

**WMDO**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2014 - June 1, 2015**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Marketing & Promotions Coordinator Open Date: 6/13/2014 Hire Date: 7/16/2014	1, 8, 11, 16, 18	8
Integrated Marketing Sales Consultant Open Date: 7/1/2014 Hire Date: 8/18/2014	1-4, 8, 11, 15-16, 18	2
Business Operations Manager Open Date: 7/18/2014 Hire Date: 10/20/2014	1, 8, 11, 13, 18	13
Videographer Open Date: 8/18/2014 Hire Date: 11/1/2014	3-4, 6, 8, 15	6
News Director Open Date: 8/18/2014 Hire Date: 10/6/2014	3-5, 8, 10, 15	5
News Line Producer Open Date: 8/18/2014 Hire Date: 10/6/2014	3-4, 8, 15	8
Promotions Manager Open Date: 9/8/2014 Hire Date: 4/1/2015	1, 3-4, 7-8, 11-12, 15-16, 18-19	7
Producer Open Date: 10/15/2014 Hire Date: 12/8/2014	1, 3-4, 8, 11-12, 15-19	8
Production Assistant Open Date: 1/15/2015 Hire Date: 3/16/2015	1, 4, 7-9, 11-12, 15-19	12
Interactive Content Publisher Open Date: 2/13/2015 Hire Date: 5/26/2015	1, 4, 7-8, 11-12, 14-19	14
National Sales Assistant/ Coordinator Open Date: 2/25/2015 Hire Date: 4/1/2015	1, 4, 7-8, 11, 13, 15-16, 18	7

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Bowie State University 14000 Jericho Park Rd Bowie, Maryland 20175 Url : <a href="http://www.bowiestate.edu/">www.bowiestate.edu/</a> None None Manual Posting	N	0
2	Corporate Office	N	1
3	Corporate Website 2425 Olympic Blvd. Ste. 600 West Santa Monica, California 90404 Phone : 310-447-3870 Url : <a href="http://www.entravisision.com">http://www.entravisision.com</a> Email : <a href="mailto:helpdesk@entravisision.com">helpdesk@entravisision.com</a> Brittany Lieteau	N	8
4	Corporation for Public Broadcasting 401 Ninth Street, NW Washington, District of Columbia 20004-2129 Phone : 202-879-9600 Fax : 1-202-879-9700 Robert Coonrad	N	0
5	Current Employee	N	2
6	Current Employee - Transfer/Promotion	N	1
7	Employee Referral Fernando Azocar	N	8
8	Entravision Washington 101 Constitution Ave. NW Ste L-100 Washington, District of Columbia 2001 Phone : 202-5228656 Url : <a href="http://www.noticiasdc.com">www.noticiasdc.com</a> Email : <a href="mailto:jrivera@entravisision.com">jrivera@entravisision.com</a> Josh Rivera	N	12
9	Facebook post	N	2
10	Former Employee Referral	N	1
11	Howard University 2400 Sixth St NW Washington, District of Columbia Url : <a href="http://www.howard.edu">www.howard.edu</a> None None Manual Posting	N	0

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12	Indeed 7501 N. Capital of Texas Hwy Austin, Texas 78731 Url : www.indeed.com n/a n/a Manual Posting	N	3
13	Indeed.com	N	2
14	Linked In	N	3
15	Maryland DC Delaware Broadcasters Association 150 Fayetteville ST Ste 1270 Raleigh , North Carolina 27601 Url : www.mgcd.com Gail Summerville Manual Posting	N	0
16	Montgomery College 51 Mannakee St Rockville, Maryland Phone : na Url : www.montgomerycollege.edu None None Manual Posting	N	0
17	SmartRecruiters 56 Tehama St San Francisco, California 94105 Url : www.smartrecruiters.com n/a n/a Manual Posting	N	0
18	University of Maryland College Park College Park, Maryland 20742 Phone : none Url : www.umd.edu None None Manual Posting	N	0
19	Virginia Workforce Connection 5520 Cherokee Ave Alexandria, Virginia 22312 Phone : 703-813-1300 Url : https://www.vawc.virginia.gov/vosnet/Dashboards/De Dorethea Brown Manual Posting	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>43</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>	<b>Points</b>
1	2/24/2015	Establishment of training programs for station personnel	Tektronix Video seminar in Baltimore Maryland	2	Fred Willard Engineer Chris Keen Master Control Operator	1.00
2	3/15/2015	Establishment of a mentoring program	Sara Suarez mentored Marcela Rodriguez (Morning Line Producer) giving her the skills need to become a weather anchor.	2	Sara Suarez News Director Nestor Bravo Morning Weather Anchor	1.00
3	3/25/2015	Participation in events sponsored by community groups	Greater Washington Area Hispanic Chamber of Commerce 6th Annual event.	2	Stephanie Collado IMSC Arnold Martinez Promotions Manager	0.25
4	3/27/2015	Establishment of an intern program designed to assist members of the community	Washington Art Institute student Alvaro Huezo is interning in the Production department for Spring 2015.	2	Mario Ramos Production Manger Wilfred Rodriguez Production Assistant	1.00
5	4/23/2015	Participation in scholarship programs	Yearly scholarship to a broadcast journalist major at University of Maryland	1		1.00
6	5/29/2015	Establishment of an intern program designed to assist members of the community	Gabriel Castaneda interning in the news department.	1	Henry Guevara Producer Sara Suarez News Director	1.00
<b>TOTAL POINTS OVER REPORTING PERIOD:</b>						<b>5.25</b>