From: Indianapolis,IN Page: 123/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

News Producer (Broadcast1Source tracking number 90833)

No. of Agencies were used: 18

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 05/27/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: News Producer

Experience:

WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a **Newscast Producer** with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

Requirements & Skills

Write solid, active & compelling news copy

Build strong newscasts using informed news judgment combined with showcasing techniques

Strategize newscast building based on knowledge of our audience, ratings and history of the area

Ability to quickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

Requirements:

From: Indianapolis,IN Page: 124/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a **Newscast Producer** with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

Requirements & Skills

Write solid, active & compelling news copy

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Strategize newscast building based on knowledge of our audience, ratings and history of the area

Ability to quickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

Description:

WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a **Newscast Producer** with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

Requirements & Skills

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Ability to quickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

Additional Information:

9916

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Notification Agency Name	Prong2 Name	Notification By Fax	Notification By
Date			Email

From: Indianapolis,IN

Date: 11/6/2023

Page: 125/275

Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/27/2021	University-IUPUI University	No	(ALL)	1	By User/Other System
5/27/2021	University-Indiana State University	No		1	By User/Other System
5/27/2021	College-Ivy Tech Community College Central Indiana	No		1	vytech.
5/27/2021	MediaLine	No		1	info@reelmediagroup.
5/27/2021	National Alliance of State Broadcasters Associations	No			g g
5/27/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
5/27/2021	National Association of Black College Broadcasters	No			
5/27/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
5/27/2021	University-Marian University	No	()	1	By User/Other System
5/27/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
5/27/2021	University-Indiana University	No		1	By User/Other System
5/27/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
5/27/2021	University-University of Indianapolis	No		1	By User/Other System
5/27/2021	University-Butler University	No		1	By User/Other System
5/27/2021	University-Ball State University	No		1-765-285-3757	
5/27/2021	College-Ivy Tech Community College- Anderson	No			du
5/27/2021	Rick Gevers	No			om
5/27/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

Page: 131/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for News Producer

Position: News Producer Hire Date: September 6, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a **Newscast Producer** with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

Requirements & Skills

Write solid, active & compelling news copy

Build strong newscasts using informed news judgment combined with showcasing techniques Strategize newscast building based on knowledge of our audience, ratings and history of the area

Ability to quickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

Requirements:

WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a **Newscast Producer** with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

Requirements & Skills

Write solid, active & compelling news copy

Build strong newscasts using informed news judgment combined with showcasing techniques

Strategize newscast building based on knowledge of our audience, ratings and history of the area

Ability to quickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

Page: 132/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for News Producer

Experience:

WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a **Newscast Producer** with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

Requirements & Skills

Write solid, active & compelling news copy

Build strong newscasts using informed news judgment combined with showcasing techniques

Strategize newscast building based on knowledge of our audience, ratings and history of the area

Ability to quickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

Additional Information:

9916

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Page: 133/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for News Producer

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana	Sent: 5/27/2021 8:56:44 AM
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson	Sent: 5/27/2021 8:56:40 AM
8	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 5/27/2021 8:56:43 AM
15	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 5/27/2021 8:56:44 AM
16	National Alliance of State Broadcasters Associations E-ma	Sent: 5/27/2021 8:56:44 AM
17	National Association of Black College Broadcasters	Sent: 5/27/2021 8:56:43 AM
19	Rick Gevers	Sent: 5/27/2021 8:56:40 AM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 5/27/2021 8:56:42 AM
21	University of Southern Indiana-Career Services and Internships E-mail: career@usi.edu	Sent: 5/27/2021 8:56:42 AM
22	University-Ball State University	Sent. 5/2//2021 8,50.42 AIVI
<i>14 </i>	Fax: 1-765-285-3757	Sent: 5/27/2021 1:03 PM
30	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 5/27/2021 8:56:39 AM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 48/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 90833

Job Title: News Producer

Job Opening Period: 5/27/2021 - 6/27/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	8/4/2021	Yes	9/6/2021	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	7/1/2021	No		Linked In
Candidate	6/25/2021	No		Linked In
Candidate	6/14/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush

From: Indianapolis,IN Page: 119/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Associate Producer (Broadcast1Source tracking number 90878)

No. of Agencies were used: 16

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 05/27/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Associate Producer

Experience:

The <u>Associate Producer</u> is responsible for contributing story ideas; writing stories; organizing them within an energetic and memorable newscast or digital content for the web.

WXIN/WTTV is looking for an Associate Producer to join our team. Associate Producers help the broadcast and digital producers and assignment editors in all areas of their work: writing, tracking down information via phone or online, posting material to our digital platforms, among other duties as assigned. Their work will provide the foundation and training to serve as a fill-in newscast producer and digital producer.

Support newscast Producers and assist in writing stories

- Manage logistics and assign field crews to cover stories
- Demonstrate sense of urgency with breaking news
- Perform other duties as assigned

Associate Producer experience and/or a very strong desire to learn the skillset required to lend your talents to the operation/products

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Fluency in English

Requirements & Skills:

Bachelor's degree or 1-year previous newsroom experience preferred

- Strong organizational skills
- Ability to work in a rapid, fast-paced environment
- Excellent verbal and written communication skills
- Ability to develop strong news judgment
- Detail-oriented
- Must be able to work a flexible schedule to include nights, weekends and holiday

Requirements:

From: Indianapolis,IN Page: 120/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

The Associate Producer is responsible for contributing story ideas; writing stories; organizing them within an energetic and memorable newscast or digital content for the web.

WXIN/WTTV is looking for an Associate Producer to join our team. Associate Producers help the broadcast and digital producers and assignment editors in all areas of their work: writing, tracking down information via phone or online, posting material to our digital platforms, among other duties as assigned. Their work will provide the foundation and training to serve as a fill-in newscast producer and digital producer.

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Associate Producer experience and/or a very strong desire to learn the skillset required to lend your talents to the operation/products

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Fluency in English

Requirements & Skills:

Bachelor's degree or 1-year previous newsroom experience preferred

- Strong organizational skills
- Ability to work in a rapid, fast-paced environment
- Excellent verbal and written communication skills
- Ability to develop strong news judgment
- Detail-oriented
- Must be able to work a flexible schedule to include nights, weekends and holiday

Description:

The <u>Associate Producer</u> is responsible for contributing story ideas; writing stories; organizing them within an energetic and memorable newscast or digital content for the web.

WXIN/WTTV is looking for an Associate Producer to join our team. Associate Producers help the broadcast and digital producers and assignment editors in all areas of their work: writing, tracking down information via phone or online, posting material to our digital platforms, among other duties as assigned. Their work will provide the foundation and training to serve as a fill-in newscast producer and digital producer.

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Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Fluency in English

Requirements & Skills:

Bachelor's degree or 1-year previous newsroom experience preferred

- Strong organizational skills
- Ability to work in a rapid, fast-paced environment
- Excellent verbal and written communication skills
- Ability to develop strong news judgment
- Detail-oriented
- Must be able to work a flexible schedule to include nights, weekends and holidays

From: Indianapolis,IN Page: 121/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Additional Information:

9931

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/27/2021	University-Indiana State University	No		1	By User/Other System
5/27/2021	University-IUPUI University	No		1	By User/Other System
5/27/2021	National Alliance of State Broadcasters Associations	No		0	g
5/27/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
5/27/2021	MediaLine	No		1	info@reelmediagroup.
5/27/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
5/27/2021	National Association of Black College Broadcasters	No			om
5/27/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
5/27/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
5/27/2021	University-Marian University	No		1	By User/Other System
5/27/2021	University-Indiana University	No	1 14	1	By User/Other System
5/27/2021	University-Ball State University	No		1-765-285-3757	
5/27/2021	University-Butler University	No		1	By User/Other System
5/27/2021	University-University of Indianapolis	No		1	By User/Other System
5/27/2021	Rick Gevers	No			om

From: Indianapolis,IN

Date: 11/6/2023

Page: 122/275

Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/27/2021	www.mediagignow.com	No	MediaGigNow.com		customerservice@med iagignow.com

Page: 127/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Associate Producer

Position: Associate Producer Hire Date: August 9, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

The <u>Associate Producer</u> is responsible for contributing story ideas; writing stories; organizing them within an energetic and memorable newscast or digital content for the web.

WXIN/WTTV is looking for an Associate Producer to join our team. Associate Producers help the broadcast and digital producers and assignment editors in all areas of their work: writing, tracking down information via phone or online, posting material to our digital platforms, among other duties as assigned. Their work will provide the foundation and training to serve as a fill-in newscast producer and digital producer.

Support newscast Producers and assist in writing stories

- Manage logistics and assign field crews to cover stories
- Demonstrate sense of urgency with breaking news
- Perform other duties as assigned

Associate Producer experience and/or a very strong desire to learn the skillset required to lend your talents to the operation/products

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously Fluency in English

Requirements & Skills:

Bachelor's degree or 1-year previous newsroom experience preferred

- Strong organizational skills
- Ability to work in a rapid, fast-paced environment
- Excellent verbal and written communication skills
- Ability to develop strong news judgment
- Detail-oriented
- Must be able to work a flexible schedule to include nights, weekends and holidays

Requirements:

Page: 128/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Associate Producer

The Associate Producer is responsible for contributing story ideas; writing stories; organizing them within an energetic and memorable newscast or digital content for the web.

WXIN/WTTV is looking for an Associate Producer to join our team. Associate Producers help the broadcast and digital producers and assignment editors in all areas of their work: writing, tracking down information via phone or online, posting material to our digital platforms, among other duties as assigned. Their work will provide the foundation and training to serve as a fill-in newscast producer and digital producer.

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Requirements & Skills:

Bachelor's degree or 1-year previous newsroom experience preferred

- Strong organizational skills
 - Ability to work in a rapid, fast-paced environment
- Excellent verbal and written communication skills
- Ability to develop strong news judgment
- Detail-oriented
- Must be able to work a flexible schedule to include nights, weekends and holiday

Experience:

The <u>Associate Producer</u> is responsible for contributing story ideas; writing stories; organizing them within an energetic and memorable newscast or digital content for the web.

WXIN/WTTV is looking for an Associate Producer to join our team. Associate Producers help the broadcast and digital producers and assignment editors in all areas of their work: writing, tracking down information via phone or online, posting material to our digital platforms, among other duties as assigned. Their work will provide the foundation and training to serve as a fill-in newscast producer and digital producer.

Support newscast Producers and assist in writing stories

- Manage logistics and assign field crews to cover stories
- Demonstrate sense of urgency with breaking news
- Perform other duties as assigned

Associate Producer experience and/or a very strong desire to learn the skillset required to lend your talents to the operation/products

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Fluency in English

Requirements & Skills:

Bachelor's degree or 1-year previous newsroom experience preferred

- Strong organizational skills
- Ability to work in a rapid, fast-paced environment
- Excellent verbal and written communication skills
- Ability to develop strong news judgment
- Detail-oriented
- Must be able to work a flexible schedule to include nights, weekends and holiday

Page: 129/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Associate Producer

Additional Information:

9931

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Page: 130/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Associate Producer

RS Number	Recruiting Source	Date and Time
8	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 5/27/2021 4:28:14 PM
15	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 5/27/2021 4:28:15 PM
16	National Alliance of State Broadcasters	
	Associations	
	E-mail: Org	Sent: 5/27/2021 4:28:16 PM
17	National Association of Black College	
	Broadcasters	
	E-mail: com	Sent: 5/27/2021 4:28:14 PM
19	Rick Gevers	
	E-mail: m	Sent: 5/27/2021 4:28:09 PM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 5/27/2021 4:28:14 PM
21	University of Southern Indiana-Career Services	
	and Internships	
	E-mail: career@usi.edu	Sent: 5/27/2021 4:28:13 PM
22	University-Ball State University	
	Fax: 1-765-285-3757	Sent: 5/27/2021 9:02 PM
30	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 5/27/2021 4:28:08 PM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 49/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 90878

Job Title: Associate Producer

Job Opening Period: 5/27/2021 - 6/27/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	7/14/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	6/7/2021	Yes	8/9/2021	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	6/7/2021	No		Linked In

Interview Recruitment Source Report

From: Indianapolis, IN Page: 50/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 90878

Job Title: Associate Producer

Job Opening Period: 5/27/2021 - 6/27/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	6/3/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush

From: Indianapolis,IN Page: 116/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Investigative Reporter (Broadcast1Source tracking number 91021)

No. of Agencies were used: 16

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 06/03/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Investigative Reporter

Experience:

FOX59/CBS4 in Indianapolis is hiring an investigative reporter to join our growing investigative team. We are committed to producing high-quality investigations that can change laws, recover money for viewers, and hold our public officials accountable.

DESCRIPTION: This reporter will work on larger, long-term investigations and continued follow-ups, develop specific investigative beats, break investigative angles when a major news story arises, and consistently investigate and report on tips that uncover a problem, hold those responsible accountable and press for solutions.

EXPERIENCE: Candidates must have a minimum of five years reporting experience, including at least some investigative reporting. This is not an entry-level position. A bachelor's degree in journalism or related field preferred.

REQUIREMENTS: Candidates must have a resume and online link showing investigative work. Candidates should know the basics of data analysis, public information requests and backgrounding. They should also be open to collaboration with an entire team of investigators, and they must have a track record of enterprising story ideas and developing key sources. Previous work must demonstrate compelling storytelling using dynamic live shots and stand-ups, creative graphics and use of digital and social media platforms. Additionally:

Develop ideas for realistic, executable, timely and important investigations on a daily basis.

Collect and analyze facts about newsworthy events by interview, investigation, or observation.

Produce accurate, complete and compelling news copy on deadline.

ADDITIONAL QUALIFICATIONS: Excellent reading, writing, spelling, grammar and organizational skills. Promotes teamwork and maintains attitude of cooperation with all station personnel. Proficient at screening and logging video and providing written editing instructions to tape editors. Adept at ad-lib presentations, without aid of scripts and/or teleprompters. Possess exceptional research skills.

Requirements:

From: Indianapolis,IN Page: 117/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

FOX59/CBS4 in Indianapolis is hiring an investigative reporter to join our growing investigative team. We are committed to producing high-quality investigations that can change laws, recover money for viewers, and hold our public officials accountable.

DESCRIPTION: This reporter will work on larger, long-term investigations and continued follow-ups, develop specific investigative beats, break investigative angles when a major news story arises, and consistently investigate and report on tips that uncover a problem, hold those responsible accountable and press for solutions.

EXPERIENCE: Candidates must have a minimum of five years reporting experience, including at least some investigative reporting. This is not an entry-level position. A bachelor's degree in journalism or related field preferred.

REQUIREMENTS: Candidates must have a resume and online link showing investigative work. Candidates should know the basics of data analysis, public information requests and backgrounding. They should also be open to collaboration with an entire team of investigators, and they must have a track record of enterprising story ideas and developing key sources. Previous work must demonstrate compelling storytelling using dynamic live shots and stand-ups, creative graphics and use of digital and social media platforms. Additionally:

Develop ideas for realistic, executable, timely and important investigations on a daily basis.

Collect and analyze facts about newsworthy events by interview, investigation, or observation.

Produce accurate, complete and compelling news copy on deadline.

ADDITIONAL QUALIFICATIONS: Excellent reading, writing, spelling, grammar and organizational skills. Promotes teamwork and maintains attitude of cooperation with all station personnel. Proficient at screening and logging video and providing written editing instructions to tape editors. Adept at ad-lib presentations, without aid of scripts and/or teleprompters. Possess exceptional research skills.

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Additional Information:

10012

Contact:

From: Indianapolis,IN Page: 118/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/3/2021	University-Indiana State University	No		1	By User/Other System
6/3/2021	University-IUPUI University	No	(RIHI)	1	By User/Other System
6/3/2021	MediaLine	No		1	info@reelmediagroup.
6/3/2021	National Alliance of State Broadcasters Associations	No			g)r
6/3/2021	National Association of Black College Broadcasters	No			
6/3/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
6/3/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
6/3/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
6/3/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
6/3/2021	University-Indiana University	No		1	By User/Other System
6/3/2021	University-Marian University	No		1	By User/Other System
6/3/2021	University-Butler University	No		1	By User/Other System
6/3/2021	University-Ball State University	No		1-765-285-3757	
6/3/2021	University-University of Indianapolis	No		1	By User/Other System
6/3/2021	www.mediagignow.com	No		1	customerservice@med iagignow.com
6/3/2021	Rick Gevers	No			rs.com

Page: 123/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Investigative Reporter

Position: Investigative Reporter Hire Date: January 10, 2022

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

FOX59/CBS4 in Indianapolis is hiring an investigative reporter to join our growing investigative team. We are committed to producing high-quality investigations that can change laws, recover money for viewers, and hold our public officials accountable.

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Requirements:

Page: 124/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Investigative Reporter

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Additional Information:

10012

Contact:

Page: 125/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Investigative Reporter

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Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

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Page: 126/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Investigative Reporter

RS Number	Recruiting Source	Date and Time
8	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 6/3/2021 9:45:54 AM
15	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 6/3/2021 9:45:56 AM
16	National Alliance of State Broadcasters	
	Associations E	Sent: 6/3/2021 9:45:56 AM
17	National Association of Black College Broadcasters	
	E	Sent: 6/3/2021 9:45:55 AM
19	Rick Gevers	
	E.	Sent: 6/3/2021 9:45:51 AM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 6/3/2021 9:45:54 AM
21	University of Southern Indiana-Career Services	
	and Internships	
	E-mail: career@usi.edu	Sent: 6/3/2021 9:45:54 AM
22	University-Ball State University	
	Fax: 1-765-285-3757	Sent: 6/3/2021 2:35 PM
30	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 6/3/2021 9:45:51 AM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 51/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 91021

Job Title: Investigative Reporter

Job Opening Period: 6/3/2021 - 7/3/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	10/8/2021	Yes	1/10/2022	Linked In
Candidate	9/1/2021	No		Linked In
Candidate	7/28/2021	No		Internal Promotion

From: Indianapolis,IN Page: 111/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Commercial Production Producer (Broadcast1Source tracking number 91181)

No. of Agencies were used: 18

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

То

All recruiting agencies listed in the report below

Sent On: 06/08/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Commercial Production Producer

Experience:

From: Indianapolis,IN Page: 112/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

The Commercial Production Producer will be responsible for the development of cutting-edge commercial spots from concept to completion. Creative scripting, shooting and non-linear editing experience is a must.

Creatively write, shoot, and edit content to tell compelling stories

Collaborate with creative team and project stakeholders to produce videos and digital content that are on-brand and drive results

Coordinate asset and information exchange take meeting notes

Maintain a variety of projects and work with varying production styles while employing strong client service skills Coordinate production, including working with clients, account executives, agencies, as well as planning location(s), talent, music, voice-over and reserving any other technical pieces (camera's, vehicles, etc.) needed for project Manage video equipment and software needs

Mentor junior commercial producers as needed

Extensive shooting and scripting of both short and long form spots from concept to completion

Interpreting the client's business needs; developing design briefs by gathering information and data to clarify design issues

Perform other duties, as directed by management

Requirements & Skills

Minimum 1-2 years commercial and/or promotion experience, or college degree preferred

Advanced knowledge of the post-production process, including media management and encoding video to various formats

Broad understanding of marketing and design

Advanced knowledge of High-definition (HD) cameras and videography, motion graphics and proper lighting techniques

Exhibit advanced editing expertise

A passion to stay up-to-date on production trends and continually strive to push boundaries

Live, multi-camera production and microwave truck experience preferred

Software skills required include Adobe CC Suite production package including; Premiere Pro, After Effects,

Photoshop, Audition and Media Encoder

Position will require day-to-day multi-tasking, as well as managing multiple projects simultaneously with frequent change in direction and priority

Must be able to work independently or as part of a team

Occasional weekends, evenings, and holiday shifts will be required

Must maintain a valid driver's license and good driving record as some travel may be required for commercial shoots and production meetings with advertisers of the station

Possess a strong understanding of fundamental design, a strong sense of color, typography, and composition Meet all deadlines, fulfill scheduling commitments and consistently achieve quick turnarounds in a fast-paced, rapidly changing environment

Requirements:

Page: 113/275 Indianapolis, IN From:

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

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Description:

Page: 114/275 From: Indianapolis, IN

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

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Additional Information:

10115

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

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From: Indianapolis,IN

Date: 11/6/2023

Page: 115/275

Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/8/2021	University-IUPUI University	No		1	By User/Other System
6/8/2021	University-Indiana State University	No		1	By User/Other System
6/8/2021	College-Ivy Tech Community College Central Indiana	No			edu
6/8/2021	National Alliance of State Broadcasters Associations	No			e e e e e e e e e e e e e e e e e e e
6/8/2021	National Association of Black College Broadcasters	No			∂aol.com
6/8/2021	MediaLine	No	hanie	1	info@reelmediagroup.
6/8/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
6/8/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
6/8/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
6/8/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
6/8/2021	University-Indiana University	No		1	By User/Other System
6/8/2021	University-Ball State University	No		1-765-285-3757	
6/8/2021	University-Butler University	No		1	By User/Other System
6/8/2021	University-Marian University	No		1	By User/Other System
6/8/2021	College-Ivy Tech Community College- Anderson	No			Divytech.edu
6/8/2021	Rick Gevers	No			om
6/8/2021	University-University of Indianapolis	No		1	By User/Other System
6/8/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

Page: 118/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Commercial Production Producer

Position: Commercial Production Producer
Hire Date: August 11, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Page: 119/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Commercial Production Producer

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Software skills required include Adobe CC Suite production package including; Premiere Pro, After Effects,

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Requirements:

Page: 120/292

WTTK-TV, WTTV-TV, WXIN-TV

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Experience:

Page: 121/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Commercial Production Producer

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10115

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Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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Page: 122/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Commercial Production Producer

RS Number	Recruiting Source	Date and Time		
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E-mail: I vytech.edu	Sent: 6/8/2021 1:04:57 PM		
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson E-mail	Sent: 6/8/2021 1:04:53 PM		
8	Indiana Broadcasters Association			
	E-mail: iba@indianabroadcasters.org	Sent: 6/8/2021 1:04:55 PM		
15	MediaLine			
	E-mail: info@reelmediagroup.com	Sent: 6/8/2021 1:04:56 PM		
16	National Alliance of State Broadcasters Associations E-mail	Sent: 6/8/2021 1:04:57 PM		
17	National Association of Black College Broadcasters E-mail	Sent: 6/8/2021 1:04:56 PM		
19	Rick Gevers			
	E-mail:	Sent: 6/8/2021 1:04:53 PM		
20	TVJobs.com E-mail:	Sent: 6/8/2021 1:04:55 PM		
21	University of Southern Indiana-Career Services and Internships E-mail: career@usi.edu	Sent: 6/8/2021 1:04:55 PM		
22	University-Ball State University	0.0,2021 310 1100 1312		
	Fax: 1-765-285-3757	Sent: 6/8/2021 6:02 PM		
30	www.mediagignow.com			
	E-mail: customerservice@mediagignow.com	Sent: 6/8/2021 1:04:52 PM		

Interview Recruitment Source Report

From: Indianapolis,IN Page: 52/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 91181

Job Title: Commercial Production Producer Job Opening Period: 6/8/2021 - 7/8/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	7/2/2021	Yes	8/11/2021	Employee Referral
Candidate	6/29/2021	No		Linked In
Candidate	6/27/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush

Interview Recruitment Source Report

From: Indianapolis,IN Page: 53/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 91181

Job Title: Commercial Production Producer

Job Opening Period: 6/8/2021 - 7/8/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	6/25/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	6/25/2021	No		Linked In
Candidate	6/23/2021	No		Indeed.com

From: Indianapolis,IN Page: 106/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Reporter/MMJ (Broadcast1Source tracking number 91309)

No. of Agencies were used: 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 06/11/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Reporter/MMJ

Experience:

From: Indianapolis,IN Page: 107/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

WXIN-TV/WTTV-TV is seeking a **Multimedia Journalist Reporter** with a plethora of skills to include produces, reports, shoots, writes, voices, edits and feeds news production content for all platforms in a manner that is clear, invites engagement, and meaningful to news consumers.

Reports news stories for broadcast, describing the background and details of events

Arranges interviews with people who can provide information about stories

Reviews copy and corrects errors in content, grammar and punctuation, following prescribed editorial style and formatting guidelines

Reviews and evaluates notes taken about event aspects to isolate pertinent facts and details

Determines a story's emphasis, length and format, and organizes material accordingly

Researches and analyzes background information related to news stories to be able to provide complete and accurate information

Gathers information about events through research, interviews, experience or attendance at political, news, sports, artistic, social or other functions

Pitches stories to news managers and news producers which are relevant to the local community

Receives assignments and evaluates leads and tips to develop story ideas

Discusses issues with producers and/or news managers to establish priorities or positions

Checks reference materials such as books, news files or public records to obtain relevant facts

Revises work to meet editorial approval or to fit time requirements

Shoots and edits news events and news reports

Produces and presents reports for all platforms

Ensures that all content meets company standards for journalistic integrity and production quality

Writes stories for the web and other eMedia platforms

Interacts with viewers/users on social media sites

Performs special projects and other duties as assigned

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written with the ability to ad lib when required

Minimum two years' experience in news reporting (Depending on market size)

Superior on-air presence

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Valid driver's license with a good driving record

Flexibility to work any shift

Requirements:

From: Indianapolis,IN Page: 108/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

WXIN-TV/WTTV-TV is seeking a <u>Multimedia Journalist Reporter</u> with a plethora of skills to include produces, reports, shoots, writes, voices, edits and feeds news production content for all platforms in a manner that is clear, invites engagement, and meaningful to news consumers.

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Superior on-air presence

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Valid driver's license with a good driving record

Flexibility to work any shift

Description:

From: Indianapolis, IN

Page: 109/275

Date: 11/6/2023

Job Notification details between 4/1/2021 to 3/31/2022

WXIN-TV/WTTV-TV is seeking a <u>Multimedia Journalist Reporter</u> with a plethora of skills to include produces, reports, shoots, writes, voices, edits and feeds news production content for all platforms in a manner that is clear, invites engagement, and meaningful to news consumers.

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Minimum two years' experience in news reporting (Depending on market size)

Superior on-air presence

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Valid driver's license with a good driving record

Flexibility to work any shift

Additional Information:

10183

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

From: Indianapolis,IN Page: 110/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/11/2021	University-IUPUI University	No		1	By User/Other System
6/11/2021	College-Ivy Tech Community College Central Indiana	No		1	BCarter145@ivytech. edu
6/11/2021	University-Indiana State University	No		1	By User/Other System
6/11/2021	National Alliance of State Broadcasters Associations	No		1	u Jor
6/11/2021	National Association of Black College Broadcasters	No			ol.com
6/11/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
6/11/2021	MediaLine	No		1	info@reelmediagroup.
6/11/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
6/11/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
6/11/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
6/11/2021	University-Indiana University	No		1	By User/Other System
6/11/2021	University-Marian University	No		1	By User/Other System
6/11/2021	University-Butler University	No		1	By User/Other System
6/11/2021	University-Ball State University	No		1-765-285-3757	
6/11/2021	Rick Gevers	No			om
6/11/2021	University-University of Indianapolis	No		1	By User/Other System
6/11/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Reporter/MMJ

Position: Reporter/MMJ Hire Date: October 25, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Page: 114/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Reporter/MMJ

WXIN-TV/WTTV-TV is seeking a <u>Multimedia Journalist Reporter</u> with a plethora of skills to include produces, reports, shoots, writes, voices, edits and feeds news production content for all platforms in a manner that is clear, invites engagement, and meaningful to news consumers.

Reports news stories for broadcast, describing the background and details of events

Arranges interviews with people who can provide information about stories

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Receives assignments and evaluates leads and tips to develop story ideas

Discusses issues with producers and/or news managers to establish priorities or positions

Checks reference materials such as books, news files or public records to obtain relevant facts

Revises work to meet editorial approval or to fit time requirements

Shoots and edits news events and news reports

Produces and presents reports for all platforms

Ensures that all content meets company standards for journalistic integrity and production quality

Writes stories for the web and other eMedia platforms

Interacts with viewers/users on social media sites

Performs special projects and other duties as assigned

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written with the ability to ad lib when required

Minimum two years' experience in news reporting (Depending on market size)

Superior on-air presence

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Valid driver's license with a good driving record

Flexibility to work any shift

Requirements:

Page: 115/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Reporter/MMJ

WXIN-TV/WTTV-TV is seeking a <u>Multimedia Journalist Reporter</u> with a plethora of skills to include produces, reports, shoots, writes, voices, edits and feeds news production content for all platforms in a manner that is clear, invites engagement, and meaningful to news consumers.

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Excellent communication skills, both oral and written with the ability to ad lib when required

Minimum two years' experience in news reporting (Depending on market size)

Superior on-air presence

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Valid driver's license with a good driving record

Flexibility to work any shift

Experience:

Page: 116/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Reporter/MMJ

WXIN-TV/WTTV-TV is seeking a **Multimedia Journalist Reporter** with a plethora of skills to include produces, reports, shoots, writes, voices, edits and feeds news production content for all platforms in a manner that is clear, invites engagement, and meaningful to news consumers.

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Fluency in English

Excellent communication skills, both oral and written with the ability to ad lib when required

Minimum two years' experience in news reporting (Depending on market size)

Superior on-air presence

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Valid driver's license with a good driving record

Flexibility to work any shift

Additional Information:

10183

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

Page: 117/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Reporter/MMJ

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana	
	E-mail du	Sent: 6/11/2021 8:51:39 AM
8	Indiana Broadcasters Association	="
	E-mail: iba@indianabroadcasters.org	Sent: 6/11/2021 8:51:37 AM
15	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 6/11/2021 8:51:38 AM
16	National Alliance of State Broadcasters	
	Associations E-mail: a.org	Sent: 6/11/2021 8:51:39 AM
15		Sent. 0/11/2021 8.31.39 AW
17	National Association of Black College Broadcasters	
	E-mail: 1.com	Sent: 6/11/2021 8:51:38 AM
19	Rick Gevers	
	E-mail: .com	Sent: 6/11/2021 8:51:35 AM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 6/11/2021 8:51:37 AM
21	University of Southern Indiana-Career Services	
	and Internships	
	E-mail: career@usi.edu	Sent: 6/11/2021 8:51:37 AM
22	University-Ball State University	
	Fax: 1-765-285-3757	Sent: 6/11/2021 1:19 PM
30	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 6/11/2021 8:51:34 AM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 54/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 91309

Job Title: Reporter/MMJ

Job Opening Period: 6/11/2021 - 7/11/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	9/21/2021	Yes	10/25/2021	Linked In
Candidate	7/21/2021	No		CareerBuilder.com
Candidate	7/8/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	5/25/2021	No		Internal Promotion

From: Indianapolis,IN Page: 103/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

FT Production Technician (Broadcast1Source tracking number 91375)

No. of Agencies were used: 18

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 06/14/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: FT Production Technician

Experience:

Position Summary: The Production Technician position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

Requirements:

Position Summary: The Production Technician position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

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College degree and/or experience is applicable for this position.

Description:

From: Indianapolis,IN Page: 104/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Position Summary: The Production Technician position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

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College degree and/or experience is applicable for this position.

Additional Information:

10225

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/14/2021	University-IUPUI University	No		1	By User/Other System
6/14/2021	University-Indiana State University	No		1	By User/Other System
6/14/2021	College-Ivy Tech Community College Central Indiana	No		1	edu
6/14/2021	National Alliance of State Broadcasters Associations	No		1	g.
6/14/2021	National Association of Black College Broadcasters	No			om
6/14/2021	MediaLine	No		1	info@reelmediagroup.
6/14/2021	Nexstar Media Group, Inc.	No	Terri Bush	1-5	By User/Other System
6/14/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
6/14/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org

From: Indianapolis,IN Page: 105/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/14/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
6/14/2021	University-Indiana University	No		1	By User/Other System
6/14/2021	University-Marian University	No		1	By User/Other System
6/14/2021	University-Ball State University	No		1-765-285-3757	
6/14/2021	University-Butler University	No		1	By User/Other System
6/14/2021	University-University of Indianapolis	No		1	By User/Other System
6/14/2021	College-Ivy Tech Community College- Anderson	No			du
6/14/2021	Rick Gevers	No			om
6/14/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

Page: 110/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for FT Production Technician

Position: FT Production Technician Hire Date: August 4, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

<u>Position Summary</u>: The <u>Production Technician</u> position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

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College degree and/or experience is applicable for this position.

Requirements:

Position Summary: The Production Technician position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

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College degree and/or experience is applicable for this position.

Experience:

Page: 111/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for FT Production Technician

<u>Position Summary</u>: The <u>Production Technician</u> position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

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College degree and/or experience is applicable for this position.

Additional Information:

10225

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

Page: 112/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for FT Production Technician

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E-mail: H	Sent: 6/14/2021 2:07:14 PM
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson E-mail:	Sent: 6/14/2021 2:07:09 PM
8	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 6/14/2021 2:07:12 PM
15	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 6/14/2021 2:07:13 PM
16	National Alliance of State Broadcasters Associations E	Sent: 6/14/2021 2:07:14 PM
17	National Association of Black College Broadcasters E om	Sent: 6/14/2021 2:07:13 PM
19	Rick Gevers E om	Sent: 6/14/2021 2:07:09 PM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 6/14/2021 2:07:12 PM
21	University of Southern Indiana-Career Services and Internships	
	<u> </u>	Sent: 6/14/2021 2:07:11 PM
22	University-Ball State University Fax: 1-765-285-3757	Sent: 6/14/2021 7:01 PM
30	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 6/14/2021 2:07:08 PM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 55/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 91375

Job Title: FT Production Technician

Job Opening Period: 6/14/2021 - 7/14/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	7/19/2021	Yes	8/4/2021	CareerBuilder.com
Candidate	7/16/2021	No		Linked In
Candidate	7/12/2021	No		Linked In
Candidate	7/7/2021	No		Linked In
Candidate	6/30/2021	No		Linked In

From: Indianapolis,IN Page: 99/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

News Lead Editor (Broadcast1Source tracking number 91380)

No. of Agencies were used: 18

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 06/14/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: News Lead Editor

Experience:

The News Lead Editor .The Lead Editor will be able to supervise our team of editors and take the lead in organization and work flow and organization from concept to completion.

Primary Responsibility

Team leader for editing staff in content gathering and story development

Acts as liaison for AM & PM editing staff.

Primary editor for midday editing and assists with AM and PM Newscasts

Create work schedules for both AM & PM shifts and assigns staff to support newscasts with minimum overtime.

Works with News Operations Manager and Executive Producers to standardize information, workflow and procedures across all editing shifts.

Responsible for all air checks and archiving to maximize media storage.

Maintains uniformity in all edit bays, standardizing software add-ons and plug-ins.

Demonstrate sense of urgency and strives to maintain a positive and productive work atmosphere.

Undertakes other assignments as directed by News Operations Manager.

Requirements & Skills:

Bachelor's degree preferred; equivalent experience required

3+ years non-linear editing experience

Adobe Premier experience required

Knowledge of Bit Central, ENPS, Photoshop, After Effects, Pro Tools a plus

Strong creative writing skills

Strong organizational skills

Ability to work in a rapid, fast-paced environment

Excellent verbal and written communication skills

Ability to work flexible schedule - nights, weekends, holidays

Requirements:

From: Indianapolis,IN Page: 100/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

The News Lead Editor .The Lead Editor will be able to supervise our team of editors and take the lead in organization and work flow and organization from concept to completion.

Primary Responsibility

Team leader for editing staff in content gathering and story development

Acts as liaison for AM & PM editing staff.

Primary editor for midday editing and assists with AM and PM Newscasts

Create work schedules for both AM & PM shifts and assigns staff to support newscasts with minimum overtime.

Works with News Operations Manager and Executive Producers to standardize information, workflow and procedures across all editing shifts.

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Undertakes other assignments as directed by News Operations Manager.

Requirements & Skills:

Bachelor's degree preferred; equivalent experience required

3+ years non-linear editing experience

Adobe Premier experience required

Knowledge of Bit Central, ENPS, Photoshop, After Effects, Pro Tools a plus

Strong creative writing skills

Strong organizational skills

Ability to work in a rapid, fast-paced environment

Excellent verbal and written communication skills

Ability to work flexible schedule - nights, weekends, holidays

Description:

The News Lead Editor .The Lead Editor will be able to supervise our team of editors and take the lead in organization and work flow and organization from concept to completion.

Primary Responsibility

Team leader for editing staff in content gathering and story development

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Works with News Operations Manager and Executive Producers to standardize information, workflow and procedures across all editing shifts.

Responsible for all air checks and archiving to maximize media storage.

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Demonstrate sense of urgency and strives to maintain a positive and productive work atmosphere.

Undertakes other assignments as directed by News Operations Manager.

Requirements & Skills:

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Adobe Premier experience required

Knowledge of Bit Central, ENPS, Photoshop, After Effects, Pro Tools a plus

Strong creative writing skills

Strong organizational skills

Ability to work in a rapid, fast-paced environment

Excellent verbal and written communication skills

Ability to work flexible schedule - nights, weekends, holidays

Additional Information:

From: Indianapolis,IN Page: 101/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

10228

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/14/2021	University-IUPUI University	No		1	By User/Other System
6/14/2021	University-Indiana State University	No		1	By User/Other System
6/14/2021	College-Ivy Tech Community College Central Indiana	No			edu
6/14/2021	National Alliance of State Broadcasters Associations	No			g)r
6/14/2021	National Association of Black College Broadcasters	No			rom
6/14/2021	MediaLine	No		1	info@reelmediagroup.
6/14/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
6/14/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
6/14/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
6/14/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
6/14/2021	University-Indiana University	No		1	By User/Other System
6/14/2021	University-Butler University	No	()	1 ***	By User/Other System
6/14/2021	University-Marian University	No		1	By User/Other System
6/14/2021	University-Ball State University	No		1-765-285-3757	
6/14/2021	University-University of Indianapolis	No		1	By User/Other System

From: Indianapolis,IN

Date: 11/6/2023

Page: 102/275

Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/14/2021	www.mediagignow.com	No	MediaGigNow.com	1-5	customerservice@med iagignow.com
6/14/2021	College-Ivy Tech Community College- Anderson	No		1	pwerling@ivytech.edu
6/14/2021	Rick Gevers	No		1	rick@rickgevers.com

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for News Lead Editor

Position: News Lead Editor Hire Date: July 19, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

The News Lead Editor .The Lead Editor will be able to supervise our team of editors and take the lead in organization and work flow and organization from concept to completion.

Primary Responsibility

Team leader for editing staff in content gathering and story development

Acts as liaison for AM & PM editing staff.

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Works with News Operations Manager and Executive Producers to standardize information, workflow and procedures across all editing shifts.

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Maintains uniformity in all edit bays, standardizing software add-ons and plug-ins.

Demonstrate sense of urgency and strives to maintain a positive and productive work atmosphere.

Undertakes other assignments as directed by News Operations Manager.

Requirements & Skills:

Bachelor's degree preferred; equivalent experience required

3+ years non-linear editing experience

Adobe Premier experience required

Knowledge of Bit Central, ENPS, Photoshop, After Effects, Pro Tools a plus

Strong creative writing skills

Strong organizational skills

Ability to work in a rapid, fast-paced environment

Excellent verbal and written communication skills

Ability to work flexible schedule - nights, weekends, holidays

Requirements:

Page: 107/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for News Lead Editor

The News Lead Editor .The Lead Editor will be able to supervise our team of editors and take the lead in organization and work flow and organization from concept to completion.

Primary Responsibility

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Acts as liaison for AM & PM editing staff.

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Demonstrate sense of urgency and strives to maintain a positive and productive work atmosphere.

Undertakes other assignments as directed by News Operations Manager.

Requirements & Skills:

Bachelor's degree preferred; equivalent experience required

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Adobe Premier experience required

Knowledge of Bit Central, ENPS, Photoshop, After Effects, Pro Tools a plus

Strong creative writing skills

Strong organizational skills

Ability to work in a rapid, fast-paced environment

Excellent verbal and written communication skills

Ability to work flexible schedule - nights, weekends, holidays

Experience:

The News Lead Editor .The Lead Editor will be able to supervise our team of editors and take the lead in organization and work flow and organization from concept to completion.

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Demonstrate sense of urgency and strives to maintain a positive and productive work atmosphere.

Undertakes other assignments as directed by News Operations Manager.

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Bachelor's degree preferred; equivalent experience required

3+ years non-linear editing experience

Adobe Premier experience required

Knowledge of Bit Central, ENPS, Photoshop, After Effects, Pro Tools a plus

Strong creative writing skills

Strong organizational skills

Ability to work in a rapid, fast-paced environment

Excellent verbal and written communication skills

Ability to work flexible schedule - nights, weekends, holidays

Additional Information:

Page: 108/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for News Lead Editor

10228

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

Page: 109/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for News Lead Editor

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E-mail:	Sent: 6/14/2021 3:55:16 PM
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson E-m du	Sent: 6/14/2021 3:55:11 PM
8	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 6/14/2021 3:55:14 PM
15	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 6/14/2021 3:55:15 PM
16	National Alliance of State Broadcasters Associations E-mail	Sent: 6/14/2021 3:55:16 PM
17	National Association of Black College Broadcasters E-mail	Sent: 6/14/2021 3:55:15 PM
19	Rick Gevers E-mail toom	Sent: 6/14/2021 3:55:11 PM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 6/14/2021 3:55:14 PM
21	University of Southern Indiana-Career Services and Internships	
	E-mail: career@usi.edu	Sent: 6/14/2021 3:55:14 PM
22	University-Ball State University	
	Fax: 1-765-285-3757	Sent: 6/14/2021 8:51 PM
30	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 6/14/2021 3:55:11 PM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 56/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 91380

Job Title: News Lead Editor

Job Opening Period: 6/14/2021 = 7/14/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	7/1/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	6/22/2021	Yes	7/19/2021	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	6/16/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	6/16/2021	No		Indeed.com

From: Indianapolis,IN Page: 96/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

News Producer (Broadcast1Source tracking number 91479)

No. of Agencies were used: 18

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 06/16/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: News Producer

Experience:

The <u>Producer</u> performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast.

WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

Requirements & Skills

Write solid, active & compelling news copy

Build strong newscasts using informed news judgment combined with showcasing techniques

Strategize newscast building based on knowledge of our audience, ratings and history of the area

Ability to quickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

Requirements:

From: Indianapolis,IN Page: 97/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

The <u>Producer</u> performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast.

WXIN(Fox59)/WTTV (CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

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Build strong newscasts using informed news judgment combined with showcasing techniques

Strategize newscast building based on knowledge of our audience, ratings and history of the area

Ability to quickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

Description:

The <u>Producer</u> performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast.

WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

Requirements & Skills

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Strategize newscast building based on knowledge of our audience, ratings and history of the area

Ability to quickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

Additional Information:

10309

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

From: Indianapolis,IN

Date: 11/6/2023

Page: 98/275

Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/16/2021	University-Indiana State University	No	(FLEEN FOR	1	By User/Other System
6/16/2021	University-IUPUI University	No		1	By User/Other System
6/16/2021	College-Ivy Tech Community College Central Indiana	No			edu
6/16/2021	MediaLine	No		1	info@reelmediagroup.
6/16/2021	National Alliance of State Broadcasters Associations	No			g or
6/16/2021	National Association of Black College Broadcasters	No			
6/16/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
6/16/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
6/16/2021	University-Marian University	No		1	By User/Other System
6/16/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
6/16/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
6/16/2021	University-Indiana University	No		1	By User/Other System
6/16/2021	University-Ball State University	No		1-765-285-3757	
6/16/2021	University-Butler University	No		1	By User/Other System
6/16/2021	Rick Gevers	No			om
6/16/2021	College-Ivy Tech Community College- Anderson	No			du
6/16/2021	University-University of Indianapolis	No	(MICH)	1	By User/Other System
6/16/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for News Producer

Position: News Producer Hire Date: October 4, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1 Source

From: contact@broadcast1source.com

Details:

The <u>Producer</u> performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast.

WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

Requirements & Skills

Write solid, active & compelling news copy

Build strong newscasts using informed news judgment combined with showcasing techniques

Strategize newscast building based on knowledge of our audience, ratings and history of the area

Ability to quickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

Requirements:

Page: 104/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for News Producer

The <u>Producer</u> performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast.

WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

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Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

Experience:

The <u>Producer</u> performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast.

WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

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Strategize newscast building based on knowledge of our audience, ratings and history of the area

Ability to quickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

Additional Information:

10309

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

Page: 105/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for News Producer

S Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana	C + (1/4/2001 2 27 27 DV)
		Sent: 6/16/2021 3:37:35 PM
2	(Remove 4.3.23)College-Ivy Tech Community	
	College-Anderson E-mail	Sent: 6/16/2021 3:37:31 PM
		Sent. 0/10/2021 3:37:31 PW
8	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 6/16/2021 3:37:34 PM
15	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 6/16/2021 3:37:35 PM
16	National Alliance of State Broadcasters	
	Associations	
	E-mail: org	Sent: 6/16/2021 3:37:35 PM
17	National Association of Black College	
	Broadcasters	
	E-mail: com	Sent: 6/16/2021 3:37:34 PM
19	Rick Gevers	
	E-mail: rs.com	Sent: 6/16/2021 3:37:31 PM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 6/16/2021 3:37:33 PM
21	University of Southern Indiana-Career Services	8
	and Internships	
	E-mail: career@usi.edu	Sent: 6/16/2021 3:37:33 PM
22	University-Ball State University	
	Fax: 1-765-285-3757	Sent: 6/16/2021 8:58 PM
30	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 6/16/2021 3:37:30 PM
	*	

Interview Recruitment Source Report

From: Indianapolis,IN Page: 57/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 91479

Job Title: News Producer

Job Opening Period: 6/16/2021 - 7/16/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	8/16/2021	Yes	10/4/2021	Linked In
Candidate	8/11/2021	No		Linked In
Candidate	7/9/2021	No		Indeed.com
Candidate	6/24/2021	No		Linked In

From: Indianapolis,IN Page: 91/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Digital Multi-Media Journalist (Broadcast1Source tracking number 91618)

No. of Agencies were used: 18

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 06/22/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Digital Multi-Media Journalist

Experience:

From: Indianapolis,IN Page: 92/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

The <u>Digital Multimedia Journalist Reporter</u> for #1/Top-rated Fox59/CBS 4 will focus exclusively on reporting for our local digital platforms.

The <u>Digital MMJ</u> should be passionate about local news, innovative, focused on the mobile user, confident on camera, and full of creativity and initiative. This position will gather and present live and recorded video segments, online, on mobile, and on social media. These segments will be original stories that break news, dig deeper into details of breaking stories, and develop original enterprise topics exclusive to our digital platform. He or she will have a strong understanding of how to effectively use social media to publicize stories and to connect with the audience. The right candidate should also be able to perform content management tasks.

Research, writing, capturing visual content and editing general assignment stories for our websites, mobile platforms and social media.

Produce content for multiple platforms: internet, mobile

Pitch dynamic, local enterprise content that creates a rich user experience on digital and social platforms

Demonstrate compelling storytelling using dynamic live shots and stand-ups and creative graphics for use on digital and social media platforms

Organize material, determine angle or emphasis, and produce story according to prescribed editorial style and format standards

Gather and verify information regarding stories through interviews, observation and research

Specialized Knowledge/Skills/Abilities:

Knowledge of small tech and digital video equipment

Knowledge of SEO optimization and Wordpress a plus

Strong understanding of social media platforms

Strong video & audio editing skills

Maintain positive work environment through active team participation and cooperation with co-workers in all departments

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written with the ability to ad lib when required

Superior on-air presence

Proficiency with computers, telephones, copiers, scanners, and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Valid driver's license with a good driving record

Flexibility to work any shift

Physical Demands & Work Environment:

Digital MMJ must be able to sit, conduct telephone conversations, use electronic mail, write letters and memos, conduct face-to-face discussions with individuals or groups, make decisions without supervision, make decisions that impact the results of co-workers, work near others, work outdoors occasionally in all weather conditions, and work indoors in environmentally controlled conditions. In addition, the Digital MMJ must be able to lift, set up and operate equipment weighing up to 25 pounds, and be able to handle, control or feel objects, tools or controls. Repetitive movements are required. Work may be conducted in extremely bright or inadequate lighting conditions.

Requirements:

From: Indianapolis,IN Page: 93/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

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Description:

From: Indianapolis,IN Page: 94/275

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Additional Information:

10369

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact

From: Indianapolis,IN

Date: 11/6/2023

Page: 95/275

Job Notification details between 4/1/2021 to 3/31/2022

details, please email Darryl Franklin at dafranklin@nexstar.tv

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/22/2021	University-IUPUI University	No	(H H H H H H)	1	By User/Other System
6/22/2021	University-Indiana State University	No		1	By User/Other System
6/22/2021	College-Ivy Tech Community College Central Indiana	No		1	BCarter145@ivytech.
6/22/2021	National Alliance of State Broadcasters Associations	No		1	suzanstrong@nmba.or
6/22/2021	MediaLine	No		1	info@reelmediagroup.
6/22/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
6/22/2021	National Association of Black College Broadcasters	No) ii	1	lojelks@aol.com
6/22/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
6/22/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
6/22/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
6/22/2021	University-Marian University	No		1	By User/Other System
6/22/2021	University-Indiana University	No		1	By User/Other System
6/22/2021	University-Ball State University	No		1-765-285-3757	
6/22/2021	University-Butler University	No		1	By User/Other System
6/22/2021	Rick Gevers	No			om
6/22/2021	University-University of Indianapolis	No	1213	1	By User/Other System
6/22/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com
6/22/2021	College-Ivy Tech Community College- Anderson	No	(= = 1)		du

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Digital Multi-Media Journalist

Position: Digital Multi-Media Journalist Hire Date: September 20, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Page: 98/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Digital Multi-Media Journalist

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Requirements:

Page: 99/292

WTTK-TV, WTTV-TV, WXIN-TV

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Experience:

Page: 100/292

WTTK-TV, WTTV-TV, WXIN-TV

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Additional Information:

10369

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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Page: 101/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Digital Multi-Media Journalist

details, please email Darryl Franklin at dafranklin@nexstar.tv

Page: 102/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Digital Multi-Media Journalist

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E	Sent: 6/22/2021 1:31:24 PM
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson	Sent: 6/22/2021 1:31:17 PM
8	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 6/22/2021 1:31:22 PM
15	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 6/22/2021 1:31:23 PM
16	National Alliance of State Broadcasters Associations E-mail: hmba.org	Sent: 6/22/2021 1:31:24 PM
17	National Association of Black College Broadcasters E-mail	Sent: 6/22/2021 1:31:22 PM
19	Rick Gevers E-mail:	Sent: 6/22/2021 1:31:18 PM
20	TVJobs.com E-mail: Jobs@tvjobs.com	Sent: 6/22/2021 1:31:21 PM
21	University of Southern Indiana-Career Services and Internships E-mail: career@usi.edu	Sent: 6/22/2021 1:31:21 PM
22	University-Ball State University	A SECTION OF THE SECT
	Fax: 1-765-285-3757	Sent: 6/22/2021 6:02 PM
30	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 6/22/2021 1:31:17 PM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 58/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 91618

Job Title: Digital Multi-Media Journalist

Job Opening Period: 6/22/2021 - 7/22/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	8/30/2021	Yes	9/20/2021	Linked In
Candidate	7/14/2021	No		Linked In
Candidate	7/12/2021	No		Linked In
Candidate	6/30/2021	No		Linked In

From: Indianapolis,IN Page: 88/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

News Associate Director (Broadcast1Source tracking number 91659)

No. of Agencies were used: 18

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 06/23/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: News Associate Director

Experience:

FOX 59/CBS 4 is seeking an individual for an immediate opportunity as a Director/Production Technician for fast paced live broadcasts who understands great production value and teamwork. This position requires you to work closely with producers and the production crew on rundown and studio preparations. Establish quality control and consistent look from the various technical operational positions. Proven ability to lead production staff during live programming. We are looking for someone able to adapt to a fast-paced quickly changing environment and lead others through these changes in a clear, concise and calm manner. Must be able to code for Ross Overdrive operated newscasts.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

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From: Indianapolis,IN Page: 89/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

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Additional Information:

10424

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/23/2021	College-Ivy Tech Community College Central Indiana	No			edu
6/23/2021	University-Indiana State University	No		1	By User/Other System
6/23/2021	University-IUPUI University	No		1	By User/Other System
6/23/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
6/23/2021	MediaLine	No		1	info@reelmediagroup.
6/23/2021	National Alliance of State Broadcasters Associations	No			nmba.or
6/23/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
6/23/2021	National Association of Black College Broadcasters	No			com
6/23/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com

From: Indianapolis,IN

Date: 11/6/2023

Page: 90/275

Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/23/2021	University-Marian University	No		1	By User/Other System
6/23/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
6/23/2021	University-Indiana University	No		1	By User/Other System
6/23/2021	University-University of Indianapolis	No		1	By User/Other System
6/23/2021	University-Ball State University	No	nan	1-765-285-3757	
6/23/2021	University-Butler University	No		1	By User/Other System
6/23/2021	Rick Gevers	No			rs.com
6/23/2021	College-Ivy Tech Community College- Anderson	No) i	ch.edu
6/23/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

Page: 94/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for News Associate Director

Position: News Associate Director Hire Date: August 8, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

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Experience:

Page: 95/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for News Associate Director

FOX 59/CBS 4 is seeking an individual for an immediate opportunity as a Director/Production Technician for fast paced live broadcasts who understands great production value and teamwork. This position requires you to work closely with producers and the production crew on rundown and studio preparations. Establish quality control and consistent look from the various technical operational positions. Proven ability to lead production staff during live programming. We are looking for someone able to adapt to a fast-paced quickly changing environment and lead others through these changes in a clear, concise and calm manner. Must be able to code for Ross Overdrive operated newscasts.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

Additional Information:

10424

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for News Associate Director

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana	Sent; 6/23/2021 10:10:56 AM
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson	Sent: 6/23/2021 10:10:51 AM
8	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 6/23/2021 10:10:54 AM
15	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 6/23/2021 10:10:55 AM
16	National Alliance of State Broadcasters Associations E-mail:	Sent: 6/23/2021 10:10:55 AM
17	National Association of Black College Broadcasters E-mail:	Sent: 6/23/2021 10:10:54 AM
19	Rick Gevers	
	E-mail com	Sent: 6/23/2021 10:10:51 AM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 6/23/2021 10:10:54 AM
21	University of Southern Indiana-Career Services and Internships	
	E-mail: career@usi.edu	Sent: 6/23/2021 10:10:53 AM
22	University-Ball State University	
	Fax: 1-765-285-3757	Sent: 6/23/2021 3:10 PM
30	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 6/23/2021 10:10:50 AM

Interview Recruitment Source Report

From: Indianapolis,IN

Date: 12/4/2023

Page: 59/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 91659

Job Title: News Associate Director

Job Opening Period: 6/23/2021 - 7/23/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	7/22/2021	Yes	8/8/2021	Internal Promotion
Candidate	7/13/2021	No		Linked In
Candidate	7/8/2021	No		Linked In
Candidate	6/29/2021	No		Indeed.com
Candidate	6/29/2021	No		Indeed.com

From: Indianapolis,IN Page: 83/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Non-Linear Editor/Lottery Producer (Broadcast1Source tracking number 91660)

No. of Agencies were used: 27

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 06/23/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Non-Linear Editor/Lottery Producer

Experience:

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours. Must be able to work promptly, under deadline pressure, be flexible and ready to learn new things in a cohesive team environment. Candidates must have excellent keyboard and verbal skills along with a great attitude. Must be able to work nights, weekends, holidays and flexible hours.

Non-Linear Editing Responsibilities:

Ingest, transfer and compiles various media into Adobe Premier editing software.

Compose compelling, informative and accurate news stories from video and audio resources.

Ability to multitask in a time sensitive and rapid, fast-paced newsroom environment.

Works with producers, photographers and managers to ensure broadcast quality and journalistic standards are met.

Performs other duties as assigned by Lead Editor or News Operations Manager.

Hoosier Lottery Producing Responsibilities:

Coordinate nightly Hoosier Lottery live drawings.

Work with control room, Lottery security and Lottery hosts to air clean drawings every night.

Distribute drawings to affiliates across Indiana and the internet.

Performs other duties as assigned by News Operations Manager.

Requirements & Skills

Bachelor's degree preferred; equivalent experience required.

1-year non-linear editing experience.

Adobe Premier experience preferred

Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.

Strong organizational and time management skills.

Excellent verbal and written communication skills.

Ability to work flexible schedule - nights, weekends, holidays.

Requirements:

From: Indianapolis,IN Page: 84/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours.

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Requirements & Skills

Bachelor's degree preferred; equivalent experience required.

1-year non-linear editing experience.

Adobe Premier experience preferred

Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.

Strong organizational and time management skills.

Excellent verbal and written communication skills.

Ability to work flexible schedule - nights, weekends, holidays.

Description:

From: Indianapolis,IN Page: 85/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

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Performs other duties as assigned by News Operations Manager.

Requirements & Skills

Bachelor's degree preferred; equivalent experience required.

1-year non-linear editing experience.

Adobe Premier experience preferred

Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.

Strong organizational and time management skills.

Excellent verbal and written communication skills.

Ability to work flexible schedule - nights, weekends, holidays.

Additional Information:

10425

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/23/2021	University-IUPUI University	No		1	By User/Other System
6/23/2021	University-Indiana State University	No		1	By User/Other System
6/23/2021	College-Ivy Tech Community College Central Indiana	No		1	BCarter145@ivytech. edu

From: Indianapolis,IN

Date: 11/6/2023

Page: 86/275

Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/23/2021	MediaLine	No		1	info@reelmediagroup.
6/23/2021	National Alliance of State Broadcasters Associations	No		1	
6/23/2021	National Association of Black College Broadcasters	No			Lom
6/23/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
6/23/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
6/23/2021	University-Marian University	No		1	By User/Other System
6/23/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
6/23/2021	University-Indiana University	No		1	By User/Other System
6/23/2021	University-Ball State University	No		1-765-285-3757	
6/23/2021	University-Butler University	No		1	By User/Other System
6/23/2021	Rick Gevers	No			om
6/23/2021	University-University of Indianapolis	No		1	By User/Other System
6/23/2021	College-Ivy Tech Community College- Anderson	No		1	pwerling@ivytech.edu
6/23/2021	MediaLine	No		1	info@reelmediagroup.
6/23/2021	College-Ivy Tech Community College Central Indiana	No			edu
6/23/2021	National Alliance of State Broadcasters Associations	No			g br
6/23/2021	National Association of Black College Broadcasters	No			hol.com
6/23/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
6/23/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
6/23/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com

From: Indianapolis,IN

Date: 11/6/2023

Page: 87/275

Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/23/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
6/23/2021	Rick Gevers	No			
6/23/2021	College-Ivy Tech Community College- Anderson	No			ng@ivytech.edu
6/23/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Non-Linear Editor/Lottery Producer

Position: Non-Linear Editor/Lottery Producer
Hire Date: August 3, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours.

Must be able to work promptly, under deadline pressure, be flexible and ready to learn new things in a cohesive team environment. Candidates must have excellent keyboard and verbal skills along with a great attitude. Must be able to work nights, weekends, holidays and flexible hours.

Non-Linear Editing Responsibilities:

Ingest, transfer and compiles various media into Adobe Premier editing software.

Compose compelling, informative and accurate news stories from video and audio resources.

Ability to multitask in a time sensitive and rapid, fast-paced newsroom environment.

Works with producers, photographers and managers to ensure broadcast quality and journalistic standards are met.

Performs other duties as assigned by Lead Editor or News Operations Manager.

Hoosier Lottery Producing Responsibilities:

Coordinate nightly Hoosier Lottery live drawings.

Work with control room, Lottery security and Lottery hosts to air clean drawings every night.

Distribute drawings to affiliates across Indiana and the internet.

Performs other duties as assigned by News Operations Manager.

Requirements & Skills

Bachelor's degree preferred; equivalent experience required.

1-year non-linear editing experience.

Adobe Premier experience preferred

Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.

Strong organizational and time management skills.

Excellent verbal and written communication skills.

Ability to work flexible schedule - nights, weekends, holidays.

Requirements:

Page: 90/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Non-Linear Editor/Lottery Producer

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Requirements & Skills

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1-year non-linear editing experience.

Adobe Premier experience preferred

Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.

Strong organizational and time management skills.

Excellent verbal and written communication skills.

Ability to work flexible schedule - nights, weekends, holidays.

Experience:

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Non-Linear Editor/Lottery Producer

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Performs other duties as assigned by News Operations Manager.

Requirements & Skills

Bachelor's degree preferred; equivalent experience required.

1-year non-linear editing experience.

Adobe Premier experience preferred

Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.

Strong organizational and time management skills.

Excellent verbal and written communication skills.

Ability to work flexible schedule - nights, weekends, holidays.

Additional Information:

10425

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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${\bf WTTK\text{-}TV}, {\bf WTTV\text{-}TV}, {\bf WXIN\text{-}TV}$

Fax and E-mail verification summary report for Non-Linear Editor/Lottery Producer

RS Number	Recruiting Source	Date and Time	
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E-mail: H	Sent: 6/23/2021 11:07:14 AM	
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E-mail:	Sent: 6/23/2021 11:08:50 AM	
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson E-mail:	Sent: 6/23/2021 11:08:44 AM	
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson E-mail: 1	Sent: 6/23/2021 11:07:09 AM	
8	Indiana Broadcasters Association E-mail: iba@indianabroadcasters.org	Sent: 6/23/2021 11:07:13 AM	
8	Indiana Broadcasters Association E-mail: iba@indianabroadcasters.org	Sent: 6/23/2021 11:08:48 AM	
15	MediaLine E-mail: info@reelmediagroup.com	Sent: 6/23/2021 11:07:14 AM	
15	MediaLine E-mail: info@reelmediagroup.com	Sent: 6/23/2021 11:08:49 AM	
16	National Alliance of State Broadcasters Associations E-mail	Sent: 6/23/2021 11:08:49 AM	
16	National Alliance of State Broadcasters Associations	Sent: 6/23/2021 11:07:14 AM	
17	National Association of Black College Broadcasters	Sent: 6/23/2021 11:07:13 AM	
17	National Association of Black College Broadcasters E-n	Sent: 6/23/2021 11:08:49 AM	
19	Rick Gevers E	Sent: 6/23/2021 11:07:10 AM	
19	Rick Gevers E-ma	Sent: 6/23/2021 11:08:45 AM	
20	TVJobs.com E-mail: Jobs@tvjobs.com	Sent: 6/23/2021 11:07:12 AM	

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Non-Linear Editor/Lottery Producer

RS Number	Recruiting Source	Date and Time
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 6/23/2021 11:08:48 AM
21	University of Southern Indiana-Career Services and Internships	
	E-mail: career@usi.edu	Sent: 6/23/2021 11:07:12 AM
21	University of Southern Indiana-Career Services and Internships	
	E-mail: career@usi.edu	Sent: 6/23/2021 11:08:47 AM
22	University-Ball State University	
	Fax: 1-765-285-3757	Sent: 6/23/2021 4:25 PM
30	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 6/23/2021 11:07:09 AM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 60/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 91660

Job Title: Non-Linear Editor/Lottery Producer Job Opening Period: 6/23/2021 - 7/23/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	7/27/2021	No		Indeed.com
Candidate	7/25/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	7/19/2021	No		Indeed.com
Candidate	7/19/2021	Yes	8/3/2021	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush

From: Indianapolis,IN Page: 79/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Digital Sales Coordinator (Broadcast1Source tracking number 92171)

No. of Agencies were used: 18

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 07/08/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Digital Sales Coordinator

Experience:

FOX59 & CBS4 is seeking a motivated and enthusiastic Coordinator to support our Sales team. As a member of digital sales team, the Digital Sales Coordinator is responsible for ensuring accuracy and follow-through of orders related to digital advertising campaigns. This individual will play a critical role in supporting campaign setup, management, and reporting for the sales team.

Previous experience in administration or coordinator position. Experience in Digital Ad Ops, Ad Tech, Media, or Advertising a plus.

Strong interpersonal skills, including a professional phone manner and in-person presence.

Ability to develop and maintain good working relationships with other individuals across the company.

Excellent attention to detail and willingness to take initiative self-starter who is organized and able to work without close supervision while under tight deadlines.

Adaptable to various competing demands, and demonstrate the highest level of customer service and response.

Proficient with Microsoft Office programs including Outlook, Word, and Excel with advanced knowledge of PowerPoint (a must).

Highly resourceful team-player with the ability to also be extremely effective independently.

Strong data entry and analytical skill.

A self-starter who is organized with strong decision-making capability, ability to follow through without supervision and strong emotional maturity Desired Characteristics.

Adaptable to various competing demands, and demonstrate the highest level of customer service and response

Superior organizational and administrative skills with the ability to multi-task and prioritize work

Forward looking thinker, who actively seeks opportunities and proposes solutions

Must have professional polish and ability to interface with customers

Attention to detail and demonstrated initiative; self-starter who is organized with strong decision-making capability, ability to follow through without supervision and strong emotional maturity

Highly resourceful team-player, with the ability to also be extremely effective independently

Prioritize and track deliverables, manage project timelines, deadlines, and requests

Participate in meetings, take notes, and disseminate information to relevant staff

Assist with special projects as needed. Perform basic product, industry and competitive research, document findings in concise format via PowerPoint, Word, Excel, as requested

Work closely with partner departments, to gather and organize information

Must possess exceptional communication skills, with the professional savvy of communicating at all levels

Experience with PowerPoint a must and Excel and Google Docs

Requirements:

From: Indianapolis,IN Page: 80/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

FOX59 & CBS4 is seeking a motivated and enthusiastic Coordinator to support our Sales team. As a member of digital sales team, the Digital Sales Coordinator is responsible for ensuring accuracy and follow-through of orders related to digital advertising campaigns. This individual will play a critical role in supporting campaign setup, management, and reporting for the sales team.

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Ability to develop and maintain good working relationships with other individuals across the company.

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Description:

From: Indianapolis,IN Page: 81/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

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Must possess exceptional communication skills, with the professional savvy of communicating at all levels Experience with PowerPoint a must and Excel and Google Docs

Additional Information:

10763

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/8/2021	University-IUPUI University	No		1	By User/Other System

From: Indianapolis,IN

Date: 11/6/2023

Page: 82/275

Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/8/2021	University-Indiana State University	No		1	By User/Other System
7/8/2021	College-Ivy Tech Community College Central Indiana	No			edu
7/8/2021	National Alliance of State Broadcasters Associations	No			g g
7/8/2021	MediaLine	No		1	info@reelmediagroup.
7/8/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
7/8/2021	National Association of Black College Broadcasters	No			om
7/8/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
7/8/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
7/8/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
7/8/2021	University-Marian University	No		1	By User/Other System
7/8/2021	University-Indiana University	No		1	By User/Other System
7/8/2021	University-Ball State University	No		1-765-285-3757	
7/8/2021	University-Butler University	No		1	By User/Other System
7/8/2021	Rick Gevers	No			Kantu artsoni
7/8/2021	University-University of Indianapolis	No		1	By User/Other System
7/8/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com
7/8/2021	College-Ivy Tech Community College- Anderson	No			du

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Digital Sales Coordinator

Position: Digital Sales Coordinator Hire Date: September 6, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

FOX59 & CBS4 is seeking a motivated and enthusiastic Coordinator to support our Sales team. As a member of digital sales team, the Digital Sales Coordinator is responsible for ensuring accuracy and follow-through of orders related to digital advertising campaigns. This individual will play a critical role in supporting campaign setup, management, and reporting for the sales team.

Previous experience in administration or coordinator position. Experience in Digital Ad Ops, Ad Tech, Media, or Advertising a plus.

Strong interpersonal skills, including a professional phone manner and in-person presence.

Ability to develop and maintain good working relationships with other individuals across the company.

Excellent attention to detail and willingness to take initiative self-starter who is organized and able to work without close supervision while under tight deadlines.

Adaptable to various competing demands, and demonstrate the highest level of customer service and response. Proficient with Microsoft Office programs including Outlook, Word, and Excel with advanced knowledge of PowerPoint (a must).

Highly resourceful team-player with the ability to also be extremely effective independently.

Strong data entry and analytical skill.

A self-starter who is organized with strong decision-making capability, ability to follow through without supervision and strong emotional maturity Desired Characteristics.

Adaptable to various competing demands, and demonstrate the highest level of customer service and response Superior organizational and administrative skills with the ability to multi-task and prioritize work

Forward looking thinker, who actively seeks opportunities and proposes solutions

Must have professional polish and ability to interface with customers

Attention to detail and demonstrated initiative; self-starter who is organized with strong decision-making capability, ability to follow through without supervision and strong emotional maturity

Highly resourceful team-player, with the ability to also be extremely effective independently

Prioritize and track deliverables, manage project timelines, deadlines, and requests

Participate in meetings, take notes, and disseminate information to relevant staff

Assist with special projects as needed. Perform basic product, industry and competitive research, document findings in concise format via PowerPoint, Word, Excel, as requested

Work closely with partner departments, to gather and organize information

Must possess exceptional communication skills, with the professional savvy of communicating at all levels Experience with PowerPoint a must and Excel and Google Docs

Requirements:

Page: 86/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Digital Sales Coordinator

FOX59 & CBS4 is seeking a motivated and enthusiastic Coordinator to support our Sales team. As a member of digital sales team, the Digital Sales Coordinator is responsible for ensuring accuracy and follow-through of orders related to digital advertising campaigns. This individual will play a critical role in supporting campaign setup, management, and reporting for the sales team.

Previous experience in administration or coordinator position. Experience in Digital Ad Ops, Ad Tech, Media, or Advertising a plus.

Strong interpersonal skills, including a professional phone manner and in-person presence.

Ability to develop and maintain good working relationships with other individuals across the company.

Excellent attention to detail and willingness to take initiative self-starter who is organized and able to work without close supervision while under tight deadlines.

Adaptable to various competing demands, and demonstrate the highest level of customer service and response.

Proficient with Microsoft Office programs including Outlook, Word, and Excel with advanced knowledge of PowerPoint (a must).

Highly resourceful team-player with the ability to also be extremely effective independently.

Strong data entry and analytical skill.

A self-starter who is organized with strong decision-making capability, ability to follow through without supervision and strong emotional maturity Desired Characteristics.

Adaptable to various competing demands, and demonstrate the highest level of customer service and response

Superior organizational and administrative skills with the ability to multi-task and prioritize work

Forward looking thinker, who actively seeks opportunities and proposes solutions

Must have professional polish and ability to interface with customers

Attention to detail and demonstrated initiative; self-starter who is organized with strong decision-making capability, ability to follow through without supervision and strong emotional maturity

Highly resourceful team-player, with the ability to also be extremely effective independently

Prioritize and track deliverables, manage project timelines, deadlines, and requests

Participate in meetings, take notes, and disseminate information to relevant staff

Assist with special projects as needed. Perform basic product, industry and competitive research, document findings in concise format via PowerPoint, Word, Excel, as requested

Work closely with partner departments, to gather and organize information

Must possess exceptional communication skills, with the professional savvy of communicating at all levels Experience with PowerPoint a must and Excel and Google Docs

Experience:

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Digital Sales Coordinator

FOX59 & CBS4 is seeking a motivated and enthusiastic Coordinator to support our Sales team. As a member of digital sales team, the Digital Sales Coordinator is responsible for ensuring accuracy and follow-through of orders related to digital advertising campaigns. This individual will play a critical role in supporting campaign setup, management, and reporting for the sales team.

Previous experience in administration or coordinator position. Experience in Digital Ad Ops, Ad Tech, Media, or Advertising a plus.

Strong interpersonal skills, including a professional phone manner and in-person presence.

Ability to develop and maintain good working relationships with other individuals across the company.

Excellent attention to detail and willingness to take initiative self-starter who is organized and able to work without close supervision while under tight deadlines.

Adaptable to various competing demands, and demonstrate the highest level of customer service and response.

Proficient with Microsoft Office programs including Outlook, Word, and Excel with advanced knowledge of PowerPoint (a must).

Highly resourceful team-player with the ability to also be extremely effective independently.

Strong data entry and analytical skill.

A self-starter who is organized with strong decision-making capability, ability to follow through without supervision and strong emotional maturity Desired Characteristics.

Adaptable to various competing demands, and demonstrate the highest level of customer service and response

Superior organizational and administrative skills with the ability to multi-task and prioritize work

Forward looking thinker, who actively seeks opportunities and proposes solutions

Must have professional polish and ability to interface with customers

Attention to detail and demonstrated initiative; self-starter who is organized with strong decision-making capability, ability to follow through without supervision and strong emotional maturity

Highly resourceful team-player, with the ability to also be extremely effective independently

Prioritize and track deliverables, manage project timelines, deadlines, and requests

Participate in meetings, take notes, and disseminate information to relevant staff

Assist with special projects as needed. Perform basic product, industry and competitive research, document findings in concise format via PowerPoint, Word, Excel, as requested

Work closely with partner departments, to gather and organize information

Must possess exceptional communication skills, with the professional savvy of communicating at all levels Experience with PowerPoint a must and Excel and Google Docs

Additional Information:

10763

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcastl Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Digital Sales Coordinator

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana	
	E (MILLIAN DE LA	Sent: 7/8/2021 4:32:15 PM
2	(Remove 4.3.23)College-Ivy Tech Community	
	College-Anderson E	Sent: 7/8/2021 4:32:08 PM
8	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 7/8/2021 4:32:13 PM
15	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 7/8/2021 4:32:14 PM
16	National Alliance of State Broadcasters	
	Associations	Sent: 7/8/2021 4:32:15 PM
177	· · · · · · · · · · · · · · · · · · ·	Sent. 7/8/2021 4.32.13 FW
17	National Association of Black College Broadcasters	
	E CONTROL OF THE	Sent: 7/8/2021 4:32:13 PM
19	Rick Gevers	
	E(=51555 = 14 1 1 1 1	Sent: 7/8/2021 4:32:09 PM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 7/8/2021 4:32:12 PM
21	University of Southern Indiana-Career Services	
	and Internships	G G/0/0001 4 30 10 DM
	E-mail: career@usi.edu	Sent: 7/8/2021 4:32:12 PM
22	University-Ball State University	
	Fax: 1-765-285-3757	Sent: 7/8/2021 9:02 PM
30	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 7/8/2021 4:32:08 PM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 61/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 92171

Job Title: Digital Sales Coordinator

Job Opening Period: 7/8/2021 - 8/8/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	8/2/2021	No		Linked In
Candidate	8/2/2021	No		Linked In
Candidate	7/26/2021	No		Indeed.com
Candidate	7/20/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	7/2/2021	Yes	9/6/2021	Linked In

From: Indianapolis,IN Page: 76/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

FT Production Technician (Broadcast1Source tracking number 92256)

No. of Agencies were used: 18

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 07/12/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: FT Production Technician

Experience:

Position Summary: The Production Technician position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

Requirements:

Position Summary: The Production Technician position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

Description:

From: Indianapolis,IN

Date: 11/6/2023

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Job Notification details between 4/1/2021 to 3/31/2022

Position Summary: The Production Technician position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

Additional Information:

10805

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/12/2021	University-IUPUI University	No		1	By User/Other System
7/12/2021	University-Indiana State University	No		1	By User/Other System
7/12/2021	College-Ivy Tech Community College Central Indiana	No			edu
7/12/2021	National Alliance of State Broadcasters Associations	No			@nmba.or
7/12/2021	MediaLine	No	nie	1	info@reelmediagroup.
7/12/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
7/12/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
7/12/2021	National Association of Black College Broadcasters	No			com

From: Indianapolis,IN

Date: 11/6/2023

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Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/12/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
7/12/2021	University-Marian University	No		1	By User/Other System
7/12/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
7/12/2021	University-Butler University	No		1	By User/Other System
7/12/2021	University-Indiana University	No		1	By User/Other System
7/12/2021	University-Ball State University	No	nan	1-765-285-3757	
7/12/2021	College-Ivy Tech Community College- Anderson	No			ytech.edu
7/12/2021	Rick Gevers	No			rs.com
7/12/2021	University-University of Indianapolis	No		1	By User/Other System
7/12/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for FT Production Technician

Position: FT Production Technician Hire Date: August 15, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Position Summary: The Production Technician position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

Requirements:

<u>Position Summany</u>: The Production Technician position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

Experience:

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for FT Production Technician

<u>Position Summary</u>: The <u>Production Technician</u> position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

Additional Information:

10805

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for FT Production Technician

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana	
	E-mail: du	Sent: 7/12/2021 8:46:28 AM
2	(Remove 4.3.23)College-Ivy Tech Community	
	College-Anderson	G + 7/10/2021 0 46 22 ANA
	E-mail: pwerling@ivytech.edu	Sent: 7/12/2021 8:46:22 AM
8	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 7/12/2021 8:46:26 AM
15	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 7/12/2021 8:46:27 AM
16	National Alliance of State Broadcasters	
	Associations	
	E-mail org	Sent: 7/12/2021 8:46:28 AM
17	National Association of Black College	
1,	Broadcasters	G
	E-mail om	Sent: 7/12/2021 8:46:26 AM
19	Rick Gevers	
	E-mail: om	Sent: 7/12/2021 8:46:22 AM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 7/12/2021 8:46:25 AM
21	University of Southern Indiana-Career Services	
	and Internships	
	E-mail: career@usi.edu	Sent: 7/12/2021 8:46:25 AM
22	University-Ball State University	
	Fax: 1-765-285-3757	Sent: 7/12/2021 1:02 PM
30	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 7/12/2021 8:46:21 AM

Interview Recruitment Source Report

From: Indianapolis,IN

Date: 12/4/2023

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Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 92256

Job Title: FT Production Technician

Job Opening Period: 7/12/2021 - 8/12/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	9/22/2021	Yes	10/11/2021	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	8/29/2021	No		CareerBuilder.com
Candidate	8/9/2021	No		Indeed.com
Candidate	8/6/2021	No		Linked In
Candidate	7/29/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	7/28/2021	Yes	8/15/2021	Internal Promotion
Candidate	7/19/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	7/16/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	7/12/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush

Interview Recruitment Source Report

From: Indianapolis,IN Page: 63/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 92256

Job Title: FT Production Technician

Job Opening Period: 7/12/2021 - 8/12/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	6/30/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush

From: Indianapolis,IN Page: 73/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

News Producer (Broadcast1Source tracking number 92502)

No. of Agencies were used: 18

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 07/19/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: News Producer

Experience:

The <u>Producer</u> performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast.

WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

Requirements & Skills

Write solid, active & compelling news copy

Build strong newscasts using informed news judgment combined with showcasing techniques

Strategize newscast building based on knowledge of our audience, ratings and history of the area

Ability to quickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

Requirements:

From: Indianapolis,IN Page: 74/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

The <u>Producer</u> performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast.

WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

Requirements & Skills

Write solid, active & compelling news copy

Build strong newscasts using informed news judgment combined with showcasing techniques

Strategize newscast building based on knowledge of our audience, ratings and history of the area

Ability to quickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

Description:

The <u>Producer</u> performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast.

WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

Requirements & Skills

Write solid, active & compelling news copy

Build strong newscasts using informed news judgment combined with showcasing techniques

Strategize newscast building based on knowledge of our audience, ratings and history of the area

Ability to quickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

Additional Information:

10994

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

From: Indianapolis,IN

Date: 11/6/2023

Page: 75/275

Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/19/2021	College-Ivy Tech Community College Central Indiana	No		1	BCarter145@ivytech. edu
7/19/2021	University-Indiana State University	No	ZISHU II.	1	By User/Other System
7/19/2021	University-IUPUI University	No		1	By User/Other System
7/19/2021	MediaLine	No	(ex 12 1, 14)	1	info@reelmediagroup.
7/19/2021	National Alliance of State Broadcasters Associations	No			g nmba.or
7/19/2021	National Association of Black College Broadcasters	No	() ·		tol.com
7/19/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
7/19/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
7/19/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
7/19/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
7/19/2021	University-Indiana University			1	By User/Other System
7/19/2021	University-Marian University	No		1	By User/Other System
7/19/2021	University-Butler University	No		1	By User/Other System
7/19/2021	University-Ball State University	No		1-765-285-3757	
7/19/2021	University-University of Indianapolis	No		1	By User/Other System
7/19/2021	Rick Gevers	No	1-08		om
7/19/2021	College-Ivy Tech Community College- Anderson	No			edu
7/19/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for News Producer

Position: News Producer Hire Date: November 8, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

Tο

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

The Producer performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast.

WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

Requirements & Skills

Write solid, active & compelling news copy

Build strong newscasts using informed news judgment combined with showcasing techniques

Strategize newscast building based on knowledge of our audience, ratings and history of the area

Ability to guickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

Requirements:

Page: 77/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for News Producer

The <u>Producer</u> performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast.

WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

Requirements & Skills

Write solid, active & compelling news copy

Build strong newscasts using informed news judgment combined with showcasing techniques

Strategize newscast building based on knowledge of our audience, ratings and history of the area

Ability to guickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

Experience:

The <u>Producer</u> performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast.

WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

Requirements & Skills

Write solid, active & compelling news copy

Build strong newscasts using informed news judgment combined with showcasing techniques

Strategize newscast building based on knowledge of our audience, ratings and history of the area

Ability to quickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

Additional Information:

10994

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

Page: 78/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for News Producer

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E-mail: H	Sent: 7/19/2021 10:01:29 AM
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson E-mail: I	Sent: 7/19/2021 10:01:23 AM
8	Indiana Broadcasters Association E-mail: iba@indianabroadcasters.org	Sent: 7/19/2021 10:01:26 AM
15	MediaLine	
13	E-mail: info@reelmediagroup.com	Sent: 7/19/2021 10:01:28 AM
16	National Alliance of State Broadcasters Associations E-mail:	Sent: 7/19/2021 10:01:28 AM
17	National Association of Black College Broadcasters E-mail .com	Sent: 7/19/2021 10:01:27 AM
19	Rick Gevers E-mail: com	Sent: 7/19/2021 10:01:23 AM
20	TVJobs.com E-mail: Jobs@tvjobs.com	Sent: 7/19/2021 10:01:26 AM
21	University of Southern Indiana-Career Services and Internships E-mail: career@usi.edu	Sent: 7/19/2021 10:01:26 AM
22	University-Ball State University Fax: 1-765-285-3757	Sent: 7/19/2021 3:10 PM
30	www.mediagignow.com	Sent: 7/19/2021 10:01:22 AM
	E-mail: customerservice@mediagignow.com	Dent. 1/19/2021 10.01.22 A.W.

Interview Recruitment Source Report

From: Indianapolis, IN Page: 64/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 92502

Job Title: News Producer

Job Opening Period: 7/19/2021 - 8/19/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	9/1/2021	Yes	11/8/2021	Internal Promotion
Candidate	8/18/2021	No		Intracompany Transfer
Candidate	8/11/2021	No		Linked In
Candidate	8/8/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush

From: Indianapolis,IN Page: 69/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Non-Linear Editor/Lottery Producer (Broadcast1Source tracking number 92710)

No. of Agencies were used: 16

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 07/23/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Non-Linear Editor/Lottery Producer

Experience:

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours. Must be able to work promptly, under deadline pressure, be flexible and ready to learn new things in a cohesive team environment. Candidates must have excellent keyboard and verbal skills along with a great attitude. Must be able to work nights, weekends, holidays and flexible hours.

Non-Linear Editing Responsibilities:

Ingest, transfer and compiles various media into Adobe Premier editing software.

Compose compelling, informative and accurate news stories from video and audio resources.

Ability to multitask in a time sensitive and rapid, fast-paced newsroom environment.

Works with producers, photographers and managers to ensure broadcast quality and journalistic standards are met.

Performs other duties as assigned by Lead Editor or News Operations Manager.

Hoosier Lottery Producing Responsibilities:

Coordinate nightly Hoosier Lottery live drawings.

Work with control room, Lottery security and Lottery hosts to air clean drawings every night.

Distribute drawings to affiliates across Indiana and the internet.

Performs other duties as assigned by News Operations Manager.

Requirements & Skills

Bachelor's degree preferred; equivalent experience required.

1-year non-linear editing experience.

Adobe Premier experience preferred

Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.

Strong organizational and time management skills.

Excellent verbal and written communication skills.

Ability to work flexible schedule - nights, weekends, holidays

Requirements:

From: Indianapolis,IN Page: 70/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours. Must be able to work promptly, under deadline pressure, be flexible and ready to learn new things in a cohesive team environment. Candidates must have excellent keyboard and verbal skills along with a great attitude. Must be able to work nights, weekends, holidays and flexible hours.

Non-Linear Editing Responsibilities:

Ingest, transfer and compiles various media into Adobe Premier editing software.

Compose compelling, informative and accurate news stories from video and audio resources.

Ability to multitask in a time sensitive and rapid, fast-paced newsroom environment.

Works with producers, photographers and managers to ensure broadcast quality and journalistic standards are met.

Performs other duties as assigned by Lead Editor or News Operations Manager.

Hoosier Lottery Producing Responsibilities:

Coordinate nightly Hoosier Lottery live drawings.

Work with control room, Lottery security and Lottery hosts to air clean drawings every night.

Distribute drawings to affiliates across Indiana and the internet.

Performs other duties as assigned by News Operations Manager.

Requirements & Skills

Bachelor's degree preferred; equivalent experience required.

1-year non-linear editing experience.

Adobe Premier experience preferred

Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.

Strong organizational and time management skills.

Excellent verbal and written communication skills.

Ability to work flexible schedule - nights, weekends, holidays

Description:

From: Indianapolis,IN Page: 71/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours.

Must be able to work promptly, under deadline pressure, be flexible and ready to learn new things in a cohesive team environment. Candidates must have excellent keyboard and verbal skills along with a great attitude. Must be able to work nights, weekends, holidays and flexible hours.

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Compose compelling, informative and accurate news stories from video and audio resources.

Ability to multitask in a time sensitive and rapid, fast-paced newsroom environment.

Works with producers, photographers and managers to ensure broadcast quality and journalistic standards are met.

Performs other duties as assigned by Lead Editor or News Operations Manager.

Hoosier Lottery Producing Responsibilities:

Coordinate nightly Hoosier Lottery live drawings.

Work with control room, Lottery security and Lottery hosts to air clean drawings every night.

Distribute drawings to affiliates across Indiana and the internet.

Performs other duties as assigned by News Operations Manager.

Requirements & Skills

Bachelor's degree preferred; equivalent experience required.

1-year non-linear editing experience.

Adobe Premier experience preferred

Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.

Strong organizational and time management skills.

Excellent verbal and written communication skills.

Ability to work flexible schedule - nights, weekends, holidays

Additional Information:

11147

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/23/2021	University-IUPUI University	No		1	By User/Other System
7/23/2021	University-Indiana State University	No		1	By User/Other System
7/23/2021	National Alliance of State Broadcasters Associations	No		1	suzanstrong@nmba.or

From: Indianapolis,IN

Date: 11/6/2023

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Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/23/2021	National Association of Black College Broadcasters	No		1	lojelks@aol.com
7/23/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
7/23/2021	MediaLine	No		1	info@reelmediagroup.
7/23/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
7/23/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
7/23/2021	University of Southern Indiana-Career Services and Internships	No	(SERVICE)	1	career@usi.edu
7/23/2021	University-Indiana University	No		1	By User/Other System
7/23/2021	University-Marian University	No		1	By User/Other System
7/23/2021	University-Ball State University	No		1-765-285-3757	
7/23/2021	University-Butler University	No		1	By User/Other System
7/23/2021	Rick Gevers	No			om
7/23/2021	University-University of Indianapolis	No		1	By User/Other System
7/23/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Non-Linear Editor/Lottery Producer

Position: Non-Linear Editor/Lottery Producer Hire Date: August 30, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours. Must be able to work promptly, under deadline pressure, be flexible and ready to learn new things in a cohesive team environment. Candidates must have excellent keyboard and verbal skills along with a great attitude. Must be able to work nights, weekends, holidays and flexible hours.

Non-Linear Editing Responsibilities:

Ingest, transfer and compiles various media into Adobe Premier editing software.

Compose compelling, informative and accurate news stories from video and audio resources.

Ability to multitask in a time sensitive and rapid, fast-paced newsroom environment.

Works with producers, photographers and managers to ensure broadcast quality and journalistic standards are met.

Performs other duties as assigned by Lead Editor or News Operations Manager.

Hoosier Lottery Producing Responsibilities:

Coordinate nightly Hoosier Lottery live drawings.

Work with control room, Lottery security and Lottery hosts to air clean drawings every night.

Distribute drawings to affiliates across Indiana and the internet.

Performs other duties as assigned by News Operations Manager.

Requirements & Skills

Bachelor's degree preferred; equivalent experience required.

1-year non-linear editing experience.

Adobe Premier experience preferred

Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.

Strong organizational and time management skills.

Excellent verbal and written communication skills.

Ability to work flexible schedule - nights, weekends, holidays

Requirements:

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Non-Linear Editor/Lottery Producer

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours. Must be able to work promptly, under deadline pressure, be flexible and ready to learn new things in a cohesive team environment. Candidates must have excellent keyboard and verbal skills along with a great attitude. Must be able to work nights, weekends, holidays and flexible hours.

Non-Linear Editing Responsibilities:

Ingest, transfer and compiles various media into Adobe Premier editing software.

Compose compelling, informative and accurate news stories from video and audio resources.

Ability to multitask in a time sensitive and rapid, fast-paced newsroom environment.

Works with producers, photographers and managers to ensure broadcast quality and journalistic standards are met.

Performs other duties as assigned by Lead Editor or News Operations Manager.

Hoosier Lottery Producing Responsibilities:

Coordinate nightly Hoosier Lottery live drawings.

Work with control room, Lottery security and Lottery hosts to air clean drawings every night.

Distribute drawings to affiliates across Indiana and the internet.

Performs other duties as assigned by News Operations Manager.

Requirements & Skills

Bachelor's degree preferred; equivalent experience required.

1-year non-linear editing experience.

Adobe Premier experience preferred

Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.

Strong organizational and time management skills.

Excellent verbal and written communication skills.

Ability to work flexible schedule - nights, weekends, holidays

Experience:

Page: 74/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Non-Linear Editor/Lottery Producer

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours. Must be able to work promptly, under deadline pressure, be flexible and ready to learn new things in a cohesive team environment. Candidates must have excellent keyboard and verbal skills along with a great attitude. Must be able to work nights, weekends, holidays and flexible hours.

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Performs other duties as assigned by Lead Editor or News Operations Manager.

Hoosier Lottery Producing Responsibilities:

Coordinate nightly Hoosier Lottery live drawings.

Work with control room, Lottery security and Lottery hosts to air clean drawings every night.

Distribute drawings to affiliates across Indiana and the internet.

Performs other duties as assigned by News Operations Manager.

Requirements & Skills

Bachelor's degree preferred; equivalent experience required.

1-year non-linear editing experience.

Adobe Premier experience preferred

Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.

Strong organizational and time management skills.

Excellent verbal and written communication skills.

Ability to work flexible schedule - nights, weekends, holidays

Additional Information:

11147

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Non-Linear Editor/Lottery Producer

Recruiting Source	Date and Time
Indiana Broadcasters Association	
E-mail: iba@indianabroadcasters.org	Sent: 7/23/2021 5:06:57 PM
MediaLine	
E-mail: info@reelmediagroup.com	Sent: 7/23/2021 5:06:58 PM
National Alliance of State Broadcasters	
Associations	
E	Sent: 7/23/2021 5:06:59 PM
National Association of Black College	
E	Sent: 7/23/2021 5:06:58 PM
Rick Gevers	
E com	Sent: 7/23/2021 5:06:54 PM
TVJobs.com	
E-mail: Jobs@tvjobs.com	Sent: 7/23/2021 5:06:57 PM
University of Southern Indiana-Career Services	
and Internships	
E-mail: career@usi.edu	Sent: 7/23/2021 5:06:56 PM
University-Ball State University	
Fax: 1-765-285-3757	Sent: 7/23/2021 10:57 PM
www.mediagignow.com	
E-mail: customerservice@mediagignow.com	Sent: 7/23/2021 5:06:53 PM
	Indiana Broadcasters Association E-mail: iba@indianabroadcasters.org MediaLine E-mail: info@reelmediagroup.com National Alliance of State Broadcasters Associations E

Interview Recruitment Source Report

From: Indianapolis,IN Page: 65/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 92710

Job Title: Non-Linear Editor/Lottery Producer Job Opening Period: 7/23/2021 - 8/23/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	8/16/2021	No		Indeed.com
Candidate	8/5/2021	No		Indeed.com

Interview Recruitment Source Report

From: Indianapolis,IN

Date: 12/4/2023

Page: 66/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 92710

Job Title: Non-Linear Editor/Lottery Producer Job Opening Period: 7/23/2021 - 8/23/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	8/4/2021	No		Indeed.com
Candidate	8/3/2021	Yes	8/30/2021	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	8/3/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush

From: Indianapolis,IN Page: 65/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Morning Show Anchor/Reporter (Broadcast1Source tracking number 92767)

No. of Agencies were used: 18

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 07/26/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Morning Show Anchor/Reporter

Experience:

The Fox59 AM Morning News Anchor/Reporter serves as a primary presenter of news stories and other content for all platforms in a manner that is clear, engaging, and meaningful to news consumers.

FOX59 in Indianapolis, is looking for someone to anchor our weekend morning shows and report three days a week.

Presents news stories and other content for all platforms.

Ensures that all news content meets company standards for journalistic integrity and production quality.

Writes and delivers news stories in a clear and concise manner.

Assists in writing, copy editing, researching, and coordinating news programming and other content.

Conducts interviews with news personnel and external entities.

Responds to breaking news and other urgent newsrooms situations as required.

Participates in promotional activities to include public appearances.

Performs special projects and other duties as assigned.

Writes content for the website and other platforms

Interacts with viewers/users on social media sites.

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field.

Minimum three years' experience in news anchoring.

Must possess the ability to interact well with anchors, reporters, producers, videographers, news managers, etc. with superior business acumen

Excellent communication skills, both oral and written with the ability to ad lib when required.

Superior/Flawless on-air presence.

Excellent news judgment with an expansive knowledge of local and national current events, history, newsmakers, etc. Ability to meet clock requirements, prioritize assignments and multitask simultaneously with execution showcasing

your high level of experiences

Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.

Valid driver's license with a good driving record.

Flexibility to work any shift.

Again, Bachelor's degree in Broadcast Journalism or related field & a minimum of 3 years of anchoring experience

Requirements:

Indianapolis,IN From: Page: 66/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

The Fox59 AM Morning News Anchor/Reporter serves as a primary presenter of news stories and other content for all platforms in a manner that is clear, engaging, and meaningful to news consumers.

FOX59 in Indianapolis, is looking for someone to anchor our weekend morning shows and report three days a week.

Presents news stories and other content for all platforms.

Ensures that all news content meets company standards for journalistic integrity and production quality.

Writes and delivers news stories in a clear and concise manner.

Assists in writing, copy editing, researching, and coordinating news programming and other content.

Conducts interviews with news personnel and external entities.

Responds to breaking news and other urgent newsrooms situations as required.

Participates in promotional activities to include public appearances.

Performs special projects and other duties as assigned.

Writes content for the website and other platforms

Interacts with viewers/users on social media sites.

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field.

Minimum three years' experience in news anchoring.

Must possess the ability to interact well with anchors, reporters, producers, videographers, news managers, etc. with superior business acumen

Excellent communication skills, both oral and written with the ability to ad lib when required.

Superior/Flawless on-air presence.

Excellent news judgment with an expansive knowledge of local and national current events, history, newsmakers, etc. Ability to meet clock requirements, prioritize assignments and multitask simultaneously with execution showcasing your high level of experiences

Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.

Valid driver's license with a good driving record.

Flexibility to work any shift.

Again, Bachelor's degree in Broadcast Journalism or related field & a minimum of 3 years of anchoring experience

Description:

From: Indianapolis,IN Page: 67/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

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Conducts interviews with news personnel and external entities.

Responds to breaking news and other urgent newsrooms situations as required.

Participates in promotional activities to include public appearances.

Performs special projects and other duties as assigned.

Writes content for the website and other platforms

Interacts with viewers/users on social media sites.

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field.

Minimum three years' experience in news anchoring.

Must possess the ability to interact well with anchors, reporters, producers, videographers, news managers, etc. with superior business acumen

Excellent communication skills, both oral and written with the ability to ad lib when required.

Superior/Flawless on-air presence.

Excellent news judgment with an expansive knowledge of local and national current events, history, newsmakers, etc.

Ability to meet clock requirements, prioritize assignments and multitask simultaneously with execution showcasing your high level of experiences

Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.

Valid driver's license with a good driving record.

Flexibility to work any shift.

Again, Bachelor's degree in Broadcast Journalism or related field & a minimum of 3 years of anchoring experience

Additional Information:

11208

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/26/2021	University-IUPUI University	No		1	By User/Other System
7/26/2021	University-Indiana State University	No		1	By User/Other System

From: Indianapolis,IN

Date: 11/6/2023

Page: 68/275

Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/26/2021	College-Ivy Tech Community College Central Indiana	No		1	vytech. edu
7/26/2021	MediaLine	No		1	info@reelmediagroup.
7/26/2021	National Alliance of State Broadcasters Associations	No		1	nba.or
7/26/2021	National Association of Black College Broadcasters	No			om
7/26/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
7/26/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
7/26/2021	Indiana Broadcasters Association	No	Sam Klemet	1	iba@indianabroadcast ers.org
7/26/2021	University-Indiana University	No		1	By User/Other System
7/26/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
7/26/2021	University-Marian University	No		1	By User/Other System
7/26/2021	University-Butler University	No	(LNE F.)	1	By User/Other System
7/26/2021	University-Ball State University	No		1-765-285-3757	
7/26/2021	University-University of Indianapolis	No		1	By User/Other System
7/26/2021	Rick Gevers	No			ickgevers.com
7/26/2021	College-Ivy Tech Community College- Anderson	No			du
7/26/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

Page: 68/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Morning Show Anchor/Reporter

Position: Morning Show Anchor/Reporter Hire Date: August 26, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

The Fox59 AM Morning News Anchor/Reporter serves as a primary presenter of news stories and other content for all platforms in a manner that is clear, engaging, and meaningful to news consumers.

FOX59 in Indianapolis, is looking for someone to anchor our weekend morning shows and report three days a week.

Presents news stories and other content for all platforms.

Ensures that all news content meets company standards for journalistic integrity and production quality.

Writes and delivers news stories in a clear and concise manner.

Assists in writing, copy editing, researching, and coordinating news programming and other content.

Conducts interviews with news personnel and external entities.

Responds to breaking news and other urgent newsrooms situations as required.

Participates in promotional activities to include public appearances.

Performs special projects and other duties as assigned.

Writes content for the website and other platforms

Interacts with viewers/users on social media sites.

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field.

Minimum three years' experience in news anchoring.

Must possess the ability to interact well with anchors, reporters, producers, videographers, news managers, etc. with superior business acumen

Excellent communication skills, both oral and written with the ability to ad lib when required.

Superior/Flawless on-air presence.

Excellent news judgment with an expansive knowledge of local and national current events, history, newsmakers, etc. Ability to meet clock requirements, prioritize assignments and multitask simultaneously with execution showcasing your high level of experiences

Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.

Valid driver's license with a good driving record.

Flexibility to work any shift.

Again, Bachelor's degree in Broadcast Journalism or related field & a minimum of 3 years of anchoring experience

Requirements:

Page: 69/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Morning Show Anchor/Reporter

The Fox59 AM Morning News Anchor/Reporter serves as a primary presenter of news stories and other content for all platforms in a manner that is clear, engaging, and meaningful to news consumers.

FOX59 in Indianapolis, is looking for someone to anchor our weekend morning shows and report three days a week.

Presents news stories and other content for all platforms.

Ensures that all news content meets company standards for journalistic integrity and production quality.

Writes and delivers news stories in a clear and concise manner.

Assists in writing, copy editing, researching, and coordinating news programming and other content.

Conducts interviews with news personnel and external entities.

Responds to breaking news and other urgent newsrooms situations as required.

Participates in promotional activities to include public appearances.

Performs special projects and other duties as assigned.

Writes content for the website and other platforms

Interacts with viewers/users on social media sites.

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field.

Minimum three years' experience in news anchoring.

Must possess the ability to interact well with anchors, reporters, producers, videographers, news managers, etc. with superior business acumen

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Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.

Valid driver's license with a good driving record.

Flexibility to work any shift.

Again, Bachelor's degree in Broadcast Journalism or related field & a minimum of 3 years of anchoring experience

Experience:

Page: 70/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Morning Show Anchor/Reporter

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Interacts with viewers/users on social media sites.

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Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.

Valid driver's license with a good driving record.

Flexibility to work any shift.

Again, Bachelor's degree in Broadcast Journalism or related field & a minimum of 3 years of anchoring experience

Additional Information:

11208

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

Page: 71/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Morning Show Anchor/Reporter

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E-mail	Sent: 7/26/2021 5:22:52 PM
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson E-mail	Sent: 7/26/2021 5:22:45 PM
8	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 7/26/2021 5:22:49 PM
15	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 7/26/2021 5:22:51 PM
16	National Alliance of State Broadcasters Associations E-mail:	Sent: 7/26/2021 5:22:51 PM
17	National Association of Black College Broadcasters E-mail:	Sent: 7/26/2021 5:22:50 PM
19	Rick Gevers E-mail:	Sent: 7/26/2021 5:22:45 PM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 7/26/2021 5:22:49 PM
21	University of Southern Indiana-Career Services and Internships E-mail: career@usi.edu	Sent: 7/26/2021 5:22:48 PM
22	University-Ball State University	Sent. 1/20/2021 3.22.48 FW
<i>44</i>	Fax: 1-765-285-3757	Sent: 7/26/2021 10:02 PM
30	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 7/26/2021 5:22:44 PM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 67/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 92767

Job Title: Morning Show Anchor/Reporter

Job Opening Period: 7/26/2021 - 8/26/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	8/10/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	8/9/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	8/5/2021	Yes	8/26/2021	Internal Promotion

From: Indianapolis,IN Page: 60/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Wknd Sports Anchor (Broadcast1Source tracking number 92938)

No. of Agencies were used: 18

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 07/30/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Wknd Sports Anchor

Experience:

From: Indianapolis,IN

Date: 11/6/2023

Page: 61/275

Job Notification details between 4/1/2021 to 3/31/2022

The #1 newsroom in Indianapolis is looking for a Weekend Sports Anchor/MMJ. This person would anchor our weekend evening sportscasts on CBS4 and would report for both CBS4 and FOX59. We are looking for someone with a passion for sports and a passion for storytelling. We don't want someone who just enjoys doing the highlights. Indianapolis is home to some of the biggest sports stories in the world and we need someone who can handle the hectic nature of these events. Experience in a local newsroom is a must. Proficiency both on air and on digital is expected.

Essential Duties & Responsibilities:

Produces and presents sports reports for all platforms

Ensures that all sports content meets company standards for journalistic integrity and production quality

Writes and delivers sports stories in a clear and concise manner

Helps in writing, copy editing, researching, and coordinating sports programming and other content

Responds to breaking sports events and other urgent newsrooms situations as required

Works closely with the sports team to develop comprehensive sports coverage

Participates in promotional activities including public appearances

Performs special projects and other duties as assigned

Shoots video for sports reports

Sets up, composes, and executes video shots

Maintains video equipment

Edits video clips for television broadcasts and digital content

Writes stories for the website and other digital platforms

Interacts with viewers and users on social media sites

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience

Comprehensive knowledge of sports and sports-related activities

Fluency in English

Excellent communication skills, both oral and written.

Minimum four years' experience in news/sports reporting (More or less depending on market size)

Superior on-air presence

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Ability to effectively listen to fully understand problems and communicate with a team

Valid driver's license with a good driving record

Flexibility to work any shift

Physical Demands & Work Environment:

The Sport Anchor/MMJ must be able to stand, sit, reach, conduct telephone conversations, use electronic mail, write letters and memos, conduct face-to-face discussions with individuals or groups, make decisions without supervision, make decisions that impact the results of co-workers, and work outdoors in all weather conditions, and work indoors in environmentally controlled conditions. The Sports Anchor/MMJ must be able to lift, set up and operate equipment or items weighing up to 25 pounds.

Requirements:

From: Indianapolis,IN Page: 62/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

The #1 newsroom in Indianapolis is looking for a Weekend Sports Anchor/MMJ. This person would anchor our weekend evening sportscasts on CBS4 and would report for both CBS4 and FOX59. We are looking for someone with a passion for sports and a passion for storytelling. We don't want someone who just enjoys doing the highlights. Indianapolis is home to some of the biggest sports stories in the world and we need someone who can handle the hectic nature of these events. Experience in a local newsroom is a must. Proficiency both on air and on digital is expected.

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Description:

From: Indianapolis,IN Page: 63/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

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Maintains video equipment

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Writes stories for the website and other digital platforms

Interacts with viewers and users on social media sites

Requirements & Skills:

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Fluency in English

Excellent communication skills, both oral and written.

Minimum four years' experience in news/sports reporting (More or less depending on market size)

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Flexibility to work any shift

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Additional Information:

11337

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

From: Indianapolis,IN

IN Page: 64/275

Date: 11/6/2023

Job Notification details between 4/1/2021 to 3/31/2022

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/30/2021	University-IUPUI University	No	(= == = =)	1	By User/Other System
7/30/2021	University-Indiana State University	No		1	By User/Other System
7/30/2021	College-Ivy Tech Community College Central Indiana	No	H(L)		edu
7/30/2021	National Alliance of State Broadcasters Associations	No			g g
7/30/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
7/30/2021	MediaLine	No	s(man)	1	info@reelmediagroup.
7/30/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
7/30/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
7/30/2021	National Association of Black College Broadcasters	No			
7/30/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
7/30/2021	University-Indiana University	No	***************************************	1	By User/Other System
7/30/2021	University-Marian University	No		1	By User/Other System
7/30/2021	University-Butler University	No		1	By User/Other System
7/30/2021	University-Ball State University	No		1-765-285-3757	
7/30/2021	University-University of Indianapolis	No		1	By User/Other System
7/30/2021	College-Ivy Tech Community College- Anderson	No			du
7/30/2021	Rick Gevers	No	1 2 20		
7/30/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Wknd Sports Anchor

Position: Wknd Sports Anchor Hire Date: September 20, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Page: 63/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Wknd Sports Anchor

The #1 newsroom in Indianapolis is looking for a Weekend Sports Anchor/MMJ. This person would anchor our weekend evening sportscasts on CBS4 and would report for both CBS4 and FOX59. We are looking for someone with a passion for sports and a passion for storytelling. We don't want someone who just enjoys doing the highlights. Indianapolis is home to some of the biggest sports stories in the world and we need someone who can handle the hectic nature of these events. Experience in a local newsroom is a must. Proficiency both on air and on digital is expected.

Essential Duties & Responsibilities:

Produces and presents sports reports for all platforms

Ensures that all sports content meets company standards for journalistic integrity and production quality

Writes and delivers sports stories in a clear and concise manner

Helps in writing, copy editing, researching, and coordinating sports programming and other content

Responds to breaking sports events and other urgent newsrooms situations as required

Works closely with the sports team to develop comprehensive sports coverage

Participates in promotional activities including public appearances

Performs special projects and other duties as assigned

Shoots video for sports reports

Sets up, composes, and executes video shots

Maintains video equipment

Edits video clips for television broadcasts and digital content

Writes stories for the website and other digital platforms

Interacts with viewers and users on social media sites

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience

Comprehensive knowledge of sports and sports-related activities

Fluency in English

Excellent communication skills, both oral and written.

Minimum four years' experience in news/sports reporting (More or less depending on market size)

Superior on-air presence

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Ability to effectively listen to fully understand problems and communicate with a team

Valid driver's license with a good driving record

Flexibility to work any shift

Physical Demands & Work Environment:

The Sport Anchor/MMJ must be able to stand, sit, reach, conduct telephone conversations, use electronic mail, write letters and memos, conduct face-to-face discussions with individuals or groups, make decisions without supervision, make decisions that impact the results of co-workers, and work outdoors in all weather conditions, and work indoors in environmentally controlled conditions. The Sports Anchor/MMJ must be able to lift, set up and operate equipment or items weighing up to 25 pounds.

Requirements:

Page: 64/292

WTTK-TV, WTTV-TV, WXIN-TV

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Experience:

Page: 65/292

WTTK-TV, WTTV-TV, WXIN-TV

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Additional Information:

11337

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

Page: 66/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Wknd Sports Anchor

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Page: 67/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Wknd Sports Anchor

ve 4.3.23)College-Ivy Tech Community Central Indiana iii ve 4.3.23)College-Ivy Tech Community -Anderson iii:	Sent: 7/30/2021 5:08:29 PM
-Anderson	
	Sent: 7/30/2021 5:08:24 PM
Broadcasters Association	
il: iba@indianabroadcasters.org	Sent: 7/30/2021 5:08:27 PM
ine	
il: info@reelmediagroup.com	Sent: 7/30/2021 5:08:28 PM
tions	Sent: 7/30/2021 5:08:29 PM
asters	Sent: 7/30/2021 5:08:27 PM
evers	
il: .com	Sent: 7/30/2021 5:08:24 PM
com	
il: Jobs@tvjobs.com	Sent: 7/30/2021 5:08:27 PM
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	Sent: 7/30/2021 5:08:26 PM
ity-Ball State University	
1-765-285-3757	Sent: 7/30/2021 10:52 PM
ediagignow.com	
il: customerservice@mediagignow.com	Sent: 7/30/2021 5:08:23 PM
	a Broadcasters Association all: iba@indianabroadcasters.org all: iba@indianabroadcasters.org all: info@reelmediagroup.com all Alliance of State Broadcasters tions all Association of Black College asters asters all:

Interview Recruitment Source Report

From: Indianapolis,IN Page: 68/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 92938

Job Title: Wknd Sports Anchor

Job Opening Period: 7/30/2021 - 9/19/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	8/25/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	8/25/2021	No		Linked In
Candidate	8/23/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	8/20/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	8/20/2021	Yes	9/20/2021	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush

From: Indianapolis,IN Page: 56/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Assign. Editor/Digital Content Producer (Broadcast1Source tracking number 92953)

No. of Agencies were used: 18

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 08/02/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Assign. Editor/Digital Content Producer

Experience:

WXIN/WTTV the #1 newsroom in Indianapolis has an immediate opening for an <u>Assignment Editor/Digital Content</u> Producer which is a major player in our award-winning News Department.

Skills/Duties to include:

Monitor scanners and field assignment desk phone calls

- Receive and investigate news tips; Gather and prepare story items for the newscast
- Assist/sometimes create the digital reporting on respective web pages and social media
- Support newscast Producers and assist in writing stories
- Manage logistics and assign field crews to cover stories
- Demonstrate sense of urgency with breaking news

Create, write, and manage online content for station websites and social media platforms

Maintain awareness of local, national, and international news and tease effectively

Edit and post video content on multiple platforms

Utilize AP style, as well as best web-production practices and story packaging

Assist anchors, reporters and broadcast partners with website needs

Perform other duties as assigned

Requirements

Bachelor's degree preferred; equivalent experience required

2 years' experience in print writing

Previous experience in a newsroom, especially on a digital platform or in local television news is preferred

Excellent writing and copy-editing skills

Strong understanding and familiarity of social media platforms

Basic understanding of video editing/production

Ability to work in a rapid, fast-paced environment

Must be able to work a flexible to work any shift including holidays

Requirements:

From: Indianapolis,IN Page: 57/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

WXIN/WTTV the #1 newsroom in Indianapolis has an immediate opening for an <u>Assignment Editor/Digital Content Producer</u> which is a major player in our award-winning News Department.

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2 years' experience in print writing

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Excellent writing and copy-editing skills

Strong understanding and familiarity of social media platforms

Basic understanding of video editing/production

Ability to work in a rapid, fast-paced environment

Must be able to work a flexible to work any shift including holidays

Description:

From: Indianapolis,IN Page: 58/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

WXIN/WTTV the #1 newsroom in Indianapolis has an immediate opening for an <u>Assignment Editor/Digital Content</u> Producer which is a major player in our award-winning News Department.

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Monitor scanners and field assignment desk phone calls

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Basic understanding of video editing/production

Ability to work in a rapid, fast-paced environment

Must be able to work a flexible to work any shift including holidays

Additional Information:

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/2/2021	University-IUPUI University	No		1	By User/Other System
8/2/2021	University-Indiana State University	No		1	By User/Other System
8/2/2021	College-Ivy Tech Community College Central Indiana	No			edu

From: Indianapolis,IN

Date: 11/6/2023

Page: 59/275

Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/2/2021	National Alliance of State Broadcasters Associations	No			g br
8/2/2021	National Association of Black College Broadcasters	No			ol.com
8/2/2021	MediaLine	No		1	info@reelmediagroup.
8/2/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
8/2/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
8/2/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
8/2/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
8/2/2021	University-Indiana University	No		1	By User/Other System
8/2/2021	University-Marian University	No		1	By User/Other System
8/2/2021	University-Ball State University	No		1-765-285-3757	
8/2/2021	University-Butler University	No		1	By User/Other System
8/2/2021	University-University of Indianapolis	No		1	By User/Other System
8/2/2021	Rick Gevers	No			om
8/2/2021	College-Ivy Tech Community College- Anderson	No	Pa	i i	du
8/2/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Assign. Editor/Digital Content Producer

Position: Assign. Editor/Digital Content Producer Hire Date: September 10, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WXIN/WTTV the #1 newsroom in Indianapolis has an immediate opening for an Assignment Editor/Digital Content Producer which is a major player in our award-winning News Department.

Skills/Duties to include:

Monitor scanners and field assignment desk phone calls

- Receive and investigate news tips; Gather and prepare story items for the newscast
- Assist/sometimes create the digital reporting on respective web pages and social media
- Support newscast Producers and assist in writing stories
- Manage logistics and assign field crews to cover stories
- Demonstrate sense of urgency with breaking news

Create, write, and manage online content for station websites and social media platforms

Maintain awareness of local, national, and international news and tease effectively

Edit and post video content on multiple platforms

Utilize AP style, as well as best web-production practices and story packaging

Assist anchors, reporters and broadcast partners with website needs

Perform other duties as assigned

Requirements

Bachelor's degree preferred; equivalent experience required

2 years' experience in print writing

Previous experience in a newsroom, especially on a digital platform or in local television news is preferred

Excellent writing and copy-editing skills

Strong understanding and familiarity of social media platforms

Basic understanding of video editing/production

Ability to work in a rapid, fast-paced environment

Must be able to work a flexible to work any shift including holidays

Requirements:

Page: 59/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Assign. Editor/Digital Content Producer

WXIN/WTTV the #1 newsroom in Indianapolis has an immediate opening for an <u>Assignment Editor/Digital Content Producer</u> which is a major player in our award-winning News Department.

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Perform other duties as assigned

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Bachelor's degree preferred; equivalent experience required

2 years' experience in print writing

Previous experience in a newsroom, especially on a digital platform or in local television news is preferred

Excellent writing and copy-editing skills

Strong understanding and familiarity of social media platforms

Basic understanding of video editing/production

Ability to work in a rapid, fast-paced environment

Must be able to work a flexible to work any shift including holidays

Experience:

Page: 60/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Assign. Editor/Digital Content Producer

WXIN/WTTV the #1 newsroom in Indianapolis has an immediate opening for an Assignment Editor/Digital Content Producer which is a major player in our award-winning News Department.

Skills/Duties to include:

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Strong understanding and familiarity of social media platforms

Basic understanding of video editing/production

Ability to work in a rapid, fast-paced environment

Must be able to work a flexible to work any shift including holidays

Additional Information:

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Page: 61/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Assign. Editor/Digital Content Producer

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana	Sent: 8/2/2021 10:02:51 AM
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson E-mail:	Sent: 8/2/2021 10:02:46 AM
8	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 8/2/2021 10:02:49 AM
15	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 8/2/2021 10:02:50 AM
16	National Alliance of State Broadcasters Associations E-mail:	Sent: 8/2/2021 10:02:51 AM
17	National Association of Black College Broadcasters E-mail	Sent: 8/2/2021 10:02:50 AM
19	Rick Gevers	
	E-mail: Com	Sent: 8/2/2021 10:02:46 AM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 8/2/2021 10:02:49 AM
21	University of Southern Indiana-Career Services and Internships	C
	E-mail: career@usi.edu	Sent: 8/2/2021 10:02:49 AM
22	University-Ball State University Fax: 1-765-285-3757	Sent: 8/2/2021 3:10 PM
30	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 8/2/2021 10:02:45 AM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 69/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 92953

Job Title: Assign. Editor/Digital Content Producer

Job Opening Period: 8/2/2021 - 9/2/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	8/31/2021	No		Linked In
Candidate	8/30/2021	No		Indeed.com

Interview Recruitment Source Report

From: Indianapolis,IN

Date: 12/4/2023

Page: 70/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 92953

Job Title: Assign. Editor/Digital Content Producer

Job Opening Period: 8/2/2021 - 9/2/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	8/11/2021	Yes	9/10/2021	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	8/10/2021	No		Linked In

From: Indianapolis,IN Page: 51/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Broadcast Maintenance Engineer (Broadcast1Source tracking number 93064)

No. of Agencies were used: 18

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 08/04/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Broadcast Maintenance Engineer

Experience:

From: Indianapolis,IN Page: 52/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

The **Maintenance Engineer** will report to the Director of Engineering. The Maintenance Engineer will provide installation and support of broadcast technical systems at the Indianapolis Fox/CBS studio, transmitter and remote locations. Applicant must be proficient with PC workstations, general TCP/IP networking as well as experience in broadcast and news technical systems. This position will have an additional focus on the RF transmission systems for over-the-air broadcast. Position will also be responsible for some minor building maintenance and other duties as required.

Responsibilities:

Installation and configuration of technical broadcast equipment

Basic understanding of RF systems and a desire to expand that knowledge.

Comprehension and application of technical manuals, CAD prints, database and direct interaction with manufacturers to troubleshoot and resolve technical issues.

Coordination with engineering department coworkers and other departments to complete maintenance-related projects as needed to meet goals and objectives. Perform duties and use tools and equipment in a safe manner to avoid personal injury and injury to others.

Television Broadcast facilities operate 24/7. Maintenance Engineers support the 24/7 operation and at times will be required to work evenings, weekends, holidays and special events as needed. Normal scheduling may be any of 7 days per week and normal shift hours from 0330 to 2330.

The Maintenance Engineer must be readily available after hours to respond to emergencies. This may include receiving, and responding to phone calls, text messages or emails after hours.

Qualifications

Should have a high school, vocational or technical education or equivalent related experience and a valid Indiana driver license to pick up parts and supplies, and provide services to remote Transmitter, Tower, and Broadcast facilities and venues.

Three to five years minimum maintenance experience in an operational Television Broadcast Facility.

Preference for applicant with television transmitter maintenance experience.

Must be articulate and able to communicate ideas and concepts both verbally and digitally.

Polite composure under stress is required.

Requires an ability to read and understand blueprints

Must be able to work in a high power RF transmitter facility

Must be proficient is use of all types of general machinery, hand, and power tools.

Must be able to lift objects up to 50lbs. Requires a considerable amount of walking, bending, kneeling, twisting, climbing, and crawling to support the facility.

Must work well with others or on your own.

Requirements:

From: Indianapolis,IN Page: 53/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

The **Maintenance Engineer** will report to the Director of Engineering. The Maintenance Engineer will provide installation and support of broadcast technical systems at the Indianapolis Fox/CBS studio, transmitter and remote locations. Applicant must be proficient with PC workstations, general TCP/IP networking as well as experience in broadcast and news technical systems. This position will have an additional focus on the RF transmission systems for over-the-air broadcast. Position will also be responsible for some minor building maintenance and other duties as required.

Responsibilities:

Installation and configuration of technical broadcast equipment

Basic understanding of RF systems and a desire to expand that knowledge.

Comprehension and application of technical manuals, CAD prints, database and direct interaction with manufacturers to troubleshoot and resolve technical issues.

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Description:

From: Indianapolis,IN Page: 54/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

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Must work well with others or on your own.

Additional Information:

11425

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Notification Agency Name	Prong2 Name	Notification By Fax	Notification By
Date			Email

From: Indianapolis,IN

Date: 11/6/2023

Page: 55/275

Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/4/2021	University-Indiana State University	No		1	By User/Other System
8/4/2021	University-IUPUI University	No		1	By User/Other System
8/4/2021	College-Ivy Tech Community College Central Indiana	No			vytech.
8/4/2021	National Alliance of State Broadcasters Associations	No		1	ımba.or
8/4/2021	National Association of Black College Broadcasters	No	1		om
8/4/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
8/4/2021	MediaLine	No		1	info@reelmediagroup.
8/4/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
8/4/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
8/4/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
8/4/2021	University-Indiana University	No	(Factorial)	1	By User/Other System
8/4/2021	University-Marian University	No		1	By User/Other System
8/4/2021	University-Butler University	No		1	By User/Other System
8/4/2021	University-Ball State University	No		1-765-285-3757	
8/4/2021	University-University of Indianapolis	No		1	By User/Other System
8/4/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com
8/4/2021	College-Ivy Tech Community College- Anderson	No			du
8/4/2021	Rick Gevers	No			om

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Broadcast Maintenance Engineer

Position: Broadcast Maintenance Engineer
Hire Date: September 30, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Page: 54/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Broadcast Maintenance Engineer

The **Maintenance Engineer** will report to the Director of Engineering. The Maintenance Engineer will provide installation and support of broadcast technical systems at the Indianapolis Fox/CBS studio, transmitter and remote locations. Applicant must be proficient with PC workstations, general TCP/IP networking as well as experience in broadcast and news technical systems. This position will have an additional focus on the RF transmission systems for over-the-air broadcast. Position will also be responsible for some minor building maintenance and other duties as required.

Responsibilities:

Installation and configuration of technical broadcast equipment

Basic understanding of RF systems and a desire to expand that knowledge.

Comprehension and application of technical manuals, CAD prints, database and direct interaction with manufacturers to troubleshoot and resolve technical issues.

Coordination with engineering department coworkers and other departments to complete maintenance-related projects as needed to meet goals and objectives. Perform duties and use tools and equipment in a safe manner to avoid personal injury and injury to others.

Television Broadcast facilities operate 24/7. Maintenance Engineers support the 24/7 operation and at times will be required to work evenings, weekends, holidays and special events as needed. Normal scheduling may be any of 7 days per week and normal shift hours from 0330 to 2330.

The Maintenance Engineer must be readily available after hours to respond to emergencies. This may include receiving, and responding to phone calls, text messages or emails after hours.

Qualifications

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Three to five years minimum maintenance experience in an operational Television Broadcast Facility.

Preference for applicant with television transmitter maintenance experience.

Must be articulate and able to communicate ideas and concepts both verbally and digitally.

Polite composure under stress is required.

Requires an ability to read and understand blueprints

Must be able to work in a high power RF transmitter facility

Must be proficient is use of all types of general machinery, hand, and power tools.

Must be able to lift objects up to 50lbs. Requires a considerable amount of walking, bending, kneeling, twisting, climbing, and crawling to support the facility.

Must work well with others or on your own.

Requirements:

Page: 55/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Broadcast Maintenance Engineer

The **Maintenance Engineer** will report to the Director of Engineering. The Maintenance Engineer will provide installation and support of broadcast technical systems at the Indianapolis Fox/CBS studio, transmitter and remote locations. Applicant must be proficient with PC workstations, general TCP/IP networking as well as experience in broadcast and news technical systems. This position will have an additional focus on the RF transmission systems for over-the-air broadcast. Position will also be responsible for some minor building maintenance and other duties as required.

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Coordination with engineering department coworkers and other departments to complete maintenance-related projects as needed to meet goals and objectives. Perform duties and use tools and equipment in a safe manner to avoid personal injury and injury to others.

Television Broadcast facilities operate 24/7. Maintenance Engineers support the 24/7 operation and at times will be required to work evenings, weekends, holidays and special events as needed. Normal scheduling may be any of 7 days per week and normal shift hours from 0330 to 2330.

The Maintenance Engineer must be readily available after hours to respond to emergencies. This may include receiving, and responding to phone calls, text messages or emails after hours.

Qualifications

Should have a high school, vocational or technical education or equivalent related experience and a valid Indiana driver license to pick up parts and supplies, and provide services to remote Transmitter, Tower, and Broadcast facilities and venues.

Three to five years minimum maintenance experience in an operational Television Broadcast Facility.

Preference for applicant with television transmitter maintenance experience.

Must be articulate and able to communicate ideas and concepts both verbally and digitally.

Polite composure under stress is required.

Requires an ability to read and understand blueprints

Must be able to work in a high power RF transmitter facility

Must be proficient is use of all types of general machinery, hand, and power tools.

Must be able to lift objects up to 50lbs. Requires a considerable amount of walking, bending, kneeling, twisting, climbing, and crawling to support the facility.

Must work well with others or on your own.

Experience:

Page: 56/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Broadcast Maintenance Engineer

The **Maintenance Engineer** will report to the Director of Engineering. The Maintenance Engineer will provide installation and support of broadcast technical systems at the Indianapolis Fox/CBS studio, transmitter and remote locations. Applicant must be proficient with PC workstations, general TCP/IP networking as well as experience in broadcast and news technical systems. This position will have an additional focus on the RF transmission systems for over-the-air broadcast. Position will also be responsible for some minor building maintenance and other duties as required.

Responsibilities:

Installation and configuration of technical broadcast equipment

Basic understanding of RF systems and a desire to expand that knowledge.

Comprehension and application of technical manuals, CAD prints, database and direct interaction with manufacturers to troubleshoot and resolve technical issues.

Coordination with engineering department coworkers and other departments to complete maintenance-related projects as needed to meet goals and objectives. Perform duties and use tools and equipment in a safe manner to avoid personal injury and injury to others.

Television Broadcast facilities operate 24/7. Maintenance Engineers support the 24/7 operation and at times will be required to work evenings, weekends, holidays and special events as needed. Normal scheduling may be any of 7 days per week and normal shift hours from 0330 to 2330.

The Maintenance Engineer must be readily available after hours to respond to emergencies. This may include receiving, and responding to phone calls, text messages or emails after hours.

Qualifications

Should have a high school, vocational or technical education or equivalent related experience and a valid Indiana driver license to pick up parts and supplies, and provide services to remote Transmitter, Tower, and Broadcast facilities and venues.

Three to five years minimum maintenance experience in an operational Television Broadcast Facility.

Preference for applicant with television transmitter maintenance experience.

Must be articulate and able to communicate ideas and concepts both verbally and digitally.

Polite composure under stress is required.

Requires an ability to read and understand blueprints

Must be able to work in a high power RF transmitter facility

Must be proficient is use of all types of general machinery, hand, and power tools.

Must be able to lift objects up to 50lbs. Requires a considerable amount of walking, bending, kneeling, twisting, climbing, and crawling to support the facility.

Must work well with others or on your own.

Additional Information:

11425

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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Page: 57/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Broadcast Maintenance Engineer

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana	
	E-mail (Company) edu	Sent: 8/4/2021 5:39:58 PM
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson	
	E-mail: edu	Sent: 8/4/2021 5:39:53 PM
8	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 8/4/2021 5:39:56 PM
15	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 8/4/2021 5:39:57 PM
16	National Alliance of State Broadcasters	
	Associations	C4. 9/4/2021 5.20.59 DM
1.77	E-mail:	Sent: 8/4/2021 5:39:58 PM
17	National Association of Black College Broadcasters	
	E-mail m	Sent: 8/4/2021 5:39:57 PM
19	Rick Gevers	
	E-mail s.com	Sent: 8/4/2021 5:39:53 PM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 8/4/2021 5:39:56 PM
21	University of Southern Indiana-Career Services	
	and Internships	G
	E-mail: career@usi.edu	Sent: 8/4/2021 5:39:56 PM
22	University-Ball State University	
	Fax: 1-765-285-3757	Sent: 8/4/2021 10:02 PM
30	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 8/4/2021 5:39:53 PM
		Sent: 8/4/2021 5:39:53 PM

From: Indianapolis,IN

Date: 12/4/2023

Page: 71/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 93064

Job Title: Broadcast Maintenance Engineer Job Opening Period: 8/4/2021 - 9/4/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	9/17/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	9/8/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	9/8/2021	Yes	9/30/2021	Indeed.com
Candidate	9/2/2021	No		Indeed.com
Candidate	8/31/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush

Interview Recruitment Source Report

From: Indianapolis,IN Page: 72/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 93064

Job Title: Broadcast Maintenance Engineer

Job Opening Period: 8/4/2021 - 9/4/2021

İ	Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By	
			• • • • • • • • • • • • • • • • •			

8

From: Indianapolis,IN Page: 48/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

FT Production Technician (Broadcast1Source tracking number 93332)

No. of Agencies were used: 18

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 08/12/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: FT Production Technician

Experience:

<u>Position Summary</u>: The <u>Production Technician</u> position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position

Requirements:

Position Summary: The Production Technician position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position

Description:

From: Indianapolis,IN Page: 49/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Position Summany: The **Production Technician** position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position

Additional Information:

11606

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/12/2021 University-IUPUI University		No		1	By User/Other System
8/12/2021 University-Indiana State University		No		1	By User/Other System
8/12/2021	College-Ivy Tech Community College Central Indiana	No			edu
8/12/2021	MediaLine	No	tel i lette	1	info@reelmediagroup.
8/12/2021	National Alliance of State Broadcasters Associations	No			g e e e e e e e e e e e e e e e e e e e
8/12/2021	National Association of Black College Broadcasters	No			om
8/12/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
8/12/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
8/12/2021 Indiana Broadcasters Association		No		1	iba@indianabroadcast ers.org

From: Indianapolis,IN

Date: 11/6/2023

Page: 50/275

Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/12/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
8/12/2021	University-Indiana University	No		1	By User/Other System
8/12/2021	University-Marian University	No		1	By User/Other System
8/12/2021	University-Ball State University	No		1-765-285-3757	
8/12/2021	University-Butler University	No		1	By User/Other System
8/12/2021	Rick Gevers	No			om
8/12/2021	University-University of Indianapolis	No		1	By User/Other System
8/12/2021	College-Ivy Tech Community College- Anderson	No			du
8/12/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for FT Production Technician

Position: FT Production Technician Hire Date: October 18, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject:

Job Notification from Broadcast1Source

From:

contact@broadcast1source.com

Details:

<u>Position Summary</u>: The <u>Production Technician</u> position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position

Requirements:

<u>Position Summary</u>: The <u>Production Technician</u> position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position

Experience:

Page: 51/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for FT Production Technician

Position Summary: The Production Technician position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position

Additional Information:

11606

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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Page: 52/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for FT Production Technician

Recruiting Source	Date and Time
(Remove 4.3.23)College-Ivy Tech Community College Central Indiana	
E-mail: vytech.edu	Sent: 8/12/2021 3:50:07 PM
(Remove 4.3.23)College-Ivy Tech Community	
E-mail: p	Sent: 8/12/2021 3:49:59 PM
Indiana Broadcasters Association	
E-mail: iba@indianabroadcasters.org	Sent: 8/12/2021 3:50:03 PM
MediaLine	
E-mail: info@reelmediagroup.com	Sent: 8/12/2021 3:50:06 PM
National Alliance of State Broadcasters	
	Comt. 9/12/2021 2:50:06 DM
	Sent: 8/12/2021 3:50:06 PM
E-mail: n	Sent: 8/12/2021 3:50:04 PM
Rick Gevers	
E-mail:	Sent: 8/12/2021 3:50:00 PM
TVJobs.com	
E-mail: Jobs@tvjobs.com	Sent: 8/12/2021 3:50:03 PM
University of Southern Indiana-Career Services	
-	G + 0/10/2021 2 50 02 PM
	Sent: 8/12/2021 3:50:03 PM
•	
Fax: 1-765-285-3757	Sent: 8/12/2021 8:02 PM
www.mediagignow.com	
E-mail: customerservice@mediagignow.com	Sent: 8/12/2021 3:49:59 PM
	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E-mail: vytech.edu (Remove 4.3.23)College-Ivy Tech Community College-Anderson E-mail: pedu Indiana Broadcasters Association E-mail: iba@indianabroadcasters.org MediaLine E-mail: info@reelmediagroup.com National Alliance of State Broadcasters Associations E-mail: org National Association of Black College Broadcasters E-mail: n Rick Gevers E-mail: n TVJobs.com E-mail: Jobs@tvjobs.com University of Southern Indiana-Career Services and Internships E-mail: career@usi.edu University-Ball State University Fax: 1-765-285-3757 www.mediagignow.com

Interview Recruitment Source Report

From: Indianapolis,IN Page: 73/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 93332

Job Title: FT Production Technician

Job Opening Period: 8/12/2021 - 9/12/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	10/2/2021	No		Indeed.com
Candidate	10/1/2021	Yes	10/18/2021	Internal Promotion
Candidate	9/10/2021	No		Linked In
Candidate	9/7/2021	No		Indeed.com

From: Indianapolis, IN Page: 44/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Non-Linear Editor/Lottery Producer (Broadcast1Source tracking number 93800)

No. of Agencies were used: 18

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 08/26/2021

Job Notification from Broadcast1Source Subject:

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Non-Linear Editor/Lottery Producer

Experience:

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours. Must be able to work promptly, under deadline pressure, be flexible and ready to learn new things in a cohesive team environment. Candidates must have excellent keyboard and verbal skills along with a great attitude. Must be able to work nights, weekends, holidays and flexible hours.

Non-Linear Editing Responsibilities:

Ingest, transfer and compiles various media into Adobe Premier editing software.

Compose compelling, informative and accurate news stories from video and audio resources.

Ability to multitask in a time sensitive and rapid, fast-paced newsroom environment.

Works with producers, photographers and managers to ensure broadcast quality and journalistic standards are met.

Performs other duties as assigned by Lead Editor or News Operations Manager.

Hoosier Lottery Producing Responsibilities:

Coordinate nightly Hoosier Lottery live drawings.

Work with control room, Lottery security and Lottery hosts to air clean drawings every night.

Distribute drawings to affiliates across Indiana and the internet.

Performs other duties as assigned by News Operations Manager.

Requirements & Skills

Bachelor's degree preferred; equivalent experience required.

1-year non-linear editing experience.

Adobe Premier experience preferred

Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.

Strong organizational and time management skills.

Excellent verbal and written communication skills.

Ability to work flexible schedule - nights, weekends, holidays.

Requirements:

From: Indianapolis,IN

Date: 11/6/2023

Page: 45/275

Job Notification details between 4/1/2021 to 3/31/2022

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours. Must be able to work promptly, under deadline pressure, be flexible and ready to learn new things in a cohesive team environment. Candidates must have excellent keyboard and verbal skills along with a great attitude. Must be able to work nights, weekends, holidays and flexible hours.

Non-Linear Editing Responsibilities:

Ingest, transfer and compiles various media into Adobe Premier editing software.

Compose compelling, informative and accurate news stories from video and audio resources.

Ability to multitask in a time sensitive and rapid, fast-paced newsroom environment.

Works with producers, photographers and managers to ensure broadcast quality and journalistic standards are met.

Performs other duties as assigned by Lead Editor or News Operations Manager.

Hoosier Lottery Producing Responsibilities:

Coordinate nightly Hoosier Lottery live drawings.

Work with control room, Lottery security and Lottery hosts to air clean drawings every night.

Distribute drawings to affiliates across Indiana and the internet.

Performs other duties as assigned by News Operations Manager.

Requirements & Skills

Bachelor's degree preferred; equivalent experience required.

1-year non-linear editing experience.

Adobe Premier experience preferred

Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.

Strong organizational and time management skills.

Excellent verbal and written communication skills.

Ability to work flexible schedule - nights, weekends, holidays.

Description:

From: Indianapolis,IN Page: 46/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours.

Must be able to work promptly, under deadline pressure, be flexible and ready to learn new things in a cohesive team environment. Candidates must have excellent keyboard and verbal skills along with a great attitude. Must be able to work nights, weekends, holidays and flexible hours.

Non-Linear Editing Responsibilities:

Ingest, transfer and compiles various media into Adobe Premier editing software.

Compose compelling, informative and accurate news stories from video and audio resources.

Ability to multitask in a time sensitive and rapid, fast-paced newsroom environment.

Works with producers, photographers and managers to ensure broadcast quality and journalistic standards are met.

Performs other duties as assigned by Lead Editor or News Operations Manager.

Hoosier Lottery Producing Responsibilities:

Coordinate nightly Hoosier Lottery live drawings.

Work with control room, Lottery security and Lottery hosts to air clean drawings every night.

Distribute drawings to affiliates across Indiana and the internet.

Performs other duties as assigned by News Operations Manager.

Requirements & Skills

Bachelor's degree preferred; equivalent experience required.

1-year non-linear editing experience.

Adobe Premier experience preferred

Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.

Strong organizational and time management skills.

Excellent verbal and written communication skills.

Ability to work flexible schedule - nights, weekends, holidays.

Additional Information:

11942

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/26/2021	University-Indiana State University	No		1	By User/Other System
8/26/2021	University-IUPUI University	No		1	By User/Other System

From: Indianapolis,IN

Date: 11/6/2023

Page: 47/275

Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/26/2021	College-Ivy Tech Community College Central Indiana	No			edu
8/26/2021	National Alliance of State Broadcasters Associations	No			g
8/26/2021	MediaLine	No		1	info@reelmediagroup.
8/26/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
8/26/2021	National Association of Black College Broadcasters	No			om
8/26/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
8/26/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
8/26/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
8/26/2021	University-Indiana University	No		1	By User/Other System
8/26/2021	University-Marian University	No		1	By User/Other System
8/26/2021	University-Butler University	No		1	By User/Other System
8/26/2021	University-Ball State University	No		1-765-285-3757	
8/26/2021	University-University of Indianapolis	No		1	By User/Other System
8/26/2021	Rick Gevers	No			om
8/26/2021	College-Ivy Tech Community College- Anderson	No			
8/26/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

Page: 46/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Non-Linear Editor/Lottery Producer

Position: Non-Linear Editor/Lottery Producer Hire Date: October 6, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours. Must be able to work promptly, under deadline pressure, be flexible and ready to learn new things in a cohesive team environment. Candidates must have excellent keyboard and verbal skills along with a great attitude. Must be able to work nights, weekends, holidays and flexible hours.

Non-Linear Editing Responsibilities:

Ingest, transfer and compiles various media into Adobe Premier editing software.

Compose compelling, informative and accurate news stories from video and audio resources.

Ability to multitask in a time sensitive and rapid, fast-paced newsroom environment,

Works with producers, photographers and managers to ensure broadcast quality and journalistic standards are met.

Performs other duties as assigned by Lead Editor or News Operations Manager.

Hoosier Lottery Producing Responsibilities:

Coordinate nightly Hoosier Lottery live drawings.

Work with control room, Lottery security and Lottery hosts to air clean drawings every night.

Distribute drawings to affiliates across Indiana and the internet.

Performs other duties as assigned by News Operations Manager.

Requirements & Skills

Bachelor's degree preferred; equivalent experience required.

1-year non-linear editing experience.

Adobe Premier experience preferred

Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.

Strong organizational and time management skills.

Excellent verbal and written communication skills.

Ability to work flexible schedule - nights, weekends, holidays.

Requirements:

Page: 47/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Non-Linear Editor/Lottery Producer

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours. Must be able to work promptly, under deadline pressure, be flexible and ready to learn new things in a cohesive team environment. Candidates must have excellent keyboard and verbal skills along with a great attitude. Must be able to work nights, weekends, holidays and flexible hours.

Non-Linear Editing Responsibilities:

Ingest, transfer and compiles various media into Adobe Premier editing software.

Compose compelling, informative and accurate news stories from video and audio resources.

Ability to multitask in a time sensitive and rapid, fast-paced newsroom environment.

Works with producers, photographers and managers to ensure broadcast quality and journalistic standards are met.

Performs other duties as assigned by Lead Editor or News Operations Manager.

Hoosier Lottery Producing Responsibilities:

Coordinate nightly Hoosier Lottery live drawings.

Work with control room, Lottery security and Lottery hosts to air clean drawings every night.

Distribute drawings to affiliates across Indiana and the internet.

Performs other duties as assigned by News Operations Manager.

Requirements & Skills

Bachelor's degree preferred; equivalent experience required.

1-year non-linear editing experience.

Adobe Premier experience preferred

Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.

Strong organizational and time management skills.

Excellent verbal and written communication skills.

Ability to work flexible schedule - nights, weekends, holidays.

Experience:

Page: 48/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Non-Linear Editor/Lottery Producer

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours. Must be able to work promptly, under deadline pressure, be flexible and ready to learn new things in a cohesive team environment. Candidates must have excellent keyboard and verbal skills along with a great attitude. Must be able to work nights, weekends, holidays and flexible hours.

Non-Linear Editing Responsibilities:

Ingest, transfer and compiles various media into Adobe Premier editing software.

Compose compelling, informative and accurate news stories from video and audio resources.

Ability to multitask in a time sensitive and rapid, fast-paced newsroom environment.

Works with producers, photographers and managers to ensure broadcast quality and journalistic standards are met.

Performs other duties as assigned by Lead Editor or News Operations Manager.

Hoosier Lottery Producing Responsibilities:

Coordinate nightly Hoosier Lottery live drawings.

Work with control room, Lottery security and Lottery hosts to air clean drawings every night.

Distribute drawings to affiliates across Indiana and the internet.

Performs other duties as assigned by News Operations Manager.

Requirements & Skills

Bachelor's degree preferred; equivalent experience required.

1-year non-linear editing experience.

Adobe Premier experience preferred

Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.

Strong organizational and time management skills.

Excellent verbal and written communication skills.

Ability to work flexible schedule - nights, weekends, holidays.

Additional Information:

11942

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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Page: 49/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Non-Linear Editor/Lottery Producer

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E-mail	Sent: 8/26/2021 12:31:10 PM
		Sent. 8/20/2021 12.31.10 FW
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson	
	E-mail	Sent: 8/26/2021 12:31:00 PM
8	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 8/26/2021 12:31:07 PM
15	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 8/26/2021 12:31:09 PM
16	National Alliance of State Broadcasters	
	Associations E	Sent: 8/26/2021 12:31:10 PM
4=		Sent: 8/20/2021 12:31:10 PM
17	National Association of Black College Broadcasters	
		Sent: 8/26/2021 12:31:08 PM
19	Rick Gevers	
	E CONTRACTOR OF THE CONTRACTOR	Sent: 8/26/2021 12:31:01 PM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 8/26/2021 12:31:06 PM
21	University of Southern Indiana-Career Services	
	and Internships	
		Sent: 8/26/2021 12:31:05 PM
22	University-Ball State University	
	Fax: 1-765-285-3757	Sent: 8/26/2021 5:02 PM
30	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 8/26/2021 12:30:59 PM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 74/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 93800

Job Title: Non-Linear Editor/Lottery Producer Job Opening Period: 8/26/2021 - 9/26/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	9/20/2021	Yes	10/6/2021	Linked In
Candidate	9/15/2021	No		Indeed.com
Candidate	9/9/2021	No		Indeed.com
Candidate	9/7/2021	No		Linked In
Candidate	9/2/2021	No		Employee Referral

From: Indianapolis,IN Page: 32/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Sales Coordinator (Broadcast1Source tracking number 94415)

No. of Agencies were used: 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 09/15/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Sales Coordinator

Experience:

The WTTV Local Sales Coordinator will assist management & account executives as the building block of Sales. Here's your chance to join a top-rated CBS affiliate in a great market. CBS4 WTTV-TV, the Nexstar-owned CBS affiliate in Indianapolis, Indiana, has an opening for a Sales Coordinator. Come be a part of a team of seasoned & high engaged advertising professionals who work in tandem to generate on-air & online revenue for the station.

Here's your chance to join a top-rated CBS affiliate in a great market. CBS4 WTTV-TV, the Nexstar-owned CBS affiliate in Indianapolis, Indiana, has an opening for a Sales Assistant. Be a part of a team of seasoned advertising professionals who work in tandem to generate revenue on-air and online.

Essential Duties & Responsibilities:

Responsibilities include assisting the Local Sales staff with a variety of aspects of ad sales operations.

Responsible for entering in television and online contracts, pulling spot times, handling make-goods and assisting the sales managers reports and trackers.

Will develop deep knowledge of inventory and sponsorships.

May interact with other departments like Traffic and Accounting.

Must be detail oriented and highly organized.

Accuracy and efficiency are mandatory.

Must be able to meet deadlines and prioritize multiple projects in a fast-paced work environment.

Must enjoy interactions with team members.

Performs other duties as needed.

Requirements & Skills:

Bachelor's degree preferred

1 year experience in support role

Prior experience in a sales department preferred

Strong oral/written communication and interpersonal skills

Ability to work in a rapid, fast-paced environment

Wide Orbit experience preferred

Ability to prioritize

MS Office proficiency

Business acumen is a must

Requirements:

From: Indianapolis,IN Page: 33/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

The WTTV Local Sales Coordinator will assist management & account executives as the building block of Sales. Here's your chance to join a top-rated CBS affiliate in a great market. CBS4 WTTV-TV, the Nexstar-owned CBS affiliate in Indianapolis, Indiana, has an opening for a Sales Coordinator. Come be a part of a team of seasoned & high engaged advertising professionals who work in tandem to generate on-air & online revenue for the station.

Here's your chance to join a top-rated CBS affiliate in a great market. CBS4 WTTV-TV, the Nexstar-owned CBS affiliate in Indianapolis, Indiana, has an opening for a Sales Assistant. Be a part of a team of seasoned advertising professionals who work in tandem to generate revenue on-air and online. Essential Duties & Responsibilities:

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May interact with other departments like Traffic and Accounting.

Must be detail oriented and highly organized.

Accuracy and efficiency are mandatory.

Must be able to meet deadlines and prioritize multiple projects in a fast-paced work environment.

Must enjoy interactions with team members.

Performs other duties as needed.

Requirements & Skills:

Business acumen is a must

Bachelor's degree preferred

1 year experience in support role

Prior experience in a sales department preferred

Strong oral/written communication and interpersonal skills

Ability to work in a rapid, fast-paced environment

Wide Orbit experience preferred

Ability to prioritize

MS Office proficiency

Description:

From: Indianapolis,IN Page: 34/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

The WTTV Local Sales Coordinator will assist management & account executives as the building block of Sales. Here's your chance to join a top-rated CBS affiliate in a great market. CBS4 WTTV-TV, the Nexstar-owned CBS affiliate in Indianapolis, Indiana, has an opening for a Sales Coordinator. Come be a part of a team of seasoned & high engaged advertising professionals who work in tandem to generate on-air & online revenue for the station.

Here's your chance to join a top-rated CBS affiliate in a great market. CBS4 WTTV-TV, the Nexstar-owned CBS affiliate in Indianapolis, Indiana, has an opening for a Sales Assistant. Be a part of a team of seasoned advertising professionals who work in tandem to generate revenue on-air and online.

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Must enjoy interactions with team members.

Performs other duties as needed.

Requirements & Skills:

Bachelor's degree preferred

1 year experience in support role

Prior experience in a sales department preferred

Strong oral/written communication and interpersonal skills

Ability to work in a rapid, fast-paced environment

Wide Orbit experience preferred

Ability to prioritize

MS Office proficiency

Business acumen is a must

Additional Information:

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
9/15/2021	University-IUPUI University	No		1	By User/Other System
9/15/2021	University-Indiana State University	No		1	By User/Other System

From: Indianapolis,IN

Date: 11/6/2023

Page: 35/275

Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
9/15/2021	College-Ivy Tech Community College Central Indiana	8			edu
9/15/2021	MediaLine	No	PISSIN N	1	info@reelmediagroup.
9/15/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
9/15/2021	National Alliance of State Broadcasters Associations	No		1	ng@i
9/15/2021	Indiana Broadcasters Association	No	Sam Klemet	1	iba@indianabroadcast ers.org
9/15/2021	National Association of Black College Broadcasters	No			om
9/15/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
9/15/2021	University-Marian University	No		1	By User/Other System
9/15/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
9/15/2021	University-Indiana University	No		1	By User/Other System
9/15/2021	University-Butler University	No		1	By User/Other System
9/15/2021	Rick Gevers	No	4 (4 ()		
9/15/2021	University-University of Indianapolis	No		1	By User/Other System
9/15/2021	College-Ivy Tech Community College- Anderson	No			du
9/15/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Sales Coordinator

Position: Sales Coordinator Hire Date: November 1, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

The WTTV Local Sales Coordinator will assist management & account executives as the building block of Sales. Here's your chance to join a top-rated CBS affiliate in a great market. CBS4 WTTV-TV, the Nexstar-owned CBS affiliate in Indianapolis, Indiana, has an opening for a Sales Coordinator. Come be a part of a team of seasoned & high engaged advertising professionals who work in tandem to generate on-air & online revenue for the station.

Here's your chance to join a top-rated CBS affiliate in a great market. CBS4 WTTV-TV, the Nexstar-owned CBS affiliate in Indianapolis, Indiana, has an opening for a Sales Assistant. Be a part of a team of seasoned advertising professionals who work in tandem to generate revenue on-air and online. Essential Duties & Responsibilities:

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Responsible for entering in television and online contracts, pulling spot times, handling make-goods and assisting the sales managers reports and trackers.

Will develop deep knowledge of inventory and sponsorships.

May interact with other departments like Traffic and Accounting.

Must be detail oriented and highly organized.

Accuracy and efficiency are mandatory.

Must be able to meet deadlines and prioritize multiple projects in a fast-paced work environment.

Must enjoy interactions with team members.

Performs other duties as needed.

Requirements & Skills:

Bachelor's degree preferred

1 year experience in support role

Prior experience in a sales department preferred

Strong oral/written communication and interpersonal skills

Ability to work in a rapid, fast-paced environment

Wide Orbit experience preferred

Ability to prioritize

MS Office proficiency

Business acumen is a must

Requirements:

Page: 35/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Sales Coordinator

The WTTV Local Sales Coordinator will assist management & account executives as the building block of Sales. Here's your chance to join a top-rated CBS affiliate in a great market. CBS4 WTTV-TV, the Nexstar-owned CBS affiliate in Indianapolis, Indiana, has an opening for a Sales Coordinator. Come be a part of a team of seasoned & high engaged advertising professionals who work in tandem to generate on-air & online revenue for the station.

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Must be detail oriented and highly organized.

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Must be able to meet deadlines and prioritize multiple projects in a fast-paced work environment.

Must enjoy interactions with team members.

Performs other duties as needed.

Requirements & Skills:

Bachelor's degree preferred

1 year experience in support role

Prior experience in a sales department preferred

Strong oral/written communication and interpersonal skills

Ability to work in a rapid, fast-paced environment

Wide Orbit experience preferred

Ability to prioritize

MS Office proficiency

Business acumen is a must

Experience:

Page: 36/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Sales Coordinator

The WTTV Local Sales Coordinator will assist management & account executives as the building block of Sales. Here's your chance to join a top-rated CBS affiliate in a great market. CBS4 WTTV-TV, the Nexstar-owned CBS affiliate in Indianapolis, Indiana, has an opening for a Sales Coordinator. Come be a part of a team of seasoned & high engaged advertising professionals who work in tandem to generate on-air & online revenue for the station.

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Responsible for entering in television and online contracts, pulling spot times, handling make-goods and assisting the sales managers reports and trackers.

Will develop deep knowledge of inventory and sponsorships.

May interact with other departments like Traffic and Accounting.

Must be detail oriented and highly organized.

Accuracy and efficiency are mandatory.

Essential Duties & Responsibilities:

Must be able to meet deadlines and prioritize multiple projects in a fast-paced work environment.

Must enjoy interactions with team members.

Performs other duties as needed.

Requirements & Skills:

Bachelor's degree preferred

1 year experience in support role

Prior experience in a sales department preferred

Strong oral/written communication and interpersonal skills

Ability to work in a rapid, fast-paced environment

Wide Orbit experience preferred

Ability to prioritize

MS Office proficiency

Business acumen is a must

Additional Information:

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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Page: 37/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Sales Coordinator

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana	
	F (A LUCLUS AND	Sent: 9/15/2021 1:53:53 PM
2	(Remove 4.3.23)College-Ivy Tech Community	
	College-Anderson E-mail:	Sent: 9/15/2021 1:53:47 PM
8	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 9/15/2021 1:53:51 PM
15	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 9/15/2021 1:53:52 PM
16	National Alliance of State Broadcasters	
	Associations E-mail:	Sent: 9/15/2021 1:53:52 PM
17	National Association of Black College	Sent. 7/13/2021 1.33.32 1 W
17	Broadcasters	
	E-mail: m	Sent: 9/15/2021 1:53:51 PM
19	Rick Gevers	
	E-mail: r	Sent: 9/15/2021 1:53:48 PM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 9/15/2021 1:53:51 PM
21	University of Southern Indiana-Career Services	
	and Internships	S
	E-mail: career@usi.edu	Sent: 9/15/2021 1:53:50 PM
30	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 9/15/2021 1:53:47 PM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 78/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 94415

Job Title: Sales Coordinator

Job Opening Period: 9/15/2021 - 10/15/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	10/8/2021	Yes	11/1/2021	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	10/4/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	10/1/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	9/30/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush

Indianapolis, IN From: Page: 40/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Nat'l Sales Asst (Broadcast1Source tracking number 94379)

No. of Agencies were used: 18

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 09/15/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Nat'l Sales Asst

Experience:

The WXIN/WTTV National Sales Assistant is the major support artery for the National Sales team. The successful candidate will have a leading role leading to the success of National Sales at WXIN/WTTV/ETTV/The Dot! If you thrive when challenge coupled with being a team contributor, this support role may be for you.

Primary Responsibilities

Support management by coordinating advertiser account activity inside the station

Maintain workflow Wide Orbit

Work & facilitate daily preempts/make-goods/late runs

Facilitate schedule change communication through various communication channels

Add new orders understanding urgency with priority as the focus

Notify reps of program changes

Facilitate order revisions in event of late orders and schedule changes

Navigate cross-functionally to assist with coordination

Build and provide reps with useful tools such as reports

Review and file documents

Research invoice discrepancies

Other duties as assigned

Requirements

Bachelor's degree preferred

1 year experience in a support role

Fluency in English

Detail oriented & urgency driven

Prior experience in a sales department preferred

Strong oral & written communication skills, interpersonal skills, and business acumen

Ability to work in a fast-paced & constant evolving environment

Wide Orbit experience preferred

Proficient with MS Office

Requirements:

From: Indianapolis,IN Page: 41/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

The WXIN/WTTV National Sales Assistant is the major support artery for the National Sales team. The successful candidate will have a leading role leading to the success of National Sales at WXIN/WTTV/ETTV/The Dot! If you thrive when challenge coupled with being a team contributor, this support role may be for you.

Primary Responsibilities

Support management by coordinating advertiser account activity inside the station

Maintain workflow Wide Orbit

Work & facilitate daily preempts/make-goods/late runs

Facilitate schedule change communication through various communication channels

Add new orders understanding urgency with priority as the focus

Notify reps of program changes

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Research invoice discrepancies

Other duties as assigned

Requirements

Bachelor's degree preferred

1 year experience in a support role

Fluency in English

Detail oriented & urgency driven

Prior experience in a sales department preferred

Strong oral & written communication skills, interpersonal skills, and business acumen

Ability to work in a fast-paced & constant evolving environment

Wide Orbit experience preferred

Proficient with MS Office

Description:

From: Indianapolis,IN Page: 42/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

The WXIN/WTTV National Sales Assistant is the major support artery for the National Sales team. The successful candidate will have a leading role leading to the success of National Sales at WXIN/WTTV/ETTV/The Dot! If you thrive when challenge coupled with being a team contributor, this support role may be for you.

Primary Responsibilities

Support management by coordinating advertiser account activity inside the station

Maintain workflow Wide Orbit

Work & facilitate daily preempts/make-goods/late runs

Facilitate schedule change communication through various communication channels

Add new orders understanding urgency with priority as the focus

Notify reps of program changes

Facilitate order revisions in event of late orders and schedule changes

Navigate cross-functionally to assist with coordination

Build and provide reps with useful tools such as reports

Review and file documents

Research invoice discrepancies

Other duties as assigned

Requirements

Bachelor's degree preferred

1 year experience in a support role

Fluency in English

Detail oriented & urgency driven

Prior experience in a sales department preferred

Strong oral & written communication skills, interpersonal skills, and business acumen

Ability to work in a fast-paced & constant evolving environment

Wide Orbit experience preferred

Proficient with MS Office

Additional Information:

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
9/15/2021	University-IUPUI University	No		1	By User/Other System
9/15/2021	University-Indiana State University	No		1	By User/Other System

From: Indianapolis,IN

Date: 11/6/2023

Page: 43/275

Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
9/15/2021	College-Ivy Tech Community College Central Indiana	No			ech.
9/15/2021	National Alliance of State Broadcasters Associations	No		1	suzanstrong@nmba.or
9/15/2021	National Association of Black College Broadcasters	No			@aol.com
9/15/2021	MediaLine	No		1	info@reelmediagroup.
9/15/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
9/15/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
9/15/2021	Indiana Broadcasters Association	No	Sam Klemet	1	iba@indianabroadcast ers.org
9/15/2021	University-Indiana University	No	Je	1	By User/Other System
9/15/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
9/15/2021	University-Marian University	No		1	By User/Other System
9/15/2021	University-Ball State University	No		1-765-285-3757	
9/15/2021	University-Butler University	No		1	By User/Other System
9/15/2021	University-University of Indianapolis	No		1	By User/Other System
9/15/2021	Rick Gevers	No	(Signal)		com
9/15/2021	College-Ivy Tech Community College- Anderson	No			du
9/15/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Nat'l Sales Asst

Position: Nat'l Sales Asst Hire Date: January 3, 2022

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

The WXIN/WTTV National Sales Assistant is the major support artery for the National Sales team. The successful candidate will have a leading role leading to the success of National Sales at WXIN/WTTV/ETTV/The Dot! If you thrive when challenge coupled with being a team contributor, this support role may be for you.

Primary Responsibilities

Support management by coordinating advertiser account activity inside the station

Maintain workflow Wide Orbit

Work & facilitate daily preempts/make-goods/late runs

Facilitate schedule change communication through various communication channels

Add new orders understanding urgency with priority as the focus

Notify reps of program changes

Facilitate order revisions in event of late orders and schedule changes

Navigate cross-functionally to assist with coordination

Build and provide reps with useful tools such as reports

Review and file documents

Research invoice discrepancies

Other duties as assigned

Requirements

Bachelor's degree preferred

1 year experience in a support role

Fluency in English

Detail oriented & urgency driven

Prior experience in a sales department preferred

Strong oral & written communication skills, interpersonal skills, and business acumen

Ability to work in a fast-paced & constant evolving environment

Wide Orbit experience preferred

Proficient with MS Office

Requirements:

Page: 43/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Nat'l Sales Asst

The WXIN/WTTV National Sales Assistant is the major support artery for the National Sales team. The successful candidate will have a leading role leading to the success of National Sales at WXIN/WTTV/ETTV/The Dot! If you thrive when challenge coupled with being a team contributor, this support role may be for you.

Primary Responsibilities

Support management by coordinating advertiser account activity inside the station Maintain workflow Wide Orbit

Work & facilitate daily preempts/make-goods/late runs

Facilitate schedule change communication through various communication channels

Add new orders understanding urgency with priority as the focus

Notify reps of program changes

Facilitate order revisions in event of late orders and schedule changes

Navigate cross-functionally to assist with coordination

Build and provide reps with useful tools such as reports

Review and file documents

Research invoice discrepancies

Other duties as assigned

Requirements

Bachelor's degree preferred

1 year experience in a support role
Fluency in English
Detail oriented & urgency driven
Prior experience in a sales department preferred
Strong oral & written communication skills, interpersonal skills, and business acumen
Ability to work in a fast-paced & constant evolving environment
Wide Orbit experience preferred
Proficient with MS Office

Experience:

Page: 44/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Nat'l Sales Asst

The WXIN/WTTV National Sales Assistant is the major support artery for the National Sales team. The successful candidate will have a leading role leading to the success of National Sales at WXIN/WTTV/ETTV/The Dot! If you thrive when challenge coupled with being a team contributor, this support role may be for you.

Primary Responsibilities

Support management by coordinating advertiser account activity inside the station

Maintain workflow Wide Orbit

Work & facilitate daily preempts/make-goods/late runs

Facilitate schedule change communication through various communication channels

Add new orders understanding urgency with priority as the focus

Notify reps of program changes

Facilitate order revisions in event of late orders and schedule changes

Navigate cross-functionally to assist with coordination

Build and provide reps with useful tools such as reports

Review and file documents

Research invoice discrepancies

Other duties as assigned

Requirements

Bachelor's degree preferred

1 year experience in a support role

Fluency in English

Detail oriented & urgency driven

Prior experience in a sales department preferred

Strong oral & written communication skills, interpersonal skills, and business acumen

Ability to work in a fast-paced & constant evolving environment

Wide Orbit experience preferred

Proficient with MS Office

Additional Information:

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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Page: 45/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Nat'l Sales Asst

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E	Sent: 9/15/2021 9:08:21 AM
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson E-mail:	Sent: 9/15/2021 9:08:16 AM
8	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 9/15/2021 9:08:19 AM
15	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 9/15/2021 9:08:20 AM
16	National Alliance of State Broadcasters Associations E-mail:	Sent: 9/15/2021 9:08:21 AM
17	National Association of Black College Broadcasters E-mail: com	Sent: 9/15/2021 9:08:20 AM
19	Rick Gevers E-mail. s.com	Sent: 9/15/2021 9:08:16 AM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 9/15/2021 9:08:19 AM
21	University of Southern Indiana-Career Services and Internships	G 4 0/15/2021 0 00 10 ANA
22	E-mail: career@usi.edu	Sent: 9/15/2021 9:08:18 AM
22	University-Ball State University Fax: 1-765-285-3757	Sent: 9/15/2021 2:05 PM
30	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 9/15/2021 9:08:15 AM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 75/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 94379

Job Title: Nat'l Sales Asst

Job Opening Period: 9/15/2021 - 10/15/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	12/2/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	11/29/2021	Yes	1/3/2022	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	11/29/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	10/15/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush

From: Indianapolis,IN Page: 36/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

CBS4 Wknd News Anchor/Reporter (Broadcast1Source tracking number 94406)

No. of Agencies were used: 18

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 09/15/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: CBS4 Wknd News Anchor/Reporter

Experience:

The CBS4 Weekend News Anchor/Reporter serves as a primary presenter of news stories and other content for all platforms in a manner that is clear, engaging, and meaningful to news consumers.

CBS4 in Indianapolis, is looking for someone to anchor the weekend and report three days a week.

Presents news stories and other content for all platforms.

Ensures that all news content meets company standards for journalistic integrity and production quality.

Writes and delivers news stories in a clear and concise manner.

Assists in writing, copy editing, researching, and coordinating news programming and other content.

Conducts interviews with news personnel and external entities.

Responds to breaking news and other urgent newsrooms situations as required.

Participates in promotional activities to include public appearances.

Performs special projects and other duties as assigned.

Writes content for the website and other platforms

Interacts with viewers/users on social media sites.

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field.

Minimum three years' experience in news anchoring.

Must possess the ability to interact well with anchors, reporters, producers, videographers, news managers, etc. with superior business acumen

Excellent communication skills, both oral and written with the ability to ad lib when required.

Superior/Flawless on-air presence.

Excellent news judgment with an expansive knowledge of local and national current events, history, newsmakers, etc.

Ability to meet clock requirements, prioritize assignments and multitask simultaneously with execution showcasing your high level of experiences

Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.

Valid driver's license with a good driving record.

Flexibility to work any shift.

Again, Bachelor's degree in Broadcast Journalism or related field & a minimum of 3 years of anchoring experience

Requirements:

From: Indianapolis,IN Page: 37/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

The <u>CBS4 Weekend News Anchor/Reporter</u> serves as a primary presenter of news stories and other content for all platforms in a manner that is clear, engaging, and meaningful to news consumers.

CBS4 in Indianapolis, is looking for someone to anchor the weekend and report three days a week.

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Interacts with viewers/users on social media sites.

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Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.

Valid driver's license with a good driving record.

Flexibility to work any shift.

Again, Bachelor's degree in Broadcast Journalism or related field & a minimum of 3 years of anchoring experience

Description:

From: Indianapolis,IN Page: 38/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

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Participates in promotional activities to include public appearances.

Performs special projects and other duties as assigned.

Writes content for the website and other platforms

Interacts with viewers/users on social media sites.

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field.

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Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.

Valid driver's license with a good driving record.

Flexibility to work any shift.

Again, Bachelor's degree in Broadcast Journalism or related field & a minimum of 3 years of anchoring experience

Additional Information:

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
9/15/2021	University-IUPUI University	No		1	By User/Other System
9/15/2021	University-Indiana State University	No		1	By User/Other System

From: Indianapolis,IN

Date: 11/6/2023

Page: 39/275

Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
9/15/2021	College-Ivy Tech Community College Central Indiana	No			edu
9/15/2021	National Alliance of State Broadcasters Associations	No			g
9/15/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
9/15/2021	MediaLine	No			info@reelmediagroup.
9/15/2021	National Association of Black College Broadcasters	No			om
9/15/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
9/15/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
9/15/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
9/15/2021	University-Marian University	No		1	By User/Other System
9/15/2021	University-Indiana University	No		1	By User/Other System
9/15/2021	University-Butler University	No		1	By User/Other System
9/15/2021	University-Ball State University	No		1-765-285-3757	
9/15/2021	University-University of Indianapolis	No		1	By User/Other System
9/15/2021	College-Ivy Tech Community College- Anderson	No			
9/15/2021	Rick Gevers	No			om
9/15/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for CBS4 Wknd News Anchor/Reporter

Position: CBS4 Wknd News Anchor/Reporter Hire Date: December 6, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

Tο

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

The CBS4 Weekend News Anchor/Reporter serves as a primary presenter of news stories and other content for all platforms in a manner that is clear, engaging, and meaningful to news consumers.

CBS4 in Indianapolis, is looking for someone to anchor the weekend and report three days a week.

Presents news stories and other content for all platforms.

Ensures that all news content meets company standards for journalistic integrity and production quality.

Writes and delivers news stories in a clear and concise manner.

Assists in writing, copy editing, researching, and coordinating news programming and other content.

Conducts interviews with news personnel and external entities.

Responds to breaking news and other urgent newsrooms situations as required.

Participates in promotional activities to include public appearances.

Performs special projects and other duties as assigned.

Writes content for the website and other platforms

Interacts with viewers/users on social media sites.

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field.

Minimum three years' experience in news anchoring.

Must possess the ability to interact well with anchors, reporters, producers, videographers, news managers, etc. with superior business acumen

Excellent communication skills, both oral and written with the ability to ad lib when required.

Superior/Flawless on-air presence.

Excellent news judgment with an expansive knowledge of local and national current events, history, newsmakers, etc.

Ability to meet clock requirements, prioritize assignments and multitask simultaneously with execution showcasing your high level of experiences

Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.

Valid driver's license with a good driving record.

Flexibility to work any shift.

Again, Bachelor's degree in Broadcast Journalism or related field & a minimum of 3 years of anchoring experience

Page: 39/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for CBS4 Wknd News Anchor/Reporter

The CBS4 Weekend News Anchor/Reporter serves as a primary presenter of news stories and other content for all platforms in a manner that is clear, engaging, and meaningful to news consumers.

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Performs special projects and other duties as assigned.

Writes content for the website and other platforms

Interacts with viewers/users on social media sites.

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field.

Minimum three years' experience in news anchoring.

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Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.

Valid driver's license with a good driving record.

Flexibility to work any shift.

Again, Bachelor's degree in Broadcast Journalism or related field & a minimum of 3 years of anchoring experience

Experience:

Page: 40/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for CBS4 Wknd News Anchor/Reporter

The CBS4 Weekend News Anchor/Reporter serves as a primary presenter of news stories and other content for all platforms in a manner that is clear, engaging, and meaningful to news consumers.

CBS4 in Indianapolis, is looking for someone to anchor the weekend and report three days a week.

Presents news stories and other content for all platforms.

Ensures that all news content meets company standards for journalistic integrity and production quality.

Writes and delivers news stories in a clear and concise manner.

Assists in writing, copy editing, researching, and coordinating news programming and other content.

Conducts interviews with news personnel and external entities.

Responds to breaking news and other urgent newsrooms situations as required.

Participates in promotional activities to include public appearances.

Performs special projects and other duties as assigned.

Writes content for the website and other platforms

Interacts with viewers/users on social media sites.

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field.

Minimum three years' experience in news anchoring.

Must possess the ability to interact well with anchors, reporters, producers, videographers, news managers, etc. with superior business acumen

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Superior/Flawless on-air presence.

Excellent news judgment with an expansive knowledge of local and national current events, history, newsmakers, etc. Ability to meet clock requirements, prioritize assignments and multitask simultaneously with execution showcasing your high level of experiences

Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.

Valid driver's license with a good driving record.

Flexibility to work any shift.

Again, Bachelor's degree in Broadcast Journalism or related field & a minimum of 3 years of anchoring experience

Additional Information:

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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Page: 41/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for CBS4 Wknd News Anchor/Reporter

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community	
	College Central Indiana	C 0/15/2021 1 25 16 B) 5
		Sent: 9/15/2021 1:25:16 PM
2	(Remove 4.3.23)College-Ivy Tech Community	
	College-Anderson	G4, 0/15/2021 1,25,00 DM
		Sent: 9/15/2021 1:25:09 PM
8	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 9/15/2021 1:25:14 PM
15	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 9/15/2021 1:25:15 PM
16	National Alliance of State Broadcasters	
	Associations	
	E CHILD BE SON WATER TO	Sent: 9/15/2021 1:25:16 PM
17	National Association of Black College	
	Broadcasters	
		Sent: 9/15/2021 1:25:14 PM
19	Rick Gevers	
	E	Sent: 9/15/2021 1:25:09 PM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 9/15/2021 1:25:13 PM
21	University of Southern Indiana-Career Services	
	and Internships	
	E-mail: career@usi.edu	Sent: 9/15/2021 1:25:13 PM
22	University-Ball State University	
	Fax: 1-765-285-3757	Sent: 9/15/2021 6:02 PM
30	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 9/15/2021 1:25:08 PM

From: Indianapolis,IN Page: 76/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 94406

Job Title: CBS4 Wknd News Anchor/Reporter Job Opening Period: 9/15/2021 - 10/15/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	11/29/2021	No		Indeed.com
Candidate	11/19/2021	No		Linked In
Candidate	11/17/2021	No		CareerBuilder.com

Interview Recruitment Source Report

Page: 77/87 From: Indianapolis,IN

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 94406

Job Title: CBS4 Wknd News Anchor/Reporter

Job Opening Period: 9/15/2021 - 10/15/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	11/4/2021	Yes	12/6/2021	Internal Promotion

From: Indianapolis, IN Date: 11/6/2023

Page: 29/275

Job Notification details between 4/1/2021 to 3/31/2022

News Producer (Broadcast1Source tracking number 94924)

No. of Agencies were used: 18

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 09/30/2021

Subject:

Job Notification from Broadcast1 Source

From:

contact@broadcast1source.com

E-Mail:

dpardy@nexstar.tv

Title:

News Producer

Experience:

The Producer performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast.

WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

Requirements & Skills

Write solid, active & compelling news copy

Build strong newscasts using informed news judgment combined with showcasing techniques

Strategize newscast building based on knowledge of our audience, ratings and history of the area

Ability to guickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

From: Indianapolis,IN Page: 30/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

The <u>Producer</u> performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast.

WXIN(Fox59)/WTTV (CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

Requirements & Skills

Write solid, active & compelling news copy

Build strong newscasts using informed news judgment combined with showcasing techniques

Strategize newscast building based on knowledge of our audience, ratings and history of the area

Ability to quickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

Description:

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Requirements & Skills

Write solid, active & compelling news copy

Build strong newscasts using informed news judgment combined with showcasing techniques

Strategize newscast building based on knowledge of our audience, ratings and history of the area

Ability to quickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

Additional Information:

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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From: Indianapolis,IN

Date: 11/6/2023

Page: 31/275

Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
9/30/2021	University-IUPUI University	No		1	By User/Other System
9/30/2021	University-Indiana State University	No	(TEXAL)	1	By User/Other System
9/30/2021	College-Ivy Tech Community College Central Indiana	No			edu
9/30/2021	National Alliance of State Broadcasters Associations	No	(منبياته)		umba.or
9/30/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
9/30/2021	MediaLine	No		1	info@reelmediagroup.
9/30/2021	National Association of Black College Broadcasters	No			.com
9/30/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
9/30/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
9/30/2021	University-Marian University	No		1	By User/Other System
9/30/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
9/30/2021	University-Indiana University	No		1	By User/Other System
9/30/2021	University-Butler University	No		1	By User/Other System
9/30/2021	University-Ball State University	No		1-765-285-3757	
9/30/2021	Rick Gevers	No			om
9/30/2021	University-University of Indianapolis	No		1	By User/Other System
9/30/2021	College-Ivy Tech Community College- Anderson	No		1	pwerling@ivytech.edu
9/30/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for News Producer

Position: News Producer Hire Date: January 3, 2022

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1 Source

From: contact@broadcast1source.com

Details:

The <u>Producer</u> performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast.

WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

Requirements & Skills

Write solid, active & compelling news copy

Build strong newscasts using informed news judgment combined with showcasing techniques

Strategize newscast building based on knowledge of our audience, ratings and history of the area

Ability to quickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

Page: 32/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for News Producer

The <u>Producer</u> performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast.

WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

Requirements & Skills

Write solid, active & compelling news copy

Build strong newscasts using informed news judgment combined with showcasing techniques

Strategize newscast building based on knowledge of our audience, ratings and history of the area

Ability to quickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

Experience:

The <u>Producer</u> performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast.

WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

Requirements & Skills

Write solid, active & compelling news copy

Build strong newscasts using informed news judgment combined with showcasing techniques

Strategize newscast building based on knowledge of our audience, ratings and history of the area

Ability to quickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

Additional Information:

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcastl Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for News Producer

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community	
	College Central Indiana	
	E du	Sent: 9/30/2021 8:29:15 AM
2	(Remove 4.3.23)College-Ivy Tech Community	
	College-Anderson	
	E-mail: edu	Sent: 9/30/2021 8:29:07 AM
8	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 9/30/2021 8:29:12 AM
15	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 9/30/2021 8:29:14 AM
16	National Alliance of State Broadcasters	
	Associations	
	E-mail: org	Sent: 9/30/2021 8:29:15 AM
17	National Association of Black College	
	Broadcasters	
	E-mail: .com	Sent: 9/30/2021 8:29:13 AM
19	Rick Gevers	
	E-mail: com	Sent: 9/30/2021 8:29:08 AM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 9/30/2021 8:29:12 AM
21	University of Southern Indiana-Career Services	
	and Internships	
	E-mail: career@usi.edu	Sent: 9/30/2021 8:29:11 AM
22	University-Ball State University	
	Fax: 1-765-285-3757	Sent: 9/30/2021 1:03 PM
30	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 9/30/2021 8:29:07 AM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 79/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 94924

Job Title: News Producer

Job Opening Period: 9/30/2021 - 10/30/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	11/3/2021	No		Linked In
Candidate	11/3/2021	No		Linked In
Candidate	10/25/2021	Yes	1/3/2022	Indeed.com

From: Indianapolis,IN Page: 26/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

FT Graphic Artist (Broadcast1Source tracking number 95284)

No. of Agencies were used: 16

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 10/11/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: FT Graphic Artist

Experience:

The Graphic Artist conceptualizes and creates all online graphics for news, sales, and creative services departments.

Responsibilities

Design/create graphics for daily newscasts, specials, commercial and promotional spots

Create and produce animated graphic opens and elements for newscasts and promotions

Work cross-functionally with internal departments to fulfill station's graphic needs as needed

Contribute to special projects such as digital ads, print work, signage, animation and set design as assigned

Perform other duties as assigned

Requirements

Bachelor's degree preferred; equivalent experience required

1-2 years previous broadcast design experience

Strong design, illustration and typographic skills required

Experience with Mac OS, Adobe After Effects, Illustrator and Photoshop computer art programs

Knowledge of 3D animation software a plus

Ability to work in a rapid, fast-paced environment

Must be able to work independently

Ability to work flexible schedule - nights & weekends

Business acumen

Ability to work on various projects simultaneously and to deliver finished projects on deadline

Highly effective communications and organizational skills

From: Indianapolis,IN Page: 27/275

rom: Indianapons, in

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

The Graphic Artist conceptualizes and creates all online graphics for news, sales, and creative services departments.

Responsibilities

Design/create graphics for daily newscasts, specials, commercial and promotional spots

Create and produce animated graphic opens and elements for newscasts and promotions

Work cross-functionally with internal departments to fulfill station's graphic needs as needed

Contribute to special projects such as digital ads, print work, signage, animation and set design as assigned

Perform other duties as assigned

Requirements

Bachelor's degree preferred; equivalent experience required

1-2 years previous broadcast design experience

Strong design, illustration and typographic skills required

Experience with Mac OS, Adobe After Effects, Illustrator and Photoshop computer art programs

Knowledge of 3D animation software a plus

Ability to work in a rapid, fast-paced environment

Must be able to work independently

Ability to work flexible schedule - nights & weekends

Business acumen

Ability to work on various projects simultaneously and to deliver finished projects on deadline

Highly effective communications and organizational skills

Description:

The <u>Graphic Artist</u> conceptualizes and creates all online graphics for news, sales, and creative services departments. Responsibilities

Design/create graphics for daily newscasts, specials, commercial and promotional spots

Create and produce animated graphic opens and elements for newscasts and promotions

Work cross-functionally with internal departments to fulfill station's graphic needs as needed

Contribute to special projects such as digital ads, print work, signage, animation and set design as assigned

Perform other duties as assigned

Requirements

Bachelor's degree preferred; equivalent experience required

1-2 years previous broadcast design experience

Strong design, illustration and typographic skills required

Experience with Mac OS, Adobe After Effects, Illustrator and Photoshop computer art programs

Knowledge of 3D animation software a plus

Ability to work in a rapid, fast-paced environment

Must be able to work independently

Ability to work flexible schedule - nights & weekends

Business acumen

Ability to work on various projects simultaneously and to deliver finished projects on deadline

Highly effective communications and organizational skills

Additional Information:

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

From: Indianapolis,IN

Date: 11/6/2023

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Job Notification details between 4/1/2021 to 3/31/2022

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/11/2021	University-Indiana State University	No		1	By User/Other System
10/11/2021	University-IUPUI University	No		1	By User/Other System
10/11/2021	National Alliance of State Broadcasters Associations	No		1	g ba.or
10/11/2021	MediaLine	No		0-	info@reelmediagroup.
10/11/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
10/11/2021	National Association of Black College Broadcasters	No		1	
10/11/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
10/11/2021	University of Southern Indiana-Career Services and Internships	No	E I S I S I S I S I S I S I S I S I S I	1	career@usi.edu
10/11/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
10/11/2021	University-Marian University	No		1	By User/Other System
10/11/2021	University-Butler University	No	Julie Schrader	1	By User/Other System
10/11/2021	University-Indiana University	No		1	By User/Other System
10/11/2021	University-University of Indianapolis	No		1	By User/Other System
10/11/2021	University-Ball State University	No		1-765-285-3757	
10/11/2021	Rick Gevers	No			om
10/11/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for FT Graphic Artist

Position: FT Graphic Artist Hire Date: November 22, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

Highly effective communications and organizational skills

From: contact@broadcast1source.com

Details:

The **Graphic Artist** conceptualizes and creates all online graphics for news, sales, and creative services departments. **Responsibilities**

Design/create graphics for daily newscasts, specials, commercial and promotional spots
Create and produce animated graphic opens and elements for newscasts and promotions
Work cross-functionally with internal departments to fulfill station's graphic needs as needed
Contribute to special projects such as digital ads, print work, signage, animation and set design as assigned
Perform other duties as assigned

Requirements

Bachelor's degree preferred; equivalent experience required
1-2 years previous broadcast design experience
Strong design, illustration and typographic skills required
Experience with Mac OS, Adobe After Effects, Illustrator and Photoshop computer art programs
Knowledge of 3D animation software a plus
Ability to work in a rapid, fast-paced environment
Must be able to work independently
Ability to work flexible schedule - nights & weekends
Business acumen
Ability to work on various projects simultaneously and to deliver finished projects on deadline

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for FT Graphic Artist

The <u>Graphic Artist</u> conceptualizes and creates all online graphics for news, sales, and creative services departments. **Responsibilities**

Design/create graphics for daily newscasts, specials, commercial and promotional spots

Create and produce animated graphic opens and elements for newscasts and promotions

Work cross-functionally with internal departments to fulfill station's graphic needs as needed

Contribute to special projects such as digital ads, print work, signage, animation and set design as assigned

Perform other duties as assigned

Requirements

Bachelor's degree preferred; equivalent experience required

1-2 years previous broadcast design experience

Strong design, illustration and typographic skills required

Experience with Mac OS, Adobe After Effects, Illustrator and Photoshop computer art programs

Knowledge of 3D animation software a plus

Ability to work in a rapid, fast-paced environment

Must be able to work independently

Ability to work flexible schedule - nights & weekends

Business acumen

Ability to work on various projects simultaneously and to deliver finished projects on deadline

Highly effective communications and organizational skills

Experience:

The Graphic Artist conceptualizes and creates all online graphics for news, sales, and creative services departments.

Responsibilities

Design/create graphics for daily newscasts, specials, commercial and promotional spots

Create and produce animated graphic opens and elements for newscasts and promotions

Work cross-functionally with internal departments to fulfill station's graphic needs as needed

Contribute to special projects such as digital ads, print work, signage, animation and set design as assigned

Perform other duties as assigned

Requirements

Bachelor's degree preferred; equivalent experience required

1-2 years previous broadcast design experience

Strong design, illustration and typographic skills required

Experience with Mac OS, Adobe After Effects, Illustrator and Photoshop computer art programs

Knowledge of 3D animation software a plus

Ability to work in a rapid, fast-paced environment

Must be able to work independently

Ability to work flexible schedule - nights & weekends

Business acumen

Ability to work on various projects simultaneously and to deliver finished projects on deadline

Highly effective communications and organizational skills

Additional Information:

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for FT Graphic Artist

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for FT Graphic Artist

RS Number	Recruiting Source	Date and Time
8	Indiana Broadcasters Association	
	E-mail:	Sent: 10/11/2021 12:21:16 PM
15	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 10/11/2021 12:21:18 PM
16	National Alliance of State Broadcasters Associations	
	E-mail:	Sent: 10/11/2021 12:21:19 PM
17	National Association of Black College Broadcasters	
	E-mail:	Sent: 10/11/2021 12:21:16 PM
19	Rick Gevers	
	E-mai om	Sent: 10/11/2021 12:21:11 PM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 10/11/2021 12:21:15 PM
21	University of Southern Indiana-Career Services and Internships	
	E-mail: career@usi.edu	Sent: 10/11/2021 12:21:15 PM
22	University-Ball State University	
	Fax: 1-765-285-3757	Sent: 10/11/2021 5:27 PM
30	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 10/11/2021 12:21:10 PM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 80/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 95284

Job Title: FT Graphic Artist

Job Opening Period: 10/11/2021 - 11/11/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	11/3/2021	Yes	11/22/2021	Internal Promotion
Candidate	11/3/2021	No		Linked In
Candidate	11/2/2021	No		Linked In
Candidate	11/2/2021	No		Job/Bulletin Board
Candidate	11/2/2021	No		Linked In
Candidate	11/2/2021	No		Linked In

From: Indianapolis,IN Page: 22/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Assignment Editor/Assoc Producer (Broadcast1Source tracking number 96735)

No. of Agencies were used: 18

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 11/22/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Assignment Editor/Assoc Producer

Experience:

The <u>Assignments Editor</u> answers incoming news calls and assigns daily news stories according to the news personnel available.

Monitor scanners and field assignment desk phone calls

- Receive and investigate news tips; Gather and prepare story items for the newscast
- Assist and sometimes create the digital reporting on respective web pages and social media accounts
- Support newscast Producers and assist in writing stories
- Manage logistics and assign field crews to cover stories
- Demonstrate sense of urgency with breaking news
- Perform other duties as assigned

Associate Producer experience and/or a very strong desire to learn the skillset required to lend your talents to the operation/products

Requirements & Skills:

Bachelor's degree or 1 year previous newsroom experience preferred

- Strong organizational skills
- Ability to work in a rapid, fast-paced environment
- Excellent verbal and written communication skills
- Ability to develop strong news judgment
- Detail-oriented
- Must be able to work a flexible schedule to include nights, weekends and holidays deemed necessary for the operation

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Fluency in English

From: Indianapolis,IN Page: 23/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

The Assignments Editor answers incoming news calls and assigns daily news stories according to the news personnel available.

Monitor scanners and field assignment desk phone calls

- Receive and investigate news tips; Gather and prepare story items for the newscast
- Assist and sometimes create the digital reporting on respective web pages and social media accounts
- Support newscast Producers and assist in writing stories
- Manage logistics and assign field crews to cover stories
- Demonstrate sense of urgency with breaking news
- Perform other duties as assigned

Associate Producer experience and/or a very strong desire to learn the skillset required to lend your talents to the operation/products

Requirements & Skills:

Bachelor's degree or 1 year previous newsroom experience preferred

- Strong organizational skills
- Ability to work in a rapid, fast-paced environment
- Excellent verbal and written communication skills
- Ability to develop strong news judgment
- Detail-oriented
- Must be able to work a flexible schedule to include nights, weekends and holidays deemed necessary for the operation

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Fluency in English

Description:

The <u>Assignments Editor</u> answers incoming news calls and assigns daily news stories according to the news personnel available.

Monitor scanners and field assignment desk phone calls

- Receive and investigate news tips; Gather and prepare story items for the newscast
- Assist and sometimes create the digital reporting on respective web pages and social media accounts
- Support newscast Producers and assist in writing stories
- Manage logistics and assign field crews to cover stories
- Demonstrate sense of urgency with breaking news
- Perform other duties as assigned

Associate Producer experience and/or a very strong desire to learn the skillset required to lend your talents to the operation/products

Requirements & Skills:

Bachelor's degree or 1 year previous newsroom experience preferred

- Strong organizational skills
- Ability to work in a rapid, fast-paced environment
- Excellent verbal and written communication skills
- Ability to develop strong news judgment
- Detail-oriented
- Must be able to work a flexible schedule to include nights, weekends and holidays deemed necessary for the operation

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously Fluency in English

Additional Information:

From: Indianapolis,IN Page: 24/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
11/22/2021	University-IUPUI University	No		1	By User/Other System
11/22/2021	University-Indiana State University	No		1	By User/Other System
11/22/2021	College-Ivy Tech Community College Central Indiana	No			edu
11/22/2021	National Alliance of State Broadcasters Associations	No	(155		g nmba.or
11/22/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
11/22/2021	MediaLine	No		1	info@reelmediagroup.
11/22/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
11/22/2021	National Association of Black College Broadcasters	No			@aol.com
11/22/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
11/22/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
11/22/2021	University-Marian University	No	(1	By User/Other System
11/22/2021	University-Indiana University	No		1	By User/Other System
11/22/2021	University-Butler University	No		1	By User/Other System
11/22/2021	University-Ball State University	No		1-765-285-3757	
11/22/2021	Rick Gevers	No			com
11/22/2021	University-University of Indianapolis	No	(mg 125)	1	By User/Other System

From: Indianapolis,IN

Date: 11/6/2023

Page: 25/275

Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
11/22/2021	College-Ivy Tech Community College- Anderson	No			edu
11/22/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

Page: 23/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Assignment Editor/Assoc Producer

Position: Assignment Editor/Assoc Producer
Hire Date: February 7, 2022

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

The Assignments Editor answers incoming news calls and assigns daily news stories according to the news personnel available.

Monitor scanners and field assignment desk phone calls

- Receive and investigate news tips; Gather and prepare story items for the newscast
- Assist and sometimes create the digital reporting on respective web pages and social media accounts
- Support newscast Producers and assist in writing stories
- Manage logistics and assign field crews to cover stories
- Demonstrate sense of urgency with breaking news
- Perform other duties as assigned

Associate Producer experience and/or a very strong desire to learn the skillset required to lend your talents to the operation/products

Requirements & Skills:

Bachelor's degree or 1 year previous newsroom experience preferred

- Strong organizational skills
- Ability to work in a rapid, fast-paced environment
- Excellent verbal and written communication skills
- Ability to develop strong news judgment
- Detail-oriented
- Must be able to work a flexible schedule to include nights, weekends and holidays deemed necessary for the operation

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously Fluency in English

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Assignment Editor/Assoc Producer

The <u>Assignments Editor</u> answers incoming news calls and assigns daily news stories according to the news personnel available.

Monitor scanners and field assignment desk phone calls

- Receive and investigate news tips; Gather and prepare story items for the newscast
- Assist and sometimes create the digital reporting on respective web pages and social media accounts
- Support newscast Producers and assist in writing stories
- Manage logistics and assign field crews to cover stories
- Demonstrate sense of urgency with breaking news
- Perform other duties as assigned

Associate Producer experience and/or a very strong desire to learn the skillset required to lend your talents to the operation/products

Requirements & Skills:

Bachelor's degree or 1 year previous newsroom experience preferred

- Strong organizational skills
- Ability to work in a rapid, fast-paced environment
- Excellent verbal and written communication skills
- Ability to develop strong news judgment
- Detail-oriented
- Must be able to work a flexible schedule to include nights, weekends and holidays deemed necessary for the operation

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Fluency in English

Experience:

The Assignments Editor answers incoming news calls and assigns daily news stories according to the news personnel available.

Monitor scanners and field assignment desk phone calls

- Receive and investigate news tips; Gather and prepare story items for the newscast
- Assist and sometimes create the digital reporting on respective web pages and social media accounts
- Support newscast Producers and assist in writing stories
- Manage logistics and assign field crews to cover stories
- Demonstrate sense of urgency with breaking news
- Perform other duties as assigned

Associate Producer experience and/or a very strong desire to learn the skillset required to lend your talents to the operation/products

Requirements & Skills:

Bachelor's degree or 1 year previous newsroom experience preferred

- Strong organizational skills
- Ability to work in a rapid, fast-paced environment
- Excellent verbal and written communication skills
- Ability to develop strong news judgment
- Detail-oriented
- Must be able to work a flexible schedule to include nights, weekends and holidays deemed necessary for the operation

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Fluency in English

Additional Information:

Page: 25/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Assignment Editor/Assoc Producer

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Page: 26/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Assignment Editor/Assoc Producer

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E-mail: F	Sent: 11/22/2021 8:26:01 AM
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson E-mail:	Sent: 11/22/2021 8:25:53 AM
8	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 11/22/2021 8:25:58 AM
15	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 11/22/2021 8:25:59 AM
16	National Alliance of State Broadcasters Associations E-mail: org	Sent: 11/22/2021 8:26:00 AM
17	National Association of Black College Broadcasters E-mail om	Sent: 11/22/2021 8:25:58 AM
19	Rick Gevers	
	E-mail: s.com	Sent: 11/22/2021 8:25:54 AM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 11/22/2021 8:25:57 AM
21	University of Southern Indiana-Career Services and Internships	
22	E-mail: career@usi.edu	Sent: 11/22/2021 8:25:57 AM
22	University-Ball State University Fax: 1-765-285-3757	Sent: 11/22/2021 2:03 PM
30	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 11/22/2021 8:25:52 AM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 81/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 96735

Job Title: Assignment Editor/Assoc Producer Job Opening Period: 11/22/2021 - 12/22/2021

Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
1/31/2022	No	11	Indeed.com
1/25/2022	No		Internal Promotion
1/25/2022	No		Linked In
1/20/2022	Yes	2/7/2022	Linked in
	1/31/2022 1/25/2022 1/25/2022	1/25/2022 No 1/25/2022 No	1/31/2022 No 1/25/2022 No 1/25/2022 No

From:

Date: 11/6/2023

Indianapolis, IN Page: 18/275

Job Notification details between 4/1/2021 to 3/31/2022

Assign Editor/Content Producer (Broadcast1Source tracking number 97182)

No. of Agencies were used: 18

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 12/08/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Assign Editor/Content Producer

Experience:

WXIN/WTTV the #1 newsroom in Indianapolis has an immediate opening for an Assignment Editor/Digital Content Producer which is a major player in our award-winning News Department.

Skills/Duties to include:

Monitor scanners and field assignment desk phone calls

- Receive and investigate news tips; Gather and prepare story items for the newscast
- Assist/sometimes create the digital reporting on respective web pages and social media
- Support newscast Producers and assist in writing stories
- Manage logistics and assign field crews to cover stories
- Demonstrate sense of urgency with breaking news

Create, write, and manage online content for station websites and social media platforms

Maintain awareness of local, national, and international news and tease effectively

Edit and post video content on multiple platforms

Utilize AP style, as well as best web-production practices and story packaging

Assist anchors, reporters and broadcast partners with website needs

Perform other duties as assigned

Requirements

Bachelor's degree preferred; equivalent experience required

2 years' experience in print writing

Previous experience in a newsroom, especially on a digital platform or in local television news is preferred

Excellent writing and copy-editing skills

Strong understanding and familiarity of social media platforms

Basic understanding of video editing/production

Ability to work in a rapid, fast-paced environment

Must be able to work a flexible to work any shift including holidays

From: Indianapolis,IN Page: 19/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

WXIN/WTTV the #1 newsroom in Indianapolis has an immediate opening for an Assignment Editor/Digital Content Producer which is a major player in our award-winning News Department.

Skills/Duties to include:

Monitor scanners and field assignment desk phone calls

- Receive and investigate news tips; Gather and prepare story items for the newscast
- Assist/sometimes create the digital reporting on respective web pages and social media
- Support newscast Producers and assist in writing stories
- Manage logistics and assign field crews to cover stories
- Demonstrate sense of urgency with breaking news

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Maintain awareness of local, national, and international news and tease effectively

Edit and post video content on multiple platforms

Utilize AP style, as well as best web-production practices and story packaging

Assist anchors, reporters and broadcast partners with website needs

Perform other duties as assigned

Requirements

Bachelor's degree preferred; equivalent experience required

2 years' experience in print writing

Previous experience in a newsroom, especially on a digital platform or in local television news is preferred

Excellent writing and copy-editing skills

Strong understanding and familiarity of social media platforms

Basic understanding of video editing/production

Ability to work in a rapid, fast-paced environment

Must be able to work a flexible to work any shift including holidays

Description:

From: Indianapolis,IN Page: 20/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

WXIN/WTTV the #1 newsroom in Indianapolis has an immediate opening for an Assignment Editor/Digital Content Producer which is a major player in our award-winning News Department.

Skills/Duties to include:

Monitor scanners and field assignment desk phone calls

- Receive and investigate news tips; Gather and prepare story items for the newscast
- Assist/sometimes create the digital reporting on respective web pages and social media
- Support newscast Producers and assist in writing stories
- Manage logistics and assign field crews to cover stories
- Demonstrate sense of urgency with breaking news

Create, write, and manage online content for station websites and social media platforms

Maintain awareness of local, national, and international news and tease effectively

Edit and post video content on multiple platforms

Utilize AP style, as well as best web-production practices and story packaging

Assist anchors, reporters and broadcast partners with website needs

Perform other duties as assigned

Requirements

Bachelor's degree preferred; equivalent experience required

2 years' experience in print writing

Previous experience in a newsroom, especially on a digital platform or in local television news is preferred

Excellent writing and copy-editing skills

Strong understanding and familiarity of social media platforms

Basic understanding of video editing/production

Ability to work in a rapid, fast-paced environment

Must be able to work a flexible to work any shift including holidays

Additional Information:

14304

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
12/8/2021	University-IUPUI University	No		1	By User/Other System
12/8/2021	University-Indiana State University	No		1	By User/Other System
12/8/2021	College-Ivy Tech Community College Central Indiana	No		1). edu

From: Indianapolis,IN

Date: 11/6/2023

Page: 21/275

Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
12/8/2021	National Alliance of State Broadcasters Associations	No		1	g
12/8/2021	National Association of Black College Broadcasters	No			
12/8/2021	MediaLine	No		1	info@reelmediagroup.
12/8/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
12/8/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
12/8/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
12/8/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
12/8/2021	University-Marian University	No		1	By User/Other System
12/8/2021	University-Ball State University	No		1-765-285-3757	
12/8/2021	University-Butler University	No		1	By User/Other System
12/8/2021	University-Indiana University	No		1	By User/Other System
12/8/2021	University-University of Indianapolis	No		1	By User/Other System
12/8/2021	Rick Gevers	No			com
12/8/2021	College-Ivy Tech Community College- Anderson	No			ch.edu
12/8/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Assign Editor/Content Producer

Position: Assign Editor/Content Producer Hire Date: March 13, 2022

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WXIN/WTTV the #1 newsroom in Indianapolis has an immediate opening for an <u>Assignment Editor/Digital Content</u> Producer which is a major player in our award-winning News Department.

Skills/Duties to include:

Monitor scanners and field assignment desk phone calls

- Receive and investigate news tips; Gather and prepare story items for the newscast
- Assist/sometimes create the digital reporting on respective web pages and social media
- Support newscast Producers and assist in writing stories
- Manage logistics and assign field crews to cover stories
- Demonstrate sense of urgency with breaking news

Create, write, and manage online content for station websites and social media platforms

Maintain awareness of local, national, and international news and tease effectively

Edit and post video content on multiple platforms

Utilize AP style, as well as best web-production practices and story packaging

Assist anchors, reporters and broadcast partners with website needs

Perform other duties as assigned

Requirements

Bachelor's degree preferred; equivalent experience required

2 years' experience in print writing

Previous experience in a newsroom, especially on a digital platform or in local television news is preferred

Excellent writing and copy-editing skills

Strong understanding and familiarity of social media platforms

Basic understanding of video editing/production

Ability to work in a rapid, fast-paced environment

Must be able to work a flexible to work any shift including holidays

Page: 20/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Assign Editor/Content Producer

WXIN/WTTV the #1 newsroom in Indianapolis has an immediate opening for an Assignment Editor/Digital Content Producer which is a major player in our award-winning News Department.

Skills/Duties to include:

Monitor scanners and field assignment desk phone calls

- Receive and investigate news tips; Gather and prepare story items for the newscast
- Assist/sometimes create the digital reporting on respective web pages and social media
- Support newscast Producers and assist in writing stories
- Manage logistics and assign field crews to cover stories
- Demonstrate sense of urgency with breaking news

Create, write, and manage online content for station websites and social media platforms

Maintain awareness of local, national, and international news and tease effectively

Edit and post video content on multiple platforms

Utilize AP style, as well as best web-production practices and story packaging

Assist anchors, reporters and broadcast partners with website needs

Perform other duties as assigned

Requirements

Bachelor's degree preferred; equivalent experience required

2 years' experience in print writing

Previous experience in a newsroom, especially on a digital platform or in local television news is preferred

Excellent writing and copy-editing skills

Strong understanding and familiarity of social media platforms

Basic understanding of video editing/production

Ability to work in a rapid, fast-paced environment

Must be able to work a flexible to work any shift including holidays

Experience:

Page: 21/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Assign Editor/Content Producer

WXIN/WTTV the #1 newsroom in Indianapolis has an immediate opening for an Assignment Editor/Digital Content Producer which is a major player in our award-winning News Department.

Skills/Duties to include:

Monitor scanners and field assignment desk phone calls

- Receive and investigate news tips; Gather and prepare story items for the newscast
- Assist/sometimes create the digital reporting on respective web pages and social media
- Support newscast Producers and assist in writing stories
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Assist anchors, reporters and broadcast partners with website needs

Perform other duties as assigned

Requirements

Bachelor's degree preferred; equivalent experience required

2 years' experience in print writing

Previous experience in a newsroom, especially on a digital platform or in local television news is preferred

Excellent writing and copy-editing skills

Strong understanding and familiarity of social media platforms

Basic understanding of video editing/production

Ability to work in a rapid, fast-paced environment

Must be able to work a flexible to work any shift including holidays

Additional Information:

14304

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Assign Editor/Content Producer

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana	
	E-mail: F	Sent: 12/8/2021 10:26:33 AM
2	(Remove 4.3.23)College-Ivy Tech Community	
	College-Anderson	G
	E-mail 1	Sent: 12/8/2021 10:26:27 AM
8	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 12/8/2021 10:26:31 AM
15	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 12/8/2021 10:26:32 AM
16	National Alliance of State Broadcasters	
	Associations	
	E(Sent: 12/8/2021 10:26:33 AM
17	National Association of Black College	
	Broadcasters E	C 12/9/2021 10/27 22 ABA
		Sent: 12/8/2021 10:26:32 AM
19	Rick Gevers	
	E	Sent: 12/8/2021 10:26:28 AM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 12/8/2021 10:26:31 AM
21	University of Southern Indiana-Career Services	
	and Internships	
	E-mail: career@usi.edu	Sent: 12/8/2021 10:26:30 AM
22	University-Ball State University	
	Fax: 1-765-285-3757	Sent: 12/8/2021 4:21 PM
30	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 12/8/2021 10:26:27 AM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 82/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 97182

Job Title: Assign Editor/Content Producer Job Opening Period: 12/8/2021 - 1/8/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	1/12/2022	Yes	3/13/2022	Internal Promotion
Candidate	12/21/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	12/21/2021	No		Intracompany Transfer
Candidate	12/20/2021	No		Internal Promotion

Page: 14/275 Indianapolis, IN From:

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

News Producer I (Broadcast1Source tracking number 97524)

No. of Agencies were used: 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 12/21/2021

Subject: Job Notification from Broadcast1Source

contact@broadcast1source.com From:

E-Mail: dpardy@nexstar.tv

Title: News Producer I

Experience:

It's fun to work in a company where people truly believe in what they are doing!

The Producer performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast.

WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

Requirements & Skills

Write solid, active & compelling news copy

Build strong newscasts using informed news judgment combined with showcasing techniques

Strategize newscast building based on knowledge of our audience, ratings and history of the area

Ability to guickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

Requirements:

From: Indianapolis,IN Page: 15/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

It's fun to work in a company where people truly believe in what they are doing!

The <u>Producer</u> performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast.

WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

Requirements & Skills

Write solid, active & compelling news copy

Build strong newscasts using informed news judgment combined with showcasing techniques

Strategize newscast building based on knowledge of our audience, ratings and history of the area

Ability to quickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

Description:

It's fun to work in a company where people truly believe in what they are doing!

The <u>Producer</u> performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast.

WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

Requirements & Skills

Write solid, active & compelling news copy

Build strong newscasts using informed news judgment combined with showcasing techniques

Strategize newscast building based on knowledge of our audience, ratings and history of the area

Ability to quickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift.

From: Indianapolis,IN Page: 16/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Additional Information:

14562

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
12/21/2021	University-Indiana State University	No		1	By User/Other System
12/21/2021	University-IUPUI University	No		1	By User/Other System
12/21/2021	College-Ivy Tech Community College Central Indiana	No			edu
12/21/2021	National Alliance of State Broadcasters Associations	No		1	g
12/21/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
12/21/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
12/21/2021	MediaLine	No		1	info@reelmediagroup.
12/21/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
12/21/2021	University of Southern Indiana-Career Services and Internships	No	(D) _ 1(D)	1	career@usi.edu
12/21/2021	University-Indiana University	No		1	By User/Other System
12/21/2021	University-Marian University	No		1	By User/Other System
12/21/2021	University-Butler University	No		1	By User/Other System
12/21/2021	University-Ball State University	No		1-765-285-3757	
12/21/2021	University-University of Indianapolis	No		1	By User/Other System
12/21/2021	Rick Gevers	No	(Par H	1	m

From: Indianapolis,IN

Date: 11/6/2023

Page: 17/275

Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
12/21/2021	College-Ivy Tech Community College- Anderson	No			du
12/21/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

Page: 15/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for News Producer I

Position: News Producer I Hire Date: March 28, 2022

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

It's fun to work in a company where people truly believe in what they are doing!

The <u>Producer</u> performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast.

WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

Requirements & Skills

Write solid, active & compelling news copy

Build strong newscasts using informed news judgment combined with showcasing techniques

Strategize newscast building based on knowledge of our audience, ratings and history of the area

Ability to quickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift.

Requirements:

Page: 16/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for News Producer I

It's fun to work in a company where people truly believe in what they are doing!

The <u>Producer</u> performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast.

WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

Requirements & Skills

Write solid, active & compelling news copy

Build strong newscasts using informed news judgment combined with showcasing techniques

Strategize newscast building based on knowledge of our audience, ratings and history of the area

Ability to quickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

Experience:

It's fun to work in a company where people truly believe in what they are doing!

The <u>Producer</u> performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast.

WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

Requirements & Skills

Write solid, active & compelling news copy

Build strong newscasts using informed news judgment combined with showcasing techniques

Strategize newscast building based on knowledge of our audience, ratings and history of the area

Ability to quickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

Additional Information:

14562

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for News Producer I

Page: 18/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for News Producer I

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana	
	E-mail	Sent: 12/21/2021 7:10:47 PM
2	(Remove 4.3.23)College-Ivy Tech Community	
	College-Anderson E-mail: ch.edu	Sent: 12/21/2021 7:10:42 PM
8	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 12/21/2021 7:10:46 PM
15	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 12/21/2021 7:10:46 PM
16	National Alliance of State Broadcasters Associations	
	E-mail org	Sent: 12/21/2021 7:10:47 PM
19	Rick Gevers	
	E-mail com	Sent: 12/21/2021 7:10:42 PM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 12/21/2021 7:10:45 PM
21	University of Southern Indiana-Career Services	
	and Internships E-mail: career@usi.edu	Sent: 12/21/2021 7:10:45 PM
22		Scht. 12/21/2021 7.10.43 1 W
22	University-Ball State University	Sent: 12/22/2021 1:02 AM
	Fax: 1-765-285-3757	Sent: 12/22/2021 1:02 AM
30	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 12/21/2021 7:10:41 PM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 83/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 97524

Job Title: News Producer I

Job Opening Period: 12/21/2021 - 1/21/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	1/20/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	1/19/2022	No		Linked In
Candidate	1/19/2022	Yes	3/28/2022	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	1/19/2022	No		Linked In

From: Indianapolis, IN Page: 8/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

CBS Traffic Anchor/MMJ HI (Broadcast1Source tracking number 97720)

No. of Agencies were used: 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 01/03/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: CBS Traffic Anchor/MMJ III

Experience:

WTTV-TV (CBS4) in Indianapolis, IN is looking for a dynamic journalist to anchor our morning traffic reports and turn compelling content as a multi-media reporter. We are looking for an energetic personality who knows how to impart vital traffic information in a smooth and calm manner. The right person will also be interested in shooting, editing and reporting content for television and digital platforms.

Essential Duties & Responsibilities:

Produce and present traffic reports for all platforms including two hours of morning news

Maintain social media accounts

Interact with official traffic sources and drivers to create informative reports

Produce and post content to CBS4Indy.com

Shoot and edit stories for newscasts and website

Take part in station initiatives and events

Requirements & Skills:

Ability to meet deadlines, prioritize assignments, and handle multiple tasks simultaneously.

Valid driver's license with a good driving record.

Flexibility to work any shift.

Personable, calm and authoritative on-air delivery

Experience with Traffic Max a plus

Requirements:

From: Indianapolis,IN Page: 9/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

WTTV-TV (CBS4) in Indianapolis, IN is looking for a dynamic journalist to anchor our morning traffic reports and turn compelling content as a multi-media reporter. We are looking for an energetic personality who knows how to impart vital traffic information in a smooth and calm manner. The right person will also be interested in shooting, editing and reporting content for television and digital platforms.

Essential Duties & Responsibilities:

Produce and present traffic reports for all platforms including two hours of morning news

Maintain social media accounts

Interact with official traffic sources and drivers to create informative reports

Produce and post content to CBS4Indy.com

Shoot and edit stories for newscasts and website

Take part in station initiatives and events

Requirements & Skills:

Ability to meet deadlines, prioritize assignments, and handle multiple tasks simultaneously.

Valid driver's license with a good driving record.

Flexibility to work any shift.

Personable, calm and authoritative on-air delivery

Experience with Traffic Max a plus

Description:

WTTV-TV (CBS4) in Indianapolis, IN is looking for a dynamic journalist to anchor our morning traffic reports and turn compelling content as a multi-media reporter. We are looking for an energetic personality who knows how to impart vital traffic information in a smooth and calm manner. The right person will also be interested in shooting, editing and reporting content for television and digital platforms.

Essential Duties & Responsibilities:

Produce and present traffic reports for all platforms including two hours of morning news

Maintain social media accounts

Interact with official traffic sources and drivers to create informative reports

Produce and post content to CBS4Indy.com

Shoot and edit stories for newscasts and website

Take part in station initiatives and events

Requirements & Skills:

Ability to meet deadlines, prioritize assignments, and handle multiple tasks simultaneously.

Valid driver's license with a good driving record.

Flexibility to work any shift.

Personable, calm and authoritative on-air delivery

Experience with Traffic Max a plus

Additional Information:

14686

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

From: Indianapolis,IN

Date: 11/6/2023

Page: 10/275

Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/3/2022	College-Ivy Tech Community College Central Indiana	No			edu
1/3/2022	University-Indiana State University	No		1	By User/Other System
1/3/2022	University-IUPUI University	No		1	By User/Other System
1/3/2022	National Alliance of State Broadcasters Associations	No			g
1/3/2022	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
1/3/2022	Nexstar Media Group, Inc.	No		1	By User/Other System
1/3/2022	MediaLine	No		1	info@reelmediagroup.
1/3/2022	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
1/3/2022	University-Marian University	No		1	By User/Other System
1/3/2022	University-Butler University	No	(METHY)	1	By User/Other System
1/3/2022	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
1/3/2022	University-Indiana University	No		1	By User/Other System
1/3/2022	University-University of Indianapolis	No	(ctr.ol.)	1	By User/Other System
1/3/2022	University-Ball State University	No		1-765-285-3757	
1/3/2022	College-Ivy Tech Community College- Anderson	Ño			h.edu
1/3/2022	Rick Gevers	No	Rick		
1/3/2022	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for CBS Traffic Anchor/MMJ III

Position: CBS Traffic Anchor/MMJ III
Hire Date: March 28, 2022

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WTTV-TV (CBS4) in Indianapolis, IN is looking for a dynamic journalist to anchor our morning traffic reports and turn compelling content as a multi-media reporter. We are looking for an energetic personality who knows how to impart vital traffic information in a smooth and calm manner. The right person will also be interested in shooting, editing and reporting content for television and digital platforms.

Essential Duties & Responsibilities:

Produce and present traffic reports for all platforms including two hours of morning news

Maintain social media accounts

Interact with official traffic sources and drivers to create informative reports

Produce and post content to CBS4Indy.com

Shoot and edit stories for newscasts and website

Take part in station initiatives and events

Requirements & Skills:

Ability to meet deadlines, prioritize assignments, and handle multiple tasks simultaneously

Valid driver's license with a good driving record.

Flexibility to work any shift.

Personable, calm and authoritative on-air delivery

Experience with Traffic Max a plus

Requirements:

Page: 10/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for CBS Traffic Anchor/MMJ III

WTTV-TV (CBS4) in Indianapolis, IN is looking for a dynamic journalist to anchor our morning traffic reports and turn compelling content as a multi-media reporter. We are looking for an energetic personality who knows how to impart vital traffic information in a smooth and calm manner. The right person will also be interested in shooting, editing and reporting content for television and digital platforms.

Essential Duties & Responsibilities:

Produce and present traffic reports for all platforms including two hours of morning news

Maintain social media accounts

Interact with official traffic sources and drivers to create informative reports

Produce and post content to CBS4Indy.com

Shoot and edit stories for newscasts and website

Take part in station initiatives and events

Requirements & Skills:

Ability to meet deadlines, prioritize assignments, and handle multiple tasks simultaneously.

Valid driver's license with a good driving record.

Flexibility to work any shift.

Personable, calm and authoritative on-air delivery

Experience with Traffic Max a plus

Experience:

WTTV-TV (CBS4) in Indianapolis, IN is looking for a dynamic journalist to anchor our morning traffic reports and turn compelling content as a multi-media reporter. We are looking for an energetic personality who knows how to impart vital traffic information in a smooth and calm manner. The right person will also be interested in shooting, editing and reporting content for television and digital platforms.

Essential Duties & Responsibilities:

Produce and present traffic reports for all platforms including two hours of morning news

Maintain social media accounts

Interact with official traffic sources and drivers to create informative reports

Produce and post content to CBS4Indy.com

Shoot and edit stories for newscasts and website

Take part in station initiatives and events

Requirements & Skills:

Ability to meet deadlines, prioritize assignments, and handle multiple tasks simultaneously.

Valid driver's license with a good driving record.

Flexibility to work any shift.

Personable, calm and authoritative on-air delivery

Experience with Traffic Max a plus

Additional Information:

14686

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for CBS Traffic Anchor/MMJ III

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E-mail:	Sent: 1/3/2022 10:33:17 AM
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson E-mail:	Sent: 1/3/2022 10:33:14 AM
8	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 1/3/2022 10:33:16 AM
15	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 1/3/2022 10:33:16 AM
16	National Alliance of State Broadcasters Associations E-mail:	Sent: 1/3/2022 10:33:17 AM
19	Rick Gevers E	Sent: 1/3/2022 10:33:14 AM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 1/3/2022 10:33:16 AM
21	University of Southern Indiana-Career Services and Internships E-mail: career@usi.edu	Sent: 1/3/2022 10:33:15 AM
22	University-Ball State University	5010, 175, 2022 10.35.10 1111
14 Apr	Fax: 1-765-285-3757	Sent: 1/3/2022 4:55 PM
30	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 1/3/2022 10:33:13 AM
	E-mail: customerservice@mediagignow.com	Sent: 1/3/2022 10:33:13 AM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 85/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 97720

Job Title: CBS Traffic Anchor/MMJ III

Job Opening Period: 1/3/2022 - 2/3/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	3/2/2022	No		Linked In
Candidate	2/15/2022	Yes	3/28/2022	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	2/7/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush

From: Indianapolis,IN Page: 11/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

FT Production Technician (Broadcast1Source tracking number 97717)

No. of Agencies were used: 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 01/03/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: FT Production Technician

Experience:

Position Summary: The FT Production Technician position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the FT Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

Requirements:

<u>Position Summary</u>: The <u>FT Production Technician</u> position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the FT Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

Description:

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Position Summary: The FT Production Technician position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the FT Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

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College degree and/or experience is applicable for this position.

Additional Information:

14684

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/3/2022	University-IUPUI University	No		1	By User/Other System
1/3/2022	University-Indiana State University	No		1	By User/Other System
1/3/2022	MediaLine	No		1	info@reelmediagroup.
1/3/2022	College-Ivy Tech Community College Central Indiana	No	(100.00)		edu
1/3/2022	National Alliance of State Broadcasters Associations	No			g or
1/3/2022	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
1/3/2022	University of Southern Indiana-Career Services and Internships	No	(RF4FB)	1	career@usi.edu
1/3/2022	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
1/3/2022	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com

From: Indianapolis,IN

Date: 11/6/2023

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Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/3/2022	University-Marian University	No		1	By User/Other System
1/3/2022	University-Ball State University	No		1-765-285-3757	
1/3/2022	University-Butler University	No		1	By User/Other System
1/3/2022	University-Indiana University	No	(FE 57E)	1	By User/Other System
1/3/2022	University-University of Indianapolis	No		1	By User/Other System
1/3/2022	www.mediagignow.com	No		1	customerservice@med iagignow.com
1/3/2022	College-Ivy Tech Community College- Anderson	No			du
1/3/2022	Rick Gevers	No			om

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for FT Production Technician

Position: FT Production Technician Hire Date: February 13, 2022

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Position Summary: The FT Production Technician position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the FT Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

Requirements:

<u>Position Summary</u>: The <u>FT Production Technician</u> position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the FT Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

Experience:

Page: 13/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for FT Production Technician

Position Summary: The FT Production Technician position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the FT Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

Additional Information:

14684

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for FT Production Technician

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community	
	College Central Indiana	
	E du	Sent: 1/3/2022 8:17:07 AM
2	(Remove 4.3.23)College-Ivy Tech Community	
	College-Anderson	
	Edu	Sent: 1/3/2022 8:17:03 AM
8	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 1/3/2022 8:17:06 AM
15	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 1/3/2022 8:17:07 AM
16	National Alliance of State Broadcasters	
	Associations	
	E-mail: org	Sent: 1/3/2022 8:17:07 AM
19	Rick Gevers	
	E-mail: com	Sent: 1/3/2022 8:17:03 AM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 1/3/2022 8:17:06 AM
21	University of Southern Indiana-Career Services	
	and Internships	
	E-mail: career@usi.edu	Sent: 1/3/2022 8:17:06 AM
22	University-Ball State University	
	Fax: 1-765-285-3757	Sent: 1/3/2022 2:03 PM
30	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 1/3/2022 8:17:03 AM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 84/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 97717

Job Title: FT Production Technician

Job Opening Period: 1/3/2022 - 2/3/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	2/2/2022	No		Indeed.com
Candidate	1/25/2022	No		Indeed.com
Candidate	1/20/2022	No		Indeed.com
Candidate	1/7/2022	Yes	2/13/2022	Internal Promotion

Page: 4/275 Indianapolis, IN From:

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Non-Linear Editor/Lottery Producer (Broadcast1Source tracking number 98451)

No. of Agencies were used: 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

Τo

All recruiting agencies listed in the report below

Sent On: 01/21/2022

Job Notification from Broadcast1Source Subject:

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Non-Linear Editor/Lottery Producer

Experience:

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours. Must be able to work promptly, under deadline pressure, be flexible and ready to learn new things in a cohesive team environment. Candidates must have excellent keyboard and verbal skills along with a great attitude. Must be able to work nights, weekends, holidays and flexible hours.

Non-Linear Editing Responsibilities:

Ingest, transfer and compiles various media into Adobe Premier editing software.

Compose compelling, informative and accurate news stories from video and audio resources.

Ability to multitask in a time sensitive and rapid, fast-paced newsroom environment.

Works with producers, photographers and managers to ensure broadcast quality and journalistic standards are met.

Performs other duties as assigned by Lead Editor or News Operations Manager.

Hoosier Lottery Producing Responsibilities:

Coordinate nightly Hoosier Lottery live drawings.

Work with control room, Lottery security and Lottery hosts to air clean drawings every night.

Distribute drawings to affiliates across Indiana and the internet.

Performs other duties as assigned by News Operations Manager.

Requirements & Skills

Bachelor's degree preferred; equivalent experience required.

1-year non-linear editing experience.

Adobe Premier experience preferred

Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.

Strong organizational and time management skills.

Excellent verbal and written communication skills.

Ability to work flexible schedule - nights, weekends, holidays.

Requirements:

From: Indianapolis, IN Page: 5/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours. Must be able to work promptly, under deadline pressure, be flexible and ready to learn new things in a cohesive team environment. Candidates must have excellent keyboard and verbal skills along with a great attitude. Must be able to work nights, weekends, holidays and flexible hours.

Non-Linear Editing Responsibilities:

Ingest, transfer and compiles various media into Adobe Premier editing software.

Compose compelling, informative and accurate news stories from video and audio resources.

Ability to multitask in a time sensitive and rapid, fast-paced newsroom environment.

Works with producers, photographers and managers to ensure broadcast quality and journalistic standards are met.

Performs other duties as assigned by Lead Editor or News Operations Manager.

Hoosier Lottery Producing Responsibilities:

Coordinate nightly Hoosier Lottery live drawings.

Work with control room, Lottery security and Lottery hosts to air clean drawings every night.

Distribute drawings to affiliates across Indiana and the internet.

Performs other duties as assigned by News Operations Manager.

Requirements & Skills

Bachelor's degree preferred; equivalent experience required.

1-year non-linear editing experience.

Adobe Premier experience preferred

Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.

Strong organizational and time management skills.

Excellent verbal and written communication skills.

Ability to work flexible schedule - nights, weekends, holidays.

Description:

From: Indianapolis, IN

Date: 11/6/2023

Page: 6/275

Job Notification details between 4/1/2021 to 3/31/2022

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours. Must be able to work promptly, under deadline pressure, be flexible and ready to learn new things in a cohesive team environment. Candidates must have excellent keyboard and verbal skills along with a great attitude. Must be able to work nights, weekends, holidays and flexible hours.

Non-Linear Editing Responsibilities:

Ingest, transfer and compiles various media into Adobe Premier editing software.

Compose compelling, informative and accurate news stories from video and audio resources.

Ability to multitask in a time sensitive and rapid, fast-paced newsroom environment.

Works with producers, photographers and managers to ensure broadcast quality and journalistic standards are met.

Performs other duties as assigned by Lead Editor or News Operations Manager.

Hoosier Lottery Producing Responsibilities:

Coordinate nightly Hoosier Lottery live drawings.

Work with control room, Lottery security and Lottery hosts to air clean drawings every night.

Distribute drawings to affiliates across Indiana and the internet.

Performs other duties as assigned by News Operations Manager.

Requirements & Skills

Bachelor's degree preferred; equivalent experience required.

1-year non-linear editing experience.

Adobe Premier experience preferred

Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.

Strong organizational and time management skills.

Excellent verbal and written communication skills.

Ability to work flexible schedule - nights, weekends, holidays.

Additional Information:

15153

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/21/2022	University-IUPUI University	No		1	By User/Other System
1/21/2022	University-Indiana State University	No		1	By User/Other System

From: Indianapolis,IN

Date: 11/6/2023

Page: 7/275

Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/21/2022	College-Ivy Tech Community College Central Indiana	No		1	edu
1/21/2022	MediaLine	No	hanie	1	info@reelmediagroup.
1/21/2022	National Alliance of State Broadcasters Associations	No		1	suzanstrong@nmba.or
1/21/2022	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
1/21/2022	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
1/21/2022	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
1/21/2022	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
1/21/2022	University-Marian University	No		1	By User/Other System
1/21/2022	University-Butler University	No		1	By User/Other System
1/21/2022	University-Ball State University	No		1-765-285-3757	
1/21/2022	University-Indiana University	No		1	By User/Other System
1/21/2022	University-University of Indianapolis	No		1	By User/Other System
1/21/2022	College-Ivy Tech Community College- Anderson	No			du
1/21/2022	Rick Gevers	No	fixe and fi		om
1/21/2022	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Non-Linear Editor/Lottery Producer

Position: Non-Linear Editor/Lottery Producer
Hire Date: March 7, 2022

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours. Must be able to work promptly, under deadline pressure, be flexible and ready to learn new things in a cohesive team environment. Candidates must have excellent keyboard and verbal skills along with a great attitude. Must be able to work nights, weekends, holidays and flexible hours.

Non-Linear Editing Responsibilities:

Ingest, transfer and compiles various media into Adobe Premier editing software.

Compose compelling, informative and accurate news stories from video and audio resources.

Ability to multitask in a time sensitive and rapid, fast-paced newsroom environment.

Works with producers, photographers and managers to ensure broadcast quality and journalistic standards are met.

Performs other duties as assigned by Lead Editor or News Operations Manager.

Hoosier Lottery Producing Responsibilities:

Coordinate nightly Hoosier Lottery live drawings.

Work with control room, Lottery security and Lottery hosts to air clean drawings every night.

Distribute drawings to affiliates across Indiana and the internet.

Performs other duties as assigned by News Operations Manager.

Requirements & Skills

Bachelor's degree preferred; equivalent experience required.

1-year non-linear editing experience.

Adobe Premier experience preferred

Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.

Strong organizational and time management skills.

Excellent verbal and written communication skills.

Ability to work flexible schedule - nights, weekends, holidays.

Requirements:

Page: 6/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Non-Linear Editor/Lottery Producer

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours. Must be able to work promptly, under deadline pressure, be flexible and ready to learn new things in a cohesive team environment. Candidates must have excellent keyboard and verbal skills along with a great attitude. Must be able to work nights, weekends, holidays and flexible hours.

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Ingest, transfer and compiles various media into Adobe Premier editing software.

Compose compelling, informative and accurate news stories from video and audio resources.

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Works with producers, photographers and managers to ensure broadcast quality and journalistic standards are met.

Performs other duties as assigned by Lead Editor or News Operations Manager.

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Coordinate nightly Hoosier Lottery live drawings.

Work with control room, Lottery security and Lottery hosts to air clean drawings every night.

Distribute drawings to affiliates across Indiana and the internet.

Performs other duties as assigned by News Operations Manager.

Requirements & Skills

Bachelor's degree preferred; equivalent experience required.

1-year non-linear editing experience.

Adobe Premier experience preferred

Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.

Strong organizational and time management skills.

Excellent verbal and written communication skills.

Ability to work flexible schedule - nights, weekends, holidays.

Experience:

Page: 7/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Non-Linear Editor/Lottery Producer

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours. Must be able to work promptly, under deadline pressure, be flexible and ready to learn new things in a cohesive team environment. Candidates must have excellent keyboard and verbal skills along with a great attitude. Must be able to work nights, weekends, holidays and flexible hours.

Non-Linear Editing Responsibilities:

Ingest, transfer and compiles various media into Adobe Premier editing software.

Compose compelling, informative and accurate news stories from video and audio resources.

Ability to multitask in a time sensitive and rapid, fast-paced newsroom environment.

Works with producers, photographers and managers to ensure broadcast quality and journalistic standards are met.

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Hoosier Lottery Producing Responsibilities:

Coordinate nightly Hoosier Lottery live drawings.

Work with control room, Lottery security and Lottery hosts to air clean drawings every night.

Distribute drawings to affiliates across Indiana and the internet.

Performs other duties as assigned by News Operations Manager.

Requirements & Skills

Bachelor's degree preferred; equivalent experience required.

1-year non-linear editing experience.

Adobe Premier experience preferred

Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.

Strong organizational and time management skills.

Excellent verbal and written communication skills.

Ability to work flexible schedule - nights, weekends, holidays.

Additional Information:

15153

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Non-Linear Editor/Lottery Producer

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E	Sent: 1/21/2022 8:15:28 AM
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson	Sent: 1/21/2022 8:15:25 AM
8	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 1/21/2022 8:15:27 AM
15	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 1/21/2022 8:15:28 AM
16	National Alliance of State Broadcasters Associations E	Sent: 1/21/2022 8:15:28 AM
19	Rick Gevers E	Sent: 1/21/2022 8:15:25 AM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 1/21/2022 8:15:27 AM
21	University of Southern Indiana-Career Services and Internships	
	E-mail: career@usi.edu	Sent: 1/21/2022 8:15:27 AM
22	University-Ball State University Fax: 1-765-285-3757	Sent: 1/21/2022 2:04 PM
30	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 1/21/2022 8:15:24 AM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 86/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 98451

Job Opening Period: 1/21/2022 - 2/21/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	2/2/2022	Yes	3/7/2022	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	1/26/2022	No		Indeed.com
Candidate	1/24/2022	No		Indeed.com

From: Indianapolis, IN Page: 1/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Nat'l Sales Asst (Broadcast1Source tracking number 98542)

No. of Agencies were used: 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 01/25/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Nat'l Sales Asst

Experience:

The WXIN/WTTV National Sales Assistant is the major support artery for the National Sales team. The successful candidate will have a leading role leading to the success of National Sales at WXIN/WTTV/ETTV/The Dot! If you thrive when challenge coupled with being a team contributor, this support role may be for you.

Primary Responsibilities

Support management by coordinating advertiser account activity

Input new orders

Notify national reps of program changes

Work & facilitate daily preempts/make-goods/late runs

Facilitate order revisions in event of late orders and schedule changes

Review and file documents

Research invoice discrepancies

Maintain workflow in Wide Orbit and Medialine

Other duties as assigned

Requirements

High school diploma or equivalent

Detail oriented

Urgency driven

Ability to work in a fast-paced & constant evolving environment

Fluency in English

Solid oral and written communication skills, along with interpersonal skills

Requirements:

Job Notification Details Report

From: Indianapolis,IN Page: 2/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

The WXIN/WTTV National Sales Assistant is the major support artery for the National Sales team. The successful candidate will have a leading role leading to the success of National Sales at WXIN/WTTV/ETTV/The Dot! If you thrive when challenge coupled with being a team contributor, this support role may be for you. Primary Responsibilities

Support management by coordinating advertiser account activity

Input new orders

Notify national reps of program changes

Work & facilitate daily preempts/make-goods/late runs

Facilitate order revisions in event of late orders and schedule changes

Review and file documents

Research invoice discrepancies

Maintain workflow in Wide Orbit and Medialine

Other duties as assigned

Requirements

High school diploma or equivalent

Detail oriented

Urgency driven

Ability to work in a fast-paced & constant evolving environment

Fluency in English

Solid oral and written communication skills, along with interpersonal skills

Description:

The WXIN/WTTV National Sales Assistant is the major support artery for the National Sales team. The successful candidate will have a leading role leading to the success of National Sales at WXIN/WTTV/ETTV/The Dot! If you thrive when challenge coupled with being a team contributor, this support role may be for you.

Primary Responsibilities

Support management by coordinating advertiser account activity

Input new orders

Notify national reps of program changes

Work & facilitate daily preempts/make-goods/late runs

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Review and file documents

Research invoice discrepancies

Maintain workflow in Wide Orbit and Medialine

Other duties as assigned

Requirements

High school diploma or equivalent

Detail oriented

Urgency driven

Ability to work in a fast-paced & constant evolving environment

Fluency in English

Solid oral and written communication skills, along with interpersonal skills

Additional Information:

15229

From: Indianapolis,IN Page: 3/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/25/2022	College-Ivy Tech Community College Central Indiana	No			edu
1/25/2022	University-Indiana State University	No		1	By User/Other System
1/25/2022	University-IUPUI University	No		0-	By User/Other System
1/25/2022	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
1/25/2022	MediaLine	No	(TLZ LUAY)	1	info@reelmediagroup.
1/25/2022	National Alliance of State Broadcasters Associations	No			g
1/25/2022	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
1/25/2022	Indiana Broadcasters Association	No		0-	iba@indianabroadcast ers.org
1/25/2022	University-Marian University	No		1	By User/Other System
1/25/2022	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
1/25/2022	University-Ball State University	No		1-765-285-3757	
1/25/2022	University-Butler University	No		1	By User/Other System
1/25/2022	University-University of Indianapolis	No		1	By User/Other System
1/25/2022	University-Indiana University	No		1	By User/Other System
1/25/2022	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com
1/25/2022	College-Ivy Tech Community College- Anderson	No			
1/25/2022	Rick Gevers	No	Rick Gevers	1	rick@rickgevers.com

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Nat'l Sales Asst

Position: Nat'l Sales Asst Hire Date: March 7, 2022

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

The WXIN/WTTV National Sales Assistant is the major support artery for the National Sales team. The successful candidate will have a leading role leading to the success of National Sales at WXIN/WTTV/ETTV/The Dot! If you thrive when challenge coupled with being a team contributor, this support role may be for you.

Primary Responsibilities

Support management by coordinating advertiser account activity Input new orders
Notify national reps of program changes
Work & facilitate daily preempts/make-goods/late runs
Facilitate order revisions in event of late orders and schedule changes
Review and file documents

Research invoice discrepancies
Maintain workflow in Wide Orbit and Medialine
Other duties as assigned

Requirements

High school diploma or equivalent

Detail oriented

Urgency driven

Ability to work in a fast-paced & constant evolving environment

Fluency in English

Solid oral and written communication skills, along with interpersonal skills

Requirements:

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Nat'l Sales Asst

The WXIN/WTTV National Sales Assistant is the major support artery for the National Sales team. The successful candidate will have a leading role leading to the success of National Sales at WXIN/WTTV/ETTV/The Dot! If you thrive when challenge coupled with being a team contributor, this support role may be for you.

Primary Responsibilities

Support management by coordinating advertiser account activity

Input new orders

Notify national reps of program changes

Work & facilitate daily preempts/make-goods/late runs

Facilitate order revisions in event of late orders and schedule changes

Review and file documents

Research invoice discrepancies

Maintain workflow in Wide Orbit and Medialine

Other duties as assigned

Requirements

High school diploma or equivalent

Detail oriented

Urgency driven

Ability to work in a fast-paced & constant evolving environment

Fluency in English

Solid oral and written communication skills, along with interpersonal skills

Experience:

The WXIN/WTTV National Sales Assistant is the major support artery for the National Sales team. The successful candidate will have a leading role leading to the success of National Sales at WXIN/WTTV/ETTV/The Dot! If you thrive when challenge coupled with being a team contributor, this support role may be for you.

Primary Responsibilities

Support management by coordinating advertiser account activity

Input new orders

Notify national reps of program changes

Work & facilitate daily preempts/make-goods/late runs

Facilitate order revisions in event of late orders and schedule changes

Review and file documents

Research invoice discrepancies

Maintain workflow in Wide Orbit and Medialine

Other duties as assigned

Requirements

High school diploma or equivalent

Detail oriented

Urgency driven

Ability to work in a fast-paced & constant evolving environment

Fluency in English

Solid oral and written communication skills, along with interpersonal skills

Additional Information:

15229

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Nat'l Sales Asst

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Page: 4/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Nat'l Sales Asst

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E-mail: F	Sent: 1/25/2022 8:44:01 AM
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson	Sent: 1/25/2022 8:43:57 AM
8	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 1/25/2022 8:43:59 AM
15	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 1/25/2022 8:44:00 AM
16	National Alliance of State Broadcasters Associations E-mail:	Sent: 1/25/2022 8:44:00 AM
19	Rick Gevers	
	E-mail:	Sent: 1/25/2022 8:43:57 AM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 1/25/2022 8:43:59 AM
21	University of Southern Indiana-Career Services and Internships	
	E-mail: career@usi.edu	Sent: 1/25/2022 8:43:59 AM
22	University-Ball State University	
	Fax: 1-765-285-3757	Sent: 1/25/2022 2:02 PM
30	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 1/25/2022 8:43:57 AM

Interview Recruitment Source Report

From: Indianapolis,IN

Date: 12/4/2023

Page: 87/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 98542

Job Title: Nat'l Sales Asst

Job Opening Period: 1/25/2022 - 2/25/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	2/9/2022	Yes	3/7/2022	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	2/3/2022	No		Linked In

Exhibit 3.1 April 1, 2021 – March 31, 2022 EEO Initiatives

From: Indianapolis,IN

Page1/2

Outreach Initiatives Details between 4/1/2021 to 3/31/2022

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
1	08/31/2021	Establishment of an intern program designed to assist members of the community	2	Christopher Hoyt Maureen Jennings	Yes Yes	1.00
	Description	:				
		s an established internship program to including news, production, sports ar		to gain practical experien	ce in all areas of our	
	The SEU ho Scope of Pa	sted two (2) interns, from the Syracu articipation:	se University, duri	ng the 2021 Summer Seme	ester.	
	Zealand Sha	annon, Samantha Croston				
2	10/26/2021	Participation in Job Fairs	2	Christopher Hoyt Darryl Franklin Dominic Mancuso	Yes No Yes	.25
	Description	:				
		rticipated at the Indiana Broadcaster vacancies at the Stations and in the barticipation:		-	re able to meet with a	pplicants
	Held at 502	East Events Centre Carmel, IN				
3	03/01/2022	Provision of training to management	4	Dominic Mancuso Allison Davis Christopher Hoyt Steve Zanolni	Yes Yes Yes Yes	1.00
	Description	:				
		rticipated in a mandatory training se- scussions regarding proper dissemin				ocess,
	-	anagers attended				
4	03/26/2022	Participation in scholarship programs	3	Aaron Crone Robyn Keeney Ruthanne Sullivan Darryl Franklin	Yes Yes No No	1.00
	Description			- miji i imikilii	, 10	

Outreach Initiatives Details

From: Indianapolis,IN

Date: 1/6/2023

Page2/2

Outreach Initiatives Details between 4/1/2021 to 3/31/2022

Sl.No.	Date	Activity Type	No. Of Stations Participant Name Participants	Hiring Authority?	Points
			rarucipants	Authority:	

SEU participates in an established scholarship program that assists students interested in pursing a career in broadcasting.

During the current reporting term, there were ten (10) recipients from Ball State University, Goshen College, Indiana University, Indiana Wesleyan University, Huntington College, and University of Indianapolis.

Scope of Participation:

judges: Robyn Keeney, Aaron Crone, Ruthanne Sullivan

Total Points:

3.25

Darcyl Franklin

From: CJ Hoyt

Sent: Wednesday, January 19, 2022 1:47 PM

To: Darryl Franklin

Subject: RE: Summer Interns from last year 2021 Interns for EEO Report ending 3/31/22

Sports.

CJ Hoyt | News Director

WXIN FOX59 / WTTV CBS4

6910 Network Place. Indiana, olis, Indiana 46278

FOX59.COM | CBS4INDY.COM

Cell 865-850-8703 | News Hotline 317-687-6541

WTTV does not discriminate in advertising contracts based on race, ethnicity or gender and further requires that in the performance of all WTTV advertising agreements, WTTV requires that each party not discriminate on the basis of race or ethnicity.

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----- Original message -----

From: Darryl Franklin < DFranklin@cbs4indy.com>

Date: 1/19/22 1:32 PM (GMT-05:00) To: CJ Hoyt <CHoyt@fox59.com>

Subject: RE: Summer Interns from last year

In 2020, I thought the interns were in Sports. Were they in Sports or simply News in general?

From: CJ Hoyt < CHoyt@fox59.com>

Sent: Wednesday, January 19, 2022 1:21 PM
To: Darryl Franklin < DFranklin@cbs4indy.com>
Subject: RE: Summer Interns from last year

We had two interns from Syracuse University from July 27th through August 31st.

' Shannon
Croston

CJ Hoyt | News Director WXIN FOX59 | WTTV CBS4

6910 Network Place, Indianapolis, IN 46278

chowt wnexstar.tv

Office 317-687-6540 | Cell 865-850-8703 | News Hotline 317-687-6541





CERTIFICATE OF PARTICIPATION ~ 2021 BROADCASTERS FALL CAREER FAIR

This will certify that WTTV-TV, Community of License, Bloomington, Indiana

Successfully participated in the Broadcasters Career/Internship Fair by:

- Contributing a specified amount for booth rental for the Broadcasters Career/Internship Fair;
- Attending the Broadcasters Career/Internship Fair, Tuesday, October 26, 2021 working in the booth collecting resumes and interviewing qualified candidates.

This certificate of participation awarded this 5th day of November, 2021.

3y: Dave Arland, Executive Director Indiana Broadcasters Association



CERTIFICATE OF PARTICIPATION ~ 2021 BROADCASTERS FALL CAREER FAIR

This will certify that WXIN-TV, Community of License, Indianapolis, Indiana

Successfully participated in the Broadcasters Career/Internship Fair by:

- Contributing a specified amount for booth rental for the Broadcasters Career/Internship Fair;
- Attending the Broadcasters Career/Internship Fair, Tuesday, October 26, 2021 working in the booth collecting resumes and interviewing qualified candidates.

This certificate of participation awarded this 5th day of November. 2021.

3y: Dave Arland, Executive Director Indiana Broadcasters Association

Meeting Summary	
Total Number of Participants	88 Mandatory Regional EEU Training Meeting - Tuesday, March 1, 2022 - 2:00 pm
Meeting Title	CST
Meeting Start Time	3/1/2022, 1:45:33 PM
Meeting End Time	3/1/2022, 4:12:55 PM
Meeting Id	91986814-8cdb-4ed7-a566- 59d8b20214e5

Full Name	Join Time	Leave Time	Duration	Station
	3/1/2022, 1:54:34 PM	3/1/2022, 2:27:04 PM	32m 30s	WTTK/WTTV/WXIN
	3/1/2022, 1:55:49 PM	3/1/2022, 2:27:07 PM	31m 17s	WTTK/WTTV/WXIN
	3/1/2022, 1:56:06 PM	3/1/2022, 2:27:06 PM	30m 59s	WTTK/WTTV/WXIN
A	3/1/2022, 1:56:10 PM	3/1/2022, 2:27:07 PM	30m 57s	WTTK/WTTV/WXIN
	3/1/2022, 1:56:23 PM	3/1/2022, 2:27:09 PM	30m 45s	WTTK/WTTV/WXIN
	3/1/2022, 1:57:15 PM	3/1/2022, 2:27:13 PM	29m 58s	WTTK/WTTV/WXIN
100 to 100	3/1/2022, 1:57:51 PM	3/1/2022, 2:27:06 PM	29m 14s	WTTK/WTTV/WXIN
NOV 2 41 1 1925	3/1/2022, 1:58:29 PM	3/1/2022, 2:27:07 PM	28m 37s	WTTK/WTTV/WXIN
	3/1/2022, 1:58:45 PM	3/1/2022, 2:27:08 PM	28m 22s	WTTK/WTTV/WXIN
	3/1/2022, 1:58:51 PM	3/1/2022, 2:28:30 PM	29m 39s	WTTK/WTTV/WXIN
30	3/1/2022, 1:58:54 PM	3/1/2022, 2:27:10 PM	28m 16s	WTTK/WTTV/WXIN
	3/1/2022, 1:58:57 PM	3/1/2022, 2:27:06 PM	28m 8s	WTTK/WTTV/WXIN
	3/1/2022, 1:58:57 PM	3/1/2022, 4:12:55 PM	2h 13m	WTTK/WTTV/WXIN
	Viewed recorded session			
	3/3/2022			WTTK/WTTV/WXIN
	3/1/2022, 1:59:46 PM	3/1/2022, 2:27:23 PM	27m 36s	WTTK/WTTV/WXIN
K 13	3/1/2022, 2:01:23 PM	3/1/2022, 2:27:08 PM	25m 44s	WTTK/WTTV/WXIN
	3/1/2022, 2:01:25 PM	3/1/2022, 2:27:08 PM	25m 42s	WTTK/WTTV/WXIN
	3/1/2022, 2:02:23 PM	3/1/2022, 2:27:06 PM	24m 42s	WTTK/WTTV/WXIN
	3/1/2022, 2:02:23 PM	3/1/2022, 2:27:11 PM	24m 48s	WITK/WITV/WXIN
	3/1/2022, 2:02:55 PM	3/1/2022, 2:29:12 PM	26m 17s	WTTK/WTTV/WXIN

3/1/2022, 2:07:22 PM 3/1/2022, 2:27:09 PM 19m 47s WTTK/WTTV/WXIN

Confirmed from Legal Ticket List of Attendees Legal Ticket # 189739

Darryl Franklin

From:

Dominic Mancuso

Sent:

Thursday, March 3, 2022 5:11 PM

To:

Darryl Franklin

Subject:

FW: WXIN/WTTV/WTTK - Regional EEO Training List of Attendees

For EEO

See below

Dominic Mancuso | Vice President & General Manager WXIN FOX59 | WTTV CBS4 NEXSTAR MEDIA INC.

6910 Network Place, Indianapolis, Indiana 46278

dmancuso@nexstar.tv

Direct 317-687-6500 | Cell 312-848-3334



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From: Nexstar Legal Team < legal support@nexstar.tv>

Sent: Thursday, March 3, 2022 4:22 PM

To: Dominic Mancuso < DMancuso@Fox59.com>

Subject: Re: WXIN/WTTV/WTTK - Regional EEO Training List of Attendees

Hi Dominic,

Thank you viewing the recorded Regional EEO training session conducted on 3/1/2022. We have also noted the attendance for the above listed attendees for our records.

Please add this training to Section III - Recruitment Initiatives for the SEU's 2021-2022 Annual EEO Report. One (1) EEO Initiative point will be garnered for this event.

The Initiative verbiage (#8) is available in our EEO Report Universalized Language document we shared during the training session and is available in Atlas or the Nexstar Backyard.

I will be closing this ticket out. If you or your staff have any questions, please open a legal ticket -- we'll be happy to assist.

Regards,



INDIANA BROADCASTERS FOUNDATION

CERTIFICATE OF PARTICIPATION ~ 2022 SCHOLARSHIP PROGRAM

This will certify that, WXIN-TV, Community of License Indianapolis, Indiana

Scholarship program through the Indiana Broadcasters Foundation by: Successfully participated in the Indiana Broadcasters Association 2022

- Making a specified contribution to the Indiana Broadcasters Foundation Scholarship Fund.
- Judging Scholarship applications

This certificate of participation awarded this 29th Day of March 2022

Dave Arland, Executive Director



INDIANA BROADCASTERS FOUNDATION

CERTIFICATE OF PARTICIPATION ~ 2022 SCHOLARSHIP PROGRAM

This will certify that, WTTV-TV, Community of License Bloomington, Indiana

Successfully participated in the Indiana Broadcasters Association 2022 Scholarship program through the Indiana Broadcasters Foundation by:

- Making a specified contribution to the Indiana Broadcasters Foundation Scholarship Fund.
- Judging Scholarship applications

This certificate of participation awarded this 29th Day of March 2022

Dave Arland, Executive Director

Exhibit 4.1 April 1, 2021- -March 31, 2022 EEO Announcement Script

WXIN/WTTV EEO PSA SCRIPT

"Nexstar Media stations are committed to a broad applicant outreach in our continuing efforts to represent our diverse community. If your organization is interested in becoming part of our recruitment list, and you distribute job information or can provide referrals as part of your regular activity, we want to hear from you. Send your request to the address below. Mail to: W-X-I-N H-R, 6910 Network Place, Indianapolis, Indiana 46278. Open positions can be viewed at our website fox59.com."

"Nexstar Media stations are committed to a broad applicant outreach in our continuing efforts to represent our diverse community. If your organization is interested in becoming part of our recruitment list, and you distribute job information or can provide referrals as part of your regular activity, we want to hear from you. Send your request to the address below. Mail to: W-T-T-V H-R, 6910 Network Place, Indianapolis, Indiana 46278. Open positions can be viewed at our website cbs4indy.com."