

KVDU, WNOE-FM, WODT, WQUE-FM, WRNO-FM, WYLD, WYLD-FM
EEO PUBLIC FILE REPORT
February 1, 2022 - January 31, 2023

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
iHeartMedia Sales Consultant	1-31	13
iHeartMedia Sales Consultant	1-31	9
Media Sales Consultant	1-6, 8-9, 11-13, 16-17, 19-21, 23-27, 30 -31	9

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access 24955 Pacific Coast Highway C303 , California 90265 Url : www.allaccess.com Email : jdenver@allaccess.com Joel Denver	N	0
2	Baton Rouge Community College 3250 N. Acadian Thruway East Baton Rouge, Louisiana 70805 Phone : 225-359-9201 Email : hibnerl@mybrcc.edu Fax : 1-225-359-9354 Career Services	N	0
3	BR School of Computers 9255 Interline Avenue Baton Rouge, Louisiana 70809 Phone : 225-923-2525 Email : careerservices@mybrcc.edu Fax : 1-225-923-2979 Pam Smith	N	0
4	City of Baton Rouge – Career & Job Center 4523 Plank Road Baton Rouge, Louisiana 70805 Phone : 225-358-4579 Fax : 1-225-357-9675 Cynthia Douglas	N	0
5	Delta College 7380 Exchange Place Baton Rouge, Louisiana 70806 Phone : 225-927-7780 Fax : 225-927-9096 Amy Renn	N	0
6	Department of Labor Job Service 1991 Wooddale Blvd Baton Rouge, Louisiana 70806 Phone : 225-925-4311 Fax : 225-925-1845 Jennifer Johnson	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Dillard University 2601 Gentilly Blvd New Orleans, Louisiana 70122 Phone : 504-816-4885 Email : jcockrell@dillard.edu Career Services	N	0
8	Dress for Success 6117 Magazine Street New Orleans, Louisiana 70118 Phone : 5048914337 Email : info@dfsneworleans.org Lori Byargeon	N	0
9	Employee Referral	N	5
10	Glassdoor - Not directly contacted by SEU	N	1
11	Hispanic Chamber of Commerce P.O. Box 5985 Metairie, Louisiana 70009 Phone : 504-885-4262 Fax : 504-887-5422 Karen Rivas	N	0
12	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
13	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	7
14	iHM Human Capital Acquisition	N	3
15	Indeed.com - Not directly contacted by SEU	N	1

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16	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting	N	7
17	Louisiana Association of Broadcasters 660 Florida Street Baton Rouge, Louisiana 70801 Phone : 225-267-4522 Email : lab@broadcasters.org Fax : 1-225-267-4329 Suzette Daniel	Y	0
18	Louisiana College/Dept of Communications Arts 1140 College Dr - Box 554 Pineville, Louisiana 71359 Phone : 318-487-7598 Fax : 318-487-7191 Bennett Strange	N	0
19	Louisiana State Univ 158 LSU Student Union Baton Rouge, Louisiana 70803 Phone : 225-578-2162 Email : career@lsu.edu Career Services	N	0
20	Loyola Univeristy 6363 St. Charles Ave 2nd Fl. Rm 208 New Orleans, Louisiana 70118 Phone : 504-865-3861 Email : career@loyno.edu Career Services	N	0
21	Northwestern State University P.O. Box 5293 Natchitoches, Louisiana 71497 Phone : 318-357-6361 Fax : 318-357-5690 Placement Office	N	0
22	On-Air Announcement (One or More SEU Stations)	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
23	Remington College 303 Rue Louis XIV Lafayette, Louisiana 70508 Phone : 337-246-5126 Url : http://www.remingtoncollege.edu/lafayette-louisiana-career-college/ Email : admissions@remingtoncollege.edu JoAnn Boudreaux	N	0
24	Southern University of New Orleans 6400 Press Drive New Orleans, Louisiana 70126 Phone : 504-286-5395 Email : ddouglas@suno.edu Fax : 1-504-286-5390 Career Services	N	0
25	Southern University-Baton Rouge Career Services P. O. Box 10980 Baton Rouge, Louisiana 70813 Phone : 225-771-2264 Email : careerservices@subr.edu Career Services	N	0
26	Tulane University 6823 St Charles New Orleans, Louisiana 70118 Phone : 504-314-2251 Email : jobs@tulane.edu Career Services	N	0
27	University of La. at Monroe 700 University Avenue Monroe, Louisiana 71209 Phone : 318-342-3386 Email : careerconnections@ulm.edu Fax : 1-318-342-1975 Brenda Allen	N	0
28	Unknown (source not adequately identified upon inquiry by SEU)	N	1

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29	Wilson HGC 400 N. Ashley Drive Suite 3000 Tampa, Florida 33602 Phone : 646-880-8857 Url : wilsonhcg.com Email : mary.powell@wilsonhcg.com Mary Powell	N	0
30	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
31	Xavier University 1 Drexel Drive New Orleans, Louisiana 70125 Phone : 504-520-7364 Email : mminnard@xula.edu Marian Minnard	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			26

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/12/2022	Co Sponsoring Job Fair	On February 12, 2022, our Metro President participated in the LAB Student Career Workshop and Job Fair at the LSU Student Union Royal Cotillion Ballroom in Baton Rouge, Louisiana. At the event, broadcast students from Louisiana colleges and universities from around Louisiana were able to listen to panelists from different stations and ask questions. Job interviews were also conducted. iHeartMedia was a title sponsor of the event and helped to facilitate it.	1	Metro President
2	6/1/2022	Participation in job banks, internet programs and other programs designed to promote outreach	Our Metro President attended the 2022 Louisiana Association of Broadcasters Annual Convention where she met with students and provided information to potential job seekers about careers and opportunities in broadcasting.	1	Metro President
3	8/29/2022	Participation in events or programs sponsored by educational institutions	Our On-Air Talent spoke to Mass Communication students at Xavier University about broadcasting, including careers in broadcasting	1	On-Air talent
4	11/1/2022	Participation in scholarship programs	Our Metro President is a member of the LAB Education & Scholarship Committee, which supports the scholarships offered by LAB to students pursuing a career in broadcasting. Our stations also broadcast announcements about the availability of the scholarships in order to raise awareness.	1	Metro President
5	11/16/2022	Participation in events sponsored by organizations representing the community	Our Executive VP Programming hosted a local community group for a station tour and provided information about careers in broadcasting	1	Executive VP of programming
6	1/19/2023	Provision of training to management	In January 2023, our SEU's Executive Vice President took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Executive VP