

**Townsquare License, LLC
Texarkana Employment Unit
KKYR-FM, KPWW, KYGL, KMJI & KOSY
EEO PUBLIC FILE REPORT
February 1, 2021 – January 31, 2022*
(*Amended Dec. 14, 2023)**

I. VACANCY LIST

*See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data.

Job Title	Public Recruitment Source (“RS”) Used to Fill Vacancy	RS Referring Hiree	Interviewees per vacancy
Account Executive No. 1	13, 14, 15, , 19, 20	17	3
Market President	13, 14, 15, , 19, 20	16	1
Account Executives No. 2 & 3 (2 hires)	13, 14, 15, , 19, 20	AE No. 2 - 17 AE No. 3 - 17	2

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	Texas A&M	N	0
2	Church On The Rock	N	0
3	Texarkana Chamber of Commerce	N	0
4	Texarkana College	N	0
5	University of Arkansas, Pine Bluff	N	0
6	Greater Texarkana Workforce Center	N	0
7	Greater Texarkana Chapter of the N.A.A.C.P.	N	0
8	University of Arkansas Community College	N	0
9	Little River Chamber	N	0
10	Quachita Baptist University	N	0
11	Henderson State University	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
12	All radio station websites: www.kkyr.com , www.kygl.com , www.mymajic933.com , www.power959.com www.kosy790am.com	N	0
13	Indeed.com (via Greenhouse)	N	0
14	Glassdoor.com	N	0
15	Townsquaremedia.com (via Greenhouse)	N	1
16	LinkedIn.com (candidate sourced)	N	2
17	Employee Referral	N	3
18	Walk In/Self-Referral	N	0
19	LinkedIn (via Greenhouse)	N	0
20	Zip Recruiter (via Greenhouse)	N	0
21	Indeed.com (candidate sourced)	N	0
	TOTAL INTERVIEWEES OVER REPORTING PERIOD		6

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participation in other activities designed to disseminate information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.	On July 27, 2021, Market President met with Texas A&M University Career Center Director and discussed speaking opportunities and engagements with Mass Communications students. Market President also discussed open positions at the stations and job qualifications for same. Market President set up an account with the Texas A&M University Career Center job board and listed open positions.
2	Participation in event/program sponsored by educational institutions relating to careers in broadcasting	On October 26, 2021, the Market President addressed the Arkansas Middle School as a part of the Virtual Explore Success Conference supported by the Ready for Life community program. Interacted with the students and answered questions on broadcasting.
3	Participation in job fair	On March 23, 2021, Market President participated in a virtual Career Fair held by the Greater Texarkana Workforce Commission and accepted resumes and applications online for open positions. Market President reviewed resumes/applications.
4	Participation in job fair	On November 4, 2021, Market President participated in an in-person Hiring Red, White, and You! Job Fair for veterans and the general public held by the Greater Texarkana Workforce Commission and accepted resumes and applications online for open positions. Market President reviewed resumes/applications.