

Annual EEO Public File Report

AGM Nevada, LLC

June 1,2021 – May 31,2022

Stations Comprising Station Employment Unit

**KABG-FM KIOT-FM KKSS-FM KKRГ-FM
KLVO-FM KJFA-AM KJFA-FM**

Vacancy Information

| Full-time Positions Filled by Job Title | DOE | Total # Interviewed | Recruitment Source of Hire | Recruitment Sources Utilized |
|---|-----------|---------------------|----------------------------|--|
| Receptionist | 4/1/2022 | 3 | Word of Mouth | 5,6,12,13,15,17,18,19,20,22,23,24,27,28,29,32,34,35,36,38, 41-45 |
| KIOT On-air Personality | 4/18/2022 | 6 | NMBA | 2,3,5,6,12,13,15,17,18,19,20,22,23,24,26,27,28,29,32, 34,35,36,38, 41-45 |
| Lead Promotions Assistant (2 Hires) | 5/31/2022 | 3 | Internal posting (2) | 2,3,5,6,12,13,15,17,18,19,20,22,23,24,26,28,29,32, 34,35,36,38, 41-45 |
| Program Director | 5/31/2022 | 4 | All Access | 2,3,5,6,12,13,15,17,18,19,20,22,23,24,26,28,29,32, 34,35,36,38, 41-45 |

Total Number of Persons Interviewed During Applicable Period:

16

Recruitment Sources:

| | <u>Radio Ads:</u> | <u>Contact</u> | <u>Address</u> | <u>Method of Contact</u> | <u>#Interviews from Source</u> |
|----|--|-----------------------|--|--------------------------|--------------------------------|
| 1 | KABG/KIOT/KKSS/KKRГ/KLVO/KJFA | Cathy Eden | ceden@americangeneralmedia.com | self post | |
| | <u>Internet Site:</u> | | | | |
| 2 | Allaccess.com | None | www.allaccess.com | self post | 8 |
| 3 | Americangeneralmedia.com | Kelly Selk | kmcmasters@americangeneralmedia.com | self post | 1 |
| 4 | Big985.com | None | www.big985.com | self post | |
| 5 | Broadcastjobs@broadcasterjobs.com | Susan Strong | broadcastjobs@broadcasterjobs.com | 505-881-4444 | |
| 6 | Career Page | Susan Strong | www.careerpage.org | 505-881-4444 | |
| 7 | ClassicalKHFM.com | None | www.classicalkhfm.com | self post | |
| 8 | Craigslist.com | None | www.craigslist.com | self post | |
| 9 | LinkedIn | S. Rufail | www.linkedin.com | self post | |
| 10 | Radio Online | None | jobs.radio-online.com | self post | |
| | <u>Newspapers:</u> | | | | |
| 11 | Albuquerque Publishing Company | | PO Box 95777 Albuquerque, NM 87199-5777 | 505-823-4444 | |
| | <u>Community Services:</u> | | | | |
| 12 | African American Cultural Association | Lovie McGee | P. O. Box 18043, Albuquerque, NM 87185-8043 | 505-299-7910 | |
| 13 | Albuquerque Indian Center | Antionette Fontenelle | 105 Texas, SE, Albuquerque, NM | 505-268-4418 | |
| 14 | CNM Community Connection | None | cnm-csm.symplicity.com | self post | |
| 15 | Community Cable Channel 27 | John Ortiz | 415 Tijeras NW, Albuquerque, NM 87102 | 505-243-0027 | |
| 16 | John Marshall Multi-Service Center | Timo Alvidrez | 1500 Walter SE, Albuquerque, NM | 505-848-1345 | |
| 17 | John Marshall Multi-Service Center | R. Sandler | 1500 Walter SE, Albuquerque, NM | 505-848-1345 | |
| 18 | LULAC National Educational Service Centers, Inc. | | 2000 L Street NW Ste 610 Washington DC 20036 | 202-835-9646 | |
| 19 | Medialine | Mark Shilstone | P. O. Box 51909, Pacific Grove, CA 93950 | 800-237-8073 | |
| 20 | National Assoc. of Hispanic Journalists | Anna Lopez | P. O. Box 226722, Washington, DC 20045 | 202-662-7145 | |

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|----|---------------------------------|--------------|---|--------------|---|
| 21 | New Mexico Workforce Connection | | 501 Mountain Road NE, Albuquerque, NM 87102 | 505-843-1990 | |
| 22 | NMBA | Susan Strong | 8014 Manual NE, Albuquerque, NM | 505-881-4444 | 3 |
| 23 | S.A. Sacco & Associates | Stacy Sacco | 1201 Cannonade Ct SE, Albuquerque, NM 87123 | 505-489-2311 | |
| 24 | Women's Housing Coalition | Angei Ludi | 3005 San Pedro NE 87110 | 505-884-8856 | |

Educational Institutions:

| | | | | | |
|----|--|----------------------|---|--------------|--|
| 25 | Anderson School of Management, UNM | career4u@unm.edu | | | |
| 26 | Collins College | Elizabeth Bakken | 1140 South Priest Drive, Tempe, AZ 85281 | 480-446-1111 | |
| 27 | Colorado Media School | | 4380 S Syracuse St Suite 400, Denver, CO 80237 | | |
| 28 | Communication & Journalism, UNM | Gregoria Cavazos | MSC03 2240, 1 University of New Mexico, NM 87131 | 505-277-1903 | |
| 29 | Eastern New Mexico University | Margaret Kirby | 1200 W. University Portales, NM 88130 | 505-562-2211 | |
| 30 | Eastern New Mexico University - KENW | Sean Moore | KENW-TV Station 52 Portales, NM 88130 | 505-562-2112 | |
| 31 | Eastern New Mexico University - Roswell | Stephanie Herrera | P. O. Box 6000, Rosewell, NM 88202 | 505-624-7032 | |
| 32 | ITT Technical Institute | Karen Hensing | 5100 Masthead NE, Albuquerque, NM | 505-828-1114 | |
| 33 | ITT Technical Institute | Waldy Salazar | 5100 Masthead NE, Albuquerque, NM | 505-828-1114 | |
| 34 | San Juan Basin Technical College | Tony Corona | P. O. Box 970, Cortez, CO 81321 | 970-565-8457 | |
| 35 | San Juan College | Sandy Labato | 4601 College Blvd, Farmington, NM 87402 | 505-566-3579 | |
| 36 | University of New Mexico - Career Services | Mary Montano | Career Svcs., Rm. 220, Albuquerque, NM | 505-277-2531 | |
| 37 | University of New Mexico | Leslye Ellison | Career Svcs., Rm. 220, Albuquerque, NM | 505-277-2531 | |
| 38 | University of New Mexico | Richard Schaefer | C-J Building #235W Albuquerque, NM 87131 | 505-277-9556 | |
| 39 | UNM - El Centro de la Raza | Veronica Mendez-Cruz | Mesa Vista Hall #1153, MSC 06- 3830 Albuquerque, NM | 505-277-5020 | |
| 40 | Western New Mexico University | Career Services | 1000 W. College St., Silver City, NM 88062 | 505-538-6336 | |

Others:

| | | | | | |
|----|------------------|-----------|------|------|---|
| 41 | Internal Posting | None | None | None | 3 |
| 42 | Referral | None | None | None | |
| 43 | Walk-In | None | None | None | |
| 44 | Word of Mouth | None | None | None | 1 |
| 45 | Direct Contact | None | None | None | |
| 46 | Indeed | Self-post | | | |

Total

16

Outreach Initiatives:

| | | | |
|---|---|--|--|
| 1 | American General Media Job Fair 6/29/2021 | Participated in job fair by setting up booth at the job fair and spoke to individuals who inquired about possible job opportunities in broadcasting, received resumes and job applications also. | Initiative #2- Hosting of at least one job fair |
| 2 | Sen. Michael Padilla Job Fair 7/21/2021 | Participated in job fair by setting up booth at the job fair and spoke to individuals who inquired about possible job opportunities in broadcasting, received resumes and job applications also. | Initiative #1-participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions. |
| 3 | Virtual Job Fair 8/16/21 | Participated in job fair by posting pertinent hiring information on NM Broadcaster's Website and individuals then inquired about possible job opportunities. | Initiative #1-participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions. |
| 4 | Virtual Job Fair 11/12/21 | Participated in job fair by posting pertinent hiring information on NM Broadcaster's Website and individuals then inquired about possible job opportunities. | Initiative #1-participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions. |
| 5 | American General Media Job Fair 1/11/2022 | Participated in job fair by setting up booth at the job fair and spoke to individuals who inquired about possible job opportunities in broadcasting, received resumes and job applications also. | Initiative #2- Hosting of at least one job fair |
| 6 | American General Media Job Fair 2/8/2022 | Participated in job fair by setting up booth at the job fair and spoke to individuals who inquired about possible job opportunities in broadcasting, received resumes and job applications also. | Initiative #2- Hosting of at least one job fair |

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Virtual Job Fair

Participated in job fair by posting pertinent hiring information on NM Broadcaster's Website and individuals then inquired about possible job opportunities.

Initiave #1-participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.

02/14/22