

**Townsquare License, LLC
Texarkana Employment Unit
KKYR-FM, KPWW, KYGL, KMJI & KOSY
EEO PUBLIC FILE REPORT
February 1, 2022 – January 31, 2023*
(*Amended Dec. 14, 2023)**

I. VACANCY LIST

Job Title	Public Recruitment Source (“RS”) Used to Fill Vacancy	RS Referring Hiree	Interviewees per vacancy
Account Executive No. 1	1, 13-16, 20	15	3
Account Executive No. 2	1, 13-16, 20	15	1
Digital Managing Editor	13-16, 20	16	4

*See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data.

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	Texas A&M Job Fair March 30, 2022	N	0
2	Church On The Rock	N	0
3	Texarkana Chamber of Commerce	N	0
4	Texarkana College	N	0
5	University of Arkansas, Pine Bluff	N	0
6	Greater Texarkana Workforce Center	N	0
7	Greater Texarkana Chapter of the N.A.A.C.P.	N	0
8	University of Arkansas Community College	N	0
9	Little River Chamber	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
10	Ouachita Baptist University	N	0
11	Henderson State University	N	0
12	All radio station websites: www.kkyr.com , www.kygl.com , www.mymajic933.com , www.power959.com www.kosy790am.com	N	0
13	Indeed.com (via Greenhouse)	N	0
14	Glassdoor.com	N	0
15	Townsquaremedia.com (via Greenhouse)	N	3
16	LinkedIn.com	N	2
17	Employee Referral	N	1
18	Walk In/Self-Referral	N	0
19	LinkedIn (candidate sourced)	N	2
20	Zip Recruiter (via Greenhouse)	N	0
	TOTAL INTERVIEWEES OVER REPORTING PERIOD		8

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participation in job banks, Internet programs, and other programs designed to promote outreach generally	The stations promoted various hiring activities/fairs on their websites, highlighting opportunities at local businesses and providing relevant application links. They also promoted interview skills trainings to help individuals succeed in their application and interview process.
2	Participation in job fair	On March 30, 2022, Operations Manager participated in Texas A&M Texarkana’s job fair and accepted resumes and applications for open positions.
3	Participation in job fair	On November 10, 2022, Operations Manager participated in a virtual career fair/workshop for veterans and the general public held by the Greater Texarkana Workforce Commission and accepted resumes and applications for open positions.