

**WAMZ, WHAS, WKJK, WKRD, WNRW, WQMF, WSDF, WTFX-FM**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2018 - March 31, 2019**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	3-6, 9-10, 12-14	12
Outside Account Executive	3-6, 10-11, 13-14	5
Local Sales Manager	3-4, 6, 8, 10, 13-14	8
News Anchor/Reporter	3-4, 6, 8, 10, 13-14	8
Outside Account Executive	1, 3-4, 6, 10, 12-14	1
Cluster Programming Assistant	3-4, 6, 8, 10, 12-14	8
Outside Account Executive	3-6, 10-14	12
Outside Account Executive	1, 3-6, 9-11, 13-14	9
Outside Account Executive	1, 3-6, 9-11, 13-14	11
Sales Assistant	1, 3-4, 6, 10, 13-14	4
Outside Account Executive	3-6, 8, 10-14	11
Outside Account Executive	3-6, 8, 10-14	8
Outside Account Executive	3-6, 8, 10-14	12
Outside Account Executive	3-6, 8, 10-14	5
Director of Traffic	3-4, 6-8, 10, 13-14	8
Traffic Manager	3-4, 6, 10, 13-14	4
Regional VP of Automotive	3-6, 10, 13-14	5
Regional Digital Sales Strategist	3-4, 6, 10, 12-14	12
Chief Engineer	2	2
Digital Planner	3-4, 6, 8, 10, 13-14	8

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Employee Referral	N	3
2	Exigent Circumstances	N	1
3	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.jobs">http://www.iheartmedia.jobs</a> Talent Acquisition Coordinator Manual Posting	N	0
4	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	3
5	Indeed.com - Not Directly Contacted by SEU	N	9
6	Indiana University Southeast 4201 Grant Line Road New Albany, Indiana 47150 Phone : 812-941-2275 Url : <a href="http://www.ius.edu/career">www.ius.edu/career</a> Career Services Manual Posting	Y	1
7	Internal Candidate	N	2
8	Internal Transfer/Promotion	N	6
9	LinkedIn / Word of Mouth	N	5
10	Louisville Defender 1720 Dixie Highway Louisville, Kentucky 40210 Phone : 502-772-2591 Marie Brown Manual Posting	N	0
11	On-Air Announcement (One or More SEU Stations)	N	4
12	Unknown (source not adequately identified upon inquiry by SEU)	N	6

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13	Work One 10 North Senate Ave Indianapolis, Indiana 46204 Phone : 800-891-6499 Fax : 1-812-948-6118 Career Services	Y	0
14	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>40</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	9/26/2018	Hosting of Job Fair	On September 26, 2018 our SEU hosted a job fair at the Crowne Plaza, Louisville – 830 Phillips Lane, Louisville. We had 16 businesses/agencies participating in addition to our own recruiting efforts. Station participants included Regional VP of Sales, General Sales Manager, Station Programming Director and On Air Talent, who answered attendees questions about job opportunities, collected resumes, and explained how to apply online.	4	Reg Sr Vice Pres of Sales General Sales Manager Morning Show Personaloty Program Director
2	2/27/2019	Hosting of Job Fair	Job Fair Open house hosted at station. Promoted on air for recruitment of On air talent, part time board operators, and Brand Ambassadors.	3	SVPP/Ky and Ind Regions Dir of Integrated Marketing Dir of Integrated Marketing
3	3/28/2019	Hosting of Job Fair	On March 28, 2019 our SEU hosted a job fair at the Crowne Plaza, Louisville – 830 Phillips Lane, Louisville. We had 24 businesses/agencies participating in addition to our own recruiting efforts. Station participants included a General Sales Manager and the Director of Promotions, who answered attendees questions about job opportunities, collected resumes, and explained how to apply online.	2	General Sales Manager Director, Promotions + Events