

## EEO Public File Report



February 1, 2023 - January 31, 2024  
Full-Time Positions Filled

Full Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
1	Broadcast Promotion Specialist 22133925 (Programming)	1/4/2023	NA	ARPBS Internal Electronic Bulletin Board Personal Contact/Employee Referral Myarkansaspbs.org ARCareers	0	0
1	Professional Relations Director 22135797 (Administration)	1/9/2023	NA	ARPBS Internal Electronic Bulletin Board Personal Contact/Employee Referral Myarkansaspbs.org ARCareers Twitter Facebook LinkedIn Indeed	0	0
1	Administrative Analyst 22138621	4/28/2023	NA	ARCareers ARPBS Internal Electronic Bulletin Board Personal Contact/Employee Referral Myarkansaspbs.org Facebook LinkedIn	0	0
1	Agency Controller 22118845	4/28/2023	6/11/2023	ARCareers Facebook LinkedIn ARPBS Internal Electronic Bulletin Board Personal Contact/Employee Referral Myarkansaspbs.org	3	1
1	Executive Assistant to the Director 22077327 (Administrative)	4/26/2023	NA	ARCareers ARPBS Internal Electronic Bulletin Board Personal Contact/Employee Referral Myarkansaspbs.org LinkedIn Facebook	5	0
1	Human Resources Analyst 22138621 (Finance & HR)	5/24/2023	6/11/2023	ARCareers Facebook Twitter Personal Contact/Employee Referral Myarkansaspbs.org	3	1
1	Fiscal Division Manager 22181190 (Finance & HR)	5/26/2023	6/26/2023	ARCareers Personal Contact/Employee Referral	3	1

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				Myarkansaspbs.org		
1	Executive Assistant to the Director 22077327 (Administrative)	7/27/2023	9/5/2023	ARCareers ARPBS Internal Electronic Bulletin Board Personal Contact/Employee Referral Myarkansaspbs.org LinkedIn Facebook	4	1
1	Procurement Coordinator 22082221 (Finance & HR)	7/24/2023	8/20/2023	ARCareers Personal Contact/Employee Referral Myarkansaspbs.org	1	1
1	Business Operations Specialist 22082159 (Finance & HR)	7/27/2023	9/3/2023	ARCareers Personal Contact/Employee Referral Myarkansaspbs.org	3	1
1	Television Producer 22082205 (Production)	9/15/2023		ARCareers Personal Contact/Employee Referral Myarkansaspbs.org	4	1
1	Television Producer 22133912 Prod/Public Affairs	1/8/2024		ARCareers Personal Contact/Employee Referral Myarkansaspbs.org		
<b>12 TOTALS</b>					<b>26</b>	<b>7</b>

Recruiting Sources Details	Contact Name/web address	Contact Number/email
ARCareers	<a href="http://www.arcareers.arkansas.gov">www.arcareers.arkansas.gov</a>	501-682-9990
ARPBS Internal Electronic Bulletin Board	Kevin Lewis	501-682-2386
CPB - Corporation for Public Broadcasting	<a href="https://www.cpb.org/jobline">https://www.cpb.org/jobline</a>	202-879-9600
Facebook	<a href="http://www.facebook.com">www.facebook.com</a>	650-543-4800
Indeed.com	<a href="http://www.indeed.com">www.indeed.com</a>	800-475-4361
LinkedIn.com	<a href="http://www.linkedin.com">www.linkedin.com</a>	650-687-3555
Myarkansaspbs.org	Steven Hefner	501-682-2386
Twitter	<a href="http://www.twitter.com">www.twitter.com</a>	415-222-9670
Zip Recruiter	<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>	<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>

### Prong 3 Longer-Term Recruitment Initiatives

Full Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
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**Implemented During Previous Year**

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	On-Going	Participate in Job Fairs /Community Outreach	Continuing to participate in job fairs by station personnel who have substantial responsibility in making hiring decisions. Participate in Community Outreach efforts to include information on available position and internships.	Educate & recruit students in all areas of television for positions within our agency.	All levels, station-wide
2	On-Going	Establishment of an Internship Program	Continuing to accept students into this program which is designed to develop broadcast employment skills.	Educate & recruit students in all areas of television and support activities for college credit.	All levels, station-wide
3	On-Going	Establishment of Training Programs	Offer continuous training to ARPBS Staff through the Inter-Agency Training Program (IATP) & On-Site Training Opportunities.	Training needs are defined by state and agency policy for eligible employees to be promoted.	All levels, station-wide