

EEO PUBLIC FILE REPORT

For the 12-month Period Ending
May 2021

Prepared by: AJG Corporation
(Licensee/Permittee)

This report covers the following employment unit:

<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location City, State</u>	<u>LMA</u>
WFGM	3	AM	Morgantown, WV	
WFGM	21170	FM	Barrackville, WV	
WBUC	9301	AM	Buckhannon, WV	
WCLG	6553	FM	Morgantown, WV	
WBTQ	71690	FM	Weston, WV	
WPDX	68303	FM	Clarksburg, WV	
WPDX	68302	AM	Clarksburg, WV	

A. The following is a list of all vacancies for full-time jobs during the previous 12 months:

<u>Job Title</u>	<u>Date of Opening</u>	<u>Date Filled</u>
1. Sales Representative	4/21/2020	6/17/2020
2. Sales Representative	3/11/2021	4/12/2021

B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full-time jobs opened. Those with an asterisk (*) were organizations that requested to be contacted as job openings occurred:

<u>Recruitment Source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Telephone Number</u>
1. Interoffice Posting	1251 Earl Core Rd. Morgantown, WV	Rob Henline	304-292-2222
2. Word of Mouth	Business Associate	John Bossio	304-276-0368
3. Radio Ads/All Stations	1251 Earl Core Rd. Morgantown, WV	Rob Henline	304-292-2222
4. Station Website	WCLG.com	Rob Henline	304-292-2222
5. Indeed.com	Indeed.com	Rob Henline	304-292-2222

C. The following is a list of the services for full-time jobs shown in Section A above and the recruitment source which provided the hiree for that position:

<u>Job Title</u>	<u>Recruitment Source</u>
1. Sales Representative	Word of Mouth (Business Associate – John Blossio)
2. Sales Representative	Indeed.com

D. During the previous 12 months, there were a total of 9 people interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

<u>Recruitment Source</u>	<u>Total No. of Interviewees</u>
1. Word of Mouth (Business Associate)	2
2. Indeed.com	7

E. During the last 12 months, the station employment unit engaged in the following initiatives (provide full details, including an explanation if no initiatives were conducted during the period involved):

January 22, 2021

Mountainview Career Café

Career Day at Mountainview Elementary School – Zoom Presentation

Rob Henline, GM/VP AJG talked with 5th grade students about the different facets of the radio industry. The zoom presentation focused on new directions in radio and the advertising industry. Mr. Henline answered career questions about IT, Digital marketing and creative positions in radio.

June 2020 – August 2020

Madeline Indiano, Sr WVU College of Business – Internship

Maddie interned with AJG during the summer of 2020, specializing in Special Events and Promotions. Maddie worked directly with the GM, Rob Henline on the creation and execution of on air and remote events for AJG. Maddie also helped development business materials and established digital sales products and opportunities.

Name of Respondent: AJG Corporation

Signed:  _____

Typed Name: Robert Henline

Title: GM/VP AJG Corporation

Date: May 11, 2022

Telephone No.
(include area code): 304.292.2222