KNDX(TV), KXND(TV) EEO PUBLIC FILE REPORT 12/01/2008 – 11/30/2009¹

I. VACANCY LIST

Job ID	Title	Date Submitted
J008971	Account Executive	04/28/2009
J008977	Local Sales Manager	05/04/2009
J008978	Local Sales Manager	05/04/2009
J009666	Photographer/Editor	11/04/2009
J009710	Account Executive	11/17/2009
J009711	Account Executive	11/17/2009
J009712	Sales Assistant	11/17/2009
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This report provides recruitment data collected through November 30, 2009.

II. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Internship program	KNDX & KXND are dedicated to helping prepare students for careers in electronic media through cooperative education programs with area colleges and universities. Toward this end, Prime Cities Broadcasting, Inc. has offered an on-going internship program in various departments. While at the station, the intern is exposed to various aspects of station operations, including promotions, production, control, and
		public service activities. The internship total hours vary with the number of credits the learning institution offers for an internship.
2	North Dakota Broadcasters Association Annual Conference	Annual conference of state broadcasters association. Members include women and minorities.
3	North Dakota Broadcasters Association Website	Recruitment of Officials/Managers, Professionals, Technicians, and sales personnel.
4	North Dakota Division of Vocational Rehabilitation	State agency that assists North Dakotans with disabilities to improve their employment opportunities.
5	Spots n Dots	Daily television e-mail newsletter that has job recruitment announcements targeting professionals and sales professionals nationwide.
6	On-air recruitment	Recruitment of professionals and technicians via recruitment ads over our airwaves.
7	Newspaper ads	Recruitment of professionals and technicians via recruitment ads in local newspapers.

Job ID:	J008971
Date Submitted:	04/28/2009
Job Title:	Account Executive
Compensation:	per year
Employment Type:	fulltime
Hours/Shifts:	8am - 5pm
Education:	Prior media experience preferred, but not required.
Experience:	
Job Description:	The account executive is the person who sells advertising and works closely with marketing businesses to the station listeners.
Requirements:	Requires a valid drivers license with a clean driving record.
Benefits:	·
Date Job Available:	Immediately
Job Category:	Sales
Contact's First Name:	Terri
Contact's Last Name:	Benson
Fax:	701-250-7244
E-mail Address:	tbenson@fox26.tv
Level of Outreach:	City/Local Posting
Other Outreach:	
Job Post Expiration:	5/24/09
For which station KNDX-TV	(s) are you advertising this job?
Hide station(s) or No	n job listing?
Attach EEO Data F	Form with Posting? Yes

Job ID:	J008977
Date Submitted:	05/04/2009
Job Title:	Local Sales Manager
Compensation:	per year
Employment Type:	fulltime
Hours/Shifts:	
Education:	
Experience:	
Job Description:	This person hires and supervises the sales staff, reviews programming for the best sales opportunities, develops sales plans and goals, oversees billing, studies and understands the station's market and approves all sales promotion campaigns. Some stations have multiple levels of sales managers, including National, Regional and Local sales managers who focus on various aspects of sales.
Requirements:	requires a valid drivers license and an acceptable driving record. Background in television and/or radio sales is preferred and previous experience in sales management is required.
Benefits:	
Date Job Available:	Currently
Job Category:	Management
Contact's First Name:	Gary
Contact's Last Name:	O'Halloran
Fax:	701-250-7244
E-mail Address:	garyo@fox26.tv
Level of Outreach:	Regional Posting
Other Outreach:	
Job Post Expiration:	5/17/09

For which station(s) are you advertising this job? KNDX-TV, KXND-TV
Hide station(s) on job listing? No
Attach EEO Data Form with Posting? Yes

View Responses

Job ID:	J009666
Date Submitted:	11/04/2009
Job Title:	Photographer/Editor
Compensation:	per year
Employment Type:	fulltime
Hours/Shifts:	8am - 5pm
Education:	
Experience:	
Job Description:	Full time photographer/editor. Skilled in the Final Cut editing platform. Experience with Photoshop, After Effects and Microsoft Office. Prior TV or production experience is preferred.
Requirements:	Requires a valid drivers license with a clean driving record.
Benefits:	
Date Job Available:	Immediately
Job Category:	Technical
Contact's First Name:	Scott
Contact's Last Name:	Loerch
Fax:	701-250-7244
E-mail Address:	scott@fox26.tv
Level of Outreach:	City/Local Posting
Other Outreach:	
Job Post Expiration:	11/30/09
For which station KNDX-TV	(s) are you advertising this job?
Hide station(s) o No	n job listing?
Attach EEO Data	Form with Posting? Yes

Job ID:	J009710
Date Submitted:	11/17/2009
Job Title:	Account Executive
Compensation:	per year
Employment Type:	fulltime
Hours/Shifts:	8am-5pm
Education:	,
Experience:	Prior media sales experience is a plus but not required.
Job Description:	The account executive is the person who sells advertising and works closely with marketing businesses to the station listeners.
Requirements:	Must have a valid drivers license and a clean driving record.
Benefits:	·
Date Job Available:	Immediately
Job Category:	Sales
Contact's First Name:	Јо
Contact's Last Name:	Ferguson
Fax:	701-250-7244
E-mail Address:	jferguson@fox26.tv
Level of Outreach:	City/Local Posting
Other Outreach:	
Job Post Expiration:	12/07/09
For which station KNDX-TV	(s) are you advertising this job?
Hide station(s) or No	n job listing?
Attach EEO Data I	Form with Posting? Yes

Job ID:	J009712
Date Submitted:	11/17/2009
Job Title:	Sales Assistant
Compensation:	per year
Employment Type:	fulltime
Hours/Shifts:	8am-5pm
Education:	
Experience:	Prior media experience is a plus, but not required. Should be skilled in Microsoft Office.
Job Description:	This position offers support to the sales staff and managers by handling much of the office work, including drafting proposals, which allows the sales staff to focus on meeting with clients and developing business.
Requirements:	Requires a valid drivers license and clean driving record.
Benefits:	
Date Job Available:	Immediately
Job Category:	Administrative
Contact's First Name:	Јо
Contact's Last Name:	Ferguson
Fax:	701-250-7244
E-mail Address:	jferguson@fox26.tv
Level of Outreach:	City/Local Posting
Other Outreach:	
Job Post Expiration:	12/7/09
For which station KNDX-TV	(s) are you advertising this job?
Hide station(s) o No	n job listing?
Attach EEO Data	Form with Posting? Yes

Job ID:	J009711
Date Submitted:	11/17/2009
Job Title:	Account Executive
Compensation:	per year
Employment Type:	fulltime
Hours/Shifts:	8am-5pm
Education:	
Experience:	Prior media experience is a plus, but not required.
Job Description:	The account executive is the person who sells advertising and works closely with marketing businesses to the station listeners.
Requirements:	Requires a valid drivers license and a clean driving record.
Benefits:	
Date Job Available:	Immediately
Job Category:	Sales
Contact's First Name:	Јо
Contact's Last Name:	Ferguson
Fax:	701-250-7244
E-mail Address:	jferguson@fox26.tv
Level of Outreach:	City/Local Posting
Other Outreach:	
Job Post Expiration:	12/07/09
For which station(KXND-TV	(s) are you advertising this job?
Hide station(s) on No	job listing?
Attach EEO Data F	orm with Posting? Yes

Group: KXND/KNDX Stations: KXND-TV, KNDX-TV

A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

A. Job Vacancies Filled Between 2008-12-01 and 2009-11-30	s neense tenewat appneauon. 9-10-30				
1. Job Title: Account Executive (J008971)		Date Submitted: 2009-04-28		Date Filled: 2009-05-25	9-05-25
2. Job Title: Local Sales Manager (J008977)		Date Submitted: 2009-05-04		Date Filled: 2009-10-19	9-10-19
B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy	ates for Each Vacancy				
1. Job Title: Account Executive			Date Filled: 2009-05-25	-25	
Source	Contact Person	Address	Tel#	Referred Person Hired?	Requesting Notification?
A.W.A.R.E. Inc. of Eastern Montana	Jaci Noonan / Linda Battle	104 Oak Street Glendive, MT 59330	406-365-6929	NO	NO
Action for Eastern Montana - Districts I, II, III HRDC	Leslie Colbrese	2030 North Merrill P O Box 1309 Glendive, MT 59330	406-377-3564	NO	NO
Badlands Human Service Center		Pulver Hall Dickinson, ND 58601	701-227-7500	NO	NO
Belcourt Adult Learning Center	Sandra LaRocque	Turtle Mountain Community College PO Box 340 Belcourt, ND 58316	701-477-7913	NO	NO .
Bismarck Regional Adult Learning Center	Sandy Wollan	806 North Washington Street Bismarck, ND 58501	701-323-4534	NO	NO
Carter County Welfare	Ayse Haxton	Food Pantry / Senior Citizens 101 Park Street Ekalaka, MT 59324		NO	NO
Center for Employment Development		7115 Leesburg Pike Suite 200 Falls Church, VA 22043		NO	NO
Center for Employment Opportunities	Dawn Bird	211 South Main Street Wilkes-Barre, PA 18711		NO	NO
Center for Employment Training	Sonia Avila	10102 Northloop Drive Socorro, TX 79927		NO	NO
Centger for Employment and Training		151 Campbell Avenue, SW PO Box 2868 Roanoke, VA 24011		NO	NO

Independence Incorporated	Susan Ogurek	300 3rd Avenue Southwest Suite F Minot, ND 58701	701-839-4724	NO	NO
Job Service		429 2nd Street Southwest Jamestown, ND 58401	701-253-6200	NO	NO
Job Service	Darlene Carlson	301 South College Drive Devils Lake, ND 58301	701-662-9300	NO	NO
Job Service		103 East Main Avenue Rolla, ND 58367	701-477-5631	NO	NO
Job Service		422 1st Avenue West Williston, ND 58801	701-774-7900	NO	NO
Job Service	Linda	119 East Main Beulah, ND 58523	701-873-5607	NO	NO
Job Service		PO Box 472 Fort Yates, ND 58538	701-854-7463	NO	NO
Job Service	Loraine	66 Osborn Drive P.O. Box 90 Dickinson, ND 58602	701-227-3100	NO	NO
Job Service		517 Main Avenue Oakes, ND 58474	701-742-2546	NO	NO
Job Service	John	216 2nd Street Bismarck, ND 58501	701-328-5040	ON	NO
JOB SERVICE	MARILYN	119 9th ST W. HARVEY, ND 58341	701-324-4552x	ON	NO
JOB SERVICE NORTH DAKOTA	PLACEMENT	204 MAIN ST NEW TOWN, ND 58763	701-627-4390x	ON	NO
JOB SERVICE NORTH DAKOTA		3416 N BROADWAY MINOT, ND 58703	701-857-7500x	ON	NO
JOB SERVICE OF ND/JOB PLACEMENT DIV.	DWAYNE BURGUSEN	P.O. BOX 5507 BISMARCK, ND 58506	701-328-4894x	ON	NO
Job Service Workforce Center-Glendive	Connie Balcer	211 South Kenrick Glendive, MT 59330	406-377-3314	ON	NO
Job Service Workforce Center-Northeast Montana	Vernette Torgersun	211 North Central Sidney, MT 59270	406-433-1204	NO	NO
Job Service-North Dakota, Barnes County	Tony Kobbervig	250 South Central Avenue Valley City, ND 58072	800-831-6374	NO	NO

	North Dakota Workforce Development Division James Hirsch	North Dakota Job Service-New Town Dewey Hosie	North Dakota Job Service-Minot Michae	North Dakota Job Service-Harvey Marilyก	North Dakota Broadcast Associaton Belth Helfrich	North Dakota Adult Education Program Tammy	NORTH CENTRAL HUMAN SVC. CENTER	Montana Department of Public Health & Human Lisa Bri Services	Montana Department of Public Health & Human Leni Loendorf Services	Montana Department of Public Health & Human Bobbie Becker Services	Montana Department of Public Health & Human Lisa Bri Services	Montana Department of Public Health & Human Lisa Bri Services	Montana Department of Public Health & Human Donna Orthman Services	Lake Region State College-North Dakota Judy Barstad	LAKE REGION HUMAN SVC. CENTER
	Tirsch		Michael Rystedt	Marilyn J. Heilman		Tammy M. Barstad		Lisa Brittingham		Becker	Lisa Brittingham	Lisa Brittingham			
A A A CARACTER SAN A TAN OF COMMENT OF THE SAN A	Department of Commerce 1600 East Century Avenue, Suite 2, P O Box 2057 Bismarck ND 58502	Main Lanes & Café 204 Main Street New Town, ND 58763	3416 North Broadway Minot, ND 58703	119 9th Street, West Harvey, ND 58341	P.O. Box 3178 Bismarck, ND 58502	North Dakota State Penitentiary PO Box 5521 Bismarck, ND 58506	400 22ND AVENUE NW MINOT, ND 58701	Human & Community Servicis Division-Dawson, Wiba 121 South Douglas Glendive, MT 59330	Human & Community Servicis Division-Daniels, She 100 West Laurel Avenue Plentywood, MT 59254	LIFTT- Glendive Branch 218 West Bell, Suite 202 Glendive, MT 59330	Human & Community Services Division- County Courthouse, 217 West Park Terry, MT 59270	Human & Community Services Division - Richland 221 5th Street SW Sidney, MT 59270	Human & Community Servicis Division-Carter, Fall 10 West Fallon Avenue, P O Box 759 Baker, MT 59313	1801 College Drive N Devils Lake, ND 58301	HIGHWAY 2 WEST DEVILS LAKE, ND 58301
	701-328-5345	701-627-4930	701-857-7500	701-324-4552	701-258-1332	701-328-6370	701-857-8500x	406-377-4314	406-765-1370	406-377-4062	406-637-2133	406-433-2282	406-778-7120	701-662-1544x544	701-665-2200x
	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO
	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO

		T.E.R.OTurtle Mtn. Band of Chippewa, North Rick Davis P.O. Box 900 Dakota Pelcourt, ND 58316	T.E.R.O Three Affiliated Tribes, North Dakota Dewey Hosie P.O. Box 488 New Town, ND 58763	Sutsman County Social Services Clarence Daniels 116 1st Street S.E. 701-252-7172 N Jamestown, ND 58401	South Central Human Services Center Richard Richter 520 Third Street NW Box 2055 701-253-6300 N Jamestown, ND 58402	Social Services, Barnes County, North Dakota Heather M. Pautz, LSW 230 4th Street, NW Room 105 Valley City, ND 58072	SALVATION ARMY CANDY-JOB 110 6TH AVE SE OPENINGS MANDAN, ND 58554 701-667-1215x N	Richland County Coalition Against Domestic Helen Schmitt Communities in Action 213 Central Avenue 406-433-6946x742 N Violence Sidney, MT 59270	Richland County Adult Literacy Program Renee Goss Sidney Public Library 121 3rd Avenue North West 406-433-1917 N Sidney, MT 59270	REFUGEE PROGRAMS,LSS/ND KATHLEEN KELLY 1616 CAPITOL WAY BISMARCK, ND 58501	RAMSEY SOCIAL SVC OFC FAYE PO BOX 665 DEVILS LAKE, ND 58301	Quentin-Burdick Job Corps Center Edna Sailor-Bergstad 1500 University Avenue West 701-838-9976 Ni	Probation and Parole Bureau-Adult-Region 6 Loreen Barnaby 608 North Merrill 406-377-4086 North Merrill Glendive, MT 59330	Probation and Parole Bureau-Adult-Region 5 Paul Berg 7 8th Avenue East Polson, MT 58860	PEMBINA COUNTY SOCIAL SVC JOB PLACEMENT 300 BOUNDARY RD # 3 SERVICE CAVALIER, ND 58220 701-265-8441x NI	NORTHWEST HUMAN SVC CENTER 316 2ND AVENUE WEST BOX 1266 701-774-4600x NI WILLISTON, ND 58802	
701-572-8316	701-766-4707	701-477-2661	701-627-3634	701-252-7172	701-253-6300		701-667-1215x	406-433-6946x742	406-433-1917	701-223-1510x	701-662-7050x	701-838-9976	406-377-4086	406-883-4629	701-265-8441x	701-774-4600x	
NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	
NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	

TURTLE MOUNTAIN COMMUNITY COLL	CAREER SERVICES	P.O. BOX 340 BELCOURT, ND 58316	701-477-7862x	NO .	NO
Turtle Mountain Community College	Dr. Bill Gourneau	P.O. Box 340 Belcourt, ND 58316	701-477-7862x209	NO	NO
University of Mary	Kevin Allan	7500 Univsersity Dr. Bismarck, ND 58504	701-255-8050	NO	NO
University-Dickinson State University	Bonnie Bohlman	291 Campus Drive May Hall #206 Dickinson, ND 58601	701-483-2507	NO	NO
University-Minot State University	Lynda Bertsch	500 University Ave W Minot, ND 58707	701-858-3362	NO	NO
University-Minot State University, Bottineau	Aimee Erdman	105 Simrall Blvd Bottineau, ND 58318	701-228-5410	NO	NO
VOCATIONAL REHABILITATION	LOU ANNE	400 E BROADWAY AVE #303 BISMARCK, ND 58501	701-328-8800x	NO	NO
WEST CENTRAL HUMAN SVC CENTER	JOB PLACEMENT	600 SOUTH 2ND STREET BISMARCK, ND 58504	701-328-8888x	NO	NO
Total Resources: 84					
2. Job Title: Local Sales Manager			Date Filled: 2009-10-19	.19	
Source	Contact Person	Address	Tel#	Referred Person Hired?	Requesting Notification?
A.W.A.R.E. Inc. of Eastern Montana	Jaci Noonan / Linda Battle	104 Oak Street Glendive, MT 59330	406-365-6929	NO	NO
Action for Eastern Montana - Districts I, II, III HRDC	Leslie Colbrese	2030 North Merrill P O Box 1309 Glendive, MT 59330	406-377-3564	NO	NO
Assiniboine and Sioux-Fort Peck Tribes	John Morales	501 Medicine Bear Road P O Box 1027 Poplar, MT 59255	406-768-5155	NO	NO
Badlands Human Service Center		Pulver Hall Dickinson, ND 58601	701-227-7500	NO	NO
Belcourt Adult Learning Center	Sandra LaRocque	Turtle Mountain Community College PO Box 340 Belcourt, ND 58316	701-477-7913	NO	NO
Bismarck Regional Adult Learning Center	Sandy Wollan	806 North Washington Street Bismarck, ND 58501	701-323-4534	NO	NO

Carter County Welfare	Ayse Haxton	Food Pantry / Senior Citizens 101 Park Street Ekalaka, MT 59324		NO	NO
Center for Employment Development		7115 Leesburg Pike Suite 200 Falls Church, VA 22043		NO	NO
Center for Employment Opportunities	Dawn Bird	211 South Main Street Wilkes-Barre, PA 18711		NO	NO
Center for Employment Training	Sonia Avila	10102 Northloop Drive Socorro, TX 79927		NO	NO
College-Aakers Business College, Bismarck, ND	Greta Nelson	1701 East Century Ave. Bismarck, ND 58503	701-530-9600	NO	NO
College-Bismarck State College	Jay Meier	1500 Edwards Ave. P.O. Box 5587 Bismrack, ND 58506	701-224-5666	NO	NO
College-Central Wyoming College-Radio and TV	John Gabrielson	2660 Peck Avenue Student Center 118B Riverton, WY 82501	301-855-2121	NO	NO
College-Fort Berthold Community College	Judy Yessilth	220 8th Avenue, North PO Box 490 New Town, ND 58763	701-627-4738	NO	NO
College-Fort Peck Community College	Stacy Atkinson	Student Support Services 605 Indian Avenue, P O Box 398 Poplar, MT 59255	406-768-6346	NO	NO
College-Fort Peck Community College	Warren W. Means	Native American Hunger Program 605 Indian Avenue, P O Box 398 Poplar, MT 59255	406-768-5551	NO	NO
College-Sitting Bull College	Ronya	1341 92nd St. Fort Yates, ND 58538	701-854-3861	NO	NO
College-United Tribes Technical College	Mr. Schanandore	3315 University Dr. Bismarck, ND 58504	701-255-3285	NO	NO
College-Williston State College	Pat Riley	1410 University Ave Williston, ND 58802	701-774-4216	NO	NO
County Welfare Office	Sandy Nelson	Wibaux County Office 200 South Wibaux, PO Box 199 Wibaux, MT 59353	406-795-2481	NO	NO
Dakota Center for Independent Living		3111 East Broadway Bismarck, ND 58501	701-222-3636	NO	NO
Dawson Community College	Trish Matteson	Student Services 300 College Drive, PO Box 421 Glendive, MT 59330	406-365-3396	NO	NO
Dawson Community College-Sidney Campus		160 South Central Avenue Sidney, MT 59270	406-482-4679	NO	NO

NO	NO	701-328-5040	216 2nd Street Bismarck, ND 58501	John	Job Service
NO	NO	701-324-4552x	119 9th ST W. HARVEY, ND 58341	MARILYN	JOB SERVICE
NO	NO	701-227-3100	66 Osborn Drive P.O. Box 90 Dickinson, ND 58602	Loraine	Job Service
NO	NO	701-662-9300	301 South College Drive Devils Lake, ND 58301	Darlene Carlson	Job Service
NO	NO	701-253-6200	429 2nd Street Southwest Jamestown, ND 58401		Job Service
NO	NO	701-774-7900	422 1st Avenue West Williston, ND 58801		Job Service
NO	NO	701-742-2546	517 Main Avenue Oakes, ND 58474		Job Service
NO	NO	701-854-7463	PO Box 472 Fort Yates, ND 58538		Job Service
NO	NO	701-873-5607	119 East Main Beulah, ND 58523	Linda	Job Service
NO	NO	701-477-5631	103 East Main Avenue Rolla, ND 58367		Job Service
NO	NO	701-839-4724	300 3rd Avenue Southwest Suite F Minot, ND 58701	Susan Ogurek	Independence Incorporated
NO	NO	701-663-6828x	211 COLLINS PO BOX 1206 MANDAN, ND 58554	JOB PLACEMENT	GOODWILL IND/EASTER SEALS OF ND
NO .	NO	701-258-8879	2204 East Broadway Ave. Bismarck, ND 58501	Connie McBride	Experience Works
NO	NO	701-251-1707	Jamestown Mall Suite 215 Jamestown, ND 58401	Lisa Bjergaard	Division of Juvenile Services
NO	NO	701-456-0008	PO Box 1057 Dickinson, ND 58602	Dot Martinson	Dickinson Adult Learning Center
NO ,	NO	218-846-7379	801 Roosevelt Avenue PO Box 1108 Detroit Lakes, MN 58502	Holly Sannes	Detroit Lakes WorkForce Center
NO	NO	701-328-2660	600 East Boulevard 13th Floor Bismarck, ND 58505	Craig Hagen	Department of Labor

NO	NO	406-377-4314	9.	Lisa Brittingham	
NO	NO	406-765-1370	Human & Community Servicis Division-Daniels, She 100 West Laurel Avenue Plentywood, MT 59254	Leni Loendorf	Montana Department of Public Health & Human Services
NO	NO	406-768-3040	NCILS- Poplar Branch P O Box 53 Poplar, MT 59255	Debra Mason	Montana Department of Public Health & Human Services
NO .	NO	406-637-2133	Human & Community Services Division- County Courthouse, 217 West Park Terry, MT 59270	Lisa Brittingham	Montana Department of Public Health & Human Services
NO	NO	406-778-7120	Human & Community Servicis Division-Carter, Fall 10 West Fallon Avenue, P O Box 759 Baker, MT 59313	Donna Orthman	Montana Department of Public Health & Human Services
NO	NO	406-433-2282	Human & Community Services Division - Richland 221 5th Street SW Sidney, MT 59270	Lisa Brittingham	Montana Department of Public Health & Human Services
NO	NO	406-768-5719	605 Indian Avenue P O Box 1027 Poplar, MT 59255	Tom Escarcega	Mni Sose Intertribal Water Rights Coalition
NO	NO	701-662-1544x544	1801 College Drive N Devils Lake, ND 58301	Judy Barstad	Lake Region State College-North Dakota
NO	NO	701-665-2200x	HIGHWAY 2 WEST DEVILS LAKE, ND 58301		LAKE REGION HUMAN SVC. CENTER
NO	NO	800-831-6374	250 South Central Avenue Valley City, ND 58072	Tony Kobbervig	Job Service-North Dakota, Barnes County
NO	NO	406-433-1204	211 North Central Sidney, MT 59270	Vernette Torgersun	Job Service Workforce Center-Northeast Montana
NO	NO	406-377-3314	211 South Kenrick Glendive, MT 59330	Connie Balcer	Job Service Workforce Center-Glendive
NO	NO	701-328-4894x	P.O. BOX 5507 BISMARCK, ND 58506	DWAYNE BURGUSEN	JOB SERVICE OF ND/JOB PLACEMENT DIV.
NO	NO	701-857-7500x	3416 N BROADWAY MINOT, ND 58703		JOB SERVICE NORTH DAKOTA
NO	NO	701-627-4390x	204 MAIN ST NEW TOWN, ND 58763	PLACEMENT	JOB SERVICE NORTH DAKOTA
NO	NO	701-352-4450	927 12th Street West Grafton, ND 58237	Stacy	Job Service

Montana Department of Public Health & Human Services		Human & Community Servicis Division-Dawson, Wiba 121 South Douglas Glendive, MT 59330			
Montana Department of Public Health & Human Services	Kenneth Smoker	HIS - Fort Peck Service Unit P O Box 67 Poplar, MT 59255	406-768-3491	NO	NO
Montana Department of Public Health & Human Services	Bobbie Becker	LIFTT- Glendive Branch 218 West Bell, Suite 202 Glendive, MT 59330	406-377-4062	NO	NO
NORTH CENTRAL HUMAN SVC. CENTER		400 22ND AVENUE NW MINOT, ND 58701	701-857-8500x	NO	NO
North Dakota Broadcast Associaton	Belth Helfrich	P.O. Box 3178 Bismarck, ND 58502	701-258-1332	NO	NO
North Dakota Job Service-Grafton	Mary Houdek	927 12th Street, West Grafton, ND 58237		NO	NO
North Dakota Job Service-Harvey	Marilyn J. Heilman	119 9th Street, West Harvey, ND 58341	701-324-4552	NO	NO
North Dakota Job Service-Minot	Michael Rystedt	3416 North Broadway Minot, ND 58703	701-857-7500	NO	NO
North Dakota Job Service-New Town	Dewey Hosie	Main Lanes & Café 204 Main Street New Town, ND 58763	701-627-4930	NO	NO
North Dakota Workforce Development Division	James Hirsch	Department of Commerce 1600 East Century Avenue, Suite 2, P O Box 2057 Bismarck, ND 58502	701-328-5345	NO	NO
NORTHWEST HUMAN SVC CENTER		316 2ND AVENUE WEST BOX 1266 WILLISTON, ND 58802	701-774-4600x	NO	NO
PEMBINA COUNTY SOCIAL SVC	JOB PLACEMENT SERVICE	300 BOUNDARY RD # 3 CAVALIER, ND 58220	701-265-8441x	NO	NO
Probation and Parole Bureau-Adult-Region 5	Paul Berg	7 8th Avenue East Polson, MT 58860	406-883-4629	NO	NO
Probation and Parole Bureau-Adult-Region 6	Loreen Barnaby	608 North Merrill Glendive, MT 59330	406-377-4086	NO	NO
Quentin-Burdick Job Corps Center	Edna Sailor-Bergstad	1500 University Avenue West Minot, ND 58703	701-838-9976	NO	NO
RAMSEY SOCIAL SVC OFC	FAYE	PO BOX 665 DEVILS LAKE, ND 58301	701-662-7050x	NO	NO

REFUGEE PROGRAMS,LSS/ND	KATHLEEN KELLY	1616 CAPITOL WAY BISMARCK, ND 58501	701-223-1510x	NO	NO
Richland County Adult Literacy Program	Renee Goss	Sidney Public Library 121 3rd Avenue North West Sidney, MT 59270	406-433-1917	NO	NO
Richland County Coalition Against Domestic Violence	Helen Schmitt	Communities in Action 213 Central Avenue Sidney, MT 59270	406-433-6946x742	NO	NO
SALVATION ARMY	CANDY-JOB OPENINGS	110 6TH AVE SE MANDAN, ND 58554	701-667-1215x	NO	ON
Social Services, Barnes County, North Dakota	Heather M. Pautz, LSW	230 4th Street, NW Room 105 Valley City, ND 58072		NO	NO
South Central Human Services Center	Richard Richter	520 Third Street NW Box 2055 Jamestown., ND 58402	701-253-6300	NO	NO
Spots N Dots Trade Publication	Emily McKay	600 West Peachtree Street NW Atlanta, GA 30308	888-884-2630	YES	NO
Sutsman County Social Services	Clarence Daniels	116 1st Street S.E. Jamestown, ND 58401	701-252-7172	NO	NO
T.E.R.O Three Affiliated Tribes,North Dakota	Dewey Hosie	P.O. Box 488 New Town, ND 58763	701-627-3634	NO	NO
T.E.R.OTurtle Mtn. Band of Chippewa, North Dakota	Rick Davis	P.O. Box 900 Belcourt, ND 58316	701-477-2661	NO	NO
T.E.R.O.of Spirit Lake Sioux, North Dakota	Gerald Thompson	P.O. Box 450 Fort Totten, ND 58335	701-766-4707	NO	NO
Trenton Indian Services	Cynthia LaCounte	PO Box 210 Trenton, ND 58853	701-572-8316	NO	NO
TURTLE MOUNTAIN COMMUNITY COLL	CAREER SERVICES	P.O. BOX 340 BELCOURT, ND 58316	701-477-7862x	NO	NO
Turtle Mountain Community College	Dr. Bill Gourneau	P.O. Box 340 Belcourt, ND 58316	701-477-7862x209	NO	NO
University of Mary	Kevin Allan	7500 Univsersity Dr. Bismarck, ND 58504	701-255-8050	NO	NO
University of Wisconsin, LaCrosse-Department of Communication	Richard Rodrick	1725 State Street 346 Center for the Arts La Crosse, WI 54601	608-785-6703	NO	NO
University-Dickinson State University	Bonnie Bohlman	291 Campus Drive May Hall #206 Dickinson, ND 58601	701-483-2507	NO	NO

		Activity	Description of Activity	Other Outreach Activity	Date
					E. Outreach Activities:
	3	888-884-2630	600 West Peachtree Street NW Atlanta, GA 30308	Emily McKay	Spots N Dots Trade Publication
	1	701-255-0268 .	2401 Harding Ave Bismarck, ND 58501	Pam Emmil	Former sales employee
	Number of Interviewees Referred?	Tel#	Address	Contact Person	Referral Source
			D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2008-12-01 and 2009-11-30 Per Recruitment/Referral Sources:	acancies Filled Between 2008	D. Total Number of Interviewees For All Full-Time V
	4		C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2008-12-01 and 2009-11-30 (this will be a raw number):	Time Vacancies Filled Betwee	C. Total Number of Persons Interviewed For All Full-
					Total Resources: 93
NO	NO	701-328-8888x	600 SOUTH 2ND STREET BISMARCK, ND 58504	JOB PLACEMENT	WEST CENTRAL HUMAN SVC CENTER
NO	NO	701-328-8800x	600 S 2ND ST BISMARCK, ND 58504	JOB PLACEMENT	VOCATIONAL REHABILITATION
NO	NO	701-228-5410	105 Simrall Blvd Bottineau, ND 58318	Aimee Erdman	University-Minot State University,Bottineau
NO	NO	701-858-3362	500 University Ave W Minot, ND 58707	Lynda Bertsch	University-Minot State University
NO	NO		2507 University Ave. Des Moines, IA 50311	Dr. Janet Keefer	University-Drake University-Journalism and Communications



			Edit D	ate:
Client:	FOX Ads			
Title:	Bismarck Sale	s 09	Length:	30
Start:	4/28/09	End:	When someor	ne stays
Writer:	Jessie/Tina	Coop:	No	
Talent:	Damron	Sales:	Tina	

Video	Audio	
VO: Classy, upbeat and positive	FOX 26 is currently recruiting for an Account Executive to sell television advertising in the	
FOX 26 Logo CG: Attn: Terri Benson 3130 E. Broadway Ave Bismarck, ND 58501 tbenson@fox26.tv	Bismarck area. If you are organized, responsible and enthusiastic, it's time to step into the world of television advertising. Prior media sales experience is preferred but not required. If you enjoy people and have a passion to succeed, we want you on our team!	:10
We are an equal opportunity employer.	To become part of the FOX 26 family, send your resume to 31-30 East Broadway Avenue, Bismarck, ND 58501, attention Terri Benson. Take part in Bismarck's growing economy and apply today.	:30
Notarized above	This announcement was broadcast a total oftimes at the dates and times codedon our attached invoice(s) numbered/datedas entered in the station's program log. This announcement was billed to this station's client at a total cost of \$ Sworn to and subscribed before me and in my presence on thisday of Signature of station official Station call letters	:60

ANY CHANGES TO AUDIO AFTER SCRIPT APPROVAL IS SUBJECT TO A \$15.00 RE-CUTTING FEE

Approved by _____ Date ____



Notarized above

Client:	FOX Ads			
Title:	Local Sales I	Manager	Length:	30
Start:	5/1/09	End:	5/10/09	
Writer:	Gary	Coop:	NO	
Talent:		Sales:	Jessie	

Station call letters

Audio Video FOX 26 has an immediate opening for a Local Sales FOX 26 logo Manager. This is an excellent opportunity to join a growing C/G: company and take our sales effort to the next level. If you Email resume and cover letter to garyo@fox26.tv have previous sales experience, have excellent leadership skills and are highly motivated, we want you on our team! Employment requires a valid drivers license and acceptable Radio or television sales experience is required and a driving record background in sales management is preferred. Please Prime Cities Broadcasting Inc., M/F, EEO. email resume and cover letter to gary o @ fox 26 dot tv. No phone calls please! Prime Cities Broadcasting is an equal opportunity employer. (91)This announcement was broadcast a total of at the dates and times coded on our attached invoice(s) numbered/dated as entered in the station's program log. This announcement was billed to this station's client at a total cost of \$ Sworn to and subscribed before me and in my presence on this

Signature of station official



Approved by ____

			Edit D	ate:
Client:	FOX Ads			
Title:	Bismarck Sales 0	9 - Revised	Length:	30
Start:	11/18/09	End:	When someor	ne stays
Writer:	Jessie/Tina	Coop:	No	
Talent:		Sales:	Tina	

Video	Audio	
VO: Classy, upbeat and positive FOX 26 Logo CG: Attn: Jo Ferguson 3130 E. Broadway Ave Bismarck, ND 58501	FOX 26 is currently recruiting for an Account Executive to sell television advertising in the Bismarck area. If you are organized, responsible and enthusiastic, it's time to step into the world of television advertising. Prior media sales experience is preferred but not required. If you	:10
jferguson@fox26.tv	enjoy people and have a passion to succeed, we	
We are an equal opportunity employer.	want you on our team! To become part of the FOX 26 family, send your resume to 31-30 East Broadway Avenue, Bismarck, ND 58501, attention Jo Ferguson. Take part in Bismarck's growing economy and apply today.	:30
	This announcement was broadcast a total oftimes at the dates and times codedon our attached invoice(s) numbered/datedas entered in the station's program log. This announcement was billed to this station's client at a total cost of \$ Sworn to and subscribed before me and in my presence on thisday of, 20	:60
Notarized above	Signature of station official Station call letters	
ANY CHANGES TO ALIDIO AFTER SCRIPT APPRO	WALLS SUBJECT TO A \$45.00 DE CUTTING EEE	



Approved by ___

E~1:4	Data.
⊏uii.	Date:

Client:	FOX Ads			-
Title:	Minot Sales 09 - F	Revised	Length:	30
Start:	11/18/09	End:	When someor	ne stays
Writer:	Jessie/Tina	Coop:	No	
Talent:		Sales:	Tina	

Video	Audio	
VO: Classy, upbeat and positive FOX 24 Logo CG: Attn: Jo Ferguson 3130 E. Broadway Ave Bismarck, ND 58501	FOX 24 is currently recruiting for an Account Executive to sell television advertising in the Minot area. If you are organized, responsible and enthusiastic, it's time to step into the world of television advertising. Prior media sales experience is preferred but not required. If you	:1
jferguson@fox26.tv	enjoy people and have a passion to succeed, we want you on our team!	
We are an equal opportunity employer	To become part of the FOX 24 family, send your resume to 31-30 East Broadway Avenue, Bismarck, ND 58501, attention Jo Ferguson. Take part in Minot's growing economy and apply today.	:3
	93	
		:60
	This announcement was broadcast a total of times at the dates and times coded on our attached invoice(s) numbered/dated as entered in the station's program log. This announcement was billed to this station's client at a total cost of \$ Sworn to and subscribed before me and in my presence on this day of, 20	
Notarized above	Signature of station official Station call letters	

_____ Date ____



Client:				
Title:	Editor Nov 09		Length:	30
Start:		End:		··
Writer:		Coop:		
Talent:		Sales:		
			 	

Edit Date:

Video

FOX Logos

CG:KNDX-TV seeking a full time Videographer/Editor Send your resume to KNDX-TV PO BOX 4026 Bismarck ND 58502 or email Scott@fox26.tv

Employment requires a valid drivers license and acceptable driving record

Prime Cities Broadcasting Inc., M/F EEO

Audio

FOX 26 is seeking a full time editor.

Send your resume to

KNDX-TV

Production Director PO Box 4026 Bismarck or

e-mail scott@fox26.tv

20107

This announcement was broadcast a total of the dates and times coded attached invoice(s) numbered/dated as entered in the station's program log. This announcement was billed to this station's client at a total cost of \$ and subscribed before me and in my presence on this Signature of station official Station call letters

Notarized above

ANY CHANGES TO AUDIO AFTER SCRIPT APPROVAL IS SUBJECT TO A \$15.00 RE-CUTTING FEE



			Edit Date:	
Client:	FOX Ads			
Title:	Sales Assista	ant 09	Length:	30
Start:	ASAP	End:	12/7/09	
Writer:	Jessie	Coop:		
Talent:		Sales:		

Video	Audio		
	FOX television is currently seeking a local Sales Assistant.		
FOX 26 Logo	The position entails development of on-air promotions,		
FOX 24 Logo	assisting with media plans, and supporting the local sales		
CIG	staff. Must be able to multi-task, have computer skills		
<u>C/G</u>	inclusive of Microsoft Office, graphic arts and be a team		
Sales Assistant	player. If you are looking for an exceptional opportunity and		
Jo Ferguson	have the desire to succeed, email or send your resume to:		
3130 E. Broadway Ave	Jo Ferguson, 3130 East Broadway Ave, Bismarck North		
Bismarck, ND 58501	Dakota 58501 or email it to j ferguson at fox 26 dot tv.		
jferguson@fox26.tv	We are an equal opportunity employer.		
Equal Opportunity Employer			
	(92)		
·			
r.			
	(82)		
	This announcement was broadcast a total oftimes at the dates and times coded on our		
	attached invoice(s) numbered/dated as entered in the station's program log. This announcement was billed to this station's client at a total cost of \$ Sworn to		
	to this station's client at a total cost of \$ Sworn to and subscribed before me and in my presence on thisday of, 20		
Notarized above	Signature of station official Station call letters		

Approved by _____ Date _

Gary O'Halloran

From: Sent:

Gary O'Halloran [garyo@fox26.tv] Thursday, July 23, 2009 11:16 AM 'ads@spotsndots.com'

To:

Subject:

Attachments:

LSM listing LSM ad 7.23.09 9 national (sndweb).doc

See attached. I would like option #1 for \$297.

Call with any questions.

Thank you!

Gary O'Halloran General Manager/Owner KNDX FOX 26/KXND FOX 24 3130 E. Broadway Ave. Bismarck, ND 58501 701-355-0026 garyo@fox26.tv

[&]quot;Our business is growing your business!"

Gary O'Halloran

From: Sent:

Gary O'Halloran [garyo@fox26.tv] Thursday, July 23, 2009 1:54 PM

To: Subject:

'ads@spotsndots.com'

RE: LSM listing

Thanks Emily!

From: Spots N Dots [mailto:ads@spotsndots.com]

Sent: Thursday, July 23, 2009 1:13 PM

To: Gary O'Halloran Subject: Re: LSM listing

I'll get it posted later today and will email you the schedule.

Thank you -

Emily McKay

Gary O'Halloran wrote:

See attached. I would like option #1 for \$297.

Call with any questions.

Thank you!

Gary O'Halloran General Manager/Owner KNDX FOX 26/KXND FOX 24 3130 E. Broadway Ave. Bismarck, ND 58501 701-355-0026 garyo@fox26.tv

"Our business is growing your business!"

Strong Upper Midwest FOX affiliate is looking for a superstar to lead our local sales effort. A healthy economy and great quality of life await you. If you can train and lead our local staff, manage inventory and pricing, grow our local revenue share, and achieve revenue goals, we want to talk with you. 3-5 years television sales experience is required and television sales management experience is preferred. Please send cover letter and resume to gmcmmt@gmail.com. M/F/V/D EOE.

Bismarck (**imbune** Joos

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Videographer/ Editor: KNDX TV Fox 26

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Joh ID 20400499

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Job Category Arts/Entertainment/Publishing

Location Bismarck, ND

Position Type Full-Time, Employee

Experience 1-2 Years Experience

Date Posted November 8, 2009

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FOX 26, Bismarck is looking for a full time Videographer/ Editor KNDX uses the Final Cut editing platform. Experience with Photoshop, After Effects and Microsoft Office is a plus. Prior TV or production experience is preferred. Send resumes to: KNDX TV Production Director, PO Box 4026 Bismarck ND 58502 Or email: scott@fox26.tv M/F, EEO

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Job Posting (job ID): J008971

Date Submitted:	04/28/2009
Job Title:	Account Executive

Response (response ID): R00014286

Date Submitted:	04/28/2009
First Name:	Pam
Last Name:	Emmil
Address:	2401 Harding Avenue
Address:	·
City:	Bismarck
State:	ND
Zip Code:	58501-
Phone:	701-255-0268
Fax:	
E-mail Address:	pbemmil@bis.midco.net
Resource originated from:	None of the following
How was station contacted:	Email
Date Interviewed:	2009-05-01
Hired:	Yes
Date position filled:	2009-05-25

Job Posting (job ID): J008977

Date Submitted:	05/04/2009
Job Title:	Local Sales Manager

Response (response ID): R00014288

Date Submitted:	05/04/2009
First Name:	Craig
Last Name:	Ledbetter
Address:	3526 Lark Meadow Lane
Address:	
City:	Dallas
State:	тх
Zip Code:	75287-
Phone:	972-306-0911
Fax:	
E-mail Address:	felicialedbetter@peoplep
Resource originated from:	None of the following
How was station contacted:	Email
Date Interviewed:	2009-06-06
Hired:	No .
Date position filled:	2009-10-19

Job Posting (job ID): J008977

Date Submitted:	05/04/2009
Job Title:	Local Sales Manager

Response (response ID): R00014289

Date Submitted:	05/04/2009
First Name:	Glen
Last Name:	Tabor
Address:	206 Sunset Drive
Address:	
City:	Beckley
State:	wv
Zip Code:	25801-
Phone:	304-890-4047
Fax:	
E-mail Address:	ctabor@suddenlink.net
Resource originated from:	None of the following
How was station contacted:	Email
Date Interviewed:	2009-09-11
Hired:	No
Date position filled:	2009-10-19

Job Posting (job ID): J008977

Date Submitted:	05/04/2009
Job Title:	Local Sales Manager

Response (response ID): R00014290

Date Submitted:	05/04/2009
First Name:	Mary Jo
Last Name:	Ferguson
Address:	8800 Confederate Drive NE
Address:	
City:	Albuquerque
State:	NM
Zip Code:	87109-
Phone:	505-362-9990
Fax:	
E-mail Address:	joabqnm@yahoo.com
Resource originated from:	None of the following
How was station contacted:	Email
Date Interviewed:	2009-09-19
Hired:	Yes
Date position filled:	2009-10-19