

**EQUAL EMPLOYMENT OPPORTUNITY
ANNUAL PUBLIC FILE REPORT
KMUW-FM WICHITA PUBLIC RADIO**
Wichita State University, licensee

January 25, 2018 – January 24, 2019

This EEO Public File Report is prepared pursuant to Section 73.2080 of the Federal Communications Commission’s requirements.

1. List of full-time vacancies filled by the station identified by job title:

A. Director of Engineering—May 20, 2018.

2. List of recruitment sources utilized in filling each vacancy, including separate identification of recruitment organizations which have specifically requested to be notified of vacancies:

Please see the attached list of “KMUW Recruitment Sources” regarding organizations notified by KMUW of full-time vacancies.

Only one organization has specifically requested, in writing, to receive notice of full-time vacancies at KMUW: SER Corp (Service, Education & Re-Training Corporation) of Kansas. Contact information is included in the list below.

A. Director of Engineering—all recruitment sources listed below were notified.

3. List of recruitment sources which referred the hires for full-time vacancies:

A. Director of Engineering—Society of Broadcast Engineers.

4a. Data reflecting the total number of persons interviewed for each full-time vacancy:

A. Director of Engineering—four persons were invited to be interviewed and three persons interviewed for this position.

4b. Total number of interviewees referred by each recruitment source utilized in connection with each full-time vacancy:

A. Director of Engineering—PubTech (Public Radio Technical Service) Listserv (1), LinkedIn (1), Entercom-KEYN (1), and Society of Broadcast Engineers (1).

5. List and brief description of general recruitment and outreach initiatives undertaken:

A. Participation in the following job fairs by station personnel with hiring responsibilities (or assisting those with hiring responsibilities):

- a. 7/25/18: Community Engagement Coordinator participated in Wichita State University's On-Campus Job Fair hosted by the Wichita State University (WSU) Career Development Center.
 - b. 10/18/18: Executive Administrative Assistant to the General Manager participated in WSU's "Careers for the Creative" job fair co-hosted by the WSU Elliott School of Communication (ESC) during "Comm Week."
 - c. [Participation in three additional career fairs in the previous reporting period.]
- B. Participation of station personnel with hiring responsibilities in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting. Notable presentations include:
- a. Director of News & Public Affairs:
 - i. led a discussion of ethics, libel and slander for WSU ESC in COMM 301, "Writing for the Mass Audience,"
 - ii. served on Maize School District's Audio/Visual Communications Advisory Task Force; meetings held at Maize Career Academy,
 - iii. served as a judge in the Kansas Scholastic Press Association high school journalism contest at WSU,
 - iv. was guest lecturer for WSU Public Information Writing class,
 - v. presented on the history of Kansas journalism to WSU's Lifelong Learning class,
 - vi. participated in UDS 259's Career & Technical Education Advisory Committee meeting,
 - vii. served on a panel at the Kansas Professional Communicators convention,
 - viii. participated in a panel discussion for the Sunflower Foundation's Advocacy in Health Fellowship group about how to engage and build effective relationships with the media,
 - ix. spoke at WSU Sunflower (student newspaper) editors' leadership retreat,
 - x. participated on a candidate debate panel at the Women for Kansas convention,
 - xi. spoke to 8th grade journalism students at Blessed Sacrement School on "fake news" and the importance of journalism today,
 - xii. appeared on "BizTalk," the podcast by *Wichita Business Journal* editor Bill Roy, in a discussion about the state of the local media.
 - xiii. spoke to the Kansas Scholastic Press Association fall conference,
 - xiv. hosted a WSU broadcast class for a tour and a discussion of radio news,
 - xv. participated in a panel on media integrity for the League of Women Voters of Kansas during their statewide convention,
 - xvi. gave a tour and presentation to an Arkansas City High School class.
 - b. Director of Community Engagement presented at "Wichitalks" about the mission of public radio to educate and inspire people to build our community.
 - c. Director of Marketing and Digital Content gave a podcast production presentation and tour to a WSU Audio Production class.
 - d. Director of Engagement, Director of Content, and Director of News gave tour and presentation to Halstead High School Audio/Video Fundamentals class.

- e. Director of Engagement, Dir. of Content, and Director of Marketing and Digital Content hosted a group Girl Scouts of Kansas Heartland for a “Surfing the Soundwaves” audio production project to explore career possibilities in radio.
- B. Participation in internship programs designed to assist members of the community to acquire skills needed for broadcast employment:
- a. Spring, Summer, and Fall semesters, 2018: Part-time paid employment of two WSU student assistant interns who performed a variety of station tasks, including those related to community engagement and outreach, programming events, membership fundraising drives, clerical duties, and broadcast production.
 - b. 1/8/18 through 2/23/18: A high school volunteer with “Maize Connect” served in a internship/shadowing program designed to provide real-world job experience to students while benefiting community businesses and nonprofits.
 - c. 3/19/18: Director of Membership was shadowed by a WSU ESC student.
 - d. Summer, 2018: three News Lab interns, 10 hours/week for ten weeks, sponsored by WSU ESC.
 - e. Fall, 2018: two new News Lab interns for 16 weeks, sponsored by WSU ESC.
 - f. 1/23/19: “Apprent-ICT” Engagement Apprentice began service for the Spring, 2019 semester, sponsored by WSU Office of Academic Affairs.
 - g. Ongoing: volunteer recruitment and active participation of several dozen community members in community engagement and outreach initiatives, programming events, membership fundraising drives, and broadcast hosting (i.e. local commentary segments).
- C. Participation in general outreach effort through job banks or Internet programs. Search processes for KMUW full-time vacancies include posting of notices to the station’s website, a variety of job banks and several Internet web sites. Also used was the “PeopleAdmin” site administered by the Office of Human Resources at WSU, the station’s licensee, plus a variety of other industry-related web sites.
- D. KMUW submitted full-time vacancy notices for upper-level positions in 2018 to media trade groups with broad-based memberships (including substantial participation of women and minorities). Recruitment sources included: Broadcasters Virtual Job Fair (BVJF), the Corporation for Public Broadcasting (CPB) Jobline, Kansas Association of Broadcasters (KAB) job bank, the National Federation of Community Broadcasters (NFCB) Job Board, the PubRadio Discussion Group list-serv, Public Radio in Mid-America (PRIMA), the University Station Alliance (USA) list-serv, and Women in Radio. Additionally, position information was posted on various social media sites or group pages including: Public Media Journalists, Public Media Millennials, and Public Media Women in Leadership facebook and/or twitter pages.
- E. Provided training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination. KMUW is a public service of Wichita State University, which takes pride in valuing diversity of culture, thought and experience. Notable events include:

- a. 5/3/18: Director of Community Engagement, and Director of Cultural Diversity, News and Engagement, attended “We Lead: Women in Public Service Conference” hosted by WSU’s Public Policy & Management Center.
 - b. 5/8/18-5/11/18: Director of Marketing and Digital Content attended an NPR Story Lab workshop featuring instruction by Keith Woods, Vice President of Newsroom Training and Diversity.
 - c. 5/25/18: Director of Community Engagement, and Director of Cultural Diversity, News and Engagement, attended the Diversity & Inclusion Summit (“Lifting and Building an Inclusive Community”) and Equal Opportunity Day Awards Luncheon sponsored by the Urban League of Kansas.
 - d. 7/11/18: Director of Content Strategy attended “A Culture of Diversity and Inclusion: No Longer Optional” session at the Public Media Development and Marketing Conference hosted by Greater Public.
 - e. 7/18/18: Executive Administrative Assistant to the General Manager attended a Public Media Business Administration webinar: “Recognizing and Mitigating Unconscious Bias in the Workplace.”
- F. Multiple KMUW staff members participate in word-of-mouth recruiting efforts, in addition to sharing position postings and information with individuals who may know qualified applicants, and posting openings on their social media walls.
- G. Multiple KMUW staff members have been interviewed by, shadowed by, and/or provided educational station tours or presentations to community members and students of all ages interested in potential future employment in broadcasting, communication, mass media, public relations, or related fields. Notable such events include:
- a. 2/1/18: News Reporter served on a media panel at the Kansas Department of Health and Environment (KDHE)’s Community Health Promotion Summit in Wichita; spoke about the broadcast news industry, reporting and social media use.
 - b. 2/21/18: KMUW sponsored a Girl Scouts of Kansas Heartland “Juliette’s Pearls” Leadership Society Luncheon, attended by our Director of Major and Planned Giving. This society works to ensure that girls have “the opportunity to participate in critical girl leadership experiences that help them thrive now and in the future.”
 - c. 3/12/18: Community Fundraising Coordinator and News Reporter presented programming and production information to students at Bethel College.
 - d. Director of News and Public Affairs:
 - i. 3/24/18: provided tour to middle and high school students and faculty members from WSU’s Upward Bound program; discussed academic requirements for a job in journalism. The Upward Bound program prepares low-income and first-generation high school students to pursue degrees and careers in communications or other fields.
 - ii. 3/28/18: led a tour for a WSU ESC audio production class and discussed writing for broadcast journalism; Broadcast Announcer/Host discussed gathering audio.
 - iii. 4/9/18: spoke to students and advisers at the Kansas Collegiate Media conference on ethics in the media.
 - iv. 4/19/18: led a WSU ESC journalism class tour and journalism discussion.

- v. 9/19/18: led a tour for a WSU broadcast class.
 - e. 6/22/18: Membership Director led tour for a WSU summer camp group of children with communication disorders.
 - f. 8/2/18: Director of Community Engagement led a tour and production exercise for the Envision Broadcast Academy, whose goal is to expand the awareness of the broadcasting industry to people who are blind or visually impaired, so they can pursue careers in this field.
- H. KMUW and Wichita State University routinely provide opportunities for professional development and training, to prepare existing employees to assume new responsibilities. Throughout the year, multiple KMUW staff members have attended public broadcasting conferences and conventions, participated in webinars on a variety of relevant topics, and have taken numerous courses and workshops through Wichita State University.
- I. The following statements are posted at kmuw.org/employment (which provides general employment information year-round, even when there are no vacancies):

"KMUW Diversity Policy: KMUW is committed to ensuring a diverse staff reflecting the community. KMUW celebrates a diverse environment in which all individuals can achieve success and identify their potential. KMUW believes that diversity extends beyond race and gender to include religion, national origin, education and culture."

"Notice of Nondiscrimination: KMUW is a service of Wichita State University, which does not discriminate in its employment practices, educational programs or activities on the basis of age, ancestry, color, disability, gender, gender expression, gender identity, genetic information, marital status, national origin, political affiliation, pregnancy, race, religion, sex, sexual orientation, or status as a veteran. The following person has been designated to handle inquiries regarding nondiscrimination policies: Director - Office of Equal Employment Opportunity, Wichita State University, 1845 Fairmount, Wichita, KS 67260-0205, (316) 978-6791."
- J. KMUW's Director of Engineering provides broadcasting and engineering assistance and support to the Vietnamese America Broadcasting Corp. (VABC), which broadcasts on a subcarrier channel of KMUW throughout the greater Wichita area. A representative from VABC estimates that this service is available through approximately 3,000 radio receivers serving approximately 11,000 Vietnamese listeners in Wichita.
- K. On 2/22/18, the Corporation for Public Broadcasting approved KMUW's most recent annual Station Activities Survey "Local Content and Services Report; Telling Public Radio's Story." This report is available for public viewing at kmuw.org (under the "About" tab, in the "Publications" section) and features a detailed summary of multiple station-wide outreach and engagement activities conducted within the community throughout the year.

KMUW Recruitment Sources
for positions hired January 25, 2018 – January 24, 2019

Organization	Contact/Department	Mailing address or website	Phone or email
AFCCE Assoc of Federal Comms Consulting Engineers	Bob Weller, Board Member	PO Box 19333, Washington, DC 20036	703-780-4824
AIR Inc. (Association of Independents in Radio)	Erin Mishkin, Communications	1452 Dorchester Ave 2nd Flr, Dorchester, MA 02122	617-825-4400
Alabama A&M University	Angel Lee, Asst Dir, Career Svcs	4900 Meridian St N, Normal, AL 35762	256-372-8220
Allegiance Software/DMW Fundraising/Member Benefits	Steve Lewis, Consultant	3064 49th St S, Fargo, ND 58104	800-858-7654
Arkansas Tech University	Brandon Wright, Dir, Career Svcs	1605 Coliseum Dr, Russellville, AR 72801	479-968-0278
Association of Public Radio Engineers (APRE)	Steve Johnston, President	8801 JM Keynes Dr, Charlotte, NC 28262	704-926-9306
Bethel College Career Services	Megan Kershner, Director	300 E 27th St, North Newton, KS 67117	316-284-5305
Broadcast Career Link / NAB Education Foundation	Robert Bunch, Career Center	1771 N St NW, Washington, DC 20036	202-429-5498
Broadcasters Virtual Job Fair (BVJF)	c/o New Mexico Bdcasters Assoc (NMBA)	2333 Wisconsin St NE, Albuquerque, NM 87110	505-881-4444
Butler Community College Student Career Services	Jessica Ohman, Assoc VP	901 S Haverhill Rd, El Dorado, KS 67042	316-322-3294
Cameron University Career Services	Paula Merrifield, Coordinator	2800 W Gore Blvd, Lawton, OK 73505	580-581-2200
CareerPage.org Natl Alliance of St Bdcasters Assoc	Kent Cornish, Kansas Assoc of Broadcasters (KAB)	c/o KAB, 214 SW 6th Ave Ste 300, Topeka, KS 66603	785-235-1307
Center for Research in Arts, Tech Ed & Learning	John Harrison, Engineer	216 N Mosley Ste 108, Wichita, KS 67202	316-978-6817
Central Methodist University (CMU)	Nicolette Yevich, Career Dev't Director	411 Central Methodist Sq, Fayette, MO 65248	660-248-6986
Coffeyville Community College: Career Placement	Candi Westbrook, Counselor	400 W 11th St, Coffeyville, KS 67337	620-251-7700
Colorado State University: Employer Connect	Katie Flint, Sr Assoc Dir	7114 Campus Delivery, Ft Collins, CO 80523	970-491-1540
Columbia College of Missouri	Dan Gomez-Palacio, Dir. Career Svcs	1001 Rogers St, Columbia, MO 65201	573-875-7425
Corporation for Public Broadcasting (CPB) Jobline	Administrator, stations.cpb.org/jobline	401 9th St NW, Washington, DC 20004	202-879-9600
Creighton University	Jeremy Fisher, Dir Career Ctr	2500 California Plz, Omaha, NE 68131	402-280-2722
Current.org/JobTarget/PublicMediaJobs.org	Amanda Iannuzzi, Career Services	Dept 3461, PO Box 123461, Dallas, TX 75312	888-575-9675
DeVry University - Kansas City Campus	Career Services / Talent Acquisitions	11224 Holmes Rd, Kansas City, MO 64131	816-943-7300
Dordt College	Amy Westra, Career Dev't Coord.	498 4th Ave NE, Sioux Center, IA 51250	712-722-6000
Emporia State University - Career Services	Karla Olson, Administrative Assistant	1 Kellogg Cir, Emporia, KS 66801	620-341-5407
Entercom: KDGS, KEYN, KFBZ, KFH, KNSS	Jackie Wise, Vice President	9111 E Douglas Ste 130, Wichita, KS 67207	316-685-2121
Envision Workforce Innovation Ctr/Envision Bdcast/Q92	Kevin Burton or Heather Hogan	604 N Main St Ste F, Wichita, KS 67203	316-854-1092
Fort Hays State University	Millie Schuster, Career Services	Sheridan Hall Rm 214 600 Park St, Hays, KS 67601	785-628-4260
Friends University - Career Services	AJ Cossell, Career Peer Advisor	2100 W University St, Wichita, KS 67213	316-295-5832
GlassDoor.com	Megan, Community Assoc, Legal Dept.	100 Shoreline Hwy, Bldg A, Mill Valley, CA 94941	415-339-9105
Handshake / Stryder Corp	Robert Caudill, Support	660 4th St #113 or 2601 Mission St, San Francisco, CA 94107	team@joinhandshake.com
Harding University	Brian Harrington, Career Center	915 E Market Ave, Searcy, AR 72143	501-279-5555
HelpWanted.com	Job Seeker Job Search	http://www.helpwanted.com	(Email via web form)
Honor Society	Jared Durham, Career Center	1025 Connecticut Ave NW Ste 1000, Washington, DC 20036	866-313-6311; 512-672-6091
Hutchinson Community College - Career Exploration	Christopher Lau, Coord. Career Dev.	1300 N Plum, Hutchinson, KS 67501	620-665-3583
IATSE Wichita	Ben Juhnke, Business Agent	225 W Douglas Ave, Wichita, KS 67202	316-267-5927

iHireBroadcasting/iHireEngineering/iHire Job Network	Mishanna Wood, Corp HQ	41 E All Saints St, Frederick, MD 21701	877-433-8860 or -8865
Indeed, Inc.	Zach Strong, Strategist, Client Onboarding	7501 N Capital of Texas Hwy Bldg B, Austin, TX 78731	203-328-2691; 800-836-7897
Inst of Industrial & Systems Engineers Career Center	Tammy Whiteside, Admin Asst	3577 Parkway Ln Ste 200, Norcross, GA 30092	860-437-5700; 770-349-1127
ItsMyCareer	Jobs Department	5940 S Rainbow Blvd Ste 400 #46168, Las Vegas, NV 89118	40888 job alert texts
JobRapido	Career Center	Via Paleocapa, 7, Milan, Italy, 20121	us_helpcenter@jobrapido.com
JobsGalore.com / Digital Jobs GmbH	Bernhard Hansmann, Managing Dir	http://www.jobsgalore.com	+49(89)80-99-116-30
Jobtomic.com	Career Center	PO Box 55071 #88122, Boston, MA 02205	info@jobtomic.com
Jobvertise, Inc.	Sam, JV Support	32 Cumberland Dr, Lincolnshire, IL 60069	847-651-7793, 888-388-5627
John Brown University	Caleb Maine, Career Svcs	2000 W University St, Siloam Springs, AR 72761	479-524-1587
Johns Hopkins University: Peabody Institute	Isabelle Sanche, Admin, Recording Arts & Sciences	1 E Mt Vernon Pl, Baltimore, MD 21202	667-208-6500; 410-516-8000
Kansas Assoc of Broadcasters (KAB) Job Bank	Judy Clouse, Administrative Assistant	214 SW 6th Ave Ste 300, Topeka, KS 66603	785-235-1307
Kansas Dept of HR Hispanic & Latino Amer Affairs	Adrienne Foster, Executive Director	1430 Topeka Blvd, Topeka, KS 66612	785-296-3465
Kansas Public Broadcasting Council (KPBC)	Deb Oyler or Bob Davis	210 N 7th St, Garden City, KS 67846	620-275-7444
Kansas State University Career & Employment Services	Mary Ewing, Administrative Assistant	100 Holtz Hall, Manhattan, KS 66506	785-532-1685
KansasWorks.com	Willey Smith, KansasWorks	1000 S Jackson St Ste 100, Topeka, KS 66612	877-509-6757
KCUR FM & Kansas News Service (KNS)	Nico Leone or Amy Jeffries	4825 Troost Ste 202, Kansas City, MO 64110	816-235-1551
KIOS-FM, Omaha Public Radio	Ken Dudzik, Station Manager	3230 Burt St, Omaha, NE 68131	402-557-2777; 531-299-9446
Klenda Austerman Attorneys	Samuel W. Jones, Associate	1600 Epic Ctr 301 N Main, Wichita, KS 67202	316-290-4605
KMUW Wichita Public Radio / KMUW.org & soc. media	Beth Golay, Digital Content Marketing Mgr	121 N Mead St Ste 200, Wichita, KS 67202	316-978-6789
KOKI-TV, KMYT-TV, and KOKI-DT2 (Fox 23)	Tim Boknecht, Creative Services Director	2625 S Memorial Dr, Tulsa, OK 74129	918-491-0023
Lensa Inc	Jeannot Allemand, Career Advocate	541 Jefferson Ave Ste 100, Redwood City, CA 94063	support@lensa.com
Lindenwood University	Dana Wehrli, Dir Career Devt	209 S Kingshighway, St Charles, MO 63301	636-949-2000
LinkedIn.com	LinkedIn Careers	2029 Stierlin Ct, Mountain View, CA 94043	650-687-3600
Manchester University: Spartan Stream	Judd Case, Advisor/Assoc Prof Comm	604 E College Ave, N Manchester, IN 46962	260-982-5271
Massachusetts Institute of Technology (MIT)	Rachida Kernis, Admin Asst	77 Massachusetts Ave, Cambridge, MA 02139	617-253-1000
McConnell Airman & Family Readiness Center	Dong Kim, Career Assistance Advisor	53147 Kansas St Ste 105, McConnell AFB, KS 67221	316-759-3280; 759-4676
Mid-America All Indian Center	Michelle Conine, Education Coordinator	650 N Seneca, Wichita, KS 67203	316-350-3340
My Jobs / DirectEmployers	Recruitment	9002 N Purdue Rd Ste 100, Indianapolis, IN 46268	866-268-6206
National Assoc for the Advancement of Colored People	Lavonta Williams, NAACP Wichita	Branch #4043, PO Box 8695, Wichita, KS 67208	316-219-6996
National Federation of Community Broadcasters	NFCB Job Board	PO Box 806, Paonia, CO 81428	970-279-3411
National Public Radio (NPR)	Jon Cyphers, Distribution	1111 N Capitol St NE, Washington, DC 20002	202-513-3232
National Society of Black Engineers (NSBE)	Career Center	205 Daingerfield Rd, Alexandria, VA 22314	703-549-2207
Newman University - Career Services/Student Support	Melody Head, Director	3100 McCormick Ave, Wichita, KS 67213	316-942-4291
Northeastern Indiana Public Radio (NIPR)	Peter Dominowski, General Manager	PO Box 8459, Ft Wayne, IN 46898	260-918-1099
Pittsburg State University College of Technology	Lori Hall, Sr. Admin. Specialist	1701 South Broadway St, Pittsburg, KS 66762	620-231-7000
Public Media Millennials Facebook group	Chris Chester, Admin, c/o WAMU	4401 Connecticut Ave NW, Washington, DC 20008	855-885-8830
Public Media Women in Leadership	Deanna Martin Mackey, Chair	c/o PTMMG/KPBS 5200 Campanile Dr, San Diego, CA 92182	619-594-1515
Public Radio Assoc of Devt Officers listserv (PRADO)	Mary Hendley, Listserv Committee Chair	PO Box 642530, Pullman, WA 99164	800-444-9246

Public Radio in Mid America (PRIMA)	Dan Skinner	c/o WKSU, PO Box 5190, Kent, OH 44242	330-672-3114
PubRadio & PubTech list-servs	Chuck, Leavens Engineering Assoc.	1919 Riggs Rd, Library, PA 15129	724-348-7718
Radio Kansas (KHCC, KHCD, KHCT)	Ken Baker, General Manager	815 N Walnut St Ste 300, Hutchinson, KS 67501	620-662-6646
Saint Louis University	Karl Aldrich, Asst. Dir. Career Services	1 N Grand Blvd, St Louis, MO 63103	314-977-2828
Salt Radio: Maine College of Art (MECA)	Briana O'Higgins, Alumni List	561 Congress St, Portland, ME 04101	207-761-0660
Science Friday Initiative (SciFri)	Charles Bergquist, Director	19 W 44th St Ste 412, New York, NY 10036	212-840-2244
SER Corp (Service, Education & Re-Training Corp) of KS	Carolyn Benitez, NFJP Exec	1020 N Main Ste D, Wichita, KS 67203	316-264-5372
Simply Hired Inc.	Client Services Team	525 Almanor Ave, Sunnyvale, CA 94085	408-747-0012
Society of Broadcast Engineers (SBE)	Scott Jones, Database Manager	3909 N Meridian St, Indianapolis, IN 46208	317-927-8000
Society of Women Engineers (SWE) Wichita	Hannah Morris, President	1005 PO Box 1096, Wichita, KS 67201	312-596-5223
Southern Alberta Inst of Tech SAIT Polytechnic	Jonathan Hutchinson, Bdcst Sys Tech	1301 - 16 Avenue NW, Calgary, Alberta, Canada, T2M0L4	403-284-8685
SouthKansasClassifieds.com	Classified Marketplace / GateHouseMedia	175 Sullys Trl 3rd Fl, Corp Crossings Office Pk, Pittsford, NY 14534	585-598-0030
Spark! News / American Community Radio newsletter	Ken Mills, Ken Mills Agency LLC	PO Box 27511, Minneapolis, MN 27511	612-819-8456
Student Veterans of America	Jobs Dept.	1012 14th St NW Ste 1200, Washington, DC 20005	202-223-4710
Sunflower Community Radio KSUN-FM	John Klapperich, Manager	1751 N Ash, Wichita, KS 67214	316-264-9972
Tau Beta Pi: The Engineering Honor Society	Roger, Rebecca, or Sherry	PO Box 2697, Knoxville, TN 37901	865-546-4578
Traffic Directors Guild of America (TDGA)	Larry Keene	26000 Ave Aeropuerto Bldg 114, San Juan Capistrano, CA 92675	949-429-7063
United Latino Job Bank	League of United Latin American Citizens (LULAC)	1133 19th St NW Ste 1000, Washington, DC 20036	202-833-6130
University of Arkansas - Fayetteville	Debbie Ritter, Employer Relations Asst	Arkansas Union NHRoyster Ste 607, Fayetteville, AR 72701	479-575-2805
University of Central Missouri	Kathryn Tierney, Career Devt Coord	415 E Clark St, Dockery 203, Warrensburg, MO 64093	660-543-4985; 660-543-4721
University of Central Oklahoma: Career Services	Elizabeth Enck, Director	100 N University Dr, Edmond, OK 73034	405-974-2000
University of Colorado Boulder	Career Services, Ctr for Community	N352, 133 UCB, Boulder, CO 80309	303-492-6541
University of Colorado Denver - Career Center	Rebecca Martinez, Employer Relations	Tivoli Stdnt Union Ste 267 1201 Larimer, Denver, CO 80204	303-556-2250
University of Kansas Journalism Career Center	Steve Rottinghaus	210 Stauffer-Flint Hall 1435 Jayhawk Blvd, Lawrence, KS 66045	785-864-7655
University of Missouri - Columbia; Hire Mizzou Tigers	Matt Arri, Dir Career Svcs	105 Hill Hall, Columbia, MO 65211	573-884-6317, 573-882-5069
University of Nebraska at Kearney	Joni Weed, Career Svcs	2504 9th Ave, Kearney, NE 68849	308-865-8501
University of Northern Colorado	Diane Kull, Career Center	501 20th St, Greeley, CO 80639	970-351-2127
University of Oklahoma	Kim Sherbon, Career Services	900 Asp Ave, Norman, OK 73019	405-325-1974
University Station Alliance listserv (USA)	Craig Beeby, Executive Director	1017 W Brooke Hollow Ct, Stillwater, OK 74075	405-624-1192
Urban League of Wichita	Desmond Blake	2418 E 9th St N, Wichita, KS 67214	316-262-2463
USA.jobs / US.jobs / DirectEmployers Assoc., Inc.	Deanna Cross, HR	9002 N Purdue Rd Ste 100, Indianapolis, IN 46268	866-268-6206
US Dept. of Veterans Affairs Wichita Regional Office	Human Resources Management Service	5500 E Kellogg Dr, Wichita, KS 67218	316-685-2221
US Military Pipeline	FuturesInc.com	4819 Emperor Blvd Ste 305, Durham, NC 27703	800-983-0937; 844-USTALENT
VelvetJobs.com	Lucy P., Client Services Manager	7095 Hollywood Blvd #1521 Los Angeles, CA, 90028	877-370-7552
Vietnamese American Broadcasting Corp (VABC)	Jo Hguyen	14331 E Castle Dr, Wichita, KS 67230	316-519-6384
W3Global, Inc.	John Winston, Bus. Devt. Mgr.	255 S Denton Tap Rd Ste 240, Coppell, TX 75019	972-393-4487
WBGO-FM	David Tallacksen, VP Ops & Engineering	54 Park Pl, Newark, NJ 07102	973-624-8880
Wichita Technical Institute (WTI)	David or Brianna, Career Services	2051 S Meridian Ave, Wichita, KS 67213	888-885-6661

Women in Radio	Meaghan Taylor, CEO	18459 Pines Blvd, Pembroke Pines, FL 33029	info@womeninradio.org
WSU Alumni Association	Erin Stieben & Connie White	1845 Fairmount Box 54, Wichita, KS 67260	316-978-3829
WSU Career Development Center	Megan Dugger, Employer Relations	1845 Fairmount Box 42, Wichita, KS 67260	316-978-3688
WSU Community Education office	Linda Ambler, Admin. Officer	1845 Fairmount Box 36, Wichita, KS 67260	316-978-3731
WSU Electrical Engineering & Computer Science	Kayla Cunningham, Sr. Admin. Asst.	1845 Fairmount Box 83, Wichita, KS 67260	316-978-3914
WSU Elliott School of Communications (ESC)	Eric Wilson, Outreach Coordinator	1845 Fairmount Box 31, Wichita, KS 67260	316-978-3185
WSU Engineering Student Success Center	Polly Basore, Strat. Comm.	1845 Fairmount Box 44, Wichita, KS 67260	316-978-3420
WSU GoCreate Makerspace / NIAR	Catherine Helms, Outreach Specialist	1845 Fairmount Box 93, Wichita, KS 67260	316-978-5597
WSU Media Resources Center (MRC)	Carol Smith, Executive Assistant	1845 Fairmount Box 57, Wichita, KS 67260	316-978-3575
WSU Office of Diversity & Inclusion	Alicia Sanchez, Director	1845 Fairmount Box 73, Wichita, KS 67260	316-978-3034
WSU Office of Human Resources (HR)	Lana Anthis, Associate Director	1845 Fairmount Box 15, Wichita, KS 67260	316-978-3065
WSU Office of Strategic Comms WSU Today e-news	Joe Kleinsasser, Dir. Media Relations	1845 Fairmount Box 62, Wichita, KS 67260	316-978-3013
WSU Tech & Wichita Area Technical College (WATC)	Liz Ball, Student Employment	4004 N Webb Rd, Wichita, KS 67226	316-677-1037
Young Professionals of Wichita (YPW)	Alejo Cabral, Director	350 W Douglas Ave, Wichita, KS 67202	316-268-1171
Zip Recruiter, Inc. (incl NerdyHire.com)	Cassie, Support Staff	1453 3rd St Promenade #335, Santa Monica, CA 90401	877-252-1062; 800-557-9015