

KFDI-FM, KFTI-AM, KFXJ-FM, KICT-FM, KYQQ-FM
EEO PUBLIC FILE REPORT
February 1, 2022 – January 31, 2023

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
WSFR Afternoon Personality	1, 3, 6, 9, 10	9
Sales Account Executive	1, 3, 5, 6, 11	5
KICT Program Director	1, 3, 4, 5, 6, 9	9
Sales Account Executive	1, 2, 3, 5, 6, 11	2
Sales Account Executive	1, 3, 5, 6, 11	5
Sales Manager	1, 3, 5, 6, 12	5
Sales Account Executive	11, 1, 6, 5, 3	5
Promotions Director	1, 2, 3, 6, 9	2

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Indeed Website www.indeed.com	No	10
2	LinkedIn Website www.linkedin.com	No	1
3	Summit Corporate Website www.summitmediacorp.com	No	2
4	Internal Job Posting 4200 N. Old Lawrence Rd. Wichita, KS 67219	No	
5	Employee Referrals	No	11
6	Handshake.com 225 Bush St 12th floor San Francisco, CA	No	
7	Networking Referrals	No	
8	Walk-In Applicants	No	
9	All Access Website Allaccess.com	No	15
10	Ramp247 Ramp247.com	No	
11	KAB – Kansas Association of Broadcasters Kab.net	No	
12	Media Staffing	No	2
TOTAL INTERVIEWEES OVER REPORTING PERIOD			41

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Career Fair	<p>General Manager attended the Kansas Associations of Broadcasters Career Fair on 4/7/22 held at the University of Kansas. He was a guest speaker on careers in advertising sales and also spoke with candidates interested in pursuing the field.</p> <p>Operations Manager attended the Kansas Associations of Broadcasters Career Fair on 4/7/22 held at the University of Kansas. He was there to speak with candidates interested in pursuing careers in radio broadcasting</p>
2	Paid Internship	<p>Brought on an intern from Wichita State University to our promotions assistant position. She has worked with our promotions manager and operations manager to become efficient in running contests, event setup, listener paperwork, etc.</p>
3	Youth Tour	<p>General Manager brought in 14 kids from the League 42 youth baseball team.</p> <p>They were given a tour of the building and discussed careers and opportunities to be had in radio.</p>