

**EEO PUBLIC FILE REPORT FOR STATIONS:
WGRC, WCRG, WJRC, WZRG, WGJC**
(Stations within the reporting unit: Salt & Light Media Ministries, Inc.)
Note – WGJC included due to Time Brokerage Agreement

Period: April 1, 2022 – March 31, 2023

Full-Time Hire	Position Title	Date Open	Date Filled	Recruitment Sources Used to Fill The Vacancy	Number Interviewed	Hiring Source
0						

No Full-Time Hires During Reporting Period

Source	Total Number of Interviewees Source Provided	Source	Total Number of Interviewees Source Provided
1 - WGRC In House Posting 101 Armory Blvd. Lewisburg, PA 17837 Contact – GM Rob Kim		2 - First Baptist Church; Danville, PA Contact: Katie Yarger Email: secretary@danvillefirstbaptist.org Address: 20 Brookside Drive; Danville, PA 17821 Phone: (570) 275-1511 Posting Location: Bulletin Board	
3 - WGRC Website www.wgrc.com Contact: email@wgrc.com GM – Rob Kime		4 - Winfield Baptist Church; Winfield, PA Contact: Lizzy Rohland Email: office@winfieldbaptist.com Address: 330 State Route 304; Winfield, PA 17889 Phone: (570) 524-2735 Posting Location: Church Bulletin Board	
5 - WGRC On Air 91.3 FM and 7 other repeater frequencies 101 Armory Blvd. Lewisburg, PA 17837 Contact – GM Rob Kime		6 - First Presbyterian Church; Lewisburg, PA Contact: Allison Collins, Administrative Assistant Email: info@first-presby.org Address: 18 Market Street; Lewisburg, PA 17837 Phone: (570) 524-4419 Posting Location: Church Bulletin Board	
7 – HisAir.Net Contact: Ted Kelly Email: Jobs@hisair.net Address: PO Box 307; Duplessis, LA 70728 Phone: (225) 744-3258		8 - Revival Tabernacle Contact: Betty Thomas, Pastor’s Secretary Email: Betty_Thomas@revtab.com Address: 960 Susquehanna Trail, Watsontown, PA 17777 Phone: (570) 538-2000 Posting Location: Email	
9 - All Access Music Group Contact: Joel Denver Email: jdenver@allaccess.com Address: 11 Music Circle South, Suite 101, Nashville, TN 37203 Phone: (615) 252-6400		10 - Sunbury Bible Church Contact: Debbie Hays Email: sbcsec@ptd.net Address: 135 Spruce Hollow Rd, Northumberland PA 17857 Phone: (570) 473-7355 Posting Location: Church Bulletin Board	

<p>11 - Church of the Nazarene; Selinsgrove, PA Contact: Sherry Mowery, Secretary Email: selinsgrovenazarene@gmail.com Address: 543 W Sassafras St, Selinsgrove, PA 17870 Phone: (570) 374-0028 Posting Location: Email</p>		<p>12 - Christ Wesleyan Church; Milton, PA Contact: Loretta Paulhamus Email: loretta.paulhamus@cwclife.org Address: 363 Stamm Road; Milton, PA 17847 Phone: (570) 742-8987 Posting Location: Church Bulletin Board</p>	
<p>13 - Higher Hope International Ministries Contact: Melissa Young Email: admin@h2church.com Address: 618 Market Street, Sunbury, PA 17801 Phone: (570) 988-HOPE (4673) Posting Location: Email and Text</p>		<p>14 - Emmanuel Bible Fellowship; Sunbury, PA Contact: Marna Brosious, Church Secretary Email: marnab.ebfc@gmail.com Address: 967 Mile Hill Road; Sunbury, PA 17801 Phone: (570) 286-8313 Posting Location: Email</p>	
<p>15 - Community Mennonite Church Contact: Tammy Trate Email: office@cmfmilton.org Address: 2985 Broadway Rd., Milton PA 17847 Phone: (570) 742-7315 Posting Location: Bulletin Board & Church Bulletin</p>		<p>16 - First Baptist Church; Milton, PA Contact: Pastor Jamie Dries (Senior Pastor) Email: Jamie@fbcmliltonpa.com; fbcsenior@verizon.net Address: 316 Golf Course Road; Milton, PA 17847 Phone: (570) 742-9125 Posting Location: Church Bulletin Board and Bulletin</p>	
<p>17 - Grace Covenant Community Church Contact: Amy Zeigler Email: amyzeigler@g3c.net Address: 99 Café Lane, Middleburg PA 17842 Phone: (570) 837-5809 Posting Location: Church Bulletin Board</p>		<p>18 - Crossroads Church of the Nazarene; Lewisburg, PA Contact: Alonna Hallenbeck, Receptionist Email: alonna@crsroads.com Address: 71 Nazarene Lane; Milton, PA 17847 Phone: (570)-524-4819 Posting Location: Church Bulletin Board</p>	
<p>19 - Heaven Bound Church Contact: Pastor Casey Address: 5246 West River Road, Mifflintown, PA 17059 Phone: (717) 463-9372 Posting Location: Bulletin Board</p>		<p>20 - Lewisburg Alliance Church; Lewisburg, PA Contact: Beth Ruba, Administrative Assistant Email: lewisburgalliance@ptd.net Address: 137 Supplee Mill Road; Lewisburg, PA 17837 Phone: (570) 524-2937 Posting Location: Email</p>	

Station Community Outreach Activities

April 1, 2022 – March 31, 2023

4/22/22 – Meadowbrook Christian School – Career Day – spoke to students about opportunities in broadcast employment and how education is useful in broadcast employment.

10/12/22 – Columbia County Christian School - spoke to students about opportunities in broadcast employment and how education is useful in broadcast employment.

11/3/2022 – Station Tour – introduced tour participant to various station employees. Discussed job descriptions and answered questions with examples how an individual may prepare for broadcast employment.

Ongoing - Scheduled management level training which includes how to recruit, retain, and develop employees.

Ongoing - Scheduled staff level training programs geared toward individual duties and skill improvement.

Ongoing - The stations within this 'reporting unit' aired announcements soliciting churches, non-profit organizations and other groups who would like to receive notice of WGRC job openings. WGRC will continue to air these announcements each month.