New Hampshire Public Radio, Inc.

2022 ANNUAL EEO PUBLIC FILE REPORT

STATIONS

WEVO (FM-NCE), Concord, NH WEVC (FM-NCE), Gorham, NH WEVH (FM-NCE), Hanover, NH WEVJ (FM-NCE), Jackson, NH WCNH (FM-NCE), Bow, NH WEVN (FM-NCE), Keene, NH WEVS (FM-NCE), Nashua, NH WEVF (FM-NCE), Colebrook, NH WEVQ (FM-NCE), Littleton, NH

Reporting Period: 12/1/2021 - 11/30/2022

No. of Full-time Employees: More than 10

Small Market Exemption: No

During the Reporting Period, a total of thirteen (13) full-time positions were filled. The information required by FCC Rule 73.2080(c)(6) is provided below.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

- 1) Established an internship program designed to assist members of the community in acquiring skills needed for broadcast employment.
 - a) Between December 1, 2021, and November 30, 2022, NHPR hosted two interns during our summer internship program. One intern came to us from Manchester Community College (Manchester, NH), and one came to us from the Craig Newmark School of Journalism at the City University of New York (New York City, NY). The interns learned about different of aspects of NHPR's operations, including news reporting and podcast production, through hands-on supervised work. Staff organized training sessions for the summer interns on cyber research and data analysis, finding your voice, the art of the interview, and finding jobs in journalism. The interns were at NHPR from June 6, 2022, to August 12, 2022.
- 2) Participation in scholarship programs directed to students who want to pursue a career in broadcasting.
- a) NHPR participated in the Student Broadcaster Scholarship Program through the New 2022 ANNUAL EEO PUBLIC FILE REPORT PAGE 1

Hampshire Association of Broadcasters (NHAB).

- 3) Participation in job fairs by station personnel with hiring responsibilities
 - a) The Director of People Operations participated in two virtual career fairs hosted by the New Hampshire Association of Broadcasters (June 06 June 10, 2022, and Sept 12 16, 2022).
- 4) Established training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.
 - a) NHPR established the Couch Fellowship for Innovation, which enables entry level individuals with an interest in public media to acquire skills by training and working in one or more NHPR department. Our most recent Couch Fellow started in November 2022.
 - b) The Director of Planned Giving, our Membership Director and the Director of Corporate Support attended the PMDMC Conference in Chicago (July 19 21, 2022).
 - c) Our Sr. Membership Associate virtually attended Public Radio Program Directors training on the "Anatomy of a Perfect Break" (May 4, 2022).
 - d) The CEO, the VP of Development & Marketing, the Director of Membership, the Sr. Membership Associate, and the HR Associate virtually attended "From Ally to All" in Public Media for All's 3rd Annual Day of Action and Education (November 10, 2022).
 - e) The Sr. Membership Associate virtually attended the "Key Findings" presentation at the 2022 Sustainer Summit held by BlackBaud (April 5, 2022).
 - f) The Membership Director and the Production Manager attended the Rising Stars Leadership Program held by Stay Work Play in various locations in NH from February to June, 2022
 - g) Our Membership Director, Major Gifts Officer, and our Grant Writer virtually attended the keynote speaker, Glennon Doyle's presentation, at BBCON (November 17, 2022).
 - h) The Membership Director virtually attended the Audience Development Summit held by Greater Public (April 26-27, 2022).
 - i) The Membership Director virtually attended BBCON:NXT "Extensibility, Finding the Metrics that Matter" sponsored by Blackbaud (October 18, 2022).
 - j) Our Fundraising Systems Manager virtually attended a Developers Conference held by Blackbaud (June 6-9, 2022).
 - k) Our Grant Writer virtually attended the GPA 2022 Annual Conference held by the Grant Professionals Association (Nov 3-5, 2022).
 - 1) The Director of Corporate Support virtually attended PMDMC22 conference held by Greater Public (July 1,2022)
 - m) Corporate Relations Representatives and the Director of Corporate Support attended the PMDMC22 Encore virtual conference presented by Greater Public (September

- 21, 2022).
- n) The Director of Corporate Support attended the NH News Philanthropy Summit held at St. Anselm's College (May 12, 2022).
- o) Three Corporate Relations Representatives and the Director of Corporate Support virtually attended a virtual workshop on FCC Guidelines titled "Managing Sponsor Messaging" sponsored by Greater Public (September 28, 2022).
- p) The Director of Corporate Support attended webinars sponsored by Greater Public including, "Advancing Equity in Public Media" and "Evaluate Your Station's Fundraising Performance with Benchmarks" (April & October 2022).
- q) A Corporate Relations Representative virtually attended a training on "Serving Spanish and Latinex Communities" sponsored by Greater Public (January 18, 2022).
- r) Two Corporate Relations Representatives virtually attended the "Asking in the Age of Zoom" training and the "Are We There Yet? How to Define and Develop an Inclusive Internal Organizational Culture that is Responsive, and Respected in a World of Change" training both sponsored by Enterprise Bank (October 6 & 18, 2022).
- s) The Director of People Operations and the Human Resources Associate attended the Employment Law Seminar sponsored by the Sheehan & Phinney Law Firm in Windham, NH (May 26, 2022).
- t) The Human Resource Associate virtually participated in the UNH Professional Development Workshop on "Basic Employment Law" (March 18, 2022).
- u) The Director of People Operations and the Human Resources Associate attended the Mclane Middleton Employment Law Update sponsored by the McLane Middleton Law Firm in Windham, NH (May 24, 2022).
- v) The Human Resources Associate participated in a five part Leadership Learning Exchange for Equity training in person and virtually conducted by the University of New Hampshire, Carsey School of Public Policy (September thru November, 2022).
- w) The Director of Technology attended the Microsoft Ignite virtual conference held by Microsoft (October 12-14, 2022).
- x) The Director of Technology attended various webinars and virtual trainings by Microsoft including: "Azure Windows Server", "Security, Compliance, and Identity", "Azure Architecture Intro", "Implementing Hybrid Infrastructure", and "Migrating On-premises Infrastructure" (September thru November, 2022).
- y) The Director of Technology attended two webinars by VMware on "VMware Local Cloud, Best Practice" and "Intro to VSphere" (July 21 &26, 2022).
- z) The Director of Technology attended two webinars by Techsoup on "Data Privacy for Nonprofits" and "AWS Nonprofit Credits" (Aug 9 & 24, 2022).
- aa) The Production Manager attended the "PRPD Content Conference" held by Public Radio Program Directors in New Orleans, LA (8/29-09/01/2022).
- bb) The Operations Manager virtually attended the "Virtual Community Media Conference" sponsored by the National Federation of Community Broadcasters (June 27-28, 2022).

- cc) The Community Engagement Producer and a Senior News Editor attended the NABJ/NAHJ Annual Conference in Las Vegas, NV, (August 3-7, 2022).
- dd) The All Things Considered Host attended HostCon 2022 sponsored by the HostCon Fund in Chicago, IL (November 11-13, 2022).
- ee) The All Things Considered Host participated in multiple virtual host training sessions from Christina Shockley (June and June 2022).
- ff) The Sr. Editor, Podcasts virtually attended Radio Bootcamps "Getting Grants for your Podcast" (May 21, 2022)
- gg) The Sr. Editor, Podcasts and the Sr. News Editor virtually attended Radio Bootcamp's "Editing for Editors" training (October 17, 2022).
- hh) Our Environmental Reporter virtually attended the Columbia Energy Journalism Initiative sponsored by Columbia University (June 13-16, 2022).
- ii) Our Sr. News Editor virtually attended the "Poynter Lead with Influence" seminar sponsored by the Poynter Institute (March 1, 2022).
- jj) The Sr. News Editor virtually attended "Disinformation and the Midterms" sponsored by the National Press Club Journalism Institute (September 2022).
- kk) Our Environmental Reporter virtually attended "Climate Justice and Environmental Racism" held by the Institute for Journalism and Natural Resources (Nov 17-18, 2022).
- ll) A Senior Producer & Host virtually attended the Jackson Wild Summit presented by Jackson Wild (September 27, 2022).
- mm) The Director of On Demand attended the 2022 Podcast Movement Conference in Dallas, TX held by Podcast Movement (August 23-26, 2022).
- nn) The CEO attended the Station Resource Group Retreat held by the Station Resource Group in Cherry Creek, CO (July 31-Aug 2, 2022).
- oo) The CEO virtually attended the NH Race & Equity Workgroup series sponsored by the NH Endowment for Health monthly from January thru July 2022.
- pp) Sixty-six staff members completed online anti-harassment training provided by the Corporation for Public Broadcasting.
- qq) All staff virtually attended a six part interactive DEI training conducted by Keith Woods, Chief Diversity Officer from NPR (January thru April, 2022).
- All managers participated in a 30-hour training program titled "Applied Management in Leading Teams" facilitated by Paul L. Dann from the Carsey School of Public Policy at the University of New Hampshire. The training took place in 10 different sessions throughout 2022.

LIST OF POSITIONS FILLED

Date of Hire	Job Title	Recruitment Source
01/17/2022	Reporter 1, Climate Change	NHPR Website
01/24/2022	Customer Service & Underwriting Coord	NHPR Website
02/22/2022	Outside/In Host & Producer	NHPR Website
02/28/2022	Senior Editor, Podcasts	Exec Recruiter – Creative Media
		LLC – John Barth
03/28/2022	Director of People Operations	NHPR Website
05/16/2022	Customer Service & Underwriting Coord	Indeed
06/01/2022	Reporter, RFA	Report for America – Executive
		Recruiter
07/01/2022	Reporter/Producer	NHPR Website
07/06/2022	Director of Technology	LinkedIn
08/29/2022	ATC Host	Employee Referral
10/03/2022	Digital Membership Associate	NHCNP
10/03/2022	Executive Assistant/Office Manager	Indeed
10/31/2022	Corporate Relations Representative	Employee Referral

INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed during the Reporting Period: 67

Recruitment Sources Referring Interviewees during Reporting Period	Number of Persons Interviewed that the Source Referred
NHPR Website	14
LinkedIn	6
Journalism Jobs	2
Indeed.com	16
Executive Recruiter/Consultant	3
Other	8
Twitter	1
New Hampshire Center for Nonprofits	1
Employee referral	7
Monstor.com	1
NYC Public Radio Listserve	2
Corporation for Public Broadcasting	3
New Hampshire Association of Broadcasters	1
Zip Recruiter	1
Adzuna	1

RECRUITING SOURCES USED

Job Title: Reporter 1, Climate Change Date of Hire: 01/17/2022

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT	TEL. No. AND E-MAIL ADDRESS OF SOURCE
Indeed	N	Indeed.com	n/a	https://www.indeed.c om/support/contact?z lang=
NHPR Twitter	N	2 Pillsbury Street, 6 th floor Concord, NH 03301 Nhpr.org	Dan Tuohy	dtuohy@nhpr.org 603-228-8910
NHPR Facebook	N	2 Pillsbury Street, 6 th floor Concord, NH 03301 Nhpr.org	Dan Tuohy	dtuohy@nhpr.org 603-228-8910
Corporation for Public Broadcasting	N	401 Ninth Avenue, NW Washington, DC 20004- 2129 https://cpb.org/	n/a	202-879-9600
NHPR.org	N	2 Pillsbury Street, 6 th floor Concord, NH 03301	Kelly Mahony	603-228-8910 kmahony@nhpr.org
Journalism Jobs	N	www.journalismjobs.com	n/a	info@journalismjob s. com 510-508-7386
National Association of Hispanic Journalists	N	NAHJ Career Center PO Box 117 Windsor, CA 95492	n/a	info@nahjcareers.org 626-792-3846
Native American Journalist Association	N	395 W. Lindsey St., Norman, OK 73019	Justine Medina	Jmedina @naja.com
National Association of Black Journalists	N	1100 Knight Hall, Suite 3100 College Park, MD 20742 Nabj.org	n/a	info@nabjcareers.or g 626-792-3846
Asian American Journalist Association	N	AAJA.org	n/a	infor@aajacarers.org

South Asian	N	https://www.saja.org/	n/a	secretary@saja.org
Journalist				
Association				
Current/Public	N	4400 Massachusetts NW,	clientserv@yourm	727-497-6565
Media Jobs		Washington, DC 20016	embership.com	
		https://current.org		

Job Title: Customer Service & Underwriting Coordinator Date of Hire: 01/24/2022

REFERRAL SOURCE	*	Address of Source	CONTACT PERSON	TEL. No. AND E-MAIL
			AT SOURCE	ADDRESS OF SOURCE
Indeed.com	N	Indeed.com	n/a	https://www.indeed.c
				om/support/contact?z
				lang=
NHPR.org	N	2 Pillsbury Street, 6th	Kelly Mahony	603-228-8910
		floor		kmahony@nhpr.org
		Concord, NH 03301		

Job Title: OutsideIn Host, Sr. Producer Date of Hire: 02/22/2022

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. No. AND E-MAIL ADDRESS OF SOURCE
New Hampshire Works	N	45 South Fruit Street Concord NH 03301 www.nhworksjobmatch.n hes.nh.gov	n/a	603-224-3311 esinfo@nhes.nh.gov
Indeed.com	N	Indeed.com	n/a	https://www.indeed.c om/support/contact?z lang=
NHPR.org	N	2 Pillsbury Street, 6th floor Concord, NH 03301	Kelly Mahony	603-228-8910 kmahony@nhpr.org
Corporation for Public Broadcasting	N	401 Ninth Avenue, NW Washington, DC 20004- 2129 https://cpb.org/	n/a	202-879-9600

Journalism Jobs	N	www.journalismjobs.com	n/a	info@journalismjobs. com 510-508-7386
National Association of Hispanic Journalists	N	NAHJ Career Center PO Box 117 Windsor, CA 95492	n/a	info@nahjcareers.org 626-792-3846
National Association of Black Journalists	N	1100 Knight Hall, Suite 3100 College Park, MD 20742 Nabj.org	n/a	info@nabjcareers.org 626-792-3846
Asian American Journalist Association	N	AAJA.org	n/a	info@aajacarers.org
Native American Journalist Association	N	395 W. Lindsey St., Norman, OK 73019	Justine Medina	Jmedina@naja.com
Women of Color Podcasters	N	Wocpodcasters.co	n/a	Danielle Desir, wocpodcasters@gma il.com
Current/Public Media Jobs	N	4400 Massachusetts NW, Washington, DC 20016 https://current.org	clientserv@your membership.com	727-497-6565

Job Title: Senior Editor Podcasts

Date of Hire: 2/28/2022

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON	TEL. No. AND E-MAIL
			AT SOURCE	ADDRESS OF SOURCE
Indeed.com	N	Indeed.com	n/a	https://www.indeed.c
				om/support/contact?z
				lang=
NHPR.org	N	2 Pillsbury Street, 6th	Kelly Mahony	603-228-8910
		floor		kmahony@nhpr.org
		Concord, NH 03301		

Creative Media,	30300 Northwestern Hwy, John Barth	barthjg@creativeme
LLC	Ste 200, Farmington Hills,	<u>dialle.co</u>
	MI 48334	973-219-6533

Job Title: Director of People Operations Date of Hire: 03/28/2022

REFERRAL SOURCE	*	Address of Source	CONTACT PERSON	TEL. No. AND E-MAIL
			AT SOURCE	ADDRESS OF SOURCE
New Hampshire	N	45 South Fruit Street	n/a	603-224-3311
Works		Concord NH 03301 www.nhworksjobmatch.n		esinfo@nhes.nh.gov
		hes.nh.gov		
Indeed.com	N	Indeed.com	n/a	https://www.indeed.c
indeed.com	11	maccarcom	II u	om/support/contact?z
				lang=
LinkedIn	N	https://www.linkedin.com/	n/a	https://www.linkedin
				.com/my-
				items/posted-jobs/
NHPR.org	N	2 Pillsbury Street, 6th	Kelly Mahony	603-228-8910
		floor		kmahony@nhpr.org
		Concord, NH 03301		
Linkup	N	430 1st Ave North, Ste790	n/a	866-359-9360
1		Minneapolis, MN 55401		
NHPR	N	2 Pillsbury Street, 6 th	Dan Tuohy	dtuohy@nhpr.org
Facebook		floor	•	603-228-8910
		Concord, NH 03301		
		Nhpr.org		
Society of	N	www.shhrp.net	n/a	720-840-8127
Hispanic				jobs@shhrp.net
Human Resource				
Professionals				
National Assoc	N	www.naaahr.org	n/a	727-497-6565
of African				info@naaahrcareers.or
American in Human				g
Resources				
100001000				

Job Title: Customer Service & Underwriting Coordinator Date of Hire: 5/16/2022

REFERRAL SOURCE	*	Address of Source	CONTACT PERSON	TEL. No. AND E-MAIL
			AT SOURCE	ADDRESS OF SOURCE
New Hampshire	N	45 South Fruit Street	n/a	603-224-3311
Works		Concord NH 03301		esinfo@nhes.nh.gov
		www.nhworksjobmatch.n		
		<u>hes.nh.gov</u>		
Indeed.com	N	Indeed.com	n/a	https://www.indeed.c
				om/support/contact?z
				lang=
NHPR.org	N	2 Pillsbury Street, 6th	Kelly Mahony	603-228-8910
		floor		kmahony@nhpr.org
		Concord, NH 03301		

Job Title: Reporter, Report for America

Date of Hire: 06/01/2022

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON	TEL. No. AND E-MAIL
			AT SOURCE	ADDRESS OF SOURCE
Report for	N	www.reportforamerica.org	Kim Kleman	914-924-3444
America.an		Boston, MA		kkleman@reportfora
Initiative of The				merica.org
Ground Truth				
Project.				
_				

Job Title: Reporter, Reporter/Producer Date of Hire: 07/01/2022

REFERRAL SOURCE	*	Address of Source	CONTACT PERSON	TEL. No. AND E-MAIL
			AT SOURCE	ADDRESS OF SOURCE
New Hampshire	N	45 South Fruit Street	n/a	603-224-3311
Works		Concord NH 03301		esinfo@nhes.nh.gov
		www.nhworksjobmatch.n		
		hes.nh.gov		
Indeed.com	N	Indeed.com	n/a	https://www.indeed.c
				om/support/contact?z
				lang=

Handshake	N	https://joinhandshake.com/	n/a	https://app.joinhands hake.com/jobs/new
LinkedIn	N	https://www.linkedin.com/	n/a	https://www.linkedin .com/my- items/posted-jobs/
NHPR Twitter	N	2 Pillsbury Street, 6 th floor Concord, NH 03301	Dan Tuohy	dtuohy@nhpr.org 603-228-8910
Grad Leaders	N	100 E. Campus View Blvd, Ste 240 Columbus, OH 43235	n/a	614-791-9000 support@gradleaders .com
NHPR.org	N	2 Pillsbury Street, 6th floor Concord, NH 03301	Kelly Mahony	603-228-8910 kmahony@nhpr.org

Job Title: Director of Technology Date of Hire: 07/06/2022

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON	TEL. No. AND E-MAIL
			AT SOURCE	ADDRESS OF SOURCE
New Hampshire	N	45 South Fruit Street	n/a	603-224-3311
Works		Concord NH 03301		esinfo@nhes.nh.gov
		www.nhworksjobmatch.n		
		<u>hes.nh.gov</u>		
Indeed.com	N	Indeed.com	n/a	https://www.indeed.c
				om/support/contact?z
				lang=
ZipRecruiter	N	Ziprecruiter.com	n/a	877-252-1062
LinkedIn	N	https://www.linkedin.com/	n/a	https://www.linkedin
				.com/my-
				items/posted-jobs/
NHPR.org	N	2 Pillsbury Street, 6th	Kelly Mahony	603-228-8910
		floor		kmahony@nhpr.org
		Concord, NH 03301		
		,		

Job Title: All Things Considered Host Date of Hire: 08/29/2022

REFERRAL SOURCE	*	Address of Source	C	CONTACT PERSON AT SOURCE	TEL. No. AND E-MAIL ADDRESS OF SOURCE
New Hampshire Works	N	45 South Fruit Street Concord NH 03301 www.nhworksjobmatch.n hes.nh.gov	n/a		603-224-3311 esinfo@nhes.nh.gov
Indeed.com	N	Indeed.com	n/s	a	https://www.indeed.c om/support/contact?z lang=
NHPR.org	N	2 Pillsbury Street, 6th floor Concord, NH 03301	K	elly Mahony	603-228-8910 kmahony@nhpr.org
Corporation for Public Broadcasting	N	401 Ninth Avenue, NW Washington, DC 20004- 2129 https://cpb.org/	n/a	a	202-879-9600
Journalism Jobs	N	www.journalismjobs.com		n/a	info@journalismjobs. com 510-508-7386
New Hampshire Association of Broadcasters	N	P.O. Box 5578 Manchester, NH 03108 https://www.nhab.org/		Tracy Caruso	
National Association of Hispanic Journalists	N	NAHJ Career Center PO Box 117 Windsor, CA 95492		n/a	info@nahjcareers.org 626-792-3846
National Association of Black Journalists	N	1100 Knight Hall, Suite 3100 College Park, MD 20742 Nabj.org		n/a	info@nabjcareers.org 626-792-3846
South Asian Journalist Association	N	https://www.saja.org/		n/a	secretary@saja.org South Asian Journalist Association
Asian American Journalist Association	N	AAJA.org		n/a	info@aajacarers.org

Native American	N	395 W. Lindsey St.,	Justine Medina	Jmedina@naja.com
Journalist		Norman, OK 73019		
Association				

Job Title: Digital Membership Associate Date of Hire: 10/03/2022

REFERRAL SOURCE	*	Address of Source	CONTACT PERSON AT SOURCE	TEL. No. AND E-MAIL ADDRESS OF SOURCE
New Hampshire Works	N	45 South Fruit Street Concord NH 03301 www.nhworksjobmatch.n hes.nh.gov	n/a	603-224-3311 esinfo@nhes.nh.gov
Indeed.com	N	Indeed.com	n/a	https://www.indeed.c om/support/contact?z lang=
New Hampshire Center for Nonprofits	N	194 Pleasant St, Suite 14 Concord, NH 03301 https://www.nhnonprofits. org/	n/a	603-225-1947 info@nhnonprofits.o rg
NHPR.org	N	2 Pillsbury Street, 6th floor Concord, NH 03301	Kelly Mahony	603-228-8910 kmahony@nhpr.org
Handshake	N	https://joinhandshake.com/	n/a	https://app.joinhands hake.com/jobs/new
Corporation for Public Broadcasting	N	401 Ninth Avenue, NW Washington, DC 20004-2129 Cpb.org	n/a	202-879-9600
Greater Public	N	PO Box 303279 Austin, TX 78703-0055 https://greaterpublic.or g/jobs	n/a	800-454-2314
LinkedIn	N	https://www.linkedin.com/	n/a	https://www.linkedin.co m/my-items/posted- jobs/

College Central	N	https://www.collegecentra	n/a	https://www.collegecen
Network		1.com/		tral.com/CCNEngine/Jo
				bSDetl.cfm?SecTag=Of
				NfWeWm7Z&JobID=6
Public Media	N	Pmbaonline.org	n/a	301-990-9771
Business		1300 Piccard Dr. Ste		
Association		LL14		
		Rockville, MD 20850		
Idealist.org	N	389 5 th Ave, FL 9	n/a	support@idealist.org
		New York, NY 10016		646-786-6886

Job Title: Executive Assistant/Office Manager Date of Hire: 10/03/2022

REFERRAL SOURCE	*	Address of Source	CONTACT PERSON AT SOURCE	TEL. No. AND E-MAIL ADDRESS OF SOURCE
Indeed.com	N	Indeed.com	n/a	https://www.indeed.c om/support/contact?z lang=
Handshake	N	https://joinhandshake.com/	n/a	https://app.joinhands hake.com/jobs/new
NHPR.org	N	2 Pillsbury Street, 6th floor Concord, NH 03301	Kelly Mahony	603-228-8910 kmahony@nhpr.org
New Hampshire Center for Nonprofits	N	194 Pleasant St, Suite 14 Concord, NH 03301 https://www.nhnonprofits. org/	n/a	603-225-1947 info@nhnonprofits.o rg
College Central Network	N	https://www.collegecentra l.com/	n/a	https://www.collegec entral.com/CCNEngi ne/JobSDetl.cfm?Se cTag=OfNfWeWm7
NLGJA – The Association of LGBTQ Journalist	N	Nlgja.org 2120 L St. NW Ste. 850 Washington, DC 20037	n/a	info@nlgja.org 202-588-9888
Adzuna	N	Adzuna.com London, UK	n/a	supportuk@adzuna.c om

REFERRAL SOURCE	*	Address of Source	CONTACT PERSON AT SOURCE	TEL. No. AND E-MAIL ADDRESS OF SOURCE
New Hampshire Works	N	45 South Fruit Street Concord NH 03301 www.nhworksjobmatc h.n hes.nh.gov	n/a	603-224-3311 esinfo@nhes.nh.gov
Indeed.com	N	Indeed.com	n/a	https://www.indeed.c om/support/contact?z lang=
AFP Northern New England	N	1465 Woodbury Avenue, #827 Portsmouth, NH 03801	Chapter Administrator	6 0 3
Corporation for Public Broadcasting	N	401 Ninth Avenue, NW Washington, DC 20004-2129 Cpb.org	n/a	202-879-9600
NHPR.org	N	2 Pillsbury Street, 6th floor Concord, NH 03301	Kelly Mahony	603-228-8910 kmahony@nhpr.org
Handshake	N	https://joinhandshake.com/	n/a	https://app.joinhands hake.com/jobs/new
Greater Public	N	PO Box 303279 Austin, TX 78703-0055 https://greaterpublic.org/jo bs	n/a	800-454-2314
New Hampshire Association of Broadcasters	N	P.O. Box 5578 Manchester, NH 03108 https://www.nhab.org/	Tracy Caruso	603-232-0277 tracy@nhab.org
New Hampshire Center for Nonprofits	N	194 Pleasant St, Suite 14 Concord, NH 03301 https://www.nhnonprofits. org/	n/a	603-225-1947 info@nhnonprofits.o rg

Date of Hire: 10/31/2022

Current/Public	N	4400 Massachusetts NW,	n/a	clientserv@yourme
Media Jobs		Washington, DC 20016		mbership.com
		https://current.org		
DiversityJobs.com	N	Circa	n/a	800-984-3775
		1000 North Water Street		
		Milwaukee, WI 53202		

^{*} Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.