

WDWS (AM) AND WHMS (FM) WKIO (FM)

EEO PUBLIC FILE REPORT

August 1, 2014 – July 31, 2015

III. RECRUITMENT INITIATIVES

1	Participate in job fair	In January, one of our on-air personalities attended the 23 rd annual "Education for Employment 8 th Grade Career Conference. This two-day career fair for Champaign county was attended by more than 1,000 students. Our on-air personality make several presentation about his career and then participated in a Q & A after each session
2	Participate in job fair	In April, our WDWS Operations Manager participated in the Career Fair and Career Day at Eastern Illinois University. There, he participated in a career panel discussion and accepted resumes to be place on file for future openings.
3	Job Shadow	In February, one of our on-air sports personalities provided an opportunity for a High School student to shadow him to learn about a career in sports broadcasting for a radio station as well as play by play broadcast for statewide broadcast for a Big Ten University.
4	Job Shadow	In March, one of our on-air sports personalities provided an opportunity for a High School student to shadow him to learn about a career in sports broadcasting for a radio station as well as play by play broadcast for statewide broadcast for a Big Ten University.
5	Job Shadow	In April, one of our on-air news reporters provided an opportunity to a local High School student to learn about a career in news broadcasting. It included news gathering, on-air, online, social media and collaborating with the local newspaper.
6	Job Shadow	In November, our General Manager provided an opportunity for a local High School student to learn about a career as an on-air radio personality. Including show preparation, newsbreaks and weather updates. Other topics covered were daily operation duties, listener interaction and technical aspects of the position.
7	Job Fair	Attendance at job fairs was limited this year. Job Fairs now require you to have a job opening in order to attend.

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I. VACANCY LIST

See Master Recruitment Source List (MRSL) for recruitment source data

Job Title	Recruitment Sources (RS) Used to fill Vacancy	RS Referring Hiree
No hires during this time period		