

WAMZ, WHAS, WKJK, WKRD, WLGX, WNRW, WQMF, WTFX(FM)**EEO PUBLIC FILE REPORT****April 1, 2014 - March 31, 2015****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Anchor / Reporter	1-3, 6-8, 10-13, 15-23, 26	11
Anchor / Reporter	1-3, 6-8, 10-13, 15-23, 26	21
Program Director/On-Air Talent	2, 4, 7-8, 10, 12-13, 15-24, 26	4
State Network Affiliate Relations / Operations Man	3, 5, 7-8, 10, 12-13, 15-24, 26	5
PM Drive Personality	1, 7-8, 10, 12-13, 15-20, 22-24, 26	1
Sales Assistant	6-10, 12-13, 15, 17-20, 22-23, 25-26	6
Account Executive	3, 6-8, 10, 12-15, 17-23, 26	14
Account Executive	3, 6-8, 10, 12-15, 17-23, 26	21
Account Executive	3, 6-8, 10, 12-15, 17-23, 26	6

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access 28955 Pacific Coast Hwy Suite 210-5 Malibu, California 90265 Url : http://www.allaccess.com Career Services Manual Posting	N	3
2	AllAccess.com 11 Music Circle S Suite 1010 Nashville, Tennessee 3723 Phone : 615-252-6400 Url : http://www.allaccess.com Fax : 1-615-252-4838 Career Services	N	2
3	Current Employee	N	3
4	Current Employee - Transfer/Promotion	N	1
5	Current Employee/Internal Promotion	N	1
6	Employee Referral	N	6
7	GlassDoor 1 Harbor Dr Ste 300 Sausalito, California 94965 Phone : 415-339-9105 Url : http://www.glassdoor.com OpenHire Source Manual Posting	N	0
8	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	2
9	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
10	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : http://www.indeed.com OpenHire Source Manual Posting	N	0
11	Indeed.com	N	1
12	Indiana University Southeast 4201 Grant Line Road New Albany, Indiana 47150 Phone : 812-941-2389 Fax : 1-812-941-2557 Career Services	Y	0
13	Lincoln Foundation 233 West Broadway Suite 400 Louisville, Kentucky 40202 Phone : 502-585-4733 Fax : 1-502-585-9648 Dana Lynn	N	0
14	LinkedIn / Word of Mouth	N	2
15	Louisville Defender 1720 Dixie Highway Louisville, Kentucky 40211 Phone : 502-772-2591 Marie Brown Manual Posting	N	0
16	Louisville Urban League 1535 West Broadway Louisville, Kentucky 40203 Phone : 502-561-6830 X135 Fax : 1-502-585-2335 Juanita Sands	N	0
17	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
18	Ohio/Illinois Centers for Broadcasting 9000 Sweet Valley Drive Valley View, Ohio 44125 Fax : 1-216-642-9232 Career Services	Y	0
19	Recruit.net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : http://www.recruit.net OpenHire Source Manual Posting	N	0
20	SimplyHired 2513 Charleston Rd #200 Mountain View, California 94043 Phone : 650-254-9000 Url : http://www.simplyhired.com OpenHire Source Manual Posting	N	0
21	Station Website Posting (One or More SEU Stations)	N	4
22	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams	N	0
23	Univeristy of Kentucky James W Stuckert Career Center 408 Rose Street Lexington, Kentucky 40506 Phone : 859-257-0550 Url : http://www.uky.edu/CareerCenter/ Email : ukcareercenter@uky.edu Fax : 1-859-323-1085 Career Services	N	0
24	Unknown (source not adequately identified upon inquiry by SEU)	N	4
25	Word of Mouth Referral	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
26	Work One 10 North Senate Ave Indianapolis, Indiana 46204 Phone : 800-891-6499 Fax : 1-812-948-6118 Career Services	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			31

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/1/2014	Establishment of an intern program designed to assist members of the community	<p>During the reporting period, our SEU hosted an internship program for students from area colleges and universities as follows:</p> <p>-Summer 2014: one intern from Indiana University Southeast whose duties included processing promo paperwork, helping with planning & implementation of events, prize fulfillment and filing. The intern was supervised by our Promotions Director.</p> <p>one intern from Sullivan University whose duties included processing promo paperwork, helping with planning & implementation of events, prize fulfillment and filing. The intern was supervised by our Promotions Director.</p>	6	Promotions Director Assistant Promotions Director Director of Sales Production Director