

[Insert Dates of Relevant One-Year Period, e.g. mm/dd/yy – mm/dd/yy]
(Note: 12-month period determined by FCC license renewal filing date and not on calendar basis)

See **Master Recruitment Source List (MRSL)** for recruitment source data

[illegible]

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	[Insert 1) recruitment source name, 2) contact person, 3) full mailing address, and 4) telephone number]	[Y]	[10]
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21			
22			
23			
24			
25			
(etc.)			
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			[10]

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Internship Program	<p>WJHG-TV maintains an on-going station wide internship program as part of its supplemental outreach activities. The station cooperates with Gulf Coast Community College, Mosley High School, Florida State University, Florida A and M University, Mississippi State University and the University of Florida. Internships are offered for a term of one semester and afford students studying communications the opportunity to achieve practical experience in the field. During the reporting period there was one intern in the News Department, one in Programming/Promotion and two in the Production Department.</p> <p>Ms. Ipek Uster of Turkey interned with WJHG in both News and Production from July 15 through October 21, 2005.</p> <p>Brian Melton of Florida State University's Panama City Branch Campus interned during the months of September through December 2005 in the WJHG-TV Programming and Promotions Department.</p> <p>Allison Laque of Arnold High School interned in the Production Department from September, 2005 through May, 2006.</p> <p>Katie Garland of Florida State University, Panama City Branch Campus, interned in the Production Department from May, 2006 through August, 2006</p> <p>Allison Laque of Arnold High School interned with the Production Department from July 20th to September 21.</p> <p>The station works with qualified high schools</p>

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		and colleges which have broadcasting/ communication/ production courses.
2	Participation in Job Fairs	<p>During the reporting period the station took part in three Job Fairs/Business Expos. Station managers who participated were Tracy Connors – President and General Manager, Joseph Moore – Vice President Of Operations, Tom Lewis – News Director, Jon McKee – Director of Engineering and Production, Sean Dixon – Promotions and Programming Manager, Steve Morabito – Local Sales Manager. The events were February, 2006 at The Tom Haney Vocational Center, April 18th the Annual Business Expo Sponsored by The Panama City Beaches Chamber Of Commerce, and The 8th Annual Chipola Regional Workforce Development Board Career Fair in Marianna, November 2, 2005.</p>
3	Employee Training Programs to Qualify for Higher Level Positions	<p>WJHG-TV maintains an active training program for current employees to allow them to maintain and develop additional job skills that could qualify them for higher level positions.</p> <p>Production, Engineering, Operations and News Department employees are given additional training on various aspects of the operation of the television station. This training is designed to help the employee qualify for promotion and advancement in positions available at the station. In addition, Administrative employees are given training in Traffic and in Accounting on a continuing basis.</p>
4		<p>Twice a year, Donna Bell, Morning and Noon Anchor at WJHG travels to the University of Florida in Gainesville to work with students at the College of Journalism.</p> <p>Donna serves as a member of the Department</p>

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	<p>of Telecommunications Advisory Board. In this role, she helps advise the college Dean and other leaders on the direction of the Telecommunications-News program at UF. She also works directly with students, and helps further their education in Broadcast News, by critiquing their work, offering them advice and tips to help them find jobs in the field of Broadcasting, and speaking to classes. She works with students individually in one-on-one sessions, where she evaluates their news stories, offers suggestions, and teaches tips that will help them with their first job. She also assists student journalists at WUFT-TV by following them in the field as they prepare a news story for the day, and offers them hands-on tips.</p>
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In addition, Donna helps WJHG with her role on the Advisory Board, by helping select the top student Journalists coming out of UF. UF's College of Journalism is known for having one of the top ten Broadcasting departments in the country.

Donna's work on the Advisory Council took place in 2005 on Mar 6, 7 & 8, 2006 and Sept. 25, 26 and 27, 2006.

In addition, A WJHG-TV manager, Joseph Moore, is an active member of the Radio and TV Advisory Committee at Gulf Coast Community College.

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WJHG-TV
RECRUITMENT INITIATIVES FORM
 October 1, 2005 – September 30, 2006

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	DATE	BRIEF DESCRIPTION OF ACTIVITY & SCOPE OF BROADCASTER'S PARTICIPATION	RECRUITING STAFF IN ATTENDANCE	CO-SPONSORS (IF APPLICABLE)
1	Tom Haney Vocational Center Job Fair	2/10/06	Station managers and Department heads manned a booth/table in the school's Commons area talking with students about career fields and job opportunities available in broadcasting and at WJHG-TV	Joe Moore Steve Morabito Jon McKee Sean Dixon Tom Lewis	Haney Vocational WJHG-TV
2	Business Expo	4/19/05	Station department heads manned a table at the expo explaining available career fields And potential job vacancies with attendees. Also discussed station history, programming and job structures	Joe Moore Steve Morabito Tracy Connors Jon McKee Tom Lewis	
3	8 th Annual Regional Career Fair	4/27/05	Station managers staffed an information table and discussed various job opportunities with prospective applicants. Job applications were distributed.	Joe Moore Steve Morabito Sean Dixon	Chipola Workforce Development Board Calhoun Co. Schools Chipola College Holmes Co. Schools Jackson Co. Schools Libert Co. Schools Washington Co. Schools Washington-Holmes Tech Center
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