

# FCC Reports – 2022 – Raleigh

## Capitol Broadcasting Company, Inc. Raleigh Employment Unit

*Consisting of WRAL-TV, WRAZ-TV, WRAL FM, WCMC-FM, WDNC-AM, WCLY-AM, WARZ-CD*

### 2022 FCC/EEO Report

Full-time job vacancies list for July 17, 2021 through July 15, 2022.

<b>Job No.</b>	<b>Job title</b>
2015	News Anchor Reporter
2063	Breaking News MMJ
2078	Documentary Producer
2089	Special Events Project Manager
2092	Strategic Accounts Manager
2098	Sports Media Journalist
2100	State Government Editor
2101	TV News Producer
2115	Radio Account Executive
2116	Graphic Artist
2127	Multiplatform Producer
2130	Radio Video Graphics Producer
2133	Senior Accounts Manager
2134	Key Account Coordinator
2136	TV News Photographer
2152	Radio Account Executive
2167	Strategic Account Manager
2170	Radio Account Executive
2172	TV News Photographer
2175	Promotion Producer Nightside
2182	5OYS Consumer Producer
2184	Director-Producer
2187	TV News Producer
2188	State Government Reporter
2191	TV National Sales Manager
2192	WRAL Sports+ Executive Producer
2195	Sales Coordinator
2201	Senior Accountant
2202	Sr. Multiplatform Producer
2204	WRAL Streaming Executive Producer
2205	Meteorologist
2208	News Reporter
2210	Multimedia Journalist
2215	News Photographer
2217	Sales Coordinator
2238	Digital Platform Specialist
2239	Climate Change Reporter
2247	Investigative Sports Reporter

2254	Senior Accountant
2274	Senior Accountant
2285	Streaming Anchor Producer Editor
2297	News Producer
2317	IT Desktop Support
2320	Radio Promotions Manger

### **Recruitment Statistics**

#### *No. Interviewed & Recruitment Source of Hiree*

73	Capitol Broadcasting Company, Inc. employment site
26	Other (Employee Referral, word of mouth, etc.)
22	Indeed.com
29	Internal applicants
20	LinkedIn
4	Spots n Dots
4	Vaco
2	Robert Half
1	ONA

182 Total interviewed for full-time vacancies

### **Outreach Initiatives**

## WRAL-TV

(part of the CBC Raleigh Employment unit)

Full-Time Vacancy EEO Information

Job Title: News Anchor/Reporter  
Date Vacancy Opened: 1/27/21  
Date Vacancy Filled: 8/23/21, 11/8/21

Requisition #: 2015  
Recruitment source of hiree: CBC Site  
Total Number of People Interviewed: 9

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		0	no
Internal Companywide posting	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	0	no
Capitol Broadcasting Company Job site	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	6	no
ZipRecruiter.com	<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>				0	no
Lensa	<a href="http://www.lensa.com">www.lensa.com</a>				0	no
Salary.com	<a href="http://www.salary.com">www.salary.com</a>					
NCAB - North Carolina Assoc of Broadcasters	job listing	150 Fayetteville Street, Suite 1270	Raleigh, NC 27601	919-821-7300	0	no
TVJobs	<a href="http://tvjobs.com">http://tvjobs.com</a>	PO Box 4116	Oceanside, CA 92052	800-574-0119	0	no
Glassdoor.com	<a href="http://www.glassdoor.com">http://www.glassdoor.com</a>	100 Shoreline Hwy	Mill Valley, CA 94941	415-339-9105	0	no
Simply Hired	<a href="http://www.simplyhired.com">www.simplyhired.com</a>				0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					3	no

## WRAL-TV

(part of the CBC Raleigh Employment unit)

Full-Time Vacancy EEO Information

Job Title: Breaking News Multimedia Journalist

Date Vacancy Opened: 3/23/21

Date Vacancy Filled: 8/23/21

Requisition #: 2063

Recruitment source of hiree: CBC Site

Total Number of People Interviewed: 7

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		0	no
Internal Companywide posting	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	0	no
Capitol Broadcasting Company Job site	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	7	no
ZipRecruiter.com	<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>				0	no
Lensa	<a href="http://www.lensa.com">www.lensa.com</a>				0	no
Salary.com	<a href="http://www.salary.com">www.salary.com</a>					
Glassdoor.com	<a href="http://www.glassdoor.com">http://www.glassdoor.com</a>	100 Shoreline Hwy	Mill Valley, CA 94941	415-339-9105	0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

## WRAL-TV

(part of the CBC Raleigh Employment unit)

Full-Time Vacancy EEO Information

Job Title: Documentary Producer

Date Vacancy Opened: 5/6/21

Date Vacancy Filled: 7/26/21

Requisition #: 2078

Recruitment source of hire: company website

Total Number of People Interviewed: 2

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		0	no
Internal Companywide posting	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	1	no
Capitol Broadcasting Company Job site	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	1	no
ZipRecruiter		<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>			0	no
Glassdoor.com	<a href="http://www.glassdoor.com">http://www.glassdoor.com</a>	100 Shoreline Hwy	Mill Valley, CA 94941	415-339-9105	0	no
Lensa		<a href="http://www.lensa.com">www.lensa.com</a>			0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

## WRAL-TV

(part of the CBC Raleigh Employment unit)

### Full-Time Vacancy EEO Information

Job Title: Special Events Project Manager  
Date Vacancy Opened: 5/26/21  
Date Vacancy Filled: 9/7/21

Requisition #: 2089  
Recruitment source of hire: Indeed  
Total Number of People Interviewed: 7

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		7	no
Internal Companywide posting	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	0	no
Capitol Broadcasting Company Job site	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	0	no
AFRO: The Black Media Authority		<a href="http://www.afro.com">www.afro.com</a>			0	no
ZipRecruiter		<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>			0	no
Glass Ceiling		<a href="http://www.glassceiling.com">www.glassceiling.com</a>			0	no
Glassdoor.com	<a href="http://www.glassdoor.com">http://www.glassdoor.com</a>	100 Shoreline Hwy	Mill Valley, CA 94941	415-339-9105	0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

## WRAL-TV

(part of the CBC Raleigh Employment unit)

### Full-Time Vacancy EEO Information

Job Title: Strategic Accounts Manager

Date Vacancy Opened: 6/1/21

Date Vacancy Filled: 8/2/21 and 9/13/21

Requisition #: 2092

Recruitment source of hiree: CBC site and Internal

Total Number of People Interviewed: 3

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		0	no
MediaRecruiter.com	Art Scott	22102 E. Canyon Place	Aurora, CO 80016	303-400-5150	0	no
LinkedIn.com	www.linkedin.com				0	no
NCWorks.gov	Chris Revera, Capital Area Workforce Center	3351 Carl Sandburg Ct	Raleigh NC 27610	919-212-3849 x219	0	no
Internal Companywide posting	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	1	no
Capitol Broadcasting Company Job site	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	2	no
ZipRecruiter.com	<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>				0	no
Lensa	<a href="http://www.lensa.com">www.lensa.com</a>				0	no
Salary.com	<a href="http://www.salary.com">www.salary.com</a>					
NCAB - North Carolina Assoc of Broadcasters	job listing	150 Fayetteville Street, Suite 1270	Raleigh, NC 27601	919-821-7300	0	no
Diversity Job Postings	job listing				0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

## WRAL-TV

(part of the CBC Raleigh Employment unit)

Full-Time Vacancy EEO Information

Job Title: Sports Media Journalist

Date Vacancy Opened: 6/11/21

Date Vacancy Filled: 8/6/21

Requisition #: 2098

Recruitment source of hire: company website, internal

Total Number of People Interviewed: 0

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		0	no
Internal Companywide posting	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	4	no
Capitol Broadcasting Company Job site	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	2	no
ZipRecruiter		<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>			0	no
Smart Sports Jobs		<a href="http://www.smartsportsjobs.com">www.smartsportsjobs.com</a>			0	no
Natl Assn of Black Journalists (NABJ)	<a href="http://careerservices.nabj.org/post.cfm">http://careerservices.nabj.org/post.cfm</a>	1100 Knight Hall, Suite 3100	College Park, MD 20742	301-405-2048	0	no
Natl Assn of Hispanic Journalists	<a href="http://nahj.hispano.com">http://nahj.hispano.com</a>	1050 Connecticut Avenue NW 10th Fl	Washington DC 20036	202-662-7145	0	no
Lensa		<a href="http://www.lensa.com">www.lensa.com</a>			0	no
LinkUp		<a href="http://www.linkup.com">www.linkup.com</a>			0	no
Sports Job Zone		<a href="http://www.sportsjobzone.com">www.sportsjobzone.com</a>			0	no
TV Jobs.com		<a href="http://www.tvjobs.com">www.tvjobs.com</a>			0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

## WRAL-TV

(part of the CBC Raleigh Employment unit)

### Full-Time Vacancy EEO Information

Job Title: State Government Editor

Date Vacancy Opened: 6/17/21

Date Vacancy Filled: 10/12/21

Requisition #: 2100

Recruitment source of hire: internal, employee referral

Total Number of People Interviewed: 4

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		0	no
Internal Companywide posting	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	1	no
Capitol Broadcasting Company Job site	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	0	no
ZipRecruiter		<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>			0	no
GlassCeiling.com		<a href="http://www.glassceiling.com">www.glassceiling.com</a>			0	no
AFRO: The Black Media Authority		<a href="http://www.afro.com">www.afro.com</a>			0	no
Lensa		<a href="http://www.lensa.com">www.lensa.com</a>			0	no
Tarta.ai		<a href="http://www.tarta.ai">www.tarta.ai</a>			0	no
Jobbzee		<a href="http://www.jobbzee.com">www.jobbzee.com</a>			0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					3	no

## WRAL-TV

(part of the CBC Raleigh Employment unit)

### Full-Time Vacancy EEO Information

Job Title: TV News Producer  
Date Vacancy Opened: 6/23/21  
Date Vacancy Filled: 8/9/21 and 10/4/21

Requisition #: 2101  
Recruitment source of hire: Employee Referral, CBC site  
Total Number of People Interviewed: 2

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?	
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		0	no	
Internal Companywide posting	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	0	no	
Capitol Broadcasting Company Job site	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	1	no	
ZipRecruiter		<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>			0	no	
Job Searcher		<a href="http://www.jobsearcher.com">www.jobsearcher.com</a>			0	no	
Glassdoor.com		<a href="http://www.glassdoor.com">http://www.glassdoor.com</a>	100 Shoreline Hwy	Mill Valley, CA 94941	415-339-9105	0	no
Diversity Job Postings	job listing				0	no	
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					1	no	

## WCMC-FM

(part of the CBC Raleigh Employment unit)

### Full-Time Vacancy EEO Information

Job Title: Radio Account Executive  
Date Vacancy Opened: 7/12/21  
Date Vacancy Filled: 10/5/21

Requisition #: 2115  
Recruitment source of hire: Referral  
Total Number of People Interviewed: 10

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		0	no
Internal Companywide posting	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	0	no
Capitol Broadcasting Company Job site	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	3	no
ZipRecruiter		<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>			0	no
Glassdoor.com	<a href="http://www.glassdoor.com">http://www.glassdoor.com</a>	100 Shoreline Hwy	Mill Valley, CA 94941	415-339-9105	0	no
Simply Hired		<a href="http://www.simplyhired.com">www.simplyhired.com</a>			0	no
Jooble		<a href="http://www.jooble.org">www.jooble.org</a>			0	no
Job List		<a href="http://www.joblist.com">www.joblist.com</a>			0	no
Job Searcher		<a href="http://www.jobsearcher.com">www.jobsearcher.com</a>			0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					7	no

## WRAL-TV

(part of the CBC Raleigh Employment unit)

Full-Time Vacancy EEO Information

Job Title: Graphic Artist

Date Vacancy Opened: 7/19/21

Date Vacancy Filled: 9/1//21

Requisition #: 2116

Recruitment source of hire: company website, Indeed

Total Number of People Interviewed: 4

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		2	no
Internal Companywide posting	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	0	no
Capitol Broadcasting Company Job site	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	2	no
ZipRecruiter		<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>			0	no
Lensa		<a href="http://www.lensa.com">www.lensa.com</a>			0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

## WRAL-TV

(part of the CBC Raleigh Employment unit)

Full-Time Vacancy EEO Information

Job Title: Multiplatform Producer

Date Vacancy Opened: 8/11/21

Date Vacancy Filled: 10/11/21

Requisition #: 2127

Recruitment source of hire: company website

Total Number of People Interviewed: 2

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		0	no
Internal Companywide posting	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	1	no
Capitol Broadcasting Company Job site	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	1	no
ziprecruiter		<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>			0	no
Glassdoor.com	<a href="http://www.glassdoor.com">http://www.glassdoor.com</a>	100 Shoreline Hwy	Mill Valley, CA 94941	415-339-9105	0	no
Natl Assn of Black Journalists (NABJ)	<a href="http://careerservices.nabj.org/post.cfm">http://careerservices.nabj.org/post.cfm</a>	1100 Knight Hall, Suite 3100	College Park, MD 20742	301-405-2048	0	no
Lensa		<a href="http://www.lensa.com">www.lensa.com</a>			0	no
Salary.com		<a href="http://www.salary.com">www.salary.com</a>			0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

## WRAL-FM

(part of the CBC Raleigh Employment unit)

### Full-Time Vacancy EEO Information

Job Title: Radio Video/Graphics Producer

Date Vacancy Opened: 8/16/21

Date Vacancy Filled: 9/24/21

Requisition #: 2130

Recruitment source of hire: company website

Total Number of People Interviewed: 5

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		4	no
Internal Companywide posting	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	0	no
Capitol Broadcasting Company Job site	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	1	no
ZipRecruiter		<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>			0	no
Glassdoor.com	<a href="http://www.glassdoor.com">http://www.glassdoor.com</a>	100 Shoreline Hwy	Mill Valley, CA 94941	415-339-9105	0	no
Get Work		<a href="http://www.getwork.com">www.getwork.com</a>			0	no
Jooble		<a href="http://www.jooble.org">www.jooble.org</a>			0	no
Salary.com		<a href="http://www.salary.com">www.salary.com</a>			0	no
Job Rapido		<a href="http://www.jobrapido.com">www.jobrapido.com</a>			0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

## WRAL-TV

(part of the CBC Raleigh Employment unit)

### Full-Time Vacancy EEO Information

Job Title: Senior Accounts Manager  
Date Vacancy Opened: 8/19/21  
Date Vacancy Filled: 2/10/22

Requisition #: 2133  
Recruitment source of hire: company website  
Total Number of People Interviewed: 4

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		0	no
Internal Companywide posting	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	0	no
Capitol Broadcasting Company Job site	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	1	no
ZipRecruiter		<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>			0	no
Geebo		<a href="http://www.geebo.com">www.geebo.com</a>			0	no
LinkedIn.com		<a href="http://www.linkedin.com">www.linkedin.com</a>			3	no
Neuvoo		<a href="http://www.neuvoo.com">www.neuvoo.com</a>			0	no
Lensa		<a href="http://www.lensa.com">www.lensa.com</a>			0	no
The Ladders		<a href="http://www.theladders.com">www.theladders.com</a>			0	no
Learn 4 Good		<a href="http://www.learn4good.com">www.learn4good.com</a>				
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

## WRAL-TV

(part of the CBC Raleigh Employment unit)

### Full-Time Vacancy EEO Information

Job Title: Key Account Coordinator  
Date Vacancy Opened: 8/24/21  
Date Vacancy Filled: 10/20/21

Requisition #: 2134  
Recruitment source of hiree: Indeed  
Total Number of People Interviewed: 5

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		3	no
Internal Companywide posting	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	0	no
Capitol Broadcasting Company Job site	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	1	no
ZipRecruiter		<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>			0	no
Glassdoor.com	<a href="http://www.glassdoor.com">http://www.glassdoor.com</a>	10 Shoreline Hwy	Mill Valley, CA 94941	415-339-9105	0	no
Get Work		<a href="http://www.getwork.com">www.getwork.com</a>			0	no
Lensa		<a href="http://www.lensa.com">www.lensa.com</a>			0	no
LinkedIn.com	<a href="http://www.linkedin.com">www.linkedin.com</a>				1	no
Learn 4 Good		<a href="http://www.learn4good.com">www.learn4good.com</a>			0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

## WRAL-TV

(part of the CBC Raleigh Employment unit)

### Full-Time Vacancy EEO Information

Job Title: TV News Photographer

Date Vacancy Opened: 8/23/21

Date Vacancy Filled: 10/11/21

Requisition #: 2136

Recruitment source of hire: company website

Total Number of People Interviewed: 1

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		0	no
Internal Companywide posting	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	0	no
Capitol Broadcasting Company Job site	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	1	no
ZipRecruiter		<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>			0	no
Glassdoor.com	<a href="http://www.glassdoor.com">http://www.glassdoor.com</a>	100 Shoreline Hwy	Mill Valley, CA 94941	415-339-9105	0	no
Learn 4 Good		<a href="http://www.learn4good.com">www.learn4good.com</a>			0	no
Lensa		<a href="http://www.lensa.com">www.lensa.com</a>			0	no
Get Work		<a href="http://www.getwork.com">www.getwork.com</a>			0	no
Natl Assn of Asian American Professionals		<a href="https://jobs.naaap.org/">https://jobs.naaap.org/</a>	Lawrenceville, GA 30044	919-625-1207	0	no
Jooble		<a href="http://www.jooble.org">www.jooble.org</a>			0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

## WRAL-FM

(part of the CBC Raleigh Employment unit)

Full-Time Vacancy EEO Information

Job Title: Radio Account Executive

Date Vacancy Opened: 9/24/21

Date Vacancy Filled: 10/14/21

Requisition #: 2152

Recruitment source of hire: company website

Total Number of People Interviewed: 3

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		0	no
Internal Companywide posting	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	0	no
Capitol Broadcasting Company Job site	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	3	no
Tarta		<a href="http://www.tarta.ai">www.tarta.ai</a>			0	no
Glassdoor.com	<a href="http://www.glassdoor.com">http://www.glassdoor.com</a>	100 Shoreline Hwy	Mill Valley, CA 94941	415-339-9105	0	no
Get Work		<a href="http://www.getwork.com">www.getwork.com</a>			0	no
Job Serve		<a href="http://www.jobserve.com">www.jobserve.com</a>			0	no
Lensa		<a href="http://www.lensa.com">www.lensa.com</a>			0	no
Job Searcher		<a href="http://www.jobsearcher.com">www.jobsearcher.com</a>			0	no
Haulix Daily		<a href="http://www.haulixdaily.com">www.haulixdaily.com</a>			0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

## WRAL-TV

(part of the CBC Raleigh Employment unit)

### Full-Time Vacancy EEO Information

Job Title: Strategic Account Manager

Date Vacancy Opened: 10/12/21

Date Vacancy Filled: 11/3/21

Requisition #: 2167

Recruitment source of hire: LinkedIn

Total Number of People Interviewed: 3

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		1	no
Internal Companywide posting	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	0	no
Capitol Broadcasting Company Job site	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	0	no
ZipRecruiter		<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>			0	no
Glassdoor.com	<a href="http://www.glassdoor.com">http://www.glassdoor.com</a>	100 Shoreline Hwy	Mill Valley, CA 94941	415-339-9105	0	no
LinkedIn.com	<a href="http://www.linkedin.com">www.linkedin.com</a>				1	no
Media Job Center	<a href="http://mediajobcenter.com">mediajobcenter.com</a>				0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					1	no

## WRAL-FM

(part of the CBC Raleigh Employment unit)

Full-Time Vacancy EEO Information

Job Title: Radio Account Executive

Date Vacancy Opened: 10/15/21

Date Vacancy Filled: 10/18/21

Requisition #: 2170

Recruitment source of hire: Company Website

Total Number of People Interviewed: 3

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
Indeed.com	<a href="https://www.indeed.com/">https://www.indeed.com/</a>	6433 Champion Grandview Way Building 1	Austin, TX 78750		0	no
Internal Companywide posting	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	0	no
Capitol Broadcasting Company Job site	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	3	no
ZipRecruiter	<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>	604 Arizona Ave.	Santa Monica, CA 90401	877-252-1062	0	no
Glassdoor.com	<a href="http://www.glassdoor.com">http://www.glassdoor.com</a>	100 Shoreline Hwy	Mill Valley, CA 94941	415-339-9105	0	no
Lensa	<a href="http://www.lensa.com">www.lensa.com</a>	17 West Gay Street Suite 50	West Chester, PA 19380	(888) 536-7263	0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

## WRAL-TV

(part of the CBC Raleigh Employment unit)

### Full-Time Vacancy EEO Information

Job Title: TV News Photographer

Date Vacancy Opened: 10/15/21

Date Vacancy Filled: 11/29/21

Requisition #: 2172

Recruitment source of hiree: company website

Total Number of People Interviewed: 1

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		0	no
Internal Companywide posting	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	0	no
Capitol Broadcasting Company Job site	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	1	no
ZipRecruiter		<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>			0	no
Glassdoor.com	<a href="http://www.glassdoor.com">http://www.glassdoor.com</a>	100 Shoreline Hwy	Mill Valley, CA 94941	415-339-9105	0	no
Natl Assn of Asian American Professionals		<a href="http://jobs.naaap.org">jobs.naaap.org</a>			0	no
Simply Hired		<a href="http://www.simplyhired.com">www.simplyhired.com</a>			0	no
Tarta		<a href="http://www.tarta.ai">www.tarta.ai</a>			0	no
Job Searcher		<a href="http://www.jobsearcher.com">www.jobsearcher.com</a>			0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

## WRAL-TV

(part of the CBC Raleigh Employment unit)

### Full-Time Vacancy EEO Information

Job Title: Promotion Producer Nightside

Date Vacancy Opened: 10/28/21

Date Vacancy Filled: 1/10/22

Requisition #: 2175

Recruitment source of hire: company website, Indeed

Total Number of People Interviewed: 4

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		1	no
Internal Companywide posting	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	0	no
Capitol Broadcasting Company Job site	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	3	no
ZipRecruiter		<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>			0	no
Glassdoor.com	<a href="http://www.glassdoor.com">http://www.glassdoor.com</a>	100 Shoreline Hwy	Mill Valley, CA 94941	415-339-9105	0	no
Tarta		<a href="http://www.tarta.ai">www.tarta.ai</a>			0	no
Lensa		<a href="http://www.lensa.com">www.lensa.com</a>			0	no
Get Work		<a href="http://www.getwork.com">www.getwork.com</a>			0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

## WRAL-TV

(part of the CBC Raleigh Employment unit)

### Full-Time Vacancy EEO Information

Job Title: 5 On Your Side Consumer Producer

Requisition #: 2182

Date Vacancy Opened: 11/3/21

Recruitment source of hire: company website

Date Vacancy Filled: 12/16/21

Total Number of People Interviewed: 3

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		0	no
Internal Companywide posting	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	2	no
Capitol Broadcasting Company Job site	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	1	no
ZipRecruiter		<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>			0	no
Glassdoor.com	<a href="http://www.glassdoor.com">http://www.glassdoor.com</a>	100 Shoreline Hwy	Mill Valley, CA 94941	415-339-9105	0	no
TV Jobs.com		<a href="http://www.tvjobs.com">www.tvjobs.com</a>			0	no
Lensa		<a href="http://www.lensa.com">www.lensa.com</a>			0	no
LinkedIn.com		<a href="http://www.linkedin.com">www.linkedin.com</a>			0	no
Tarta.ai		<a href="http://www.tarta.ai">www.tarta.ai</a>			0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

## WRAL-TV

(part of the CBC Raleigh Employment unit)

### Full-Time Vacancy EEO Information

Job Title: Director/Producer  
Date Vacancy Opened: 11/5/21  
Date Vacancy Filled: 1/13/22

Requisition #: 2184  
Recruitment source of hiree: company website  
Total Number of People Interviewed: 4

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		0	no
Internal Companywide posting	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	3	no
Capitol Broadcasting Company Job site	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	1	no
TVJobs.com		<a href="http://www.tvjobs.com">www.tvjobs.com</a>			0	no
Glassdoor.com	<a href="http://www.glassdoor.com">http://www.glassdoor.com</a>	100 Shoreline Hwy	Mill Valley, CA 94941	415-339-9105	0	no
Native American Journalists Assn	<a href="http://www.naja.com/contact/">http://www.naja.com/contact/</a>	OU-Gaylord College, 395 W. Lindsey St.	Norman, OK 73019-42	405-325-1649	0	no
NCAB - North Carolina Assoc of Broadcasters	job listing	150 Fayetteville Street, Suite 1270	Raleigh, NC 27601	919-821-7300	0	no
GetWork.com		<a href="http://www.getwork.com">www.getwork.com</a>			0	no
TheLadders.com		<a href="http://www.theladders.com">www.theladders.com</a>			0	no
SimplyHired.com		<a href="http://www.simplyhired.com">www.simplyhired.com</a>			0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

## WRAL-TV

(part of the CBC Raleigh Employment unit)

### Full-Time Vacancy EEO Information

Job Title: TV News Producer  
 Date Vacancy Opened: 11/8/21  
 Date Vacancy Filled: 2/25/2022 and 3/10/2022

Requisition #: 2187  
 Recruitment source of hiree: company website, referrals  
 Total Number of People Interviewed: 6

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?	
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		0	no	
Internal Companywide posting	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	0	no	
Capitol Broadcasting Company Job site	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	2	no	
ZipRecruiter		<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>			0	no	
Glassdoor.com		<a href="http://www.glassdoor.com">http://www.glassdoor.com</a>	100 Shoreline Hwy	Mill Valley, CA 94941	415-339-9105	0	no
Natl Assn of Black Journalists (NABJ)	<a href="http://careerservices.nabj.org/post.cfm">http://careerservices.nabj.org/post.cfm</a>	1100 Knight Hall, Suite 3100	College Park, MD 20742	301-405-2048	0	no	
LinkedIn.com	<a href="http://www.linkedin.com">www.linkedin.com</a>				1	no	
Lensa		<a href="http://www.lensa.com">www.lensa.com</a>			0	no	
NCAB - North Carolina Assoc of Broadcasters	job listing	150 Fayetteville Street, Suite 1270	Raleigh, NC 27601	919-821-7300			
Rick Gevers & Associates	Rick Gevers	PO Box 577	Zionsville, IN 46077-05	317-769-7900	0	no	
MediaBistro.com	<a href="http://www.mediabistro.com/employers">http://www.mediabistro.com/employers</a>	475 Park Avenue South, 4th Floor	New York, New York 100	212-389-2000	0	no	
TVJobs.com	<a href="http://tvjobs.com">http://tvjobs.com</a>	PO Box 4116	Oceanside, CA 92052	800-574-0119	0	no	
JournalismJobs.com	<a href="http://www.journalismjobs.com">www.journalismjobs.com</a>		Oakland, CA	510-508-7386	0	no	
Get Work		<a href="http://www.getwork.com">www.getwork.com</a>			0	no	
Tarta		<a href="http://www.tarta.ai">www.tarta.ai</a>			0	no	
LBPO		<a href="http://www.lbpo.com">www.lbpo.com</a>			0	no	
Zing		<a href="http://www.zing.com">www.zing.com</a>			0	no	
Xero Work		<a href="http://www.xerowork.com">www.xerowork.com</a>			0	no	
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					3	no	

## WRAL-TV

(part of the CBC Raleigh Employment unit)

Full-Time Vacancy EEO Information

Job Title: State Government Reporter  
Date Vacancy Opened: 11/16/21  
Date Vacancy Filled: 1/1/22

Requisition #: 2188  
Recruitment source of hire: Employee Referral  
Total Number of People Interviewed: 1

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		0	no
Internal Companywide posting	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	0	no
Capitol Broadcasting Company Job site	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	1	no
LinkedIn.com	<a href="http://www.linkedin.com">www.linkedin.com</a>				0	no
Glassdoor.com	<a href="http://www.glassdoor.com">http://www.glassdoor.com</a>	100 Shoreline Hwy	Mill Valley, CA 94941	415-339-9105	0	no
Tarta		<a href="http://www.tarta.ai">www.tarta.ai</a>			0	no
Lensa		<a href="http://www.lensa.com">www.lensa.com</a>			0	no
GetWork.com		<a href="http://www.getwork.com">www.getwork.com</a>			0	no
Fox 8 Jobs		<a href="http://www.fox8jobs.com">www.fox8jobs.com</a>			0	no
USA Job Central		<a href="http://www.usajobcentral.com">www.usajobcentral.com</a>			0	no
Salary.com		<a href="http://www.salary.com">www.salary.com</a>			0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

## WRAL-TV

(part of the CBC Raleigh Employment unit)

Full-Time Vacancy EEO Information

Job Title: TV National Sales Manager  
 Date Vacancy Opened: 11/19/22  
 Date Vacancy Filled: 2/10/22

Requisition #: 2191  
 Recruitment source of hire: Spots N Dots  
 Total Number of People Interviewed: 6

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		0	no
Internal Companywide posting	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	0	no
Capitol Broadcasting Company Job site	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	1	no
ZipRecruiter		<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>			0	no
LinkedIn.com	<a href="http://www.linkedin.com">www.linkedin.com</a>				1	no
Glassdoor.com	<a href="http://www.glassdoor.com">http://www.glassdoor.com</a>	100 Shoreline Hwy	Mill Valley, CA 94941	415-339-9105	0	no
ParrallelDesk		<a href="http://www.parralldesk.com">www.parralldesk.com</a>			0	no
Lensa		<a href="http://www.lensa.com">www.lensa.com</a>			0	no
TV News Check	<a href="https://tvnewscheck.com/">https://tvnewscheck.com/</a>	24 West Lancaster Ave ste 205	Ardmore, PA 19003	484-4128287	0	no
Spots-n-Dots	<a href="mailto:ads@spotsndots.com">ads@spotsndots.com</a>	<a href="http://www.spotsndots.com/">http://www.spotsndots.com/</a>			4	no
MediaRecruiter.com	Art Scott	22102 E. Canyon Place	Aurora, CO 80016	303-400-5150	0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

## WRAL-TV

(part of the CBC Raleigh Employment unit)

Full-Time Vacancy EEO Information

Job Title: WRAL Sports+ Executive Producer

Date Vacancy Opened: 11/28/21

Date Vacancy Filled: 1/3/22

Requisition #: 2192

Recruitment source of hire: CBC Site

Total Number of People Interviewed: 2

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		0	no
Internal Companywide posting	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	1	no
Capitol Broadcasting Company Job site	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	1	no
ZipRecruiter		<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>			0	no
Glassdoor.com	<a href="http://www.glassdoor.com">http://www.glassdoor.com</a>	100 Shoreline Hwy	Mill Valley, CA 94941	415-339-9105	0	no
InfreshJobs.com		<a href="http://www.infreshjobs.com">www.infreshjobs.com</a>			0	no
Lensa		<a href="http://www.lensa.com">www.lensa.com</a>			0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

## WRAZ-TV

(part of the CBC Raleigh Employment unit)

### Full-Time Vacancy EEO Information

Job Title: Sales Coordinator  
Date Vacancy Opened: 12/1/21  
Date Vacancy Filled: 2/1/22

Requisition #: 2195  
Recruitment source of hire: company website  
Total Number of People Interviewed: 3

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		1	no
Internal Companywide posting	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	0	no
Capitol Broadcasting Company Job site	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	0	no
ZipRecruiter		<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>			0	no
LinkedIn.com		<a href="http://www.linkedin.com">www.linkedin.com</a>			2	no
Glassdoor.com	<a href="http://www.glassdoor.com">http://www.glassdoor.com</a>	100 Shoreline Hwy	Mill Valley, CA 94941	415-339-9105	0	no
Jobz HQ		<a href="http://www.jobzhq.com">www.jobzhq.com</a>			0	no
Simply Hired		<a href="http://www.simplyhired.com">www.simplyhired.com</a>			0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

## WRAL-TV

(part of the CBC Raleigh Employment unit)

### Full-Time Vacancy EEO Information

Job Title: Senior Accountant  
Date Vacancy Opened: 12/8/21  
Date Vacancy Filled: 1/18/22

Requisition #: 2201  
Recruitment source of hire: LinkedIn  
Total Number of People Interviewed: 7

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		0	no
Internal Companywide posting	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	1	no
Capitol Broadcasting Company Job site	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	1	no
ZipRecruiter		<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>			0	no
Glassdoor.com	<a href="http://www.glassdoor.com">http://www.glassdoor.com</a>	100 Shoreline Hwy	Mill Valley, CA 94941	415-339-9105	0	no
LinkedIn.com		<a href="http://www.linkedin.com">www.linkedin.com</a>			5	no
NCAB - North Carolina Assoc of Broadcasters	job listing	150 Fayetteville Street, Suite 1270	Raleigh, NC 27601	919-821-7300		
Lensa		<a href="http://www.lensa.com">www.lensa.com</a>			0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

## WRAL-TV

(part of the CBC Raleigh Employment unit)

### Full-Time Vacancy EEO Information

Job Title: Sr. Multiplatform Producer

Date Vacancy Opened: 12/9/21

Date Vacancy Filled: 2/1/22

Requisition #: 2202

Recruitment source of hire: company website

Total Number of People Interviewed: 7

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		0	no
Internal Companywide posting	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	6	no
Capitol Broadcasting Company Job site	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	1	no
ZipRecruiter		<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>			0	no
Glassdoor.com	<a href="http://www.glassdoor.com">http://www.glassdoor.com</a>	100 Shoreline Hwy	Mill Valley, CA 94941	415-339-9105	0	no
From Jobs		<a href="http://www.fromjobs.com">www.fromjobs.com</a>			0	no
Lensa		<a href="http://www.lensa.com">www.lensa.com</a>			0	no
Simply Hired		<a href="http://www.simplyhired.com">www.simplyhired.com</a>			0	no
Sun-Hired		<a href="http://www.sunhired.com">www.sunhired.com</a>			0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

## WRAL-TV

(part of the CBC Raleigh Employment unit)

Full-Time Vacancy EEO Information

Job Title: WRAL Streaming Executive Producer

Requisition #: 2204

Date Vacancy Opened: 12/10/21

Recruitment source of hire: Internal, company website

Date Vacancy Filled: 3/22/22

Total Number of People Interviewed: 6

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		0	no
Internal Companywide posting	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	4	no
Capitol Broadcasting Company Job site	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	1	no
ZipRecruiter		<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>			0	no
Glassdoor.com	<a href="http://www.glassdoor.com">http://www.glassdoor.com</a>	100 Shoreline Hwy	Mill Valley, CA 94941	415-339-9105	0	no
LinkedIn.com		<a href="http://www.linkedin.com">www.linkedin.com</a>			1	no
Lensa		<a href="http://www.lensa.com">www.lensa.com</a>			0	no
NCAB - North Carolina Assoc of Broadcasters	job listing	150 Fayetteville Street, Suite 1270	Raleigh, NC 27601	919-821-7300		
Rick Gevers & Associates	Rick Gevers	PO Box 577	Zionsville, IN 46077-05	317-769-7900	0	no
Media Job Board		<a href="http://www.mediajobboard.com">www.mediajobboard.com</a>			0	no
TV News Check	<a href="https://tvnewscheck.com/">https://tvnewscheck.com/</a>	24 West Lancaster Ave ste 205	Ardmore, PA 19003	484-4128287	0	no
TVJobs.com	<a href="http://tvjobs.com">http://tvjobs.com</a>	PO Box 4116	Oceanside, CA 92052	800-574-0119	0	no
JournalismJobs.com	<a href="http://www.journalismjobs.com">www.journalismjobs.com</a>		Oakland, CA	510-508-7386	0	no
ONA - Online News Association	job listing	1111 North Capitol Street NE, Second Floor	Washington, DC 20002	202-503-9222	0	no
Job Seekers		<a href="http://www.jobseekers.com">www.jobseekers.com</a>			0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

## WRAL-TV

(part of the CBC Raleigh Employment unit)

### Full-Time Vacancy EEO Information

Job Title: Meteorologist  
Date Vacancy Opened: 12/15/21  
Date Vacancy Filled: 2/17/22

Requisition #: 2205  
Recruitment source of hire: company website  
Total Number of People Interviewed: 2

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		0	no
Internal Companywide posting	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	0	no
Capitol Broadcasting Company Job site	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	2	no
ZipRecruiter		<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>			0	no
Glassdoor.com	<a href="http://www.glassdoor.com">http://www.glassdoor.com</a>	100 Shoreline Hwy	Mill Valley, CA 94941	415-339-9105	0	no
Jooble		<a href="http://www.jooble.org">www.jooble.org</a>			0	no
Job Searcher		<a href="http://www.jobsearcher.com">www.jobsearcher.com</a>			0	no
Get Work		<a href="http://www.getwork.com">www.getwork.com</a>			0	no
Learn 4 Good		<a href="http://www.learn4good.com">www.learn4good.com</a>			0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

# WRAL-TV

(part of the CBC Raleigh Employment unit)

## Full-Time Vacancy EEO Information

Job Title: News Reporter  
Date Vacancy Opened: 12/19/21  
Date Vacancy Filled: 1/14/2022 and 2/10/2022

Requisition #: 2208  
Recruitment source of hire: CBC website  
Total Number of People Interviewed: 5

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		0	no
Internal Companywide posting	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	1	no
Capitol Broadcasting Company Job site	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	4	no
ZipRecruiter		<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>			0	no
Glassdoor.com	<a href="http://www.glassdoor.com">http://www.glassdoor.com</a>	100 Shoreline Hwy	Mill Valley, CA 94941	415-339-9105	0	no
Get Work		<a href="http://www.getwork.com">www.getwork.com</a>			0	no
Lensa		<a href="http://www.lensa.com">www.lensa.com</a>			0	no
Jooble		<a href="http://www.jooble.org">www.jooble.org</a>			0	no
Tarta		<a href="http://www.tarta.ai">www.tarta.ai</a>			0	no
Learn 4 Good		<a href="http://www.learn4good.com">www.learn4good.com</a>			0	no
Jobilize		<a href="http://www.jobilize.com">www.jobilize.com</a>			0	no
Rapid Interviews		<a href="http://www.rapidinterviews.com">www.rapidinterviews.com</a>			0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

## WRAL-TV

(part of the CBC Raleigh Employment unit)

### Full-Time Vacancy EEO Information

Job Title: Multimedia Journalist  
Date Vacancy Opened: 12/21/21  
Date Vacancy Filled: 2/28/2022 and 3/10/2022

Requisition #: 2210  
Recruitment source of hire: company website, internal  
Total Number of People Interviewed: 5

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		0	no
Internal Companywide posting	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	1	no
Capitol Broadcasting Company Job site	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	4	no
ZipRecruiter		<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>			0	no
Glassdoor.com	<a href="http://www.glassdoor.com">http://www.glassdoor.com</a>	100 Shoreline Hwy	Mill Valley, CA 94941	415-339-9105	0	no
Jooble		<a href="http://www.jooble.org">www.jooble.org</a>			0	no
Lensa		<a href="http://www.lensa.com">www.lensa.com</a>			0	no
Learn 4 Good		<a href="http://www.learn4good.com">www.learn4good.com</a>			0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

## WRAL-TV

(part of the CBC Raleigh Employment unit)

### Full-Time Vacancy EEO Information

Job Title: News Photographer

Date Vacancy Opened: 1/12/22

Date Vacancy Filled: 2/27/22

Requisition #: 2215

Recruitment source of hire: company website

Total Number of People Interviewed: 1

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		0	no
Internal Companywide posting	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	0	no
Capitol Broadcasting Company Job site	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	1	no
ZipRecruiter		<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>			0	no
Glassdoor.com	<a href="http://www.glassdoor.com">http://www.glassdoor.com</a>	100 Shoreline Hwy	Mill Valley, CA 94941	415-339-9105	0	no
Natl Assn of Black Journalists (NABJ)	<a href="http://careerservices.nabj.org/post.cfm">http://careerservices.nabj.org/post.cfm</a>	1100 Knight Hall, Suite 3100	College Park, MD 20742	301-405-2048	0	no
Lensa		<a href="http://www.lensa.com">www.lensa.com</a>			0	no
Salary.com		<a href="http://www.salary.com">www.salary.com</a>			0	no
Jooble		<a href="http://www.jooble.com">www.jooble.com</a>			0	no
Tarta.ai		<a href="http://www.tarta.ai">www.tarta.ai</a>			0	no
Learn 4 Good		<a href="http://www.learn4good.com">www.learn4good.com</a>			0	no
ParallelDesk		<a href="http://www.paralleldesk.com">www.paralleldesk.com</a>			0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

## FOX-50

(part of the CBC Raleigh Employment unit)

### Full-Time Vacancy EEO Information

Job Title: Sales Coordinator FOX50

Date Vacancy Opened: 1/24/22

Date Vacancy Filled: 5/24/22

Requisition #: 2217

Recruitment source of hire: 3rd Party Recruiter

Total Number of People Interviewed: 3

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		0	no
Internal Companywide posting	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	1	no
Capitol Broadcasting Company Job site	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	0	no
ZipRecruiter		<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>			0	no
Glassdoor.com	<a href="http://www.glassdoor.com">http://www.glassdoor.com</a>	100 Shoreline Hwy	Mill Valley, CA 94941	415-339-9105	0	no
LinkedIn.com	<a href="http://www.linkedin.com">www.linkedin.com</a>				1	no
Lensa		<a href="http://www.lensa.com">www.lensa.com</a>			0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					1	no

## WRAL-TV

(part of the CBC Raleigh Employment unit)

### Full-Time Vacancy EEO Information

Job Title: Digital Video Platform Specialist

Date Vacancy Opened: 2/9/22

Date Vacancy Filled: 5/9/22

Requisition #: 2238

Recruitment source of hire: company website

Total Number of People Interviewed: 6

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
Indeed.com	<a href="https://www.indeed.com/">https://www.indeed.com/</a>	6433 Champion Grandview Way Building 1	Austin, TX 78750		1	no
Internal Companywide posting	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	1	no
Capitol Broadcasting Company Job site	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	3	no
ZipRecruiter	<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>	604 Arizona Ave.	Santa Monica, CA 90401	877-252-1062	0	no
Glassdoor.com	<a href="http://www.glassdoor.com">http://www.glassdoor.com</a>	100 Shoreline Hwy	Mill Valley, CA 94941	415-339-9105	0	no
Lensa	<a href="http://www.lensa.com">www.lensa.com</a>	17 West Gay Street Suite 50	West Chester, PA 19380	(888) 536-7263	0	no
LinkedIn.com	<a href="http://www.linkedin.com">www.linkedin.com</a>	1000 West Maude Avenue	Sunnyvale, CA 94085	650-687-3600	0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					1	no

## WRAL-TV

(part of the CBC Raleigh Employment unit)

Full-Time Vacancy EEO Information

Job Title: Climate Change Reporter  
 Date Vacancy Opened: 2/10/22  
 Date Vacancy Filled: 6/21/22

Requisition #: 2239  
 Recruitment source of hire: company website  
 Total Number of People Interviewed: 3

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
Indeed.com	<a href="https://www.indeed.com/">https://www.indeed.com/</a>	6433 Champion Grandview Way Building 1	Austin, TX 78750		0	no
Internal Companywide posting	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	0	no
Capitol Broadcasting Company Job site	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	0	no
ZipRecruiter	<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>	604 Arizona Ave.	Santa Monica, CA 90401	877-252-1062	0	no
Glassdoor.com	<a href="http://www.glassdoor.com">http://www.glassdoor.com</a>	100 Shoreline Hwy	Mill Valley, CA 94941	415-339-9105	0	no
Lensa	<a href="http://www.lensa.com">www.lensa.com</a>	17 West Gay Street Suite 50	West Chester, PA 19380	(888) 536-7263	0	no
LinkedIn.com	<a href="http://www.linkedin.com">www.linkedin.com</a>	1000 West Maude Avenue	Sunnyvale, CA 94085	650-687-3600	0	no
ONA - Online News Association	job listing	1111 North Capitol Street NE, Second Floor	Washington, DC 20002	202-503-9222	1	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					2	no

## WRAL-TV

(part of the CBC Raleigh Employment unit)

### Full-Time Vacancy EEO Information

Job Title: Investigative Sports Reporter

Date Vacancy Opened: 8/11/21

Date Vacancy Filled: 10/11/21

Requisition #: 2247

Recruitment source of hiree: company website

Total Number of People Interviewed: 2

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		0	no
Internal Companywide posting	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	0	no
Capitol Broadcasting Company Job site	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	0	no
ZipRecruiter		<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>			0	no
Glassdoor.com	<a href="http://www.glassdoor.com">http://www.glassdoor.com</a>	100 Shoreline Hwy	Mill Valley, CA 94941	415-339-9105	0	no
Natl Assn of Black Journalists (NABJ)	<a href="http://careerservices.nabj.org/post.cfm">http://careerservices.nabj.org/post.cfm</a>	1100 Knight Hall, Suite 3100	College Park, MD 20742	301-405-2048	0	no
Lensa		<a href="http://www.lensa.com">www.lensa.com</a>			0	no
Appalachian State University	<a href="https://appstate-csm.symplicity.com/employer">https://appstate-csm.symplicity.com/employer</a>		Boone, NC 28608	828-262-2000	0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					2	no

## WRAL-FM

(part of the CBC Raleigh Employment unit)

Full-Time Vacancy EEO Information

Job Title: Senior Accountant  
Date Vacancy Opened: 2/23/22  
Date Vacancy Filled: 3/28/22

Requisition #: 2254  
Recruitment source of hire: LinkedIn  
Total Number of People Interviewed: 1

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		0	no
Internal Companywide posting	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	0	no
Capitol Broadcasting Company Job site	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	0	no
ZipRecruiter		<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>			0	no
Glassdoor.com	<a href="http://www.glassdoor.com">http://www.glassdoor.com</a>	100 Shoreline Hwy	Mill Valley, CA 94941	415-339-9105	0	no
LinkedIn.com	<a href="http://www.linkedin.com">www.linkedin.com</a>				1	no
Lensa		<a href="http://www.lensa.com">www.lensa.com</a>			0	no
American Accounting Association		<a href="http://careercenter.aaahq.org">careercenter.aaahq.org</a>			0	no
Job Searcher		<a href="http://www.jobsearcher.com">www.jobsearcher.com</a>			0	no
EmployZone		<a href="http://www.employzone.com">www.employzone.com</a>			0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

## WRAL-TV

(part of the CBC Raleigh Employment unit)

### Full-Time Vacancy EEO Information

Job Title: Senior Accountant  
Date Vacancy Opened: 2/28/22  
Date Vacancy Filled: 3/24/22

Requisition #: 2274  
Recruitment source of hire: company website  
Total Number of People Interviewed: 7

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		0	no
Internal Companywide posting	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	0	no
Capitol Broadcasting Company Job site	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	0	no
ZipRecruiter		<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>			0	no
Glassdoor.com	<a href="http://www.glassdoor.com">http://www.glassdoor.com</a>	100 Shoreline Hwy	Mill Valley, CA 94941	415-339-9105	0	no
VACO		<a href="http://www.vaco.com">www.vaco.com</a>			4	no
NCWorks.gov	Chris Revera, Capital Area Workforce Center	3351 Carl Sandburg Ct	Raleigh NC 27610	919-212-3849 x219	0	no
Robert Half		<a href="http://www.roberthalf.com">www.roberthalf.com</a>			2	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					1	no

## WRAL-TV

(part of the CBC Raleigh Employment unit)

Full-Time Vacancy EEO Information

Job Title: Streaming Anchor Producer Editor

Date Vacancy Opened: 5/13/22

Date Vacancy Filled: 7/11/22

Requisition #: 2285

Recruitment source of hire: company website

Total Number of People Interviewed: 7

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
Indeed.com	<a href="https://www.indeed.com/">https://www.indeed.com/</a>	6433 Champion Grandview Way Building 1	Austin, TX 78750		0	no
Internal Companywide posting	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	0	no
Capitol Broadcasting Company Job site	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	6	no
ZipRecruiter	<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>	604 Arizona Ave.	Santa Monica, CA 90401	877-252-1062	0	no
Glassdoor.com	<a href="http://www.glassdoor.com">http://www.glassdoor.com</a>	100 Shoreline Hwy	Mill Valley, CA 94941	415-339-9105	0	no
Lensa	<a href="http://www.lensa.com">www.lensa.com</a>	17 West Gay Street Suite 50	West Chester, PA 19380	(888) 536-7263	0	no
LinkedIn.com	<a href="http://www.linkedin.com">www.linkedin.com</a>	1000 West Maude Avenue	Sunnyvale, CA 94085	650-687-3600	1	no
RTDNA	<a href="http://www.rtdna.org/content/post_a_job_form">http://www.rtdna.org/content/post_a_job_form</a>	529 14th Street, NW, Suite 1240	Washington, D.C. 20045	202-495-8730	0	no
Natl Assn of Black Journalists (NABJ)	<a href="http://careerservices.nabj.org/post.cfm">http://careerservices.nabj.org/post.cfm</a>	1100 Knight Hall, Suite 3100	College Park, MD 20742	301-405-2048	0	no
Media Job Board	<a href="http://mediajobboard.com">mediajobboard.com</a>	19606 Eagle Crest Dr.	Lutz, FL 33549	(406) 445-0000	0	no
TVJobs.com	<a href="http://tvjobs.com">http://tvjobs.com</a>	PO Box 4116	Oceanside, CA 92052	800-574-0119	0	no
EMMY Online	job listing	1697 Broadway, suite #404	New York, NY 10019	212-586-8424		
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

# WRAL-TV

(part of the CBC Raleigh Employment unit)

Full-Time Vacancy EEO Information

Job Title: News Producer

Date Vacancy Opened: 3/30/22

Date Vacancy Filled: 6/13/22

Requisition #: 2297

Recruitment source of hire: company website

Total Number of People Interviewed: 4

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
Indeed.com	<a href="https://www.indeed.com/">https://www.indeed.com/</a>	6433 Champion Grandview Way Building 1	Austin, TX 78750		0	no
Internal Companywide posting	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	0	no
Capitol Broadcasting Company Job site	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	1	no
ZipRecruiter	<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>	604 Arizona Ave.	Santa Monica, CA 90401	877-252-1062	0	no
Glassdoor.com	<a href="http://www.glassdoor.com">http://www.glassdoor.com</a>	100 Shoreline Hwy	Mill Valley, CA 94941	415-339-9105	0	no
Lensa	<a href="http://www.lensa.com">www.lensa.com</a>	17 West Gay Street Suite 50	West Chester, PA 19380	(888) 536-7263	0	no
LinkedIn.com	<a href="http://www.linkedin.com">www.linkedin.com</a>	1000 West Maude Avenue	Sunnyvale, CA 94085	650-687-3600	2	no
Media Job Board	<a href="http://mediajobboard.com">mediajobboard.com</a>	19606 Eagle Crest Dr	Lutz, FL 33549	406-445-0000	0	no
TVJobs.com	<a href="http://tvjobs.com">http://tvjobs.com</a>	PO Box 4116	Oceanside, CA 92052	800-574-0119	0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					1	no

## WRAL-TV

(part of the CBC Raleigh Employment unit)

### Full-Time Vacancy EEO Information

Job Title: IT Desktop Support

Date Vacancy Opened: 5/9/22

Date Vacancy Filled: 6/27/22

Requisition #: 2317

Recruitment source of hiree: company website

Total Number of People Interviewed: 3

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
Indeed.com	<a href="https://www.indeed.com/">https://www.indeed.com/</a>	6433 Champion Grandview Way Building 1	Austin, TX 78750		2	no
Internal Companywide posting	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	0	no
Capitol Broadcasting Company Job site	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	0	no
ZipRecruiter	<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>	604 Arizona Ave.	Santa Monica, CA 90401	877-252-1062	0	no
Glassdoor.com	<a href="http://www.glassdoor.com">http://www.glassdoor.com</a>	100 Shoreline Hwy	Mill Valley, CA 94941	415-339-9105	0	no
Lensa	<a href="http://www.lensa.com">www.lensa.com</a>	17 West Gay Street Suite 50	West Chester, PA 19380	(888) 536-7263	0	no
Durham Technical Community College	Liz Filipowski	1637 Lawson Street	Durham NC 27703	919-536-7200	0	no
Cape Fear Community College	<a href="https://cfcc-csm.symplicity.com">https://cfcc-csm.symplicity.com</a>	411 N Front St	Wilmington, NC 28401	910-362-7000	0	no
Meredith College	Mary Ellen Philen	2nd Floor, Park Center	Raleigh, NC 27607	919-760-2344	0	no
East Carolina University	via <a href="http://app.joinhandshake.com/jobs">app.joinhandshake.com/jobs</a>				0	no
NC Central University - ePACK	Donna Hembrick	1801 Fayetteville St.	Durham NC 27707	919-530-6100	0	no
LinkedIn.com	<a href="http://www.linkedin.com">www.linkedin.com</a>	1000 West Maude Avenue	Sunnyvale, CA 94085	650-687-3600	1	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

## WCMC-FM

(part of the CBC Raleigh Employment unit)

Full-Time Vacancy EEO Information

Job Title: Radio Promotion Manager

Date Vacancy Opened: 5/12/22

Date Vacancy Filled: 6/14/22

Requisition #: 2320

Recruitment source of hire: company website

Total Number of People Interviewed: 3

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
Indeed.com	<a href="https://www.indeed.com/">https://www.indeed.com/</a>	6433 Champion Grandview Way Building 1	Austin, TX 78750		0	no
Internal Companywide posting	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	0	no
Capitol Broadcasting Company Job site	Na'Tasia Robinson	2619 Western Blvd	Raleigh NC 27606	919-890-6014	3	no
ZipRecruiter	<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>	604 Arizona Ave.	Santa Monica, CA 90401	877-252-1062	0	no
Glassdoor.com	<a href="http://www.glassdoor.com">http://www.glassdoor.com</a>	100 Shoreline Hwy	Mill Valley, CA 94941	415-339-9105	0	no
Lensa	<a href="http://www.lensa.com">www.lensa.com</a>	17 West Gay Street Suite 50	West Chester, PA 19380	(888) 536-7263	0	no
MediaMatchUSA	<a href="https://www.media-match.com/usa">https://www.media-match.com/usa</a>	8112 1/2 West 3rd Street	Los Angeles, CA 90048	323-284-5589	0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

**Capitol Broadcasting Company, Inc. Raleigh Employment Unit**  
Consisting of WRAL-TV, WRAZ-TV, WRAL-FM, WCMC-FM, WDNC-AM, WCLY-AM, WARZ-CD

**Outreach Activity Description Form**

July 17, 2021 through July 15, 2022

This employment group engaged in the following outreach efforts during the reporting period.

***Activity: Co-sponsoring at least one job fair with organizations in the business and professional community whose membership includes substantial participation of women and minorities.***

**WRAL Capitol Area Career Expo– November 1, 2021**

This career expo was a collaboration between WRAL and Capital Area Workforce Development to discuss available jobs in the Raleigh/Durham area. Members of management attended the virtual career fair to discuss career opportunities in broadcasting.

***Activity: Participation in at least four job fairs during the two-year reporting period***

**East Carolina University – February 16, 2022**

Members of management attended the career fair to discuss career opportunities.

**Online News Association Career Day – March 31, 2022**

Members of management attended the career fair to discuss career opportunities.

**Dress for Success Virtual Recruitment Event – April 8, 2022**

Members of management attended the career fair to discuss career opportunities.

***Activity: Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting***

The company contributes \$1,000 annually to the Radio Television Digital News Association of the Carolinas (RTNDAC) scholarship program. Two \$1500 scholarships are awarded annually to rising juniors or seniors in the Carolinas who are pursuing a major course of study with emphasis in broadcast or electronic journalism.

***Activity: Training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.***

The Corporate Human Resources department provides ongoing training and support of management on anti-discrimination policies and procedures and assistance in recruitment efforts to attract and maintain equal employment opportunity standards.

During this reporting period, Raleigh Employment Unit managers have participated in a mandatory training program. Training topics included Company EEO policy and procedures, Productive Work Environment (anti-harassment) policy training, Diversity and Inclusion, and Performance Review training. Additionally, Raleigh Employment Unit managers and employees

were provided access to unlimited online employment training opportunities through LinkedIn Learning.

***Activity: Participation in at least four events or programs sponsored by education institutions relating to career opportunities in broadcasting.***

**School Visits/Presentations/Career Fairs** – WRAL-TV staff visits local schools to discuss broadcasting and careers in broadcasting.

September 10, 2021 – Meteorologist Kat Campbell gave a weather broadcasting presentation to a group of students at Rolesville Middle School.

November 16, 2021 – Meteorologist Kat Campbell gave a weather presentation to a group of students at Boone Trail Elementary School.

January 5, 2022 – Meteorologist Kat Campbell gave a weather broadcasting presentation to a group of students at St. David's School.

April 8, 2022 – Meteorologist Kat Campbell gave a weather broadcasting presentation to a group of students at Aversboro Elementary School.

April 25, 2022 – Meteorologist was on a graduate school presentation review panel at North Carolina State University.

***Activity: Establish training program designed to enable station personnel to acquire skills that could qualify them for higher-level positions.***

Employees have the opportunity to take various continuing education courses, including computer training, management training etc. In addition, full-time employees are eligible for tuition reimbursement in their pursuit of a college bachelor's or master's degree. The company reimburses up to \$7000 per employee annually.

During this reporting period, employees were offered the opportunity to participate in a companywide training program through LinkedIn Learning. This program was created to give employees the opportunity to acquire skills that could assist them in qualifying for a higher-level position. Employees can choose from thousands of training topics. Additionally, employees could participate in training topics such as Crucial Conversations, Seven Habits of Highly Effective People, Diversity and Inclusion, and Harassment Prevention.

***ACTIVITY: Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.***

The employment group has established an ongoing "Learning for Life" partnership with the Boy Scouts of America. The goal of these programs, Explorer Post 5 and Explorer Post 50, is to train school-aged children, both male and female, in all aspects of television broadcasting and associated careers.

Post 5 members meet bi-weekly at WRAL to learn about broadcasting from operating a camera to writing a newscast to anchoring a newscast. These individuals also assist with various station projects. As part of the program, Post 5 members produce half hour programs on youth issues. Portions of these programs are aired during WRAL local programming.

Post 50 members meet regularly to learn about broadcasting. As part of the program, Post 50 members produce the broadcast of Durham Bulls Baseball team home games.

Many former members have been hired in regular employment positions. In addition, several former members have gone on to be photojournalists, reporters and anchors across the country.