

2018 Rocky Mountain Public Media, Inc. KTSC-TV Annual EEO Public File Report

For the period December 1, 2017 – November 30, 2018

This report lists all fulltime vacancies filled during the reporting period for Rocky Mountain Public Broadcasting Network, Inc.’s Colorado Springs/ Pueblo Station Employment Unit, consisting of KTSC-TV.

Full-Time Vacancies

Job Title	Date Posted	Total Interviewed	Recruitment Sources (and Total Number Referred by Recruitment Source)	Source of Hire
Regional Director – Southern Colorado	6/4/18	6	Andrew Hudson Job Board(1), Asian Chamber of Commerce, Business Professional Women of Colorado, Colorado Broadcasters Association, Colorado Media Center, Colorado Nonprofit Association, Colorado Women’s Chamber of Commerce, Connecting Colorado, Corporation for Public Broadcasting(1), Denver Indian Center, La Voz Newspaper, Mi Casa Resource Center, My PBS, TV Jobs, Indeed(1), rmpbs.org/jobs(1), Personal Referral(2)	Personal Referral
Community Engagement Coordinator – Colorado Springs	11/2/18	Still Open	Andrew Hudson Job Board, ACCColorado.org, Colorado Media School, Colorado Nonprofit Association, Colorado State University, University of Colorado -Denver, Colorado Women’s Chamber of Commerce, Corporation for Public Broadcasting, Colorado Broadcasters Association, Metropolitan State University of Denver, University of Colorado - Colorado Springs, Mi Casa Resource Center, Regis University, rmpbs.org/jobs	In progress

Recruitment Sources

Colorado Women's Chamber of Commerce

1350 17th Street, #100
Denver CO 80202
303-458-0200
www.cwcc.org

Colorado Nonprofit Association

789 Sherman St #240
Denver CO 80203
303-832-5710
<https://coloradononprofits.org>

Connecting Colorado

633 17th Street #201
Denver CO 80202
<https://www.connectingcolorado.com>

Colorado Broadcasters Association

333 W Hampden Ave #400
Englewood CO 80110
720-536-5427
<http://www.coloradobroadcasters.org>

Asian American Journalists Association

5 Third Street #1108

Andrew Hudson's Job Board

5130 S Hanover Way
Englewood CO 80111
720-350-4359
www.andrewhudsonsjobslist.com

Corporation for Public Broadcasting

401 9th Street NW
Washington DC 20004
202-879-9600
<https://www.cpb.org>

National Association of State Broadcasters

2333 Wisconsin St NE
Albuquerque NM 87110
505-881-4444
<http://www.nasbaonline.net>

National Association of Black Journalists

1100 Knight Hall #3100
College Park MD 20742
301-405-0248
<http://www.nabj.org>

National Association of Hispanic Journalists

1050 Connecticut Ave NW

San Francisco CA 94103
415-346-6343
<http://www.aaja.org>

Current

6930 Carroll Avenue #625
Tokoma Park MD 20912
301-270-7240
<https://current.org>

Regis University

3333 Rigus Blvd
Denver CO 80221
1-877-812-5965
www.regis.edu

Investigative Reporters and Editors

141 Neff Annex
Columbia MO 65211
573-882-2042
<https://www.ire.org>

Compri Consulting

2601 Blake Street, Suite 400
Denver, CO 80205
303-860-1533
www.compri.com

Washington DC 20026

<http://www.nahj.org>

Metropolitan State University of Denver

890 Auraria Parkway
Denver CO 80204
303-556-2400
<https://www.msudenver.edu>

Denver Chamber of Commerce

1445 Market Street
Denver CO 80202
303-534-3200
<https://denverchamber.org>

TV Jobs

Broadcasters Employment Services
PO Box 4116
Oceanside CA 92052
800-374-0119
<http://tvjobs.com>

Colorado Planned Giving Roundtable

PO Box 101208
Denver, CO 80250-1208
303-932-2764
<https://cpgr.org/>

University of Colorado - Colorado Springs

Career Center

1420 Austin Bluffs Parkway

Colorado Springs, CO 80918

719-255-3340

<https://www.myinterfase.com/uccs/employer/home.aspx>

University of Colorado - Denver via Handshake

Career Center

Tivoli 267 (2nd Floor)

900 Auraria Parkway

Denver, CO 80204

303-315-7315

<https://ucdenver.joinhandshake.com/>

Emails

Denver Indian Center, Inc

Mi Casa Resource Center

Business Professional Women of Colorado

Native American Rights Fund

Colorado Media School

La Voz, Hispanic Owned Biligual Publication

My PBS

Indeed

6433 Champion Grandview Way

Building 1

Austin, TX 78750

<https://www.indeed.com/>

Colorado State University via Handshake

Career Services

Lory Student Center

1101 Center Ave Mall

Campus Delivery 8033

Fort Collins, CO 80523-8033

970-491-5707

<https://career.colostate.edu/handshake/>

Pat@denverindiancenter.org

dgarcia@micasaresourcecenter.org

president@bpwcolorado.org

Katrina@narf.org

dbyrd@beonair.com

<http://www.lavozcolorado.com>

www.mypbs.org

Referring Agencies:

Organizations may request to be added to our job opening mailing list. Those that have requested notification are marked with an asterisk (*) and have been notified of all openings since they made the request.

Resource	Contact Name	Contact Information

FCC Designated Supplemental Outreach Activities

Initiative	Involvement
Internship Program	Designed to assist High School students in acquiring skills needed for broadcast employment. (6) Arrupe Jesuit High School
Participation in events and programs sponsored by educational institutions relating to career opportunities in broadcasting	RMPM provides student opportunities in our News Internship Program. The program had 28 interns participate in 2018. (7) Arts District (15) COEX (0) Insight (6) KUVU
Community events to inform and educate the public as to broadcasting employment opportunities	RMPM conducted 42 station tours to various groups, including educational, community organizations, etc.
Other programs designed to promote outreach generally	RMPM participates in community recruitment opportunities. Diversity Recruiters Network August 8, 2018

	<p>University of Colorado – Boulder College of Media, Communications and Information Fall Career Fair October 17, 2018</p> <p>Current Public Media Virtual Career Fair October 21, 2018</p>
<p>Training to management level personnel on ensuring equal employment opportunity and preventing discrimination</p>	<p>Anti-Harassment training completed 12/12/17 and 1/25/18.</p> <p>“FCC's EEO Rules” webinar sponsored by the Colorado Broadcasters Association and put on by Fletcher, Heald and Hildreth. November 29, 2018</p>