

EEO Public File Report Form

WRIW-CD

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by **WRIW-CD**. **WRIW-CD** is owned and operated by ZGS Providence Inc.

The information contained in this Annual EEO Report covers the time period from **December 1st, 2015 to and including November 30th 2016** (the "Applicable Period"). Consistent with the FCC's Rules, this Annual EEO Report Contains the following information:

1. A list of all full-time vacancies filled by the Station(s) during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy, including any such sources that have asked to receive information from the station about any new job openings, which are separately identified;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the community outreach activities, not directly related to the opening of job positions, undertaken by the station during the Applicable Period.

The following sections provide the required information, and summarize the station EEO efforts during the Applicable Period.

This Annual Report was placed in the station's public inspection file on November 10, 2016 in accordance with the FCC's EEO Rules.

SECTION 1: Full-Time Job Openings Filled During This Period

Time Period Covered: **December 1st 2015 to November 30, 2016**

Stations in Employment Unit: **WRIW-CD**

	Full-time Positions Filled By Job Title and Date Filled	Recruitment Source that Referred the Person Hired	Number of Persons Interviewed
1.			
2.			
3.			
4.			
5.			

Total Number of Persons Interviewed for All Job Positions: 0

SECTION 2: Recruitment Sources

Time Period Covered: **December 1st 2015 to November 30, 2016**

Stations in Employment Unit: **WRIW-CD**

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period	Full-time Positions for Which This Source Was Utilized
1.			
2.			
3.			
4.			
5.			
6.			

* Indicates sources that have requested notification of job openings.

SECTION 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken

Time Period Covered: **December 1st 2015 to November 30, 2016**

Station in Employment Unit: **WRIW**

1. **Feria de la Familia “June 26, 2016- Telemundo Providence** hosted La Feria de La Familia is an exciting, interactive family and community event, organized and promoted by Telemundo Hartford, which is owned and operated by ZGS Hartford Inc. As the premier Hispanic Expo of its kind, La Feria is a powerful forum for businesses to connect directly with Hispanic consumers and strengthen their brand within this burgeoning community. Designed to deliver information, services and entertainment in a festive family atmosphere, La Feria is guaranteed to inform, empower, and entertain. During our feria our sponsor also promote their job opportunities as well as educational institutions shared educational options for those who are seeking to further their careers.

2. **Latina 100.3 Latin Expo “April 30, 2016- Telemundo Providence** sponsored the 2016 Latin Expo that was hosted by the local Spanish language radio station in Rhode Island. WRIW was one out of 30 exhibitors that sponsored the event. The event was free to the public. The Expo it’s designed to offer the local community information about health, real estate, career opportunities, college scholarships and many more services. Telemundo Providence was also able to give out application to the attendees and collected resumes from interested candidates.

3. **On-Going Internship Program** – This on-going internship program has been in place at the station for many years. The station welcomes students from area universities and colleges who are motivated about expanding their knowledge and hands-on experience in a broadcasting environment. They must be enrolled in a program related to the broadcasting industry, and their internship must be endorsed, supported, and constantly monitored by the sponsoring university. Upon completion of the semester-long program, students are rewarded with course credit hours. The internship periods include the Fall, Spring, and Summer semesters of each year. During the period covered by this report, WRIW had 2 interns work in the Sales and Marketing Departments.