

## EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period August 1, 2003 to August 1, 2004.

1) Employment Unit: CBS Broadcasting, Inc.; VIACOM Television Stations Group of Los Angeles, LLC

2) Unit Members (Stations and Communities of License): KCBS / KCAL

3) EEO Contact Information for Unit Member:

Mailing Address:  KCBS / KCAL 6121 Sunset Blvd. Los Angeles, CA 90028	Telephone Number: 323-460-3631
	Contact Person: Paul Latham
	E-mail Address: pdlatham@cbs.com

### 4) List all Full-Time Job Vacancies (identified by Job Title) Filled by Each Station in the Employment Unit.

1. Writer / Producer – KCBS/KCAL
2. Sports Coordinator – KCAL
3. Account Executive / New Business – KCBS/KCAL
4. Account Executive / New Business – KCBS/KCAL
5. Graphic Designer – KCBS/KCAL
6. Traffic Master Administrator – KCBS/KCAL
7. Account Executive / New Business – KCBS/KCAL
8. Sales Assistant – KCBS/KCAL
9. Sr. Sales Assistant – KCBS/KCAL
10. Public Affairs Coordinator – KCBS/KCAL
11. Administrative Assistant – KCBS/KCAL
12. Sales Assistant – KSBS/KCAL
13. Continuity Coordinator – KCAL
14. Sr. Continuity Coordinator – KCAL
15. Programming Scheduler – KCAL

( \_x\_ Check here if additional Full-Time Job Vacancies filled are listed on an attached sheet, using identical format.)

**Additional Full-Time Job Vacancies filled**

16. Administrative Assistant – KCAL
17. Account Executive / New Business – KCBS/KCAL
18. Engineering Maintenance Technician – KCBS/KCAL
19. Account Executive / New Business – KCBS/KCAL
20. Account Executive / New Business – KCBS/KCAL
21. Director of Broadcast Engineering & Operations – KCBS/KCAL
22. Traffic Scheduler – KCBS/KCAL
23. Sales Assistant – KCAL
24. Sr. Sales Assistant – KCBS/KCAL
25. Account Executive / New Business – KCBS
26. Account Executive / New Business – KCBS/KCAL
27. Sales Assistant – KCBS
28. Account Executive – KCAL
29. Sales Assistant – KCAL
30. Account Executive – KCAL
31. HVAC Engineer – KCBS/KCAL
32. Sales & Marketing Assistant – KCBS/KCAL
33. Sr. Sales Assistant – KCAL
34. Account Executive / New Business – KCBS/KCAL
35. Promo Writer / Producer – KCBS/KCAL
36. Commercial Coordinator – KCBS
37. Website Administrator – KCBS/KCAL
38. Sales Assistant – KCAL
39. Accounts Payable Manager – KCBS/KCAL
40. Sports Editor – KCBS/KCAL
41. National Sales Manager – KCBS/KCAL
42. Assistant News Director – KCBS/KCAL
43. Football Analyst – KCBS/KCAL

5) [PREPARE ONE PAGE FOR EVERY JOB VACANCY]

Job Title: **Writer / Producer – KCBS/KCAL – Creative Services Department**

Referral Source(s) of Hiree: **Internal Transfer**

**Vacancy#1**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a> <a href="http://www.craigslist.org">www.craigslist.org</a> <a href="http://www.tvjobs.com">www.tvjobs.com</a> <a href="http://www.jobs.net">www.jobs.net</a> <a href="http://www.ajb.org">www.ajb.org</a>	NA NA NA NA	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
abled Outreach Program Specialist	Keith Norris	1100 Wilshire Blvd, 3 <sup>rd</sup> floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	1818-344-4344	No
Jewish Vocational Service	J. Coblentz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
Latino Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No

Job Title: Sports Coordinator – KCAL  
 Referral Source(s) of Hiree: Internal Transfer  
 vacancy#2

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a> <a href="http://www.craigslist.org">www.craigslist.org</a> <a href="http://www.tvjobs.com">www.tvjobs.com</a> <a href="http://www.jobs.net">www.jobs.net</a> <a href="http://www.ajb.org">www.ajb.org</a>	NA NA NA NA	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshire Blvd, 3 <sup>rd</sup> floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	818-344-4344	No
Latino Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
AACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

**Job Title: Account Executive / New Business – KCBS/KCAL**

**Referral Source(s) of Hiree: Employee Referral**

**Vacancy#3**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a> <a href="http://www.craigslist.org">www.craigslist.org</a> <a href="http://www.tvjobs.com">www.tvjobs.com</a> <a href="http://www.jobs.net">www.jobs.net</a> <a href="http://www.ajb.org">www.ajb.org</a>	NA NA NA NA	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshire Blvd, 3 <sup>rd</sup> floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	818-344-4344	No
Latino Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
AACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblentz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

**Job Title: Account Executive / New Business – KCBS/KCAL**

**Referral Source(s) of Hire: Employee Referral**

**Vacancy#4**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a> <a href="http://www.craigslist.org">www.craigslist.org</a> <a href="http://www.tvjobs.com">www.tvjobs.com</a> <a href="http://www.jobs.net">www.jobs.net</a> <a href="http://www.ajb.org">www.ajb.org</a>	NA NA NA NA	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3 <sup>rd</sup> floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	1818-344-4344	No
Latino Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

Job Title: **Graphic Designer – KCBS/KCAL**  
 Referral Source(s) of Hire: **Internet Posting**  
 Vacancy#5

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Laura Russo	6121 Sunset Boulevard, LA, CA 90028	323-460-3630	No
	Alexandra Aguilar	7800 Beverly Boulevard, LA, CA 90036	323-575-2007	
Internet Job Posting Sites	NA	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a>	NA	No
	NA	<a href="http://www.craigslist.org">www.craigslist.org</a>	NA	
	NA	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	NA	
	NA	<a href="http://www.jobs.net">www.jobs.net</a>	NA	
	NA	<a href="http://www.ajb.org">www.ajb.org</a>	NA	
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3 <sup>rd</sup> floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	1818-344-4344	No
Latino Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
AACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblentz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

Job Title: Traffic Master Administrator – KCBS/KCAL

Referral Source(s) of Hiree: Per Diem Employee

Vacancy#6

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Laura Russo	6121 Sunset Boulevard, LA, CA 90028	323-460-3630	No
	Alexandra Aguilar	7800 Beverly Boulevard, LA, CA 90036	323-575-2007	
Internet Job Posting Sites	NA	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a>	NA	No
	NA	<a href="http://www.craigslist.org">www.craigslist.org</a>	NA	
	NA	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	NA	
	NA	<a href="http://www.jobs.net">www.jobs.net</a>	NA	
	NA	<a href="http://www.ajb.org">www.ajb.org</a>	NA	
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3 <sup>rd</sup> floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	1818-344-4344	No
Latino Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
...AACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No



**Job Title: Account Executive / New Business – KCBS/KCAL**

**Referral Source(s) of Hiree: Mark Burnett Productions**

**Vacancy#7**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a> <a href="http://www.craigslist.org">www.craigslist.org</a> <a href="http://www.tvjobs.com">www.tvjobs.com</a> <a href="http://www.jobs.net">www.jobs.net</a> <a href="http://www.ajb.org">www.ajb.org</a>	NA NA NA NA	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshire Blvd, 3 <sup>rd</sup> floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	818-344-4344	No
Latino Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblentz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

Job Title: Sales Assistant – KCBS/KCAL  
 Referral Source(s) of Hire: Internet Posting  
 Vacancy#8

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a> <a href="http://www.craigslist.org">www.craigslist.org</a> <a href="http://www.tvjobs.com">www.tvjobs.com</a> <a href="http://www.jobs.net">www.jobs.net</a> <a href="http://www.ajb.org">www.ajb.org</a>	NA NA NA NA	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshire Blvd, 3 <sup>rd</sup> floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	818-344-4344	No
Latino Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblentz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

Job Title: Sr. Sales Assistant – KCBS/KCAL  
 Referral Source(s) of Hiree: Internet Posting  
 Vacancy#9

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a> <a href="http://www.craigslist.org">www.craigslist.org</a> <a href="http://www.tvjobs.com">www.tvjobs.com</a> <a href="http://www.jobs.net">www.jobs.net</a> <a href="http://www.ajb.org">www.ajb.org</a>	NA NA NA NA	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3 <sup>rd</sup> floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Magellan Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	1818-344-4344	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
Latino Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No

Job Title: **Public Affairs Coordinator – KCBS/KCAL**

Referral Source(s) of Hire: **In-House Posting**

Vacancy#10

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a> <a href="http://www.craigslist.org">www.craigslist.org</a> <a href="http://www.tvjobs.com">www.tvjobs.com</a> <a href="http://www.jobs.net">www.jobs.net</a> <a href="http://www.aib.org">www.aib.org</a>	NA NA NA NA	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshire Blvd, 3 <sup>rd</sup> floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	1818-344-4344	No
Latino Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
AAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblentz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

Job Title: **Administrative Assistant – KCBS/KCAL**  
 Referral Source(s) of Hiree: **Internal Transfer**  
 Vacancy#11

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a> <a href="http://www.craigslist.org">www.craigslist.org</a> <a href="http://www.tvjobs.com">www.tvjobs.com</a> <a href="http://www.jobs.net">www.jobs.net</a> <a href="http://www.ajb.org">www.ajb.org</a>	NA NA NA NA	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshire Blvd, 3 <sup>rd</sup> floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	1818-344-4344	No
Latino Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
AAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblentz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

Job Title: Sales Assistant – KSBS/KCAL  
 Referral Source(s) of Hire: Internal Transfer  
 Vacancy#12

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Laura Russo	6121 Sunset Boulevard, LA, CA 90028	323-460-3630	No
	Alexandra Aguilar	7800 Beverly Boulevard, LA, CA 90036	323-575-2007	
Internet Job Posting Sites	NA	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a>	NA	No
	NA	<a href="http://www.craigslist.org">www.craigslist.org</a>	NA	
	NA	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	NA	
	NA	<a href="http://www.jobs.net">www.jobs.net</a>	NA	
	NA	<a href="http://www.ajb.org">www.ajb.org</a>	NA	
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3 <sup>rd</sup> floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	1818-344-4344	No
Latino Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

Job Title: Continuity Coordinator – KCAL  
 Referral Source(s) of Hiree: Internal Transfer  
 Vacancy#13

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a> <a href="http://www.craigslist.org">www.craigslist.org</a> <a href="http://www.tvjobs.com">www.tvjobs.com</a> <a href="http://www.jobs.net">www.jobs.net</a> <a href="http://www.ajb.org">www.ajb.org</a>	NA NA NA NA	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3 <sup>rd</sup> floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	1818-344-4344	No
Latino Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
AACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

**Job Title: Sr. Continuity Coordinator – KCAL**

**Referral Source(s) of Hire: Unsolicited**

**Vacancy#14**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Laura Russo	6121 Sunset Boulevard, LA, CA 90028	323-460-3630	No
	Alexandra Aguilar	7800 Beverly Boulevard, LA, CA 90036	323-575-2007	
Internet Job Posting Sites	NA	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a>	NA	No
	NA	<a href="http://www.craigslist.org">www.craigslist.org</a>	NA	
	NA	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	NA	
	NA	<a href="http://www.jobs.net">www.jobs.net</a>	NA	
	NA	<a href="http://www.ajb.org">www.ajb.org</a>	NA	
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3 <sup>rd</sup> floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Irragen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	1818-344-4344	No
Latino Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
AACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No



Job Title: **Programming Scheduler – KCAL**  
 Referral Source(s) of Hiree: **Internal Transfer**  
 Vacancy#15

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Laura Russo	6121 Sunset Boulevard, LA, CA 90028	323-460-3630	No
	Alexandra Aguilar	7800 Beverly Boulevard, LA, CA 90036	323-575-2007	
Internet Job Posting Sites	NA	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a>	NA	No
	NA	<a href="http://www.craigslist.org">www.craigslist.org</a>	NA	
	NA	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	NA	
	NA	<a href="http://www.jobs.net">www.jobs.net</a>	NA	
	NA	<a href="http://www.ajb.org">www.ajb.org</a>	NA	
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3 <sup>rd</sup> floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	1818-344-4344	No
Latino Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
AACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

Job Title: **Administrative Assistant – KCAL**  
 Referral Source(s) of Hire: **Internet Posting**  
 Vacancy#16

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a> <a href="http://www.craigslist.org">www.craigslist.org</a> <a href="http://www.tvjobs.com">www.tvjobs.com</a> <a href="http://www.jobs.net">www.jobs.net</a> <a href="http://www.ajb.org">www.ajb.org</a>	NA NA NA NA	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3 <sup>rd</sup> floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	1818-344-4344	No
Latino Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
AACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

**Job Title: Account Executive / New Business – KCBS/KCAL**

**Referral Source(s) of Hire: Employee Referral**

**Vacancy#17**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Laura Russo	6121 Sunset Boulevard, LA, CA 90028	323-460-3630	No
	Alexandra Aguilar	7800 Beverly Boulevard, LA, CA 90036	323-575-2007	
Internet Job Posting Sites	NA	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a>	NA	No
	NA	<a href="http://www.craigslist.org">www.craigslist.org</a>	NA	
	NA	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	NA	
	NA	<a href="http://www.jobs.net">www.jobs.net</a>	NA	
	NA	<a href="http://www.aib.org">www.aib.org</a>	NA	
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3 <sup>rd</sup> floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	1818-344-4344	No
Latino Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

Job Title: Engineering Maintenance Technician – KCBS/KCAL

Referral Source(s) of Hiree: Internal Transfer

Vacancy#18

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a> <a href="http://www.craigslist.org">www.craigslist.org</a> <a href="http://www.tvjobs.com">www.tvjobs.com</a> <a href="http://www.jobs.net">www.jobs.net</a> <a href="http://www.ajb.org">www.ajb.org</a>	NA NA NA NA	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshire Blvd, 3 <sup>rd</sup> floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	1818-344-4344	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
Latino Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No

**Job Title: Account Executive / New Business – KCBS/KCAL**

**Referral Source(s) of Hiree: Internet Posting**

**Vacancy#19**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a> <a href="http://www.craigslist.org">www.craigslist.org</a> <a href="http://www.tvjobs.com">www.tvjobs.com</a> <a href="http://www.jobs.net">www.jobs.net</a> <a href="http://www.ajb.org">www.ajb.org</a>	NA NA NA NA	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3 <sup>rd</sup> floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	1818-344-4344	No
Latino Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

Job Title: Account Executive / New Business – KCBS/KCAL

Referral Source(s) of Hire: Employee Referral

Vacancy#20

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a> <a href="http://www.craigslist.org">www.craigslist.org</a> <a href="http://www.tvjobs.com">www.tvjobs.com</a> <a href="http://www.jobs.net">www.jobs.net</a> <a href="http://www.ajb.org">www.ajb.org</a>	NA NA NA NA	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshire Blvd, 3 <sup>rd</sup> floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	818-344-4344	No
Latino Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblentz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

**Job Title: Director of Broadcast Engineering & Operations – KCBS/KCAL**

**Referral Source(s) of Hiree: Division Transfer**

**Vacancy#21**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Laura Russo	6121 Sunset Boulevard, LA, CA 90028	323-460-3630	No
	Alexandra Aguilar	7800 Beverly Boulevard, LA, CA 90036	323-575-2007	
Internet Job Posting Sites	NA	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a>	NA	No
	NA	<a href="http://www.craigslist.org">www.craigslist.org</a>	NA	
	NA	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	NA	
	NA	<a href="http://www.jobs.net">www.jobs.net</a>	NA	
	NA	<a href="http://www.ajb.org">www.ajb.org</a>	NA	
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3 <sup>rd</sup> floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Irragen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	1818-344-4344	No
Latino Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
AACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblentz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

**Job Title: Traffic Scheduler – KCBS/KCAL**  
**Referral Source(s) of Hire: Employee Referral**  
**Vacancy#22**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a> <a href="http://www.craigslist.org">www.craigslist.org</a> <a href="http://www.tvjobs.com">www.tvjobs.com</a> <a href="http://www.jobs.net">www.jobs.net</a> <a href="http://www.aib.org">www.aib.org</a>	NA NA NA NA	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3 <sup>rd</sup> floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	1818-344-4344	No
Latino Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No



Title: Sales Assistant – KCAL

Referral Source(s) of Hiree: Employee Referral

Vacancy#23

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a> <a href="http://www.craigslist.org">www.craigslist.org</a> <a href="http://www.tvjobs.com">www.tvjobs.com</a> <a href="http://www.jobs.net">www.jobs.net</a> <a href="http://www.aib.org">www.aib.org</a>	NA NA NA NA	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3 <sup>rd</sup> floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	1818-344-4344	No
Latino Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblentz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

Title: Sr. Sales Assistant – KCBS/KCAL  
 Referral Source(s) of Hire: Internal Transfer

Vacancy#24

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a> <a href="http://www.craigslist.org">www.craigslist.org</a> <a href="http://www.tvjobs.com">www.tvjobs.com</a> <a href="http://www.jobs.net">www.jobs.net</a> <a href="http://www.aib.org">www.aib.org</a>	NA NA NA NA	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3 <sup>rd</sup> floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	1818-344-4344	No
Latino Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblentz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

Job Title: Account Executive / New Business – KCBS

Referral Source(s) of Hire: Internal Transfer

Vacancy#25

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a> <a href="http://www.craigslist.org">www.craigslist.org</a> <a href="http://www.tvjobs.com">www.tvjobs.com</a> <a href="http://www.jobs.net">www.jobs.net</a> <a href="http://www.ajb.org">www.ajb.org</a>	NA NA NA NA	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshire Blvd, 3 <sup>rd</sup> floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	1818-344-4344	No
Latino Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

**Job Title: Account Executive / New Business – KCBS/KCAL**

**Referral Source(s) of Hiree: Internal Transfer**

**Vacancy#26**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Laura Russo	6121 Sunset Boulevard, LA, CA 90028	323-460-3630	No
	Alexandra Aguilar	7800 Beverly Boulevard, LA, CA 90036	323-575-2007	
Internet Job Posting Sites	NA	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a>	NA	No
	NA	<a href="http://www.craigslist.org">www.craigslist.org</a>	NA	
	NA	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	NA	
	NA	<a href="http://www.jobs.net">www.jobs.net</a>	NA	
	NA	<a href="http://www.ajb.org">www.ajb.org</a>	NA	
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3 <sup>rd</sup> floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	1818-344-4344	No
Latino Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
AACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblentz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

Job Title: Sales Assistant – KCBS

Referral Source(s) of Hiree: Employee Referral

vacancy#27

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a> <a href="http://www.craigslist.org">www.craigslist.org</a> <a href="http://www.tvjobs.com">www.tvjobs.com</a> <a href="http://www.jobs.net">www.jobs.net</a> <a href="http://www.ajb.org">www.ajb.org</a>	NA NA NA NA	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3 <sup>rd</sup> floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Wagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	1818-344-4344	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
Latino Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No

Job Title: Account Executive – KCAL  
 Primary Source(s) of Hire: Employee Referral  
 Vacancy#28

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Laura Russo	6121 Sunset Boulevard, LA, CA 90028	323-460-3630	No
	Alexandra Aguilar	7800 Beverly Boulevard, LA, CA 90036	323-575-2007	
Internet Job Posting Sites	NA	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a>	NA	No
	NA	<a href="http://www.craigslist.org">www.craigslist.org</a>	NA	
	NA	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	NA	
	NA	<a href="http://www.jobs.net">www.jobs.net</a>	NA	
	NA	<a href="http://www.aib.org">www.aib.org</a>	NA	
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3 <sup>rd</sup> floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	1818-344-4344	No
Latino Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

Job Title: Sales Assistant – KCAL

Original Source(s) of Hire: Internet Posting

Vacancy#29

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Laura Russo	6121 Sunset Boulevard, LA, CA 90028	323-460-3630	No
	Alexandra Aguilar	7800 Beverly Boulevard, LA, CA 90036	323-575-2007	
Internet Job Posting Sites	NA	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a>	NA	No
	NA	<a href="http://www.craigslist.org">www.craigslist.org</a>	NA	
	NA	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	NA	
	NA	<a href="http://www.jobs.net">www.jobs.net</a>	NA	
	NA	<a href="http://www.aib.org">www.aib.org</a>	NA	
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3 <sup>rd</sup> floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	1818-344-4344	No
Latino Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblentz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

**Job Title: Account Executive – KCAL**  
**Referral Source(s) of Hire: Employee Referral**  
**Vacancy#30**

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a> <a href="http://www.craigslist.org">www.craigslist.org</a> <a href="http://www.tvjobs.com">www.tvjobs.com</a> <a href="http://www.jobs.net">www.jobs.net</a> <a href="http://www.ajb.org">www.ajb.org</a>	NA NA NA NA	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshire Blvd, 3 <sup>rd</sup> floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	1818-344-4344	No
Latino Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No



Title: HVAC Engineer – KCBS/KCAL  
 Referral Source(s) of Hire: Internet Posting

Vacancy#31

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a> <a href="http://www.craigslist.org">www.craigslist.org</a> <a href="http://www.tvjobs.com">www.tvjobs.com</a> <a href="http://www.jobs.net">www.jobs.net</a> <a href="http://www.aib.org">www.aib.org</a>	NA NA NA NA	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3 <sup>rd</sup> floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	1818-344-4344	No
Latino Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

Title: Sales & Marketing Assistant – KCBS/KCAL

Original Source(s) of Hire: Internet Posting

Vacancy#32

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a> <a href="http://www.craigslist.org">www.craigslist.org</a> <a href="http://www.tvjobs.com">www.tvjobs.com</a> <a href="http://www.jobs.net">www.jobs.net</a> <a href="http://www.ajb.org">www.ajb.org</a>	NA NA NA NA	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3 <sup>rd</sup> floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	1818-344-4344	No
Latino Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblentz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

**Title: Sr. Sales Assistant – KCAL**  
**Referral Source(s) of Hire: Employee Referral**  
**Vacancy#33**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a> <a href="http://www.craigslist.org">www.craigslist.org</a> <a href="http://www.tvjobs.com">www.tvjobs.com</a> <a href="http://www.jobs.net">www.jobs.net</a> <a href="http://www.aib.org">www.aib.org</a>	NA NA NA NA	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3 <sup>rd</sup> floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	1818-344-4344	No
Latino Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

**Job Title: Account Executive / New Business – KCBS/KCAL**

**Primary Source(s) of Hire: Internal Transfer**

**Vacancy#34**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a> <a href="http://www.craigslist.org">www.craigslist.org</a> <a href="http://www.tvjobs.com">www.tvjobs.com</a> <a href="http://www.jobs.net">www.jobs.net</a> <a href="http://www.ajb.org">www.ajb.org</a>	NA NA NA NA	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3 <sup>rd</sup> floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	1818-344-4344	No
Latino Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
LAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblentz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

Title: **Promo Writer / Producer – KCBS/KCAL**

Original Source(s) of Hire: **Internet Posting**

Vacancy#35

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a> <a href="http://www.craigslist.org">www.craigslist.org</a> <a href="http://www.tvjobs.com">www.tvjobs.com</a> <a href="http://www.jobs.net">www.jobs.net</a> <a href="http://www.ajb.org">www.ajb.org</a>	NA NA NA NA	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshire Blvd, 3 <sup>rd</sup> floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	1818-344-4344	No
Latino Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

**Title: Commercial Coordinator – KCBS**  
**Referral Source(s) of Hire: Employee Referral**  
**Vacancy#36**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a> <a href="http://www.craigslist.org">www.craigslist.org</a> <a href="http://www.tvjobs.com">www.tvjobs.com</a> <a href="http://www.jobs.net">www.jobs.net</a> <a href="http://www.aib.org">www.aib.org</a>	NA NA NA NA	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3 <sup>rd</sup> floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	1818-344-4344	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
Latino Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No

**Title: Website Administrator – KCBS/KCAL**  
**General Source(s) of Hire: Internet Posting**  
**Vacancy#37**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a> <a href="http://www.craigslist.org">www.craigslist.org</a> <a href="http://www.tvjobs.com">www.tvjobs.com</a> <a href="http://www.jobs.net">www.jobs.net</a> <a href="http://www.aib.org">www.aib.org</a>	NA NA NA NA	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3 <sup>rd</sup> floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	1818-344-4344	No
Latino Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

Title: Sales Assistant – KCAL

Original Source(s) of Hire: Internet Posting

Vacancy#38

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a> <a href="http://www.craigslist.org">www.craigslist.org</a> <a href="http://www.tvjobs.com">www.tvjobs.com</a> <a href="http://www.jobs.net">www.jobs.net</a> <a href="http://www.aib.org">www.aib.org</a>	NA NA NA NA	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3 <sup>rd</sup> floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	1818-344-4344	No
Latino Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No



**Title: Accounts Payable Manager – KCBS/KCAL**

**Original Source(s) of Hire: Internal Transfer**

**Vacancy#39**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a> <a href="http://www.craigslist.org">www.craigslist.org</a> <a href="http://www.tvjobs.com">www.tvjobs.com</a> <a href="http://www.jobs.net">www.jobs.net</a> <a href="http://www.aib.org">www.aib.org</a>	NA NA NA NA	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3 <sup>rd</sup> floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	1818-344-4344	No
Latino Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

**Job Title: Sports Editor – KCBS/KCAL**

**Referral Source(s) of Hiree: Union Transfer . . . No outside recruitment**

**Vacancy#40**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Union Transfer				

**Job Title: National Sales Manager – KCBS/KCAL**

**Referral Source(s) of Hiree: Hired via rolling recruitment ad . . . No outside recruitment done**

**Vacancy#41**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Management Referral				

**Job Title: Assistant News Director– KCBS/KCAL**

**Referral Source(s) of Hiree: Hired via rolling recruitment ad . . . No outside recruitment done**

**Vacancy#42**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Management Referral				

**Job Title: Football Analyst – KCBS/KCAL**

**Referral Source(s) of Hiree: Hired via rolling recruitment ad . . . No outside recruitment done**

**Vacancy#43**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Management Referral				

**Hiree Recruitment Source Summary.** List the Recruitment Source that referred the Hiree for each full-time vacancy during the preceding year.

<u>Name of Hiree</u>	<u>Name of Recruitment Source</u>
1. <u>Janeen Vogelaar</u>	<u>Internal Transfer</u>
2. <u>Michael Gomez</u>	<u>Internal Transfer</u>
3. <u>Jillian Sterling</u>	<u>Employee Referral</u>
4. <u>Lee Christopher Cox</u>	<u>Employee Referral</u>
5. <u>Jeff Chevette</u>	<u>Internet Posting</u>
6. <u>Sara Chung</u>	<u>Per Diem Employee</u>
7. <u>Chili Scot Cru</u>	<u>Mark Burnett Productions</u>
8. <u>Erin Coulter</u>	<u>Internet Posting</u>
9. <u>Becky Poveda-Rodriguez</u>	<u>Internet Posting</u>
10. <u>Ora Wiseman</u>	<u>Inhouse Posting</u>
11. <u>Beth Schneider</u>	<u>Internal Transfer</u>
12. <u>Miriam Alarcon</u>	<u>Internal Transfer</u>
13. <u>Harriett Trejo</u>	<u>Internal Transfer</u>
14. <u>Ron Fontenot</u>	<u>Unsolicited</u>
15. <u>Connie McKibbin</u>	<u>Internal transfer</u>
16. <u>Avelene Fung</u>	<u>Internet Posting</u>
17. <u>Michael Steven Bergman</u>	<u>Employee Referral</u>
18. <u>David Lovering</u>	<u>Internal Transfer</u>
19. <u>Laura Graziano</u>	<u>Internet Posting</u>
20. <u>Thad Coontz</u>	<u>Employee Referral</u>
21. <u>Craig Harrison</u>	<u>Division Transfer</u>
22. <u>Jessica Gersten</u>	<u>Employee Referral</u>
23. <u>Maesyn Scott Strite</u>	<u>Employee Referral</u>
24. <u>Isodora Cruz</u>	<u>Internal Transfer</u>
25. <u>Sari N. Cortez</u>	<u>Internal Transfer</u>
26. <u>Christine Y. Tessel</u>	<u>Internal Transfer</u>

Check here if additional Recruitment Sources are listed on an attached sheet, using identical format.)

27. Tosha Lovingood Employee Referral
28. Kim Valenzuela Employee Referral
29. Christopher Brown Internet Posting
30. Joan Zidow Employee Referral
31. Antonio del Rosario Internet Posting
32. Deborah Rowe Internet Posting
33. Rebecca Nelson Employee Referral
34. Mika Chalk Internal Transfer
35. Charles Frederick Internet Posting
36. Christian Escalon Employee Referral
37. A.J. Crumley Internet Posting
38. Scott D. Johnson Internet Posting
39. Emalie Edmisten Internal Transfer
40. Armen Keuilian Union transfer
41. Lucy Hughes Rolling Recruitment
42. Jim Hattendorf Rolling Recruitment
43. Eric Dickerson Rolling Recruitment

**Total # of Interviewees Referred by Each Source:** For the period from August 1, 2003 to August 1, 2004, this Employment Unit interviewed Interviewees for full time job vacancies. These Interviewees were referred by the following sources:

<u>Recruitment Source</u>	<u>Number of Interviewees Referred</u>
1. <u>Internet Posting</u>	<u>91</u>
2. <u>Employee Referral</u>	<u>39</u>
3. <u>In-house Posting / Current Employee</u>	<u>18</u>
4. <u>Website</u>	<u>9</u>
5. <u>Per Diem Employee / Promotion</u>	<u>6</u>
6. <u>Rolling Recruitment</u>	<u>3</u>
7. <u>Word-of-mouth</u>	<u>2</u>
8. <u>Mark Burdette Productions</u>	<u>1</u>
9. <u>CBS TV City (division posting)</u>	<u>1</u>
10. <u>Client Referral</u>	<u>1</u>
11. <u>Previous Candidate</u>	<u>1</u>
12. <u>Union Transfer</u>	<u>1</u>
13. <u>Unsolicited</u>	<u>14</u>

**Supplemental Recruitment Measures.** List and briefly describe the Supplemental Recruitment Measures undertaken during the preceding twelve (12) months for the following four (4) recruitment activities.

**(a) Job Fairs.** (Each employment unit must host or co-sponsor one job fair OR participate in at least four job fairs.)

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
National Association of Black Journalists Convention – Participated in recruitment for television stations	August 5-10, 2004	Brenda Young Director of Human Resources CBS Broadcasting
Asian American Journalist Association Convention– Participated in recruitment for television stations	August 12, 2004	Brenda Young Director of Human Resources CBS Broadcasting

**(b) Internship** (Each employment unit must establish an internship program.)

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
Pasadena City College Listed with University Internship Director, Public Affairs Coordinator	Ongoing prior to 3/10/03	Stephanie Medina Rodriguez Director of Public Affairs
UCLA Listed with University Internship Director, Public Affairs Coordinator	Ongoing prior to 3/10/03	Stephanie Medina Rodriguez Director of Public Affairs
Pepeprdine University Listed with University Internship Director, Public Affairs Coordinator	Ongoing prior to 3/10/03	Stephanie Medina Rodriguez Director of Public Affairs
Cal State Northridge Listed with University Internship Director, Public Affairs Coordinator	Ongonig prior to 3/10/03	Stephanie Medina Rodriguez Director of Public Affairs

- (c) **Participation in Events.** (Each employment unit must participate in at least four events relating to career opportunities in broadcasting sponsored by educational institutions.)

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
Adelante Mujer Latina (Mission College) is a career fair offering women information on jobs and careers in various industries. Attendees are high school, college and change of career women. Spoke on 3 panels related to Public Affairs and careers in the media.	April 17 <sup>th</sup> , 2004	Stephanie Medina Rodriguez Director of Public Affairs CBS2 KCAL9
APTRA Career Academy is an intensive weekend long training workshop to promote and train young news reporters and those wanted to enter the television reporting field. Paul Skolnick works as a teacher who works with the attendees on writing, reporting presentation, editing, videography and storytelling.	October 2003	Paul Skolnick Managing News Editor

- (d) **Training Management Personnel.** (Each Employment Unit must train management level personnel on methods of ensuring equal employment opportunity and preventing discrimination.)

Description of Recruitment Measure:	Personnel Involved: (Name and position)	Describe Training:
Ombudsman Training	Melanie Steensland, VP of Production  Paul Latham, Director of Finance	Informs management on anti-discrimination policies based on race, ethnicity, age, gender, religion, disability, etc.