



E D U C A T I O N A L M E D I A F O U N D A T I O N

March 28, 2024

EEO Staff, Policy Division
Media Bureau
Federal Communications Commission

RE: WARV-FM, Colonial Heights, VA (FIN 176832)

Ladies and Gentlemen:

I am the CEO of Educational Media Foundation ("EMF"), licensee of radio station WARV-FM. As such, I am authorized to provide the following information in response to your Public Notice dated March 22, 2024, regarding an EEO audit of the above-referenced facility.

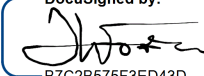
WARV-FM is exempt from the EEO recruitment program requirement because it employs fewer than five full-time employees.

EMF has a full time Public Affairs Manager, who is assigned to WARV-FM and works approximately 40 hours per week.

Pursuant to paragraph 2(b)(vi) of your letter, EMF also certifies that there are no pending or resolved complaints alleging unlawful discrimination relative to station WARV-FM.

Mary O'Connor, a station representative may be contacted at the following email address moconnor@wbklaw.com regarding this response.

I declare under penalty of perjury that the foregoing information is true and correct to the best of my knowledge and belief.

DocuSigned by:

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Todd I. Woods, CEO
Educational Media Foundation