

WKSJ-FM, WMXC, WNTM, WRGV, WRKH, WTKX-FM
EEO PUBLIC FILE REPORT
December 1, 2015 - December 1, 2016

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive- Sales	1, 3, 5-10, 12-13	3
Account Executive- Sales	1, 3, 5-10, 12-13	3
Account Executive- Sales	2-6, 11	4
Account Executive- Sales	2-6, 11	4
Account Executive- Sales	2-6, 11	3

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Alabama State University 915 South Jackson St. Montgomery, Alabama 36195 Phone : 334-229-4140 Email : etucker@asunet.alasu.edu Fax : 1-334-229-4985 Ella Tucker	N	0
2	Bishop State College 351 N. Broad Street Mobile, Alabama 36603 Email : heaton@bishop.edu Harrietta Eaton	N	0
3	Broadcast 1 Source Website	N	3
4	Corporate Recruiter	N	2
5	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
6	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
7	Lakeland College 5001 Lake Land Blvd. Mattoon Mattoon, Alabama 61938 Phone : 217-234-5271 Email : kbeno@lakeland.cc.il.us Fax : 217-234-5506 Ken Beno	N	0
8	Lakeland College PO Box 359 Sheboygan Sheboygan, Alabama Phone : 920-565-1255 Email : lindsaylm@lakeland.edu Lisa Lindsay	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	National Association of Religious Broadcasters 9510 Technology Drive Manassas Manassas, Alabama 20110 Phone : 703-330-7000 Url : www.nrb.org Email : info@nrb.org Fax : 703-330-7100 Placement Office	N	0
10	News Star World Monroe, Alabama Fax : 318-362-0225 Classified Department	N	0
11	Pensacola Christian College 250 Brent Lane Pensacola, Florida 32503 Email : info@pcci.edu Shirley Campbell	N	0
12	Steven P.J. Wood Building 1101 North Highland St Arlington, Alabama 22201 Phone : 703-247-2000 Fax : 703-247-2001 Jim Cromwell	N	0
13	Troy State 2605 University Place Department of Business Phenix City, Alabama 36869 Phone : 334-448-5113 Fax : 1-334-448-5205 Kenny Marcum	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			5

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/3/2016	Participation in Job Fairs	On March 03, 2016, our SEU participated in the Baldwin County Job Fair. Station participants included our Sales Manager, who spoke with attendees about job opportunities in broadcasting	3	SVPS Community Engagement Coordinator SVP Programming
2	4/21/2016	Participation in Job Fairs	On April 21, 2016 our SEU participated in the 18th Annual Business Expo/Job Fair at the Greater Gulf State Fairgrounds,. Station participants included our Senior Vice President of Sales , who spoke with attendees about job opportunities in broadcasting	3	Community Engagement Coordinator SVPS SVP Programming
3	8/9/2016	Participation in other activities designed by the station employment unit	iHeart Media training hosted a tour/training our studios. students who toured the facilities, learned about careers in radio, learned about iHeartMEDIA, learned how to record audio for the BEST commercials, and learned how to write those commercials.	3	Community Engagement Coordinator on air host Chief Engineer
4	10/10/2016	Establishment of an intern program designed to assist members of the community	We had 2 teachers, 1 parent and 13 students who toured the facilities, learned about careers in radio, learned about iHeartMEDIA, learned how to record audio for the BEST commercials, and learned how to write those commercials	3	Programming Engineering