Exhibit 1,1 April 1, 2021 – March 31, 2022 EEO Report

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WTTK-TV, WTTV-TV, WXIN-TV EEO PUBLIC FILE REPORT

April 1, 2021 - March 31, 2022

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree	
Weekend/Digital Meteorologist Open Date: 4/8/2020 Hire Date: 5/16/2021	1-2, 4-5, 8-9, 15-28, 30		
Producer Open Date: 9/9/2020 Hire Date: 6/20/2021	3, 8-9, 13-14, 16-18, 29-30	18	
MMJ/Reporter Open Date: 10/5/2020 Hire Date: 4/12/2021	2, 7-8, 14-21, 25, 30	14	
Digital Executive Producer Open Date: 10/28/2020 Hire Date: 4/12/2021	1-2, 8, 10, 14-21, 23-28, 30	10	
Integrated Digital Specialist Open Date: 1/19/2021 Hire Date: 4/26/2021	1-2, 7-8, 10, 14-21, 23-28, 30	14	
Local Sales Manager Open Date: 2/1/2021 Hire Date: 4/5/2021	2-3, 8, 10, 14-21, 25, 30	14	
Building Maintenance Engineer Open Date: 2/2/2021 Hire Date: 6/27/2021	1-2, 7-8, 10, 14-21, 23-28, 30	10	
Reporter MMJ Open Date: 2/17/2021 Hire Date: 4/26/2021	1-2, 8, 10, 14-21, 23-28, 30	10	
Senior Producer Open Date: 2/17/2021 Hire Date: 10/18/2021	2, 7-8, 11, 14-21, 25, 30	11	
Anchor Meteorologist Open Date: 2/17/2021 Hire Date: 4/19/2021	1-2, 8, 10, 15-28, 30	10	
Fox59 Account Executive Open Date: 2/19/2021 Hire Date: 5/24/2021	1-2, 7-8, 10, 15-21, 23-28, 30	7	

Nexstar did not actively distribute job vacancy notices to CareerBuilder.com, Indeed.com and LinkedIn. However, said sources reposted some but not all of the Station's www.Nexstar.tv job vacancy notices without contacting or corresponding with Nexstar.

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WTTK-TV, WTTV-TV, WXIN-TV EEO PUBLIC FILE REPORT

April 1, 2021 - March 31, 2022

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I. VACANCY LIST

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree	
Non-Linear Editor/Hoosier Lottery Producer Open Date: 3/2/2021 Hire Date: 4/12/2021	1-2, 7-8, 10, 14-22, 25, 30	10	
Producer I, News Open Date: 4/1/2021 Hire Date: 7/19/2021	1-2, 7-8, 14-28, 30	14	
Non-Linear Editor/Hoosier Lottery Producer Open Date: 4/8/2021 Hire Date: 5/3/2021	1-2, 7-8, 14-28, 30	14	
Associate Producer Open Date: 4/8/2021 Hire Date: 6/7/2021	1-2, 6-8, 14-21, 23-28, 30	14	
Special Projects Coordinator I Open Date: 4/14/2021 Hire Date: 5/24/2021	1-2, 7-8, 14-28, 30	18	
Digital Data Reporter Open Date: 4/16/2021 Hire Date: 7/19/2021	1-2, 8, 14-28, 30	18	
FT Photographer Open Date: 4/20/2021 Hire Date: 7/6/2021	1-2, 7-8, 10, 14-28, 30	7	
FT Production Technician Open Date: 4/20/2021 Hire Date: 6/6/2021	1-3, 8, 15-28, 30	18	
News Associate Producer Open Date: 4/22/2021 Hire Date: 7/11/2021	2, 8, 15-28, 30	18	
Executive Producer Open Date: 4/30/2021 Hire Date: 6/21/2021	1-2, 7-8, 15-21, 23-28, 30	18	
Reporter MMJ Open Date: 4/30/2021 Hire Date: 5/27/2021	1-2, 7-8, 15-21, 23-28, 30	18	

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WTTK-TV, WTTV-TV, WXIN-TV EEO PUBLIC FILE REPORT

April 1, 2021 - March 31, 2022

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I. VACANCY LIST

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree	
Lifestyle Show Producer Open Date: 4/30/2021 Hire Date: 6/20/2021	1-2, 8, 14-21, 23-28, 30		
Digital Weather Anchor Open Date: 4/30/2021 Hire Date: 8/2/2021	1-3, 8, 15-21, 23-28, 30	3	
Account Executive Fox59 Open Date: 4/30/2021 Hire Date: 6/14/2021	1-2, 7-8, 15-21, 23-28, 30	18	
Reporter MMJ Open Date: 5/4/2021 Hire Date: 7/12/2021	1-2, 8, 15-28, 30	18	
Account Executive CBS4 Open Date: 5/10/2021 Hire Date: 10/11/2021	1-2, 8, 14-28, 30	14	
FT Production Technician Open Date: 5/10/2021 Hire Date: 6/20/2021	1-2, 7-8, 10, 14-28, 30	10	
CBS4 Account Executive Open Date: 5/10/2021 Hire Date: 7/6/2021	1-2, 6, 8, 15-21, 23-28, 30	6	
Executive Producer Open Date: 5/12/2021 Hire Date: 3/7/2022	1-2, 7-8, 10, 14-28, 30	7	
Non-Linear Editor/Hoosier Lottery Producer Open Date: 5/13/2021 Hire Date: 6/15/2021	1-2, 7-8, 14-28, 30	14	
Technician, Director T/D Open Date: 5/13/2021 Hire Date: 6/27/2021	1-2, 7-8, 10, 14-28, 30	10	
Weekend Meteorologist Open Date: 5/25/2021 Hire Date: 9/7/2021	3, 8, 15-21, 23-28, 30	18	

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WTTK-TV, WTTV-TV, WXIN-TV EEO PUBLIC FILE REPORT

April 1, 2021 - March 31, 2022

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

I. VACANCY LIST

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree	
Lifestyle Show Host Open Date: 5/25/2021 Hire Date: 8/9/2021	8, 14-28, 30		
Lifestyle Show Associate Producer Open Date: 5/25/2021 Hire Date: 8/9/2021	7-8, 15-21, 23-28, 30	7	
News Producer Open Date: 5/27/2021 Hire Date: 9/6/2021	1-2, 8, 14-28, 30	18	
Associate Producer Open Date: 5/27/2021 Hire Date: 8/9/2021	8, 14-28, 30	18	
Investigative Reporter Open Date: 6/3/2021 Hire Date: 1/10/2022	8, 10, 14-28, 30		
Commercial Production Producer Open Date: 6/8/2021 Hire Date: 8/11/2021	1-2, 6-8, 14-28, 30	6	
Reporter/MMJ Open Date: 6/11/2021 Hire Date: 10/25/2021	1, 3, 8, 10, 14-28, 30	14	
FT Production Technician Open Date: 6/14/2021 Hire Date: 8/4/2021	1-3, 8, 14-28, 30	3	
News Lead Editor Open Date: 6/14/2021 Hire Date: 7/19/2021	1-2, 7-8, 15-28, 30	18	
News Producer Open Date: 6/16/2021 Hire Date: 10/4/2021	1-2, 7-8, 14-28, 30	14	
Digital Multi-Media Journalist Open Date: 6/22/2021 Hire Date: 9/20/2021	1-2, 8, 14-28, 30	14	

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WTTK-TV, WTTV-TV, WXIN-TV EEO PUBLIC FILE REPORT

April 1, 2021 - March 31, 2022

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

I. VACANCY LIST

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree	
News Associate Director Open Date: 6/23/2021 Hire Date: 8/8/2021	1-2, 7-8, 10, 14-28, 30		
Non-Linear Editor/Lottery Producer Open Date: 6/23/2021 Hire Date: 8/3/2021	1-2, 7-8, 15-28, 30	18	
Digital Sales Coordinator Open Date: 7/8/2021 Hire Date: 9/6/2021	1-2, 7-8, 14-28, 30	14	
FT Production Technician Open Date: 7/12/2021 Hire Date: 8/15/2021	1-3, 7-8, 10, 14-28, 30	10	
FT Production Technician Open Date: 7/12/2021 Hire Date: 10/11/2021	1-3, 7-8, 10, 14-28, 30	18	
News Producer Open Date: 7/19/2021 Hire Date: 11/8/2021	1-2, 8, 10-11, 14-28, 30	10	
Non-Linear Editor/Lottery Producer Open Date: 7/23/2021 Hire Date: 8/30/2021	7-8, 15-28, 30	18	
Morning Show Anchor/Reporter Open Date: 7/26/2021 Hire Date: 8/26/2021	1-2, 8, 10, 15-28, 30	10	
Wknd Sports Anchor Open Date: 7/30/2021 Hire Date: 9/20/2021	1-2, 8, 14-28, 30	18	
Assign. Editor/Digital Content Producer Open Date: 8/2/2021 Hire Date: 9/10/2021	1-2, 7-8, 14-28, 30	18	
Broadcast Maintenance Engineer Open Date: 8/4/2021 Hire Date: 9/30/2021	1-2, 7-8, 15-28, 30	7	

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April 1, 2021 - March 31, 2022

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I. VACANCY LIST

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree	
FT Production Technician			
Open Date: 8/12/2021	1-2, 7-8, 10, 14-28, 30	10	
Hire Date: 10/18/2021			
Non-Linear Editor/Lottery Producer			
Open Date: 8/26/2021	1-2, 6-8, 14-28, 30	14	
Hire Date: 10/6/2021			
Sales Coordinator			
Open Date: 9/15/2021	1-2, 8, 15-21, 23-28, 30	18	
Hire Date: 11/1/2021			
Nat'l Sales Asst			
Open Date: 9/15/2021	1-2, 8, 15-28, 30	18	
Hire Date: 1/3/2022			
CBS4 Wknd News Anchor/Reporter			
Open Date: 9/15/2021	1-3, 7-8, 10, 14-28, 30	10	
Hire Date: 12/6/2021			
News Producer			
Open Date: 9/30/2021	1-2, 7-8, 14-28, 30	7	
Hire Date: 1/3/2022			
FT Graphic Artist			
Open Date: 10/11/2021	8, 10, 12, 14-28, 30	10	
Hire Date: 11/22/2021			
Assignment Editor/Assoc Producer			
Open Date: 11/22/2021	1-2, 7-8, 10, 14-28, 30	14	
Hire Date: 2/7/2022			
Assign Editor/Content Producer			
Open Date: 12/8/2021	1-2, 8, 10-11, 15-28, 30	10	
Hire Date: 3/13/2022			
News Producer I			
Open Date: 12/21/2021	1-2, 8, 14-16, 18-28, 30	18	
Hire Date: 3/28/2022			
CBS Traffic Anchor/MMJ III			
Open Date: 1/3/2022	1-2, 8, 14-16, 18-28, 30	18	
Hire Date: 3/28/2022			

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WTTK-TV, WTTV-TV, WXIN-TV EEO PUBLIC FILE REPORT

April 1, 2021 - March 31, 2022

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

I. VACANCY LIST

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree	
FT Production Technician Open Date: 1/3/2022 Hire Date: 2/13/2022	1-2, 7-8, 10, 15-16, 18-28, 30	10	
Non-Linear Editor/Lottery Producer Open Date: 1/21/2022 Hire Date: 3/7/2022	1-2, 7-8, 15-16, 18-28, 30	18	
Nat'l Sales Asst Open Date: 1/25/2022 Hire Date: 3/7/2022	1-2, 8, 14-16, 18-28, 30	18	

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WTTK-TV, WTTV-TV, WXIN-TV EEO PUBLIC FILE REPORT

April 1, 2021 - March 31, 2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana 50 W. Fall Creek Pkwy N Drive Indianapolis, Indiana 46208 Phone:	N	0
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson 104 West 53rd Street Anderson, Indiana 46013 Phone: Email: h.edu I	N	0
3	CareerBuilder.com	N	10
4	College-Franklin College-WFCI Radio 101 Branigin Boulevard Franklin, Indiana 46131 Phone: Fax: 1-317-738-8738	N	0
5	College-Hanover College 517 Ball Drive Hanover, Indiana 47243 Phone: Url: http://careercenter.hanover.edu Fax: 1-812-866-7125	N	0
6	Employee Referral	N	4
7	Indeed.com	N	56
8	Indiana Broadcasters Association 580 E Carmel Dr Carmel, Indiana 46032 Phone: Manual Posting	N	0

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WTTK-TV, WTTV-TV, WXIN-TV EEO PUBLIC FILE REPORT

April 1, 2021 - March 31, 2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	Indianapolis Association of Black Journalists PO Box 441795 Indianapolis Indiana 46244 Phone: 317 Fax: 1-317-444-8558	N	0
10	Internal Promotion	N	31
11	Intracompany Transfer	N	3
12	Job/Bulletin Board	N	1
13	La Plaza Hispanic Center 8902 East 38th Street Indianapolis Indiana 46226 Phone: Fax: 1-317-898-4397 Miriam	N	0
14	Linked In	N	85
15	MediaLine 2515 Sparrow Crest Dr Katy, Texas 77494 Phone: Email: info@reelmediagroup.com	N	0
16	National Alliance of State Broadcasters Associations 2333 Wisconsin Street Albuquerque, New Mexico Phone: Email: anniba.org	N	0
17	National Association of Black College Broadcasters PO Box 3191 Atlanta, Georgia 30326 Phone:	N	0
18	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: Terri Bush Manual Posting	N	104

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WTTK-TV, WTTV-TV, WXIN-TV EEO PUBLIC FILE REPORT

April 1, 2021 - March 31, 2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
19	Rick Gevers 355 E Ohio St #303 Indianapolis, Indiana 46204 Phone: 317-635-7912 Email: ric	N	0
20	TVJobs.com P.O. Box 4116 Oceanside California 92052 Phone: Email: Jobs@tvjobs.com Fax: 1-760-754-2115 Job Postings	N	0
21	University of Southern Indiana-Career Services and Internships 8600 University Blvd. Orr Center, Room 074 Evansville, Indiana 47712 Phone: 812	N	0
22	University-Ball State University 2000 W. University Avenue Lucina Hall 220 Muncie, Indiana 47306 Phone: 1 Fax: 1-765-285	N	0
23	University-Butler University 4600 Sunset Avenue Indianapolis, Indiana 46208 Phone: Manual Posting	N	0
24	University-Indiana State University 200 N. 7th Street Terre Haute, Indiana 47809 Phone Manual Posting	N	0

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WTTK-TV, WTTV-TV, WXIN-TV EEO PUBLIC FILE REPORT

April 1, 2021 - March 31, 2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewee Referred by RS Over Reporting Period
25	University-Indiana University 625 North Jordan Avenue Bloomington. Indiana 47405 Phone:	N	0
26	University-IUPUI University 815 W. Michigan Street Taylor Hall 3162 Indianapolis. Indiana 46202 hew Rust Manual Posting	N	0
27	University-Marian University 3200 Cold Spring Road Clare Hall-Room 119 Indianapolis Indiana 46222 Phone	N	0
28	University-University of Indianapolis 1400 East Hanna Avenue Schwitzer Student Center Indianapolis Indiana 46227 Phone: 3	N	0
29	Urban League of Indianapolis 777 Indiana Avenue Indianapolis, Indiana 46202 Phone:: Fax: 1-317-693-7613	N	0
30	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone: Url: http://www.mediagignow.com Email: customerservice@mediagignow.com MediaGigNow.com	N	0

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WTTK-TV, WTTV-TV, WXIN-TV EEO PUBLIC FILE REPORT

April 1, 2021 - March 31, 2022

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	8/31/2021		The SEU has an established internship program that allows students to gain practical experience in all areas of our operations, including news, production, sports and weather. The SEU hosted two (2) interns, from the Syracuse University, during the 2021 Summer Semester.	2	News Director Asst News Director
2	10/26/2021	Participation in Job Fairs	The SEU participated at the Indiana Broadcasters Association Center Fair. SEU personnel were able to meet with applicants and discuss vacancies at the Stations and in the broadcasting industry.	2	News Director HR VP/GM
3	3/1/2022	Provision of training to management	The SEU participated in a mandatory training session for hiring managers which focused on the EEO recruiting process, including discussions regarding proper dissemination of job vacancy information, document retention and hiring procedures.	4	VP/GM Director of Sales News Director Technology Director
4	3/26/2022	Participation in scholarship programs	SEU participates in an established scholarship program that assists students interested in pursing a career in broadcasting. During the current reporting term, there were ten (10) recipients from Ball State University, Goshen College, Indiana University, Indiana Wesleyan University, Huntington College, and University of Indianapolis.	3	Local Sales Manager Promotions Manager Sr Producer HR

Exhibit 2.1 April 1, 2021 – March 31,2022 Job Vacancy Notices

Job Notification Details Report

From: Indianapolis,IN Page: 272/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Weekend/Digital Meteorologist (Broadcast1Source tracking number 82404)

No. of Agencies were used: 39

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

Τo

All recruiting agencies listed in the report below

Sent On: 04/08/2020

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Weekend/Digital Meteorologist

Experience:

Proven track record of accurate forecasting

Bachelor's degree in meteorology, or a related field, or an equivalent combination of education and work-related experience

At least 3 years on-air experience in a newsroom setting

Strong command of all social media platforms

Ability to meet deadlines, prioritize assignments, and handle multiple projects simultaneously

Ability to shoot video and perform non-linear editing a plus

Valid driver's license with a good driving record required

Flexibility to work any shift

Requirements:

Proven track record of accurate forecasting

Bachelor's degree in meteorology, or a related field, or an equivalent combination of education and work-related experience

At least 3 years on-air experience in a newsroom setting

Strong command of all social media platforms

Ability to meet deadlines, prioritize assignments, and handle multiple projects simultaneously

Ability to shoot video and perform non-linear editing a plus

Valid driver's license with a good driving record required

Flexibility to work any shift

Description:

WTTV/WXIN in Indianapolis, IN is looking for a Weekend/Digital meteorologist with a track record of strong breaking weather, accurate forecasting, and a driven personality for weekend evening newscasts and all digital platforms. Once joining the Weather Authority team, you will focus on producing dynamic weather content both on air and online. This position requires strong digital and social media know-how to produce sharable content to our website, app and social media accounts. But this is not a behind-the-scenes only position. In addition to regular weekend newscasts, you will appear regularly on our digital platforms, and also serve as a primary fill-in meteorologist for the almost 90 hours of news we produce on-air for both stations.

Essential duties & responsibilities:

Produce & present weather content for all WXIN/WTTV digital and social media platforms

Respond to breaking and severe weather events as required to produce content for our digital platforms

Work with the entire Weather Authority team to support and extend comprehensive weather coverage on air and online

Develop interesting and audience engaging ideas to attract users/viewers

Engage with our audience on station-branded digital and social media accounts

Participates in promotional activities on behalf of the stations

Additional Information:

Replacement for John DissauerWorkday REQ-3416

From: Indianapolis,IN Page: 273/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/8/2021	University-Indiana State University	No	Christa Stultz	1	By User/Other System
4/8/2021	University-IUPUI University	No	Matthew Rust	1	By User/Other System
4/8/2021	College-Ivy Tech Community College Central Indiana	No		1	@ivytech.
4/8/2021	National Alliance of State Broadcasters Associations	No		1	g
4/8/2021	National Association of Black College Broadcasters	No		1	@aol.com
4/8/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
4/8/2021	MediaLine	No		1	info@reelmediagroup.
4/8/2021	University-Marian University	No		1	By User/Other System
4/8/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
4/8/2021	University-Indiana University	No		1	By User/Other System
4/8/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
4/8/2021	University-University of Indianapolis	No		1	By User/Other System
4/8/2021	University-Butler University	No		1	By User/Other System
4/8/2021	University-Ball State University	No		1-765-285-3757	
4/8/2021	College-Ivy Tech Community College- Anderson	No		1	∂ivytech.edu

From: Indianapolis,IN Page: 274/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/8/2021	Rick Gevers	No		1	gevers.com
3/24/2021	MediaLine	No		1	info@reelmediagroup.
3/24/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
3/24/2021	National Association of Black College Broadcasters	No		1	@aol.com
3/24/2021	National Alliance of State Broadcasters Associations	No		1	@nmba.or
3/24/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
3/24/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
3/24/2021	University-Ball State University	No		1-765-285-3757	
3/24/2021	Rick Gevers	No		1	Orickgevers.com
3/24/2021	University-Indiana University	No		1-812-855-5678	
3/24/2021	College-Ivy Tech Community College- Anderson	No		1	@ivytech.edu
4/21/2020	National Alliance of State Broadcasters Associations	No		1	suzanstron
4/21/2020	National Association of Black College Broadcasters	No		1	@aol.com
4/21/2020	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
4/21/2020	Indiana Broadcasters Association	No		1-317-770-0972	iba@indianabroadcast ers.org
4/21/2020	University of Southern Indiana-Career Services and Internships	No	Pan	1	career@usi.edu
4/21/2020	University-Indiana University	No	Je()	1-812-855-5678	
4/21/2020	University-Butler University	No	Ju	1	career@butler.edu
4/21/2020	Rick Gevers	No		1-317-635-7919	rickgevers.com
4/21/2020	Indianapolis Association of Black Journalists	No		1-317-444-8558	
4/21/2020	College-Franklin College- WFCI Radio	No	(ii)	1-317-738-8738	
4/21/2020	College-Hanover College	No		1-812-866-7125	

Job Notification Details Report

From: Indianapolis,IN Page: 275/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/21/2020	College-Ivy Tech Community College- Anderson	No	Pa	1	ytech.edu
4/21/2020	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Weekend/Digital Meteorologist

Position: Weekend/Digital Meteorologist Hire Date: May 16, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WTTV/WXIN in Indianapolis, IN is looking for a Weekend/Digital meteorologist with a track record of strong breaking weather, accurate forecasting, and a driven personality for weekend evening newscasts and all digital platforms. Once joining the Weather Authority team, you will focus on producing dynamic weather content both on air and online. This position requires strong digital and social media know-how to produce sharable content to our website, app and social media accounts. But this is not a behind-the-scenes only position. In addition to regular weekend newscasts, you will appear regularly on our digital platforms, and also serve as a primary fill-in meteorologist for the almost 90 hours of news we produce on-air for both stations.

Essential duties & responsibilities:

Produce & present weather content for all WXIN/WTTV digital and social media platforms

Respond to breaking and severe weather events as required to produce content for our digital platforms

Work with the entire Weather Authority team to support and extend comprehensive weather coverage on air and online

Develop interesting and audience engaging ideas to attract users/viewers

Engage with our audience on station-branded digital and social media accounts

Participates in promotional activities on behalf of the stations

Requirements:

Proven track record of accurate forecasting

Bachelor's degree in meteorology, or a related field, or an equivalent combination of education and work-related experience

At least 3 years on-air experience in a newsroom setting

Strong command of all social media platforms

Ability to meet deadlines, prioritize assignments, and handle multiple projects simultaneously

Ability to shoot video and perform non-linear editing a plus

Valid driver's license with a good driving record required

Flexibility to work any shift

Experience:

Proven track record of accurate forecasting

Bachelor's degree in meteorology, or a related field, or an equivalent combination of education and work-related experience

At least 3 years on-air experience in a newsroom setting

Strong command of all social media platforms

Ability to meet deadlines, prioritize assignments, and handle multiple projects simultaneously

Ability to shoot video and perform non-linear editing a plus

Valid driver's license with a good driving record required

Flexibility to work any shift

Additional Information:

Replacement for John DissauerWorkday REQ-3416

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Weekend/Digital Meteorologist

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Weekend/Digital Meteorologist

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana	
	E-mail: Givytech.edu	Sent: 4/8/2021 5:47:12 PM
2	(Remove 4.3.23)College-Ivy Tech Community	
	College-Anderson	C 4/21/2020 2:29:49 DM
	E-mail: vytech.edu	Sent: 4/21/2020 2:28:48 PM
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson	
	E-mail: /tech.edu	Sent: 3/24/2021 2:15:00 PM
2	(Remove 4.3.23)College-Ivy Tech Community	
-	College-Anderson	
	E-mail: h.edu	Sent: 4/8/2021 5:47:08 PM
4	College-Franklin College-WFCI Radio	
	Fax: 1-317-738-8738	Sent: 4/21/2020 7:02 PM
5	College-Hanover College	
	Fax: 1-812-866-7125	Sent: 4/21/2020 7:02 PM
8	Indiana Broadcasters Association	
0		Sent: 3/24/2021 2:15:03 PM
	E-mail: iba@indianabroadcasters.org	Sent. 3/24/2021 2.13.03 FWI
8	Indiana Broadcasters Association	G . 4/0/0001 5 45 11 D14
	E-mail: iba@indianabroadcasters.org	Sent: 4/8/2021 5:47:11 PM
8	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 4/21/2020 2:28:53 PM
9	Indianapolis Association of Black Journalists	
	Fax: 1-317-444-8558	Sent: 4/21/2020 7:01 PM
15	MediaLine	
15		C4- 2/24/2021 2:15:02 DM
	E-mail: info@reelmediagroup.com	Sent: 3/24/2021 2:15:03 PM
15	MediaLine	1/0/0001 2 /2 /1 72 5
	E-mail: info@reelmediagroup.com	Sent: 4/8/2021 5:47:11 PM
16	National Alliance of State Broadcasters	
	Associations E-mail mba.org	Sent: 3/24/2021 2:15:03 PM
16	National Alliance of State Broadcasters	SORE SIZTIZOZI Z.13.03 1191
10	Associations	
	E-mail nba.org	Sent: 4/21/2020 2:28:55 PM
16	National Alliance of State Broadcasters	
	Associations	
	E-mail nba.org	Sent: 4/8/2021 5:47:12 PM

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Weekend/Digital Meteorologist

RS Number	Recruiting Source	Date and Time
17	National Association of Black College Broadcasters	
	E-mail: @aol.com	Sent: 3/24/2021 2:15:03 PM
17	National Association of Black College	
	Broadcasters	
	E-mail @aol.com	Sent: 4/8/2021 5:47:11 PM
17	National Association of Black College	
	Broadcasters E-mail bl.com	Sent: 4/21/2020 2:28:54 PM
19	Rick Gevers	Sent. 7/21/2020 2.20.37 1 W
19		C4: 4/21/2020 2:29:50 DM
10	<u> </u>	Sent: 4/21/2020 2:28:50 PM
19	Rick Gevers	
	E-mail: ers.com	Sent: 4/8/2021 5:47:08 PM
19	Rick Gevers	
	E-mail: om	Sent: 3/24/2021 2:15:01 PM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 3/24/2021 2:15:02 PM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 4/8/2021 5:47:10 PM
21	University of Southern Indiana-Career Services	
	and Internships	
	E-mail: career@usi.edu	Sent: 4/21/2020 2:28:53 PM
21	University of Southern Indiana-Career Services	
	and Internships E-mail: career@usi.edu	Sent: 3/24/2021 2:15:02 PM
21	University of Southern Indiana-Career Services	Scht. 5/24/2021 2.13.02 1 W
21	and Internships	
		Sent: 4/8/2021 5:47:10 PM
22	University-Ball State University	
	Fax: 1-765-285-3757	Sent: 4/8/2021 10:01 PM
22	University-Ball State University	
	Fax: 1-765-285-3757	Sent: 3/24/2021 7:01 PM
23	University-Butler University	
	E-mail: career@butler.edu	Sent: 4/21/2020 2:28:51 PM
25	University-Indiana University	
		Sent: 4/21/2020 7:01 PM

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Weekend/Digital Meteorologist

RS Number	Recruiting Source	Date and Time
25	University-Indiana University Fax: 1-812-855-5678	Sent: 3/24/2021 7:01 PM
30	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 4/21/2020 2:28:47 PM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 1/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 82404

Job Title: Weekend/Digital Meteorologist Job Opening Period: 4/8/2020 - 5/8/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By	
Candidate	4/14/2021	Yes	5/16/2021	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush	
Candidate	3/23/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush	
Candidate	3/19/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush	

Job Notification Details Report

From: Indianapolis,IN Page: 269/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Producer (Broadcast1Source tracking number 84777)

No. of Agencies were used: 8

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 09/09/2020

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Producer

Experience:

Write solid, active & compelling news copy

- Build strong newscasts using informed news judgment combined with showcasing techniques
- · Strategize newscast building based on knowledge of our audience, ratings and history of the area
- Ability to quickly adjust newscasts to accommodate breaking news
- Strong verbal and written communication skills
- · Coordinate with the digital team to contribute content to other platforms
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously
- Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience
- Flexible to work any shift

Requirements:

From: Indianapolis,IN Page: 270/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

- Write solid, active & compelling news copy
- Build strong newscasts using informed news judgment combined with showcasing techniques
- Strategize newscast building based on knowledge of our audience, ratings and history of the area
- Ability to quickly adjust newscasts to accommodate breaking news
- · Strong verbal and written communication skills
- Coordinate with the digital team to contribute content to other platforms
- · Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously
- Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience
- Flexible to work any shift

Description:

- Write solid, active & compelling news copy
- Build strong newscasts using informed news judgment combined with showcasing techniques
- · Strategize newscast building based on knowledge of our audience, ratings and history of the area
- Ability to quickly adjust newscasts to accommodate breaking news
- Strong verbal and written communication skills
- Coordinate with the digital team to contribute content to other platforms
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously
- Bacheior's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience
- · Flexible to work any shift

Additional Information:

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

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This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact

Job Notification Details Report

From: Indianapolis,IN

Date: 11/6/2023

Page: 271/275

Job Notification details between 4/1/2021 to 3/31/2022

details, please email Darryl Franklin at dafranklin@nexstar.tv

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
9/9/2020	National Alliance of State Broadcasters Associations	No		1	mg@
9/9/2020	Indiana Broadcasters Association	No		1-317-770-0972	iba@indianabroadcast ers.org
9/9/2020	National Association of Black College Broadcasters	No		1-0)l.com
9/9/2020	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
9/9/2020	La Plaza Hispanic Center	No	Davis	1-317-898-4397	
9/9/2020	Urban League of Indianapolis	No		1-317-693-7613	
9/9/2020	Indianapolis Association of Black Journalists	No	(HINET)	1-317-444-8558	
9/9/2020	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Producer

Position: Producer
Hire Date: June 20, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

- · Write solid, active & compelling news copy
- Build strong newscasts using informed news judgment combined with showcasing techniques
- · Strategize newscast building based on knowledge of our audience, ratings and history of the area
- Ability to quickly adjust newscasts to accommodate breaking news
- Strong verbal and written communication skills
- Coordinate with the digital team to contribute content to other platforms
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously
- Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience
- · Flexible to work any shift

Requirements:

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Producer

- Write solid, active & compelling news copy
- Build strong newscasts using informed news judgment combined with showcasing techniques
- Strategize newscast building based on knowledge of our audience, ratings and history of the area
- Ability to quickly adjust newscasts to accommodate breaking news
- Strong verbal and written communication skills
- · Coordinate with the digital team to contribute content to other platforms
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously
- Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience
- Flexible to work any shift

Experience:

- · Write solid, active & compelling news copy
- Build strong newscasts using informed news judgment combined with showcasing techniques
- · Strategize newscast building based on knowledge of our audience, ratings and history of the area
- Ability to quickly adjust newscasts to accommodate breaking news
- Strong verbal and written communication skills
- Coordinate with the digital team to contribute content to other platforms
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously
- Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience
- · Flexible to work any shift

Additional Information:

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

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WTTK-TV, WTTV-TV, WXIN-TV Fax and E-mail verification summary report for Producer

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Producer

RS Number	Recruiting Source	Date and Time
8	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 9/9/2020 9:53:44 AM
9	Indianapolis Association of Black Journalists	
	Fax: 1-317-444-8558	Sent: 9/9/2020 2:01 PM
13	La Plaza Hispanic Center	
	Fax: 1-317-898-4397	Sent: 9/9/2020 2:02 PM
16	National Alliance of State Broadcasters Associations E-mail: Da.org	Sent: 9/9/2020 9:53:45 AM
17	National Association of Black College Broadcasters E-mail: l.com	Sent: 9/9/2020 9:53:44 AM
29	Urban League of Indianapolis Fax: 1-317-693-7613	Sent: 9/9/2020 2:02 PM
30	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 9/9/2020 9:53:42 AM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 2/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 84777

Job Title: Producer

Job Opening Period: 9/9/2020 - 10/9/2020

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	4/5/2021	No		Linked In
Candidate	3/9/2021	No		Linked In
Candidate	2/9/2021	Yes	6/20/2021	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	11/5/2020	No		Linked In

Interview Recruitment Source Report

From: Indianapolis,IN Page: 3/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 84777

Job Title: Producer

Job Opening Period: 9/9/2020 - 10/9/2020

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	10/21/2020	No		CareerBuilder.com
Candidate	9/23/2020	No		CareerBuilder.com

Job Notification Details Report

From: Indianapolis,IN Page: 267/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

MMJ/Reporter (Broadcast1Source tracking number 85312)

No. of Agencies were used: 14

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 10/05/2020

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: MMJ/Reporter

Experience:

Demonstrated ability to deliver compelling and promotable stories

- > Strong organizational skills Ability to work in a rapid, fast-paced
- > environment Excellent verbal and written communication skills Must be
- > able to work a flexible schedule, including nights, weekends and
- > holidays
- > Pitch unique stories that will get results and drive ratings Shoot,
- > edit, write and produce news stories including vo's, vo/sot's and
- > packages Cover breaking news with a sense of urgency Establish and
- > maintain relationships/sources in the community Produce content for
- > Twitter, Facebook and other social media sites Perform other duties as
- > assigned

Requirements:

2 + years MMJ Experience

Excellent communication skills, both oral and written with the ability to *ad lib* when required Minimum two years' experience in news reporting (Depending on market size) Superior on-air presence

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously Valid driver's license with a good driving record

Description:

- > Demonstrated ability to deliver compelling and promotable stories
- > Strong organizational skills Ability to work in a rapid, fast-paced
- > environment Excellent verbal and written communication skills Must be
- > able to work a flexible schedule, including nights, weekends and
- > holidays
- > Pitch unique stories that will get results and drive ratings Shoot,
- > edit, write and produce news stories including vo's, vo/sot's and
- > packages Cover breaking news with a sense of urgency Establish and
- > maintain relationships/sources in the community Produce content for
- > Twitter, Facebook and other social media sites Perform other duties as
- > assigned

From: Indianapolis,IN Page: 268/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Additional Information:

6240

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/24/2021	MediaLine	No		1	info@reelmediagroup.
3/24/2021	National Alliance of State Broadcasters Associations	No		1	nba.or
3/24/2021	National Association of Black College Broadcasters	No		1	@aol.com
3/24/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
3/24/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
3/24/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
3/24/2021	University-Indiana University	No		1-812-855-5678	
3/24/2021	College-Ivy Tech Community College- Anderson	No		1	@ivytech.edu
3/24/2021	Rick Gevers	No		1	gevers.com
10/5/2020	National Alliance of State Broadcasters Associations	No		1	g mba.or
10/5/2020	National Association of Black College Broadcasters	No		1	aol.com
10/5/2020	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
10/5/2020	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
10/5/2020	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for MMJ/Reporter

Position: MMJ/Reporter Hire Date: April 12, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

- > Demonstrated ability to deliver compelling and promotable stories
- > Strong organizational skills Ability to work in a rapid, fast-paced
- > environment Excellent verbal and written communication skills Must be
- > able to work a flexible schedule, including nights, weekends and
- > holidays
- > Pitch unique stories that will get results and drive ratings Shoot,
- > edit, write and produce news stories including vo's, vo/sot's and
- > packages Cover breaking news with a sense of urgency Establish and
- > maintain relationships/sources in the community Produce content for
- > Twitter, Facebook and other social media sites Perform other duties as
- > assigned

Requirements:

2 + years MMJ Experience

Excellent communication skills, both oral and written with the ability to *ad lib* when required Minimum two years' experience in news reporting (Depending on market size)

Superior on-air presence

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously Valid driver's license with a good driving record

Experience:

Demonstrated ability to deliver compelling and promotable stories

- > Strong organizational skills Ability to work in a rapid, fast-paced
- > environment Excellent verbal and written communication skills Must be
- > able to work a flexible schedule, including nights, weekends and
- > holidays
- > Pitch unique stories that will get results and drive ratings Shoot,
- > edit, write and produce news stories including vo's, vo/sot's and
- > packages Cover breaking news with a sense of urgency Establish and
- > maintain relationships/sources in the community Produce content for
- > Twitter, Facebook and other social media sites Perform other duties as
- > assigned

Additional Information:

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WTTK-TV, WTTV-TV, WXIN-TV Fax and E-mail verification summary report for MMJ/Reporter

6240

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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Page: 283/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for MMJ/Reporter

Recruiting Source	Date and Time
(Remove 4.3.23)College-Ivy Tech Community College-Anderson	
E-mail eivytech.edu	Sent: 3/24/2021 2:11:20 PM
Indiana Broadcasters Association	
E-mail: iba@indianabroadcasters.org	Sent: 3/24/2021 2:11:22 PM
Indiana Broadcasters Association	
E-mail: iba@indianabroadcasters.org	Sent: 10/5/2020 8:38:36 AM
MediaLine	
E-mail: info@reelmediagroup.com	Sent: 3/24/2021 2:11:23 PM
National Alliance of State Broadcasters	C
	C 10/5/2020 9.29.27 AM
	Sent: 10/5/2020 8:38:37 AM
E-mail nba.org	Sent: 3/24/2021 2:11:23 PM
National Association of Black College	
Broadcasters	
<u> </u>	Sent: 3/24/2021 2:11:22 PM
E-mail alaol.com	Sent: 10/5/2020 8:38:36 AM
Rick Gevers	
E-mail kgevers.com	Sent: 3/24/2021 2:11:20 PM
TVJobs.com	
E-mail: Jobs@tvjobs.com	Sent: 3/24/2021 2:11:22 PM
University of Southern Indiana-Career Services	
and Internships	
	Sent: 3/24/2021 2:11:21 PM
University-Indiana University	
Fax: 1-812-855-5678	Sent: 3/24/2021 7:01 PM
www.mediagignow.com	
	Sent: 10/5/2020 8:38:35 AM
	(Remove 4.3.23)College-Ivy Tech Community College-Anderson E-mail @ivytech.edu Indiana Broadcasters Association E-mail: iba@indianabroadcasters.org Indiana Broadcasters Association E-mail: iba@indianabroadcasters.org MediaLine E-mail: info@reelmediagroup.com National Alliance of State Broadcasters Associations E-mail

Interview Recruitment Source Report

From: Indianapolis,IN Page: 4/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 85312

Job Title: MMJ/Reporter

Job Opening Period: 10/5/2020 - 4/9/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	1/22/2021	No		Linked In
Candidate	1/22/2021	Yes	4/12/2021	Linked In
Candidate	1/21/2021	No		Indeed.com
Candidate	10/20/2020	No		Linked In
Candidate	10/9/2020	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush

From: Indianapolis,IN Page: 262/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Digital Executive Producer (Broadcast1Source tracking number 85844)

No. of Agencies were used: 30

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 10/28/2020

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Digital Executive Producer

Experience:

Manage content display across desktop and mobile

Be a leader in the newsroom

Be a fixture in the morning and afternoon editorial meetings

Contribute content to relevant events and/or stories as needed

Assist with special project/sweeps planning & execution

Work irregular/odd hours and available to work weekends and holidays

Think strategically about developing the digital audiences and online capacities of newsroom

Help develop new opportunities to expand news brand and services while utilizing new and emerging technologies Additional responsibilities as assigned by management

Assist in managing sales content elements that have strong revenue potential and web user interest.

Live streaming knowledge

Work in tandem with other news managers

Execute breaking news - including SMS, social media, email alerts

Develop and maintain new sections of the web site as news coverage dictates

Plan for the long-term growth of the sites, sets priorities and plans coverage for major events

Manage social media - station staff posts and moderation of user comments

Requirements:

From: Indianapolis,IN Page: 263/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Required Skills/Education

Passion for local news

Innovative, user-focused, and full of creativity and initiative

Strong editorial judgment

At least three years' experience; one-year news personnel management experience preferred

Intimate familiarity with AP Style

Strong written and verbal communication skills

Experienced with content management systems

Able to edit video and images

Working knowledge of web standards and protocols

Ability to understand and use state-of-the-art broadcast and digital technology.

Bachelor's degree in Communication/Journalism or related degree preferred.

Work Environment/Mental/Physical Requirements: High stress environment with deadline pressures and the demands of breaking news, which can happen at any time.

The Digital Executive Producer must be able to sit, conduct phone conversations, use email, write letters and memos, conduct face-to-face discussions with individuals or groups, make decisions without supervision, make decisions that impact the results of co-workers, work near others, and work indoors in environmentally controlled conditions. Must be able to sit for long periods of time.

Description:

From: Indianapolis,IN Page: 264/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

.Principle responsibilities include managing digital content producers, digital MMJ's, digital photographers and the rest of the digital staff. Understanding newsroom workflow, task delegation and assignment abilities are paramount. This is a key newsroom management position essential for the daily digital execution of the brand.

Manage content display across desktop and mobile

Be a leader in the newsroom

Be a fixture in the morning and afternoon editorial meetings

Contribute content to relevant events and/or stories as needed

Assist with special project/sweeps planning & execution

Work irregular/odd hours and available to work weekends and holidays

Think strategically about developing the digital audiences and online capacities of newsroom

Help develop new opportunities to expand news brand and services while utilizing new and emerging technologies

Additional responsibilities as assigned by management

Assist in managing sales content elements that have strong revenue potential and web user interest.

Live streaming knowledge

Work in tandem with other news managers

Execute breaking news - including SMS, social media, email alerts

Develop and maintain new sections of the web site as news coverage dictates

Plan for the long-term growth of the sites, sets priorities and plans coverage for major events

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Additional Information:

6587

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

From: Indianapolis,IN

Date: 11/6/2023

Page: 265/275

Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/8/2021	University-IUPUI University	No		1	By User/Other System
4/8/2021	University-Indiana State University	No		1	By User/Other System
4/8/2021	College-Ivy Tech Community College Central Indiana	No		1	edu vytech.
4/8/2021	National Alliance of State Broadcasters Associations	No		1	g mba.or
4/8/2021	Indiana Broadcasters Association	No	S	1	iba@indianabroadcast ers.org
4/8/2021	National Association of Black College Broadcasters	No		1	@aol.com
4/8/2021	MediaLine	No		1	info@reelmediagroup.
4/8/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
4/8/2021	University-Marian University	No	u K — hard	1	By User/Other System
4/8/2021	University-Indiana University	No		1	By User/Other System
4/8/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
4/8/2021	University-University of Indianapolis	No		1	By User/Other System
4/8/2021	University-Butler University	No		1	By User/Other System
4/8/2021	Rick Gevers	No		1	evers.com
4/8/2021	College-Ivy Tech Community College- Anderson	No		1	ytech.edu
3/24/2021	MediaLine	No		1	info@reelmediagroup.
3/24/2021	National Alliance of State Broadcasters Associations	No		1	liba.or
3/24/2021	National Association of Black College Broadcasters	No		1	ol.com
3/24/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
3/24/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com

From: Indianapolis,IN Page: 266/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/24/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
3/24/2021	University-Indiana University	No		1-812-855-5678	
3/24/2021	Rick Gevers	No		1	bevers.com
3/24/2021	College-Ivy Tech Community College- Anderson	No		1	rytech.edu
10/28/2020	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
10/28/2020	National Alliance of State Broadcasters Associations	No		1	mba.or
10/28/2020	National Association of Black College Broadcasters	No		1	.com
10/28/2020	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
10/28/2020	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com
10/28/2020	University-Butler University	No		1	career@butler.edu

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Digital Executive Producer

Position: Digital Executive Producer Hire Date: April 12, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Page: 277/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Digital Executive Producer

.Principle responsibilities include managing digital content producers, digital MMJ's, digital photographers and the rest of the digital staff. Understanding newsroom workflow, task delegation and assignment abilities are paramount. This is a key newsroom management position essential for the daily digital execution of the brand.

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Be a fixture in the morning and afternoon editorial meetings

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Required Skills/Education

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At least three years' experience; one-year news personnel management experience preferred

Intimate familiarity with AP Style

Strong written and verbal communication skills

Experienced with content management systems

Able to edit video and images

Working knowledge of web standards and protocols

Ability to understand and use state-of-the-art broadcast and digital technology.

Bachelor's degree in Communication/Journalism or related degree preferred.

Work Environment/Mental/Physical Requirements: High stress environment with deadline pressures and the demands of breaking news, which can happen at any time.

The Digital Executive Producer must be able to sit, conduct phone conversations, use email, write letters and memos, conduct face-to-face discussions with individuals or groups, make decisions without supervision, make decisions that impact the results of co-workers, work near others, and work indoors in environmentally controlled conditions. Must be able to sit for long periods of time.

Requirements:

Page: 278/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Digital Executive Producer

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Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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Page: 279/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Digital Executive Producer

RS Number	Recruiting Source	Date and Time	
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E-mail tech.edu	Sent: 4/8/2021 5:52:11 PM	
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson E-mail: ech.edu	Sent: 3/24/2021 2:19:15 PM	
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson E-mail: ytech.edu	Sent: 4/8/2021 5:52:07 PM	
8	Indiana Broadcasters Association E-mail: iba@indianabroadcasters.org	Sent: 4/8/2021 5:52:10 PM	
8	Indiana Broadcasters Association E-mail: iba@indianabroadcasters.org	Sent: 3/24/2021 2:19:19 PM	
8	Indiana Broadcasters Association E-mail: iba@indianabroadcasters.org	Sent: 10/28/2020 4:56:48 PM	
15	MediaLine E-mail: info@reelmediagroup.com	Sent: 4/8/2021 5:52:10 PM	
15	MediaLine E-mail: info@reelmediagroup.com	Sent: 3/24/2021 2:19:20 PM	
16	National Alliance of State Broadcasters Associations E-mail: umba.org	Sent: 4/8/2021 5:52:11 PM	
16	National Alliance of State Broadcasters Associations E-mail: mba.org	Sent: 3/24/2021 2:19:20 PM	
16	National Alliance of State Broadcasters Associations E-mail:	Sent: 10/28/2020 4:56:49 PM	
17	National Association of Black College Broadcasters	Sent: 4/8/2021 5:52:10 PM	
17	National Association of Black College Broadcasters E-mail	Sent: 3/24/2021 2:19:19 PM	
17	National Association of Black College Broadcasters E-mail:	Sent: 10/28/2020 4:56:48 PM	
19	Rick Gevers E-mail: gevers.com	Sent: 3/24/2021 2:19:16 PM	

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Digital Executive Producer

RS Number	Recruiting Source	Date and Time
19	Rick Gevers	
	E-mail: gevers.com	Sent: 4/8/2021 5:52:07 PM
20	TVJobs.com	
	E-mail: obs.com	Sent: 4/8/2021 5:52:09 PM
20	TVJobs.com	
	E-mail: //jobs.com	Sent: 3/24/2021 2:19:19 PM
21	University of Southern Indiana-Career Services and Internships	
	E-mail: career@usi.edu	Sent: 3/24/2021 2:19:18 PM
21	University of Southern Indiana-Career Services	
	and Internships E-mail: career@usi.edu	Sent: 4/8/2021 5:52:09 PM
23	University-Butler University	
	E-mail: career@butler.edu	Sent: 10/28/2020 4:56:47 PM
25	University-Indiana University	
	Fax: 1-812-855-5678	Sent: 3/24/2021 7:01 PM
30	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 10/28/2020 4:56:47 PM

Interview Recruitment Source Report

Date: 12/4/2023

From: Indianapolis,IN Page: 5/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 85844

Job Title: Digital Executive Producer

Job Opening Period: 10/28/2020 - 5/8/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	3/5/2021	No		Linked In
Candidate	3/4/2021	No		Linked In
Candidate	1/19/2021	No		Internal Promotion

Interview Recruitment Source Report

Date: 12/4/2023

From: Indianapolis,IN Page: 6/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 85844

Job Title: Digital Executive Producer

Job Opening Period: 10/28/2020 - 5/8/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	1/19/2021	Yes	4/12/2021	Internal Promotion

From: Indianapolis,IN Page: 255/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Integrated Digital Specialist (Broadcast1Source tracking number 87365)

No. of Agencies were used: 30

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 01/19/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Integrated Digital Specialist

Experience:

Nexstar Media Group is in search of a dynamic Integrated Digital Specialist in Indianapolis (FOX and CBS) to take our digital revenue initiatives to the next level. Our Broadcast and Digital Divisions are a part of one of the nation's fastest growing organizations, and the largest local media company in the US. We are looking for a leader who will work with our local sales team to continue to foster a positive culture of success. The Integrated Digital Specialist is responsible for directing digital sales efforts for all digital marketing services both closing sales opportunities with Broadcast Account Executives and identifying target accounts to drive digital revenue as a sole contributor. As a member of the Indianapolis (FOX and CBS) Nexstar team, the Integrated Digital Specialist will be an expert in local digital and cross platform sales, have a solid understanding of the local digital marketplace, and be knowledgeable about how to effectively package our digital assets to maximize our digital advertising and digital marketing services revenue. The successful candidate will identify key target accounts and partner with the Account Executives, and with our local businesses and /or advertising agencies in a consultative, creative, challenger seller focused approach. You will be the digital subject matter expert on the team, working to find new business opportunities, and with the Nexstar Account Executives to provide innovative ideas in digital marketing solutions to help grow our client's businesses. You will be responsible for growing new and existing digital revenue business, and updating the sales team on new product rollouts, best practices, national sales contests, digital industry trends, and vertical specific initiatives in automotive, recruitment, healthcare, home services, legal, etc. The ideal candidate will have a curiosity to understand client needs by conducting pre-meeting research and using

tools provided to help develop a needs-based point of view. Your strong consultative sales skills will build relationships with our clients by listening and providing marketing expertise. You bring value to clients and will help to simplify their digital marketing spend by maximizing their digital footprint and help clients gain market-share.

We offer best-in-class digital & broadcast enterprise solutions including Audience Targeted Programmatic Display, Social Paid & Earned Marketing, Content Marketing Integration Indianapolis (FOX and CBS) FOX59.com and CBS4INDY.com Integrated Sponsorships, SEM, SEO, SMM, Email Marketing, Episodic & Premium Video (OTT / CTV / ATV, Pre-roll, In-Stream, Live Stream, Mobile, App, etc.), Digital Audio, Mobile App & Geo-Fence, Creative Design / Execution and more. You will have a team of digital marketing product experts to support your business. At Nexstar, we craft custom marketing plans for each client.

WE ARE LOOKING FOR:

Self-motivated, enthusiastic, driven digital marketing sales expert.

Develop and execute go-to-market sales strategies by verticals and by accounts, which result in exceeding revenue targets in Digital Revenue.

Drive digital revenue through our suite of audience extension and Core digital products.

From: Indianapolis,IN Page: 256/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Generate new business and growing select accounts to maximize digital revenue market-share.

Creative thinking, strategic, challenger sales approach.

Prepare and implement individual advertiser account strategy with revenue goals.

Reporting to the DIGITAL SALES MANAGER and partnering with the management team regarding best practices and digital industry trends.

Work closely with Accounts Receivables to maintain current and collectible aging accounts.

Engaged by connecting daily with Account Executives & clients, assisting Account Executives in researching and uncovering client needs to present marketing ideas and solutions that result in monthly recurring revenue.

Attend sales calls with Account Executives by generating new digital sales revenue and grow digital business from existing broadcast and digital clients

Establish, maintain and grow meaningful client relationships, developing results driven marketing solutions across multiple platforms.

Be an effective educator and ambassador both internally and externally on digital benefits and trends and overseeing the Digital training and development of the Sales Team.

Meaningful contributor to sales team on digital marketing topics including best practices, industry trends, resources to assist with pre-sales call information gathering, developing marketing objectives and a point of view for the client's needs and value driven resource for clients for digital marketing benefits.

Act as the back up for the Digital Sales Manager on an as needed basis.

Effective team player and sales closer.

Perform other duties as assigned.

REQUIREMENTS & SKILLS:

Bachelor's Degree in Marketing, Advertising or equivalent combination of education and work-related experience preferred.

Minimum 1 year of Sales Experience, preferable in Digital Marketing.

Current knowledge of digital ad technology, online ad serving, 3rd party research skills such as eMarketer, comScore and Google Analytics.

IAB and/or Google AdWords Certification a plus.

Automotive & database digital marketing sales experience is also a plus.

Proficiency in MS Office products required.

Experience with DFP / Google Ad Manager, Wide Orbit, Matrix, Strata, Simmons and Rentrak are a plus.

Fluency in English; with excellent communication skills, both verbal and written.

Occasional travel required; available to work extended hours if needed.

Requirements:

Nexstar Media Group is in search of a dynamic Integrated Digital Specialist in Indianapolis (FOX and CBS) to take our digital revenue initiatives to the next level. Our Broadcast and Digital Divisions are a part of one of the nation's fastest growing organizations, and the largest local media company in the US. We are looking for a leader who will work with our local sales team to continue to foster a positive culture of success. The Integrated Digital Specialist is responsible for directing digital sales efforts for all digital marketing services both closing sales opportunities with Broadcast Account Executives and identifying target accounts to drive digital revenue as a sole contributor.

As a member of the Indianapolis (FOX and CBS) Nexstar team, the Integrated Digital Specialist will be an expert in local digital and cross platform sales, have a solid understanding of the local digital marketplace, and be knowledgeable about how to effectively package our digital assets to maximize our digital advertising and digital marketing services revenue. The successful candidate will identify key target accounts and partner with the Account Executives, and with our local businesses and /or advertising agencies in a consultative, creative, challenger seller focused approach. You will be the digital subject matter expert on the team, working to find new business opportunities, and with the Nexstar Account Executives to provide innovative ideas in digital marketing solutions to help grow our client's businesses. You will be responsible for growing new and existing digital revenue business, and updating the sales team on new product rollouts, best practices, national sales contests, digital industry trends, and vertical specific initiatives in automotive, recruitment, healthcare, home services, legal, etc.

The ideal candidate will have a curiosity to understand client needs by conducting pre-meeting research and using

From: Indianapolis,IN Page: 257/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

tools provided to help develop a needs-based point of view. Your strong consultative sales skills will build relationships with our clients by listening and providing marketing expertise. You bring value to clients and will help to simplify their digital marketing spend by maximizing their digital footprint and help clients gain market-share.

We offer best-in-class digital & broadcast enterprise solutions including Audience Targeted Programmatic Display, Social Paid & Earned Marketing, Content Marketing Integration Indianapolis (FOX and CBS) FOX59.com and CBS4INDY.com Integrated Sponsorships, SEM, SEO, SMM, Email Marketing, Episodic & Premium Video (OTT / CTV / ATV, Pre-roll, In-Stream, Live Stream, Mobile, App, etc.), Digital Audio, Mobile App & Geo-Fence, Creative Design / Execution and more. You will have a team of digital marketing product experts to support your business. At Nexstar, we craft custom marketing plans for each client.

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Drive digital revenue through our suite of audience extension and Core digital products.

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Creative thinking, strategic, challenger sales approach.

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Perform other duties as assigned.

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From: Indianapolis,IN Page: 258/275

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Act as the back up for the Digital Sales Manager on an as needed basis.

From: Indianapolis,IN Page: 259/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

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IAB and/or Google AdWords Certification a plus.

Automotive & database digital marketing sales experience is also a plus.

Proficiency in MS Office products required.

Experience with DFP / Google Ad Manager, Wide Orbit, Matrix, Strata, Simmons and Rentrak are a plus.

Fluency in English; with excellent communication skills, both verbal and written.

Occasional travel required; available to work extended hours if needed.

Additional Information:

7635

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcastl Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/8/2021	University-IUPUI University	No		1	By User/Other System
4/8/2021	University-Indiana State University	No		1	By User/Other System
4/8/2021	MediaLine	No		1	info@reelmediagroup.
4/8/2021	College-Ivy Tech Community College Central Indiana	No			@jivytech. edu
4/8/2021	National Alliance of State Broadcasters Associations	No		1	mba.or
4/8/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
4/8/2021	National Association of Black College Broadcasters	No			@aol.com
4/8/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com

From: Indianapolis,IN Page: 260/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/8/2021	University-Marian University	No		1	By User/Other System
4/8/2021	University-Butler University	No		1	By User/Other System
4/8/2021	University-Indiana University	No		1	By User/Other System
4/8/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
4/8/2021	University-University of Indianapolis	No		1	By User/Other System
4/8/2021	Rick Gevers	No		1	rick@rickgevers.com
4/8/2021	College-Ivy Tech Community College- Anderson	No		1	pwerling@ivytech.edu
3/24/2021	National Alliance of State Broadcasters Associations	No		1	g ba.or
3/24/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
3/24/2021	National Association of Black College Broadcasters	No			.com
3/24/2021	MediaLine	No		1	info@reelmediagroup.
3/24/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
3/24/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
3/24/2021	University-Indiana University	No	Jeren	1-812-855-5678	
3/24/2021	Rick Gevers	No		1	evers.com
3/24/2021	College-Ivy Tech Community College- Anderson	No		1	rtech.edu
1/20/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
1/19/2021	National Alliance of State Broadcasters Associations	No		1	g hmba.or
1/19/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
1/19/2021	National Association of Black College Broadcasters	No		1	l.com
1/19/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System

From: Indianapolis,IN Page: 261/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/19/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Integrated Digital Specialist

Position: Integrated Digital Specialist Hire Date: April 26, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Nexstar Media Group is in search of a dynamic Integrated Digital Specialist in Indianapolis (FOX and CBS) to take our digital revenue initiatives to the next level. Our Broadcast and Digital Divisions are a part of one of the nation's fastest growing organizations, and the largest local media company in the US. We are looking for a leader who will work with our local sales team to continue to foster a positive culture of success. The Integrated Digital Specialist is responsible for directing digital sales efforts for all digital marketing services both closing sales opportunities with Broadcast Account Executives and identifying target accounts to drive digital revenue as a sole contributor. As a member of the Indianapolis (FOX and CBS) Nexstar team, the Integrated Digital Specialist will be an expert in local digital and cross platform sales, have a solid understanding of the local digital marketplace, and be knowledgeable about how to effectively package our digital assets to maximize our digital advertising and digital marketing services revenue. The successful candidate will identify key target accounts and partner with the Account Executives, and with our local businesses and /or advertising agencies in a consultative, creative, challenger seller focused approach. You will be the digital subject matter expert on the team, working to find new business opportunities, and with the Nexstar Account Executives to provide innovative ideas in digital marketing solutions to help grow our client's businesses. You will be responsible for growing new and existing digital revenue business, and updating the sales team on new product rollouts, best practices, national sales contests, digital industry trends, and vertical specific initiatives in automotive, recruitment, healthcare, home services, legal, etc. The ideal candidate will have a curiosity to understand client needs by conducting pre-meeting research and using

The ideal candidate will have a curiosity to understand client needs by conducting pre-meeting research and using tools provided to help develop a needs-based point of view. Your strong consultative sales skills will build relationships with our clients by listening and providing marketing expertise. You bring value to clients and will help to simplify their digital marketing spend by maximizing their digital footprint and help clients gain market-share.

We offer best-in-class digital & broadcast enterprise solutions including Audience Targeted Programmatic Display, Social Paid & Earned Marketing, Content Marketing Integration Indianapolis (FOX and CBS) FOX59.com and CBS4INDY.com Integrated Sponsorships, SEM, SEO, SMM, Email Marketing, Episodic & Premium Video (OTT / CTV / ATV, Pre-roll, In-Stream, Live Stream, Mobile, App, etc.), Digital Audio, Mobile App & Geo-Fence, Creative Design / Execution and more. You will have a team of digital marketing product experts to support your business. At Nexstar, we craft custom marketing plans for each client.

WE ARE LOOKING FOR:

Self-motivated, enthusiastic, driven digital marketing sales expert.

Develop and execute go-to-market sales strategies by verticals and by accounts, which result in exceeding revenue targets in Digital Revenue.

Drive digital revenue through our suite of audience extension and Core digital products.

Generate new business and growing select accounts to maximize digital revenue market-share.

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Integrated Digital Specialist

Creative thinking, strategic, challenger sales approach.

Prepare and implement individual advertiser account strategy with revenue goals.

Reporting to the DIGITAL SALES MANAGER and partnering with the management team regarding best practices and digital industry trends.

Work closely with Accounts Receivables to maintain current and collectible aging accounts.

Engaged by connecting daily with Account Executives & clients, assisting Account Executives in researching and uncovering client needs to present marketing ideas and solutions that result in monthly recurring revenue.

Attend sales calls with Account Executives by generating new digital sales revenue and grow digital business from existing broadcast and digital clients

Establish, maintain and grow meaningful client relationships, developing results driven marketing solutions across multiple platforms.

Be an effective educator and ambassador both internally and externally on digital benefits and trends and overseeing the Digital training and development of the Sales Team.

Meaningful contributor to sales team on digital marketing topics including best practices, industry trends, resources to assist with pre-sales call information gathering, developing marketing objectives and a point of view for the client's needs and value driven resource for clients for digital marketing benefits.

Act as the back up for the Digital Sales Manager on an as needed basis.

Effective team player and sales closer.

Perform other duties as assigned.

REQUIREMENTS & SKILLS:

Bachelor's Degree in Marketing, Advertising or equivalent combination of education and work-related experience preferred.

Minimum 1 year of Sales Experience, preferable in Digital Marketing.

Current knowledge of digital ad technology, online ad serving, 3rd party research skills such as eMarketer, comScore and Google Analytics.

IAB and/or Google AdWords Certification a plus.

Automotive & database digital marketing sales experience is also a plus.

Proficiency in MS Office products required.

Experience with DFP / Google Ad Manager, Wide Orbit, Matrix, Strata, Simmons and Rentrak are a plus.

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Integrated Digital Specialist

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Experience:

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WTTK-TV, WTTV-TV, WXIN-TV

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Integrated Digital Specialist

Effective team player and sales closer.

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Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Integrated Digital Specialist

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E-mail	Sent: 4/8/2021 5:00:34 PM
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson	Sent: 4/8/2021 5:00:30 PM
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson E-mail ech.edu	Sent: 3/24/2021 2:23:03 PM
8	Indiana Broadcasters Association E-mail: iba@indianabroadcasters.org	Sent: 3/24/2021 2:23:08 PM
8	Indiana Broadcasters Association E-mail: iba@indianabroadcasters.org	Sent: 1/19/2021 5:33:20 PM
8	Indiana Broadcasters Association E-mail: iba@indianabroadcasters.org	Sent: 4/8/2021 5:00:33 PM
15	MediaLine E-mail: info@reelmediagroup.com	Sent: 4/8/2021 5:00:34 PM
15	MediaLine E-mail: info@reelmediagroup.com	Sent: 3/24/2021 2:23:08 PM
16	National Alliance of State Broadcasters Associations E-mail	Sent: 4/8/2021 5:00:34 PM
16	National Alliance of State Broadcasters Associations E-mail nba.org	Sent: 3/24/2021 2:23:09 PM
16	National Alliance of State Broadcasters Associations E-mail	Sent: 1/19/2021 5:33:21 PM
17	National Association of Black College Broadcasters E-mail	Sent: 3/24/2021 2:23:08 PM
17	National Association of Black College Broadcasters E-mail	Sent: 1/19/2021 5:33:20 PM
17	National Association of Black College Broadcasters E-mail	Sent: 4/8/2021 5:00:33 PM
19	Rick Gevers E-mail ers.com	Sent: 4/8/2021 5:00:31 PM

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Integrated Digital Specialist

RS Number	Recruiting Source	Date and Time		
19	Rick Gevers			
	E-mail: rs.com	Sent: 3/24/2021 2:23:04 PM		
20	TVJobs.com			
	E-mail: Jobs@tvjobs.com	Sent: 3/24/2021 2:23:07 PM		
20	TVJobs.com			
	E-mail: Jobs@tvjobs.com	Sent: 1/20/2021 8:31:44 AM		
20	TVJobs.com			
	E-mail: Jobs@tvjobs.com	Sent: 4/8/2021 5:00:33 PM		
21	University of Southern Indiana-Career Services			
	and Internships			
	E-mail: career@usi.edu	Sent: 4/8/2021 5:00:32 PM		
21	University of Southern Indiana-Career Services			
	and Internships			
	E-mail: career@usi.edu	Sent: 3/24/2021 2:23:07 PM		
25	University-Indiana University			
	Fax: 1-812-855-5678	Sent: 3/24/2021 7:07 PM		
30	www.mediagignow.com			
	E-mail: customerservice@mediagignow.com	Sent: 1/19/2021 5:33:19 PM		

Interview Recruitment Source Report

From: Indianapolis,IN Page: 7/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 87365

Job Title: Integrated Digital Specialist

Job Opening Period: 1/19/2021 - 4/16/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	3/26/2021	Yes	4/26/2021	Linked In
Candidate	3/23/2021	No		Internal Promotion
Candidate	3/18/2021	No		Linked In
Candidate	3/18/2021	No		Indeed.com
Candidate	3/8/2021	No		Linked In
Candidate	3/8/2021	No		Internal Promotion

From: Indianapolis,IN Page: 250/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Local Sales Manager (Broadcast1Source tracking number 87597)

No. of Agencies were used: 15

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 02/01/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Local Sales Manager

Experience:

From: Indianapolis,IN Page: 251/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

We are seeking a dynamic Local Sales Manager that will lead a team of winning Account Executives. 3-5 years of television sales management experience is preferred. 5+ years television sales experience mandatory.

Top candidates will have excellent motivational, leadership, and forecasting skills along with a proven track record of winning new business.

A strong Sports knowledge along with experience in selling high profile sports is a must as CBS4 broadcasts AFC Football, March Madness, Indiana Basketball, Purdue Basketball, SEC Football, PGA Golf, and is the Official broadcast partner of the Indianapolis Colts.

As a potential candidate, you should be experienced with Nielsen ratings; Marketron, Matrix, Comscore and Wide Orbit.

We are looking for a leader with the right qualities who creates a positive culture through strong leadership, clear direction, effective coaching, proven recruiting track record, and a vision of long-term success.

Indianapolis has a low cost of living, beautiful urban and suburban charm, and is the home of The Indianapolis Colts, Indiana University, Purdue University, Butler University, The Indiana Pacers, and The Indianapolis 500. Indianapolis is the capital of Indiana with a rich political history with all State Government activities as well.

The Local Sales Manager will be responsible for leading the day-to-day operations of our Local AE's, including development of new business and achievement of revenue goals as well as but not limited to:

- Provides leadership for the broadcast/digital sales teams
- Makes decisions regarding hiring, evaluation, promotion, and termination of account executives and sales assistants.
- Develops and executes sales strategies which result in exceeding revenue targets in local, new business and digital revenue
- Drives new business development
- Manages inventory and revenue forecasting
- Manages recruitment, training, evaluation, and development of sales professionals
- · Prepares budgets and approves budget expenditures
- Manages Accounts Receivable
- Develops and cultivates client relationships alongside Account Executives
- · Performs other duties as assigned

Requirements & Skills:

- Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience
- Minimum five years of media sales experience; management experience preferred.
- Fluency in English
- Excellent communication skills, both oral and written
- Valid driver's license with an acceptable driving record
- Experience recruiting, guiding, directing, and motivating personnel, including setting and monitoring performance standards
- Experience establishing long-range objectives and specifying the strategies and actions to achieve them
- Ability to identify the developmental needs of others and to coach, mentor or otherwise help others to improve their knowledge or skills
- Proficiency with computers, telephones, copiers, scanners, and other office equipment
- Experience with Wide Orbit Traffic, Strata, Matrix, and comScore is preferred

Requirements:

From: Indianapolis,IN Page: 252/275

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From: Indianapolis,IN Page: 253/275

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- Manages Accounts Receivable
- Develops and cultivates client relationships alongside Account Executives
- · Performs other duties as assigned

Requirements & Skills:

- Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience
- Minimum five years of media sales experience; management experience preferred.
- · Fluency in English
- Excellent communication skills, both oral and written
- Valid driver's license with an acceptable driving record
- Experience recruiting, guiding, directing, and motivating personnel, including setting and monitoring performance standards
- Experience establishing long-range objectives and specifying the strategies and actions to achieve them
- Ability to identify the developmental needs of others and to coach, mentor or otherwise help others to improve their knowledge or skills
- · Proficiency with computers, telephones, copiers, scanners, and other office equipment
- Experience with Wide Orbit Traffic, Strata, Matrix, and comScore is preferred

Additional Information:

7809

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

From: Indianapolis,IN Page: 254/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/24/2021	MediaLine	No		1	info@reelmediagroup.
3/24/2021	National Alliance of State Broadcasters Associations	No			nmba.or
3/24/2021	National Association of Black College Broadcasters	No			@aol.com
3/24/2021	Indiana Broadcasters Association	No	Bita All	1	iba@indianabroadcast ers.org
3/24/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
3/24/2021	University-Indiana University	No		1-812-855-5678	
3/24/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
3/24/2021	Rick Gevers	No			gevers.com
3/24/2021	College-Ivy Tech Community College- Anderson	No			@ivytech.edu
2/1/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
2/1/2021	National Association of Black College Broadcasters	No			@aol.com
2/1/2021	National Alliance of State Broadcasters Associations	No			g mba.or
2/1/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
2/1/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com
2/1/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com

Page: 263/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Local Sales Manager

Position: Local Sales Manager Hire Date: April 5, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject:

Job Notification from Broadcast1Source

From:

contact@broadcast1source.com

Details:

Page: 264/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Local Sales Manager

We are seeking a dynamic Local Sales Manager that will lead a team of winning Account Executives. 3-5 years of television sales management experience is preferred. 5+ years television sales experience mandatory.

Top candidates will have excellent motivational, leadership, and forecasting skills along with a proven track record of winning new business.

A strong Sports knowledge along with experience in selling high profile sports is a must as CBS4 broadcasts AFC Football, March Madness, Indiana Basketball, Purdue Basketball, SEC Football, PGA Golf, and is the Official broadcast partner of the Indianapolis Colts.

As a potential candidate, you should be experienced with Nielsen ratings; Marketron, Matrix, Comscore and Wide Orbit.

We are looking for a leader with the right qualities who creates a positive culture through strong leadership, clear direction, effective coaching, proven recruiting track record, and a vision of long-term success.

Indianapolis has a low cost of living, beautiful urban and suburban charm, and is the home of The Indianapolis Colts, Indiana University, Purdue University, Butler University, The Indiana Pacers, and The Indianapolis 500. Indianapolis is the capital of Indiana with a rich political history with all State Government activities as well.

The Local Sales Manager will be responsible for leading the day-to-day operations of our Local AE's, including development of new business and achievement of revenue goals as well as but not limited to:

- Provides leadership for the broadcast/digital sales teams
- Makes decisions regarding hiring, evaluation, promotion, and termination of account executives and sales assistants.
- Develops and executes sales strategies which result in exceeding revenue targets in local, new business and digital revenue
- Drives new business development
- · Manages inventory and revenue forecasting
- · Manages recruitment, training, evaluation, and development of sales professionals
- · Prepares budgets and approves budget expenditures
- Manages Accounts Receivable
- Develops and cultivates client relationships alongside Account Executives
- · Performs other duties as assigned

Requirements & Skills:

- Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience
- Minimum five years of media sales experience; management experience preferred.
- Fluency in English
- Excellent communication skills, both oral and written
- · Valid driver's license with an acceptable driving record
- Experience recruiting, guiding, directing, and motivating personnel, including setting and monitoring performance standards
- Experience establishing long-range objectives and specifying the strategies and actions to achieve them
- Ability to identify the developmental needs of others and to coach, mentor or otherwise help others to improve their knowledge or skills
- Proficiency with computers, telephones, copiers, scanners, and other office equipment
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Requirements:

Page: 265/292

WTTK-TV, WTTV-TV, WXIN-TV

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Experience:

Page: 266/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Local Sales Manager

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Additional Information:

7809

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

Page: 267/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Local Sales Manager

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Page: 268/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Local Sales Manager

RS Number	Recruiting Source	Date and Time	
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson E-mail: du	Sent: 3/24/2021 2:29:08 PM	
8	Indiana Broadcasters Association		
	E-mail: iba@indianabroadcasters.org	Sent: 3/24/2021 2:29:11 PM	
8	Indiana Broadcasters Association		
	E-mail: iba@indianabroadcasters.org	Sent: 2/1/2021 10:50:13 AM	
15	MediaLine		
	E-mail: info@reelmediagroup.com	Sent: 3/24/2021 2:29:12 PM	
16	National Alliance of State Broadcasters Associations E-mail	Sent: 2/1/2021 10:50:14 AM	
16	National Alliance of State Broadcasters Associations E-mail	Sent: 3/24/2021 2:29:12 PM	
17	National Association of Black College Broadcasters E-mail .com	Sent: 2/1/2021 10:50:14 AM	
17	National Association of Black College Broadcasters E-mail com	Sent: 3/24/2021 2:29:11 PM	
19	Rick Gevers		
	E-mail s.com	Sent: 3/24/2021 2:29:09 PM	
20	TVJobs.com		
	E-mail: Jobs@tvjobs.com	Sent: 3/24/2021 2:29:11 PM	
20	TVJobs.com		
	E-mail: Jobs@tvjobs.com	Sent: 2/1/2021 10:50:13 AM	
21	University of Southern Indiana-Career Service and Internships E-mail: career@usi.edu	Sent: 3/24/2021 2:29:10 PM	
25	University-Indiana University		
	Fax: 1-812-855-5678	Sent: 3/24/2021 7:02 PM	
30	www.mediagignow.com		
	E-mail: customerservice@mediagignow.com	Sent: 2/1/2021 10:50:13 AM	

Interview Recruitment Source Report

From: Indianapolis,IN Page: 8/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 87597

Job Title: Local Sales Manager

Job Opening Period: 2/1/2021 - 4/16/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	3/10/2021	No		Internal Promotion
Candidate	3/5/2021	Yes	4/5/2021	Linked In
Candidate	2/25/2021	No		CareerBuilder.com
Candidate	2/24/2021	No		Internal Promotion

Job Notification Details Report

From: Indianapolis,IN Page: 244/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Building Maintenance Engineer (Broadcast1Source tracking number 87637)

No. of Agencies were used: 30

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 02/02/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Building Maintenance Engineer

Experience:

The Building Maintenance Engineer will facilitate general building maintenance and technology maintenance assist. The Maintenance and Building Engineer will report to the Director of Engineering and VP of Broadcast Technology. The Maintenance and Building Engineer must work and support all departments inside the station and all vendors that provide building services with responsibility for constructing, repairing and maintaining internal and external furnishings, equipment, buildings, doors, hardware and minor electrical functions, Minor plumbing operations, Light HVAC maintenance and repair, work station modifications, painting and general repairs.

Responsibilities

To perform maintenance and replacement tasks necessary to maintain buildings and interior furnishings and complete other assignments related to the carpentry, electrical, plumbing and HVAC trades including fabrication and modifications to work stations and cabinetry, testing, diagnosis and minor repair of plumbing, electrical and mechanical systems.

Maintain an up-to-date knowledge of carpentry, minor electrical, plumbing and HVAC functions, painting, doors and hardware and office furnishings technology.

To plan and perform preventative maintenance and repairs that provides adequate protection for company assets and extends life cycles.

To plan, design and execute various carpentry projects to ensure efficient utilization of material and man-hours. To perform all assignments in a safe manner to avoid personal injury or injury to others according to established company safety guidelines.

Perform minor electrical repairs and replacements to downstream circuits for receptacles, light fixtures and work stations as required.

Perform testing for onsite generators including starting, recording history, and proper shut down.

Minor Plumbing repairs and replacement operations including toilets, urinals, sinks, faucets, and piping repair and replacements including copper, PVC and CPVC.

Minor HVAC operations including inspections, filter changes and minor adjustments.

The preceding list of responsibilities describes only those job functions considered important in accomplishing the purpose of this position. It is not meant to include all job functions. Other duties include:

To work with other employees within the Engineering department, to complete maintenance-related projects as needed to meet goals and objectives. Perform duties and use tools and equipment in a safe manner to avoid personal injury and injury to others.

From: Indianapolis,IN Page: 245/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Television Broadcast facilities operate 24/7. Facility Maintenance Engineers support the 24/7 operation and at times will be required to work evenings, weekends, holidays and special events as needed.

The Maintenance and Building Engineer must be readily available after hours to respond to emergencies.

This may include receiving, and responding to phone calls, text messages or emails after hours.

A stipend will be offered to offset your mobile phone expense.

Requirements & Skills

Should have a high school, vocational or technical education or equivalent related experience and a valid Indiana driver's license in order to pick up parts & supplies, and provide services to remote Transmitter(s) locations, Tower, Broadcast facilities and other venues as needed.

Three to five years minimum maintenance experience in an operational Television Broadcast Facility.

Requires an ability to read and understand blueprints, apply basic math and understand local building codes.

Must be proficient is use of all types of general machinery, hand and power tools.

Must be able to lift objects up to 80lbs. Requires a considerable amount of walking, bending, kneeling, twisting, climbing and crawling to make carpentry and other necessary maintenance-related repairs.

Must be able to transport ladders, lumber and other related equipment and materials to a work site. Requires installation of cabinets, tables, shelving, doors, work stations etc. throughout the facility and off-site locations.

Must be able to assist in other maintenance tasks as necessary to meet goals and objectives assigned to the Building Operations division.

General computer knowledge, Word, Excel, email.

Must work well with others or on your own.

Requirements:

The Building Maintenance Engineer will facilitate general building maintenance and technology maintenance assist. The Maintenance and Building Engineer will report to the Director of Engineering and VP of Broadcast Technology. The Maintenance and Building Engineer must work and support all departments inside the station and all vendors that provide building services with responsibility for constructing, repairing and maintaining internal and external furnishings, equipment, buildings, doors, hardware and minor electrical functions, Minor plumbing operations, Light HVAC maintenance and repair, work station modifications, painting and general repairs.

Responsibilities

To perform maintenance and replacement tasks necessary to maintain buildings and interior furnishings and complete other assignments related to the carpentry, electrical, plumbing and HVAC trades including fabrication and modifications to work stations and cabinetry, testing, diagnosis and minor repair of plumbing, electrical and mechanical systems.

Maintain an up-to-date knowledge of carpentry, minor electrical, plumbing and HVAC functions, painting, doors and hardware and office furnishings technology.

To plan and perform preventative maintenance and repairs that provides adequate protection for company assets and extends life cycles.

To plan, design and execute various carpentry projects to ensure efficient utilization of material and man-hours. To perform all assignments in a safe manner to avoid personal injury or injury to others according to established company safety guidelines.

Perform minor electrical repairs and replacements to downstream circuits for receptacles, light fixtures and work stations as required.

Perform testing for onsite generators including starting, recording history, and proper shut down.

From: Indianapolis,IN Page: 246/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Minor Plumbing repairs and replacement operations including toilets, urinals, sinks, faucets, and piping repair and replacements including copper, PVC and CPVC.

Minor HVAC operations including inspections, filter changes and minor adjustments.

The preceding list of responsibilities describes only those job functions considered important in accomplishing the purpose of this position. It is not meant to include all job functions. Other duties include:

To work with other employees within the Engineering department, to complete maintenance-related projects as needed to meet goals and objectives. Perform duties and use tools and equipment in a safe manner to avoid personal injury and injury to others.

Television Broadcast facilities operate 24/7. Facility Maintenance Engineers support the 24/7 operation and at times will be required to work evenings, weekends, holidays and special events as needed.

The Maintenance and Building Engineer must be readily available after hours to respond to emergencies.

This may include receiving, and responding to phone calls, text messages or emails after hours.

A stipend will be offered to offset your mobile phone expense.

Requirements & Skills

Should have a high school, vocational or technical education or equivalent related experience and a valid Indiana driver's license in order to pick up parts & supplies, and provide services to remote Transmitter(s) locations, Tower, Broadcast facilities and other venues as needed.

Three to five years minimum maintenance experience in an operational Television Broadcast Facility. Requires an ability to read and understand blueprints, apply basic math and understand local building codes. Must be proficient is use of all types of general machinery, hand and power tools.

Must be able to lift objects up to 80lbs. Requires a considerable amount of walking, bending, kneeling, twisting, climbing and crawling to make carpentry and other necessary maintenance-related repairs.

Must be able to transport ladders, lumber and other related equipment and materials to a work site. Requires installation of cabinets, tables, shelving, doors, work stations etc. throughout the facility and off-site locations. Must be able to assist in other maintenance tasks as necessary to meet goals and objectives assigned to the

Building Operations division.

General computer knowledge, Word, Excel, email.

Must work well with others or on your own.

Description:

The Building Maintenance Engineer will facilitate general building maintenance and technology maintenance assist.

The Maintenance and Building Engineer will report to the Director of Engineering and VP of Broadcast Technology.

The Maintenance and Building Engineer must work and support all departments inside the station and all vendors that provide building services with responsibility for constructing, repairing and maintaining internal and external furnishings, equipment, buildings, doors, hardware and minor electrical functions, Minor plumbing operations, Light HVAC maintenance and repair, work station modifications, painting and general repairs.

Responsibilities

To perform maintenance and replacement tasks necessary to maintain buildings and interior furnishings and complete other assignments related to the carpentry, electrical, plumbing and HVAC trades including fabrication and

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

modifications to work stations and cabinetry, testing, diagnosis and minor repair of plumbing, electrical and mechanical systems.

Maintain an up-to-date knowledge of carpentry, minor electrical, plumbing and HVAC functions, painting, doors and hardware and office furnishings technology.

To plan and perform preventative maintenance and repairs that provides adequate protection for company assets and extends life cycles.

To plan, design and execute various carpentry projects to ensure efficient utilization of material and man-hours.

To perform all assignments in a safe manner to avoid personal injury or injury to others according to established company safety guidelines.

Perform minor electrical repairs and replacements to downstream circuits for receptacles, light fixtures and work stations as required.

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From: Indianapolis,IN Page: 248/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

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Must be able to transport ladders, lumber and other related equipment and materials to a work site. Requires installation of cabinets, tables, shelving, doors, work stations etc. throughout the facility and off-site locations.

Must be able to assist in other maintenance tasks as necessary to meet goals and objectives assigned to the Building

Operations division.

General computer knowledge, Word, Excel, email.

Must work well with others or on your own.

Additional Information:

7813

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/8/2021	University-Indiana State University	No		1	By User/Other System
4/8/2021	University-IUPUI University	No		1	By User/Other System
4/8/2021	College-Ivy Tech Community College Central Indiana	No			a)ivytech.
4/8/2021	MediaLine	No		1	info@reelmediagroup.
4/8/2021	National Association of Black College Broadcasters	No			com
4/8/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
4/8/2021	National Alliance of State Broadcasters Associations	No			g @nmba.or
4/8/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu

From: Indianapolis,IN Page: 249/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/8/2021	University-Marian University	No		1	By User/Other System
4/8/2021	TVJobs.com	No	Job Postings	1==	Jobs@tvjobs.com
4/8/2021	University-Butler University	No		1	By User/Other System
4/8/2021	University-University of Indianapolis	No		1	By User/Other System
4/8/2021	University-Indiana University	No		1	By User/Other System
4/8/2021	College-Ivy Tech Community College- Anderson	No			du
4/8/2021	Rick Gevers	No			om
3/24/2021	MediaLine	No		1	info@reelmediagroup.
3/24/2021	National Alliance of State Broadcasters Associations	No		3	mba.or
3/24/2021	National Association of Black College Broadcasters	No			com
3/24/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
3/24/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
3/24/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
3/24/2021	University-Indiana University	No		1-812-855-5678	
3/24/2021	Rick Gevers	No			ckgevers.com
3/24/2021	College-Ivy Tech Community College- Anderson	No			vytech.edu
2/2/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
2/2/2021	National Alliance of State Broadcasters Associations	No			nmba.or
2/2/2021	National Association of Black College Broadcasters	No			om
2/2/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
2/2/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com
2/2/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com

Page: 256/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Building Maintenance Engineer

Position: Building Maintenance Engineer
Hire Date: June 27, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject:

Job Notification from Broadcast1Source

From:

contact@broadcast1source.com

Details:

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Maintain an up-to-date knowledge of carpentry, minor electrical, plumbing and HVAC functions, painting, doors and hardware and office furnishings technology.

To plan and perform preventative maintenance and repairs that provides adequate protection for company assets and extends life cycles.

To plan, design and execute various carpentry projects to ensure efficient utilization of material and man-hours.

To perform all assignments in a safe manner to avoid personal injury or injury to others according to established company safety guidelines.

Perform minor electrical repairs and replacements to downstream circuits for receptacles, light fixtures and work stations as required.

Perform testing for onsite generators including starting, recording history, and proper shut down.

Minor Plumbing repairs and replacement operations including toilets, urinals, sinks, faucets, and piping repair and

Page: 257/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Building Maintenance Engineer

replacements including copper, PVC and CPVC.

Minor HVAC operations including inspections, filter changes and minor adjustments.

The preceding list of responsibilities describes only those job functions considered important in accomplishing the purpose of this position. It is not meant to include all job functions. Other duties include:

To work with other employees within the Engineering department, to complete maintenance-related projects as needed to meet goals and objectives. Perform duties and use tools and equipment in a safe manner to avoid personal injury and injury to others.

Television Broadcast facilities operate 24/7. Facility Maintenance Engineers support the 24/7 operation and at times will be required to work evenings, weekends, holidays and special events as needed.

The Maintenance and Building Engineer must be readily available after hours to respond to emergencies.

This may include receiving, and responding to phone calls, text messages or emails after hours.

A stipend will be offered to offset your mobile phone expense.

Requirements & Skills

Should have a high school, vocational or technical education or equivalent related experience and a valid Indiana driver's license in order to pick up parts & supplies, and provide services to remote Transmitter(s) locations, Tower, Broadcast facilities and other venues as needed.

Three to five years minimum maintenance experience in an operational Television Broadcast Facility.

Requires an ability to read and understand blueprints, apply basic math and understand local building codes.

Must be proficient is use of all types of general machinery, hand and power tools.

Must be able to lift objects up to 80lbs. Requires a considerable amount of walking, bending, kneeling, twisting, climbing and crawling to make carpentry and other necessary maintenance-related repairs.

Must be able to transport ladders, lumber and other related equipment and materials to a work site. Requires installation of cabinets, tables, shelving, doors, work stations etc. throughout the facility and off-site locations.

Must be able to assist in other maintenance tasks as necessary to meet goals and objectives assigned to the Building Operations division.

General computer knowledge, Word, Excel, email.

Must work well with others or on your own.

Requirements:

The Building Maintenance Engineer will facilitate general building maintenance and technology maintenance assist. The Maintenance and Building Engineer will report to the Director of Engineering and VP of Broadcast Technology. The Maintenance and Building Engineer must work and support all departments inside the station and all vendors that provide building services with responsibility for constructing, repairing and maintaining internal and external furnishings, equipment, buildings, doors, hardware and minor electrical functions, Minor plumbing operations, Light HVAC maintenance and repair, work station modifications, painting and general repairs.

Page: 258/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Building Maintenance Engineer

Responsibilities

To perform maintenance and replacement tasks necessary to maintain buildings and interior furnishings and complete other assignments related to the carpentry, electrical, plumbing and HVAC trades including fabrication and modifications to work stations and cabinetry, testing, diagnosis and minor repair of plumbing, electrical and mechanical systems.

Maintain an up-to-date knowledge of carpentry, minor electrical, plumbing and HVAC functions, painting, doors and hardware and office furnishings technology.

To plan and perform preventative maintenance and repairs that provides adequate protection for company assets and extends life cycles.

To plan, design and execute various carpentry projects to ensure efficient utilization of material and man-hours. To perform all assignments in a safe manner to avoid personal injury or injury to others according to established company safety guidelines.

Perform minor electrical repairs and replacements to downstream circuits for receptacles, light fixtures and work stations as required.

Perform testing for onsite generators including starting, recording history, and proper shut down.

Minor Plumbing repairs and replacement operations including toilets, urinals, sinks, faucets, and piping repair and replacements including copper, PVC and CPVC.

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Must be able to assist in other maintenance tasks as necessary to meet goals and objectives assigned to the Building Operations division.

General computer knowledge, Word, Excel, email.

Page: 259/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Building Maintenance Engineer

Must work well with others or on your own.

Experience:

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WTTK-TV, WTTV-TV, WXIN-TV

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General computer knowledge, Word, Excel, email.

Must work well with others or on your own.

Additional Information:

7813

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Building Maintenance Engineer

RS Number	Recruiting Source	Date and Time	
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E	Sent: 4/8/2021 5:53:43 PM	
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson E-mail	Sent: 3/24/2021 2:31:28 PM	
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson E-mail h.edu	Sent: 4/8/2021 5:53:39 PM	
8	Indiana Broadcasters Association E-mail: iba@indianabroadcasters.org	Sent: 3/24/2021 2:31:32 PM	
8	Indiana Broadcasters Association E-mail: iba@indianabroadcasters.org	Sent: 4/8/2021 5:53:42 PM	
8	Indiana Broadcasters Association E-mail: iba@indianabroadcasters.org	Sent: 2/2/2021 1:28:40 PM	
15	MediaLine E-mail: info@reelmediagroup.com	Sent: 3/24/2021 2:31:33 PM	
15	MediaLine E-mail: info@reelmediagroup.com	Sent: 4/8/2021 5:53:42 PM	
16	National Alliance of State Broadcasters Associations E-mail: nba.org	Sent: 4/8/2021 5:53:42 PM	
16	National Alliance of State Broadcasters Associations E-mail: Da.org	Sent: 2/2/2021 1:28:41 PM	
16	National Alliance of State Broadcasters Associations E-mail:	Sent: 3/24/2021 2:31:33 PM	
17	National Association of Black College Broadcasters E-mail .com	Sent: 3/24/2021 2:31:32 PM	
17	National Association of Black College Broadcasters E-mail	Sent: 4/8/2021 5:53:42 PM	
17	National Association of Black College Broadcasters E-mail:	Sent: 2/2/2021 1:28:41 PM	
19	Rick Gevers E-mail ers.com	Sent: 3/24/2021 2:31:29 PM	

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Building Maintenance Engineer

RS Number	Recruiting Source	Date and Time
19	Rick Gevers	
	E-mail om	Sent: 4/8/2021 5:53:39 PM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 3/24/2021 2:31:31 PM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 4/8/2021 5:53:41 PM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 2/2/2021 1:28:39 PM
21	University of Southern Indiana-Career Services	
	and Internships	
	E-mail: career@usi.edu	Sent: 3/24/2021 2:31:31 PM
21	University of Southern Indiana-Career Services	
	and Internships	
	E-mail: career@usi.edu	Sent: 4/8/2021 5:53:41 PM
25	University-Indiana University	
	Fax: 1-812-855-5678	Sent: 3/24/2021 7:04 PM
30	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 2/2/2021 1:28:39 PM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 9/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 87637

Job Title: Building Maintenance Engineer

Job Opening Period: 2/2/2021 - 5/8/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	6/23/2021	Yes	6/27/2021	Internal Promotion
Candidate	6/9/2021	No		Linked In
Candidate	6/8/2021	No		Indeed.com

Job Notification Details Report

From: Indianapolis,IN Page: 238/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Reporter MMJ (Broadcast1Source tracking number 88007)

No. of Agencies were used: 32

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

То

All recruiting agencies listed in the report below

Sent On: 02/17/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Reporter MMJ

Experience:

From: Indianapolis,IN Page: 239/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Reports news stories for broadcast, describing the background and details of events

Arranges interviews with people who can provide information about stories

Reviews copy and corrects errors in content, grammar and punctuation, following prescribed editorial style and formatting guidelines

Reviews and evaluates notes taken about event aspects to isolate pertinent facts and details

Determines a story's emphasis, length and format, and organizes material accordingly

Researches and analyzes background information related to news stories to be able to provide complete and accurate information

Gathers information about events through research, interviews, experience or attendance at political, news, sports, artistic, social or other functions

Pitches stories to news managers and news producers which are relevant to the local community

Receives assignments and evaluates leads and tips to develop story ideas

Discusses issues with producers and/or news managers to establish priorities or positions

Checks reference materials such as books, news files or public records to obtain relevant facts

Revises work to meet editorial approval or to fit time requirements

Shoots and edits news events and news reports

Produces and presents reports for all platforms

Ensures that all content meets company standards for journalistic integrity and production quality

Writes stories for the web and other eMedia platforms

Interacts with viewers/users on social media sites

Performs special projects and other duties as assigned

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written with the ability to ad lib when required

Minimum two years' experience in news reporting (Depending on market size)

Superior on-air presence

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Valid driver's license with a good driving record

Flexibility to work any shift

Requirements:

Job Notification Details Report

From: Indianapolis,IN Page: 240/275

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Job Notification Details Report

From: Indianapolis,IN Page: 241/275

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Valid driver's license with a good driving record

Flexibility to work any shift

Additional Information:

8004

Contact:

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Notification Agency Name	Prong2 Name	Notification By Fax	Notification By
Date			Email

From: Indianapolis,IN

Page: 242/275

Date: 11/6/2023

Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/8/2021	College-Ivy Tech Community College Central Indiana	No			Divytech.
4/8/2021	University-Indiana State University	No)z	1	By User/Other System
4/8/2021	University-IUPUI University	No		1	By User/Other System
4/8/2021	National Alliance of State Broadcasters Associations	No			g
4/8/2021	National Association of Black College Broadcasters	No			ks@aol.com
4/8/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
4/8/2021	MediaLine	No		1	info@reelmediagroup.
4/8/2021	University-Marian University	No	0.4 (60)	1	By User/Other System
4/8/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
4/8/2021	University of Southern Indiana-Career Services and Internships	No		I	career@usi.edu
4/8/2021	University-University of Indianapolis	No		1	By User/Other System
4/8/2021	University-Indiana University	No	()	1	By User/Other System
4/8/2021	University-Butler University	No		1	By User/Other System
4/8/2021	College-Ivy Tech Community College- Anderson	No			ch.edu
4/8/2021	Rick Gevers	No			com
3/24/2021	MediaLine	No		1	info@reelmediagroup.
3/24/2021	National Alliance of State Broadcasters Associations	No			mnba.or
3/24/2021	National Association of Black College Broadcasters	No			@aol.com
3/24/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
3/24/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
3/24/2021	University-Indiana University	No		1-812-855-5678	

From: Indianapolis,IN Page: 243/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/24/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
3/24/2021	Rick Gevers	No			m
3/24/2021	College-Ivy Tech Community College- Anderson	No		ľ	edu
2/17/2021	National Alliance of State Broadcasters Associations	No			g
2/17/2021	Indiana Broadcasters Association	No	(IVEX.E.)	1	iba@indianabroadcast ers.org
2/17/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
2/17/2021	National Alliance of State Broadcasters Associations	No			g
2/17/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
2/17/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
2/17/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
2/17/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Reporter MMJ

Position: Reporter MMJ Hire Date: April 26, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

То

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Reports news stories for broadcast, describing the background and details of events

Arranges interviews with people who can provide information about stories

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Checks reference materials such as books, news files or public records to obtain relevant facts

Revises work to meet editorial approval or to fit time requirements

Shoots and edits news events and news reports

Produces and presents reports for all platforms

Ensures that all content meets company standards for journalistic integrity and production quality

Writes stories for the web and other eMedia platforms

Interacts with viewers/users on social media sites

Performs special projects and other duties as assigned

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written with the ability to ad lib when required

Minimum two years' experience in news reporting (Depending on market size)

Superior on-air presence

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Valid driver's license with a good driving record

Flexibility to work any shift

Page: 252/292

WTTK-TV, WTTV-TV, WXIN-TV

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Page: 253/292

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Additional Information:

8004

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

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Page: 254/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Reporter MMJ

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community	
	College Central Indiana E-mail	Sent: 4/8/2021 5:01:52 PM
2		Sent. 4/8/2021 3.01.32 FW
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson	
	E-mail ech.edu	Sent: 3/24/2021 2:34:33 PM
2	(Remove 4.3.23)College-Ivy Tech Community	
	College-Anderson	G 4/9/2021 5-01-49 DM
0	E-mail: ch.edu	Sent: 4/8/2021 5:01:48 PM
8	Indiana Broadcasters Association	G 0/04/0001 0 04 05 DM
	E-mail: iba@indianabroadcasters.org	Sent: 3/24/2021 2:34:35 PM
8	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 4/8/2021 5:01:51 PM
8	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 2/17/2021 1:24:31 PM
8	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 2/17/2021 1:25:41 PM
15	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 3/24/2021 2:34:36 PM
15	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 4/8/2021 5:01:51 PM
16	National Alliance of State Broadcasters	
	Associations	G 2/17/2021 1.24-22 DM
	E-mail: ba.org	Sent: 2/17/2021 1:24:32 PM
16	National Alliance of State Broadcasters Associations	
	E-mail .org	Sent: 4/8/2021 5:01:52 PM
16	National Alliance of State Broadcasters	
	Associations	
	E-mail: de la ba.org	Sent: 3/24/2021 2:34:36 PM
16	National Alliance of State Broadcasters	
	Associations E-mail:	Sent: 2/17/2021 1:25:42 PM
17	National Association of Black College	
± /	Broadcasters Conege	
	E-mail n	Sent: 3/24/2021 2:34:35 PM
17	National Association of Black College	
	Broadcasters	Cant. 4/8/2021 5:01:51 DNA
	E-mail E-mail	Sent: 4/8/2021 5:01:51 PM

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Reporter MMJ

RS Number	Recruiting Source	Date and Time
19	Rick Gevers	
	E-mail: rs.com	Sent: 3/24/2021 2:34:33 PM
19	Rick Gevers	
	E-mail: ers.com	Sent: 4/8/2021 5:01:48 PM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 2/17/2021 1:25:41 PM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 2/17/2021 1:24:31 PM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 3/24/2021 2:34:35 PM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 4/8/2021 5:01:50 PM
21	University of Southern Indiana-Career Services	
	and Internships E-mail: career@usi.edu	Sent: 3/24/2021 2:34:34 PM
21	University of Southern Indiana-Career Services	SCIII. 3/24/2021 2.34.34 1 W
41	and Internships	
	E-mail: career@usi.edu	Sent: 4/8/2021 5:01:50 PM
25	University-Indiana University	
	Fax: 1-812-855-5678	Sent: 3/24/2021 7:02 PM
30	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 2/17/2021 1:24:30 PM

Interview Recruitment Source Report

From: Indianapolis,IN

Date: 12/4/2023

Page: 10/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 88007

Job Title: Reporter MMJ

Job Opening Period: 2/17/2021 - 4/16/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	2/16/2021	Yes	4/26/2021	Internal Promotion
Candidate	2/14/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	2/14/2021	No		Internal Promotion
Candidate	1/22/2021	No		Linked In

Job Notification Details Report

From: Indianapolis,IN

Date: 11/6/2023

Page: 230/275

Job Notification details between 4/1/2021 to 3/31/2022

Senior Producer (Broadcast1Source tracking number 88010)

No. of Agencies were used: 14

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

Tο

All recruiting agencies listed in the report below

Sent On: 02/17/2021

Subject: Job Notification from Broadcastl Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Senior Producer

Experience:

Overall responsibility for newscasts, including oversight on story selection, content, and production

- · Work with team to create innovative news content; able to think differently and critically
- · Collaborate with Editors, Producers and the assignment desk to select stories for coverage
- · Write, edit and produce as needed
- · Provide regular feedback on newscast with staff, both as a team and individually
- · Perform other duties as assigned

Requirements & Skills:

- Bachelor's degree preferred; equivalent experience required
- 5 vears previous news producing experience
- Demonstrated ability to track and select trending news stories
- Strong organizational skills
- Ability to work in a rapid, fast-paced environment
- Excellent verbal and written communication skills
- Flexibility to work nights, early mornings, wknd & holidays schedules

Requirements:

- Overall responsibility for newscasts, including oversight on story selection, content, and production
- · Work with team to create innovative news content; able to think differently and critically
- · Collaborate with Editors, Producers and the assignment desk to select stories for coverage
- · Write, edit and produce as needed
- · Provide regular feedback on newscast with staff, both as a team and individually
- Perform other duties as assigned

Requirements & Skills:

- · Bachelor's degree preferred; equivalent experience required
- 5 years previous news producing experience
- Demonstrated ability to track and select trending news stories
- Strong organizational skills
- Ability to work in a rapid, fast-paced environment
- Excellent verbal and written communication skills
- Flexibility to work nights, early mornings, wknd & holidays schedules

From: Indianapolis,IN

Date: 11/6/2023

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Job Notification details between 4/1/2021 to 3/31/2022

Description:

Overall responsibility for newscasts, including oversight on story selection, content, and production

- · Work with team to create innovative news content; able to think differently and critically
- · Collaborate with Editors, Producers and the assignment desk to select stories for coverage
- Write, edit and produce as needed
- · Provide regular feedback on newscast with staff, both as a team and individually
- · Perform other duties as assigned

Requirements & Skills:

- Bachelor's degree preferred; equivalent experience required
- 5 years previous news producing experience
- Demonstrated ability to track and select trending news stories
- Strong organizational skills
- Ability to work in a rapid, fast-paced environment
- · Excellent verbal and written communication skills
- Flexibility to work nights, early mornings, wknd & holidays schedules

Additional Information:

8053

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/24/2021	National Alliance of State Broadcasters Associations	No			g
3/24/2021	National Association of Black College Broadcasters	No		•	com
3/24/2021	Indiana Broadcasters Association	No		1 sa sa	iba@indianabroadcast ers.org
3/24/2021	MediaLine	No		1	info@reelmediagroup.
3/24/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
3/24/2021	University-Indiana University	No	(N. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	1-812-855-5678	
3/24/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu

Job Notification Details Report

From: Indianapolis,IN

Date: 11/6/2023

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Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/24/2021	College-Ivy Tech Community College- Anderson	No		1	h.edu
3/24/2021	Rick Gevers	No		1	rs.com
2/17/2021	National Alliance of State Broadcasters Associations	No		1	mba.or
2/17/2021	Indiana Broadcasters Association	No	Sam Klemet	1	iba@indianabroadcast ers.org
2/17/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
2/17/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com
2/17/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Senior Producer

Position: Senior Producer Hire Date: October 18, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1 Source

From: contact@broadcast1source.com

Details:

Overall responsibility for newscasts, including oversight on story selection, content, and production

- Work with team to create innovative news content; able to think differently and critically
- Collaborate with Editors, Producers and the assignment desk to select stories for coverage
- Write, edit and produce as needed
- Provide regular feedback on newscast with staff, both as a team and individually
- Perform other duties as assigned

Requirements & Skills:

- Bachelor's degree preferred; equivalent experience required
- 5 years previous news producing experience
- Demonstrated ability to track and select trending news stories
- Strong organizational skills
- Ability to work in a rapid, fast-paced environment
- Excellent verbal and written communication skills
- Flexibility to work nights, early mornings, wknd & holidays schedules

Requirements:

Overall responsibility for newscasts, including oversight on story selection, content, and production

- Work with team to create innovative news content; able to think differently and critically
- Collaborate with Editors, Producers and the assignment desk to select stories for coverage
- Write, edit and produce as needed
- Provide regular feedback on newscast with staff, both as a team and individually
- Perform other duties as assigned

Requirements & Skills:

- Bachelor's degree preferred; equivalent experience required
- 5 years previous news producing experience
- Demonstrated ability to track and select trending news stories
- Strong organizational skills
- Ability to work in a rapid, fast-paced environment
- Excellent verbal and written communication skills
- Flexibility to work nights, early mornings, wknd & holidays schedules

Experience:

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Senior Producer

Overall responsibility for newscasts, including oversight on story selection, content, and production

- Work with team to create innovative news content; able to think differently and critically
- Collaborate with Editors, Producers and the assignment desk to select stories for coverage
- Write, edit and produce as needed
- Provide regular feedback on newscast with staff, both as a team and individually
- Perform other duties as assigned

Requirements & Skills:

- Bachelor's degree preferred; equivalent experience required
- 5 years previous news producing experience
- Demonstrated ability to track and select trending news stories
- Strong organizational skills
- Ability to work in a rapid, fast-paced environment
- Excellent verbal and written communication skills
- Flexibility to work nights, early mornings, wknd & holidays schedules

Additional Information:

8053

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Senior Producer

RS Number	Recruiting Source	Date and Time
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson	
	E (E TE	Sent: 3/24/2021 1:39:17 PM
8	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 3/24/2021 1:39:20 PM
8	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 2/17/2021 1:37:22 PM
15	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 3/24/2021 1:39:20 PM
16	National Alliance of State Broadcasters	
	Associations	C 0/17/2021 1 27 22 PM
4.5	E-mail: h.org	Sent: 2/17/2021 1:37:23 PM
16	National Alliance of State Broadcasters Associations	
	E-mail: ba.org	Sent: 3/24/2021 1:39:21 PM
17	National Association of Black College	
		G
	om	Sent: 3/24/2021 1:39:20 PM
19	Rick Gevers	
	E-mail s.com	Sent: 3/24/2021 1:39:17 PM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 3/24/2021 1:39:19 PM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 2/17/2021 1:37:22 PM
21	University of Southern Indiana-Career Services	
	and Internships	Sent: 3/24/2021 1:39:19 PM
25	E-mail: career@usi.edu	Sent. 3/24/2021 1.39.19 FW
25	University-Indiana University	G + 2/24/2021 C 01 TD f
	Fax: 1-812-855-5678	Sent: 3/24/2021 6:01 PM
30	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 2/17/2021 1:37:22 PM

Interview Recruitment Source Report

From: Indianapolis,IN

Date: 12/4/2023

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Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 88010

Job Title: Senior Producer

Job Opening Period: 2/17/2021 - 5/8/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	9/11/2021	No		Linked In
Candidate	8/18/2021	Yes	10/18/2021	Intracompany Transfer
Candidate	8/9/2021	No		Indeed.com
Candidate	7/19/2021	No		Linked In

From: Indianapolis,IN

Date: 11/6/2023

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Job Notification details between 4/1/2021 to 3/31/2022

Anchor Meteorologist (Broadcast1Source tracking number 88008)

No. of Agencies were used: 45

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 02/17/2021

Subject: Job Notification from Broadcast1 Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Anchor Meteorologist

Experience:

For WTTV- The Meteorologist will have experience with severe weather and will be able to use a broad range of technology. This position will produce daily forecasts for the CBS4 Morning News and Noon News as well as develop content for digital and for use in other newscasts.

EXPERIENCE

- Present weather forecasts for broadcast and digital platforms
- Pitch, shoot, write and edit weather/science-related stories for assigned newscasts. Utilize graphics and video as necessary to explain forecasts
- · Report from the field/do live shots on stories related to weather, environment, community events, etc.
- Remain informed on the latest weather data gather/delivery trends
- · Respond to breaking and/or severe weather events as required
- · Represent the station during community events and station-sponsored activities
- · Perform other duties as assigned

REQUIREMENTS

- Bachelor's degree in meteorology or atmospheric science preferred; equivalent experience required
- 5 years previous broadcast meteorology experience preferred
- AMS/NWA and/or Certified Board Meteorologist preferred
- Strong on-air presentation; must be credible, personable and passionate
- Ability to make decisions under pressure
- Excellent verbal and written communication skills
- · Strong organizational skills
- Ability to work in a rapid, fast-paced environment
- Must be able to work a flexible schedule including nights, early mornings, weekends and holidays

Requirements:

Date: 11/6/2023

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Job Notification details between 4/1/2021 to 3/31/2022

For WTTV- The Meteorologist will have experience with severe weather and will be able to use a broad range of technology. This position will produce daily forecasts for the CBS4 Morning News and Noon News as well as develop content for digital and for use in other newscasts.

EXPERIENCE

- · Present weather forecasts for broadcast and digital platforms
- Pitch, shoot, write and edit weather/science-related stories for assigned newscasts. Utilize graphics and video as necessary to explain forecasts
- Report from the field/do live shots on stories related to weather, environment, community events, etc.
- Remain informed on the latest weather data gather/delivery trends
- Respond to breaking and/or severe weather events as required
- Represent the station during community events and station-sponsored activities
- Perform other duties as assigned

REQUIREMENTS

- Bachelor's degree in meteorology or atmospheric science preferred; equivalent experience required
- 5 years previous broadcast meteorology experience preferred
- AMS/NWA and/or Certified Board Meteorologist preferred
- Strong on-air presentation; must be credible, personable and passionate
- Ability to make decisions under pressure
- Excellent verbal and written communication skills
- Strong organizational skills
- Ability to work in a rapid, fast-paced environment
- Must be able to work a flexible schedule including nights, early mornings, weekends and holidays

Description:

For WTTV- The Meteorologist will have experience with severe weather and will be able to use a broad range of technology. This position will produce daily forecasts for the CBS4 Morning News and Noon News as well as develop content for digital and for use in other newscasts.

EXPERIENCE

- Present weather forecasts for broadcast and digital platforms
- · Pitch, shoot, write and edit weather/science-related stories for assigned newscasts. Utilize graphics and video as necessary to explain forecasts
- Report from the field/do live shots on stories related to weather, environment, community events, etc.
- Remain informed on the latest weather data gather/delivery trends
- Respond to breaking and/or severe weather events as required
- Represent the station during community events and station-sponsored activities
- Perform other duties as assigned

REQUIREMENTS

- Bachelor's degree in meteorology or atmospheric science preferred; equivalent experience required
- 5 years previous broadcast meteorology experience preferred
- AMS/NWA and/or Certified Board Meteorologist preferred
- Strong on-air presentation; must be credible, personable and passionate
- Ability to make decisions under pressure
- Excellent verbal and written communication skills
- Strong organizational skills
- Ability to work in a rapid, fast-paced environment
- Must be able to work a flexible schedule including nights, early mornings, weekends and holidays

Additional Information:

8038

Contact:

Date: 11/6/2023

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Job Notification details between 4/1/2021 to 3/31/2022

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/8/2021	University-IUPUI University	No		1	By User/Other System
4/8/2021	University-Indiana State University	No		1	By User/Other System
4/8/2021	College-Ivy Tech Community College Central Indiana	No			edu
4/8/2021	MediaLine	No		1	info@reelmediagroup.
4/8/2021	National Association of Black College Broadcasters	No			om
4/8/2021	National Alliance of State Broadcasters Associations	No			g
4/8/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
4/8/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
4/8/2021	University-Marian University	No		1	By User/Other System
4/8/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
4/8/2021	University-Butler University	No		1	By User/Other System
4/8/2021	University-University of Indianapolis	No		1	By User/Other System
4/8/2021	University-Indiana University	No		1	By User/Other System
4/8/2021	College-Ivy Tech Community College- Anderson	No			du
4/8/2021	Rick Gevers	No			om
4/8/2021	University-IUPUI University	No		1	By User/Other System
4/8/2021	University-Indiana State University	No		1	By User/Other System

Date: 11/6/2023

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Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/8/2021	MediaLine	No		1	info@reelmediagroup.
4/8/2021	College-Ivy Tech Community College Central Indiana	No			vytech.
4/8/2021	National Alliance of State Broadcasters Associations	No			g
4/8/2021	Indiana Broadcasters Association	No			iba@indianabroadcast ers.org
4/8/2021	National Association of Black College Broadcasters	No			om
4/8/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
4/8/2021	University-Marian University	No		1	By User/Other System
4/8/2021	University-Indiana University	No		1	By User/Other System
4/8/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
4/8/2021	University-University of Indianapolis	No		1	By User/Other System
4/8/2021	University-Butler University	No		1	By User/Other System
4/8/2021	Rick Gevers	Νo		1	rick@rickgevers.com
4/8/2021	College-Ivy Tech Community College- Anderson	No			du
3/24/2021	MediaLine	No		1	info@reelmediagroup.
3/24/2021	National Alliance of State Broadcasters Associations	No			gor
3/24/2021	National Association of Black College Broadcasters	No			nol.com
3/24/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
3/24/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
3/24/2021	University-Ball State University	No		1-765-285-3757	
3/24/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu

From: Indianapolis,IN

Date: 11/6/2023

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Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/24/2021	University-Indiana University	No		1-812-855-5678	
3/24/2021	Rick Gevers	No			om
3/24/2021	College-Ivy Tech Community College- Anderson	No			du
2/17/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
2/17/2021	National Alliance of State Broadcasters Associations	No			g
2/17/2021	Indiana Broadcasters Association	No			ers.org
2/17/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com
2/17/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Anchor Meteorologist

Position: Anchor Meteorologist Hire Date: April 19, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Jo

Job Notification from Broadcast1Source

From:

contact@broadcast1source.com

Details:

For WTTV- The Meteorologist will have experience with severe weather and will be able to use a broad range of technology. This position will produce daily forecasts for the CBS4 Morning News and Noon News as well as develop content for digital and for use in other newscasts.

EXPERIENCE

- Present weather forecasts for broadcast and digital platforms
- · Pitch, shoot, write and edit weather/science-related stories for assigned newscasts. Utilize graphics and video as necessary to explain forecasts
- Report from the field/do live shots on stories related to weather, environment, community events, etc.
- Remain informed on the latest weather data gather/delivery trends
- Respond to breaking and/or severe weather events as required
- Represent the station during community events and station-sponsored activities
- Perform other duties as assigned

REQUIREMENTS

- Bachelor's degree in meteorology or atmospheric science preferred; equivalent experience required
- 5 years previous broadcast meteorology experience preferred
- AMS/NWA and/or Certified Board Meteorologist preferred
- Strong on-air presentation; must be credible, personable and passionate
- Ability to make decisions under pressure
- Excellent verbal and written communication skills
- Strong organizational skills
- Ability to work in a rapid, fast-paced environment
- Must be able to work a flexible schedule including nights, early mornings, weekends and holidays

Requirements:

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Anchor Meteorologist

For WTTV- The Meteorologist will have experience with severe weather and will be able to use a broad range of technology. This position will produce daily forecasts for the CBS4 Morning News and Noon News as well as develop content for digital and for use in other newscasts.

EXPERIENCE

- · Present weather forecasts for broadcast and digital platforms
- · Pitch, shoot, write and edit weather/science-related stories for assigned newscasts. Utilize graphics and video as necessary to explain forecasts
- Report from the field/do live shots on stories related to weather, environment, community events, etc.
- Remain informed on the latest weather data gather/delivery trends
- Respond to breaking and/or severe weather events as required
- Represent the station during community events and station-sponsored activities
- Perform other duties as assigned

REQUIREMENTS

- Bachelor's degree in meteorology or atmospheric science preferred; equivalent experience required
- 5 years previous broadcast meteorology experience preferred
- AMS/NWA and/or Certified Board Meteorologist preferred
- Strong on-air presentation; must be credible, personable and passionate
- Ability to make decisions under pressure
- Excellent verbal and written communication skills
- Strong organizational skills
- Ability to work in a rapid, fast-paced environment
- Must be able to work a flexible schedule including nights, early mornings, weekends and holidays

Experience:

For WTTV- The Meteorologist will have experience with severe weather and will be able to use a broad range of technology. This position will produce daily forecasts for the CBS4 Morning News and Noon News as well as develop content for digital and for use in other newscasts.

EXPERIENCE

- · Present weather forecasts for broadcast and digital platforms
- · Pitch, shoot, write and edit weather/science-related stories for assigned newscasts. Utilize graphics and video as necessary to explain forecasts
- Report from the field/do live shots on stories related to weather, environment, community events, etc.
- Remain informed on the latest weather data gather/delivery trends
- Respond to breaking and/or severe weather events as required
- · Represent the station during community events and station-sponsored activities
- · Perform other duties as assigned

REQUIREMENTS

- · Bachelor's degree in meteorology or atmospheric science preferred; equivalent experience required
- 5 years previous broadcast meteorology experience preferred
- AMS/NWA and/or Certified Board Meteorologist preferred
- Strong on-air presentation; must be credible, personable and passionate
- · Ability to make decisions under pressure
- Excellent verbal and written communication skills
- Strong organizational skills
- Ability to work in a rapid, fast-paced environment
- Must be able to work a flexible schedule including nights, early mornings, weekends and holidays

Additional Information:

8038

Contact:

Page: 247/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Anchor Meteorologist

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Page: 248/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Anchor Meteorologist

S Number	Recruiting Source	Date and Time		
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E-mail	Sent: 4/8/2021 5:57:07 PM		
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E-mail	Sent: 4/8/2021 5:55:38 PM		
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson E-mail	Sent: 4/8/2021 5:57:02 PM		
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson	Sent: 4/8/2021 5:55:34 PM		
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson E	Sent: 3/24/2021 1:40:48 PM		
8	Indiana Broadcasters Association E-mail: iba@indianabroadcasters.org	Sent: 2/17/2021 1:31:15 PM		
8	Indiana Broadcasters Association E-mail: iba@indianabroadcasters.org	Sent: 4/8/2021 5:57:05 PM		
8	Indiana Broadcasters Association E-mail: iba@indianabroadcasters.org	Sent: 4/8/2021 5:55:37 PM		
8	Indiana Broadcasters Association E-mail: iba@indianabroadcasters.org	Sent: 3/24/2021 1:40:50 PM		
15	MediaLine E-mail: info@reelmediagroup.com	Sent: 3/24/2021 1:40:51 PM		
15	MediaLine E-mail: info@reelmediagroup.com	Sent: 4/8/2021 5:57:06 PM		
15	MediaLine E-mail: info@reelmediagroup.com	Sent: 4/8/2021 5:55:38 PM		
16	National Alliance of State Broadcasters Associations E-mail	Sent: 2/17/2021 1:31:16 PM		
16	National Alliance of State Broadcasters Associations E	Sent: 3/24/2021 1:40:51 PM		
16	National Alliance of State Broadcasters Associations E-mail:	Sent: 4/8/2021 5:57:06 PM		

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Anchor Meteorologist

RS Number	Recruiting Source	Date and Time
16	National Alliance of State Broadcasters	
	Associations	
	E-mail: Francisco E-mail: E-mail: Francisco E-ma	Sent: 4/8/2021 5:55:38 PM
17	National Association of Black College	
	Broadcasters	Sent: 4/8/2021 5:57:06 PM
	E-mail .com	Sent: 4/8/2021 5:57:06 PM
17	National Association of Black College Broadcasters	
	E-mail com	Sent: 4/8/2021 5:55:37 PM
17	National Association of Black College	70,202,1000,122
1,	Broadcasters	
	E-mail m	Sent: 3/24/2021 1:40:50 PM
19	Rick Gevers	
	E	Sent: 4/8/2021 5:57:02 PM
19	Rick Gevers	
	E com	Sent: 3/24/2021 1:40:48 PM
19	Rick Gevers	Sont. 372 172021 1. 10. 10 1 141
19		S
20	E-mail com	Sent: 4/8/2021 5:55:34 PM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 2/17/2021 1:31:15 PM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 4/8/2021 5:57:04 PM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 4/8/2021 5:55:37 PM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 3/24/2021 1:40:50 PM
21	University of Southern Indiana-Career Services	
	and Internships	
	E-mail: career@usi.edu	Sent: 4/8/2021 5:55:36 PM
21	University of Southern Indiana-Career Services	
	and Internships	
	E-mail: career@usi.edu	Sent: 4/8/2021 5:57:04 PM
21	University of Southern Indiana-Career Services	
	and Internships E-mail: career@usi.edu	Sent: 3/24/2021 1:40:49 PM
22		Schi. 3/24/2021 1.40.47 f IVI
22	University-Ball State University	G
	Fax: 1-765-285-3757	Sent: 3/24/2021 6:02 PM

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Anchor Meteorologist

RS Number	Recruiting Source	Date and Time
25	University-Indiana University Fax: 1-812-855-5678	Sent: 3/24/2021 6:47 PM
30	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 2/17/2021 1:31:15 PM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 11/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 88008

Job Title: Anchor Meteorologist

Job Opening Period: 2/17/2021 - 5/8/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	3/19/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	3/19/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	2/23/2021	No		Internal Promotion
Candidate	2/11/2021	Yes	4/19/2021	Internal Promotion

From: Indianapolis,IN Page: 224/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Fox59 Account Executive (Broadcast1Source tracking number 88049)

No. of Agencies were used: 29

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 02/19/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Fox59 Account Executive

Experience:

From: Indianapolis,IN Page: 225/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

WXIN (FOX59), the Nexstar-owned FOX affiliate in Indianapolis, Indiana, has an opening for an experienced Sales Account Executive. The Sales Account Executive generates advertising revenue by calling on established agencies, cold-calling new prospects and creating partnerships through a consultative selling approach that builds trust through results.

Essential Duties & Responsibilities:

- Responsible for developing new business on all platforms for WXIN-TV Indianapolis.
- Ideal candidate will possess a passion for "selling the sizzle" of the FOX sports suite of products (NFL, MLB, NASCAR and more), as well as the leading local newscasts in Indy.
- Implements strategies to consistently grow revenue and exceed revenue goals.
- Establishes credible relationships with local business community, providing excellent customer service.
- Makes sales calls on existing and prospective clients, cold calling and prospecting is required.
- Maintains assigned accounts and develops new accounts.
- Prepares and delivers sales presentations to clients, which follows the consultative sales approach we streamline
 with our prospective clients.
- Explains to customers how specific types of advertising will help promote their products or services in the most effective way possible.
- Provides clients with information regarding rates for advertising placement in all media.
- Develops advertising schedules with clients and station personnel responsible for placing advertising into station media.
- Works with clients and station personnel to develop advertisements via our creative resources.
- Performs other duties as assigned.

Requirements & Skills:

- Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience.
- Minimum two years' experience in sales, preferably in the media field.
- Valid driver's license with an acceptable driving record.
- Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.
- Proficiency with Microsoft Office (Excel, Word, Powerpoint), telephones, copiers, scanners, and other office equipment.

Requirements:

From: Indianapolis,IN Page: 226/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

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Description:

From: Indianapolis,IN Page: 227/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

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Additional Information:

8099

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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Notification Agency Name	Prong2 Name	Notification By Fax	Notification By
Date			Email

Date: 11/6/2023

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Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/8/2021	University-Indiana State University	No		1	By User/Other System
4/8/2021	University-IUPUI University	No		1	By User/Other System
4/8/2021	MediaLine	No		1	info@reelmediagroup.
4/8/2021	College-Ivy Tech Community College Central Indiana	No		1	edu
4/8/2021	National Alliance of State Broadcasters Associations	No			mba.or
4/8/2021	National Association of Black College Broadcasters	No			om
4/8/2021	Indiana Broadcasters Association	No			iba@indianabroadcast ers.org
4/8/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
4/8/2021	University-Marian University	No	(n. 1-)	1	By User/Other System
4/8/2021	University-Indiana University	No		1	By User/Other System
4/8/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
4/8/2021	University-University of Indianapolis	No		1	By User/Other System
4/8/2021	University-Butler University	No		1	By User/Other System
4/8/2021	Rick Gevers	No		1	gevers.com
4/8/2021	College-Ivy Tech Community College- Anderson	No	()		du
3/24/2021	MediaLine	No		1	info@reelmediagroup.
3/24/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
3/24/2021	National Association of Black College Broadcasters	No			com
3/24/2021	National Alliance of State Broadcasters Associations	No			g
3/24/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu

From: Indianapolis,IN

Date: 11/6/2023

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Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/24/2021	University-Indiana University	No	Jeremy Harmon	1-812-855-5678	
3/24/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
3/24/2021	Rick Gevers	No			om
3/24/2021	College-Ivy Tech Community College- Anderson	No	(22,228)		du
2/19/2021	National Alliance of State Broadcasters Associations	No			g
2/19/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
2/19/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
2/19/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com
2/19/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Fox59 Account Executive

Position: Fox59 Account Executive Hire Date: May 24, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WXIN (FOX59), the Nexstar-owned FOX affiliate in Indianapolis, Indiana, has an opening for an experienced Sales Account Executive. The Sales Account Executive generates advertising revenue by calling on established agencies, cold-calling new prospects and creating partnerships through a consultative selling approach that builds trust through results.

Essential Duties & Responsibilities:

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Fox59 Account Executive

Requirements:

WXIN (FOX59), the Nexstar-owned FOX affiliate in Indianapolis, Indiana, has an opening for an experienced Sales Account Executive. The Sales Account Executive generates advertising revenue by calling on established agencies, cold-calling new prospects and creating partnerships through a consultative selling approach that builds trust through results.

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Experience:

Page: 239/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Fox59 Account Executive

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Additional Information:

8099

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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Page: 240/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Fox59 Account Executive

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana	Sent: 4/8/2021 5:58:41 PM
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson E-mail	Sent: 3/24/2021 1:35:43 PM
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson E-mail: 1	Sent: 4/8/2021 5:58:37 PM
8	Indiana Broadcasters Association E-mail: iba@indianabroadcasters.org	Sent: 3/24/2021 1:35:46 PM
8	Indiana Broadcasters Association E-mail: iba@indianabroadcasters.org	Sent: 4/8/2021 5:58:40 PM
8	Indiana Broadcasters Association E-mail: iba@indianabroadcasters.org	Sent: 2/19/2021 4:57:05 PM
15	MediaLine E-mail: info@reelmediagroup.com	Sent: 3/24/2021 1:35:46 PM
15	MediaLine E-mail: info@reelmediagroup.com	Sent: 4/8/2021 5:58:41 PM
16	National Alliance of State Broadcasters Associations E-mail	Sent: 3/24/2021 1:35:46 PM
16	National Alliance of State Broadcasters Associations E-mail	Sent: 2/19/2021 4:57:06 PM
16	National Alliance of State Broadcasters Associations E-mail	Sent: 4/8/2021 5:58:41 PM
17	National Association of Black College Broadcasters E om	Sent: 3/24/2021 1:35:46 PM
17	National Association of Black College Broadcasters E-mail	Sent: 4/8/2021 5:58:40 PM
19	Rick Gevers E-mail Ts.com	Sent: 4/8/2021 5:58:37 PM
19	Rick Gevers E	Sent: 3/24/2021 1:35:44 PM

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Fox59 Account Executive

RS Number	Recruiting Source	Date and Time		
20	TVJobs.com			
	E-mail: Jobs@tvjobs.com	Sent: 3/24/2021 1:35:45 PM		
20	TVJobs.com			
	E-mail: Jobs@tvjobs.com	Sent: 4/8/2021 5:58:40 PM		
20	TVJobs.com			
	E-mail: Jobs@tvjobs.com	Sent: 2/19/2021 4:57:04 PM		
21	University of Southern Indiana-Career Services and Internships			
	E-mail: career@usi.edu	Sent: 4/8/2021 5:58:39 PM		
21	University of Southern Indiana-Career Services and Internships			
	E-mail: career@usi.edu	Sent: 3/24/2021 1:35:45 PM		
25	University-Indiana University			
	Fax: 1-812-855-5678	Sent: 3/24/2021 6:47 PM		
30	www.mediagignow.com			
	E-mail: customerservice@mediagignow.com	Sent: 2/19/2021 4:57:04 PM		

Interview Recruitment Source Report

From: Indianapolis,IN

Date: 12/4/2023

Page: 13/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 88049

Job Title: Fox59 Account Executive

Job Opening Period: 2/19/2021 - 5/8/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	4/28/2021	Yes	5/24/2021	Indeed.com
Candidate	3/23/2021	No		Internal Promotion
Candidate	3/19/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	3/10/2021	No		Indeed.com

From: Indianapolis,IN Page: 220/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Non-Linear Editor/Hoosier Lottery Producer (Broadcast1Source tracking number 88276)

No. of Agencies were used: 23

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

То

All recruiting agencies listed in the report below

Sent On: 03/02/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Non-Linear Editor/Hoosier Lottery Producer

Experience:

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours.

Must be able to work promptly, under deadline pressure, be flexible and ready to learn new things in a cohesive team environment. Candidates must have excellent keyboard and verbal skills along with a great attitude. Must be able to work nights, weekends, holidays and flexible hours.

Non-Linear Editing Responsibilities:

Ingest, transfer and compiles various media into Adobe Premier editing software.

Compose compelling, informative and accurate news stories from video and audio resources.

Ability to multitask in a time sensitive and rapid, fast-paced newsroom environment.

Works with producers, photographers and managers to ensure broadcast quality and journalistic standards are met.

Performs other duties as assigned by Lead Editor or News Operations Manager.

Hoosier Lottery Producing Responsibilities:

Coordinate nightly Hoosier Lottery live drawings.

Work with control room, Lottery security and Lottery hosts to air clean drawings every night.

Distribute drawings to affiliates across Indiana and the internet.

Performs other duties as assigned by News Operations Manager.

Requirements & Skills

Bachelor's degree preferred; equivalent experience required.

1-year non-linear editing experience.

Adobe Premier experience preferred

Computer Skills: PC. Mac and knowledge of ENPS & Bitcentral.

Strong organizational and time management skills.

Excellent verbal and written communication skills.

Ability to work flexible schedule - nights, weekends, holidays.

Requirements:

From: Indianapolis,IN Page: 221/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours.

Must be able to work promptly, under deadline pressure, be flexible and ready to learn new things in a cohesive team environment. Candidates must have excellent keyboard and verbal skills along with a great attitude. Must be able to work nights, weekends, holidays and flexible hours.

Non-Linear Editing Responsibilities:

Ingest, transfer and compiles various media into Adobe Premier editing software.

Compose compelling, informative and accurate news stories from video and audio resources.

Ability to multitask in a time sensitive and rapid, fast-paced newsroom environment.

Works with producers, photographers and managers to ensure broadcast quality and journalistic standards are met.

Performs other duties as assigned by Lead Editor or News Operations Manager.

Hoosier Lottery Producing Responsibilities:

Coordinate nightly Hoosier Lottery live drawings.

Work with control room, Lottery security and Lottery hosts to air clean drawings every night.

Distribute drawings to affiliates across Indiana and the internet.

Performs other duties as assigned by News Operations Manager.

Requirements & Skills

Bachelor's degree preferred; equivalent experience required.

1-year non-linear editing experience.

Adobe Premier experience preferred

Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.

Strong organizational and time management skills.

Excellent verbal and written communication skills.

Ability to work flexible schedule - nights, weekends, holidays.

Description:

From: Indianapolis,IN Page: 222/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours.

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Performs other duties as assigned by News Operations Manager.

Requirements & Skills

Bachelor's degree preferred; equivalent experience required.

1-year non-linear editing experience.

Adobe Premier experience preferred

Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.

Strong organizational and time management skills.

Excellent verbal and written communication skills.

Ability to work flexible schedule - nights, weekends, holidays.

Additional Information:

8259

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/8/2021	College-Ivy Tech Community College Central Indiana	No	Ben Carter	1	BCarter145@ivytech. edu
4/8/2021	MediaLine	No	Stephanie Stephanie	1	info@reelmediagroup.

Date: 11/6/2023

Page: 223/275

Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/8/2021	National Alliance of State Broadcasters Associations	No			g
4/8/2021	National Association of Black College Broadcasters	No			ol.com
4/8/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
4/8/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
4/8/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
4/8/2021	University-Ball State University	No		1-765-285-3757	
4/8/2021	Rick Gevers	No			com
4/8/2021	College-Ivy Tech Community College- Anderson	No			edu
3/24/2021	MediaLine	No		1	info@reelmediagroup.
3/24/2021	National Alliance of State Broadcasters Associations	No			ong@nmba.or
3/24/2021	National Association of Black College Broadcasters	No			com
3/24/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
3/24/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
3/24/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
3/24/2021	University-Ball State University	No		1-765-285-3757	
3/24/2021	University-Indiana University	No		1-812-855-5678	
3/24/2021	College-Ivy Tech Community College- Anderson	No		1	pwerling@ivytech.edu
3/24/2021	Rick Gevers	No			@rickgevers.com
3/2/2021	National Alliance of State Broadcasters Associations	No		8	mmba.or
3/2/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
3/2/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@mediagignow.com

Page: 232/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Non-Linear Editor/Hoosier Lottery Producer

Position: Non-Linear Editor/Hoosier Lottery Producer
Hire Date: April 12, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours. Must be able to work promptly, under deadline pressure, be flexible and ready to learn new things in a cohesive team environment. Candidates must have excellent keyboard and verbal skills along with a great attitude. Must be able to work nights, weekends, holidays and flexible hours.

Non-Linear Editing Responsibilities:

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Compose compelling, informative and accurate news stories from video and audio resources.

Ability to multitask in a time sensitive and rapid, fast-paced newsroom environment.

Works with producers, photographers and managers to ensure broadcast quality and journalistic standards are met.

Performs other duties as assigned by Lead Editor or News Operations Manager.

Hoosier Lottery Producing Responsibilities:

Coordinate nightly Hoosier Lottery live drawings.

Work with control room, Lottery security and Lottery hosts to air clean drawings every night.

Distribute drawings to affiliates across Indiana and the internet.

Performs other duties as assigned by News Operations Manager.

Requirements & Skills

Bachelor's degree preferred; equivalent experience required.

1-year non-linear editing experience.

Adobe Premier experience preferred

Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.

Strong organizational and time management skills.

Excellent verbal and written communication skills.

Ability to work flexible schedule - nights, weekends, holidays.

Requirements:

Page: 233/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Non-Linear Editor/Hoosier Lottery Producer

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours. Must be able to work promptly, under deadline pressure, be flexible and ready to learn new things in a cohesive team environment. Candidates must have excellent keyboard and verbal skills along with a great attitude. Must be able to work nights, weekends, holidays and flexible hours.

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Distribute drawings to affiliates across Indiana and the internet.

Performs other duties as assigned by News Operations Manager.

Requirements & Skills

Bachelor's degree preferred; equivalent experience required.

1-year non-linear editing experience.

Adobe Premier experience preferred

Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.

Strong organizational and time management skills.

Excellent verbal and written communication skills.

Ability to work flexible schedule - nights, weekends, holidays.

Experience:

Page: 234/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Non-Linear Editor/Hoosier Lottery Producer

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours. Must be able to work promptly, under deadline pressure, be flexible and ready to learn new things in a cohesive team environment. Candidates must have excellent keyboard and verbal skills along with a great attitude. Must be able to work nights, weekends, holidays and flexible hours.

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Ability to work flexible schedule - nights, weekends, holidays.

Additional Information:

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Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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Page: 235/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Non-Linear Editor/Hoosier Lottery Producer

RS Number	Recruiting Source	Date and Time Sent: 4/8/2021 4:58:10 PM	
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E-mail: edu		
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson E-mail:	Sent: 3/24/2021 4:57:56 PM	
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson E-mail:	Sent: 4/8/2021 4:58:05 PM	
8	Indiana Broadcasters Association		
	E-mail: iba@indianabroadcasters.org	Sent: 3/24/2021 4:57:58 PM	
8	Indiana Broadcasters Association		
J	E-mail: iba@indianabroadcasters.org	Sent: 4/8/2021 4:58:09 PM	
15	MediaLine		
	E-mail: info@reelmediagroup.com	Sent: 3/24/2021 4:57:59 PM	
15	MediaLine		
	E-mail: info@reelmediagroup.com	Sent: 4/8/2021 4:58:10 PM	
16	National Alliance of State Broadcasters		
	Associations		
	E ()rg	Sent: 3/24/2021 4:57:59 PM	
16	National Alliance of State Broadcasters		
	Associations	G . 4/0/2001 4 50 10 D) 6	
	E-mail: mba.org	Sent: 4/8/2021 4:58:10 PM	
16	National Alliance of State Broadcasters Associations		
	E-mail:	Sent: 3/2/2021 4:02:54 PM	
17	National Association of Black College		
	Broadcasters		
	E-mail: .com	Sent: 3/24/2021 4:57:58 PM	
17	National Association of Black College		
	Broadcasters E-mail:	Sent: 4/8/2021 4:58:09 PM	
10		35ut. 4/0/2021 4.38.07 FIVI	
19	Rick Gevers	G 0/04/0001 4 55 5 6 70 5	
	E-mail: com	Sent: 3/24/2021 4:57:56 PM	
19	Rick Gevers		
	E-mail: com	Sent: 4/8/2021 4:58:06 PM	
20	TVJobs.com		
	E-mail: Jobs@tvjobs.com	Sent: 3/24/2021 4:57:58 PM	

Page: 236/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Non-Linear Editor/Hoosier Lottery Producer

RS Number	Recruiting Source	Date and Time	
20	TVJobs.com		
	E-mail: Jobs@tvjobs.com	Sent: 4/8/2021 4:58:09 PM	
21	University of Southern Indiana-Career Services and Internships		
	E-mail: career@usi.edu	Sent: 3/24/2021 4:57:58 PM	
21	University of Southern Indiana-Career Services and Internships		
	E-mail: career@usi.edu	Sent: 4/8/2021 4:58:08 PM	
22	University-Ball State University		
	Fax: 1-765-285-3757	Sent: 4/8/2021 9:02 PM	
22	University-Ball State University		
	Fax: 1-765-285-3757	Sent: 3/24/2021 9:02 PM	
25	University-Indiana University		
	Fax: 1-812-855-5678	Sent: 3/24/2021 9:02 PM	
30	www.mediagignow.com		
	E-mail: customerservice@mediagignow.com	Sent: 3/2/2021 4:02:53 PM	

Interview Recruitment Source Report

From: Indianapolis, IN Page: 14/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 88276

Job Title: Non-Linear Editor/Hoosier Lottery Producer

Job Opening Period: 3/2/2021 - 4/16/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	4/2/2021	No		Linked In
Candidate	4/1/2021	No		Indeed.com
Candidate	3/30/2021	No		Linked In
Candidate	3/25/2021	No		Linked In
Candidate	3/24/2021	Yes	4/12/2021	Internal Promotion

From: Indianapolis,IN Page: 216/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Producer I, News (Broadcast1Source tracking number 89155)

No. of Agencies were used: 27

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 04/01/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Producer I, News

Experience:

The <u>Producer</u> performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast.

WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

Requirements & Skills

Write solid, active & compelling news copy

Build strong newscasts using informed news judgment combined with showcasing techniques

Strategize newscast building based on knowledge of our audience, ratings and history of the area

Ability to quickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

Requirements:

From: Indianapolis,IN Page: 217/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

The <u>Producer</u> performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast.

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Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

Description:

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Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

Additional Information:

8734

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

From: Indianapolis,IN

Date: 11/6/2023

Page: 218/275

Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/8/2021	University-Indiana State University	No		1	By User/Other System
4/8/2021	University-IUPUI University	No		1	By User/Other System
4/8/2021	College-Ivy Tech Community College Central Indiana	No		1	edu vy
4/8/2021	MediaLine	No		1	info@reelmediagroup.
4/8/2021	National Association of Black College Broadcasters	No			om
4/8/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
4/8/2021	National Alliance of State Broadcasters Associations	No		1	g
4/8/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
4/8/2021	University-Marian University	No		1	By User/Other System
4/8/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
4/8/2021	University-Butler University	No		1	By User/Other System
4/8/2021	University-Indiana University	No		1	By User/Other System
4/8/2021	University-University of Indianapolis	No	(FLWIR)	1	By User/Other System
4/8/2021	Rick Gevers	No		8	com
4/8/2021	College-Ivy Tech Community College- Anderson	No			@ivytech.edu
4/1/2021	MediaLine	No		1	info@reelmediagroup.
4/1/2021	National Alliance of State Broadcasters Associations	No	(=)		g anmba.or
4/1/2021	National Association of Black College Broadcasters	No			ol.com
4/1/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
4/1/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
4/1/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com

From: Indianapolis,IN

Date: 11/6/2023

Page: 219/275

Job Notification details between 4/1/2021 to 3/31/2022

	Agency Name	Prong2	Name	Notification By Fax	Notification By
Date					Email
4/1/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
4/1/2021	University-Indiana University	No	(rest to II D)	1-812-855-5678	
4/1/2021	University-Ball State University	No		1-765-285-3757	
4/1/2021	Rick Gevers	No			om
4/1/2021	College-Ivy Tech Community College- Anderson	No			du
4/1/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

Page: 228/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Producer I, News

Position: Producer I, News Hire Date: July 19, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

The <u>Producer</u> performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast:

WXIN(Fox59)/WTTV (CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

Requirements & Skills

Write solid, active & compelling news copy

Build strong newscasts using informed news judgment combined with showcasing techniques

Strategize newscast building based on knowledge of our audience, ratings and history of the area

Ability to quickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

Requirements:

Page: 229/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Producer I, News

The <u>Producer</u> performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast.

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Flexible to work any shift

Experience:

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Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

Additional Information:

8734

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Page: 230/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Producer I, News

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E-mail: vytech.edu	Sent: 4/8/2021 6:08:38 PM
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson	Sent: 4/1/2021 8:45:07 AM
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson E-mail	Sent: 4/8/2021 6:08:34 PM
8	Indiana Broadcasters Association	
0		Cont. 4/1/2021 8.45.10 AD4
	E-mail: iba@indianabroadcasters.org	Sent: 4/1/2021 8:45:10 AM
8	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 4/8/2021 6:08:37 PM
15	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 4/8/2021 6:08:37 PM
15	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 4/1/2021 8:45:11 AM
16	National Alliance of State Broadcasters Associations E-mail	Sent: 4/8/2021 6:08:37 PM
16	National Alliance of State Broadcasters Associations E-mail:	Sent: 4/1/2021 8:45:11 AM
17	National Association of Black College Broadcasters E-mail:	Sent: 4/1/2021 8:45:10 AM
17	National Association of Black College Broadcasters E-mail: om	Sent: 4/8/2021 6:08:37 PM
19	Rick Gevers	
	E-mail: om	Sent: 4/1/2021 8:45:08 AM
19	Rick Gevers	
	E-mail: om	Sent: 4/8/2021 6:08:34 PM
20	TVJobs.com	
~~	E-mail: Jobs@tvjobs.com	Sent: 4/1/2021 8:45:09 AM
20	TVJobs.com	NOTE OF THE PARTY
₽U	E-mail: Jobs@tvjobs.com	Sent: 4/8/2021 6:08:36 PM
	E-man. Jous@ivjous.com	DGHt. 4/0/2021 0.00.30 FW

Page: 231/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Producer I, News

RS Number	Recruiting Source	Date and Time
21	University of Southern Indiana-Career Services and Internships	
	E-mail: career@usi.edu	Sent: 4/1/2021 8:45:09 AM
21	University of Southern Indiana-Career Services and Internships	
	E-mail: career@usi.edu	Sent: 4/8/2021 6:08:36 PM
22	University-Ball State University	
	Fax: 1-765-285-3757	Sent: 4/1/2021 1:04 PM
25	University-Indiana University	
	Fax: 1-812-855-5678	Sent: 4/1/2021 1:04 PM
30	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 4/1/2021 8:45:06 AM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 15/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 89155

Job Title: Producer I, News

Job Opening Period: 4/1/2021 = 5/15/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	6/25/2021	No		Linked In

Interview Recruitment Source Report

From: Indianapolis,IN Page: 16/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 89155

Job Title: Producer I, News

Job Opening Period: 4/1/2021 - 5/15/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	5/26/2021	Yes	7/19/2021	Linked In
Candidate	5/14/2021	No		Indeed.com
Candidate	4/7/2021	No		Indeed.com

From: Indianapolis,IN

Date: 11/6/2023

Page: 211/275

Job Notification details between 4/1/2021 to 3/31/2022

Non-Linear Editor/Hoosier Lottery Producer (Broadcast1Source tracking number 89389)

No. of Agencies were used: 33

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 04/08/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Non-Linear Editor/Hoosier Lottery Producer

Experience:

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours. Must be able to work promptly, under deadline pressure, be flexible and ready to learn new things in a cohesive team

environment. Candidates must have excellent keyboard and verbal skills along with a great attitude. Must be able to work nights, weekends, holidays and flexible hours.

Non-Linear Editing Responsibilities:

Ingest, transfer and compiles various media into Adobe Premier editing software.

Compose compelling, informative and accurate news stories from video and audio resources.

Ability to multitask in a time sensitive and rapid, fast-paced newsroom environment.

Works with producers, photographers and managers to ensure broadcast quality and journalistic standards are met.

Performs other duties as assigned by Lead Editor or News Operations Manager.

Hoosier Lottery Producing Responsibilities:

Coordinate nightly Hoosier Lottery live drawings.

Work with control room, Lottery security and Lottery hosts to air clean drawings every night.

Distribute drawings to affiliates across Indiana and the internet.

Performs other duties as assigned by News Operations Manager.

Requirements & Skills

Bachelor's degree preferred; equivalent experience required.

1-year non-linear editing experience.

Adobe Premier experience preferred

Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.

Strong organizational and time management skills.

Excellent verbal and written communication skills.

Ability to work flexible schedule - nights, weekends, holidays.

Requirements:

From: Indianapolis,IN Page: 212/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours.

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Non-Linear Editing Responsibilities:

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Compose compelling, informative and accurate news stories from video and audio resources.

Ability to multitask in a time sensitive and rapid, fast-paced newsroom environment.

Works with producers, photographers and managers to ensure broadcast quality and journalistic standards are met.

Performs other duties as assigned by Lead Editor or News Operations Manager.

Hoosier Lottery Producing Responsibilities:

Coordinate nightly Hoosier Lottery live drawings.

Work with control room, Lottery security and Lottery hosts to air clean drawings every night.

Distribute drawings to affiliates across Indiana and the internet.

Performs other duties as assigned by News Operations Manager.

Requirements & Skills

Bachelor's degree preferred; equivalent experience required.

1-year non-linear editing experience.

Adobe Premier experience preferred

Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.

Strong organizational and time management skills.

Excellent verbal and written communication skills.

Ability to work flexible schedule - nights, weekends, holidays.

Description:

From: Indianapolis,IN Page: 213/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours.

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Ingest, transfer and compiles various media into Adobe Premier editing software.

Compose compelling, informative and accurate news stories from video and audio resources.

Ability to multitask in a time sensitive and rapid, fast-paced newsroom environment.

Works with producers, photographers and managers to ensure broadcast quality and journalistic standards are met.

Performs other duties as assigned by Lead Editor or News Operations Manager.

Hoosier Lottery Producing Responsibilities:

Coordinate nightly Hoosier Lottery live drawings.

Work with control room, Lottery security and Lottery hosts to air clean drawings every night.

Distribute drawings to affiliates across Indiana and the internet.

Performs other duties as assigned by News Operations Manager.

Requirements & Skills

Bachelor's degree preferred; equivalent experience required.

1-year non-linear editing experience.

Adobe Premier experience preferred

Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.

Strong organizational and time management skills.

Excellent verbal and written communication skills.

Ability to work flexible schedule - nights, weekends, holidays.

Additional Information:

8732

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/8/2021	University-IUPUI University	No		1	By User/Other System
4/8/2021	University-Indiana State University	No		1	By User/Other System

From:

Indianapolis,IN

Date: 11/6/2023

Page: 214/275

Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/8/2021	College-Ivy Tech Community College Central Indiana	No			edu
4/8/2021	MediaLine	No		1	info@reelmediagroup.
4/8/2021	National Alliance of State Broadcasters Associations	No			g @nmba.or
4/8/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
4/8/2021	National Association of Black College Broadcasters	No			eom
4/8/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
4/8/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
4/8/2021	University-Marian University	No		1	By User/Other System
4/8/2021	University-Butler University	No	ler	1	By User/Other System
4/8/2021	University-Ball State University	No		1-765-285-3757	
4/8/2021	University-Indiana University	No		1	By User/Other System
4/8/2021	University-University of Indianapolis	No		1	By User/Other System
4/8/2021	College-Ivy Tech Community College- Anderson	No	(<u> </u>		du
4/8/2021	Rick Gevers	No	(August)		om
4/8/2021	University-IUPUI University	No	w	1	By User/Other System
4/8/2021	University-Indiana State University	No	%	1	By User/Other System
4/8/2021	College-Ivy Tech Community College Central Indiana	No		1	edu @ivytech.
4/8/2021	MediaLine	No		1	info@reelmediagroup.
4/8/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
4/8/2021	National Alliance of State Broadcasters Associations	No			g
4/8/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org

From: Indianapolis,IN

Date: 11/6/2023

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Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/8/2021	National Association of Black College Broadcasters	No			Com
4/8/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
4/8/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
4/8/2021	University-Marian University	No		1	By User/Other System
4/8/2021	University-Butler University	No		1	By User/Other System
4/8/2021	University-Indiana University	No		1	By User/Other System
4/8/2021	University-University of Indianapolis	No		1	By User/Other System
4/8/2021	Rick Gevers	No			om
4/8/2021	College-Ivy Tech Community College- Anderson	No			du
4/8/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Non-Linear Editor/Hoosier Lottery Producer

Position: Non-Linear Editor/Hoosier Lottery Producer
Hire Date: May 3, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours. Must be able to work promptly, under deadline pressure, be flexible and ready to learn new things in a cohesive team environment. Candidates must have excellent keyboard and verbal skills along with a great attitude. Must be able to work nights, weekends, holidays and flexible hours.

Non-Linear Editing Responsibilities:

Ingest, transfer and compiles various media into Adobe Premier editing software.

Compose compelling, informative and accurate news stories from video and audio resources.

Ability to multitask in a time sensitive and rapid, fast-paced newsroom environment.

Works with producers, photographers and managers to ensure broadcast quality and journalistic standards are met.

Performs other duties as assigned by Lead Editor or News Operations Manager.

Hoosier Lottery Producing Responsibilities:

Coordinate nightly Hoosier Lottery live drawings.

Work with control room, Lottery security and Lottery hosts to air clean drawings every night.

Distribute drawings to affiliates across Indiana and the internet.

Performs other duties as assigned by News Operations Manager.

Requirements & Skills

Bachelor's degree preferred; equivalent experience required.

1-year non-linear editing experience.

Adobe Premier experience preferred

Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.

Strong organizational and time management skills.

Excellent verbal and written communication skills.

Ability to work flexible schedule - nights, weekends, holidays.

Requirements:

Page: 224/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Non-Linear Editor/Hoosier Lottery Producer

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours. Must be able to work promptly, under deadline pressure, be flexible and ready to learn new things in a cohesive team environment. Candidates must have excellent keyboard and verbal skills along with a great attitude. Must be able to work nights, weekends, holidays and flexible hours.

Non-Linear Editing Responsibilities:

Ingest, transfer and compiles various media into Adobe Premier editing software.

Compose compelling, informative and accurate news stories from video and audio resources.

Ability to multitask in a time sensitive and rapid, fast-paced newsroom environment.

Works with producers, photographers and managers to ensure broadcast quality and journalistic standards are met.

Performs other duties as assigned by Lead Editor or News Operations Manager.

Hoosier Lottery Producing Responsibilities:

Coordinate nightly Hoosier Lottery live drawings.

Work with control room, Lottery security and Lottery hosts to air clean drawings every night.

Distribute drawings to affiliates across Indiana and the internet.

Performs other duties as assigned by News Operations Manager.

Requirements & Skills

Bachelor's degree preferred; equivalent experience required.

1-year non-linear editing experience.

Adobe Premier experience preferred

Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.

Strong organizational and time management skills.

Excellent verbal and written communication skills.

Ability to work flexible schedule - nights, weekends, holidays.

Experience:

Page: 225/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Non-Linear Editor/Hoosier Lottery Producer

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours. Must be able to work promptly, under deadline pressure, be flexible and ready to learn new things in a cohesive team environment. Candidates must have excellent keyboard and verbal skills along with a great attitude. Must be able to work nights, weekends, holidays and flexible hours.

Non-Linear Editing Responsibilities:

Ingest, transfer and compiles various media into Adobe Premier editing software.

Compose compelling, informative and accurate news stories from video and audio resources.

Ability to multitask in a time sensitive and rapid, fast-paced newsroom environment,

Works with producers, photographers and managers to ensure broadcast quality and journalistic standards are met.

Performs other duties as assigned by Lead Editor or News Operations Manager.

Hoosier Lottery Producing Responsibilities:

Coordinate nightly Hoosier Lottery live drawings.

Work with control room, Lottery security and Lottery hosts to air clean drawings every night.

Distribute drawings to affiliates across Indiana and the internet.

Performs other duties as assigned by News Operations Manager.

Requirements & Skills

Bachelor's degree preferred; equivalent experience required.

1-year non-linear editing experience.

Adobe Premier experience preferred

Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.

Strong organizational and time management skills.

Excellent verbal and written communication skills.

Ability to work flexible schedule - nights, weekends, holidays.

Additional Information:

8732

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcastl Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Page: 226/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Non-Linear Editor/Hoosier Lottery Producer

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E-mail: H	Sent: 4/8/2021 6:05:47 PM
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E	Sent: 4/8/2021 5:05:13 PM
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson	Sent: 4/8/2021 6:05:43 PM
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson E-mail	Sent: 4/8/2021 5:05:09 PM
8	Indiana Broadcasters Association E-mail: iba@indianabroadcasters.org	Sent: 4/8/2021 5:05:11 PM
8	Indiana Broadcasters Association E-mail: iba@indianabroadcasters.org	Sent: 4/8/2021 6:05:46 PM
15	MediaLine E-mail: info@reelmediagroup.com	Sent: 4/8/2021 6:05:46 PM
15	MediaLine E-mail: info@reelmediagroup.com	Sent: 4/8/2021 5:05:12 PM
16	National Alliance of State Broadcasters Associations E-mail habaness has been been been been been been been bee	Sent: 4/8/2021 6:05:46 PM
16	National Alliance of State Broadcasters Associations E-mail nba.org	Sent: 4/8/2021 5:05:12 PM
17	National Association of Black College Broadcasters E-mail: 1.com	Sent: 4/8/2021 5:05:11 PM
17	National Association of Black College Broadcasters E-mail: 1.com	Sent: 4/8/2021 6:05:46 PM
19	Rick Gevers E com	Sent: 4/8/2021 6:05:43 PM
19	Rick Gevers E com	Sent: 4/8/2021 5:05:09 PM
20	TVJobs.com E-mail: Jobs@tvjobs.com	Sent: 4/8/2021 6:05:45 PM

Page: 227/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Non-Linear Editor/Hoosier Lottery Producer

RS Number	Recruiting Source	Date and Time
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 4/8/2021 5:05:11 PM
21	University of Southern Indiana-Career Services and Internships	
	E-mail: career@usi.edu	Sent: 4/8/2021 6:05:45 PM
21	University of Southern Indiana-Career Services and Internships	
	E-mail: career@usi.edu	Sent: 4/8/2021 5:05:11 PM
22	University-Ball State University	,
	Fax: 1-765-285-3757	Sent: 4/8/2021 11:02 PM
30	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 4/8/2021 5:05:08 PM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 17/87

Date: 12/4/2023

Job ID: 89389

Job Title: Non-Linear Editor/Hoosier Lottery Producer

Job Opening Period: 4/8/2021 - 5/8/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	4/14/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	4/5/2021	No		Indeed.com
Candidate	4/2/2021	Yes	5/3/2021	Linked In
Candidate	4/1/2021	No		Indeed.com

From: Indianapolis,IN Page: 207/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Associate Producer (Broadcast1Source tracking number 89396)

No. of Agencies were used: 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 04/08/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Associate Producer

Experience:

The <u>Associate Producer</u> is responsible for contributing story ideas; writing stories; organizing them within an energetic and memorable newscast or digital content for the web.

WXIN/WTTV is looking for an Associate Producer to join our team.

Associate Producers help the broadcast and digital producers and assignment editors in all areas of their work: writing, tracking down information via phone or online, posting material to our digital platforms, among other duties as assigned. Their work will provide the foundation and training to serve as a fill-in newscast producer and digital producer.

Support newscast Producers and assist in writing stories

- Manage logistics and assign field crews to cover stories
- Demonstrate sense of urgency with breaking news
- Perform other duties as assigned

Associate Producer experience and/or a very strong desire to learn the skillset required to lend your talents to the operation/products

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Fluency in English

Requirements & Skills:

Bachelor's degree or 1-year previous newsroom experience preferred

- Strong organizational skills
- Ability to work in a rapid, fast-paced environment
- Excellent verbal and written communication skills
- Ability to develop strong news judgment
- Detail-oriented
- Must be able to work a flexible schedule to include nights, weekends and holidays

Requirements:

From: Indianapolis, IN

Date: 11/6/2023

Page: 208/275

Job Notification details between 4/1/2021 to 3/31/2022

The Associate Producer is responsible for contributing story ideas; writing stories; organizing them within an energetic and memorable newscast or digital content for the web.

WXIN/WTTV is looking for an Associate Producer to join our team.

Associate Producers help the broadcast and digital producers and assignment editors in all areas of their work: writing, tracking down information via phone or online, posting material to our digital platforms, among other duties as assigned. Their work will provide the foundation and training to serve as a fill-in newscast producer and digital producer.

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- · Perform other duties as assigned

Associate Producer experience and/or a very strong desire to learn the skillset required to lend your talents to the operation/products

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Fluency in English

Requirements & Skills:

Bachelor's degree or 1-year previous newsroom experience preferred

- Strong organizational skills
- Ability to work in a rapid, fast-paced environment
- Excellent verbal and written communication skills
- Ability to develop strong news judgment
- Detail-oriented
- Must be able to work a flexible schedule to include nights, weekends and holidays

Description:

From: Indianapolis,IN Page: 209/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

The <u>Associate Producer</u> is responsible for contributing story ideas; writing stories; organizing them within an energetic and memorable newscast or digital content for the web.

WXIN/WTTV is looking for an Associate Producer to join our team.

Associate Producers help the broadcast and digital producers and assignment editors in all areas of their work: writing, tracking down information via phone or online, posting material to our digital platforms, among other duties as assigned. Their work will provide the foundation and training to serve as a fill-in newscast producer and digital producer.

Support newscast Producers and assist in writing stories

- · Manage logistics and assign field crews to cover stories
- Demonstrate sense of urgency with breaking news
- Perform other duties as assigned

Associate Producer experience and/or a very strong desire to learn the skillset required to lend your talents to the operation/products

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Fluency in English

Requirements & Skills:

Bachelor's degree or 1-year previous newsroom experience preferred

- Strong organizational skills
 - Ability to work in a rapid, fast-paced environment
- Excellent verbal and written communication skills
- Ability to develop strong news judgment
- Detail-oriented
- Must be able to work a flexible schedule to include nights, weekends and holidays

Additional Information:

8766

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcastl Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/8/2021	University-IUPUI University	No		1	By User/Other System
4/8/2021	University-Indiana State University	No		1	By User/Other System
4/8/2021	College-Ivy Tech Community College Central Indiana	No			edu

From: Indianapolis,IN

Date: 11/6/2023

Page: 210/275

Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/8/2021	National Alliance of State Broadcasters Associations	No			g hmba.or
4/8/2021	MediaLine	No		1	info@reelmediagroup.
4/8/2021	Nexstar Media Group, Inc.	No		1	By User/Other System
4/8/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
4/8/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
4/8/2021	National Association of Black College Broadcasters	N()			com
4/8/2021	University-Indiana University	No		1	By User/Other System
4/8/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
4/8/2021	University-Marian University	No		1	By User/Other System
4/8/2021	University-Butler University	No		1	By User/Other System
4/8/2021	University-University of Indianapolis	No		1	By User/Other System
4/8/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com
4/8/2021	College-Ivy Tech Community College- Anderson	No			du
4/8/2021	Rick Gevers	No			om

Page: 219/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Associate Producer

Position: Associate Producer Hire Date: June 7, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

То

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

The <u>Associate Producer</u> is responsible for contributing story ideas; writing stories; organizing them within an energetic and memorable newscast or digital content for the web.

WXIN/WTTV is looking for an Associate Producer to join our team.

Associate Producers help the broadcast and digital producers and assignment editors in all areas of their work: writing, tracking down information via phone or online, posting material to our digital platforms, among other duties as assigned. Their work will provide the foundation and training to serve as a fill-in newscast producer and digital producer.

Support newscast Producers and assist in writing stories

- Manage logistics and assign field crews to cover stories
- Demonstrate sense of urgency with breaking news
- Perform other duties as assigned

Associate Producer experience and/or a very strong desire to learn the skillset required to lend your talents to the operation/products

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Fluency in English

Requirements & Skills:

Bachelor's degree or 1-year previous newsroom experience preferred

- Strong organizational skills
- Ability to work in a rapid, fast-paced environment
- Excellent verbal and written communication skills
- Ability to develop strong news judgment
- Detail-oriented
- Must be able to work a flexible schedule to include nights, weekends and holidays

Requirements:

Page: 220/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Associate Producer

The <u>Associate Producer</u> is responsible for contributing story ideas; writing stories; organizing them within an energetic and memorable newscast or digital content for the web.

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- Excellent verbal and written communication skills
- Ability to develop strong news judgment
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- Must be able to work a flexible schedule to include nights, weekends and holidays

Experience:

Page: 221/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Associate Producer

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Requirements & Skills:

Bachelor's degree or 1-year previous newsroom experience preferred

- Strong organizational skills
- Ability to work in a rapid, fast-paced environment
- Excellent verbal and written communication skills
- Ability to develop strong news judgment
- Detail-oriented
- Must be able to work a flexible schedule to include nights, weekends and holidays

Additional Information:

8766

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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Page: 222/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Associate Producer

RS Number	Recruiting Source	Date and Time		
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E-mail	Sent: 4/8/2021 6:14:06 PM		
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson E-mail	Sent: 4/8/2021 6:14:01 PM		
8	Indiana Broadcasters Association			
	E-mail: iba@indianabroadcasters.org	Sent: 4/8/2021 6:14:04 PM		
15	MediaLine			
	E-mail: info@reelmediagroup.com	Sent: 4/8/2021 6:14:05 PM		
16	National Alliance of State Broadcasters Associations E-mail	Sent: 4/8/2021 6:14:06 PM		
17	National Association of Black College Broadcasters E	Sent: 4/8/2021 6:14:04 PM		
19	Rick Gevers E-mail rs.com	Sent: 4/8/2021 6:14:01 PM		
20	TVJobs.com			
	E-mail: Jobs@tvjobs.com	Sent: 4/8/2021 6:14:04 PM		
21	University of Southern Indiana-Career Services and Internships E-mail: career@usi.edu	Sent: 4/8/2021 6:14:03 PM		
30	www.mediagignow.com			
	E-mail: customerservice@mediagignow.com	Sent: 4/8/2021 6:14:01 PM		

Interview Recruitment Source Report

From: Indianapolis,IN

Date: 12/4/2023

Page: 18/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 89396

Job Title: Associate Producer

Job Opening Period: 4/8/2021 - 5/8/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	4/13/2021	Yes	6/7/2021	Linked In
Candidate	4/13/2021	No		Indeed.com
Candidate	4/13/2021	No		Indeed.com

Interview Recruitment Source Report

From: Indianapolis,IN Page: 19/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 89396

Job Title: Associate Producer

Job Opening Period: 4/8/2021 - 5/8/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By	
Candidate	4/13/2021	No	Employee Referral		

From: Indianapolis,IN

Date: 11/6/2023

Page: 202/275

Job Notification details between 4/1/2021 to 3/31/2022

Special Projects Coordinator I (Broadcast1Source tracking number 89523)

No. of Agencies were used: 18

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 04/14/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Special Projects Coordinator I

Experience:

From: Indianapolis,IN Page: 203/275

Job Notification details between 4/1/2021 to 3/31/2022

Reporting to the Director of Sales & Research Director, the <u>Special Projects Coordinator</u> works with sales managers and account executives to oversee sales projects involving sponsorship elements, contests, and other non-traditional revenue. The Special Projects Coordinator acts as a department liaison for sales to communicate with news, marketing, digital and productions teams to ensure fulfillment of such projects.

Essential Duties & Responsibilities:

• Spearheads the development, execution, and fulfillment of sales projects that involve sponsorships, contests, and other non-traditional revenue.

Date: 11/6/2023

- Assists traffic log coordinator to fill unsold inventory with station project initiatives.
- Communicates with coworkers to answer inquiries and resolve problems.
- Coordinate Sales Department projects and promotions to ensure all pieces are executed.
- · Consistently meets or exceeds deadlines on projects.
- · Performs other duties as assigned.

Less Frequent/Backup Responsibilities:

- Provide backup to Traffic Manager and Traffic Coordinator
- Provide backup to Local and National Sales Assistants

Requirements & Skills:

- College Degree
- Fluency in English Bilingual in Spanish a plus
- Excellent communication skills, both oral and written
- Proficiency with computers, telephones, copiers, scanners and other office equipment
- Proficiency in PowerPoint and Excel
- Strong attention to detail and ability to handle multiple tasks under deadline

Requirements:

From: Indianapolis,IN

Date: 11/6/2023

Page: 204/275

Job Notification details between 4/1/2021 to 3/31/2022

Reporting to the Director of Sales & Research Director, the <u>Special Projects Coordinator</u> works with sales managers and account executives to oversee sales projects involving sponsorship elements, contests, and other non-traditional revenue. The Special Projects Coordinator acts as a department liaison for sales to communicate with news, marketing, digital and productions teams to ensure fulfillment of such projects.

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Requirements & Skills:

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- Proficiency in PowerPoint and Excel
- Strong attention to detail and ability to handle multiple tasks under deadline

Description:

From: Indianapolis,IN Page: 205/275

Job Notification details between 4/1/2021 to 3/31/2022

Reporting to the Director of Sales & Research Director, the <u>Special Projects Coordinator</u> works with sales managers and account executives to oversee sales projects involving sponsorship elements, contests, and other non-traditional revenue. The Special Projects Coordinator acts as a department liaison for sales to communicate with news, marketing, digital and productions teams to ensure fulfillment of such projects.

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Date: 11/6/2023

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- Proficiency in PowerPoint and Excel
- Strong attention to detail and ability to handle multiple tasks under deadline

Additional Information:

8976

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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Notification Agenc	y Name Prong2	Name	Notification By Fax	Notification By
Date				Email

From: Indianapolis,IN

Date: 11/6/2023

Page: 206/275

Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/14/2021	University-IUPUI University	No		1	By User/Other System
4/14/2021	University-Indiana State University	No		1	By User/Other System
4/14/2021	College-Ivy Tech Community College Central Indiana	No			edu
4/14/2021	MediaLine	No		1	info@reelmediagroup.
4/14/2021	Nexstar Media Group, Inc.	No		1	By User/Other System
4/14/2021	National Alliance of State Broadcasters Associations	No			nmba.or
4/14/2021	National Association of Black College Broadcasters	No			@aol.com
4/14/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
4/14/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
4/14/2021	University-Marian University	No	MINERAL D	1	By User/Other System
4/14/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
4/14/2021	University-Indiana University	No	AT	1	By User/Other System
4/14/2021	University-Butler University	No		1	By User/Other System
4/14/2021	University-Ball State University	No		1-765-285-3757	
4/14/2021	Rick Gevers	No			gevers.com
4/14/2021	University-University of Indianapolis	No	(=======)	1	By User/Other System
4/14/2021	College-Ivy Tech Community College- Anderson	No			tech.edu
4/14/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Special Projects Coordinator I

Position: Special Projects Coordinator I Hire Date: May 24, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

Tο

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Reporting to the Director of Sales & Research Director, the Special Projects Coordinator works with sales managers and account executives to oversee sales projects involving sponsorship elements, contests, and other non-traditional revenue. The Special Projects Coordinator acts as a department liaison for sales to communicate with news, marketing, digital and productions teams to ensure fulfillment of such projects.

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- Strong attention to detail and ability to handle multiple tasks under deadline

Page: 216/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Special Projects Coordinator I

Requirements:

Reporting to the Director of Sales & Research Director, the <u>Special Projects Coordinator</u> works with sales managers and account executives to oversee sales projects involving sponsorship elements, contests, and other non-traditional revenue. The Special Projects Coordinator acts as a department liaison for sales to communicate with news, marketing, digital and productions teams to ensure fulfillment of such projects.

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- Strong attention to detail and ability to handle multiple tasks under deadline

Experience:

Page: 217/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Special Projects Coordinator I

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Less Frequent/Backup Responsibilities:

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Requirements & Skills:

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- Strong attention to detail and ability to handle multiple tasks under deadline

Additional Information:

8976

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

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Page: 218/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Special Projects Coordinator I

RS Number	Recruiting Source	Date and Time	
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E-mail:	Sent: 4/14/2021 9:31:56 AM	
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson E-mail	Sent: 4/14/2021 9:31:50 AM	
8	Indiana Broadcasters Association		
	E-mail: iba@indianabroadcasters.org	Sent: 4/14/2021 9:31:54 AM	
15	MediaLine		
	E-mail: info@reelmediagroup.com	Sent: 4/14/2021 9:31:55 AM	
16	National Alliance of State Broadcasters Associations E-mail	Sent: 4/14/2021 9:31:55 AM	
17	National Association of Black College Broadcasters E-mail: com	Sent: 4/14/2021 9:31:54 AM	
19	Rick Gevers E-mail: ers.com	Sent: 4/14/2021 9:31:51 AM	
20	TVJobs.com		
	E-mail: Jobs@tvjobs.com	Sent: 4/14/2021 9:31:54 AM	
21	University of Southern Indiana-Career Services and Internships E-mail: career@usi.edu	Sent: 4/14/2021 9:31:53 AM	
22	University-Ball State University	5010 W 1 0 2 0 2 1 3 1 0 5 1 2 1 2	
	Fax: 1-765-285-3757	Sent: 4/14/2021 2:04 PM	
30	www.mediagignow.com		
	E-mail: customerservice@mediagignow.com	Sent: 4/14/2021 9:31:50 AM	

Interview Recruitment Source Report

From: Indianapolis,IN Page: 20/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 89523

Job Title: Special Projects Coordinator I

Job Opening Period: 4/14/2021 - 5/23/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	4/29/2021	No		Linked In
Candidate	4/29/2021	No		Linked In
Candidate	4/28/2021	No		Linked In
Candidate	4/27/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	4/26/2021	No		Indeed.com
Candidate	4/22/2021	Yes	5/24/2021	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush

From: Indianapolis,IN

Date: 11/6/2023

Page: 197/275

Job Notification details between 4/1/2021 to 3/31/2022

Digital Data Reporter (Broadcast1Source tracking number 89585)

No. of Agencies were used: 18

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 04/16/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Digital Data Reporter

Experience:

From: Indianapolis,IN Page: 198/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

WXIN-TV and WTTV-TV, Indianapolis is seeking a smart, analytical digital data reporter. Powerful storytelling goes beyond the 75 seconds allotted to a televised story. The ideal candidate will work with our news team to identify, research, and investigate stories through data to craft new and innovative ways of storytelling through analysis and visualizations. Candidate must to be able to provide context and additional layers to a story. The Digital Data Reporter will work with the FOX59 and CBS4, Digital First staff.

The Digital Data Reporter can elevate our journalism with his or her passion for digging deeper into a story through public records, FOIAs, court records, and a desire to look beyond the news release to find the truth.

Candidates should have strong grammatical skills with a demonstrated ability to edit and self-edit. Experience writing for an online audience and knowledge of AP style is a plus. The ideal candidate will have familiarity with content management systems and SEO.

This position will be a part of FOX59's and CBS4's new digital staff expansion.

- · Essential Duties and Responsibilities:
- · Reports news stories for digital, describing the background and details of events
- Arranges interviews with people who can provide information about stories
- Reviews copy and corrects errors in content, grammar and punctuation, following prescribed editorial style
 and formatting guidelines
- Reviews and evaluates notes taken about event aspects to isolate pertinent facts and details
- · Determines a story's emphasis, length and format, and organizes material accordingly
- Researches and analyzes background information related to news stories to be able to provide complete and accurate information
- Gathers information about events through research, interviews, experience or attendance at political, news, sports, artistic, social or other functions
- Pitches stories to Digital First managers
- · Receives assignments and evaluates leads and tips to develop story ideas
- Discusses issues with Digital First managers to establish priorities or positions
- Checks reference materials such as books, news files or public records to obtain relevant facts
- · Revises work to meet editorial approval or to fit time requirements
- Ensures that all content meets company standards for journalistic integrity and production quality
- Interacts with viewers/users on social media sites

Requirements & Skills:

- Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience
- Fluency in English
- · Excellent communication skills, both oral and written.
- Minimum two years' experience in news reporting
- Superior on-air presence
- Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment
- Expertise with CMS workflow, digital storytelling tools, and the FOIA process
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously
- Valid driver's license with a good driving record
- · Flexibility to work any shift

Requirements:

From: Indianapolis,IN Page: 199/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

WXIN-TV and WTTV-TV, Indianapolis is seeking a smart, analytical digital data reporter. Powerful storytelling goes beyond the 75 seconds allotted to a televised story. The ideal candidate will work with our news team to identify, research, and investigate stories through data to craft new and innovative ways of storytelling through analysis and visualizations. Candidate must to be able to provide context and additional layers to a story. The Digital Data Reporter will work with the FOX59 and CBS4, Digital First staff.

The Digital Data Reporter can elevate our journalism with his or her passion for digging deeper into a story through public records, FOIAs, court records, and a desire to look beyond the news release to find the truth.

Candidates should have strong grammatical skills with a demonstrated ability to edit and self-edit. Experience writing for an online audience and knowledge of AP style is a plus. The ideal candidate will have familiarity with content management systems and SEO.

This position will be a part of FOX59's and CBS4's new digital staff expansion.

- Essential Duties and Responsibilities:
- · Reports news stories for digital, describing the background and details of events
- Arranges interviews with people who can provide information about stories
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- · Receives assignments and evaluates leads and tips to develop story ideas
- · Discusses issues with Digital First managers to establish priorities or positions
- Checks reference materials such as books, news files or public records to obtain relevant facts
- Revises work to meet editorial approval or to fit time requirements
- · Ensures that all content meets company standards for journalistic integrity and production quality
- Interacts with viewers/users on social media sites

Requirements & Skills:

- Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience
- Fluency in English
- Excellent communication skills, both oral and written.
- Minimum two years' experience in news reporting
- Superior on-air presence
- · Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment
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- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously
- · Valid driver's license with a good driving record
- · Flexibility to work any shift

Description:

From: Indianapolis,IN

Date: 11/6/2023

Page: 200/275

Job Notification details between 4/1/2021 to 3/31/2022

WXIN-TV and WTTV-TV, Indianapolis is seeking a smart, analytical digital data reporter. Powerful storytelling goes beyond the 75 seconds allotted to a televised story. The ideal candidate will work with our news team to identify, research, and investigate stories through data to craft new and innovative ways of storytelling through analysis and visualizations. Candidate must to be able to provide context and additional layers to a story. The Digital Data Reporter will work with the FOX59 and CBS4, Digital First staff.

The Digital Data Reporter can elevate our journalism with his or her passion for digging deeper into a story through public records, FOIAs, court records, and a desire to look beyond the news release to find the truth.

Candidates should have strong grammatical skills with a demonstrated ability to edit and self-edit. Experience writing for an online audience and knowledge of AP style is a plus. The ideal candidate will have familiarity with content management systems and SEO.

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- Essential Duties and Responsibilities:
- Reports news stories for digital, describing the background and details of events
- Arranges interviews with people who can provide information about stories
- Reviews copy and corrects errors in content, grammar and punctuation, following prescribed editorial style and formatting guidelines
- · Reviews and evaluates notes taken about event aspects to isolate pertinent facts and details
- Determines a story's emphasis, length and format, and organizes material accordingly
- Researches and analyzes background information related to news stories to be able to provide complete and accurate information
- Gathers information about events through research, interviews, experience or attendance at political, news, sports, artistic, social or other functions
- Pitches stories to Digital First managers
- · Receives assignments and evaluates leads and tips to develop story ideas
- · Discusses issues with Digital First managers to establish priorities or positions
- Checks reference materials such as books, news files or public records to obtain relevant facts
- Revises work to meet editorial approval or to fit time requirements
- Ensures that all content meets company standards for journalistic integrity and production quality
- Interacts with viewers/users on social media sites

Requirements & Skills:

- Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience
- · Fluency in English
- Excellent communication skills, both oral and written.
- · Minimum two years' experience in news reporting
- · Superior on-air presence
- · Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment
- Expertise with CMS workflow, digital storytelling tools, and the FOIA process
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously
- Valid driver's license with a good driving record
- · Flexibility to work any shift

Additional Information:

9011

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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From: Indianapolis,IN

Date: 11/6/2023

Page: 201/275

Job Notification details between 4/1/2021 to 3/31/2022

details, please email Darryl Franklin at dafranklin@nexstar.tv

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/16/2021	University-IUPUI University	No		1	By User/Other System
4/16/2021	University-Indiana State University	No		1	By User/Other System
4/16/2021	College-Ivy Tech Community College Central Indiana	No		1	edu
4/16/2021	National Alliance of State Broadcasters Associations	No			g
4/16/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
4/16/2021	MediaLine	No		1	info@reelmediagroup.
4/16/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
4/16/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
4/16/2021	National Association of Black College Broadcasters	No			om
4/16/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
4/16/2021	University-Marian University	No		1	By User/Other System
4/16/2021	University-Butler University	No		1	By User/Other System
4/16/2021	University-Indiana University	No		1	By User/Other System
4/16/2021	University-University of Indianapolis	No		1	By User/Other System
4/16/2021	University-Ball State University	No		1-765-285-3757	
4/16/2021	College-Ivy Tech Community College- Anderson	No			du
4/16/2021	Rick Gevers	No	(41343)		om
4/16/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@mediagignow.com

Page: 209/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Digital Data Reporter

Position: Digital Data Reporter Hire Date: July 19, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

То

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Page: 210/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Digital Data Reporter

WXIN-TV and WTTV-TV, Indianapolis is seeking a smart, analytical digital data reporter. Powerful storytelling goes beyond the 75 seconds allotted to a televised story. The ideal candidate will work with our news team to identify, research, and investigate stories through data to craft new and innovative ways of storytelling through analysis and visualizations. Candidate must to be able to provide context and additional layers to a story. The Digital Data Reporter will work with the FOX59 and CBS4. Digital First staff.

The Digital Data Reporter can elevate our journalism with his or her passion for digging deeper into a story through public records, FOIAs, court records, and a desire to look beyond the news release to find the truth.

Candidates should have strong grammatical skills with a demonstrated ability to edit and self-edit. Experience writing for an online audience and knowledge of AP style is a plus. The ideal candidate will have familiarity with content management systems and SEO.

This position will be a part of FOX59's and CBS4's new digital staff expansion.

- Essential Duties and Responsibilities:
- · Reports news stories for digital, describing the background and details of events
- · Arranges interviews with people who can provide information about stories
- Reviews copy and corrects errors in content, grammar and punctuation, following prescribed editorial style and formatting guidelines
- · Reviews and evaluates notes taken about event aspects to isolate pertinent facts and details
- · Determines a story's emphasis, length and format, and organizes material accordingly
- Researches and analyzes background information related to news stories to be able to provide complete and accurate information
- Gathers information about events through research, interviews, experience or attendance at political, news, sports, artistic, social or other functions
- Pitches stories to Digital First managers
- · Receives assignments and evaluates leads and tips to develop story ideas
- · Discusses issues with Digital First managers to establish priorities or positions
- · Checks reference materials such as books, news files or public records to obtain relevant facts
- Revises work to meet editorial approval or to fit time requirements
- Ensures that all content meets company standards for journalistic integrity and production quality
- Interacts with viewers/users on social media sites

Requirements & Skills:

- Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience
- Fluency in English
- Excellent communication skills, both oral and written.
- Minimum two years' experience in news reporting
- · Superior on-air presence
- Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment
- Expertise with CMS workflow, digital storytelling tools, and the FOIA process
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously
- · Valid driver's license with a good driving record
- · Flexibility to work any shift

Requirements:

Page: 211/292

WTTK-TV, WTTV-TV, WXIN-TV

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- · Flexibility to work any shift

Experience:

Page: 212/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Digital Data Reporter

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- Excellent communication skills, both oral and written.
- · Minimum two years' experience in news reporting
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- Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment
- Expertise with CMS workflow, digital storytelling tools, and the FOIA process
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously
- · Valid driver's license with a good driving record
- · Flexibility to work any shift

Additional Information:

9011

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

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Page: 213/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Digital Data Reporter

details, please email Darryl Franklin at dafranklin@nexstar.tv

Page: 214/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Digital Data Reporter

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E-mail	Sent: 4/16/2021 9:29:43 AM
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson E-mail: h.edu	Sent: 4/16/2021 9:29:37 AM
8	Indiana Broadcasters Association E-mail: iba@indianabroadcasters.org	Sent: 4/16/2021 9:29:41 AM
15	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 4/16/2021 9:29:42 AM
16	National Alliance of State Broadcasters Associations E-mail:	Sent: 4/16/2021 9:29:43 AM
17	National Association of Black College Broadcasters E-mail:	Sent: 4/16/2021 9:29:41 AM
19	Rick Gevers E-mail: com	Sent: 4/16/2021 9:29:37 AM
20	TVJobs.com E-mail: Jobs@tvjobs.com	Sent: 4/16/2021 9:29:41 AM
21	University of Southern Indiana-Career Services and Internships E-mail: career@usi.edu	Sent: 4/16/2021 9:29:40 AM
22	University-Ball State University Fax: 1-765-285-3757	Sent: 4/16/2021 2:10 PM
30	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 4/16/2021 9:29:36 AM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 21/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 89585

Job Title: Digital Data Reporter

Job Opening Period: 4/16/2021 - 5/30/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	7/1/2021	No		Linked In
Candidate	6/30/2021	No		Linked In
Candidate	6/21/2021	[†] No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	5/20/2021	No		Linked In
Candidate	5/19/2021	Yes	7/19/2021	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush

From: Indianapolis,IN Page: 192/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

FT Photographer (Broadcast1Source tracking number 89649)

No. of Agencies were used: 18

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 04/20/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: FT Photographer

Experience:

From: Indianapolis,IN

Date: 11/6/2023

Page: 193/275

Job Notification details between 4/1/2021 to 3/31/2022

WXIN/WTTV-TV, a Nexstar Media station, seeks a full-time News Photographer to join our News Team.

Job Description:

Shoots video of news events, both live and recorded, for news programs. Edits material to match script prepared by reporter, producer or associate producer.

Must possess ability to gather news content independently and efficiently convey that information to the station, while also contributing media content to our digital platforms.

Work closely with reporters to get a complete story, and collaborate the best method to be produced.

Edits stories. Suggests story topics and/or pictorial essays to Executive Producer.

Maintains assigned equipment and keeps vehicle in good working condition. Makes sure camera equipment and vehicle receive proper/timely maintenance.

Ability to set-up remotes to transmit pictures live from-the-scene and report back to station.

Other duties as assigned by supervisor.

Qualifications Necessary: College degree desired. Experience with Adobe Premiere non-linear editing software and have a working knowledge of remote/live production techniques. Minimum 3 years' experience as news or production photographer preferred. At least 2 years of non-linear editing experience and organizational skills required. ENG/SNG truck operation experience preferred. Good organizational skills. Must have valid Indiana driver's license and good driving record. Usually 8-hour workdays, 5 days a week; may be required to work additional hours/days. We are a 24/7 operation so shifts may be changed to meet department's needs. Ability to lift in excess of 50 pounds on a regular basis. Maintains a positive attitude with teamwork mentality.

Requirements:

From: Indianapolis,IN

Date: 11/6/2023

Page: 194/275

Job Notification details between 4/1/2021 to 3/31/2022

WXIN/WTTV-TV, a Nexstar Media station, seeks a full-time News Photographer to join our News Team.

Job Description:

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Description:

From: Indianapolis,IN

Date: 11/6/2023

Page: 195/275

Job Notification details between 4/1/2021 to 3/31/2022

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Additional Information:

9084

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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From: Indianapolis,IN

Date: 11/6/2023

Page: 196/275

Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/20/2021	University-Indiana State University	No	HANSE)	1	By User/Other System
4/20/2021	University-IUPUI University	No		1	By User/Other System
4/20/2021	College-Ivy Tech Community College Central Indiana	No			edu
4/20/2021	MediaLine	No		1	info@reelmediagroup.
4/20/2021	Nexstar Media Group, Inc.	No		1	By User/Other System
4/20/2021	National Alliance of State Broadcasters Associations	No	Suzan Strong	1	suzanstrong@nmba.or
4/20/2021	National Association of Black College Broadcasters	No			om
4/20/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
4/20/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
4/20/2021	University-Marian University	No		1	By User/Other System
4/20/2021	University-Butler University	No		1	By User/Other System
4/20/2021	University-Indiana University	No	(استاریکیا)	1	By User/Other System
4/20/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
4/20/2021	University-University of Indianapolis	No		1	By User/Other System
4/20/2021	University-Ball State University	No		1-765-285-3757	
4/20/2021	Rick Gevers	No			om
4/20/2021	College-Ivy Tech Community College- Anderson	No			du
4/20/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

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WTTK-TV, WTTV-TV, WXIN-TV Fax and E-mail verification summary report for FT Photographer

Position: FT Photographer Hire Date: July 6, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Page: 205/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for FT Photographer

WXIN/WTTV-TV, A Nexstar Media station, seeks a full-time News Photographer to join our News Team.

Job Description:

Shoots video of news events, both live and recorded, for news programs. Edits material to match script prepared by reporter, producer or associate producer.

Must possess ability to gather news content independently and efficiently convey that information to the station, while also contributing media content to our digital platforms.

Work closely with reporters to get a complete story, and collaborate the best method to be produced.

Edits stories. Suggests story topics and/or pictorial essays to Executive Producer.

Maintains assigned equipment and keeps vehicle in good working condition. Makes sure camera equipment and vehicle receive proper/timely maintenance.

Ability to set-up remotes to transmit pictures live from-the-scene and report back to station.

Other duties as assigned by supervisor.

Qualifications Necessary: College degree desired. Experience with Adobe Premiere non-linear editing software and have a working knowledge of remote/live production techniques. Minimum 3 years' experience as news or production photographer preferred. At least 2 years of non-linear editing experience and organizational skills required. ENG/SNG truck operation experience preferred. Good organizational skills. Must have valid Indiana driver's license and good driving record. Usually 8-hour workdays, 5 days a week; may be required to work additional hours/days. We are a 24/7 operation so shifts may be changed to meet department's needs. Ability to lift in excess of 50 pounds on a regular basis. Maintains a positive attitude with teamwork mentality.

Requirements:

Page: 206/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for FT Photographer

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Experience:

Page: 207/292

WTTK-TV, WTTV-TV, WXIN-TV

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Additional Information:

9084

Contact:

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Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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Page: 208/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for FT Photographer

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E-mail: However the second	Sent: 4/20/2021 2:05:31 PM
2		Sent. 4/20/2021 2.03.31 11v1
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson	
	E-mail: 1 ch.edu	Sent: 4/20/2021 2:05:27 PM
8	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 4/20/2021 2:05:30 PM
15	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 4/20/2021 2:05:31 PM
16	National Alliance of State Broadcasters Associations	
	E-mail: org	Sent: 4/20/2021 2:05:31 PM
17	National Association of Black College	
	Broadcasters E com	Sent: 4/20/2021 2:05:30 PM
19	Rick Gevers	
	E-mail: rick@	
	15 (SA) 1 / /	
	E-mail: Jobs@tvjobs.com	Sent: 4/20/2021 2:05:30 PM
21	University of Southern Indiana-Career Services and Internships	
	E-mail: career@usi.edu	Sent: 4/20/2021 2:05:29 PM
22	University-Ball State University	
	Fax: 1-765-285-3757	Sent: 4/20/2021 7:02 PM
30	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 4/20/2021 2:05:27 PM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 22/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 89649

Job Title: FT Photographer

Job Opening Period: 4/20/2021 - 5/20/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	6/17/2021	Yes	7/6/2021	Indeed.com
Candidate	6/3/2021	No		Indeed.com
Candidate	5/17/2021	No		Indeed.com
Candidate	5/7/2021	No		Internal Promotion
Candidate	4/28/2021	No		Linked In

From: Indianapolis,IN Page: 189/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

FT Production Technician (Broadcast1Source tracking number 89655)

No. of Agencies were used: 18

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 04/20/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: FT Production Technician

Experience:

Position Summary: The Production Technician position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

Requirements:

Position Summary: The Production Technician position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

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College degree and/or experience is applicable for this position.

Description:

From: Indianapolis,IN Page: 190/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

<u>Position Summany</u>: The Production Technician position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

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College degree and/or experience is applicable for this position.

Additional Information:

9086. Replace Thomas Laird who was promoted on REQ-8259

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/20/2021	University-IUPUI University	No		1	By User/Other System
4/20/2021	University-Indiana State University	No		1	By User/Other System
4/20/2021	College-Ivy Tech Community College Central Indiana	No			edu
4/20/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
4/20/2021	MediaLine	No		1	info@reelmediagroup.
4/20/2021	National Alliance of State Broadcasters Associations	No			hmba.or
4/20/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
4/20/2021	National Association of Black College Broadcasters	No			om

From: Indianapolis,IN

Date: 11/6/2023

Page: 191/275

Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/20/2021	University of Southern Indiana-Career Services and Internships	No	(======)	1	career@usi.edu
4/20/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
4/20/2021	University-Marian University	No		1	By User/Other System
4/20/2021	University-Butler University	No		1	By User/Other System
4/20/2021	University-Indiana University	No		1	By User/Other System
4/20/2021	University-University of Indianapolis	No		1	By User/Other System
4/20/2021	University-Ball State University	No	(المنسس	1-765-285-3757	
4/20/2021	Rick Gevers	No		1	rick@rickgevers.com
4/20/2021	College-Ivy Tech Community College- Anderson	No	ME HILL		du
4/20/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

Page: 201/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for FT Production Technician

Position: FT Production Technician
Hire Date: June 6, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

<u>Position Summary</u>: The <u>Production Technician</u> position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

Requirements:

Position Summary: The Production Technician position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

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College degree and/or experience is applicable for this position.

Experience:

Page: 202/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for FT Production Technician

Position Summary: The Production Technician position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

Additional Information:

9086. Replace Thomas Laird who was promoted on REQ-8259

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for FT Production Technician

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana	G 4/20/2021 2 05 41 DV
	E-mail: I	Sent: 4/20/2021 3:05:41 PM
2	(Remove 4.3.23)College-Ivy Tech Community	
	College-Anderson E-mail: edu	Sent: 4/20/2021 3:05:36 PM
8	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 4/20/2021 3:05:39 PM
15	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 4/20/2021 3:05:40 PM
16	National Alliance of State Broadcasters	
	Associations	C
	E-mail: brg	Sent: 4/20/2021 3:05:40 PM
17	National Association of Black College Broadcasters	
	E-mail: l.com	Sent: 4/20/2021 3:05:39 PM
19	Rick Gevers	
	E-mail: vers.com	Sent: 4/20/2021 3:05:37 PM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 4/20/2021 3:05:39 PM
21	University of Southern Indiana-Career Services	
	and Internships	G
	E-mail: career@usi.edu	Sent: 4/20/2021 3:05:39 PM
22	University-Ball State University	
	Fax: 1-765-285-3757	Sent: 4/20/2021 8:01 PM
30	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 4/20/2021 3:05:36 PM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 23/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 89655

Job Title: FT Production Technician

Job Opening Period: 4/20/2021 - 5/20/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	6/3/2021	Yes	6/6/2021	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	5/13/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	5/12/2021	No		CareerBuilder.com
Candidate	5/5/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush

From: Indianapolis,IN

Date: 11/6/2023

Page: 185/275

Job Notification details between 4/1/2021 to 3/31/2022

News Associate Producer (Broadcast1Source tracking number 89749)

No. of Agencies were used: 31

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 04/22/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: News Associate Producer

Experience:

Position Summary: The News Associate Director position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the News Associate Director include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

Requirements:

Position Summary: The News Associate Director position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

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College degree and/or experience is applicable for this position.

Description:

From: Indianapolis,IN Page: 186/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

<u>Position Summary</u>: The News Associate Director position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

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College degree and/or experience is applicable for this position.

Additional Information:

9143. Was Production Technician needs changed due to Lifestyle show. (6/11/21)Edited/changed/repost using same req to News Associate Producer

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/11/2021	University-IUPUI University	No		1	By User/Other System
6/11/2021	University-Indiana State University	No		1	By User/Other System
6/11/2021	MediaLine	No] 1	info@reelmediagroup.
6/11/2021	National Alliance of State Broadcasters Associations	No		1	g a.or
6/11/2021	National Association of Black College Broadcasters	No			
6/11/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
6/11/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
6/11/2021	University-Marian University	No		1	By User/Other System

From: Indianapolis,IN

Date: 11/6/2023

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Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/11/2021	University of Southern Indiana-Career Services and Internships			1	career@usi.edu
6/11/2021	University-Indiana University	No		1	By User/Other System
6/11/2021	University-Butler University	No		1	By User/Other System
6/11/2021	University-Ball State University	No		1-765-285-3757	
6/11/2021	Rick Gevers	No			om
6/11/2021	University-University of Indianapolis	No		1	By User/Other System
6/11/2021	College-Ivy Tech Community College- Anderson	No			du
4/22/2021	University-Indiana State University	No	Christa Stultz	1	By User/Other System
4/22/2021	University-IUPUI University	No	Matthew Rust	1	By User/Other System
4/22/2021	MediaLine	No		1	info@reelmediagroup.
4/22/2021	National Alliance of State Broadcasters Associations	No			g
4/22/2021	National Association of Black College Broadcasters	No			om
4/22/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
4/22/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
4/22/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
4/22/2021	University-Marian University	No		1	By User/Other System
4/22/2021	University-Indiana University	No	4. 7/4 L)	1	By User/Other System
4/22/2021	University of Southern Indiana-Career Services and Internships	No	E4, , , 4 (5)	1	career@usi.edu
4/22/2021	University-University of Indianapolis	No		1	By User/Other System
4/22/2021	University-Butler University	No		1	By User/Other System
4/22/2021	University-Ball State University	No		1-765-285-3757	

From: Indianapolis,IN

Date: 11/6/2023

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Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/22/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com
4/22/2021	Rick Gevers	No			om

Page: 197/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for News Associate Producer

Position: News Associate Producer Hire Date: July 11, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notific

Job Notification from Broadcast1Source

From:

contact@broadcast1source.com

Details:

Position Summary: The News Associate Director position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the News Associate Director include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

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College degree and/or experience is applicable for this position.

Requirements:

Position Summary: The News Associate Director position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

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College degree and/or experience is applicable for this position.

Experience:

Page: 198/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for News Associate Producer

Position Summary: The News Associate Director position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

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College degree and/or experience is applicable for this position.

Additional Information:

9143. Was Production Technician needs changed due to Lifestyle show. (6/11/21)Edited/changed/repost using same req to News Associate Producer

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcastl Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Page: 199/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for News Associate Producer

RS Number	Recruiting Source	Date and Time
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson	
	E-mail: edu	Sent: 6/11/2021 5:33:45 PM
8	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 6/11/2021 5:33:49 PM
8	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 4/22/2021 5:10:54 PM
15	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 6/11/2021 5:33:50 PM
15	MediaLine	
	E-mail: info@reelmediagroup.com	Sent; 4/22/2021 5:10:55 PM
16	National Alliance of State Broadcasters	1
	Associations	C.,,, A/22/2021 5.10.55 DM
	E-mail brg	Sent: 4/22/2021 5:10:55 PM
16	National Alliance of State Broadcasters Associations	
	E	Sent: 6/11/2021 5:33:50 PM
17	National Association of Black College	
	Broadcasters	
	E-mail: com	Sent: 6/11/2021 5:33:49 PM
17	National Association of Black College Broadcasters	
	E om	Sent: 4/22/2021 5:10:54 PM
19	Rick Gevers	
	E-mail Brs.com	Sent: 6/11/2021 5:33:46 PM
19	Rick Gevers	
	E-mail: s.com	Sent: 4/22/2021 5:10:51 PM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 6/11/2021 5:33:49 PM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent; 4/22/2021 5:10:54 PM
21	University of Southern Indiana-Career Service	
	and Internships	
	E-mail: career@usi.edu	Sent: 4/22/2021 5:10:53 PM
21	University of Southern Indiana-Career Service	s
	and Internships E-mail: career@usi.edu	Sent: 6/11/2021 5:33:48 PM
	E-man. career@usr.edu	Sent. 0/11/2021 J.JJ.40 FW

Page: 200/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for News Associate Producer

RS Number	Recruiting Source	Date and Time
22	University-Ball State University	
	Fax: 1-765-285-3757	Sent: 6/11/2021 10:02 PM
22	University-Ball State University	
	Fax: 1-765-285-3757	Sent: 4/22/2021 10:01 PM
30	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 4/22/2021 5:10:51 PM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 24/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 89749

Job Title: News Associate Producer

Job Opening Period: 4/22/2021 - 7/10/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	6/2/2021	Yes	7/11/2021	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush

Interview Recruitment Source Report

From: Indianapolis,IN

Date: 12/4/2023

Page: 25/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 89749

Job Title: News Associate Producer

Job Opening Period: 4/22/2021 - 7/10/2021

_				
Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	5/17/2021	No		Nexstar Media Group, Inc.
				545 E. John Carpenter Freeway
				Suite 700
				Irving, Texas 75062
				Phone: 972-764-6715
				Fax: 1Terri Bush
Candidate	5/6/2021	No		Nexstar Media Group, Inc.
				545 E. John Carpenter Freeway
				Suite 700
				Irving, Texas 75062
				Phone: 972-764-6715
				Fax: 1Terri Bush
Candidate	5/5/2021	No		Nexstar Media Group, Inc.
				545 E. John Carpenter Freeway
				Suite 700
				Irving, Texas 75062
				Phone: 972-764-6715
				Fax: 1Terri Bush

From: Indianapolis,IN Page: 168/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Executive Producer (Broadcast1Source tracking number 89986)

No. of Agencies were used: 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 04/30/2021

Subject: Job Notification from Broadcast1 Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Executive Producer

Experience:

The Executive Producer supervises news content across all media platforms which requires a critical skillset to successfully fulfill the role. If you possess creativity, optimal communication skills, news savviness, team building qualities, and passion for delivering news in a relevant manner, check it out.

The Executive Producer must be an experienced producer looking for a challenging opportunity to help lead the night-side newscasts on CBS4 and FOX59. Previous managerial experience is preferred. The ideal candidate is a strong communicator, with strong news sense who can understand and incorporate brand initiatives. This is a great opportunity in a growing city, and a highly competitive news environment. This role will excel under tight deadlines and bright bold, creative ideas for developing newscasts.

- · Overall responsibility for newscasts, including oversight on story selection, content, and production
- Work with team to create innovative news content; able to think differently and critically
- · Collaborate with Editors, Producers and the assignment desk to select stories for coverage
- · Write, edit and produce as needed
- · Provide regular feedback on newscast with staff, both as a team and individually
- Perform other duties as assigned

Requirements & Skills:

- Bachelor's degree preferred; equivalent experience required
- 5 years previous news producing experience
- Demonstrated ability to track and select trending news stories
- · Strong organizational skills
- Ability to work in a rapid, fast-paced environment
- Excellent verbal and written communication skills
- Flexibility to work nights, early mornings, wknd & holidays schedules

Requirements:

From: Indianapolis,IN Page: 169/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

The <u>Executive Producer</u> supervises news content across all media platforms which requires a critical skillset to successfully fulfill the role. If you possess creativity, optimal communication skills, news savviness, team building qualities, and passion for delivering news in a relevant manner, check it out.

The Executive Producer must be an experienced producer looking for a challenging opportunity to help lead the night-side newscasts on CBS4 and FOX59. Previous managerial experience is preferred. The ideal candidate is a strong communicator, with strong news sense who can understand and incorporate brand initiatives. This is a great opportunity in a growing city, and a highly competitive news environment. This role will excel under tight deadlines and bright bold, creative ideas for developing newscasts.

- · Overall responsibility for newscasts, including oversight on story selection, content, and production
- · Work with team to create innovative news content; able to think differently and critically
- · Collaborate with Editors, Producers and the assignment desk to select stories for coverage
- Write, edit and produce as needed
- · Provide regular feedback on newscast with staff, both as a team and individually
- · Perform other duties as assigned

Requirements & Skills:

- Bachelor's degree preferred; equivalent experience required
- 5 years previous news producing experience
- Demonstrated ability to track and select trending news stories
- Strong organizational skills
- Ability to work in a rapid, fast-paced environment
- Excellent verbal and written communication skills
- Flexibility to work nights, early mornings, wknd & holidays schedules

Description:

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Additional Information:

From: Indianapolis,IN

Date: 11/6/2023

Page: 170/275

Job Notification details between 4/1/2021 to 3/31/2022

9339

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/30/2021	University-IUPUI University	No		1	By User/Other System
4/30/2021	University-Indiana State University	No		1	By User/Other System
4/30/2021	College-Ivy Tech Community College Central Indiana	No			edu
4/30/2021	MediaLine	No		1	info@reelmediagroup.
4/30/2021	National Alliance of State Broadcasters Associations	No			g
4/30/2021	National Association of Black College Broadcasters	No			om
4/30/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
4/30/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
4/30/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
4/30/2021	University-Marian University	No		1	By User/Other System
4/30/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
4/30/2021	University-Indiana University	No		1 ===	By User/Other System
4/30/2021	University-University of Indianapolis	No		1	By User/Other System
4/30/2021	University-Butler University	No		1	By User/Other System
4/30/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

From: Indianapolis,IN

Date: 11/6/2023

Page: 171/275

Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/30/2021	College-Ivy Tech Community College- Anderson	No			du
4/30/2021	Rick Gevers	No			om

Page: 180/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Executive Producer

Position: Executive Producer Hire Date: June 21, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

The Executive Producer supervises news content across all media platforms which requires a critical skillset to successfully fulfill the role. If you possess creativity, optimal communication skills, news savviness, team building qualities, and passion for delivering news in a relevant manner, check it out.

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Requirements:

Page: 181/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Executive Producer

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Additional Information:

Page: 182/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Executive Producer

9339

Contact:

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Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

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Page: 183/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Executive Producer

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E-mail: n.edu	Sent: 4/30/2021 6:07:40 PM
		Sent. 4/30/2021 0.07.40 FW
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson	
	E-mail: 1	Sent: 4/30/2021 6:07:36 PM
8	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 4/30/2021 6:07:39 PM
15	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 4/30/2021 6:07:40 PM
16	National Alliance of State Broadcasters Associations	
	E-mail: rg	Sent: 4/30/2021 6:07:40 PM
17	National Association of Black College	
	Broadcasters	G
	E-mail com	Sent: 4/30/2021 6:07:39 PM
19	Rick Gevers	
	E-mail. s.com	Sent: 4/30/2021 6:07:36 PM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 4/30/2021 6:07:39 PM
21	University of Southern Indiana-Career Services	
	and Internships	
	E-mail: career@usi.edu	Sent: 4/30/2021 6:07:38 PM
30	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 4/30/2021 6:07:36 PM

Interview Recruitment Source Report

From: Indianapolis,IN

Date: 12/4/2023

Page: 30/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 89986

Job Title: Executive Producer

Job Opening Period: 4/30/2021 - 6/30/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	5/12/2021	Yes	6/21/2021	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	5/6/2021	No		Indeed.com

Interview Recruitment Source Report

From: Indianapolis,IN

Date: 12/4/2023

Page: 31/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 89986

Job Title: Executive Producer

Job Opening Period: 4/30/2021 - 6/30/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	5/5/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush

From: Indianapolis,IN

Page: 176/275

Date: 11/6/2023

Job Notification details between 4/1/2021 to 3/31/2022

Reporter MMJ (Broadcast1Source tracking number 89979)

No. of Agencies were used: 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 04/30/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Reporter MMJ

Experience:

From: Indianapolis,IN Page: 177/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

WXIN-TV/WTTV-TV is seeking a <u>Multimedia Journalist Reporter</u> with a plethora of skills to include produces, reports, shoots, writes, voices, edits and feeds news production content for all platforms in a manner that is clear, invites engagement, and meaningful to news consumers.

Reports news stories for broadcast, describing the background and details of events

Arranges interviews with people who can provide information about stories

Reviews copy and corrects errors in content, grammar and punctuation, following prescribed editorial style and formatting guidelines

Reviews and evaluates notes taken about event aspects to isolate pertinent facts and details

Determines a story's emphasis, length and format, and organizes material accordingly

Researches and analyzes background information related to news stories to be able to provide complete and accurate information

Gathers information about events through research, interviews, experience or attendance at political, news, sports, artistic, social or other functions

Pitches stories to news managers and news producers which are relevant to the local community

Receives assignments and evaluates leads and tips to develop story ideas

Discusses issues with producers and/or news managers to establish priorities or positions

Checks reference materials such as books, news files or public records to obtain relevant facts

Revises work to meet editorial approval or to fit time requirements

Shoots and edits news events and news reports

Produces and presents reports for all platforms

Ensures that all content meets company standards for journalistic integrity and production quality

Writes stories for the web and other eMedia platforms

Interacts with viewers/users on social media sites

Performs special projects and other duties as assigned

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written with the ability to ad lib when required

Minimum two years' experience in news reporting (Depending on market size)

Superior on-air presence

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Valid driver's license with a good driving record

Flexibility to work any shift

Requirements:

From: Indianapolis,IN Page: 178/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

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From: Indianapolis,IN Page: 179/275

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Flexibility to work any shift

Additional Information:

9253

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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From: Indianapolis,IN

Date: 11/6/2023

Page: 180/275

Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/30/2021	University-IUPUI University	No	(if details)	1	By User/Other System
4/30/2021	University-Indiana State University	No		1	By User/Other System
4/30/2021	College-Ivy Tech Community College Central Indiana	No			edu
4/30/2021	MediaLine	No		1	info@reelmediagroup.
4/30/2021	National Alliance of State Broadcasters Associations	No			g
4/30/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
4/30/2021	National Association of Black College Broadcasters	No			om
4/30/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
4/30/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
4/30/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
4/30/2021	University-Marian University	No		1	By User/Other System
4/30/2021	University-Indiana University	No		1	By User/Other System
4/30/2021	University-Butler University	No		1	By User/Other System
4/30/2021	University-University of Indianapolis	No		1	By User/Other System
4/30/2021	College-Ivy Tech Community College- Anderson	No		1	pwerling@ivytech.edu
4/30/2021	Rick Gevers	No		1	rick@rickgevers.com
4/30/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

Page: 188/292

WTTK-TV, WTTV-TV, WXIN-TV Fax and E-mail verification summary report for Reporter MMJ

Position: Reporter MMJ Hire Date: May 27, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Page: 189/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Reporter MMJ

WXIN-TV/WTTV-TV is seeking a **Multimedia Journalist Reporter** with a plethora of skills to include produces, reports, shoots, writes, voices, edits and feeds news production content for all platforms in a manner that is clear, invites engagement, and meaningful to news consumers.

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Superior on-air presence

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Valid driver's license with a good driving record

Flexibility to work any shift

Requirements:

Page: 190/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Reporter MMJ

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Flexibility to work any shift

Experience:

Page: 191/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Reporter MMJ

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Additional Information:

9253

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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Page: 192/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Reporter MMJ

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community	
	College Central Indiana	
	E-mail: 1.edu	Sent: 4/30/2021 5:30:07 PM
2	(Remove 4.3.23)College-Ivy Tech Community	
	College-Anderson	
	E-mail: p	Sent: 4/30/2021 5:29:56 PM
8	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 4/30/2021 5:30:04 PM
15	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 4/30/2021 5:30:07 PM
16	National Alliance of State Broadcasters	
	Associations	
	E-mail: (a) a.org	Sent: 4/30/2021 5:30:07 PM
17	National Association of Black College	
	Broadcasters	
	E-mail l.com	Sent: 4/30/2021 5:30:05 PM
19	Rick Gevers	
	E-mail: 6 om	Sent: 4/30/2021 5:29:56 PM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 4/30/2021 5:30:04 PM
21	University of Southern Indiana-Career Services	
	and Internships	
	E-mail: career@usi.edu	Sent: 4/30/2021 5:30:03 PM
30	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 4/30/2021 5:29:55 PM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 28/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 89979

Job Title: Reporter MMJ

Job Opening Period: 4/30/2021 - 6/30/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	5/11/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	5/6/2021	Yes	5/27/2021	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	5/5/2021	No		Indeed.com

From: Indianapolis,IN Page: 181/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Lifestyle Show Producer (Broadcast1Source tracking number 89977)

No. of Agencies were used: 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 04/30/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Lifestyle Show Producer

Experience:

FOX59 is searching for a producer for our hour-long Lifestyle Show. The style of the show is segment and interview-based, highlighting events and unique storytelling here in Indianapolis and the surrounding communities. A college degree in broadcasting or related major is preferred with at least 1-2 years' experience. Familiarity with ENPS and Adobe Premier Editing System is a plus, but not required.

Responsibilities:

Produce lifestyle show

Writes and orders news stories

Approves scripts

Balances feature content to create compelling shows

Edits video

Interacts with viewers and users on social media sites

Performs other duties as assigned

Requirements & Skills:

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written

Minimum one year experience in news operations (Depending on market size)

Proficiency with computers, telephones, copiers, scanners, fax machines, and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Flexibility with shift

ADDITIONAL BENEFITS:

A career path to grow your professional experiences

Full medical, dental and vision benefits, as well as certain other health and wellness benefits

Retirement savings plan with company match

Other key company benefits include disability accident insurance, hospital indemnity, critical illness, life insurance, AD&D, ID protection, pet discount program, and employee assistance program. More details about timing and conditions of benefits eligibility and other plan terms and conditions will be provided upon hire.

Requirements:

From: Indianapolis,IN Page: 182/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

FOX59 is searching for a producer for our hour-long Lifestyle Show. The style of the show is segment and interview-based, highlighting events and unique storytelling here in Indianapolis and the surrounding communities. A college degree in broadcasting or related major is preferred with at least 1-2 years' experience. Familiarity with ENPS and Adobe Premier Editing System is a plus, but not required.

Responsibilities:

Produce lifestyle show

Writes and orders news stories

Approves scripts

Balances feature content to create compelling shows

Edits video

Interacts with viewers and users on social media sites

Performs other duties as assigned

Requirements & Skills:

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written

Minimum one year experience in news operations (Depending on market size)

Proficiency with computers, telephones, copiers, scanners, fax machines, and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Flexibility with shift

ADDITIONAL BENEFITS:

A career path to grow your professional experiences

Full medical, dental and vision benefits, as well as certain other health and wellness benefits

Retirement savings plan with company match

Other key company benefits include disability accident insurance, hospital indemnity, critical illness, life insurance, AD&D, ID protection, pet discount program, and employee assistance program. More details about timing and conditions of benefits eligibility and other plan terms and conditions will be provided upon hire.

Description:

From: Indianapolis,IN Page: 183/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

FOX59 is searching for a producer for our hour-long Lifestyle Show. The style of the show is segment and interview-based, highlighting events and unique storytelling here in Indianapolis and the surrounding communities. A college degree in broadcasting or related major is preferred with at least 1-2 years' experience. Familiarity with ENPS and Adobe Premier Editing System is a plus, but not required.

Responsibilities:

Produce lifestyle show

Writes and orders news stories

Approves scripts

Balances feature content to create compelling shows

Edits video

Interacts with viewers and users on social media sites

Performs other duties as assigned

Requirements & Skills:

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written

Minimum one year experience in news operations (Depending on market size)

Proficiency with computers, telephones, copiers, scanners, fax machines, and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Flexibility with shift

ADDITIONAL BENEFITS:

A career path to grow your professional experiences

Full medical, dental and vision benefits, as well as certain other health and wellness benefits

Retirement savings plan with company match

Other key company benefits include disability accident insurance, hospital indemnity, critical illness, life insurance, AD&D, ID protection, pet discount program, and employee assistance program. More details about timing and conditions of benefits eligibility and other plan terms and conditions will be provided upon hire.

Additional Information:

9195

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/30/2021	University-IUPUI University	No		1	By User/Other System

From: Indianapolis,IN

Date: 11/6/2023

Page: 184/275

Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/30/2021	University-Indiana State University	No		1	By User/Other System
4/30/2021	College-Ivy Tech Community College Central Indiana	No			@ivytech. edu
4/30/2021	MediaLine	No		1	info@reelmediagroup.
4/30/2021	National Alliance of State Broadcasters Associations	No	()		g@nmba.or
4/30/2021	National Association of Black College Broadcasters	No			com
4/30/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
4/30/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
4/30/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
4/30/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
4/30/2021	University-Indiana University	No		1	By User/Other System
4/30/2021	University-Marian University	No		1	By User/Other System
4/30/2021	University-Butler University	No	der	1	By User/Other System
4/30/2021	Rick Gevers	No		10	rs.com
4/30/2021	College-Ivy Tech Community College- Anderson	No			ech.edu
4/30/2021	University-University of Indianapolis	No		1	By User/Other System
4/30/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Lifestyle Show Producer

Position: Lifestyle Show Producer Hire Date: June 20, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

FOX59 is searching for a producer for our hour-long Lifestyle Show. The style of the show is segment and interview-based, highlighting events and unique storytelling here in Indianapolis and the surrounding communities. A college degree in broadcasting or related major is preferred with at least 1-2 years' experience. Familiarity with ENPS and Adobe Premier Editing System is a plus, but not required.

Responsibilities:

Produce lifestyle show

Writes and orders news stories

Approves scripts

Balances feature content to create compelling shows

Edits video

Interacts with viewers and users on social media sites

Performs other duties as assigned

Requirements & Skills:

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written

Minimum one year experience in news operations (Depending on market size)

Proficiency with computers, telephones, copiers, scanners, fax machines, and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Flexibility with shift

ADDITIONAL BENEFITS:

A career path to grow your professional experiences

Full medical, dental and vision benefits, as well as certain other health and wellness benefits

Retirement savings plan with company match

Other key company benefits include disability accident insurance, hospital indemnity, critical illness, life insurance, AD&D, ID protection, pet discount program, and employee assistance program. More details about timing and conditions of benefits eligibility and other plan terms and conditions will be provided upon hire.

Requirements:

Page: 194/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Lifestyle Show Producer

FOX59 is searching for a producer for our hour-long Lifestyle Show. The style of the show is segment and interview-based, highlighting events and unique storytelling here in Indianapolis and the surrounding communities. A college degree in broadcasting or related major is preferred with at least 1-2 years' experience. Familiarity with ENPS and Adobe Premier Editing System is a plus, but not required.

Responsibilities:

Produce lifestyle show

Writes and orders news stories

Approves scripts

Balances feature content to create compelling shows

Edits video

Interacts with viewers and users on social media sites

Performs other duties as assigned

Requirements & Skills:

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written

Minimum one year experience in news operations (Depending on market size)

Proficiency with computers, telephones, copiers, scanners, lax machines, and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Flexibility with shift

ADDITIONAL BENEFITS:

A career path to grow your professional experiences

Full medical, dental and vision benefits, as well as certain other health and wellness benefits

Retirement savings plan with company match

Other key company benefits include disability accident insurance, hospital indemnity, critical illness, life insurance, AD&D, ID protection, pet discount program, and employee assistance program. More details about timing and conditions of benefits eligibility and other plan terms and conditions will be provided upon hire.

Experience:

Page: 195/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Lifestyle Show Producer

FOX59 is searching for a producer for our hour-long Lifestyle Show. The style of the show is segment and interview-based, highlighting events and unique storytelling here in Indianapolis and the surrounding communities. A college degree in broadcasting or related major is preferred with at least 1-2 years' experience. Familiarity with ENPS and Adobe Premier Editing System is a plus, but not required.

Responsibilities:

Produce lifestyle show

Writes and orders news stories

Approves scripts

Balances feature content to create compelling shows

Edits video

Interacts with viewers and users on social media sites

Performs other duties as assigned

Requirements & Skills:

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written

Minimum one year experience in news operations (Depending on market size)

Proficiency with computers, telephones, copiers, scanners, fax machines, and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Flexibility with shift

ADDITIONAL BENEFITS:

A career path to grow your professional experiences

Full medical, dental and vision benefits, as well as certain other health and wellness benefits

Retirement savings plan with company match

Other key company benefits include disability accident insurance, hospital indemnity, critical illness, life insurance, AD&D, ID protection, pet discount program, and employee assistance program. More details about timing and conditions of benefits eligibility and other plan terms and conditions will be provided upon hire.

Additional Information:

9195

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Lifestyle Show Producer

RS Number	Recruiting Source	Date and Time		
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana			
	E-mail: ch.edu	Sent: 4/30/2021 5:20:59 PM		
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson			
	E-mail du	Sent: 4/30/2021 5:20:53 PM		
8	Indiana Broadcasters Association			
	E-mail: iba@indianabroadcasters.org	Sent: 4/30/2021 5:20:56 PM		
15	MediaLine			
	E-mail: info@reelmediagroup.com	Sent: 4/30/2021 5:20:58 PM		
16	National Alliance of State Broadcasters			
	Associations E-mail: mba.org	Sent: 4/30/2021 5:20:58 PM		
17	National Association of Black College			
	Broadcasters E-mail com	Sent: 4/30/2021 5:20:57 PM		
19	Rick Gevers			
	E-mail ers.com	Sent: 4/30/2021 5:20:53 PM		
20	TVJobs.com			
	E-mail: Jobs@tvjobs.com	Sent: 4/30/2021 5:20:56 PM		
21	University of Southern Indiana-Career Services			
	and Internships E-mail: career@usi.edu	Sent: 4/30/2021 5:20:56 PM		
30	www.mediagignow.com			
	E-mail: customerservice@mediagignow.com	Sent: 4/30/2021 5:20:52 PM		

Interview Recruitment Source Report

From: Indianapolis,IN Page: 26/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 89977

Job Title: Lifestyle Show Producer

Job Opening Period: 4/30/2021 - 6/30/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	5/14/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush

Interview Recruitment Source Report

From: Indianapolis,IN Page: 27/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 89977

Job Title: Lifestyle Show Producer

Job Opening Period: 4/30/2021 - 6/30/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	5/7/2021	Yes	6/20/2021	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	5/7/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	5/6/2021	No		Linked In

From: Indianapolis,IN Page: 164/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Digital Weather Anchor (Broadcast1Source tracking number 89987)

No. of Agencies were used: 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 04/30/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Digital Weather Anchor

Experience:

The Meteorologist forecast weather conditions and produces and anchors weather reports for all platforms in a manner that is clear, engaging and meaningful to news consumers.

WTTV/WXIN in Indianapolis, IN is looking for a Digital Meteorologist with a track record of strong breaking weather, accurate forecasting, and a driven personality for all branded newscasts and all digital platforms. Once joining the Weather Authority team, you will focus on producing dynamic weather content both on air and online. This position requires strong digital and social media know-how to produce sharable content to our website, app and social media accounts. But this is not a behind-the-scenes only position. In addition to regular newscasts, you will appear regularly on our digital platforms, and also serve as a primary fill-in meteorologist for the almost 90 hours of news we produce on-air for both stations.

Essential duties & responsibilities:

Produce & present weather content for all WXIN/WTTV digital and social media platforms

Respond to breaking and severe weather events as required to produce content for our digital platforms

Work with the entire Weather Authority team to support and extend comprehensive weather coverage on air and online

Develop interesting and audience engaging ideas to attract users/viewers

Engage with our audience on station-branded digital and social media accounts

Participates in promotional activities on behalf of the stations

Requirements & Skills:

Proven track record of accurate forecasting

Bachelor's degree in meteorology, or a related field, or an equivalent combination of education and work-related experience

At least 3 years on-air experience in a newsroom setting

Strong command of all social media platforms

Ability to meet deadlines, prioritize assignments, and handle multiple projects simultaneously

Ability to shoot video and perform non-linear editing a plus

Valid driver's license with a good driving record required

Flexibility to work any shift

Requirements:

From: Indianapolis,IN Page: 165/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

The <u>Meteorologist</u> forecast weather conditions and produces and anchors weather reports for all platforms in a manner that is clear, engaging and meaningful to news consumers.

WTTV/WXIN in Indianapolis, IN is looking for a Digital Meteorologist with a track record of strong breaking weather, accurate forecasting, and a driven personality for all branded newscasts and all digital platforms. Once joining the Weather Authority team, you will focus on producing dynamic weather content both on air and online. This position requires strong digital and social media know-how to produce sharable content to our website, app and social media accounts. But this is not a behind-the-scenes only position. In addition to regular newscasts, you will appear regularly on our digital platforms, and also serve as a primary fill-in meteorologist for the almost 90 hours of news we produce on-air for both stations.

Essential duties & responsibilities:

Produce & present weather content for all WXIN/WTTV digital and social media platforms

Respond to breaking and severe weather events as required to produce content for our digital platforms

Work with the entire Weather Authority team to support and extend comprehensive weather coverage on air and online

Develop interesting and audience engaging ideas to attract users/viewers

Engage with our audience on station-branded digital and social media accounts

Participates in promotional activities on behalf of the stations

Requirements & Skills:

Proven track record of accurate lorecasting

Bachelor's degree in meteorology, or a related field, or an equivalent combination of education and work-related experience

At least 3 years on-air experience in a newsroom setting

Strong command of all social media platforms

Ability to meet deadlines, prioritize assignments, and handle multiple projects simultaneously

Ability to shoot video and perform non-linear editing a plus

Valid driver's license with a good driving record required

Flexibility to work any shift

Description:

From: Indianapolis,IN Page: 166/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

The <u>Meteorologist</u> forecast weather conditions and produces and anchors weather reports for all platforms in a manner that is clear, engaging and meaningful to news consumers.

WTTV/WXIN in Indianapolis, IN is looking for a Digital Meteorologist with a track record of strong breaking weather, accurate forecasting, and a driven personality for all branded newscasts and all digital platforms. Once joining the Weather Authority team, you will focus on producing dynamic weather content both on air and online. This position requires strong digital and social media know-how to produce sharable content to our website, app and social media accounts. But this is not a behind-the-scenes only position. In addition to regular newscasts, you will appear regularly on our digital platforms, and also serve as a primary fill-in meteorologist for the almost 90 hours of news we produce on-air for both stations.

Essential duties & responsibilities:

Produce & present weather content for all WXIN/WTTV digital and social media platforms

Respond to breaking and severe weather events as required to produce content for our digital platforms

Work with the entire Weather Authority team to support and extend comprehensive weather coverage on air and online

Develop interesting and audience engaging ideas to attract users/viewers

Engage with our audience on station-branded digital and social media accounts

Participates in promotional activities on behalf of the stations

Requirements & Skills:

Proven track record of accurate forecasting

Bachelor's degree in meteorology, or a related field, or an equivalent combination of education and work-related experience

At least 3 years on-air experience in a newsroom setting

Strong command of all social media platforms

Ability to meet deadlines, prioritize assignments, and handle multiple projects simultaneously

Ability to shoot video and perform non-linear editing a plus

Valid driver's license with a good driving record required

Flexibility to work any shift

Additional Information:

9361

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/30/2021	University-Indiana State University	No		1	By User/Other System
4/30/2021	University-IUPUI University	No		1	By User/Other System

From: Indianapolis,lN

Date: 11/6/2023

Page: 167/275

Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/30/2021	College-Ivy Tech Community College Central Indiana	No			edu
4/30/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
4/30/2021	MediaLine	No		1	info@reelmediagroup.
4/30/2021	National Alliance of State Broadcasters Associations	No	ALL TAX		g .or
4/30/2021	National Association of Black College Broadcasters	No			a)aol.com
4/30/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
4/30/2021	TVJobs.com	No	gs s	1	Jobs@tvjobs.com
4/30/2021	University-Marian University	No		1	By User/Other System
4/30/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
4/30/2021	University-Indiana University	No		1	By User/Other System
4/30/2021	University-University of Indianapolis	No		1	By User/Other System
4/30/2021	University-Butler University	No		1	By User/Other System
4/30/2021	www.mediagignow.com	No	M	1	customerservice@med iagitnow.com
4/30/2021	Rick Gevers	No			ckgevers.com
4/30/2021	College-Ivy Tech Community College- Anderson	No			edu

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Digital Weather Anchor

Position: Digital Weather Anchor Hire Date: August 2, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

The <u>Meteorologist</u> forecast weather conditions and produces and anchors weather reports for all platforms in a manner that is clear, engaging and meaningful to news consumers.

WTTV/WXIN in Indianapolis, IN is looking for a Digital Meteorologist with a track record of strong breaking weather, accurate forecasting, and a driven personality for all branded newscasts and all digital platforms. Once joining the Weather Authority team, you will focus on producing dynamic weather content both on air and online. This position requires strong digital and social media know-how to produce sharable content to our website, app and social media accounts. But this is not a behind-the-scenes only position. In addition to regular newscasts, you will appear regularly on our digital platforms, and also serve as a primary fill-in meteorologist for the almost 90 hours of news we produce on-air for both stations.

Essential duties & responsibilities:

Produce & present weather content for all WXIN/WTTV digital and social media platforms

Respond to breaking and severe weather events as required to produce content for our digital platforms

Work with the entire Weather Authority team to support and extend comprehensive weather coverage on air and online

Develop interesting and audience engaging ideas to attract users/viewers

Engage with our audience on station-branded digital and social media accounts

Participates in promotional activities on behalf of the stations

Requirements & Skills:

Proven track record of accurate forecasting

Bachelor's degree in meteorology, or a related field, or an equivalent combination of education and work-related experience

At least 3 years on-air experience in a newsroom setting

Strong command of all social media platforms

Ability to meet deadlines, prioritize assignments, and handle multiple projects simultaneously

Ability to shoot video and perform non-linear editing a plus

Valid driver's license with a good driving record required

Flexibility to work any shift

Requirements:

Page: 177/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Digital Weather Anchor

The <u>Meteorologist</u> forecast weather conditions and produces and anchors weather reports for all platforms in a manner that is clear, engaging and meaningful to news consumers.

WTTV/WXIN in Indianapolis, IN is looking for a Digital Meteorologist with a track record of strong breaking weather, accurate forecasting, and a driven personality for all branded newscasts and all digital platforms. Once joining the Weather Authority team, you will focus on producing dynamic weather content both on air and online. This position requires strong digital and social media know-how to produce sharable content to our website, app and social media accounts. But this is not a behind-the-scenes only position. In addition to regular newscasts, you will appear regularly on our digital platforms, and also serve as a primary fill-in meteorologist for the almost 90 hours of news we produce on-air for both stations.

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Produce & present weather content for all WXIN/WTTV digital and social media platforms

Respond to breaking and severe weather events as required to produce content for our digital platforms

Work with the entire Weather Authority team to support and extend comprehensive weather coverage on air and online

Develop interesting and audience engaging ideas to attract users/viewers

Engage with our audience on station-branded digital and social media accounts

Participates in promotional activities on behalf of the stations

Requirements & Skills:

Proven track record of accurate forecasting

Bachelor's degree in meteorology, or a related field, or an equivalent combination of education and work-related experience

At least 3 years on-air experience in a newsroom setting

Strong command of all social media platforms

Ability to meet deadlines, prioritize assignments, and handle multiple projects simultaneously

Ability to shoot video and perform non-linear editing a plus

Valid driver's license with a good driving record required

Flexibility to work any shift

Experience:

Page: 178/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Digital Weather Anchor

The <u>Meteorologist</u> forecast weather conditions and produces and anchors weather reports for all platforms in a manner that is clear, engaging and meaningful to news consumers.

WTTV/WXIN in Indianapolis, IN is looking for a Digital Meteorologist with a track record of strong breaking weather, accurate forecasting, and a driven personality for all branded newscasts and all digital platforms. Once joining the Weather Authority team, you will focus on producing dynamic weather content both on air and online. This position requires strong digital and social media know-how to produce sharable content to our website, app and social media accounts. But this is not a behind-the-scenes only position. In addition to regular newscasts, you will appear regularly on our digital platforms, and also serve as a primary fill-in meteorologist for the almost 90 hours of news we produce on-air for both stations.

Essential duties & responsibilities:

Produce & present weather content for all WXIN/WTTV digital and social media platforms

Respond to breaking and severe weather events as required to produce content for our digital platforms

Work with the entire Weather Authority team to support and extend comprehensive weather coverage on air and online

Develop interesting and audience engaging ideas to attract users/viewers

Engage with our audience on station-branded digital and social media accounts

Participates in promotional activities on behalf of the stations

Requirements & Skills:

Proven track record of accurate forecasting

Bachelor's degree in meteorology, or a related field, or an equivalent combination of education and work-related experience

At least 3 years on-air experience in a newsroom setting

Strong command of all social media platforms

Ability to meet deadlines, prioritize assignments, and handle multiple projects simultaneously

Ability to shoot video and perform non-linear editing a plus

Valid driver's license with a good driving record required

Flexibility to work any shift

Additional Information:

9361

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Page: 179/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Digital Weather Anchor

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E-mail: H	Sent: 4/30/2021 6:14:48 PM
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson	
	E-mail: n.edu	Sent: 4/30/2021 6:14:44 PM
8	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 4/30/2021 6:14:47 PM
15	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 4/30/2021 6:14:48 PM
16	National Alliance of State Broadcasters Associations E-mail: ba.org	Sent: 4/30/2021 6:14:48 PM
17	National Association of Black College Broadcasters E-mail: om	Sent: 4/30/2021 6:14:47 PM
19	Rick Gevers	
	E-mail: m	Sent: 4/30/2021 6:14:44 PM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 4/30/2021 6:14:47 PM
21	University of Southern Indiana-Career Services and Internships E-mail: career@usi.edu	Sent: 4/30/2021 6:14:46 PM
30	www.mediagignow.com	
		Sent: 4/30/2021 6:14:44 PM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 32/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 89987

Job Title: Digital Weather Anchor

Job Opening Period: 4/30/2021 - 6/30/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	7/7/2021	Yes	8/2/2021	CareerBuilder.com
Candidate	5/24/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	5/24/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	5/11/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush

From: Indianapolis,IN Page: 172/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Account Executive Fox59 (Broadcast1Source tracking number 89982)

No. of Agencies were used: 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 04/30/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Account Executive Fox59

Experience:

WXIN (FOX59), the Nexstar-owned FOX affiliate in Indianapolis, Indiana, has an opening for an experienced Sales Account Executive. The Sales Account Executive generates advertising revenue by calling on established agencies, cold-calling new prospects and creating partnerships through a consultative selling approach that builds trust through results.

Essential Duties & Responsibilities:

Responsible for developing new business on all platforms for WXIN-TV Indianapolis.

Ideal candidate will possess a passion for "selling the sizzle" of the FOX sports suite of products (NFL, MLB, NASCAR and more), as well as the leading local newscasts in Indy.

Implements strategies to consistently grow revenue and exceed revenue goals.

Establishes credible relationships with local business community, providing excellent customer service.

Makes sales calls on existing and prospective clients, cold calling and prospecting is required.

Maintains assigned accounts and develops new accounts.

Prepares and delivers sales presentations to clients, which follows the consultative sales approach we streamline with our prospective clients.

Explains to customers how specific types of advertising will help promote their products or services in the most effective way possible.

Provides clients with information regarding rates for advertising placement in all media.

Develops advertising schedules with clients and station personnel responsible for placing advertising into station media.

Works with clients and station personnel to develop advertisements via our creative resources.

Performs other duties as assigned.

Requirements & Skills:

Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience.

Minimum two years' experience in sales, preferably in the media field.

Valid driver's license with an acceptable driving record.

Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.

Proficiency with Microsoft Office (Excel, Word, Powerpoint), telephones, copiers, scanners, and other office equipment.

From: Indianapolis,IN Page: 173/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Requirements:

WXIN (FOX59), the Nexstar-owned FOX affiliate in Indianapolis, Indiana, has an opening for an experienced Sales Account Executive. The Sales Account Executive generates advertising revenue by calling on established agencies, cold-calling new prospects and creating partnerships through a consultative selling approach that builds trust through results.

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Minimum two years' experience in sales, preferably in the media field.

Valid driver's license with an acceptable driving record.

Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.

Proficiency with Microsoft Office (Excel, Word, Powerpoint), telephones, copiers, scanners, and other office equipment.

Description:

From: Indianapolis,IN Page: 174/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

WXIN (FOX59), the Nexstar-owned FOX affiliate in Indianapolis, Indiana, has an opening for an experienced Sales Account Executive. The Sales Account Executive generates advertising revenue by calling on established agencies, cold-calling new prospects and creating partnerships through a consultative selling approach that builds trust through results.

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Minimum two years' experience in sales, preferably in the media field.

Valid driver's license with an acceptable driving record.

Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.

Proficiency with Microsoft Office (Excel, Word, Powerpoint), telephones, copiers, scanners, and other office equipment.

Additional Information:

9256

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/30/2021	University-Indiana State University	No		1	By User/Other System

From: Indianapolis,IN

Date: 11/6/2023

Page: 175/275

Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/30/2021	University-IUPUI University	No		1	By User/Other System
4/30/2021	College-Ivy Tech Community College Central Indiana	No			edu
4/30/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
4/30/2021	MediaLine	No		1	info@reelmediagroup.
4/30/2021	National Alliance of State Broadcasters Associations	No			rong@nmba.or
4/30/2021	National Association of Black College Broadcasters	No			aol.com
4/30/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
4/30/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
4/30/2021	University-Marian University	No		1	By User/Other System
4/30/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
4/30/2021	University-Indiana University	No)n	1	By User/Other System
4/30/2021	University-University of Indianapolis	No	r (1	By User/Other System
4/30/2021	University-Butler University	No		1	By User/Other System
4/30/2021	Rick Gevers	No			rs.com
4/30/2021	College-Ivy Tech Community College- Anderson	No			ch.edu
4/30/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Account Executive Fox59

Position: Account Executive Fox59 Hire Date: June 14, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WXIN (FOX59), the Nexstar-owned FOX affiliate in Indianapolis, Indiana, has an opening for an experienced Sales Account Executive. The Sales Account Executive generates advertising revenue by calling on established agencies, cold-calling new prospects and creating partnerships through a consultative selling approach that builds trust through results.

Essential Duties & Responsibilities:

Responsible for developing new business on all platforms for WXIN-TV Indianapolis.

Ideal candidate will possess a passion for "selling the sizzle" of the FOX sports suite of products (NFL, MLB, NASCAR and more), as well as the leading local newscasts in Indy.

Implements strategies to consistently grow revenue and exceed revenue goals.

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Works with clients and station personnel to develop advertisements via our creative resources.

Performs other duties as assigned.

Requirements & Skills:

Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience.

Minimum two years' experience in sales, preferably in the media field.

Valid driver's license with an acceptable driving record.

Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.

Proficiency with Microsoft Office (Excel, Word, Powerpoint), telephones, copiers, scanners, and other office equipment.

Requirements:

Page: 185/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Account Executive Fox59

WXIN (FOX59), the Nexstar-owned FOX affiliate in Indianapolis, Indiana, has an opening for an experienced Sales Account Executive. The Sales Account Executive generates advertising revenue by calling on established agencies, cold-calling new prospects and creating partnerships through a consultative selling approach that builds trust through results.

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Valid driver's license with an acceptable driving record.

Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.

Proficiency with Microsoft Office (Excel, Word, Powerpoint), telephones, copiers, scanners, and other office equipment.

Experience:

Page: 186/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Account Executive Fox59

WXIN (FOX59), the Nexstar-owned FOX affiliate in Indianapolis, Indiana, has an opening for an experienced Sales Account Executive. The Sales Account Executive generates advertising revenue by calling on established agencies, cold-calling new prospects and creating partnerships through a consultative selling approach that builds trust through results.

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Valid driver's license with an acceptable driving record.

Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.

Proficiency with Microsoft Office (Excel, Word, Powerpoint), telephones, copiers, scanners, and other office equipment.

Additional Information:

9256

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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Page: 187/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Account Executive Fox59

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community	
	College Central Indiana	
	E-mail ytech.edu	Sent: 4/30/2021 5:42:44 PM
2	(Remove 4.3.23)College-Ivy Tech Community	
	College-Anderson	
	E-mail ch.edu	Sent: 4/30/2021 5:42:40 PM
8	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 4/30/2021 5:42:43 PM
15	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 4/30/2021 5:42:44 PM
16	National Alliance of State Broadcasters	
	Associations	
	E-mail: .org	Sent: 4/30/2021 5:42:44 PM
17	National Association of Black College	
	Broadcasters	
	E-mail: lol.com	Sent: 4/30/2021 5:42:43 PM
19	Rick Gevers	
	E-mail: com	Sent: 4/30/2021 5:42:40 PM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 4/30/2021 5:42:43 PM
21	University of Southern Indiana-Career Services	
	and Internships	
	E-mail: career@usi.edu	Sent: 4/30/2021 5:42:42 PM
30	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 4/30/2021 5:42:39 PM

Interview Recruitment Source Report

From: Indianapolis,IN

Date: 12/4/2023

Page: 29/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 89982

Job Title: Account Executive Fox59

Job Opening Period: 4/30/2021 - 6/30/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	5/5/2021	Yes	6/14/2021	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	4/21/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	3/23/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	3/12/2021	No		Indeed.com

From: Indianapolis,IN

Date: 11/6/2023

Page: 159/275

Job Notification details between 4/1/2021 to 3/31/2022

Reporter MMJ (Broadcast1Source tracking number 90027)

No. of Agencies were used: 18

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 05/04/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Reporter MMJ

Experience:

WXIN-TV/WTTV-TV is seeking a **Multimedia Journalist Reporter** with a plethora of skills to include produces, reports, shoots, writes, voices, edits and feeds news production content for all platforms in a manner that is clear, invites engagement, and meaningful to news consumers.

Reports news stories for broadcast, describing the background and details of events

Arranges interviews with people who can provide information about stories

Reviews copy and corrects errors in content, grammar and punctuation, following prescribed editorial style and formatting guidelines

Reviews and evaluates notes taken about event aspects to isolate pertinent facts and details

Determines a story's emphasis, length and format, and organizes material accordingly

Researches and analyzes background information related to news stories to be able to provide complete and accurate information

Gathers information about events through research, interviews, experience or attendance at political, news, sports, artistic, social or other functions

Pitches stories to news managers and news producers which are relevant to the local community

Receives assignments and evaluates leads and tips to develop story ideas

Discusses issues with producers and/or news managers to establish priorities or positions

Checks reference materials such as books, news files or public records to obtain relevant facts

Revises work to meet editorial approval or to fit time requirements

Shoots and edits news events and news reports

Produces and presents reports for all platforms

Ensures that all content meets company standards for journalistic integrity and production quality

From: Indianapolis,IN Page: 160/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Writes stories for the web and other eMedia platforms

Interacts with viewers/users on social media sites

Performs special projects and other duties as assigned

juirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written with the ability to ad lib when required

Minimum two years' experience in news reporting (Depending on market size)

Superior on-air presence

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Valid driver's license with a good driving record

Flexibility to work any shift

Requirements:

WXIN-TV/WTTV-TV is seeking a **Multimedia Journalist Reporter** with a plethora of skills to include produces, reports, shoots, writes, voices, edits and feeds news production content for all platforms in a manner that is clear, invites engagement, and meaningful to news consumers.

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Gathers information about events through research, interviews, experience or attendance at political, news, sports, artistic, social or other functions

Pitches stories to news managers and news producers which are relevant to the local community

Receives assignments and evaluates leads and tips to develop story ideas

From: Indianapolis,IN Page: 161/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Discusses issues with producers and/or news managers to establish priorities or positions

Checks reference materials such as books, news files or public records to obtain relevant facts

Revises work to meet editorial approval or to fit time requirements

Shoots and edits news events and news reports

Produces and presents reports for all platforms

Ensures that all content meets company standards for journalistic integrity and production quality

Writes stories for the web and other eMedia platforms

Interacts with viewers/users on social media sites

Performs special projects and other duties as assigned

uirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written with the ability to ad lib when required

Minimum two years' experience in news reporting (Depending on market size)

Superior on-air presence

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Valid driver's license with a good driving record

Flexibility to work any shift

Description:

WXIN-TV/WTTV-TV is seeking a <u>Multimedia Journalist Reporter</u> with a plethora of skills to include produces, reports, shoots, writes, voices, edits and feeds news production content for all platforms in a manner that is clear, invites engagement, and meaningful to news consumers.

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Reviews and evaluates notes taken about event aspects to isolate pertinent facts and details

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From: Indianapolis,IN

Date: 11/6/2023

Page: 162/275

Job Notification details between 4/1/2021 to 3/31/2022

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Discusses issues with producers and/or news managers to establish priorities or positions

Checks reference materials such as books, news files or public records to obtain relevant facts

Revises work to meet editorial approval or to fit time requirements

Shoots and edits news events and news reports

Produces and presents reports for all platforms

Ensures that all content meets company standards for journalistic integrity and production quality

Writes stories for the web and other eMedia platforms

Interacts with viewers/users on social media sites

Performs special projects and other duties as assigned

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Excellent communication skills, both oral and written with the ability to ad lib when required

Minimum two years' experience in news reporting (Depending on market size)

Superior on-air presence

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Valid driver's license with a good driving record

Flexibility to work any shift

Additional Information:

9408

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

From: Indianapolis,IN

Date: 11/6/2023

Page: 163/275

Job Notification details between 4/1/2021 to 3/31/2022

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/4/2021	University-IUPUI University	No		1	By User/Other System
5/4/2021	University-Indiana State University	No		1	By User/Other System
5/4/2021	College-Ivy Tech Community College Central Indiana	No			edu
5/4/2021	National Alliance of State Broadcasters Associations	No			g
5/4/2021	National Association of Black College Broadcasters	No			om
5/4/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
5/4/2021	MediaLine	No	(* r r r r r r r r r r r r r r r r r r r	1	info@reelmediagroup.
5/4/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
5/4/2021	University-Marian University	No		1	By User/Other System
5/4/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
5/4/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
5/4/2021	University-Indiana University	No		1	By User/Other System
5/4/2021	University-Ball State University	No		1-765-285-3757	
5/4/2021	University-Butler University	No		1	By User/Other System
5/4/2021	College-Ivy Tech Community College- Anderson	No			bdu
5/4/2021	Rick Gevers	No			om
5/4/2021	University-University of Indianapolis	No	(Leps D)	1	By User/Other System
5/4/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Reporter MMJ

Position: Reporter MMJ Hire Date: July 12, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

То

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1 Source

From: contact@broadcast1source.com

Details:

WXIN-TV/WTTV-TV is seeking a **Multimedia Journalist Reporter** with a plethora of skills to include produces, reports, shoots, writes, voices, edits and feeds news production content for all platforms in a manner that is clear, invites engagement, and meaningful to news consumers.

Reports news stories for broadcast, describing the background and details of events

Arranges interviews with people who can provide information about stories

Reviews copy and corrects errors in content, grammar and punctuation, following prescribed editorial style and formatting guidelines

Reviews and evaluates notes taken about event aspects to isolate pertinent facts and details

Determines a story's emphasis, length and format, and organizes material accordingly

Researches and analyzes background information related to news stories to be able to provide complete and accurate information

Gathers information about events through research, interviews, experience or attendance at political, news, sports, artistic, social or other functions

Pitches stories to news managers and news producers which are relevant to the local community

Receives assignments and evaluates leads and tips to develop story ideas

Discusses issues with producers and/or news managers to establish priorities or positions

Checks reference materials such as books, news files or public records to obtain relevant facts

Revises work to meet editorial approval or to fit time requirements

Shoots and edits news events and news reports

Produces and presents reports for all platforms

Ensures that all content meets company standards for journalistic integrity and production quality

Writes stories for the web and other eMedia platforms

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Reporter MMJ

Interacts with viewers/users on social media sites

Performs special projects and other duties as assigned

uirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written with the ability to ad lib when required

Minimum two years' experience in news reporting (Depending on market size)

Superior on-air presence

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Valid driver's license with a good driving record

Flexibility to work any shift

Requirements:

WXIN-TV/WTTV-TV is seeking a <u>Multimedia Journalist Reporter</u> with a plethora of skills to include produces, reports, shoots, writes, voices, edits and feeds news production content for all platforms in a manner that is clear, invites engagement, and meaningful to news consumers.

Reports news stories for broadcast, describing the background and details of events

Arranges interviews with people who can provide information about stories

Reviews copy and corrects errors in content, grammar and punctuation, following prescribed editorial style and formatting guidelines

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Gathers information about events through research, interviews, experience or attendance at political, news, sports, artistic, social or other functions

Pitches stories to news managers and news producers which are relevant to the local community

Receives assignments and evaluates leads and tips to develop story ideas

Discusses issues with producers and/or news managers to establish priorities or positions

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Reporter MMJ

Checks reference materials such as books, news files or public records to obtain relevant facts

Revises work to meet editorial approval or to fit time requirements

Shoots and edits news events and news reports

Produces and presents reports for all platforms

Ensures that all content meets company standards for journalistic integrity and production quality

Writes stories for the web and other eMedia platforms

Interacts with viewers/users on social media sites

Performs special projects and other duties as assigned

juirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and workrelated experience

Fluency in English

Excellent communication skills, both oral and written with the ability to ad lib when required

Minimum two years' experience in news reporting (Depending on market size)

Superior on-air presence

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Valid driver's license with a good driving record

Flexibility to work any shift

Experience:

WXIN-TV/WTTV-TV is seeking a **Multimedia Journalist Reporter** with a plethora of skills to include produces, reports, shoots, writes, voices, edits and feeds news production content for all platforms in a manner that is clear, invites engagement, and meaningful to news consumers.

Reports news stories for broadcast, describing the background and details of events

Arranges interviews with people who can provide information about stories

Reviews copy and corrects errors in content, grammar and punctuation, following prescribed editorial style and formatting guidelines

Reviews and evaluates notes taken about event aspects to isolate pertinent facts and details

Determines a story's emphasis, length and format, and organizes material accordingly

Researches and analyzes background information related to news stories to be able to provide complete and accurate

Page: 173/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Reporter MMJ

information

Gathers information about events through research, interviews, experience or attendance at political, news, sports, artistic, social or other functions

Pitches stories to news managers and news producers which are relevant to the local community

Receives assignments and evaluates leads and tips to develop story ideas

Discusses issues with producers and/or news managers to establish priorities or positions

Checks reference materials such as books, news files or public records to obtain relevant facts

Revises work to meet editorial approval or to fit time requirements

Shoots and edits news events and news reports

Produces and presents reports for all platforms

Ensures that all content meets company standards for journalistic integrity and production quality

Writes stories for the web and other eMedia platforms

Interacts with viewers/users on social media sites

Performs special projects and other duties as assigned

uirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written with the ability to ad lib when required

Minimum two years' experience in news reporting (Depending on market size)

Superior on-air presence

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Valid driver's license with a good driving record

Flexibility to work any shift

Additional Information:

9408

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

Page: 174/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Reporter MMJ

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Reporter MMJ

RS Number	Recruiting Source	Date and Time	
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana		
		Sent: 5/4/2021 8:54:45 AM	
2	(Remove 4.3.23)College-Ivy Tech Community		
	College-Anderson E-mail: vytech.edu	Sent: 5/4/2021 8:54:41 AM	
8	Indiana Broadcasters Association		
	E-mail: iba@indianabroadcasters.org	Sent: 5/4/2021 8:54:44 AM	
15	MediaLine		
	E-mail: info@reelmediagroup.com	Sent: 5/4/2021 8:54:44 AM	
16	National Alliance of State Broadcasters		
	Associations E-mail a.org	Sent: 5/4/2021 8:54:45 AM	
17	National Association of Black College		
	Broadcasters	G 5/4/0001 0 54 44 ADA	
	E-mail: .com	Sent: 5/4/2021 8:54:44 AM	
19	Rick Gevers		
	E-mail: rs.com	Sent: 5/4/2021 8:54:41 AM	
20	TVJobs.com		
	E-mail: Jobs@tvjobs.com	Sent: 5/4/2021 8:54:43 AM	
21	University of Southern Indiana-Career Services		
	and Internships	C	
	E-mail: career@usi.edu	Sent: 5/4/2021 8:54:43 AM	
22	University-Ball State University		
	Fax: 1-765-285-3757	Sent: 5/4/2021 1:04 PM	
30	www.mediagignow.com		
	E-mail: customerservice@mediagignow.com	Sent: 5/4/2021 8:54:40 AM	

Interview Recruitment Source Report

From: Indianapolis,IN Page: 33/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 90027

Job Title: Reporter MMJ

Job Opening Period: 5/4/2021 - 6/4/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	5/25/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	5/17/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	5/13/2021	Yes	7/12/2021	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	5/5/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush

From: Indianapolis, IN Date: 11/6/2023

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Job Notification details between 4/1/2021 to 3/31/2022

Account Executive CBS4 (Broadcast1Source tracking number 90224)

No. of Agencies were used: 18

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 05/10/2021

Subject:

Job Notification from Broadcast1Source

From:

contact@broadcast1source.com

E-Mail:

dpardy@nexstar.tv

Title:

Account Executive CBS4

Experience:

CBS4 WTTV-TV, the Nexstar-owned CBS affiliate in Indianapolis, Indiana, has an opening for an experienced Sales Account Executive. The Sales Account Executive generates advertising revenue by calling on established agencies, cold-calling new prospects and creating partnerships through a consultative selling approach that builds trust through results.

Essential Duties & Responsibilities:

Responsible for developing new business on all platforms for WTTV-TV Indianapolis.

Ideal candidate will possess a passion for selling sports, programs, and for leading local newscasts in Indy.

Implements strategies to consistently grow revenue and exceed revenue goals.

Establishes credible relationships with local business community, providing excellent customer service.

Makes sales calls on existing and prospective clients, cold calling and prospecting is required.

Maintains assigned accounts and develops new accounts.

Prepares and delivers sales presentations to clients, which follows the consultative sales approach we streamline with our prospective clients.

Explains to customers how specific types of advertising will help promote their products or services in the most effective way possible.

Provides clients with information regarding rates for advertising placement in all media.

Develops advertising schedules with clients and station personnel responsible for placing advertising into station media.

Works with clients and station personnel to develop advertisements via our creative resources.

Performs other duties as assigned.

Requirements & Skills:

Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience.

Minimum two years' experience in sales, preferably in the media field.

Valid driver's license with an acceptable driving record.

Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.

Proficiency with Microsoft Office (Excel, Word, Powerpoint), telephones, copiers, scanners, and other office equipment.

Requirements:

From: Indianapolis,IN Page: 149/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

CBS4 WTTV-TV, the Nexstar-owned CBS affiliate in Indianapolis, Indiana, has an opening for an experienced Sales Account Executive. The Sales Account Executive generates advertising revenue by calling on established agencies, cold-calling new prospects and creating partnerships through a consultative selling approach that builds trust through results.

Essential Duties & Responsibilities:

Responsible for developing new business on all platforms for WTTV-TV Indianapolis.

Ideal candidate will possess a passion for selling sports, programs, and for leading local newscasts in Indy.

Implements strategies to consistently grow revenue and exceed revenue goals.

Establishes credible relationships with local business community, providing excellent customer service.

Makes sales calls on existing and prospective clients, cold calling and prospecting is required.

Maintains assigned accounts and develops new accounts.

Prepares and delivers sales presentations to clients, which follows the consultative sales approach we streamline with our prospective clients.

Explains to customers how specific types of advertising will help promote their products or services in the most effective way possible.

Provides clients with information regarding rates for advertising placement in all media.

Develops advertising schedules with clients and station personnel responsible for placing advertising into station media.

Works with clients and station personnel to develop advertisements via our creative resources.

Performs other duties as assigned.

Requirements & Skills:

Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience.

Minimum two years' experience in sales, preferably in the media field.

Valid driver's license with an acceptable driving record.

Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.

Proficiency with Microsoft Office (Excel, Word, Powerpoint), telephones, copiers, scanners, and other office equipment.

Description:

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Job Notification details between 4/1/2021 to 3/31/2022

CBS4 WTTV-TV, the Nexstar-owned CBS affiliate in Indianapolis, Indiana, has an opening for an experienced Sales Account Executive. The Sales Account Executive generates advertising revenue by calling on established agencies, cold-calling new prospects and creating partnerships through a consultative selling approach that builds trust through results.

Essential Duties & Responsibilities:

Responsible for developing new business on all platforms for WTTV-TV Indianapolis.

Ideal candidate will possess a passion for selling sports, programs, and for leading local newscasts in Indy.

Implements strategies to consistently grow revenue and exceed revenue goals.

Establishes credible relationships with local business community, providing excellent customer service.

Makes sales calls on existing and prospective clients, cold calling and prospecting is required.

Maintains assigned accounts and develops new accounts.

Prepares and delivers sales presentations to clients, which follows the consultative sales approach we streamline with our prospective clients.

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Provides clients with information regarding rates for advertising placement in all media.

Develops advertising schedules with clients and station personnel responsible for placing advertising into station media.

Works with clients and station personnel to develop advertisements via our creative resources.

Performs other duties as assigned.

Requirements & Skills:

Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience.

Minimum two years' experience in sales, preferably in the media field.

Valid driver's license with an acceptable driving record.

Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.

Proficiency with Microsoft Office (Excel, Word, Powerpoint), telephones, copiers, scanners, and other office equipment.

Additional Information:

9506

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/12/2021	University-IUPUI University	No		1	By User/Other System

From: Indianapolis,IN

Date: 11/6/2023

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Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/12/2021	University-Indiana State University	No	(IIIIIII)	1	By User/Other System
5/12/2021	College-Ivy Tech Community College Central Indiana	No			edu
5/12/2021	MediaLine	No		1	info@reelmediagroup.
5/12/2021	National Alliance of State Broadcasters Associations	No			nstrong@nmba.or
5/12/2021	National Association of Black College Broadcasters	No			@aol.com
5/12/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
5/12/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
5/12/2021	University-Marian University	No		1	By User/Other System
5/12/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
5/12/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
5/12/2021	University-Indiana University	No		1	By User/Other System
5/12/2021	University-Ball State University	No		1-765-285-3757	
5/12/2021	University-Butler University	No		1	By User/Other System
5/12/2021	College-Ivy Tech Community College- Anderson	No		1	pwerling@ivytech.edu
5/12/2021	Rick Gevers	No			om
5/12/2021	University-University of Indianapolis	No		1	By User/Other System
5/12/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Account Executive CBS4

Position: Account Executive CBS4
Hire Date: October 11, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

CBS4 WTTV-TV, the Nexstar-owned CBS affiliate in Indianapolis, Indiana, has an opening for an experienced Sales Account Executive. The Sales Account Executive generates advertising revenue by calling on established agencies, cold-calling new prospects and creating partnerships through a consultative selling approach that builds trust through results.

Essential Duties & Responsibilities:

Responsible for developing new business on all platforms for WTTV-TV Indianapolis.

Ideal candidate will possess a passion for selling sports, programs, and for leading local newscasts in Indy.

Implements strategies to consistently grow revenue and exceed revenue goals.

Establishes credible relationships with local business community, providing excellent customer service.

Makes sales calls on existing and prospective clients, cold calling and prospecting is required.

Maintains assigned accounts and develops new accounts.

Prepares and delivers sales presentations to clients, which follows the consultative sales approach we streamline with our prospective clients.

Explains to customers how specific types of advertising will help promote their products or services in the most effective way possible.

Provides clients with information regarding rates for advertising placement in all media.

Develops advertising schedules with clients and station personnel responsible for placing advertising into station media

Works with clients and station personnel to develop advertisements via our creative resources.

Performs other duties as assigned.

Requirements & Skills:

Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience.

Minimum two years' experience in sales, preferably in the media field.

Valid driver's license with an acceptable driving record.

Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.

Proficiency with Microsoft Office (Excel, Word, Powerpoint), telephones, copiers, scanners, and other office equipment.

Requirements:

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Account Executive CBS4

CBS4 WTTV-TV, the Nexstar-owned CBS affiliate in Indianapolis, Indiana, has an opening for an experienced Sales Account Executive. The Sales Account Executive generates advertising revenue by calling on established agencies, cold-calling new prospects and creating partnerships through a consultative selling approach that builds trust through results.

Essential Duties & Responsibilities:

Responsible for developing new business on all platforms for WTTV-TV Indianapolis.

Ideal candidate will possess a passion for selling sports, programs, and for leading local newscasts in Indy.

Implements strategies to consistently grow revenue and exceed revenue goals.

Establishes credible relationships with local business community, providing excellent customer service.

Makes sales calls on existing and prospective clients, cold calling and prospecting is required.

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Performs other duties as assigned.

Requirements & Skills:

Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience.

Minimum two years' experience in sales, preferably in the media field.

Valid driver's license with an acceptable driving record.

Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.

Proficiency with Microsoft Office (Excel, Word, Powerpoint), telephones, copiers, scanners, and other office equipment.

Experience:

Page: 161/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Account Executive CBS4

CBS4 WTTV-TV, the Nexstar-owned CBS affiliate in Indianapolis, Indiana, has an opening for an experienced Sales Account Executive. The Sales Account Executive generates advertising revenue by calling on established agencies, cold-calling new prospects and creating partnerships through a consultative selling approach that builds trust through results.

Essential Duties & Responsibilities:

Responsible for developing new business on all platforms for WTTV-TV Indianapolis.

Ideal candidate will possess a passion for selling sports, programs, and for leading local newscasts in Indy.

Implements strategies to consistently grow revenue and exceed revenue goals.

Establishes credible relationships with local business community, providing excellent customer service.

Makes sales calls on existing and prospective clients, cold calling and prospecting is required.

Maintains assigned accounts and develops new accounts.

Prepares and delivers sales presentations to clients, which follows the consultative sales approach we streamline with our prospective clients.

Explains to customers how specific types of advertising will help promote their products or services in the most effective way possible.

Provides clients with information regarding rates for advertising placement in all media.

Develops advertising schedules with clients and station personnel responsible for placing advertising into station media.

Works with clients and station personnel to develop advertisements via our creative resources.

Performs other duties as assigned.

Requirements & Skills:

Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience.

Minimum two years' experience in sales, preferably in the media field.

Valid driver's license with an acceptable driving record.

Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.

Proficiency with Microsoft Office (Excel, Word, Powerpoint), telephones, copiers, scanners, and other office equipment.

Additional Information:

9506

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Account Executive CBS4

RS Number	Recruiting Source	Date and Time		
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E-mail:	Sent: 5/12/2021 8:47:11 AM		
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson E-mail	Sent: 5/12/2021 8:47:07 AM		
8	Indiana Broadcasters Association			
	E-mail: iba@indianabroadcasters.org	Sent: 5/12/2021 8:47:10 AM		
15	MediaLine			
	E-mail: info@reelmediagroup.com	Sent: 5/12/2021 8:47:11 AM		
16	National Alliance of State Broadcasters Associations E-mail	Sent: 5/12/2021 8:47:11 AM		
17	National Association of Black College Broadcasters E-mail l.com	Sent: 5/12/2021 8:47:10 AM		
19	Rick Gevers			
	E-mail: s.com	Sent: 5/12/2021 8:47:07 AM		
20	TVJobs.com			
	E-mail: Jobs@tvjobs.com	Sent: 5/12/2021 8:47:09 AM		
21	University of Southern Indiana-Career Services and Internships			
		Sent: 5/12/2021 8:47:09 AM		
22	University-Ball State University			
	Fax: 1-765-285-3757	Sent: 5/12/2021 1:03 PM		
30	www.mediagignow.com			
	E-mail: customerservice@mediagignow.com	Sent: 5/12/2021 8:47:06 AM		

Interview Recruitment Source Report

From: Indianapolis,IN Page: 38/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 90224

Job Title: Account Executive CBS4

Job Opening Period: 5/10/2021 - 6/10/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	8/11/2021	Yes	10/11/2021	Linked In
Candidate	7/27/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	7/19/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	7/16/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush

Interview Recruitment Source Report

From: Indianapolis,IN Page: 39/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 90224

Job Title: Account Executive CBS4

Job Opening Period: 5/10/2021 - 6/10/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	7/12/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	6/21/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush

From: Indianapolis,IN Page: 156/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

FT Production Technician (Broadcast1Source tracking number 90208)

No. of Agencies were used: 18

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

То

All recruiting agencies listed in the report below

Sent On: 05/10/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: FT Production Technician

Experience:

<u>Position Summary</u>: The <u>Production Technician</u> position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

Requirements:

Position Summary: The Production Technician position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, quest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

Description:

From: Indianapolis,IN

Date: 11/6/2023

Page: 157/275

Job Notification details between 4/1/2021 to 3/31/2022

<u>Position Summary</u>: The <u>Production Technician</u> position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

Additional Information:

9499

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/10/2021	University-Indiana State University	No		1	By User/Other System
5/10/2021	University-IUPUI University	No		1	By User/Other System
5/10/2021	College-Ivy Tech Community College Central Indiana	No			vytech, edu
5/10/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
5/10/2021	MediaLine	No		1	info@reelmediagroup.
5/10/2021	National Alliance of State Broadcasters Associations	No			g g
5/10/2021	National Association of Black College Broadcasters	No			om
5/10/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
5/10/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com

From: Indianapolis,IN

Date: 11/6/2023

Page: 158/275

Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/10/2021	University-Marian University	No		1	By User/Other System
5/10/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
5/10/2021	University-Indiana University	No		1	By User/Other System
5/10/2021	University-University of Indianapolis	No		1	By User/Other System
5/10/2021	University-Butler University	No		1	By User/Other System
5/10/2021	University-Ball State University	No		1-765-285-3757	
5/10/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com
5/10/2021	Rick Gevers	No			com
5/10/2021	College-Ivy Tech Community College- Anderson	No			du

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for FT Production Technician

Position: FT Production Technician
Hire Date: June 20, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Position Summary: The Production Technician position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

Requirements:

<u>Position Summary</u>: The <u>Production Technician</u> position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

Experience:

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for FT Production Technician

<u>Position Summary</u>: The <u>Production Technician</u> position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

Additional Information:

9499

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for FT Production Technician

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana	
	E-mail: du	Sent: 5/10/2021 11:10:35 AM
2	(Remove 4.3.23)College-Ivy Tech Community	
	College-Anderson	C 5/10/2021 11 10 21 AB 6
	E-mail: pwerling@ivytech.edu	Sent: 5/10/2021 11:10:31 AM
8	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 5/10/2021 11:10:34 AM
15	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 5/10/2021 11:10:35 AM
16	National Alliance of State Broadcasters	
	Associations	
	E-mail: Lorg	Sent: 5/10/2021 11:10:35 AM
17	National Association of Black College	
	Broadcasters	G
	E-mail om	Sent: 5/10/2021 11:10:34 AM
19	Rick Gevers	
	E-mail: com	Sent: 5/10/2021 11:10:31 AM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 5/10/2021 11:10:34 AM
21	University of Southern Indiana-Career Services	
	and Internships	
	E-mail: career@usi.edu	Sent: 5/10/2021 11:10:33 AM
22	University-Ball State University	
	Fax: 1-765-285-3757	Sent: 5/10/2021 4:53 PM
30	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 5/10/2021 11:10:31 AM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 34/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 90208

Job Title: FT Production Technician

Job Opening Period: 5/10/2021 - 6/10/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	6/14/2021	No		Indeed.com
Candidate	6/8/2021	No		Indeed.com
Candidate	5/27/2021	Yes	6/20/2021	Internal Promotion

Interview Recruitment Source Report

From: Indianapolis,IN Page: 35/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 90208

Job Title: FT Production Technician

Job Opening Period: 5/10/2021 - 6/10/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	5/24/2021	No		Linked In

From: Indianapolis,IN Page: 152/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

CBS4 Account Executive (Broadcast1Source tracking number 90210)

No. of Agencies were used: 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 05/10/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: CBS4 Account Executive

Experience:

CBS4 WTTV-TV, the Nexstar-owned CBS affiliate in Indianapolis, Indiana, has an opening for an experienced Sales Account Executive. The Sales Account Executive generates advertising revenue by calling on established agencies, cold-calling new prospects and creating partnerships through a consultative selling approach that builds trust through results.

Essential Duties & Responsibilities:

Responsible for developing new business on all platforms for WTTV-TV Indianapolis.

Ideal candidate will possess a passion for selling sports, programs, and for leading local newscasts in Indy.

Implements strategies to consistently grow revenue and exceed revenue goals.

Establishes credible relationships with local business community, providing excellent customer service.

Makes sales calls on existing and prospective clients, cold calling and prospecting is required.

Maintains assigned accounts and develops new accounts.

Prepares and delivers sales presentations to clients, which follows the consultative sales approach we streamline with our prospective clients.

Explains to customers how specific types of advertising will help promote their products or services in the most effective way possible.

Provides clients with information regarding rates for advertising placement in all media.

Develops advertising schedules with clients and station personnel responsible for placing advertising into station media.

Works with clients and station personnel to develop advertisements via our creative resources.

Performs other duties as assigned.

Requirements & Skills:

Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience.

Minimum two years' experience in sales, preferably in the media field.

Valid driver's license with an acceptable driving record.

Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.

Proficiency with Microsoft Office (Excel, Word, Powerpoint),

Requirements:

From: Indianapolis,IN Page: 153/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

CBS4 WTTV-TV, the Nexstar-owned CBS affiliate in Indianapolis, Indiana, has an opening for an experienced Sales Account Executive. The Sales Account Executive generates advertising revenue by calling on established agencies, cold-calling new prospects and creating partnerships through a consultative selling approach that builds trust through results.

Essential Duties & Responsibilities:

Responsible for developing new business on all platforms for WTTV-TV Indianapolis.

Ideal candidate will possess a passion for selling sports, programs, and for leading local newscasts in Indy.

Implements strategies to consistently grow revenue and exceed revenue goals.

Establishes credible relationships with local business community, providing excellent customer service.

Makes sales calls on existing and prospective clients, cold calling and prospecting is required.

Maintains assigned accounts and develops new accounts.

Prepares and delivers sales presentations to clients, which follows the consultative sales approach we streamline with our prospective clients.

Explains to customers how specific types of advertising will help promote their products or services in the most effective way possible.

Provides clients with information regarding rates for advertising placement in all media.

Develops advertising schedules with clients and station personnel responsible for placing advertising into station media.

Works with clients and station personnel to develop advertisements via our creative resources.

Performs other duties as assigned.

Requirements & Skills:

Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience.

Minimum two years' experience in sales, preferably in the media field.

Valid driver's license with an acceptable driving record.

Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.

Proficiency with Microsoft Office (Excel, Word, Powerpoint).

Description:

From: Indianapolis,IN

Date: 11/6/2023

Page: 154/275

Job Notification details between 4/1/2021 to 3/31/2022

CBS4 WTTV-TV, the Nexstar-owned CBS affiliate in Indianapolis, Indiana, has an opening for an experienced Sales Account Executive. The Sales Account Executive generates advertising revenue by calling on established agencies, cold-calling new prospects and creating partnerships through a consultative selling approach that builds trust through results.

Essential Duties & Responsibilities:

Responsible for developing new business on all platforms for WTTV-TV Indianapolis.

Ideal candidate will possess a passion for selling sports, programs, and for leading local newscasts in Indy.

Implements strategies to consistently grow revenue and exceed revenue goals.

Establishes credible relationships with local business community, providing excellent customer service.

Makes sales calls on existing and prospective clients, cold calling and prospecting is required.

Maintains assigned accounts and develops new accounts.

Prepares and delivers sales presentations to clients, which follows the consultative sales approach we streamline with our prospective clients.

Explains to customers how specific types of advertising will help promote their products or services in the most effective way possible.

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Works with clients and station personnel to develop advertisements via our creative resources.

Performs other duties as assigned.

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Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience.

Minimum two years' experience in sales, preferably in the media field.

Valid driver's license with an acceptable driving record.

Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.

Proficiency with Microsoft Office (Excel, Word, Powerpoint),

Additional Information:

9500

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EOUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/10/2021	University-Indiana State University	No		1	By User/Other System

From: Indianapolis,IN

Date: 11/6/2023

Page: 155/275

Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/10/2021	University-IUPUI University	No	(1 1 1 1 1 1)	1	By User/Other System
5/10/2021	College-Ivy Tech Community College Central Indiana	No			edu
5/10/2021	MediaLine	No		1	info@reelmediagroup.
5/10/2021	National Alliance of State Broadcasters Associations	No			hmba.or
5/10/2021	National Association of Black College Broadcasters	No			tom
5/10/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
5/10/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
5/10/2021	University-Marian University	No		1	By User/Other System
5/10/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
5/10/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
5/10/2021	University-Indiana University	No		1	By User/Other System
5/10/2021	University-University of Indianapolis	No		1	By User/Other System
5/10/2021	University-Butler University	No		1	By User/Other System
5/10/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com
5/10/2021	College-Ivy Tech Community College- Anderson	No			du
5/10/2021	Rick Gevers	No			om

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for CBS4 Account Executive

Position: CBS4 Account Executive Hire Date: July 6, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

То

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

CBS4 WTTV-TV, the Nexstar-owned CBS affiliate in Indianapolis, Indiana, has an opening for an experienced Sales Account Executive. The Sales Account Executive generates advertising revenue by calling on established agencies, cold-calling new prospects and creating partnerships through a consultative selling approach that builds trust through results.

Essential Duties & Responsibilities:

Responsible for developing new business on all platforms for WTTV-TV Indianapolis.

Ideal candidate will possess a passion for selling sports, programs, and for leading local newscasts in Indy.

Implements strategies to consistently grow revenue and exceed revenue goals.

Establishes credible relationships with local business community, providing excellent customer service.

Makes sales calls on existing and prospective clients, cold calling and prospecting is required.

Maintains assigned accounts and develops new accounts.

Prepares and delivers sales presentations to clients, which follows the consultative sales approach we streamline with our prospective clients.

Explains to customers how specific types of advertising will help promote their products or services in the most effective way possible.

Provides clients with information regarding rates for advertising placement in all media.

Develops advertising schedules with clients and station personnel responsible for placing advertising into station media

Works with clients and station personnel to develop advertisements via our creative resources.

Performs other duties as assigned.

Requirements & Skills:

Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience.

Minimum two years' experience in sales, preferably in the media field.

Valid driver's license with an acceptable driving record.

Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.

Proficiency with Microsoft Office (Excel, Word, Powerpoint),

Requirements:

Page: 164/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for CBS4 Account Executive

CBS4 WTTV-TV, the Nexstar-owned CBS affiliate in Indianapolis, Indiana, has an opening for an experienced Sales Account Executive. The Sales Account Executive generates advertising revenue by calling on established agencies, cold-calling new prospects and creating partnerships through a consultative selling approach that builds trust through results.

Essential Duties & Responsibilities:

Responsible for developing new business on all platforms for WTTV-TV Indianapolis.

Ideal candidate will possess a passion for selling sports, programs, and for leading local newscasts in Indy.

Implements strategies to consistently grow revenue and exceed revenue goals.

Establishes credible relationships with local business community, providing excellent customer service.

Makes sales calls on existing and prospective clients, cold calling and prospecting is required.

Maintains assigned accounts and develops new accounts.

Prepares and delivers sales presentations to clients, which follows the consultative sales approach we streamline with our prospective clients.

Explains to customers how specific types of advertising will help promote their products or services in the most effective way possible.

Provides clients with information regarding rates for advertising placement in all media.

Develops advertising schedules with clients and station personnel responsible for placing advertising into station media.

Works with clients and station personnel to develop advertisements via our creative resources.

Performs other duties as assigned.

Requirements & Skills:

Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience.

Minimum two years' experience in sales, preferably in the media field.

Valid driver's license with an acceptable driving record.

Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.

Proficiency with Microsoft Office (Excel, Word, Powerpoint).

Experience:

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for CBS4 Account Executive

CBS4 WTTV-TV, the Nexstar-owned CBS affiliate in Indianapolis, Indiana, has an opening for an experienced Sales Account Executive. The Sales Account Executive generates advertising revenue by calling on established agencies, cold-calling new prospects and creating partnerships through a consultative selling approach that builds trust through results.

Essential Duties & Responsibilities:

Responsible for developing new business on all platforms for WTTV-TV Indianapolis.

Ideal candidate will possess a passion for selling sports, programs, and for leading local newscasts in Indy.

Implements strategies to consistently grow revenue and exceed revenue goals.

Establishes credible relationships with local business community, providing excellent customer service.

Makes sales calls on existing and prospective clients, cold calling and prospecting is required.

Maintains assigned accounts and develops new accounts.

Prepares and delivers sales presentations to clients, which follows the consultative sales approach we streamline with our prospective clients.

Explains to customers how specific types of advertising will help promote their products or services in the most effective way possible.

Provides clients with information regarding rates for advertising placement in all media.

Develops advertising schedules with clients and station personnel responsible for placing advertising into station media.

Works with clients and station personnel to develop advertisements via our creative resources.

Performs other duties as assigned.

Requirements & Skills:

Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience.

Minimum two years' experience in sales, preferably in the media field.

Valid driver's license with an acceptable driving record.

Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.

Proficiency with Microsoft Office (Excel, Word, Powerpoint),

Additional Information:

9500

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

Page: 166/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for CBS4 Account Executive

RS Number	Recruiting Source	Date and Time		
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana	Sent: 5/10/2021 11:14:12 AM		
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson			
	E-mail: 1	Sent: 5/10/2021 11:14:08 AM		
8	Indiana Broadcasters Association			
	E-mail: iba@indianabroadcasters.org	Sent: 5/10/2021 11:14:11 AM		
15	MediaLine			
	E-mail: info@reelmediagroup.com	Sent: 5/10/2021 11:14:12 AM		
16	National Alliance of State Broadcasters Associations E-mail:	Sent: 5/10/2021 11:14:12 AM		
17	National Association of Black College Broadcasters E-mail: om	Sent: 5/10/2021 11:14:11 AM		
19	Rick Gevers E-mail: com	Sent: 5/10/2021 11:14:08 AM		
20	TVJobs.com E-mail: Jobs@tvjobs.com	Sent: 5/10/2021 11:14:10 AM		
21	University of Southern Indiana-Career Services and Internships E-mail: career@usi.edu	Sent: 5/10/2021 11:14:10 AM		
30	www.mediagignow.com			
	E-mail: customerservice@mediagignow.com	Sent: 5/10/2021 11:14:08 AM		

Interview Recruitment Source Report

From: Indianapolis,IN Page: 36/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 90210

Job Title: CBS4 Account Executive

Job Opening Period: 5/10/2021 - 6/10/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	6/15/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	6/3/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	6/2/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	6/1/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	5/28/2021	Yes	7/6/2021	Employee Referral

Interview Recruitment Source Report

From: Indianapolis,IN

Date: 12/4/2023

Page: 37/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 90210

Job Title: CBS4 Account Executive

Job Opening Period: 5/10/2021 - 6/10/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	5/24/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush

From: Indianapolis.IN

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Page: 144/275

Executive Producer (Broadcast1Source tracking number 90291)

No. of Agencies were used: 18

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 05/12/2021

Subject: Job Notification from Broadcast1 Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Executive Producer

Experience:

The Executive Producer supervises news content across all media platforms which requires a critical skillset to successfully fulfill the role. If you possess creativity, optimal communication skills, news savviness, team building qualities, and passion for delivering news in a relevant manner, check it out.

The Executive Producer must be an experienced producer looking for a challenging opportunity to help lead strong newscasts. Previous managerial experience is preferred. The ideal candidate is a highly effective communicator, with strong news sense who can understand and incorporate brand initiatives. This is a great opportunity in a growing city, and a highly competitive news environment. This role will excel under tight deadlines and bring bold, creative ideas for developing newscasts.

- Overall responsibility for newscasts, including oversight on story selection, content, and production
- Work with team to create innovative news content; able to think differently and critically
- Collaborate with Editors, Producers and the assignment desk to select stories for coverage
- Write, edit and produce as needed
- Provide regular feedback on newscast with staff, both as a team and individually
- Perform other duties as assigned

Requirements & Skills:

- Bachelor's degree preferred; equivalent experience required
- 5 years previous news producing experience
- Demonstrated ability to track and select trending news stories
- Strong organizational skills
 - Ability to work in a rapid, fast-paced environment
- Excellent verbal and written communication skills
 - Flexibility to work nights, early mornings, wknd & holidays schedules

Requirements:

From: Indianapolis,IN Page: 145/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

The Executive Producer supervises news content across all media platforms which requires a critical skillset to successfully fulfill the role. If you possess creativity, optimal communication skills, news savviness, team building qualities, and passion for delivering news in a relevant manner, check it out.

The Executive Producer must be an experienced producer looking for a challenging opportunity to help lead strong newscasts. Previous managerial experience is preferred. The ideal candidate is a highly effective communicator, with strong news sense who can understand and incorporate brand initiatives. This is a great opportunity in a growing city, and a highly competitive news environment. This role will excel under tight deadlines and bring bold, creative ideas for developing newscasts.

- · Overall responsibility for newscasts, including oversight on story selection, content, and production
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- · Write, edit and produce as needed
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- · Perform other duties as assigned

Requirements & Skills:

- Bachelor's degree preferred; equivalent experience required
- 5 years previous news producing experience
- Demonstrated ability to track and select trending news stories
- Strong organizational skills
- Ability to work in a rapid, fast-paced environment
- Excellent verbal and written communication skills
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Description:

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- 5 years previous news producing experience
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- · Ability to work in a rapid, fast-paced environment
- Excellent verbal and written communication skills
- · Flexibility to work nights, early mornings, wknd & holidays schedules

Additional Information:

9571

From: Indianapolis,IN Page: 146/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/12/2021	College-Ivy Tech Community College Central Indiana	No			edu
5/12/2021	University-IUPUI University	No		1	By User/Other System
5/12/2021	University-Indiana State University	No		1	By User/Other System
5/12/2021	MediaLine	No	tetaa h	1	info@reelmediagroup.
5/12/2021	National Alliance of State Broadcasters Associations	No			g br
5/12/2021	National Association of Black College Broadcasters	No			com
5/12/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
5/12/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
5/12/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
5/12/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
5/12/2021	University-Indiana University	No		1	By User/Other System
5/12/2021	University-Marian University	No		1	By User/Other System
5/12/2021	University-Butler University	No		1	By User/Other System
5/12/2021	University-Ball State University	No	ter en temp	1-765-285-3757	
5/12/2021	Rick Gevers	No			om
5/12/2021	University-University of Indianapolis	No		1	By User/Other System

From: Indianapolis,IN

Date: 11/6/2023

Page: 147/275

Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
	College-Ivy Tech Community College- Anderson	No			du
5/12/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Executive Producer

Position: Executive Producer Hire Date: March 7, 2022

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

The Executive Producer supervises news content across all media platforms which requires a critical skillset to successfully fulfill the role. If you possess creativity, optimal communication skills, news savviness, team building qualities, and passion for delivering news in a relevant manner, check it out.

The Executive Producer must be an experienced producer looking for a challenging opportunity to help lead strong newscasts. Previous managerial experience is preferred. The ideal candidate is a highly effective communicator, with strong news sense who can understand and incorporate brand initiatives. This is a great opportunity in a growing city, and a highly competitive news environment. This role will excel under tight deadlines and bring bold, creative ideas for developing newscasts.

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- Perform other duties as assigned

Requirements & Skills:

- Bachelor's degree preferred; equivalent experience required
- 5 years previous news producing experience
- Demonstrated ability to track and select trending news stories
- Strong organizational skills
- Ability to work in a rapid, fast-paced environment
- Excellent verbal and written communication skills
- Flexibility to work nights, early mornings, wknd & holidays schedules

Requirements:

Page: 156/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Executive Producer

The Executive Producer supervises news content across all media platforms which requires a critical skillset to successfully fulfill the role. If you possess creativity, optimal communication skills, news savviness, team building qualities, and passion for delivering news in a relevant manner, check it out.

The Executive Producer must be an experienced producer looking for a challenging opportunity to help lead strong newscasts. Previous managerial experience is preferred. The ideal candidate is a highly effective communicator, with strong news sense who can understand and incorporate brand initiatives. This is a great opportunity in a growing city, and a highly competitive news environment. This role will excel under tight deadlines and bring bold, creative ideas for developing newscasts.

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- Work with team to create innovative news content; able to think differently and critically
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- Write, edit and produce as needed
- Provide regular feedback on newscast with staff, both as a team and individually
- Perform other duties as assigned

Requirements & Skills:

- Bachelor's degree preferred; equivalent experience required
- 5 years previous news producing experience
- Demonstrated ability to track and select trending news stories
- · Strong organizational skills
- Ability to work in a rapid, fast-paced environment
- Excellent verbal and written communication skills
- Flexibility to work nights, early mornings, wknd & holidays schedules

Experience:

The <u>Executive Producer</u> supervises news content across all media platforms which requires a critical skillset to successfully fulfill the role. If you possess creativity, optimal communication skills, news savviness, team building qualities, and passion for delivering news in a relevant manner, check it out.

The Executive Producer must be an experienced producer looking for a challenging opportunity to help lead strong newscasts. Previous managerial experience is preferred. The ideal candidate is a highly effective communicator, with strong news sense who can understand and incorporate brand initiatives. This is a great opportunity in a growing city, and a highly competitive news environment. This role will excel under tight deadlines and bring bold, creative ideas for developing newscasts.

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Requirements & Skills:

- Bachelor's degree preferred; equivalent experience required
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- Demonstrated ability to track and select trending news stories
- Strong organizational skills
- Ability to work in a rapid, fast-paced environment
- Excellent verbal and written communication skills
- Flexibility to work nights, early mornings, wknd & holidays schedules

Additional Information:

9571

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Executive Producer

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

Page: 158/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Executive Producer

RS Number	Recruiting Source	Date and Time		
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E	Sent: 5/12/2021 9:26:52 AM		
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson E-mail:	Sent: 5/12/2021 9:26:45 AM		
8	Indiana Broadcasters Association			
	E-mail: iba@indianabroadcasters.org	Sent: 5/12/2021 9:26:49 AM		
15	MediaLine			
	E-mail: info@reelmediagroup.com	Sent: 5/12/2021 9:26:51 AM		
16	National Alliance of State Broadcasters Associations Emphasizes https://doi.org	Sent: 5/12/2021 9:26:51 AM		
17	National Association of Black College Broadcasters E ol.com	Sent: 5/12/2021 9:26:50 AM		
19	Rick Gevers E-mail: Com	Sent: 5/12/2021 9:26:46 AM		
20	TVJobs.com			
	E-mail: Jobs@tvjobs.com	Sent: 5/12/2021 9:26:49 AM		
21	University of Southern Indiana-Career Services and Internships	S 5/10/2021 0 26 40 43 5		
	E-mail: career@usi.edu	Sent: 5/12/2021 9:26:48 AM		
22	University-Ball State University Fax: 1-765-285-3757	Sent: 5/12/2021 2:03 PM		
30	www.mediagignow.com			
	E-mail: customerservice@mediagignow.com	Sent: 5/12/2021 9:26:45 AM		

Interview Recruitment Source Report

From: Indianapolis, IN Page: 40/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 90291

Job Title: Executive Producer

Job Opening Period: 5/12/2021 - 6/12/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	1/20/2022	Yes	3/7/2022	Indeed.com
Candidate	8/14/2021	No		Internal Promotion
Candidate	7/19/2021	No		Internal Promotion
Candidate	7/16/2021	No		Linked In

Job Notification Details Report

From: Indianapolis,IN Page: 140/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Non-Linear Editor/Hoosier Lottery Producer (Broadcast1Source tracking number 90345)

No. of Agencies were used: 18

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 05/13/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Non-Linear Editor/Hoosier Lottery Producer

Experience:

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours. Must be able to work promptly, under deadline pressure, be flexible and ready to learn new things in a cohesive team environment. Candidates must have excellent keyboard and verbal skills along with a great attitude. Must be able to work nights, weekends, holidays and flexible hours.

Non-Linear Editing Responsibilities:

Ingest, transfer and compiles various media into Adobe Premier editing software.

Compose compelling, informative and accurate news stories from video and audio resources.

Ability to multitask in a time sensitive and rapid, fast-paced newsroom environment.

Works with producers, photographers and managers to ensure broadcast quality and journalistic standards are met.

Performs other duties as assigned by Lead Editor or News Operations Manager.

Hoosier Lottery Producing Responsibilities:

Coordinate nightly Hoosier Lottery live drawings.

Work with control room, Lottery security and Lottery hosts to air clean drawings every night.

Distribute drawings to affiliates across Indiana and the internet.

Performs other duties as assigned by News Operations Manager.

Requirements & Skills

Bachelor's degree preferred; equivalent experience required.

1-year non-linear editing experience.

Adobe Premier experience preferred

Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.

Strong organizational and time management skills.

Excellent verbal and written communication skills.

Ability to work flexible schedule - nights, weekends, holidays.

From: Indianapolis,IN Page: 141/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours. Must be able to work promptly, under deadline pressure, be flexible and ready to learn new things in a cohesive team environment. Candidates must have excellent keyboard and verbal skills along with a great attitude. Must be able to work nights, weekends, holidays and flexible hours.

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Compose compelling, informative and accurate news stories from video and audio resources.

Ability to multitask in a time sensitive and rapid, fast-paced newsroom environment.

Works with producers, photographers and managers to ensure broadcast quality and journalistic standards are met.

Performs other duties as assigned by Lead Editor or News Operations Manager.

Hoosier Lottery Producing Responsibilities:

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Work with control room, Lottery security and Lottery hosts to air clean drawings every night.

Distribute drawings to affiliates across Indiana and the internet.

Performs other duties as assigned by News Operations Manager.

Requirements & Skills

Bachelor's degree preferred; equivalent experience required.

1-year non-linear editing experience.

Adobe Premier experience preferred

Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.

Strong organizational and time management skills.

Excellent verbal and written communication skills.

Ability to work flexible schedule - nights, weekends, holidays.

Description:

Job Notification Details Report

From: Indianapolis,IN Page: 142/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours.

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Requirements & Skills

Bachelor's degree preferred; equivalent experience required.

1-year non-linear editing experience.

Adobe Premier experience preferred

Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.

Strong organizational and time management skills.

Excellent verbal and written communication skills.

Ability to work flexible schedule - nights, weekends, holidays.

Additional Information:

9612

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/13/2021	University-Indiana State University	No		1	By User/Other System
5/13/2021	University-IUPUI University	No		1	By User/Other System

From: Indianapolis,IN

Date: 11/6/2023

Page: 143/275

Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/13/2021	College-Ivy Tech Community College Central Indiana	No		1	il divytech.
5/13/2021	MediaLine	No		1	info@reelmediagroup.
5/13/2021	National Alliance of State Broadcasters Associations	No			g
5/13/2021	National Association of Black College Broadcasters	No			om
5/13/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
5/13/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
5/13/2021	Indiana Broadcasters Association	No	3 - 4 - 9	1	iba@indianabroadcast ers.org
5/13/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
5/13/2021	University-Indiana University	No		1	By User/Other System
5/13/2021	University-Marian University	No		1	By User/Other System
5/13/2021	University-Ball State University	No		1-765-285-3757	
5/13/2021	University-Butler University	No		1	By User/Other System
5/13/2021	University-University of Indianapolis	No		1	By User/Other System
5/13/2021	Rick Gevers	No			.com
5/13/2021	College-Ivy Tech Community College- Anderson	No			du
5/13/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Non-Linear Editor/Hoosier Lottery Producer

Position: Non-Linear Editor/Hoosier Lottery Producer
Hire Date: June 15, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject:

Job Notification from Broadcast1Source

From:

contact@broadcast1source.com

Details:

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours. Must be able to work promptly, under deadline pressure, be flexible and ready to learn new things in a cohesive team environment. Candidates must have excellent keyboard and verbal skills along with a great attitude. Must be able to work nights, weekends, holidays and flexible hours.

Non-Linear Editing Responsibilities:

Ingest, transfer and compiles various media into Adobe Premier editing software.

Compose compelling, informative and accurate news stories from video and audio resources.

Ability to multitask in a time sensitive and rapid, fast-paced newsroom environment.

Works with producers, photographers and managers to ensure broadcast quality and journalistic standards are met.

Performs other duties as assigned by Lead Editor or News Operations Manager.

Hoosier Lottery Producing Responsibilities:

Coordinate nightly Hoosier Lottery live drawings.

Work with control room, Lottery security and Lottery hosts to air clean drawings every night.

Distribute drawings to affiliates across Indiana and the internet.

Performs other duties as assigned by News Operations Manager.

Requirements & Skills

Bachelor's degree preferred; equivalent experience required.

1-year non-linear editing experience.

Adobe Premier experience preferred

Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.

Strong organizational and time management skills.

Excellent verbal and written communication skills.

Ability to work flexible schedule - nights, weekends, holidays.

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Non-Linear Editor/Hoosier Lottery Producer

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours.

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Distribute drawings to affiliates across Indiana and the internet.

Performs other duties as assigned by News Operations Manager.

Requirements & Skills

Bachelor's degree preferred; equivalent experience required.

1-year non-linear editing experience.

Adobe Premier experience preferred

Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.

Strong organizational and time management skills.

Excellent verbal and written communication skills.

Ability to work flexible schedule - nights, weekends, holidays.

Experience:

Page: 153/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Non-Linear Editor/Hoosier Lottery Producer

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours.

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Requirements & Skills

Bachelor's degree preferred; equivalent experience required.

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Adobe Premier experience preferred

Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.

Strong organizational and time management skills.

Excellent verbal and written communication skills.

Ability to work flexible schedule - nights, weekends, holidays.

Additional Information:

9612

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Non-Linear Editor/Hoosier Lottery Producer

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana	
	*	Sent: 5/13/2021 8:17:49 AM
2	(Remove 4.3.23)College-Ivy Tech Community	
	College-Anderson E-mail: du	Sent: 5/13/2021 8:17:42 AM
8	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 5/13/2021 8:17:46 AM
15	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 5/13/2021 8:17:48 AM
16	National Alliance of State Broadcasters	
	Associations	G 4 5/12/2021 0:17/40 ANA
	E-mail: mba.org	Sent: 5/13/2021 8:17:48 AM
17	National Association of Black College Broadcasters	
		Sent: 5/13/2021 8:17:47 AM
19	Rick Gevers	
	E-mail: com	Sent: 5/13/2021 8:17:42 AM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 5/13/2021 8:17:46 AM
21	University of Southern Indiana-Career Services	
	and Internships	G 5/12/2021 9:17.46 AB4
	E-mail: career@usi.edu	Sent: 5/13/2021 8:17:46 AM
22	University-Ball State University	
	Fax: 1-765-285-3757	Sent: 5/13/2021 1:03 PM
30	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 5/13/2021 8:17:41 AM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 41/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 90345

Job Title: Non-Linear Editor/Hoosier Lottery Producer

Job Opening Period: 5/13/2021 - 6/13/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	6/10/2021	No		Indeed.com

Interview Recruitment Source Report

From: Indianapolis,IN

Date: 12/4/2023

Page: 42/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 90345

Job Title: Non-Linear Editor/Hoosier Lottery Producer

Job Opening Period: 5/13/2021 - 6/13/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	6/7/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	6/3/2021	No		Indeed.com
Candidate	6/2/2021	No		Linked In
Candidate	6/2/2021	Yes	6/15/2021	Linked In
Candidate	5/19/2021	No		Indeed.com
Candidate	5/18/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	5/17/2021	No		Linked In

Job Notification Details Report

From: Indianapolis,IN Page: 136/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Technician, Director T/D (Broadcast1Source tracking number 90346)

No. of Agencies were used: 34

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 05/13/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Technician, Director T/D

Experience:

The Director will be responsible for the technical directing and guidance of on-air talent and studio crew in order to provide viewers with a professional-looking newscast.

Vacancy Type: Full Time Additional Job Description

- · Bachelors' degree preferred
- 2-4 years directing live and taped programs
- Proficiency with Ross Overdrive automation or similar required
- Audio board experience required
- Studio production skills a plus
- Must be able to source and solve equipment problems in the studio and control room
- Must be able work independently and have a strong attention to detail
- Must be able to work under the regular pressure of live broadcasts and operational deadlines
- Must be able to work a flexible schedule, including nights, weekends and holidays.

Requirements:

- Assist with pre-show prep and post-show promotions
- Set up and operate studio cameras, monitors and teleprompter
- · Verify all light fixtures, props, monitors and set pieces are in position and functioning properly
- Coordinate and communicate with show Producers and other studio crew
- Ensure proper mixing and switching of all studio and remote video sources
- · Effectively supervise and assign crew members as needed
- · Perform other duties as assigned

From: Indianapolis,IN Page: 137/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

The Director will be responsible for the technical directing and guidance of on-air talent and studio crew in order to provide viewers with a professional-looking newscast.

Vacancy Type: Full Time Additional Job Description

- · Bachelors' degree preferred
- · 2-4 years directing live and taped programs
- · Proficiency with Ross Overdrive automation or similar required
- · Audio board experience required
- Studio production skills a plus
- · Must be able to source and solve equipment problems in the studio and control room
- Must be able work independently and have a strong attention to detail
- · Must be able to work under the regular pressure of live broadcasts and operational deadlines
- Must be able to work a flexible schedule, including nights, weekends and holidays.

Requirements:

- Assist with pre-show prep and post-show promotions
- · Set up and operate studio cameras, monitors and teleprompter
- Verify all light fixtures, props, monitors and set pieces are in position and functioning properly
- · Coordinate and communicate with show Producers and other studio crew
- · Ensure proper mixing and switching of all studio and remote video sources
- Effectively supervise and assign crew members as needed
- Perform other duties as assigned

Description:

The Director will be responsible for the technical directing and guidance of on-air talent and studio crew in order to provide viewers with a professional-looking newscast.

Vacancy Type: Full Time Additional Job Description

- · Bachelors' degree preferred
- 2-4 years directing live and taped programs
- · Proficiency with Ross Overdrive automation or similar required
- Audio board experience required
- Studio production skills a plus
- Must be able to source and solve equipment problems in the studio and control room
- Must be able work independently and have a strong attention to detail
- Must be able to work under the regular pressure of live broadcasts and operational deadlines
- Must be able to work a flexible schedule, including nights, weekends and holidays.

Requirements:

- · Assist with pre-show prep and post-show promotions
- Set up and operate studio cameras, monitors and teleprompter
- Verify all light fixtures, props, monitors and set pieces are in position and functioning properly
- Coordinate and communicate with show Producers and other studio crew
- Ensure proper mixing and switching of all studio and remote video sources
- · Effectively supervise and assign crew members as needed
- · Perform other duties as assigned

Additional Information:

9619

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

From: Indianapolis,IN

Date: 11/6/2023

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Job Notification details between 4/1/2021 to 3/31/2022

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/14/2021	University-Indiana State University	No		1	By User/Other System
5/14/2021	University-IUPUI University	No		1	By User/Other System
5/14/2021	College-Ivy Tech Community College Central Indiana	No		1	edu
5/14/2021	MediaLine	No		1	info@reelmediagroup.
5/14/2021	National Alliance of State Broadcasters Associations	No			g
5/14/2021	National Association of Black College Broadcasters	No			om
5/14/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
5/14/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
5/14/2021	University-Marian University	No		1	By User/Other System
5/14/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
5/14/2021	University-Indiana University	No		1	By User/Other System
5/14/2021	University-University of Indianapolis	No	فاحتبيطة	1	By User/Other System
5/14/2021	University-Butler University	No		1	By User/Other System
5/14/2021	University-Ball State University	No		1-765-285-3757	
5/14/2021	Rick Gevers	No			om
5/14/2021	College-Ivy Tech Community College- Anderson	No			du
5/13/2021	University-IUPUI University	No		1	By User/Other System

From: Indianapolis,IN

Date: 11/6/2023

Page: 139/275

Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/13/2021	University-Indiana State University	No		1	By User/Other System
5/13/2021	College-Ivy Tech Community College Central Indiana	No			edu
5/13/2021	National Alliance of State Broadcasters Associations	No			g or
5/13/2021	National Association of Black College Broadcasters	No			om
5/13/2021	MediaLine	No		1	info@reelmediagroup.
5/13/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
5/13/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
5/13/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
5/13/2021	University-Indiana University	No		1	By User/Other System
5/13/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
5/13/2021	University-Marian University	No		1	By User/Other System
5/13/2021	University-Butler University	No		1	By User/Other System
5/13/2021	University-Ball State University	No		1-765-285-3757	
5/13/2021	University-University of Indianapolis	No		1	By User/Other System
5/13/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com
5/13/2021	College-Ivy Tech Community College- Anderson	No			du
5/13/2021	Rick Gevers	No			om

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Technician, Director T/D

Position: Technician, Director T/D Hire Date: June 27, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

The Director will be responsible for the technical directing and guidance of on-air talent and studio crew in order to provide viewers with a professional-looking newscast.

Vacancy Type: Full Time Additional Job Description

- · Bachelors' degree preferred
- · 2-4 years directing live and taped programs
- · Proficiency with Ross Overdrive automation or similar required
- · Audio board experience required
- Studio production skills a plus
- Must be able to source and solve equipment problems in the studio and control room
- Must be able work independently and have a strong attention to detail
- Must be able to work under the regular pressure of live broadcasts and operational deadlines
- Must be able to work a flexible schedule, including nights, weekends and holidays.

Requirements:

- · Assist with pre-show prep and post-show promotions
- · Set up and operate studio cameras, monitors and teleprompter
- · Verify all light fixtures, props, monitors and set pieces are in position and functioning properly
- Coordinate and communicate with show Producers and other studio crew
- Ensure proper mixing and switching of all studio and remote video sources
- · Effectively supervise and assign crew members as needed
- · Perform other duties as assigned

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Technician, Director T/D

The Director will be responsible for the technical directing and guidance of on-air talent and studio crew in order to provide viewers with a professional-looking newscast.

Vacancy Type: Full Time Additional Job Description

- · Bachelors' degree preferred
- 2-4 years directing live and taped programs
- · Proficiency with Ross Overdrive automation or similar required
- Audio board experience required
- · Studio production skills a plus
- · Must be able to source and solve equipment problems in the studio and control room
- · Must be able work independently and have a strong attention to detail
- Must be able to work under the regular pressure of live broadcasts and operational deadlines
- Must be able to work a flexible schedule, including nights, weekends and holidays.

Requirements:

- Assist with pre-show prep and post-show promotions
- Set up and operate studio cameras, monitors and teleprompter
- · Verify all light fixtures, props, monitors and set pieces are in position and functioning properly
- · Coordinate and communicate with show Producers and other studio crew
- Ensure proper mixing and switching of all studio and remote video sources
- · Effectively supervise and assign crew members as needed
- · Perform other duties as assigned

Experience:

The Director will be responsible for the technical directing and guidance of on-air talent and studio crew in order to provide viewers with a professional-looking newscast.

Vacancy Type: Full Time Additional Job Description

- · Bachelors' degree preferred
- · 2-4 years directing live and taped programs
- · Proficiency with Ross Overdrive automation or similar required
- Audio board experience required
- Studio production skills a plus
- Must be able to source and solve equipment problems in the studio and control room
- Must be able work independently and have a strong attention to detail
- Must be able to work under the regular pressure of live broadcasts and operational deadlines
- Must be able to work a flexible schedule, including nights, weekends and holidays.

Requirements:

- Assist with pre-show prep and post-show promotions
- Set up and operate studio cameras, monitors and teleprompter
- · Verify all light fixtures, props, monitors and set pieces are in position and functioning properly
- Coordinate and communicate with show Producers and other studio crew
- Ensure proper mixing and switching of all studio and remote video sources
- Effectively supervise and assign crew members as needed
- · Perform other duties as assigned

Additional Information:

9619

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Technician, Director T/D

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Technician, Director T/D

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana	Sent: 5/14/2021 3:55:40 PM
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E-mail	Sent: 5/13/2021 9:05:09 AM
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson E-mail:	Sent: 5/14/2021 3:55:36 PM
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson E-mail	Sent: 5/13/2021 9:05:03 AM
8	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 5/14/2021 3:55:39 PM
8	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 5/13/2021 9:05:07 AM
15	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 5/13/2021 9:05:08 AM
15	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 5/14/2021 3:55:40 PM
16	National Alliance of State Broadcasters Associations E	Sent: 5/14/2021 3:55:40 PM
16	National Alliance of State Broadcasters Associations E	Sent: 5/13/2021 9:05:09 AM
17	National Association of Black College Broadcasters E-mail	Sent: 5/13/2021 9:05:08 AM
17	National Association of Black College Broadcasters E-mail	Sent: 5/14/2021 3:55:39 PM
19	Rick Gevers E-mail: om	Sent: 5/14/2021 3:55:36 PM
19	Rick Gevers E-mail:	Sent: 5/13/2021 9:05:03 AM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 5/14/2021 3:55:39 PM

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Technician, Director T/D

RS Number	Recruiting Source	Date and Time	
20	TVJobs.com		
	E-mail: Jobs@tvjobs.com	Sent: 5/13/2021 9:05:07 AM	
21	University of Southern Indiana-Career Services and Internships		
	E-mail: career@usi.edu	Sent: 5/14/2021 3:55:38 PM	
21	University of Southern Indiana-Career Services and Internships		
	E-mail: career@usi.edu	Sent: 5/13/2021 9:05:06 AM	
22	University-Ball State University		
	Fax: 1-765-285-3757	Sent: 5/14/2021 8:01 PM	
22	University-Ball State University		
	Fax: 1-765-285-3757	Sent: 5/13/2021 2:03 PM	
30	www.mediagignow.com		
	E-mail: customerservice@mediagignow.com	Sent: 5/13/2021 9:05:03 AM	

Interview Recruitment Source Report

From: Indianapolis,IN

Date: 12/4/2023

Page: 43/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 90346

Job Title: Technician, Director T/D

Job Opening Period: 5/13/2021 - 6/13/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	6/14/2021	No		Indeed.com
Candidate	6/8/2021	No		Indeed.com
Candidate	6/2/2021	No		Linked In
Candidate	5/11/2021	Yes	6/27/2021	Internal Promotion

Job Notification Details Report

From: Indianapolis,IN Page: 132/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Weekend Meteorologist (Broadcast1Source tracking number 90717)

No. of Agencies were used: 15

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 05/25/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Weekend Meteorologist

Experience:

WXIN/WTTV is looking for a Weekend Meteorologist to forecast weather conditions and produces and anchors weather reports for all platforms in a manner that is clear, engaging and meaningful to news consumers. WTTV/WXIN in Indianapolis, IN is looking for a Meteorologist with a track record of strong breaking weather, accurate forecasting, and a driven personality for all branded newscasts and all digital platforms. Once joining the Weather Authority team, you will focus on producing dynamic weather content both on air and online. This position requires digital and social media know-how to produce sharable content to our website, app and social media accounts. This position will handle weekend evening newscasts while also filling in where needed during the morning or evenings during the week.

Essential duties & responsibilities:

- Produce & present weather content for all WXIN/WTTV digital and social media platforms
- Respond to breaking and severe weather events as required to produce content for our digital platforms
- Work with the entire Weather Authority team to support and extend comprehensive weather coverage on air and online
- Develop interesting and audience engaging ideas to attract users/viewers
- Engage with our audience on station-branded digital and social media accounts
- Participates in promotional activities on behalf of the stations

Requirements & Skills:

- Proven track record of accurate forecasting
- Bachelor's degree in meteorology, or a related field, or an equivalent combination of education and work-related experience
- At least 3 years on-air experience in a newsroom setting
- Strong command of all social media platforms
- Ability to meet deadlines, prioritize assignments, and handle multiple projects simultaneously
- Ability to shoot video and perform non-linear editing a plus
- Valid driver's license with a good driving record required
- Flexibility to work any shift

From: Indianapolis,IN Page: 133/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

WXIN/WTTV is looking for a Weekend Meteorologist to forecast weather conditions and produces and anchors weather reports for all platforms in a manner that is clear, engaging and meaningful to news consumers. WTTV/WXIN in Indianapolis, IN is looking for a Meteorologist with a track record of strong breaking weather, accurate forecasting, and a driven personality for all branded newscasts and all digital platforms. Once joining the Weather Authority team, you will focus on producing dynamic weather content both on air and online. This position requires digital and social media know-how to produce sharable content to our website, app and social media accounts. This position will handle weekend evening newscasts while also filling in where needed during the morning or evenings during the week.

Essential duties & responsibilities:

- Produce & present weather content for all WXIN/WTTV digital and social media platforms
- Respond to breaking and severe weather events as required to produce content for our digital platforms
- Work with the entire Weather Authority team to support and extend comprehensive weather coverage on air and online
- Develop interesting and audience engaging ideas to attract users/viewers
- Engage with our audience on station-branded digital and social media accounts
- · Participates in promotional activities on behalf of the stations

Requirements & Skills:

- Proven track record of accurate forecasting
- Bachelor's degree in meteorology, or a related field, or an equivalent combination of education and work-related experience
- At least 3 years on-air experience in a newsroom setting
- Strong command of all social media platforms
- Ability to meet deadlines, prioritize assignments, and handle multiple projects simultaneously
- Ability to shoot video and perform non-linear editing a plus
- Valid driver's license with a good driving record required
- Flexibility to work any shift

Description:

Job Notification Details Report

From: Indianapolis, IN

Date: 11/6/2023

Page: 134/275

Job Notification details between 4/1/2021 to 3/31/2022

WXIN/WTTV is looking for a Weekend Meteorologist to forecast weather conditions and produces and anchors weather reports for all platforms in a manner that is clear, engaging and meaningful to news consumers. WTTV/WXIN in Indianapolis, IN is looking for a Meteorologist with a track record of strong breaking weather, accurate forecasting, and a driven personality for all branded newscasts and all digital platforms. Once joining the Weather Authority team, you will focus on producing dynamic weather content both on air and online. This position requires digital and social media know-how to produce sharable content to our website, app and social media accounts. This position will handle weekend evening newscasts while also filling in where needed during the morning or evenings during the week.

Essential duties & responsibilities:

- Produce & present weather content for all WXIN/WTTV digital and social media platforms
- Respond to breaking and severe weather events as required to produce content for our digital platforms
- · Work with the entire Weather Authority team to support and extend comprehensive weather coverage on air and online
- Develop interesting and audience engaging ideas to attract users/viewers
- Engage with our audience on station-branded digital and social media accounts
- · Participates in promotional activities on behalf of the stations

Requirements & Skills:

- Proven track record of accurate forecasting
- Bachelor's degree in meteorology, or a related field, or an equivalent combination of education and work-related experience
- At least 3 years on-air experience in a newsroom setting
- Strong command of all social media platforms
- Ability to meet deadlines, prioritize assignments, and handle multiple projects simultaneously
- Ability to shoot video and perform non-linear editing a plus
- Valid driver's license with a good driving record required
- Flexibility to work any shift

Additional Information:

9842

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/25/2021	University-IUPUI University	No		1	By User/Other System
5/25/2021	University-Indiana State University	No		1	By User/Other System
5/25/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
5/25/2021	MediaLine	No		1	info@reelmediagroup.

From: Indianapolis,IN

Date: 11/6/2023

Page: 135/275

Job Notification details between 4/1/2021 to 3/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/25/2021	National Alliance of State Broadcasters Associations	No			g yr
5/25/2021	National Association of Black College Broadcasters	No			ol.com
5/25/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
5/25/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
5/25/2021	University-Marian University	No		1	By User/Other System
5/25/2021	University-Indiana University	No		1	By User/Other System
5/25/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
5/25/2021	University-Butler University	No		1	By User/Other System
5/25/2021	Rick Gevers	No			om
5/25/2021	University-University of Indianapolis	No		1	By User/Other System
5/25/2021	www.mediagignow.com	No	N	1	customerservice@med iagignow.com

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Weekend Meteorologist

Position: Weekend Meteorologist Hire Date: September 7, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WXIN/WTTV is looking for a Weekend Meteorologist to forecast weather conditions and produces and anchors weather reports for all platforms in a manner that is clear, engaging and meaningful to news consumers. WTTV/WXIN in Indianapolis, IN is looking for a Meteorologist with a track record of strong breaking weather, accurate forecasting, and a driven personality for all branded newscasts and all digital platforms. Once joining the Weather Authority team, you will focus on producing dynamic weather content both on air and online. This position requires digital and social media know-how to produce sharable content to our website, app and social media accounts. This position will handle weekend evening newscasts while also filling in where needed during the morning or evenings during the week.

Essential duties & responsibilities:

- Produce & present weather content for all WXIN/WTTV digital and social media platforms
- Respond to breaking and severe weather events as required to produce content for our digital platforms
- Work with the entire Weather Authority team to support and extend comprehensive weather coverage on air and online
- Develop interesting and audience engaging ideas to attract users/viewers
- Engage with our audience on station-branded digital and social media accounts
- Participates in promotional activities on behalf of the stations

Requirements & Skills:

- Proven track record of accurate forecasting
- Bachelor's degree in meteorology, or a related field, or an equivalent combination of education and work-related experience
- At least 3 years on-air experience in a newsroom setting
- Strong command of all social media platforms
- Ability to meet deadlines, prioritize assignments, and handle multiple projects simultaneously
- Ability to shoot video and perform non-linear editing a plus
- Valid driver's license with a good driving record required
- Flexibility to work any shift

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Weekend Meteorologist

WXIN/WTTV is looking for a Weekend Meteorologist to forecast weather conditions and produces and anchors weather reports for all platforms in a manner that is clear, engaging and meaningful to news consumers. WTTV/WXIN in Indianapolis, IN is looking for a Meteorologist with a track record of strong breaking weather, accurate forecasting, and a driven personality for all branded newscasts and all digital platforms. Once joining the Weather Authority team, you will focus on producing dynamic weather content both on air and online. This position requires digital and social media know-how to produce sharable content to our website, app and social media accounts. This position will handle weekend evening newscasts while also filling in where needed during the morning or evenings during the week.

Essential duties & responsibilities:

- Produce & present weather content for all WXIN/WTTV digital and social media platforms
- Respond to breaking and severe weather events as required to produce content for our digital platforms
- Work with the entire Weather Authority team to support and extend comprehensive weather coverage on air and online
- Develop interesting and audience engaging ideas to attract users/viewers
- Engage with our audience on station-branded digital and social media accounts
- Participates in promotional activities on behalf of the stations

Requirements & Skills:

- Proven track record of accurate forecasting
- Bachelor's degree in meteorology, or a related field, or an equivalent combination of education and work-related experience
- At least 3 years on-air experience in a newsroom setting
- Strong command of all social media platforms
- Ability to meet deadlines, prioritize assignments, and handle multiple projects simultaneously
- Ability to shoot video and perform non-linear editing a plus
- Valid driver's license with a good driving record required
- Flexibility to work any shift

Experience:

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Weekend Meteorologist

WXIN/WTTV is looking for a Weekend Meteorologist to forecast weather conditions and produces and anchors weather reports for all platforms in a manner that is clear, engaging and meaningful to news consumers. WTTV/WXIN in Indianapolis, IN is looking for a Meteorologist with a track record of strong breaking weather, accurate forecasting, and a driven personality for all branded newscasts and all digital platforms. Once joining the Weather Authority team, you will focus on producing dynamic weather content both on air and online. This position requires digital and social media know-how to produce sharable content to our website, app and social media accounts. This position will handle weekend evening newscasts while also filling in where needed during the morning or evenings during the week.

Essential duties & responsibilities:

- Produce & present weather content for all WXIN/WTTV digital and social media platforms
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- Work with the entire Weather Authority team to support and extend comprehensive weather coverage on air and online
- Develop interesting and audience engaging ideas to attract users/viewers
- Engage with our audience on station-branded digital and social media accounts
- Participates in promotional activities on behalf of the stations

Requirements & Skills:

- Proven track record of accurate forecasting
- Bachelor's degree in meteorology, or a related field, or an equivalent combination of education and work-related experience
- At least 3 years on-air experience in a newsroom setting
- Strong command of all social media platforms
- Ability to meet deadlines, prioritize assignments, and handle multiple projects simultaneously
- Ability to shoot video and perform non-linear editing a plus
- Valid driver's license with a good driving record required
- Flexibility to work any shift

Additional Information:

9842

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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Page: 145/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Weekend Meteorologist

RS Number	Recruiting Source	Date and Time
8	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 5/25/2021 8:13:15 AM
15	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 5/25/2021 8:13:16 AM
16	National Alliance of State Broadcasters Associations	
	E-mail mba.org	Sent: 5/25/2021 8:13:16 AM
17	National Association of Black College	
	Broadcasters	
	E-mail .com	Sent: 5/25/2021 8:13:15 AM
19	Rick Gevers	
	E-mail om	Sent: 5/25/2021 8:13:12 AM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 5/25/2021 8:13:15 AM
21	University of Southern Indiana-Career Services and Internships	
	E-mail: career@usi.edu	Sent: 5/25/2021 8:13:14 AM
30	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 5/25/2021 8:13:11 AM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 44/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 90717

Job Title: Weekend Meteorologist

Job Opening Period: 5/25/2021 - 6/25/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	6/30/2021	Yes	9/7/2021	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	6/15/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	5/24/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	5/24/2021	No		CareerBuilder.com

Job Notification Details Report

From: Indianapolis,IN

Date: 11/6/2023

Page: 129/275

Job Notification details between 4/1/2021 to 3/31/2022

Lifestyle Show Host (Broadcast1Source tracking number 90718)

No. of Agencies were used: 16

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 05/25/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Lifestyle Show Host

Experience:

WXIN-TV, FOX59 in Indianapolis, IN is searching for a host for our hour-long Lifestyle Show. The style of the show is segment and interview-based, highlighting events and unique storytelling here in Central Indiana. The skillset we are looking for will require strong ad-libbing and interview skills. A college degree in broadcasting or related major is preferred with at least 2-3 years' experience. Familiarity with ENPS and Adobe Premier Editing System is a plus. The <u>Lifestyle Show Host</u> is responsible for hosting a program, conducting in-studio interview segments, and participating in on-location segments as scheduled.

Provide daily on-camera contributions to a daily television show

Assisting Producer with writing show segments and booking future segments

Interviewing show guests/clients both in-studio and on location

Collecting information, video, or photos at remote locations for post-production

Greeting and assisting guests during show preparations.

Researching show topics and developing questions for guests in coordination with Producer

Assisting sales on presentations including meeting with clients

Participating in events -either station-sponsored or others - to promote the show

Maintaining a show social media account and assist with all online content as directed by the Producer Requirements & Skills:

Bachelor's degree in film, photography, television, news, or related field, or equivalent professional experience Proven experience as a host or on-air personality

Ability to prioritize and address multiple projects with varying production timelines

Must be energetic, positive, and great in a team environment

Must be a highly motivated self-starter, able to work well alone and as part of a team

Excellent communication and organizational skills

From: Indianapolis,IN

Date: 11/6/2023

Page: 130/275

Job Notification details between 4/1/2021 to 3/31/2022

WXIN-TV, FOX59 in Indianapolis, IN is searching for a host for our hour-long Lifestyle Show. The style of the show is segment and interview-based, highlighting events and unique storytelling here in Central Indiana. The skillset we are looking for will require strong ad-libbing and interview skills. A college degree in broadcasting or related major is preferred with at least 2-3 years' experience. Familiarity with ENPS and Adobe Premier Editing System is a plus. The <u>Lifestyle Show Host</u> is responsible for hosting a program, conducting in-studio interview segments, and participating in on-location segments as scheduled.

Provide daily on-camera contributions to a daily television show

Assisting Producer with writing show segments and booking future segments

Interviewing show guests/clients both in-studio and on location

Collecting information, video, or photos at remote locations for post-production

Greeting and assisting guests during show preparations.

Researching show topics and developing questions for guests in coordination with Producer

Assisting sales on presentations including meeting with clients

Participating in events -either station-sponsored or others - to promote the show

Maintaining a show social media account and assist with all online content as directed by the Producer Requirements & Skills:

Bachelor's degree in film, photography, television, news, or related field, or equivalent professional experience Proven experience as a host or on-air personality

Ability to prioritize and address multiple projects with varying production timelines

Must be energetic, positive, and great in a team environment

Must be a highly motivated self-starter, able to work well alone and as part of a team

Excellent communication and organizational skills

Description:

WXIN-TV, FOX59 in Indianapolis, IN is searching for a host for our hour-long Lifestyle Show. The style of the show is segment and interview-based, highlighting events and unique storytelling here in Central Indiana. The skillset we are looking for will require strong ad-libbing and interview skills. A college degree in broadcasting or related major is preferred with at least 2-3 years' experience. Familiarity with ENPS and Adobe Premier Editing System is a plus. The Lifestyle Show Host is responsible for hosting a program, conducting in-studio interview segments, and participating in on-location segments as scheduled.

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Interviewing show guests/clients both in-studio and on location

Collecting information, video, or photos at remote locations for post-production

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Ability to prioritize and address multiple projects with varying production timelines

Must be energetic, positive, and great in a team environment

Must be a highly motivated self-starter, able to work well alone and as part of a team

Excellent communication and organizational skills

Additional Information:

9841

Contact:

From: Indianapolis,IN Page: 131/275

Job Notification details between 4/1/2021 to 3/31/2022

Date: 11/6/2023

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/25/2021	University-Indiana State University	No		1	By User/Other System
5/25/2021	University-IUPUI University	No	LE PAL	1	By User/Other System
5/25/2021	National Alliance of State Broadcasters Associations	No		1	suzanstrong@nmba.or
5/25/2021	National Association of Black College Broadcasters	No			eom
5/25/2021	MediaLine	No		1	info@reelmediagroup.
5/25/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
5/25/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
5/25/2021	Indiana Broadcasters Association	No	Sam Klemet	1	iba@indianabroadcast ers.org
5/25/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
5/25/2021	University-Marian University	No		1	By User/Other System
5/25/2021	University-Butler University	No		1	By User/Other System
5/25/2021	University-Indiana University	No		1	By User/Other System
5/25/2021	University-University of Indianapolis	No		1	By User/Other System
5/25/2021	University-Ball State University	No		1-765-285-3757	
5/25/2021	Rick Gevers	No			om
5/25/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Lifestyle Show Host

Position: Lifestyle Show Host Hire Date: August 9, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WXIN-TV, FOX59 in Indianapolis, IN is searching for a host for our hour-long Lifestyle Show. The style of the show is segment and interview-based, highlighting events and unique storytelling here in Central Indiana. The skillset we are looking for will require strong ad-libbing and interview skills. A college degree in broadcasting or related major is preferred with at least 2-3 years' experience. Familiarity with ENPS and Adobe Premier Editing System is a plus. The Lifestyle Show Host is responsible for hosting a program, conducting in-studio interview segments, and participating in on-location segments as scheduled.

Provide daily on-camera contributions to a daily television show

Assisting Producer with writing show segments and booking future segments

Interviewing show guests/clients both in-studio and on location

Collecting information, video, or photos at remote locations for post-production

Greeting and assisting guests during show preparations.

Researching show topics and developing questions for guests in coordination with Producer

Assisting sales on presentations including meeting with clients

Participating in events -either station-sponsored or others - to promote the show

Maintaining a show social media account and assist with all online content as directed by the Producer Requirements & Skills:

Bachelor's degree in film, photography, television, news, or related field, or equivalent professional experience Proven experience as a host or on-air personality

Ability to prioritize and address multiple projects with varying production timelines

Must be energetic, positive, and great in a team environment

Must be a highly motivated self-starter, able to work well alone and as part of a team

Excellent communication and organizational skills

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Lifestyle Show Host

WXIN-TV, FOX59 in Indianapolis, IN is searching for a host for our hour-long Lifestyle Show. The style of the show is segment and interview-based, highlighting events and unique storytelling here in Central Indiana. The skillset we are looking for will require strong ad-libbing and interview skills. A college degree in broadcasting or related major is preferred with at least 2-3 years' experience. Familiarity with ENPS and Adobe Premier Editing System is a plus. The <u>Lifestyle Show Host</u> is responsible for hosting a program, conducting in-studio interview segments, and participating in on-location segments as scheduled.

Provide daily on-camera contributions to a daily television show

Assisting Producer with writing show segments and booking future segments

Interviewing show guests/clients both in-studio and on location

Collecting information, video, or photos at remote locations for post-production

Greeting and assisting guests during show preparations.

Researching show topics and developing questions for guests in coordination with Producer

Assisting sales on presentations including meeting with clients

Participating in events -either station-sponsored or others - to promote the show

Maintaining a show social media account and assist with all online content as directed by the Producer Requirements & Skills:

Bachelor's degree in film, photography, television, news, or related field, or equivalent professional experience Proven experience as a host or on-air personality

Ability to prioritize and address multiple projects with varying production timelines

Must be energetic, positive, and great in a team environment

Must be a highly motivated self-starter, able to work well alone and as part of a team

Excellent communication and organizational skills

Experience:

WXIN-TV, FOX59 in Indianapolis, IN is searching for a host for our hour-long Lifestyle Show. The style of the show is segment and interview-based, highlighting events and unique storytelling here in Central Indiana. The skillset we are looking for will require strong ad-libbing and interview skills. A college degree in broadcasting or related major is preferred with at least 2-3 years' experience. Familiarity with ENPS and Adobe Premier Editing System is a plus. The <u>Lifestyle Show Host</u> is responsible for hosting a program, conducting in-studio interview segments, and participating in on-location segments as scheduled.

Provide daily on-camera contributions to a daily television show

Assisting Producer with writing show segments and booking future segments

Interviewing show guests/clients both in-studio and on location

Collecting information, video, or photos at remote locations for post-production

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Maintaining a show social media account and assist with all online content as directed by the Producer Requirements & Skills:

Bachelor's degree in film, photography, television, news, or related field, or equivalent professional experience Proven experience as a host or on-air personality

Ability to prioritize and address multiple projects with varying production timelines

Must be energetic, positive, and great in a team environment

Must be a highly motivated self-starter, able to work well alone and as part of a team

Excellent communication and organizational skills

Additional Information:

9841

Contact:

Page: 140/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Lifestyle Show Host

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

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Page: 141/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Lifestyle Show Host

RS Number	Recruiting Source	Date and Time
8	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 5/25/2021 8:22:50 AM
15	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 5/25/2021 8:22:51 AM
16	National Alliance of State Broadcasters	
	Associations E-mail: org	Sent: 5/25/2021 8:22:52 AM
17	National Association of Black College	
	Broadcasters E-mail .com	Sent: 5/25/2021 8:22:51 AM
19	Rick Gevers	
	E-mail s.com	Sent: 5/25/2021 8:22:47 AM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 5/25/2021 8:22:50 AM
21	University of Southern Indiana-Career Services and Internships	
	E-mail: career@usi.edu	Sent: 5/25/2021 8:22:49 AM
22	University-Ball State University	
	Fax: 1-765-285-3757	Sent: 5/25/2021 1:03 PM
30	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 5/25/2021 8:22:45 AM

Interview Recruitment Source Report

From: Indianapolis,IN

Date: 12/4/2023

Page: 45/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 90718

Job Title: Lifestyle Show Host

Job Opening Period: 5/25/2021 - 6/25/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	7/15/2021	No		Linked In
Candidate	6/30/2021	Yes	8/9/2021	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush

Interview Recruitment Source Report

From: Indianapolis,IN Page: 46/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 90718

Job Title: Lifestyle Show Host

Job Opening Period: 5/25/2021 - 6/25/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	6/30/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	6/15/2021	No		Linked In

7

Job Notification Details Report

From: Indianapolis,IN

Date: 11/6/2023

Page: 126/275

Job Notification details between 4/1/2021 to 3/31/2022

Lifestyle Show Associate Producer (Broadcast1Source tracking number 90719)

No. of Agencies were used: 15

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 05/25/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Lifestyle Show Associate Producer

Experience:

The <u>Lifestyle Show Associate Producer</u> is responsible for writing content, booking segments, editing video and posting content to the website for a one-hour Lifestyle Show. The position will work closely with the show producer and will fill the producer role when needed during vacation or sick calls.

Support Lifestyle Show Producer and assist in writing stories and booking segments

Edit video of segments for posting to the website and/or social media

Perform other duties as assigned

Associate Producer experience and/or a very strong desire to learn the skillset required to lend your talents to the operation/products

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Fluency in English

Requirements & Skills:

Bachelor's degree or 1-year previous newsroom experience preferred

- Strong organizational skills
- Ability to work in a rapid, fast-paced environment
- Excellent verbal and written communication skills
- Ability to develop strong news judgment
- Detail-oriented
- Must be able to work a flexible schedule to include nights, weekends and holidays

Job Notification Details Report

From: Indianapolis, IN

Date: 11/6/2023

Page: 127/275

Job Notification details between 4/1/2021 to 3/31/2022

The <u>Lifestyle Show Associate Producer</u> is responsible for writing content, booking segments, editing video and posting content to the website for a one-hour Lifestyle Show. The position will work closely with the show producer and will fill the producer role when needed during vacation or sick calls.

Support Lifestyle Show Producer and assist in writing stories and booking segments

Edit video of segments for posting to the website and/or social media

Perform other duties as assigned

Associate Producer experience and/or a very strong desire to learn the skillset required to lend your talents to the operation/products

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Fluency in English

Requirements & Skills:

Bachelor's degree or 1-year previous newsroom experience preferred

Strong organizational skills

Ability to work in a rapid, fast-paced environment

Excellent verbal and written communication skills

Ability to develop strong news judgment

Detail-oriented

Must be able to work a flexible schedule to include nights, weekends and holidays

Description:

The <u>Lifestyle Show Associate Producer</u> is responsible for writing content, booking segments, editing video and posting content to the website for a one-hour Lifestyle Show. The position will work closely with the show producer and will fill the producer role when needed during vacation or sick calls.

Support Lifestyle Show Producer and assist in writing stories and booking segments

Edit video of segments for posting to the website and/or social media

Perform other duties as assigned

Associate Producer experience and/or a very strong desire to learn the skillset required to lend your talents to the operation/products

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Fluency in English

Requirements & Skills:

Bachelor's degree or 1-year previous newsroom experience preferred

- Strong organizational skills
- Ability to work in a rapid, fast-paced environment
- Excellent verbal and written communication skills
- · Ability to develop strong news judgment
- Detail-oriented
- Must be able to work a flexible schedule to include nights, weekends and holidays

Additional Information:

9845

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

From: Indianapolis,IN

Date: 11/6/2023

Page: 128/275

Job Notification details between 4/1/2021 to 3/31/2022

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/25/2021	University-IUPUI University	No		1	By User/Other System
5/25/2021	University-Indiana State University	No	(11111)	1	By User/Other System
5/25/2021	National Alliance of State Broadcasters Associations	No		1	suzanstrong@nmba.or
5/25/2021	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
5/25/2021	MediaLine	No		8	info@reelmediagroup.
5/25/2021	National Association of Black College Broadcasters	No			lom
5/25/2021	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
5/25/2021	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
5/25/2021	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
5/25/2021	University-Marian University	No		1	By User/Other System
5/25/2021	University-Butler University	No		1	By User/Other System
5/25/2021	University-Indiana University	No		1	By User/Other System
5/25/2021	University-University of Indianapolis	No		1	By User/Other System
5/25/2021	Rick Gevers	No			om
5/25/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

Page: 134/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Lifestyle Show Associate Producer

Position: Lifestyle Show Associate Producer
Hire Date: August 9, 2021

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

The <u>Lifestyle Show Associate Producer</u> is responsible for writing content, booking segments, editing video and posting content to the website for a one-hour Lifestyle Show. The position will work closely with the show producer and will fill the producer role when needed during vacation or sick calls.

Support Lifestyle Show Producer and assist in writing stories and booking segments

Edit video of segments for posting to the website and/or social media

Perform other duties as assigned

Associate Producer experience and/or a very strong desire to learn the skillset required to lend your talents to the operation/products

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Fluency in English

Requirements & Skills:

Bachelor's degree or 1-year previous newsroom experience preferred

- Strong organizational skills
- Ability to work in a rapid, fast-paced environment
- Excellent verbal and written communication skills
- Ability to develop strong news judgment
- Detail-oriented
- Must be able to work a flexible schedule to include nights, weekends and holidays

Page: 135/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Lifestyle Show Associate Producer

The <u>Lifestyle Show Associate Producer</u> is responsible for writing content, booking segments, editing video and posting content to the website for a one-hour Lifestyle Show. The position will work closely with the show producer and will fill the producer role when needed during vacation or sick calls.

Support Lifestyle Show Producer and assist in writing stories and booking segments

Edit video of segments for posting to the website and/or social media

Perform other duties as assigned

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Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Fluency in English

Requirements & Skills:

Bachelor's degree or 1-year previous newsroom experience preferred

- Strong organizational skills
- Ability to work in a rapid, fast-paced environment
- Excellent verbal and written communication skills
- Ability to develop strong news judgment
- Detail-oriented
- Must be able to work a flexible schedule to include nights, weekends and holidays

Experience:

The <u>Lifestyle Show Associate Producer</u> is responsible for writing content, booking segments, editing video and posting content to the website for a one-hour Lifestyle Show. The position will work closely with the show producer and will fill the producer role when needed during vacation or sick calls.

Support Lifestyle Show Producer and assist in writing stories and booking segments

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Perform other duties as assigned

Associate Producer experience and/or a very strong desire to learn the skillset required to lend your talents to the operation/products

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Fluency in English

Requirements & Skills:

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- Strong organizational skills
- Ability to work in a rapid, fast-paced environment
- Excellent verbal and written communication skills
- Ability to develop strong news judgment
- Detail-oriented
- Must be able to work a flexible schedule to include nights, weekends and holidays

Additional Information:

9845

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Lifestyle Show Associate Producer

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Page: 137/292

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Lifestyle Show Associate Producer

RS Number	Recruiting Source	Date and Time
8	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 5/25/2021 8:32:37 AM
15	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 5/25/2021 8:32:38 AM
16	National Alliance of State Broadcasters Associations	C
	E-mail: Org	Sent: 5/25/2021 8:32:39 AM
17	National Association of Black College Broadcasters E om	Sent: 5/25/2021 8:32:37 AM
19	Rick Gevers	
	E-mail: ers.com	Sent: 5/25/2021 8:32:33 AM
20	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 5/25/2021 8:32:36 AM
21	University of Southern Indiana-Career Services and Internships	
	E-mail: career@usi.edu	Sent: 5/25/2021 8:32:36 AM
30	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 5/25/2021 8:32:32 AM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 47/87

Interview Recruitment Source Report from 4/1/2021 - 3/31/2022

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 90719

Job Title: Lifestyle Show Associate Producer Job Opening Period: 5/25/2021 - 6/25/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	7/23/2021	Yes	8/9/2021	Indeed.com
Candidate	7/15/2021	No		Indeed.com
Candidate	7/14/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush