

Exhibit 1.2  
April 1, 2022 – March 31, 2023 EEO Report

**WTTK-TV, WTTV-TV, WXIN-TV**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2022 - March 31, 2023**

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive Open Date: 5/26/2021 Hire Date: 6/6/2022	6, 10-15, 17-25	13
Integrated Digital Specialist Open Date: 11/8/2021 Hire Date: 4/25/2022	1-2, 6, 10-15, 17-25	13
Assistant News Director Open Date: 11/16/2021 Hire Date: 4/18/2022	6, 9-15, 17-25	9
Anchor/Reporter Open Date: 12/14/2021 Hire Date: 6/1/2022	1-2, 5-7, 9-15, 17-25	7
News Producer Open Date: 1/27/2022 Hire Date: 7/5/2022	6, 9-11, 13-15, 17-25	13
Photographer Open Date: 2/17/2022 Hire Date: 5/9/2022	1-2, 5-6, 9-11, 13-15, 17-25	9
News Operation Manager Open Date: 2/17/2022 Hire Date: 4/11/2022	1-2, 6-7, 9-11, 13-15, 17-25	7
Non-Linear Editor/Lottery Producer Open Date: 2/22/2022 Hire Date: 4/12/2022	1-2, 5-6, 9-11, 13-15, 17-25	5
Director T/D Technician Open Date: 3/2/2022 Hire Date: 4/11/2022	1-2, 5-6, 10-11, 13-15, 17-25	13
Account Executive Open Date: 3/21/2022 Hire Date: 8/15/2022	1-2, 4, 6, 9-11, 13-15, 17-25	4
FT Production Technician Open Date: 3/21/2022 Hire Date: 4/25/2022	1-2, 5-7, 9-11, 13-15, 17-25	7

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## I. VACANCY LIST

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Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
MMJ Reporter Open Date: 3/29/2022 Hire Date: 6/27/2022	1-3, 6, 9-11, 13-15, 17-25	9
Non-Linear Editor Lottery Producer Open Date: 3/30/2022 Hire Date: 6/6/2022	1-2, 6, 9-11, 13-15, 17-25	13
News Producer Open Date: 4/4/2022 Hire Date: 6/15/2022	1-2, 6, 9-11, 13-15, 17-25	13
Local Sales Manager III Open Date: 4/5/2022 Hire Date: 7/1/2022	1-2, 6-7, 10-11, 13-15, 17-25	7
Director/TD Technician Open Date: 4/7/2022 Hire Date: 5/9/2022	1-2, 5-7, 10-11, 13-15, 17-25	7
Integrated Digital Specialist Open Date: 4/7/2022 Hire Date: 6/6/2022	1-2, 6, 10-11, 13-15, 17-25	13
Associate Producer Open Date: 4/7/2022 Hire Date: 9/25/2022	1-2, 5-7, 10-11, 13-15, 17-25	7
Sports Photog/MMJ Open Date: 4/7/2022 Hire Date: 6/30/2022	1-2, 5-6, 9-11, 13-25	9
Technician, Director/TD Open Date: 4/14/2022 Hire Date: 6/6/2022	1-2, 5-7, 9-11, 13-15, 17-25	9
News Producer Open Date: 4/14/2022 Hire Date: 5/30/2022	1-2, 6-7, 9-11, 13-15, 17-25	7
News Producer Open Date: 4/14/2022 Hire Date: 1/9/2023	1-2, 5-6, 9-11, 13-15, 17-25	9

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Director TD Technician Open Date: 4/29/2022 Hire Date: 7/4/2022	1-2, 6-7, 9-11, 13-15, 17-25	7
Digital Sales Coordinator Open Date: 5/3/2022 Hire Date: 6/27/2022	1-2, 6, 8, 10-11, 13-15, 17-25	8
Photographer Open Date: 5/4/2022 Hire Date: 8/8/2022	1-2, 4-6, 9-11, 13-15, 17-25	5
CBS Morning Anchor Open Date: 5/16/2022 Hire Date: 12/12/2022	1-2, 6, 9-11, 13-15, 17-25	9
News Associate Director Open Date: 5/16/2022 Hire Date: 7/11/2022	1-3, 5-7, 10-11, 13-15, 17-25	7
News Anchor 11P Open Date: 5/17/2022 Hire Date: 10/1/2022	1-2, 5-7, 9-11, 13-15, 17-25	7
Integrated Digital Specialist Open Date: 5/25/2022 Hire Date: 8/30/2022	1-3, 6, 10-11, 13-15, 17-25	13
CBS Account Executive Open Date: 6/22/2022 Hire Date: 10/3/2022	1-2, 4, 6, 10-11, 13-15, 17-25	4
CBS Morning Anchor Open Date: 6/29/2022 Hire Date: 9/26/2022	1-2, 6-7, 10-11, 13-15, 17-25	7
FT Production Tech Open Date: 6/29/2022 Hire Date: 7/31/2022	1-3, 6-7, 9-11, 13-15, 17-25	7
Fox Account Executive Open Date: 7/5/2022 Hire Date: 9/12/2022	1-2, 6, 9-11, 13-15, 17-25	9

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## I. VACANCY LIST

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Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
MMJ Reporter Open Date: 7/6/2022 Hire Date: 11/14/2022	1-2, 6, 9-11, 13-15, 17-25	9
Promotions Producer Open Date: 7/8/2022 Hire Date: 9/12/2022	1-2, 6-7, 9-11, 13-15, 17-25	9
Director/TD Technician Open Date: 7/12/2022 Hire Date: 8/17/2022	1-2, 5-7, 10-11, 13-15, 17-25	5
Signal Acquisition Production Technician Open Date: 7/13/2022 Hire Date: 10/31/2022	1-2, 5-6, 9-11, 13-15, 17-25	5
News Producer Open Date: 7/27/2022 Hire Date: 3/15/2023	4-6, 9-11, 13-15, 17-25	4
Special Projects Coordinator Open Date: 8/10/2022 Hire Date: 9/19/2022	1, 6, 9-11, 13-15, 17-25	13
Assignments Editor Open Date: 8/29/2022 Hire Date: 12/19/2022	1, 5-6, 9-11, 13-15, 17-25	5
CBS Account Executive Open Date: 8/31/2022 Hire Date: 10/3/2022	1, 6, 10-11, 13-15, 17-25	13
Account Executive Open Date: 9/8/2022 Hire Date: 11/28/2022	1, 4, 6, 10-11, 13-15, 17-25	4
Director of Marketing Open Date: 9/9/2022 Hire Date: 11/7/2022	1, 6-7, 9-11, 13-15, 17-25	9
News Photographer Open Date: 9/19/2022 Hire Date: 10/19/2022	1-3, 5-6, 9-11, 13-15, 17-25	13

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MMJ Reporter Open Date: 9/23/2022 Hire Date: 1/9/2023	1-2, 6, 9-11, 13-15, 17-25	13
MMJ Reporter Open Date: 10/7/2022 Hire Date: 3/8/2023	1-2, 6, 9-11, 13-15, 17-25	9
FT Production Technician Open Date: 10/12/2022 Hire Date: 12/31/2022	1-2, 6-7, 9-11, 13-15, 17-25	7
DIGITAL CONTENT PRODUCER Open Date: 10/17/2022 Hire Date: 1/10/2023	1-2, 5-6, 9-11, 13-15, 17-25	9
Anchor Reporter Open Date: 10/18/2022 Hire Date: 3/30/2023	1-2, 6, 9-11, 13-15, 17-25	9
Anchor/Reporter Open Date: 10/18/2022 Hire Date: 12/21/2022	1-2, 6-7, 10-11, 13-15, 17-25	13
Digital Content Producer Open Date: 11/17/2022 Hire Date: 1/2/2023	1-2, 5-6, 9-11, 13-15, 17-25	9
REQ-23142 Weekend Anchor Reporter Open Date: 2/8/2023 Hire Date: 3/18/2023	1-2, 6, 9-11, 13-15, 17-25	13

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**April 1, 2022 - March 31, 2023**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana 50 W. Fall Creek Pkwy N Drive Indianapolis, Indiana 46208 Phone : 317-916-7825 Email : [REDACTED]@lu [REDACTED]	N	0
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson 104 West 53rd Street Anderson, Indiana 46013 Phone : [REDACTED] Email : [REDACTED]@ch.edu [REDACTED]	N	0
3	CareerBuilder.com	N	5
4	Employee Referral	N	5
5	Indeed.com	N	31
6	Indiana Broadcasters Association 580 E Carmel Dr Carmel, Indiana 46032 Phone : [REDACTED] [REDACTED] Manual Posting	N	0
7	Internal Promotion	N	20
8	Intracompany Transfer	N	1
9	Linked In	N	63
10	MediaLine 2515 Sparrow Crest Dr Katy, Texas 77494 Phone : 913-217-0685 Email : info@reelmediagroup.com [REDACTED]	N	0
11	National Alliance of State Broadcasters Associations 2333 Wisconsin Street Albuquerque, New Mexico Phone : [REDACTED] Email : [REDACTED]@na.org [REDACTED]	N	2

## WTTK-TV, WTTV-TV, WXIN-TV

## EEO PUBLIC FILE REPORT

April 1, 2022 - March 31, 2023

## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
12	National Association of Black College Broadcasters PO Box 3191 Atlanta, Georgia 30326 Phone : [REDACTED] Email : [REDACTED].com [REDACTED]	N	0
13	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : [REDACTED] [REDACTED] Manual Posting	N	82
14	Rick Gevers 355 E Ohio St #303 Indianapolis, Indiana 46204 Phone : [REDACTED] Email : ric[REDACTED]om Fax : 1-317-635-7919 [REDACTED]	N	0
15	TVJobs.com P.O. Box 4116 Oceanside, California 92052 Phone : [REDACTED] Email : Jobs@tvjobs.com Fax : 1-760-754-2115 Job Postings	N	0
16	TVJobs.com	N	1
17	University of Southern Indiana-Career Services and Internships 8600 University Blvd. Orr Center, Room 074 Evansville, Indiana 47712 Phone [REDACTED] Email : career@usi.edu [REDACTED]	N	0
18	University-Ball State University 2000 W. University Avenue Lucina Hall 220 Muncie, Indiana 47306 Phone : [REDACTED] Fax : 1-765-285-3757 [REDACTED]	N	0



## WTTK-TV, WTTV-TV, WXIN-TV

## EEO PUBLIC FILE REPORT

April 1, 2022 - March 31, 2023

## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
19	University-Butler University 4600 Sunset Avenue Indianapolis, Indiana 46208 Phone : 3 [REDACTED] 02 [REDACTED] Manual Posting	N	0
20	University-Indiana State University 200 N. 7th Street Terre Haute, Indiana 47809 Phone : [REDACTED] [REDACTED] Manual Posting	N	0
21	University-Indiana University 625 North Jordan Avenue Bloomington, Indiana 47405 Phone : [REDACTED] Jeremy Harmon Manual Posting	N	0
22	University-IUPUI University 815 W. Michigan Street Taylor Hall 3162 Indianapolis, Indiana 46202 Phone : [REDACTED] [REDACTED] Manual Posting	N	0
23	University-Marian University 3200 Cold Spring Road Clare Hall-Room 119 Indianapolis, Indiana 46222 Phone : [REDACTED] [REDACTED] Manual Posting	N	0
24	University-University of Indianapolis 1400 East Hanna Avenue Schwitzer Student Center Indianapolis, Indiana 46227 Phone : [REDACTED] [REDACTED] Manual Posting	N	0

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
25	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336 [REDACTED] Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>210</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	Ongoing Event	Establishment of an intern program designed to assist members of the community	<p>The SEU has an established internship program that allows students to gain practical experience in the area of promotions.</p> <p>The SEU hosted two (2) interns, from Ball State University &amp; UIndy Summer 2022 semester. (1) intern UIndy Spring 2023.</p>	2	Director of Marketing Producer Hoyt Lopez
2	8/3/2022	Participation in Job Fairs	The SEU participated at the NABJ/NAHJ Conference Career Fair. SEU personnel were able to meet to meet with applicants and discuss vacancies at the Stations and in the broadcasting industry.	1	News Director
3	9/15/2022	Participation in Job Fairs	The SEU participated at the RTDNA Conference job fair. SEU personnel were able to meet with applicants and discuss vacancies at the Stations and in the broadcasting industry.	1	News Director
4	10/3/2022	Participation in Job Fairs	The SEU participated at the Indiana Broadcasters Association Fall Career Fair. SEU personnel were able to meet with applicants and discuss vacancies at the Stations and in the broadcasting industry.	4	Human Resources Assistant News Director VP/GM Director of Sales
5	3/18/2023	Participation in scholarship programs	<p>SEU participates in an established scholarship program that assists students interested in pursuing a career in broadcasting.</p> <p>During current reporting term, there were ten (10) recipients with winners attending Goshen College, Ball State University, Butler University, University of Indianapolis, Franklin College.</p>	1	News Director
6	3/21/2023	Provision of training to management	SEU conducted a mandatory training session for hiring managers which focused on the EEO recruiting process, including discussions regarding proper dissemination of job vacancy information, document retention and hiring procedures.	23	GM Director of Sales News Technology Director

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
7	3/25/2023	Participation in Job Fairs	The SEU participated at the Indiana Broadcasters Association Spring Career Fair. SEU personnel were able to meet with applicants and discuss vacancies at the Stations and in the broadcasting industry.	2	News Director HR

Exhibit 2.2  
April 1, 2022 – March 31, 2023  
Job Vacancy Notices

**Job Notification details between 4/1/2022 to 3/31/2023****Account Executive (Broadcast1Source tracking number 90777)****No. of Agencies were used:** 16

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below****Sent On:** 05/26/2021**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** dpardy@nexstar.tv**Title:** Account Executive**Experience:**

CBS4 WTTV-TV, the Nexstar-owned CBS affiliate in Indianapolis, Indiana, has an opening for an experienced Sales Account Executive. The Sales Account Executive generates advertising revenue by calling on established agencies, cold-calling new prospects and creating partnerships through a consultative selling approach that builds trust through results.

Essential Duties & Responsibilities:

Responsible for developing new business on all platforms for WTTV-TV Indianapolis.

Ideal candidate will possess a passion for selling sports, programs, and for leading local newscasts in Indy.

Implements strategies to consistently grow revenue and exceed revenue goals.

Establishes credible relationships with local business community, providing excellent customer service.

Makes sales calls on existing and prospective clients, cold calling and prospecting is required.

Maintains assigned accounts and develops new accounts.

Prepares and delivers sales presentations to clients, which follows the consultative sales approach we streamline with our prospective clients.

Explains to customers how specific types of advertising will help promote their products or services in the most effective way possible.

Provides clients with information regarding rates for advertising placement in all media.

Develops advertising schedules with clients and station personnel responsible for placing advertising into station media.

Works with clients and station personnel to develop advertisements via our creative resources.

Performs other duties as assigned.

Requirements & Skills:

Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience.

Minimum two years' experience in sales, preferably in the media field.

Valid driver's license with an acceptable driving record.

Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.

Proficiency with Microsoft Office (Excel, Word, Powerpoint), telephones, copiers, scanners, and other office equipment.

**Requirements:**

**Job Notification details between 4/1/2022 to 3/31/2023**

CBS4 WTTV-TV, the Nexstar-owned CBS affiliate in Indianapolis, Indiana, has an opening for an experienced Sales Account Executive. The Sales Account Executive generates advertising revenue by calling on established agencies, cold-calling new prospects and creating partnerships through a consultative selling approach that builds trust through results.

**Essential Duties & Responsibilities:**

Responsible for developing new business on all platforms for WTTV-TV Indianapolis.  
Ideal candidate will possess a passion for selling sports, programs, and for leading local newscasts in Indy.  
Implements strategies to consistently grow revenue and exceed revenue goals.  
Establishes credible relationships with local business community, providing excellent customer service.  
Makes sales calls on existing and prospective clients, cold calling and prospecting is required.  
Maintains assigned accounts and develops new accounts.  
Prepares and delivers sales presentations to clients, which follows the consultative sales approach we streamline with our prospective clients.  
Explains to customers how specific types of advertising will help promote their products or services in the most effective way possible.  
Provides clients with information regarding rates for advertising placement in all media.  
Develops advertising schedules with clients and station personnel responsible for placing advertising into station media.  
Works with clients and station personnel to develop advertisements via our creative resources.  
Performs other duties as assigned.

**Requirements & Skills:**

Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience.  
Minimum two years' experience in sales, preferably in the media field.  
Valid driver's license with an acceptable driving record.  
Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.  
Proficiency with Microsoft Office (Excel, Word, Powerpoint), telephones, copiers, scanners, and other office equipment.

**Description:**

**Job Notification details between 4/1/2022 to 3/31/2023**

CBS4 WTTV-TV, the Nexstar-owned CBS affiliate in Indianapolis, Indiana, has an opening for an experienced Sales Account Executive. The Sales Account Executive generates advertising revenue by calling on established agencies, cold-calling new prospects and creating partnerships through a consultative selling approach that builds trust through results.

Essential Duties & Responsibilities:

- Responsible for developing new business on all platforms for WTTV-TV Indianapolis.
- Ideal candidate will possess a passion for selling sports, programs, and for leading local newscasts in Indy.
- Implements strategies to consistently grow revenue and exceed revenue goals.
- Establishes credible relationships with local business community, providing excellent customer service.
- Makes sales calls on existing and prospective clients, cold calling and prospecting is required.
- Maintains assigned accounts and develops new accounts.
- Prepares and delivers sales presentations to clients, which follows the consultative sales approach we streamline with our prospective clients.
- Explains to customers how specific types of advertising will help promote their products or services in the most effective way possible.
- Provides clients with information regarding rates for advertising placement in all media.
- Develops advertising schedules with clients and station personnel responsible for placing advertising into station media.
- Works with clients and station personnel to develop advertisements via our creative resources.
- Performs other duties as assigned.

Requirements & Skills:

- Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience.
- Minimum two years' experience in sales, preferably in the media field.
- Valid driver's license with an acceptable driving record.
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- Proficiency with Microsoft Office (Excel, Word, Powerpoint), telephones, copiers, scanners, and other office equipment.

**Additional Information:**

9881

**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at [dafranklin@nexstar.tv](mailto:dafranklin@nexstar.tv)

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/26/2021	University-Indiana State University	No	[REDACTED]	1--	By User/Other System



Job Notification details between 4/1/2022 to 3/31/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/26/2021	University-IUPUI University	No	[REDACTED]	1--	By User/Other System
5/26/2021	Nexstar Media Group, Inc.	No	[REDACTED]	1--	By User/Other System
5/26/2021	MediaLine	No	[REDACTED]	1--	info@reelmediagroup.com
5/26/2021	National Alliance of State Broadcasters Associations	No	[REDACTED]	1--	[REDACTED]@na.org
5/26/2021	National Association of Black College Broadcasters	No	[REDACTED]	1--	[REDACTED]@nl.com
5/26/2021	Indiana Broadcasters Association	No	[REDACTED]	1--	iba@indianabroadcasters.org
5/26/2021	TVJobs.com	No	Job Postings	1--	Jobs@tvjobs.com
5/26/2021	University-Marian University	No	[REDACTED]	1--	By User/Other System
5/26/2021	University of Southern Indiana-Career Services and Internships	No	[REDACTED]	1--	career@usi.edu
5/26/2021	University-Indiana University	No	[REDACTED]	1--	By User/Other System
5/26/2021	University-University of Indianapolis	No	[REDACTED]	1--	By User/Other System
5/26/2021	University-Butler University	No	[REDACTED]	1--	By User/Other System
5/26/2021	University-Ball State University	No	[REDACTED]	1-765-285-3757	
5/26/2021	Rick Gevers	No	[REDACTED]	1--	[REDACTED].com
5/26/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

**WTTK-TV, WTTV-TV, WXIN-TV**  
**Fax and E-mail verification summary report for Account Executive**

**Position: Account Executive**

**Hire Date: June 6, 2022**

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

CBS4 WTTV-TV, the Nexstar-owned CBS affiliate in Indianapolis, Indiana, has an opening for an experienced Sales Account Executive. The Sales Account Executive generates advertising revenue by calling on established agencies, cold-calling new prospects and creating partnerships through a consultative selling approach that builds trust through results.

Essential Duties & Responsibilities:

Responsible for developing new business on all platforms for WTTV-TV Indianapolis.  
Ideal candidate will possess a passion for selling sports, programs, and for leading local newscasts in Indy.  
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Works with clients and station personnel to develop advertisements via our creative resources.  
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Requirements & Skills:

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Valid driver's license with an acceptable driving record.  
Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.  
Proficiency with Microsoft Office (Excel, Word, Powerpoint), telephones, copiers, scanners, and other office equipment.

**Requirements:**

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Account Executive

CBS4 WTTV-TV, the Nexstar-owned CBS affiliate in Indianapolis, Indiana, has an opening for an experienced Sales Account Executive. The Sales Account Executive generates advertising revenue by calling on established agencies, cold-calling new prospects and creating partnerships through a consultative selling approach that builds trust through results.

#### Essential Duties & Responsibilities:

Responsible for developing new business on all platforms for WTTV-TV Indianapolis.  
Ideal candidate will possess a passion for selling sports, programs, and for leading local newscasts in Indy.  
Implements strategies to consistently grow revenue and exceed revenue goals.  
Establishes credible relationships with local business community, providing excellent customer service.  
Makes sales calls on existing and prospective clients, cold calling and prospecting is required.  
Maintains assigned accounts and develops new accounts.  
Prepares and delivers sales presentations to clients, which follows the consultative sales approach we streamline with our prospective clients.  
Explains to customers how specific types of advertising will help promote their products or services in the most effective way possible.  
Provides clients with information regarding rates for advertising placement in all media.  
Develops advertising schedules with clients and station personnel responsible for placing advertising into station media.  
Works with clients and station personnel to develop advertisements via our creative resources.  
Performs other duties as assigned.

#### Requirements & Skills:

Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience.  
Minimum two years' experience in sales, preferably in the media field.  
Valid driver's license with an acceptable driving record.  
Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.  
Proficiency with Microsoft Office (Excel, Word, Powerpoint), telephones, copiers, scanners, and other office equipment.

#### **Experience:**

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Account Executive

CBS4 WTTV-TV, the Nexstar-owned CBS affiliate in Indianapolis, Indiana, has an opening for an experienced Sales Account Executive. The Sales Account Executive generates advertising revenue by calling on established agencies, cold-calling new prospects and creating partnerships through a consultative selling approach that builds trust through results.

#### Essential Duties & Responsibilities:

Responsible for developing new business on all platforms for WTTV-TV Indianapolis.  
Ideal candidate will possess a passion for selling sports, programs, and for leading local newscasts in Indy.  
Implements strategies to consistently grow revenue and exceed revenue goals.  
Establishes credible relationships with local business community, providing excellent customer service.  
Makes sales calls on existing and prospective clients, cold calling and prospecting is required.  
Maintains assigned accounts and develops new accounts.  
Prepares and delivers sales presentations to clients, which follows the consultative sales approach we streamline with our prospective clients.  
Explains to customers how specific types of advertising will help promote their products or services in the most effective way possible.  
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Works with clients and station personnel to develop advertisements via our creative resources.  
Performs other duties as assigned.

#### Requirements & Skills:

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Minimum two years' experience in sales, preferably in the media field.  
Valid driver's license with an acceptable driving record.  
Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.  
Proficiency with Microsoft Office (Excel, Word, Powerpoint), telephones, copiers, scanners, and other office equipment.

#### **Additional Information:**

9881

#### **Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

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**WTTK-TV, WTTV-TV, WXIN-TV****Fax and E-mail verification summary report for Account Executive**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
<b>6</b>	<b>Indiana Broadcasters Association</b> E-mail: iba@indianabroadcasters.org	Sent: 5/26/2021 11:51:40 AM
<b>10</b>	<b>MediaLine</b> E-mail: info@reelmediagroup.com	Sent: 5/26/2021 11:51:41 AM
<b>11</b>	<b>National Alliance of State Broadcasters Associations</b> E-mail: [REDACTED]mba.org	Sent: 5/26/2021 11:51:41 AM
<b>12</b>	<b>National Association of Black College Broadcasters</b> E-mail: [REDACTED].com	Sent: 5/26/2021 11:51:40 AM
<b>14</b>	<b>Rick Gevers</b> E [REDACTED].com	Sent: 5/26/2021 11:51:37 AM
<b>15</b>	<b>TVJobs.com</b> E-mail: Jobs@tvjobs.com	Sent: 5/26/2021 11:51:40 AM
<b>17</b>	<b>University of Southern Indiana-Career Services and Internships</b> E-mail: career@usi.edu	Sent: 5/26/2021 11:51:39 AM
<b>18</b>	<b>University-Ball State University</b> Fax: 1-765-285-3757	Sent: 5/26/2021 4:44 PM
<b>25</b>	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 5/26/2021 11:51:37 AM

**Interview Recruitment Source Report**

Date: 12/4/2023

From: Indianapolis,IN

Page: 1/66

**Interview Recruitment Source Report from 4/1/2022 - 3/31/2023***Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 90777

Job Title: Account Executive

Job Opening Period: 5/26/2021 - 6/26/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	4/28/2022	No		National Alliance of State Broadcasters Associations 2333 Wisconsin Street Albuquerque, New Mexico Phone: 505-881-4444 Fax: 1---Suzan Strong
Candidate	4/21/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	3/25/2022	Yes	6/6/2022	<b>Nexstar Media Group, Inc.</b> <b>545 E. John Carpenter Freeway</b> <b>Suite 700</b> <b>Irving, Texas 75062</b> <b>Phone: 972-764-6715</b> <b>Fax: 1---Terri Bush</b>
Candidate	3/18/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush

**Job Notification details between 4/1/2022 to 3/31/2023****Integrated Digital Specialist (Broadcast1Source tracking number 96198)****No. of Agencies were used:** 18

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below****Sent On:** 11/08/2021**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** dpardy@nexstar.tv**Title:** Integrated Digital Specialist**Experience:**

The Integrated Digital Specialist is the digital marketing services sales lead at WXIN/WTTV in Indianapolis.

Nexstar Media Group is in search of a dynamic Integrated Digital Specialist in Indianapolis (FOX and CBS) to take our digital revenue initiatives to the next level. Our Broadcast and Digital Divisions are a part of one of the nation's fastest growing organizations, and the largest local media company in the US. We are looking for a leader who will work with our local sales team to continue to foster a positive culture of success. The Integrated Digital Specialist is responsible for directing digital sales efforts for all digital marketing services both closing sales opportunities with Broadcast Account Executives and identifying target accounts to drive digital revenue as a sole contributor.

As a member of the Indianapolis (FOX and CBS) Nexstar team, the Integrated Digital Specialist will be an expert in local digital and cross platform sales, have a solid understanding of the local digital marketplace, and be knowledgeable about how to effectively package our digital assets to maximize our digital advertising and digital marketing services revenue. The successful candidate will identify key target accounts and partner with the Account Executives, and with our local businesses and /or advertising agencies in a consultative, creative, challenger seller focused approach. You will be the digital subject matter expert on the team, working to find new business opportunities, and with the Nexstar Account Executives to provide innovative ideas in digital marketing solutions to help grow our client's businesses. You will be responsible for growing new and existing digital revenue business, and updating the sales team on new product rollouts, best practices, national sales contests, digital industry trends, and vertical specific initiatives in automotive, recruitment, healthcare, home services, legal, etc.

The ideal candidate will have a curiosity to understand client needs by conducting pre-meeting research and using tools provided to help develop a needs-based point of view. Your strong consultative sales skills will build relationships with our clients by listening and providing marketing expertise. You bring value to clients and will help to simplify their digital marketing spend by maximizing their digital footprint and help clients gain market-share.

We offer best-in-class digital & broadcast enterprise solutions including Audience Targeted Programmatic Display, Social Paid & Earned Marketing, Content Marketing Integration Indianapolis (FOX and CBS) FOX59.com and CBS4INDY.com Integrated Sponsorships, SEM, SEO, SMM, Email Marketing, Episodic & Premium Video (OTT / CTV / ATV, Pre-roll, In-Stream, Live Stream, Mobile, App, etc.), Digital Audio, Mobile App & Geo-Fence, Creative Design / Execution and more. You will have a team of digital marketing product experts to support your business. At Nexstar, we craft custom marketing plans for each client.

**WE ARE LOOKING FOR:**

Self-motivated, enthusiastic, driven digital marketing sales expert.

Develop and execute go-to-market sales strategies by verticals and by accounts, which result in exceeding revenue targets in Digital Revenue.

**Job Notification details between 4/1/2022 to 3/31/2023**

Drive digital revenue through our suite of audience extension and Core digital products.  
Generate new business and growing select accounts to maximize digital revenue market-share.  
Creative thinking, strategic, challenger sales approach.  
Prepare and implement individual advertiser account strategy with revenue goals.  
Reporting to the DIGITAL SALES MANAGER and partnering with the management team regarding best practices and digital industry trends.  
Work closely with Accounts Receivables to maintain current and collectible aging accounts.  
Engaged by connecting daily with Account Executives & clients, assisting Account Executives in researching and uncovering client needs to present marketing ideas and solutions that result in monthly recurring revenue.  
Attend sales calls with Account Executives by generating new digital sales revenue and grow digital business from existing broadcast and digital clients  
Establish, maintain and grow meaningful client relationships, developing results driven marketing solutions across multiple platforms.  
Be an effective educator and ambassador both internally and externally on digital benefits and trends and overseeing the Digital training and development of the Sales Team.  
Meaningful contributor to sales team on digital marketing topics including best practices, industry trends, resources to assist with pre-sales call information gathering, developing marketing objectives and a point of view for the client's needs and value driven resource for clients for digital marketing benefits.  
Act as the back up for the Digital Sales Manager on an as needed basis.  
Effective team player and sales closer.  
Perform other duties as assigned.

**REQUIREMENTS & SKILLS:**

Bachelor's Degree in Marketing, Advertising or equivalent combination of education and work-related experience preferred.  
Minimum 1 year of Sales Experience, preferable in Digital Marketing.  
Current knowledge of digital ad technology, online ad serving, 3rd party research skills such as eMarketer, comScore and Google Analytics.  
IAB and/or Google AdWords Certification a plus.  
Automotive & database digital marketing sales experience is also a plus.  
Proficiency in MS Office products required.  
Experience with DFP / Google Ad Manager, Wide Orbit, Matrix, Strata, Simmons and Rentrak are a plus.  
Fluency in English; with excellent communication skills, both verbal and written.  
Occasional travel required; available to work extended hours if needed.

**Requirements:**

The Integrated Digital Specialist is the digital marketing services sales lead at WXIN/WTTV in Indianapolis. Nexstar Media Group is in search of a dynamic Integrated Digital Specialist in Indianapolis (FOX and CBS) to take our digital revenue initiatives to the next level. Our Broadcast and Digital Divisions are a part of one of the nation's fastest growing organizations, and the largest local media company in the US. We are looking for a leader who will work with our local sales team to continue to foster a positive culture of success. The Integrated Digital Specialist is responsible for directing digital sales efforts for all digital marketing services both closing sales opportunities with Broadcast Account Executives and identifying target accounts to drive digital revenue as a sole contributor. As a member of the Indianapolis (FOX and CBS) Nexstar team, the Integrated Digital Specialist will be an expert in local digital and cross platform sales, have a solid understanding of the local digital marketplace, and be knowledgeable about how to effectively package our digital assets to maximize our digital advertising and digital marketing services revenue. The successful candidate will identify key target accounts and partner with the Account Executives, and with our local businesses and /or advertising agencies in a consultative, creative, challenger seller focused approach. You will be the digital subject matter expert on the team, working to find new business opportunities, and with the Nexstar Account Executives to provide innovative ideas in digital marketing solutions to help grow our client's businesses. You will be responsible for growing new and existing digital revenue business, and updating the sales team on new product rollouts, best practices, national sales contests, digital industry trends, and



## **Job Notification details between 4/1/2022 to 3/31/2023**

vertical specific initiatives in automotive, recruitment, healthcare, home services, legal, etc.

The ideal candidate will have a curiosity to understand client needs by conducting pre-meeting research and using tools provided to help develop a needs-based point of view. Your strong consultative sales skills will build relationships with our clients by listening and providing marketing expertise. You bring value to clients and will help to simplify their digital marketing spend by maximizing their digital footprint and help clients gain market-share.

We offer best-in-class digital & broadcast enterprise solutions including Audience Targeted Programmatic Display, Social Paid & Earned Marketing, Content Marketing Integration Indianapolis (FOX and CBS) FOX59.com and CBS4INDY.com Integrated Sponsorships, SEM, SEO, SMM, Email Marketing, Episodic & Premium Video (OTT / CTV / ATV, Pre-roll, In-Stream, Live Stream, Mobile, App, etc.), Digital Audio, Mobile App & Geo-Fence, Creative Design / Execution and more. You will have a team of digital marketing product experts to support your business. At Nexstar, we craft custom marketing plans for each client.

### **WE ARE LOOKING FOR:**

Self-motivated, enthusiastic, driven digital marketing sales expert.

Develop and execute go-to-market sales strategies by verticals and by accounts, which result in exceeding revenue targets in Digital Revenue.

Drive digital revenue through our suite of audience extension and Core digital products.

Generate new business and growing select accounts to maximize digital revenue market-share.

Creative thinking, strategic, challenger sales approach.

Prepare and implement individual advertiser account strategy with revenue goals.

Reporting to the DIGITAL SALES MANAGER and partnering with the management team regarding best practices and digital industry trends.

Work closely with Accounts Receivables to maintain current and collectible aging accounts.

Engaged by connecting daily with Account Executives & clients, assisting Account Executives in researching and uncovering client needs to present marketing ideas and solutions that result in monthly recurring revenue.

Attend sales calls with Account Executives by generating new digital sales revenue and grow digital business from existing broadcast and digital clients

Establish, maintain and grow meaningful client relationships, developing results driven marketing solutions across multiple platforms.

Be an effective educator and ambassador both internally and externally on digital benefits and trends and overseeing the Digital training and development of the Sales Team.

Meaningful contributor to sales team on digital marketing topics including best practices, industry trends, resources to assist with pre-sales call information gathering, developing marketing objectives and a point of view for the client's needs and value driven resource for clients for digital marketing benefits.

Act as the back up for the Digital Sales Manager on an as needed basis.

Effective team player and sales closer.

Perform other duties as assigned.

### **REQUIREMENTS & SKILLS:**

Bachelor's Degree in Marketing, Advertising or equivalent combination of education and work-related experience preferred.

Minimum 1 year of Sales Experience, preferable in Digital Marketing.

Current knowledge of digital ad technology, online ad serving, 3rd party research skills such as eMarketer, comScore and Google Analytics.

IAB and/or Google AdWords Certification a plus.

Automotive & database digital marketing sales experience is also a plus.

Proficiency in MS Office products required.

Experience with DFP / Google Ad Manager, Wide Orbit, Matrix, Strata, Simmons and Rentrak are a plus.

Fluency in English; with excellent communication skills, both verbal and written.

Occasional travel required; available to work extended hours if needed.

**Job Notification details between 4/1/2022 to 3/31/2023****Description:**

The Integrated Digital Specialist is the digital marketing services sales lead at WXIN/WTTV in Indianapolis.

Nexstar Media Group is in search of a dynamic Integrated Digital Specialist in Indianapolis (FOX and CBS) to take our digital revenue initiatives to the next level. Our Broadcast and Digital Divisions are a part of one of the nation's fastest growing organizations, and the largest local media company in the US. We are looking for a leader who will work with our local sales team to continue to foster a positive culture of success. The Integrated Digital Specialist is responsible for directing digital sales efforts for all digital marketing services both closing sales opportunities with Broadcast Account Executives and identifying target accounts to drive digital revenue as a sole contributor.

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Self-motivated, enthusiastic, driven digital marketing sales expert.

Develop and execute go-to-market sales strategies by verticals and by accounts, which result in exceeding revenue targets in Digital Revenue.

Drive digital revenue through our suite of audience extension and Core digital products.

Generate new business and growing select accounts to maximize digital revenue market-share.

Creative thinking, strategic, challenger sales approach.

Prepare and implement individual advertiser account strategy with revenue goals.

Reporting to the DIGITAL SALES MANAGER and partnering with the management team regarding best practices and digital industry trends.

Work closely with Accounts Receivables to maintain current and collectible aging accounts.

Engaged by connecting daily with Account Executives & clients, assisting Account Executives in researching and uncovering client needs to present marketing ideas and solutions that result in monthly recurring revenue.

Attend sales calls with Account Executives by generating new digital sales revenue and grow digital business from existing broadcast and digital clients

Establish, maintain and grow meaningful client relationships, developing results driven marketing solutions across multiple platforms.

Be an effective educator and ambassador both internally and externally on digital benefits and trends and overseeing the Digital training and development of the Sales Team.

Meaningful contributor to sales team on digital marketing topics including best practices, industry trends, resources to assist with pre-sales call information gathering, developing marketing objectives and a point of view for the client's

**Job Notification details between 4/1/2022 to 3/31/2023**

needs and value driven resource for clients for digital marketing benefits.  
 Act as the back up for the Digital Sales Manager on an as needed basis.  
 Effective team player and sales closer.  
 Perform other duties as assigned.

**REQUIREMENTS & SKILLS:**

Bachelor's Degree in Marketing, Advertising or equivalent combination of education and work-related experience preferred.  
 Minimum 1 year of Sales Experience, preferable in Digital Marketing.  
 Current knowledge of digital ad technology, online ad serving, 3rd party research skills such as eMarketer, comScore and Google Analytics.  
 IAB and/or Google AdWords Certification a plus.  
 Automotive & database digital marketing sales experience is also a plus.  
 Proficiency in MS Office products required.  
 Experience with DFP / Google Ad Manager, Wide Orbit, Matrix, Strata, Simmons and Rentrak are a plus.  
 Fluency in English; with excellent communication skills, both verbal and written.  
 Occasional travel required; available to work extended hours if needed.

**Additional Information:****Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
11/8/2021	University-Indiana State University	No	[REDACTED]	1--	By User/Other System
11/8/2021	University-IUPUI University	No	[REDACTED]	1--	By User/Other System
11/8/2021	College-Ivy Tech Community College Central Indiana	No	[REDACTED]	1--	E [REDACTED] h. edu
11/8/2021	National Alliance of State Broadcasters Associations	No	[REDACTED]	1--	[REDACTED] or g
11/8/2021	MediaLine	No	[REDACTED]	1--	info@reelmediagroup.com
11/8/2021	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
11/8/2021	National Association of Black College Broadcasters	No	[REDACTED]	1--	lojelks@aol.com

**Job Notification details between 4/1/2022 to 3/31/2023**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
11/8/2021	Indiana Broadcasters Association	No	[REDACTED]	1--	iba@indianabroadcasters.org
11/8/2021	TVJobs.com	No	Job Postings	1--	Jobs@tvjobs.com
11/8/2021	University-Marian University	No	[REDACTED]	1--	By User/Other System
11/8/2021	University of Southern Indiana-Career Services and Internships	No	[REDACTED]	1--	career@usi.edu
11/8/2021	University-Indiana University	No	[REDACTED]	1--	By User/Other System
11/8/2021	University-Butler University	No	[REDACTED]	1--	By User/Other System
11/8/2021	University-Ball State University	No	[REDACTED]	1-765-285-3757	
11/8/2021	University-University of Indianapolis	No	[REDACTED]	1--	By User/Other System
11/8/2021	Rick Gevers	No	[REDACTED]	1--	[REDACTED].com
11/8/2021	College-Ivy Tech Community College-Anderson	No	[REDACTED]	1--	[REDACTED]ch.edu
11/8/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Integrated Digital Specialist

Position: Integrated Digital Specialist

Hire Date: April 25, 2022

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

#### Details:

The Integrated Digital Specialist is the digital marketing services sales lead at WXIN/WTTV in Indianapolis. Nexstar Media Group is in search of a dynamic Integrated Digital Specialist in Indianapolis (FOX and CBS) to take our digital revenue initiatives to the next level. Our Broadcast and Digital Divisions are a part of one of the nation's fastest growing organizations, and the largest local media company in the US. We are looking for a leader who will work with our local sales team to continue to foster a positive culture of success. The Integrated Digital Specialist is responsible for directing digital sales efforts for all digital marketing services both closing sales opportunities with Broadcast Account Executives and identifying target accounts to drive digital revenue as a sole contributor.

As a member of the Indianapolis (FOX and CBS) Nexstar team, the Integrated Digital Specialist will be an expert in local digital and cross platform sales, have a solid understanding of the local digital marketplace, and be knowledgeable about how to effectively package our digital assets to maximize our digital advertising and digital marketing services revenue. The successful candidate will identify key target accounts and partner with the Account Executives, and with our local businesses and /or advertising agencies in a consultative, creative, challenger seller focused approach. You will be the digital subject matter expert on the team, working to find new business opportunities, and with the Nexstar Account Executives to provide innovative ideas in digital marketing solutions to help grow our client's businesses. You will be responsible for growing new and existing digital revenue business, and updating the sales team on new product rollouts, best practices, national sales contests, digital industry trends, and vertical specific initiatives in automotive, recruitment, healthcare, home services, legal, etc.

The ideal candidate will have a curiosity to understand client needs by conducting pre-meeting research and using tools provided to help develop a needs-based point of view. Your strong consultative sales skills will build relationships with our clients by listening and providing marketing expertise. You bring value to clients and will help to simplify their digital marketing spend by maximizing their digital footprint and help clients gain market-share.

We offer best-in-class digital & broadcast enterprise solutions including Audience Targeted Programmatic Display, Social Paid & Earned Marketing, Content Marketing Integration Indianapolis (FOX and CBS) FOX59.com and CBS4INDY.com Integrated Sponsorships, SEM, SEO, SMM, Email Marketing, Episodic & Premium Video (OTT / CTV / ATV, Pre-roll, In-Stream, Live Stream, Mobile, App, etc.), Digital Audio, Mobile App & Geo-Fence, Creative Design / Execution and more. You will have a team of digital marketing product experts to support your business. At Nexstar, we craft custom marketing plans for each client.

#### WE ARE LOOKING FOR:

Self-motivated, enthusiastic, driven digital marketing sales expert.

Develop and execute go-to-market sales strategies by verticals and by accounts, which result in exceeding revenue targets in Digital Revenue.

Drive digital revenue through our suite of audience extension and Core digital products.

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Integrated Digital Specialist

Generate new business and growing select accounts to maximize digital revenue market-share.  
Creative thinking, strategic, challenger sales approach.  
Prepare and implement individual advertiser account strategy with revenue goals.  
Reporting to the DIGITAL SALES MANAGER and partnering with the management team regarding best practices and digital industry trends.  
Work closely with Accounts Receivables to maintain current and collectible aging accounts.  
Engaged by connecting daily with Account Executives & clients, assisting Account Executives in researching and uncovering client needs to present marketing ideas and solutions that result in monthly recurring revenue.  
Attend sales calls with Account Executives by generating new digital sales revenue and grow digital business from existing broadcast and digital clients  
Establish, maintain and grow meaningful client relationships, developing results driven marketing solutions across multiple platforms.  
Be an effective educator and ambassador both internally and externally on digital benefits and trends and overseeing the Digital training and development of the Sales Team.  
Meaningful contributor to sales team on digital marketing topics including best practices, industry trends, resources to assist with pre-sales call information gathering, developing marketing objectives and a point of view for the client's needs and value driven resource for clients for digital marketing benefits.  
Act as the back up for the Digital Sales Manager on an as needed basis.  
Effective team player and sales closer.  
Perform other duties as assigned.

#### REQUIREMENTS & SKILLS:

Bachelor's Degree in Marketing, Advertising or equivalent combination of education and work-related experience preferred.  
Minimum 1 year of Sales Experience, preferable in Digital Marketing.  
Current knowledge of digital ad technology, online ad serving, 3rd party research skills such as eMarketer, comScore and Google Analytics.  
IAB and/or Google AdWords Certification a plus.  
Automotive & database digital marketing sales experience is also a plus.  
Proficiency in MS Office products required.  
Experience with DFP / Google Ad Manager, Wide Orbit, Matrix, Strata, Simmons and Rentrak are a plus.  
Fluency in English; with excellent communication skills, both verbal and written.  
Occasional travel required; available to work extended hours if needed.

#### Requirements:

The Integrated Digital Specialist is the digital marketing services sales lead at WXIN/WTTV in Indianapolis. Nexstar Media Group is in search of a dynamic Integrated Digital Specialist in Indianapolis (FOX and CBS) to take our digital revenue initiatives to the next level. Our Broadcast and Digital Divisions are a part of one of the nation's fastest growing organizations, and the largest local media company in the US. We are looking for a leader who will work with our local sales team to continue to foster a positive culture of success. The Integrated Digital Specialist is responsible for directing digital sales efforts for all digital marketing services both closing sales opportunities with Broadcast Account Executives and identifying target accounts to drive digital revenue as a sole contributor. As a member of the Indianapolis (FOX and CBS) Nexstar team, the Integrated Digital Specialist will be an expert in local digital and cross platform sales, have a solid understanding of the local digital marketplace, and be knowledgeable about how to effectively package our digital assets to maximize our digital advertising and digital marketing services revenue. The successful candidate will identify key target accounts and partner with the Account Executives, and with our local businesses and /or advertising agencies in a consultative, creative, challenger seller focused approach. You will be the digital subject matter expert on the team, working to find new business opportunities, and with the Nexstar Account Executives to provide innovative ideas in digital marketing solutions to help grow our client's businesses. You will be responsible for growing new and existing digital revenue business, and updating the sales team on new product rollouts, best practices, national sales contests, digital industry trends, and vertical specific initiatives in automotive, recruitment, healthcare, home services, legal, etc.

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Integrated Digital Specialist

The ideal candidate will have a curiosity to understand client needs by conducting pre-meeting research and using tools provided to help develop a needs-based point of view. Your strong consultative sales skills will build relationships with our clients by listening and providing marketing expertise. You bring value to clients and will help to simplify their digital marketing spend by maximizing their digital footprint and help clients gain market-share.

We offer best-in-class digital & broadcast enterprise solutions including Audience Targeted Programmatic Display, Social Paid & Earned Marketing, Content Marketing Integration Indianapolis (FOX and CBS) FOX59.com and CBS4INDY.com Integrated Sponsorships, SEM, SEO, SMM, Email Marketing, Episodic & Premium Video (OTT / CTV / ATV, Pre-roll, In-Stream, Live Stream, Mobile, App, etc.), Digital Audio, Mobile App & Geo-Fence, Creative Design / Execution and more. You will have a team of digital marketing product experts to support your business. At Nexstar, we craft custom marketing plans for each client.

#### WE ARE LOOKING FOR:

Self-motivated, enthusiastic, driven digital marketing sales expert.

Develop and execute go-to-market sales strategies by verticals and by accounts, which result in exceeding revenue targets in Digital Revenue.

Drive digital revenue through our suite of audience extension and Core digital products.

Generate new business and growing select accounts to maximize digital revenue market-share.

Creative thinking, strategic, challenger sales approach.

Prepare and implement individual advertiser account strategy with revenue goals.

Reporting to the DIGITAL SALES MANAGER and partnering with the management team regarding best practices and digital industry trends.

Work closely with Accounts Receivables to maintain current and collectible aging accounts.

Engaged by connecting daily with Account Executives & clients, assisting Account Executives in researching and uncovering client needs to present marketing ideas and solutions that result in monthly recurring revenue.

Attend sales calls with Account Executives by generating new digital sales revenue and grow digital business from existing broadcast and digital clients

Establish, maintain and grow meaningful client relationships, developing results driven marketing solutions across multiple platforms.

Be an effective educator and ambassador both internally and externally on digital benefits and trends and overseeing the Digital training and development of the Sales Team.

Meaningful contributor to sales team on digital marketing topics including best practices, industry trends, resources to assist with pre-sales call information gathering, developing marketing objectives and a point of view for the client's needs and value driven resource for clients for digital marketing benefits.

Act as the back up for the Digital Sales Manager on an as needed basis.

Effective team player and sales closer.

Perform other duties as assigned.

#### REQUIREMENTS & SKILLS:

Bachelor's Degree in Marketing, Advertising or equivalent combination of education and work-related experience preferred.

Minimum 1 year of Sales Experience, preferable in Digital Marketing.

Current knowledge of digital ad technology, online ad serving, 3rd party research skills such as eMarketer, comScore and Google Analytics.

IAB and/or Google AdWords Certification a plus.

Automotive & database digital marketing sales experience is also a plus.

Proficiency in MS Office products required.

Experience with DFP / Google Ad Manager, Wide Orbit, Matrix, Strata, Simmons and Rentrak are a plus.

Fluency in English; with excellent communication skills, both verbal and written.

Occasional travel required; available to work extended hours if needed.

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Integrated Digital Specialist

#### Experience:

The Integrated Digital Specialist is the digital marketing services sales lead at WXIN/WTTV in Indianapolis.

Nexstar Media Group is in search of a dynamic Integrated Digital Specialist in Indianapolis (FOX and CBS) to take our digital revenue initiatives to the next level. Our Broadcast and Digital Divisions are a part of one of the nation's fastest growing organizations, and the largest local media company in the US. We are looking for a leader who will work with our local sales team to continue to foster a positive culture of success. The Integrated Digital Specialist is responsible for directing digital sales efforts for all digital marketing services both closing sales opportunities with Broadcast Account Executives and identifying target accounts to drive digital revenue as a sole contributor.

As a member of the Indianapolis (FOX and CBS) Nexstar team, the Integrated Digital Specialist will be an expert in local digital and cross platform sales, have a solid understanding of the local digital marketplace, and be knowledgeable about how to effectively package our digital assets to maximize our digital advertising and digital marketing services revenue. The successful candidate will identify key target accounts and partner with the Account Executives, and with our local businesses and /or advertising agencies in a consultative, creative, challenger seller focused approach. You will be the digital subject matter expert on the team, working to find new business opportunities, and with the Nexstar Account Executives to provide innovative ideas in digital marketing solutions to help grow our client's businesses. You will be responsible for growing new and existing digital revenue business, and updating the sales team on new product rollouts, best practices, national sales contests, digital industry trends, and vertical specific initiatives in automotive, recruitment, healthcare, home services, legal, etc.

The ideal candidate will have a curiosity to understand client needs by conducting pre-meeting research and using tools provided to help develop a needs-based point of view. Your strong consultative sales skills will build relationships with our clients by listening and providing marketing expertise. You bring value to clients and will help to simplify their digital marketing spend by maximizing their digital footprint and help clients gain market-share.

We offer best-in-class digital & broadcast enterprise solutions including Audience Targeted Programmatic Display, Social Paid & Earned Marketing, Content Marketing Integration Indianapolis (FOX and CBS) FOX59.com and CBS4INDY.com Integrated Sponsorships, SEM, SEO, SMM, Email Marketing, Episodic & Premium Video (OTT / CTV / ATV, Pre-roll, In-Stream, Live Stream, Mobile, App, etc.), Digital Audio, Mobile App & Geo-Fence, Creative Design / Execution and more. You will have a team of digital marketing product experts to support your business. At Nexstar, we craft custom marketing plans for each client.

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## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Integrated Digital Specialist

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#### REQUIREMENTS & SKILLS:

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Minimum 1 year of Sales Experience, preferable in Digital Marketing.  
Current knowledge of digital ad technology, online ad serving, 3rd party research skills such as eMarketer, comScore and Google Analytics.  
IAB and/or Google AdWords Certification a plus.  
Automotive & database digital marketing sales experience is also a plus.  
Proficiency in MS Office products required.  
Experience with DFP / Google Ad Manager, Wide Orbit, Matrix, Strata, Simmons and Rentrak are a plus.  
Fluency in English; with excellent communication skills, both verbal and written.  
Occasional travel required; available to work extended hours if needed.

#### Additional Information:

#### Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

#### Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

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**WTTK-TV, WTTV-TV, WXIN-TV****Fax and E-mail verification summary report for Integrated Digital Specialist**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
<b>1</b>	<b>(Remove 4.3.23)College-Ivy Tech Community College Central Indiana</b> E-mail: [REDACTED].edu	Sent: 11/8/2021 1:38:35 PM
<b>2</b>	<b>(Remove 4.3.23)College-Ivy Tech Community College-Anderson</b> E-mail: [REDACTED].edu	Sent: 11/8/2021 1:38:28 PM
<b>6</b>	<b>Indiana Broadcasters Association</b> E-mail: iba@indianabroadcasters.org	Sent: 11/8/2021 1:38:32 PM
<b>10</b>	<b>MediaLine</b> E-mail: info@reelmediagroup.com	Sent: 11/8/2021 1:38:34 PM
<b>11</b>	<b>National Alliance of State Broadcasters Associations</b> E-mail: [REDACTED].org	Sent: 11/8/2021 1:38:35 PM
<b>12</b>	<b>National Association of Black College Broadcasters</b> E-mail: [REDACTED].com	Sent: 11/8/2021 1:38:33 PM
<b>14</b>	<b>Rick Gevers</b> E-mail: [REDACTED].com	Sent: 11/8/2021 1:38:28 PM
<b>15</b>	<b>TVJobs.com</b> E-mail: Jobs@tvjobs.com	Sent: 11/8/2021 1:38:32 PM
<b>17</b>	<b>University of Southern Indiana-Career Services and Internships</b> E-mail: career@usi.edu	Sent: 11/8/2021 1:38:31 PM
<b>18</b>	<b>University-Ball State University</b> Fax: 1-765-285-3757	Sent: 11/8/2021 7:04 PM
<b>25</b>	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 11/8/2021 1:38:27 PM

**Interview Recruitment Source Report**

**Date:** 12/4/2023

**From:** Indianapolis,IN

**Page:** 2/66

**Interview Recruitment Source Report from 4/1/2022 - 3/31/2023**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 96198

Job Title: Integrated Digital Specialist

Job Opening Period: 11/8/2021 - 12/8/2021

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
Candidate	4/5/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush

**Interview Recruitment Source Report from 4/1/2022 - 3/31/2023**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 96198

Job Title: Integrated Digital Specialist

Job Opening Period: 11/8/2021 - 12/8/2021

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
Candidate	4/5/2022	No		National Alliance of State Broadcasters Associations 2333 Wisconsin Street Albuquerque, New Mexico Phone: 505-881-4444 Fax: 1---Suzan Strong
Candidate	4/4/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	4/4/2022	Yes	4/25/2022	<b>Nexstar Media Group, Inc.</b> <b>545 E. John Carpenter Freeway</b> <b>Suite 700</b> <b>Irving, Texas 75062</b> <b>Phone: 972-764-6715</b> <b>Fax: 1---Terri Bush</b>

**Job Notification details between 4/1/2022 to 3/31/2023**

**Assistant News Director (Broadcast1Source tracking number 96546)**

**No. of Agencies were used:** 16

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below**

**Sent On:** 11/16/2021

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**E-Mail:** dpardy@nexstar.tv

**Title:** Assistant News Director

**Experience:**

The Assistant News Director assists the News Director with all aspects of news, weather and sports programming production, and serves as the News Director in his/her absence.

**The #1 newsroom in Indianapolis is searching for its next Assistant News Director. Are you ready to help lead a newsroom of more than 150 hard-working journalists as we produce nearly 100 hours of weekly local programming for two affiliates? If the answer is yes, apply now! FOX59 and CBS4 lead the market in news, sports, investigations and community involvement and you could be a part of that continued success.**

Assists the News Director with management of all aspects of the News Department (other than Production.)

Assists with planning, staffing, training, and performance evaluations for the News Department.

Consults on decisions regarding hiring, evaluation, promotion and termination of employees.

Develops news coverage strategy for the station and its website.

Critiques newscasts daily to correct errors, improve coverage and provide mentoring feedback to news staff.

Assigns projects to staff and verifies that deadlines are being met.

Ensures achievement of viewer rating goals.

Determines programming and evaluation of equipment needs to produce quality programming.

Responds to coverage questions.

Serves as the News Director in his/her absence.

Performs other duties as assigned.

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience.

Fluency in English.

Excellent communication skills, both oral and written.

Minimum two years' experience in news programming production, with some leadership experience preferred.

(Depending on market size.)

Ability to identify the developmental needs of others and to coach, mentor or otherwise help others to improve their knowledge or skills.

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment.

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously.

Ability to effectively listen to fully understand employee needs and communicate with a team to shape a solution.

**Requirements:**

### **Job Notification details between 4/1/2022 to 3/31/2023**

The Assistant News Director assists the News Director with all aspects of news, weather and sports programming production, and serves as the News Director in his/her absence.

**The #1 newsroom in Indianapolis is searching for its next Assistant News Director. Are you ready to help lead a newsroom of more than 150 hard-working journalists as we produce nearly 100 hours of weekly local programming for two affiliates? If the answer is yes, apply now! FOX59 and CBS4 lead the market in news, sports, investigations and community involvement and you could be a part of that continued success.**

Assists the News Director with management of all aspects of the News Department (other than Production.)  
Assists with planning, staffing, training, and performance evaluations for the News Department.  
Consults on decisions regarding hiring, evaluation, promotion and termination of employees.  
Develops news coverage strategy for the station and its website.  
Critiques newscasts daily to correct errors, improve coverage and provide mentoring feedback to news staff.  
Assigns projects to staff and verifies that deadlines are being met.  
Ensures achievement of viewer rating goals.  
Determines programming and evaluation of equipment needs to produce quality programming.  
Responds to coverage questions.  
Serves as the News Director in his/her absence.  
Performs other duties as assigned.

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience.

Fluency in English.

Excellent communication skills, both oral and written.

Minimum two years' experience in news programming production, with some leadership experience preferred. (Depending on market size.)

Ability to identify the developmental needs of others and to coach, mentor or otherwise help others to improve their knowledge or skills.

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment.

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**Description:**

**Job Notification details between 4/1/2022 to 3/31/2023**

The Assistant News Director assists the News Director with all aspects of news, weather and sports programming production, and serves as the News Director in his/her absence.

**The #1 newsroom in Indianapolis is searching for its next Assistant News Director. Are you ready to help lead a newsroom of more than 150 hard-working journalists as we produce nearly 100 hours of weekly local programming for two affiliates? If the answer is yes, apply now! FOX59 and CBS4 lead the market in news, sports, investigations and community involvement and you could be a part of that continued success.**

- Assists the News Director with management of all aspects of the News Department (other than Production.)
- Assists with planning, staffing, training, and performance evaluations for the News Department.
- Consults on decisions regarding hiring, evaluation, promotion and termination of employees.
- Develops news coverage strategy for the station and its website.
- Critiques newscasts daily to correct errors, improve coverage and provide mentoring feedback to news staff.
- Assigns projects to staff and verifies that deadlines are being met.
- Ensures achievement of viewer rating goals.
- Determines programming and evaluation of equipment needs to produce quality programming.
- Responds to coverage questions.
- Serves as the News Director in his/her absence.
- Performs other duties as assigned.

Requirements & Skills:

- Bachelor’s degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience.
- Fluency in English.
- Excellent communication skills, both oral and written.
- Minimum two years’ experience in news programming production, with some leadership experience preferred. (Depending on market size.)
- Ability to identify the developmental needs of others and to coach, mentor or otherwise help others to improve their knowledge or skills.
- Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment.
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously.
- Ability to effectively listen to fully understand employee needs and communicate with a team to shape a solution.

**Additional Information:**

**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
11/16/2021	University-IUPUI University	No	[REDACTED]	1--	By User/Other System

**Job Notification details between 4/1/2022 to 3/31/2023**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
11/16/2021	University-Indiana State University	No	[REDACTED]	1--	By User/Other System
11/16/2021	MediaLine	No	[REDACTED]	1--	info@reelmediagroup.com
11/16/2021	National Alliance of State Broadcasters Associations	No	[REDACTED]	[REDACTED]	[REDACTED] or g
11/16/2021	National Association of Black College Broadcasters	No	[REDACTED]	[REDACTED]	lojelks@aol.com
11/16/2021	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
11/16/2021	Indiana Broadcasters Association	No	[REDACTED]	1--	iba@indianabroadcasters.org
11/16/2021	University of Southern Indiana-Career Services and Internships	No	[REDACTED]	1--	career@usi.edu
11/16/2021	TVJobs.com	No	Job Postings	1--	Jobs@tvjobs.com
11/16/2021	University-Marian University	No	[REDACTED]	1--	By User/Other System
11/16/2021	University-Indiana University	No	[REDACTED]	1--	By User/Other System
11/16/2021	University-Butler University	No	[REDACTED]	1--	By User/Other System
11/16/2021	University-Ball State University	No	[REDACTED]	1-765-285-3757	
11/16/2021	University-University of Indianapolis	No	[REDACTED]	1--	By User/Other System
11/16/2021	Rick Gevers	No	[REDACTED]	[REDACTED]	[REDACTED].com
11/16/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com



## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Assistant News Director

**Position: Assistant News Director**

**Hire Date: April 18, 2022**

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

#### **Details:**

The Assistant News Director assists the News Director with all aspects of news, weather and sports programming production, and serves as the News Director in his/her absence.

**The #1 newsroom in Indianapolis is searching for its next Assistant News Director. Are you ready to help lead a newsroom of more than 150 hard-working journalists as we produce nearly 100 hours of weekly local programming for two affiliates? If the answer is yes, apply now! FOX59 and CBS4 lead the market in news, sports, investigations and community involvement and you could be a part of that continued success.**

Assists the News Director with management of all aspects of the News Department (other than Production.)

Assists with planning, staffing, training, and performance evaluations for the News Department.

Consults on decisions regarding hiring, evaluation, promotion and termination of employees.

Develops news coverage strategy for the station and its website.

Critiques newscasts daily to correct errors, improve coverage and provide mentoring feedback to news staff.

Assigns projects to staff and verifies that deadlines are being met.

Ensures achievement of viewer rating goals.

Determines programming and evaluation of equipment needs to produce quality programming.

Responds to coverage questions.

Serves as the News Director in his/her absence.

Performs other duties as assigned.

#### Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience.

Fluency in English.

Excellent communication skills, both oral and written.

Minimum two years' experience in news programming production, with some leadership experience preferred.

(Depending on market size.)

Ability to identify the developmental needs of others and to coach, mentor or otherwise help others to improve their knowledge or skills.

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment.

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously.

Ability to effectively listen to fully understand employee needs and communicate with a team to shape a solution.

#### **Requirements:**

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Assistant News Director

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Ability to effectively listen to fully understand employee needs and communicate with a team to shape a solution.

#### **Experience:**

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Assistant News Director

The Assistant News Director assists the News Director with all aspects of news, weather and sports programming production, and serves as the News Director in his/her absence.

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#### **Additional Information:**

#### **Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

#### **Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

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**WTTK-TV, WTTV-TV, WXIN-TV****Fax and E-mail verification summary report for Assistant News Director**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
<b>6</b>	<b>Indiana Broadcasters Association</b> E-mail: iba@indianabroadcasters.org	Sent: 11/16/2021 12:36:40 PM
<b>10</b>	<b>MediaLine</b> E-mail: info@reelmediagroup.com	Sent: 11/16/2021 12:36:42 PM
<b>11</b>	<b>National Alliance of State Broadcasters Associations</b> E-mail: [REDACTED]	Sent: 11/16/2021 12:36:42 PM
<b>12</b>	<b>National Association of Black College Broadcasters</b> E-mail: [REDACTED]	Sent: 11/16/2021 12:36:41 PM
<b>14</b>	<b>Rick Gevers</b> E-mail: [REDACTED].s.com	Sent: 11/16/2021 12:36:35 PM
<b>15</b>	<b>TVJobs.com</b> E-mail: Jobs@tvjobs.com	Sent: 11/16/2021 12:36:39 PM
<b>17</b>	<b>University of Southern Indiana-Career Services and Internships</b> E-mail: career@usi.edu	Sent: 11/16/2021 12:36:39 PM
<b>18</b>	<b>University-Ball State University</b> Fax: 1-765-285-3757	Sent: 11/16/2021 6:02 PM
<b>25</b>	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 11/16/2021 12:36:34 PM

**Interview Recruitment Source Report from 4/1/2022 - 3/31/2023**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 96546

Job Title: Assistant News Director

Job Opening Period: 11/16/2021 - 12/16/2021

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
Candidate	2/25/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	2/25/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush

**Interview Recruitment Source Report from 4/1/2022 - 3/31/2023**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 96546

Job Title: Assistant News Director

Job Opening Period: 11/16/2021 - 12/16/2021

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
Candidate	2/18/2022	No		Linked In
Candidate	11/25/2021	Yes	4/18/2022	<b>Linked In</b>

**Job Notification details between 4/1/2022 to 3/31/2023**

**Anchor/Reporter (Broadcast1Source tracking number 97369)**

**No. of Agencies were used:** 18

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below**

**Sent On:** 12/14/2021

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**E-Mail:** dpardy@nexstar.tv

**Title:** Anchor/Reporter

**Experience:**

FOX59 in Indianapolis is looking for an Anchor/Reporter to co-anchor the 4pm newscast weekdays. This is the #1 rated 4pm newscast on the #1 station in the market. This position will also fill in on the anchor desk for other newscasts, report for early evening newscasts and help with special projects.

Duties & Responsibilities:

Presents news stories and other content for all platforms.

Ensures that all news content meets company standards for journalistic integrity and production quality.

Writes and delivers news stories in a clear and concise manner.

Assists in writing, copy editing, researching, and coordinating news programming and other content.

Conducts interviews with news personnel and external entities.

Responds to breaking news and other urgent newsrooms situations as required.

Participates in promotional activities to include public appearances.

Performs special projects and other duties as assigned.

Writes content for the website and other platforms

Interacts with viewers/users on social media sites.

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field.

**Minimum three years of** experience in news anchoring.

Must possess the ability to interact well with anchors, reporters, producers, videographers, news managers, etc. with superior business acumen

Excellent communication skills, both oral and written with the ability to ad lib when required.

Superior/Flawless on-air presence.

Excellent news judgment with an expansive knowledge of local and national current events, history, newsmakers, etc.

Ability to meet clock requirements, prioritize assignments and multitask simultaneously with execution showcasing your high level of experiences

Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.

Valid driver's license with a good driving record.

Flexibility to work any shift.

**Requirements:**

**Job Notification details between 4/1/2022 to 3/31/2023**

FOX59 in Indianapolis is looking for an Anchor/Reporter to co-anchor the 4pm newscast weekdays. This is the #1 rated 4pm newscast on the #1 station in the market. This position will also fill in on the anchor desk for other newscasts, report for early evening newscasts and help with special projects.

Duties & Responsibilities:

Presents news stories and other content for all platforms.  
Ensures that all news content meets company standards for journalistic integrity and production quality.  
Writes and delivers news stories in a clear and concise manner.  
Assists in writing, copy editing, researching, and coordinating news programming and other content.  
Conducts interviews with news personnel and external entities.  
Responds to breaking news and other urgent newsrooms situations as required.  
Participates in promotional activities to include public appearances.  
Performs special projects and other duties as assigned.  
Writes content for the website and other platforms  
Interacts with viewers/users on social media sites.

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field.

**Minimum three years of** experience in news anchoring.

Must possess the ability to interact well with anchors, reporters, producers, videographers, news managers, etc. with superior business acumen

Excellent communication skills, both oral and written with the ability to ad lib when required.

Superior/Flawless on-air presence.

Excellent news judgment with an expansive knowledge of local and national current events, history, newsmakers, etc.

Ability to meet clock requirements, prioritize assignments and multitask simultaneously with execution showcasing your high level of experiences

Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.

Valid driver's license with a good driving record.

Flexibility to work any shift.

**Description:**



**Job Notification Details Report**

Date: 11/8/2023

From: Indianapolis,IN

Page: 205/220

**Job Notification details between 4/1/2022 to 3/31/2023**

FOX59 in Indianapolis is looking for an Anchor/Reporter to co-anchor the 4pm newscast weekdays. This is the #1 rated 4pm newscast on the #1 station in the market. This position will also fill in on the anchor desk for other newscasts, report for early evening newscasts and help with special projects.

**Duties & Responsibilities:**

Presents news stories and other content for all platforms.  
 Ensures that all news content meets company standards for journalistic integrity and production quality.  
 Writes and delivers news stories in a clear and concise manner.  
 Assists in writing, copy editing, researching, and coordinating news programming and other content.  
 Conducts interviews with news personnel and external entities.  
 Responds to breaking news and other urgent newsrooms situations as required.  
 Participates in promotional activities to include public appearances.  
 Performs special projects and other duties as assigned.  
 Writes content for the website and other platforms  
 Interacts with viewers/users on social media sites.

**Requirements & Skills:**

Bachelor's degree in Broadcast Journalism, or a related field.  
**Minimum three years of** experience in news anchoring.  
 Must possess the ability to interact well with anchors, reporters, producers, videographers, news managers, etc. with superior business acumen  
 Excellent communication skills, both oral and written with the ability to ad lib when required.  
 Superior/Flawless on-air presence.  
 Excellent news judgment with an expansive knowledge of local and national current events, history, newsmakers, etc.  
 Ability to meet clock requirements, prioritize assignments and multitask simultaneously with execution showcasing your high level of experiences  
 Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.  
 Valid driver's license with a good driving record.  
 Flexibility to work any shift.

**Additional Information:**

14395

**Contact:**Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
12/14/2021	University-IUPUI University	No	[REDACTED]	1--	By User/Other System
12/14/2021	College-Ivy Tech Community College Central Indiana	No	[REDACTED]	[REDACTED]	[REDACTED] edu

**Job Notification details between 4/1/2022 to 3/31/2023**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
12/14/2021	University-Indiana State University	No	[REDACTED]	1--	By User/Other System
12/14/2021	MediaLine	No	[REDACTED]	1--	info@reelmediagroup.com
12/14/2021	National Alliance of State Broadcasters Associations	No	[REDACTED]	[REDACTED]	[REDACTED]@nmba.org
12/14/2021	National Association of Black College Broadcasters	No	[REDACTED]	[REDACTED]	[REDACTED].com
12/14/2021	Indiana Broadcasters Association	No	[REDACTED]	1--	iba@indianabroadcasters.org
12/14/2021	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
12/14/2021	TVJobs.com	No	Job Postings	1--	Jobs@tvjobs.com
12/14/2021	University of Southern Indiana-Career Services and Internships	No	[REDACTED]	1--	career@usi.edu
12/14/2021	University-Indiana University	No	[REDACTED]	1--	By User/Other System
12/14/2021	University-Marian University	No	[REDACTED]	1--	By User/Other System
12/14/2021	University-Butler University	No	[REDACTED]	1--	By User/Other System
12/14/2021	University-Ball State University	No	[REDACTED]	1-765-285-3757	
12/14/2021	Rick Gevers	No	[REDACTED]	1--	[REDACTED].s.com
12/14/2021	College-Ivy Tech Community College-Anderson	No	[REDACTED]	1--	[REDACTED]ech.edu
12/14/2021	University-University of Indianapolis	No	[REDACTED]	1--	By User/Other System
12/14/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Anchor/Reporter

Position: Anchor/Reporter

Hire Date: June 1, 2022

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

#### Details:

FOX59 in Indianapolis is looking for an Anchor/Reporter to co-anchor the 4pm newscast weekdays. This is the #1 rated 4pm newscast on the #1 station in the market. This position will also fill in on the anchor desk for other newscasts, report for early evening newscasts and help with special projects.

#### Duties & Responsibilities:

Presents news stories and other content for all platforms.

Ensures that all news content meets company standards for journalistic integrity and production quality.

Writes and delivers news stories in a clear and concise manner.

Assists in writing, copy editing, researching, and coordinating news programming and other content.

Conducts interviews with news personnel and external entities.

Responds to breaking news and other urgent newsrooms situations as required.

Participates in promotional activities to include public appearances.

Performs special projects and other duties as assigned.

Writes content for the website and other platforms

Interacts with viewers/users on social media sites.

#### Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field.

**Minimum three years of** experience in news anchoring.

Must possess the ability to interact well with anchors, reporters, producers, videographers; news managers, etc. with superior business acumen

Excellent communication skills, both oral and written with the ability to ad lib when required.

Superior/Flawless on-air presence.

Excellent news judgment with an expansive knowledge of local and national current events, history, newsmakers, etc.

Ability to meet clock requirements, prioritize assignments and multitask simultaneously with execution showcasing your high level of experiences

Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.

Valid driver's license with a good driving record.

Flexibility to work any shift.

#### **Requirements:**

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Anchor/Reporter

FOX59 in Indianapolis is looking for an Anchor/Reporter to co-anchor the 4pm newscast weekdays. This is the #1 rated 4pm newscast on the #1 station in the market. This position will also fill in on the anchor desk for other newscasts, report for early evening newscasts and help with special projects.

#### Duties & Responsibilities:

Presents news stories and other content for all platforms.  
Ensures that all news content meets company standards for journalistic integrity and production quality.  
Writes and delivers news stories in a clear and concise manner.  
Assists in writing, copy editing, researching, and coordinating news programming and other content.  
Conducts interviews with news personnel and external entities.  
Responds to breaking news and other urgent newsrooms situations as required.  
Participates in promotional activities to include public appearances.  
Performs special projects and other duties as assigned.  
Writes content for the website and other platforms  
Interacts with viewers/users on social media sites.

#### Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field.  
**Minimum three years of** experience in news anchoring.  
Must possess the ability to interact well with anchors, reporters, producers, videographers, news managers, etc. with superior business acumen  
Excellent communication skills, both oral and written with the ability to ad lib when required.  
Superior/Flawless on-air presence.  
Excellent news judgment with an expansive knowledge of local and national current events, history, newsmakers, etc.  
Ability to meet clock requirements, prioritize assignments and multitask simultaneously with execution showcasing your high level of experiences  
Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.  
Valid driver's license with a good driving record.  
Flexibility to work any shift.

#### **Experience:**

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Anchor/Reporter

FOX59 in Indianapolis is looking for an Anchor/Reporter to co-anchor the 4pm newscast weekdays. This is the #1 rated 4pm newscast on the #1 station in the market. This position will also fill in on the anchor desk for other newscasts, report for early evening newscasts and help with special projects.

#### Duties & Responsibilities:

Presents news stories and other content for all platforms.  
Ensures that all news content meets company standards for journalistic integrity and production quality.  
Writes and delivers news stories in a clear and concise manner.  
Assists in writing, copy editing, researching, and coordinating news programming and other content.  
Conducts interviews with news personnel and external entities.  
Responds to breaking news and other urgent newsrooms situations as required.  
Participates in promotional activities to include public appearances.  
Performs special projects and other duties as assigned.  
Writes content for the website and other platforms  
Interacts with viewers/users on social media sites.

#### Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field.

**Minimum three years of** experience in news anchoring.

Must possess the ability to interact well with anchors, reporters, producers, videographers, news managers, etc. with superior business acumen

Excellent communication skills, both oral and written with the ability to ad lib when required.

Superior/Flawless on-air presence.

Excellent news judgment with an expansive knowledge of local and national current events, history, newsmakers, etc.

Ability to meet clock requirements, prioritize assignments and multitask simultaneously with execution showcasing your high level of experiences

Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.

Valid driver's license with a good driving record.

Flexibility to work any shift.

#### **Additional Information:**

14395

#### **Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

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**WTTK-TV, WTTV-TV, WXIN-TV****Fax and E-mail verification summary report for Anchor/Reporter**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E-mail: E [REDACTED] edu	Sent: 12/14/2021 5:01:36 PM
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson E-mail: [REDACTED] h.edu	Sent: 12/14/2021 5:01:30 PM
6	Indiana Broadcasters Association E-mail: iba@indianabroadcasters.org	Sent: 12/14/2021 5:01:34 PM
10	MediaLine E-mail: info@reelmediagroup.com	Sent: 12/14/2021 5:01:35 PM
11	National Alliance of State Broadcasters Associations E-mail: [REDACTED] ba.org	Sent: 12/14/2021 5:01:35 PM
12	National Association of Black College Broadcasters E-mail [REDACTED] com	Sent: 12/14/2021 5:01:34 PM
14	Rick Gevers E-mail: [REDACTED] s.com	Sent: 12/14/2021 5:01:30 PM
15	TVJobs.com E-mail: Jobs@tvjobs.com	Sent: 12/14/2021 5:01:33 PM
17	University of Southern Indiana-Career Services and Internships E-mail: career@usi.edu	Sent: 12/14/2021 5:01:33 PM
18	University-Ball State University Fax: 1-765-285-3757	Sent: 12/14/2021 11:02 PM
25	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 12/14/2021 5:01:29 PM

**Interview Recruitment Source Report from 4/1/2022 - 3/31/2023**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 97369

Job Title: Anchor/Reporter

Job Opening Period: 12/14/2021 - 1/14/2022

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
Candidate	3/22/2022	Yes	6/1/2022	<b>Internal Promotion</b>
Candidate	2/22/2022	No		Linked In
Candidate	2/21/2022	No		Indeed.com
Candidate	2/21/2022	No		Indeed.com
Candidate	2/18/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	1/26/2022	No		Indeed.com

**Job Notification details between 4/1/2022 to 3/31/2023**

**News Producer (Broadcast1Source tracking number 98646)**

**No. of Agencies were used:** 15

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below**

**Sent On:** 01/27/2022

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**E-Mail:** dpardy@nexstar.tv

**Title:** News Producer

**Experience:**

The Producer performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast.

WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

Requirements & Skills

Write solid, active & compelling news copy

Build strong newscasts using informed news judgment combined with showcasing techniques

Strategize newscast building based on knowledge of our audience, ratings and history of the area

Ability to quickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

**Bachelor's degree** in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

**Requirements:**



**Job Notification details between 4/1/2022 to 3/31/2023**

The Producer performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast.

WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

**Requirements & Skills**

Write solid, active & compelling news copy

Build strong newscasts using informed news judgment combined with showcasing techniques

Strategize newscast building based on knowledge of our audience, ratings and history of the area

Ability to quickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

**Bachelor's degree** in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

**Description:**

The Producer performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast.

WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

**Requirements & Skills**

Write solid, active & compelling news copy

Build strong newscasts using informed news judgment combined with showcasing techniques

Strategize newscast building based on knowledge of our audience, ratings and history of the area

Ability to quickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

**Bachelor's degree** in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

**Additional Information:**

15349

**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at [dafranklin@nexstar.tv](mailto:dafranklin@nexstar.tv)

**Job Notification details between 4/1/2022 to 3/31/2023**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/27/2022	University-Indiana State University	No	[REDACTED]	1--	By User/Other System
1/27/2022	University-IUPUI University	No	[REDACTED]	1--	By User/Other System
1/27/2022	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
1/27/2022	MediaLine	No	[REDACTED]	1--	info@reelmediagroup.com
1/27/2022	National Alliance of State Broadcasters Associations	No	[REDACTED]	[REDACTED]	[REDACTED] or g
1/27/2022	Indiana Broadcasters Association	No	[REDACTED]	1--	iba@indianabroadcasters.org
1/27/2022	University of Southern Indiana-Career Services and Internships	No	[REDACTED]	1--	career@usi.edu
1/27/2022	TVJobs.com	No	Job Postings	1--	Jobs@tvjobs.com
1/27/2022	University-Ball State University	No	[REDACTED]	1-765-285-3757	
1/27/2022	University-Marian University	No	[REDACTED]	1--	By User/Other System
1/27/2022	University-Butler University	No	[REDACTED]	1--	By User/Other System
1/27/2022	University-Indiana University	No	[REDACTED]	1--	By User/Other System
1/27/2022	University-University of Indianapolis	No	[REDACTED]	1--	By User/Other System
1/27/2022	Rick Gevers	No	[REDACTED]	[REDACTED]	[REDACTED].com
1/27/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

**WTTK-TV, WTTV-TV, WXIN-TV**  
**Fax and E-mail verification summary report for News Producer**

**Position: News Producer**

**Hire Date: July 5, 2022**

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

The Producer performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast.

WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

Requirements & Skills

Write solid, active & compelling news copy

Build strong newscasts using informed news judgment combined with showcasing techniques

Strategize newscast building based on knowledge of our audience, ratings and history of the area

Ability to quickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

**Bachelor's degree** in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

**Requirements:**

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for News Producer

The Producer performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast.

WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

#### Requirements & Skills

Write solid, active & compelling news copy

Build strong newscasts using informed news judgment combined with showcasing techniques

Strategize newscast building based on knowledge of our audience, ratings and history of the area

Ability to quickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

**Bachelor's degree** in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

#### **Experience:**

The Producer performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast.

WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

#### Requirements & Skills

Write solid, active & compelling news copy

Build strong newscasts using informed news judgment combined with showcasing techniques

Strategize newscast building based on knowledge of our audience, ratings and history of the area

Ability to quickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

**Bachelor's degree** in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

#### **Additional Information:**

15349

#### **Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

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**WTTK-TV, WTTV-TV, WXIN-TV****Fax and E-mail verification summary report for News Producer**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
<b>6</b>	<b>Indiana Broadcasters Association</b> E-mail: iba@indianabroadcasters.org	Sent: 1/27/2022 8:15:57 AM
<b>10</b>	<b>MediaLine</b> E-mail: info@reelmediagroup.com	Sent: 1/27/2022 8:15:58 AM
<b>11</b>	<b>National Alliance of State Broadcasters Associations</b> E-mail: [REDACTED]org	Sent: 1/27/2022 8:15:58 AM
<b>14</b>	<b>Rick Gevers</b> E-mail: r[REDACTED]rs.com	Sent: 1/27/2022 8:15:55 AM
<b>15</b>	<b>TVJobs.com</b> E-mail: Jobs@tvjobs.com	Sent: 1/27/2022 8:15:57 AM
<b>17</b>	<b>University of Southern Indiana-Career Services and Internships</b> E-mail: career@usi.edu	Sent: 1/27/2022 8:15:57 AM
<b>18</b>	<b>University-Ball State University</b> Fax: 1-765-285-3757	Sent: 1/27/2022 2:06 PM
<b>25</b>	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 1/27/2022 8:15:54 AM

**Interview Recruitment Source Report from 4/1/2022 - 3/31/2023**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 98646

Job Title: News Producer

Job Opening Period: 1/27/2022 - 2/27/2022

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
Candidate	5/2/2022	No		Linked In
Candidate	4/28/2022	No		Linked In

### Interview Recruitment Source Report from 4/1/2022 - 3/31/2023

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 98646

Job Title: News Producer

Job Opening Period: 1/27/2022 - 2/27/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	4/19/2022	No		Linked In
Candidate	4/15/2022	Yes	7/5/2022	<b>Nexstar Media Group, Inc.</b> <b>545 E. John Carpenter Freeway</b> <b>Suite 700</b> <b>Irving, Texas 75062</b> <b>Phone: 972-764-6715</b> <b>Fax: 1---Terri Bush</b>

**Job Notification details between 4/1/2022 to 3/31/2023**

**Photographer (Broadcast1Source tracking number 99351)**

**No. of Agencies were used:** 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below**

**Sent On:** 02/17/2022

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**E-Mail:** dpardy@nexstar.tv

**Title:** Photographer

**Experience:**

WXIN/WTTV-TV, a Nexstar Media Broadcasting station, seeks a full-time News Photographer to join our News Team.

**Job Description:**

Shoots video of news events, both live and recorded, for news programs. Edits material to match script prepared by reporter, producer or associate producer.

Must possess ability to gather news content independently and efficiently convey that information to the station, while also contributing media content to our digital platforms.

Work closely with reporters to get a complete story, and collaborate the best method to be produced.

Edits stories. Suggests story topics and/or pictorial essays to Executive Producer.

Maintains assigned equipment and keeps vehicle in good working condition. Makes sure camera equipment and vehicle receive proper/timely maintenance.

Ability to set-up remotes to transmit pictures live from-the-scene and report back to station.

Other duties as assigned by supervisor.

**Qualifications Necessary:** College degree desired. Experience with Adobe Premiere non-linear editing software and have a working knowledge of remote/live production techniques. Minimum 3 years' experience as news or production photographer preferred. At least 2 years of non-linear editing experience and organizational skills required. ENG/SNG truck operation experience preferred. Good organizational skills. Must have valid Indiana driver's license and good driving record. Usually 8-hour workdays, 5 days a week; may be required to work additional hours/days. We are a 24/7 operation so shifts may be changed to meet department's needs. Ability to lift in excess of 50 pounds on a regular basis. Maintains a positive attitude with teamwork mentality.

**Requirements:**



**Job Notification details between 4/1/2022 to 3/31/2023**

WXIN/WTTV-TV, a Nexstar Media Broadcasting station, seeks a full-time News Photographer to join our News Team.

**Job Description:**

Shoots video of news events, both live and recorded, for news programs. Edits material to match script prepared by reporter, producer or associate producer.

Must possess ability to gather news content independently and efficiently convey that information to the station, while also contributing media content to our digital platforms.

Work closely with reporters to get a complete story, and collaborate the best method to be produced.

Edits stories. Suggests story topics and/or pictorial essays to Executive Producer.

Maintains assigned equipment and keeps vehicle in good working condition. Makes sure camera equipment and vehicle receive proper/timely maintenance.

Ability to set-up remotes to transmit pictures live from-the-scene and report back to station.

Other duties as assigned by supervisor.

**Qualifications Necessary:** College degree desired. Experience with Adobe Premiere non-linear editing software and have a working knowledge of remote/live production techniques. Minimum 3 years' experience as news or production photographer preferred. At least 2 years of non-linear editing experience and organizational skills required. ENG/SNG truck operation experience preferred. Good organizational skills. Must have valid Indiana driver's license and good driving record. Usually 8-hour workdays, 5 days a week; may be required to work additional hours/days. We are a 24/7 operation so shifts may be changed to meet department's needs. Ability to lift in excess of 50 pounds on a regular basis. Maintains a positive attitude with teamwork mentality.

**Description:**

**Job Notification details between 4/1/2022 to 3/31/2023**

WXIN/WTTV-TV, a Nexstar Media Broadcasting station, seeks a full-time News Photographer to join our News Team.

**Job Description:**

Shoots video of news events, both live and recorded, for news programs. Edits material to match script prepared by reporter, producer or associate producer.

Must possess ability to gather news content independently and efficiently convey that information to the station, while also contributing media content to our digital platforms.

Work closely with reporters to get a complete story, and collaborate the best method to be produced.

Edits stories. Suggests story topics and/or pictorial essays to Executive Producer.

Maintains assigned equipment and keeps vehicle in good working condition. Makes sure camera equipment and vehicle receive proper/timely maintenance.

Ability to set-up remotes to transmit pictures live from-the-scene and report back to station.

Other duties as assigned by supervisor.

**Qualifications Necessary:** College degree desired. Experience with Adobe Premiere non-linear editing software and have a working knowledge of remote/live production techniques. Minimum 3 years' experience as news or production photographer preferred. At least 2 years of non-linear editing experience and organizational skills required. ENG/SNG truck operation experience preferred. Good organizational skills. Must have valid Indiana driver's license and good driving record. Usually 8-hour workdays, 5 days a week; may be required to work additional hours/days. We are a 24/7 operation so shifts may be changed to meet department's needs. Ability to lift in excess of 50 pounds on a regular basis. Maintains a positive attitude with teamwork mentality.

**Additional Information:**

15894

**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/17/2022	University-Indiana State University	No	[REDACTED]	1--	By User/Other System
2/17/2022	University-IUPUI University	No	[REDACTED]	1--	By User/Other System
2/17/2022	College-Ivy Tech Community College Central Indiana	No	[REDACTED]	1--	BC [REDACTED] ytech.edu
2/17/2022	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System

**Job Notification details between 4/1/2022 to 3/31/2023**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/17/2022	MediaLine	No	[REDACTED]	1--	info@reelmediagroup.com
2/17/2022	National Alliance of State Broadcasters Associations	No	[REDACTED]	1--	[REDACTED]mba.org
2/17/2022	Indiana Broadcasters Association	No	[REDACTED]	1--	iba@indianabroadcasters.org
2/17/2022	University of Southern Indiana-Career Services and Internships	No	[REDACTED]	1--	career@usi.edu
2/17/2022	TVJobs.com	No	Job Postings	1--	Jobs@tvjobs.com
2/17/2022	University-Butler University	No	[REDACTED]	1--	By User/Other System
2/17/2022	University-Marian University	No	[REDACTED]	1--	By User/Other System
2/17/2022	University-Indiana University	No	[REDACTED]	1--	By User/Other System
2/17/2022	University-Ball State University	No	[REDACTED]	1-765-285-3757	
2/17/2022	Rick Gevers	No	[REDACTED]	1--	[REDACTED].com
2/17/2022	College-Ivy Tech Community College-Anderson	No	[REDACTED]	1--	[REDACTED].h.edu
2/17/2022	University-University of Indianapolis	No	[REDACTED]	1--	By User/Other System
2/17/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Photographer

**Position: Photographer**

**Hire Date: May 9, 2022**

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

WXIN/WTTV-TV, a Nexstar Media Broadcasting station, seeks a full-time News Photographer to join our News Team.

**Job Description:**

Shoots video of news events, both live and recorded, for news programs. Edits material to match script prepared by reporter, producer or associate producer.

Must possess ability to gather news content independently and efficiently convey that information to the station, while also contributing media content to our digital platforms.

Work closely with reporters to get a complete story, and collaborate the best method to be produced.

Edits stories. Suggests story topics and/or pictorial essays to Executive Producer.

Maintains assigned equipment and keeps vehicle in good working condition. Makes sure camera equipment and vehicle receive proper/timely maintenance.

Ability to set-up remotes to transmit pictures live from-the-scene and report back to station.

Other duties as assigned by supervisor.

**Qualifications Necessary:** College degree desired. Experience with Adobe Premiere non-linear editing software and have a working knowledge of remote/live production techniques. Minimum 3 years' experience as news or production photographer preferred. At least 2 years of non-linear editing experience and organizational skills required. ENG/SNG truck operation experience preferred. Good organizational skills. Must have valid Indiana driver's license and good driving record. Usually 8-hour workdays, 5 days a week; may be required to work additional hours/days. We are a 24/7 operation so shifts may be changed to meet department's needs. Ability to lift in excess of 50 pounds on a regular basis. Maintains a positive attitude with teamwork mentality.

**Requirements:**

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Photographer

WXIN/WTTV-TV, a Nexstar Media Broadcasting station, seeks a full-time News Photographer to join our News Team.

**Job Description:**

Shoots video of news events, both live and recorded, for news programs. Edits material to match script prepared by reporter, producer or associate producer.

Must possess ability to gather news content independently and efficiently convey that information to the station, while also contributing media content to our digital platforms.

Work closely with reporters to get a complete story, and collaborate the best method to be produced.

Edits stories. Suggests story topics and/or pictorial essays to Executive Producer.

Maintains assigned equipment and keeps vehicle in good working condition. Makes sure camera equipment and vehicle receive proper/timely maintenance.

Ability to set-up remotes to transmit pictures live from-the-scene and report back to station.

Other duties as assigned by supervisor.

**Qualifications Necessary:** College degree desired. Experience with Adobe Premiere non-linear editing software and have a working knowledge of remote/live production techniques. Minimum 3 years' experience as news or production photographer preferred. At least 2 years of non-linear editing experience and organizational skills required. ENG/SNG truck operation experience preferred. Good organizational skills. Must have valid Indiana driver's license and good driving record. Usually 8-hour workdays, 5 days a week; may be required to work additional hours/days. We are a 24/7 operation so shifts may be changed to meet department's needs. Ability to lift in excess of 50 pounds on a regular basis. Maintains a positive attitude with teamwork mentality.

**Experience:**

WXIN/WTTV-TV, a Nexstar Media Broadcasting station, seeks a full-time News Photographer to join our News Team.

**Job Description:**

Shoots video of news events, both live and recorded, for news programs. Edits material to match script prepared by reporter, producer or associate producer.

Must possess ability to gather news content independently and efficiently convey that information to the station, while also contributing media content to our digital platforms.

Work closely with reporters to get a complete story, and collaborate the best method to be produced.

Edits stories. Suggests story topics and/or pictorial essays to Executive Producer.

Maintains assigned equipment and keeps vehicle in good working condition. Makes sure camera equipment and vehicle receive proper/timely maintenance.

Ability to set-up remotes to transmit pictures live from-the-scene and report back to station.

Other duties as assigned by supervisor.

**Qualifications Necessary:** College degree desired. Experience with Adobe Premiere non-linear editing software and have a working knowledge of remote/live production techniques. Minimum 3 years' experience as news or production photographer preferred. At least 2 years of non-linear editing experience and organizational skills required. ENG/SNG truck operation experience preferred. Good organizational skills. Must have valid Indiana driver's license and good driving record. Usually 8-hour workdays, 5 days a week; may be required to work additional hours/days. We are a 24/7 operation so shifts may be changed to meet department's needs. Ability to lift in excess of 50 pounds on a regular basis. Maintains a positive attitude with teamwork mentality.

**WTTK-TV, WTTV-TV, WXIN-TV**

**Fax and E-mail verification summary report for Photographer**

**Additional Information:**

15894

**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

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**WTTK-TV, WTTV-TV, WXIN-TV****Fax and E-mail verification summary report for Photographer**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
1	<b>(Remove 4.3.23)College-Ivy Tech Community College Central Indiana</b> E-mail: BC [REDACTED] ch.edu	Sent: 2/17/2022 11:45:21 AM
2	<b>(Remove 4.3.23)College-Ivy Tech Community College-Anderson</b> E-mail: [REDACTED] h.edu	Sent: 2/17/2022 11:45:17 AM
6	<b>Indiana Broadcasters Association</b> E-mail: iba@indianabroadcasters.org	Sent: 2/17/2022 11:45:20 AM
10	<b>MediaLine</b> E-mail: info@reelmediagroup.com	Sent: 2/17/2022 11:45:21 AM
11	<b>National Alliance of State Broadcasters Associations</b> E-mail: [REDACTED] nba.org	Sent: 2/17/2022 11:45:21 AM
14	<b>Rick Gevers</b> E-mail: [REDACTED] com	Sent: 2/17/2022 11:45:17 AM
15	<b>TVJobs.com</b> E-mail: Jobs@tvjobs.com	Sent: 2/17/2022 11:45:20 AM
17	<b>University of Southern Indiana-Career Services and Internships</b> E-mail: career@usi.edu	Sent: 2/17/2022 11:45:20 AM
18	<b>University-Ball State University</b> Fax: 1-765-285-3757	Sent: 2/17/2022 1:04 PM
25	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 2/17/2022 11:45:16 AM

### Interview Recruitment Source Report from 4/1/2022 - 3/31/2023

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 99351

Job Title: Photographer

Job Opening Period: 2/17/2022 - 3/17/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	4/4/2022	No		Linked In
Candidate	3/9/2022	No		Indeed.com
Candidate	3/8/2022	Yes	5/9/2022	<b>Linked In</b>
Candidate	3/8/2022	No		Indeed.com



**Job Notification details between 4/1/2022 to 3/31/2023**

**News Operation Manager (Broadcast1Source tracking number 99362)**

**No. of Agencies were used:** 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below**

**Sent On:** 02/17/2022

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**E-Mail:** dpardy@nexstar.tv

**Title:** News Operation Manager

**Experience:**

The Operations Manager is responsible for providing timely technical operations support and management oversight for news broadcasts and other live and recorded programs.

Manages all technical aspects of the Production and News Operations

Plans and manages staffing, training, and performance evaluations for technical personnel

Manage the logistics of all special projects

Ensures station compliance with FCC broadcast rules and regulations

Monitors broadcasts to ensure that programs conform to station quality standards, policies and regulations

Manages the use of studio and editing resources

Assigns projects to staff and verifies that deadlines are being met

Acts as a liaison between the Engineering and Production Operations departments

Performs various production duties when necessitated by employee absence or other exigent circumstances

Performs other duties as assigned

**Requirements & Skills:**

Technical degree in Digital Electronics, Broadcasting, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written

Minimum five years' experience with digital electronics systems in a television broadcasting environment, with at least two years' experience in a leadership role. (More or less depending on market size)

Experience guiding, directing and motivating subordinates, including setting performance standards and monitoring performance

Ability to identify the developmental needs of others and to coach, mentor or otherwise help others to improve their knowledge or skills

Strong PC/MS Office experience

Experience with broadcast equipment and production environments, including cameras, control boards, audio equipment and editing systems

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

**Requirements:**

**Job Notification details between 4/1/2022 to 3/31/2023**

The **Operations Manager** is responsible for providing timely technical operations support and management oversight for news broadcasts and other live and recorded programs.

Manages all technical aspects of the Production and News Operations

Plans and manages staffing, training, and performance evaluations for technical personnel

Manage the logistics of all special projects

Ensures station compliance with FCC broadcast rules and regulations

Monitors broadcasts to ensure that programs conform to station quality standards, policies and regulations

Manages the use of studio and editing resources

Assigns projects to staff and verifies that deadlines are being met

Acts as a liaison between the Engineering and Production Operations departments

Performs various production duties when necessitated by employee absence or other exigent circumstances

Performs other duties as assigned

**Requirements & Skills:**

Technical degree in Digital Electronics, Broadcasting, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written

Minimum five years' experience with digital electronics systems in a television broadcasting environment, with at least two years' experience in a leadership role. (More or less depending on market size)

Experience guiding, directing and motivating subordinates, including setting performance standards and monitoring performance

Ability to identify the developmental needs of others and to coach, mentor or otherwise help others to improve their knowledge or skills

Strong PC/MS Office experience

Experience with broadcast equipment and production environments, including cameras, control boards, audio equipment and editing systems

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

**Description:**

**Job Notification details between 4/1/2022 to 3/31/2023**

The Operations Manager is responsible for providing timely technical operations support and management oversight for news broadcasts and other live and recorded programs.

Manages all technical aspects of the Production and News Operations

Plans and manages staffing, training, and performance evaluations for technical personnel

Manage the logistics of all special projects

Ensures station compliance with FCC broadcast rules and regulations

Monitors broadcasts to ensure that programs conform to station quality standards, policies and regulations

Manages the use of studio and editing resources

Assigns projects to staff and verifies that deadlines are being met

Acts as a liaison between the Engineering and Production Operations departments

Performs various production duties when necessitated by employee absence or other exigent circumstances

Performs other duties as assigned

**Requirements & Skills:**

Technical degree in Digital Electronics, Broadcasting, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written

Minimum five years' experience with digital electronics systems in a television broadcasting environment, with at least two years' experience in a leadership role. (More or less depending on market size)

Experience guiding, directing and motivating subordinates, including setting performance standards and monitoring performance

Ability to identify the developmental needs of others and to coach, mentor or otherwise help others to improve their knowledge or skills

Strong PC/MS Office experience

Experience with broadcast equipment and production environments, including cameras, control boards, audio equipment and editing systems

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

**Additional Information:**

15902

**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/17/2022	College-Ivy Tech Community College Central Indiana	No	[REDACTED]	1--	[REDACTED]@ivytech.edu
2/17/2022	University-Indiana State University	No	[REDACTED]	1--	By User/Other System

**Job Notification details between 4/1/2022 to 3/31/2023**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/17/2022	University-IUPUI University	No	[REDACTED]	1--	By User/Other System
2/17/2022	MediaLine	No	[REDACTED]	1--	info@reelmediagroup.com
2/17/2022	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
2/17/2022	National Alliance of State Broadcasters Associations	No	[REDACTED]	[REDACTED]	[REDACTED]mba.org
2/17/2022	University of Southern Indiana-Career Services and Internships	No	[REDACTED]	1--	career@usi.edu
2/17/2022	Indiana Broadcasters Association	No	[REDACTED]	1--	iba@indianabroadcasters.org
2/17/2022	TVJobs.com	No	Job Postings	1--	Jobs@tvjobs.com
2/17/2022	University-Marian University	No	[REDACTED]	1--	By User/Other System
2/17/2022	University-Butler University	No	[REDACTED]	1--	By User/Other System
2/17/2022	University-Ball State University	No	[REDACTED]	1-765-285-3757	
2/17/2022	University-Indiana University	No	[REDACTED]	1--	By User/Other System
2/17/2022	University-University of Indianapolis	No	[REDACTED]	1--	By User/Other System
2/17/2022	Rick Gevers	No	[REDACTED]	[REDACTED]	[REDACTED].com
2/17/2022	College-Ivy Tech Community College-Anderson	No	[REDACTED]	[REDACTED]	[REDACTED].edu
2/17/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for News Operation Manager

Position: News Operation Manager

Hire Date: April 11, 2022

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

#### **Details:**

The Operations Manager is responsible for providing timely technical operations support and management oversight for news broadcasts and other live and recorded programs.

Manages all technical aspects of the Production and News Operations

Plans and manages staffing, training, and performance evaluations for technical personnel

Manage the logistics of all special projects

Ensures station compliance with FCC broadcast rules and regulations

Monitors broadcasts to ensure that programs conform to station quality standards, policies and regulations

Manages the use of studio and editing resources

Assigns projects to staff and verifies that deadlines are being met

Acts as a liaison between the Engineering and Production Operations departments

Performs various production duties when necessitated by employee absence or other exigent circumstances

Performs other duties as assigned

#### **Requirements & Skills:**

Technical degree in Digital Electronics, Broadcasting, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written

Minimum five years' experience with digital electronics systems in a television broadcasting environment, with at least two years' experience in a leadership role. (More or less depending on market size)

Experience guiding, directing and motivating subordinates, including setting performance standards and monitoring performance

Ability to identify the developmental needs of others and to coach, mentor or otherwise help others to improve their knowledge or skills

Strong PC/MS Office experience

Experience with broadcast equipment and production environments, including cameras, control boards, audio equipment and editing systems

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

#### **Requirements:**

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for News Operation Manager

The Operations Manager is responsible for providing timely technical operations support and management oversight for news broadcasts and other live and recorded programs.

Manages all technical aspects of the Production and News Operations

Plans and manages staffing, training, and performance evaluations for technical personnel

Manage the logistics of all special projects

Ensures station compliance with FCC broadcast rules and regulations

Monitors broadcasts to ensure that programs conform to station quality standards, policies and regulations

Manages the use of studio and editing resources

Assigns projects to staff and verifies that deadlines are being met

Acts as a liaison between the Engineering and Production Operations departments

Performs various production duties when necessitated by employee absence or other exigent circumstances

Performs other duties as assigned

#### **Requirements & Skills:**

Technical degree in Digital Electronics, Broadcasting, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written

Minimum five years' experience with digital electronics systems in a television broadcasting environment, with at least two years' experience in a leadership role. (More or less depending on market size)

Experience guiding, directing and motivating subordinates, including setting performance standards and monitoring performance

Ability to identify the developmental needs of others and to coach, mentor or otherwise help others to improve their knowledge or skills

Strong PC/MS Office experience

Experience with broadcast equipment and production environments, including cameras, control boards, audio equipment and editing systems

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

#### **Experience:**

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for News Operation Manager

The Operations Manager is responsible for providing timely technical operations support and management oversight for news broadcasts and other live and recorded programs.

Manages all technical aspects of the Production and News Operations

Plans and manages staffing, training, and performance evaluations for technical personnel

Manage the logistics of all special projects

Ensures station compliance with FCC broadcast rules and regulations

Monitors broadcasts to ensure that programs conform to station quality standards, policies and regulations

Manages the use of studio and editing resources

Assigns projects to staff and verifies that deadlines are being met

Acts as a liaison between the Engineering and Production Operations departments

Performs various production duties when necessitated by employee absence or other exigent circumstances

Performs other duties as assigned

#### **Requirements & Skills:**

Technical degree in Digital Electronics, Broadcasting, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written

Minimum five years' experience with digital electronics systems in a television broadcasting environment, with at least two years' experience in a leadership role. (More or less depending on market size)

Experience guiding, directing and motivating subordinates, including setting performance standards and monitoring performance

Ability to identify the developmental needs of others and to coach, mentor or otherwise help others to improve their knowledge or skills

Strong PC/MS Office experience

Experience with broadcast equipment and production environments, including cameras, control boards, audio equipment and editing systems

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

#### **Additional Information:**

15902

#### **Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

#### **Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

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**WTTK-TV, WTTV-TV, WXIN-TV****Fax and E-mail verification summary report for News Operation Manager**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
1	<b>(Remove 4.3.23)College-Ivy Tech Community College Central Indiana</b> E-mail: [REDACTED]ech.edu	Sent: 2/17/2022 2:17:56 PM
2	<b>(Remove 4.3.23)College-Ivy Tech Community College-Anderson</b> E-mail: [REDACTED]ech.edu	Sent: 2/17/2022 2:17:52 PM
6	<b>Indiana Broadcasters Association</b> E-mail: iba@indianabroadcasters.org	Sent: 2/17/2022 2:17:54 PM
10	<b>MediaLine</b> E-mail: info@reelmediagroup.com	Sent: 2/17/2022 2:17:55 PM
11	<b>National Alliance of State Broadcasters Associations</b> E-mail: [REDACTED]nba.org	Sent: 2/17/2022 2:17:55 PM
14	<b>Rick Gevers</b> E-mail: [REDACTED].com	Sent: 2/17/2022 2:17:52 PM
15	<b>TVJobs.com</b> E-mail: Jobs@tvjobs.com	Sent: 2/17/2022 2:17:54 PM
17	<b>University of Southern Indiana-Career Services and Internships</b> E-mail: career@usi.edu	Sent: 2/17/2022 2:17:54 PM
18	<b>University-Ball State University</b> Fax: 1-765-285-3757	Sent: 2/17/2022 4:04 PM
25	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 2/17/2022 2:17:52 PM



**Interview Recruitment Source Report**

**Date:** 12/4/2023

**From:** Indianapolis,IN

**Page:** 10/66

**Interview Recruitment Source Report from 4/1/2022 - 3/31/2023**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 99362

Job Title: News Operation Manager

Job Opening Period: 2/17/2022 - 3/17/2022

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
Candidate	3/23/2022	Yes	4/11/2022	<b>Internal Promotion</b>

**Interview Recruitment Source Report****Date:** 12/4/2023**From:** Indianapolis,IN**Page:** 11/66**Interview Recruitment Source Report from 4/1/2022 - 3/31/2023**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 99362

Job Title: News Operation Manager

Job Opening Period: 2/17/2022 - 3/17/2022

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
Candidate	3/4/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	3/3/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	3/3/2022	No		Linked In

**Job Notification details between 4/1/2022 to 3/31/2023**

**Non-Linear Editor/Lottery Producer (Broadcast1Source tracking number 99505)**

**No. of Agencies were used:** 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below**

**Sent On:** 02/22/2022

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**E-Mail:** dpardy@nexstar.tv

**Title:** Non-Linear Editor/Lottery Producer

**Experience:**

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours. Must be able to work promptly, under deadline pressure, be flexible and ready to learn new things in a cohesive team environment. Candidates must have excellent keyboard and verbal skills along with a great attitude. Must be able to work nights, weekends, holidays and flexible hours.

**Non-Linear Editing Responsibilities:**

Ingest, transfer and compiles various media into Adobe Premier editing software.  
Compose compelling, informative and accurate news stories from video and audio resources.  
Ability to multitask in a time sensitive and rapid, fast-paced newsroom environment.  
Works with producers, photographers and managers to ensure broadcast quality and journalistic standards are met.  
Performs other duties as assigned by Lead Editor or News Operations Manager.

**Hoosier Lottery Producing Responsibilities:**

Coordinate nightly Hoosier Lottery live drawings.  
Work with control room, Lottery security and Lottery hosts to air clean drawings every night.  
Distribute drawings to affiliates across Indiana and the internet.  
Performs other duties as assigned by News Operations Manager.

**Requirements & Skills**

Bachelor's degree preferred; equivalent experience required.  
1-year non-linear editing experience.  
Adobe Premier experience preferred  
Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.  
Strong organizational and time management skills.  
Excellent verbal and written communication skills.  
Ability to work flexible schedule - nights, weekends, holidays

**Requirements:**

### **Job Notification details between 4/1/2022 to 3/31/2023**

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours. Must be able to work promptly, under deadline pressure, be flexible and ready to learn new things in a cohesive team environment. Candidates must have excellent keyboard and verbal skills along with a great attitude. Must be able to work nights, weekends, holidays and flexible hours.

#### **Non-Linear Editing Responsibilities:**

Ingest, transfer and compiles various media into Adobe Premier editing software.

Compose compelling, informative and accurate news stories from video and audio resources.

Ability to multitask in a time sensitive and rapid, fast-paced newsroom environment.

Works with producers, photographers and managers to ensure broadcast quality and journalistic standards are met.

Performs other duties as assigned by Lead Editor or News Operations Manager.

#### **Hoosier Lottery Producing Responsibilities:**

Coordinate nightly Hoosier Lottery live drawings.

Work with control room, Lottery security and Lottery hosts to air clean drawings every night.

Distribute drawings to affiliates across Indiana and the internet.

Performs other duties as assigned by News Operations Manager.

#### **Requirements & Skills**

Bachelor's degree preferred; equivalent experience required.

1-year non-linear editing experience.

Adobe Premier experience preferred

Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.

Strong organizational and time management skills.

Excellent verbal and written communication skills.

Ability to work flexible schedule - nights, weekends, holidays

#### **Description:**

**Job Notification details between 4/1/2022 to 3/31/2023**

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours. Must be able to work promptly, under deadline pressure, be flexible and ready to learn new things in a cohesive team environment. Candidates must have excellent keyboard and verbal skills along with a great attitude. Must be able to work nights, weekends, holidays and flexible hours.

**Non-Linear Editing Responsibilities:**

Ingest, transfer and compiles various media into Adobe Premier editing software.  
Compose compelling, informative and accurate news stories from video and audio resources.  
Ability to multitask in a time sensitive and rapid, fast-paced newsroom environment.  
Works with producers, photographers and managers to ensure broadcast quality and journalistic standards are met.  
Performs other duties as assigned by Lead Editor or News Operations Manager.

**Hoosier Lottery Producing Responsibilities:**

Coordinate nightly Hoosier Lottery live drawings.  
Work with control room, Lottery security and Lottery hosts to air clean drawings every night.  
Distribute drawings to affiliates across Indiana and the internet.  
Performs other duties as assigned by News Operations Manager.

**Requirements & Skills**

Bachelor's degree preferred; equivalent experience required.  
1-year non-linear editing experience.  
Adobe Premier experience preferred  
Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.  
Strong organizational and time management skills.  
Excellent verbal and written communication skills.  
Ability to work flexible schedule - nights, weekends, holidays

**Additional Information:**

15986

**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/22/2022	University-IUPUI University	No	[REDACTED]	1--	By User/Other System
2/22/2022	University-Indiana State University	No	[REDACTED]	1--	By User/Other System

**Job Notification details between 4/1/2022 to 3/31/2023**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/22/2022	College-Ivy Tech Community College Central Indiana	No	[REDACTED]	[REDACTED]	[REDACTED]@ivytech.edu
2/22/2022	National Alliance of State Broadcasters Associations	No	[REDACTED]	[REDACTED]	[REDACTED]@nmba.org
2/22/2022	Indiana Broadcasters Association	No	[REDACTED]	1--	iba@indianabroadcasters.org
2/22/2022	TVJobs.com	No	Job Postings	1--	Jobs@tvjobs.com
2/22/2022	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
2/22/2022	MediaLine	No	[REDACTED]	1--	info@reelmediagroup.com
2/22/2022	University-Marian University	No	[REDACTED]	1--	By User/Other System
2/22/2022	University of Southern Indiana-Career Services and Internships	No	[REDACTED]	1--	career@usi.edu
2/22/2022	University-Indiana University	No	[REDACTED]	1--	By User/Other System
2/22/2022	University-University of Indianapolis	No	[REDACTED]	1--	By User/Other System
2/22/2022	University-Butler University	No	[REDACTED]ler	1--	By User/Other System
2/22/2022	Rick Gevers	No	[REDACTED]	[REDACTED]	[REDACTED]kgevers.com
2/22/2022	University-Ball State University	No	[REDACTED]	1-765-285-3757	
2/22/2022	College-Ivy Tech Community College- Anderson	No	[REDACTED]	[REDACTED]	[REDACTED]@ivytech.edu
2/22/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Non-Linear Editor/Lottery Producer

Position: Non-Linear Editor/Lottery Producer

Hire Date: April 12, 2022

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

#### Details:

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours. Must be able to work promptly, under deadline pressure, be flexible and ready to learn new things in a cohesive team environment. Candidates must have excellent keyboard and verbal skills along with a great attitude. Must be able to work nights, weekends, holidays and flexible hours.

#### Non-Linear Editing Responsibilities:

Ingest, transfer and compiles various media into Adobe Premier editing software.  
Compose compelling, informative and accurate news stories from video and audio resources.  
Ability to multitask in a time sensitive and rapid, fast-paced newsroom environment.  
Works with producers, photographers and managers to ensure broadcast quality and journalistic standards are met.  
Performs other duties as assigned by Lead Editor or News Operations Manager.

#### Hoosier Lottery Producing Responsibilities:

Coordinate nightly Hoosier Lottery live drawings.  
Work with control room, Lottery security and Lottery hosts to air clean drawings every night.  
Distribute drawings to affiliates across Indiana and the internet.  
Performs other duties as assigned by News Operations Manager.

#### Requirements & Skills

Bachelor's degree preferred; equivalent experience required.  
1-year non-linear editing experience.  
Adobe Premier experience preferred  
Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.  
Strong organizational and time management skills.  
Excellent verbal and written communication skills.  
Ability to work flexible schedule - nights, weekends, holidays

#### Requirements:

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Non-Linear Editor/Lottery Producer

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours. Must be able to work promptly, under deadline pressure, be flexible and ready to learn new things in a cohesive team environment. Candidates must have excellent keyboard and verbal skills along with a great attitude. Must be able to work nights, weekends, holidays and flexible hours.

#### **Non-Linear Editing Responsibilities:**

Ingest, transfer and compile various media into Adobe Premier editing software.

Compose compelling, informative and accurate news stories from video and audio resources.

Ability to multitask in a time sensitive and rapid, fast-paced newsroom environment.

Works with producers, photographers and managers to ensure broadcast quality and journalistic standards are met.

Performs other duties as assigned by Lead Editor or News Operations Manager.

#### **Hoosier Lottery Producing Responsibilities:**

Coordinate nightly Hoosier Lottery live drawings.

Work with control room, Lottery security and Lottery hosts to air clean drawings every night.

Distribute drawings to affiliates across Indiana and the internet.

Performs other duties as assigned by News Operations Manager.

#### **Requirements & Skills**

Bachelor's degree preferred; equivalent experience required.

1-year non-linear editing experience.

Adobe Premier experience preferred

Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.

Strong organizational and time management skills.

Excellent verbal and written communication skills.

Ability to work flexible schedule - nights, weekends, holidays

#### **Experience:**



## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Non-Linear Editor/Lottery Producer

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours. Must be able to work promptly, under deadline pressure, be flexible and ready to learn new things in a cohesive team environment. Candidates must have excellent keyboard and verbal skills along with a great attitude. Must be able to work nights, weekends, holidays and flexible hours.

#### **Non-Linear Editing Responsibilities:**

Ingest, transfer and compiles various media into Adobe Premier editing software.  
Compose compelling, informative and accurate news stories from video and audio resources.  
Ability to multitask in a time sensitive and rapid, fast-paced newsroom environment.  
Works with producers, photographers and managers to ensure broadcast quality and journalistic standards are met.  
Performs other duties as assigned by Lead Editor or News Operations Manager.

#### **Hoosier Lottery Producing Responsibilities:**

Coordinate nightly Hoosier Lottery live drawings.  
Work with control room, Lottery security and Lottery hosts to air clean drawings every night.  
Distribute drawings to affiliates across Indiana and the internet.  
Performs other duties as assigned by News Operations Manager.

#### **Requirements & Skills**

Bachelor's degree preferred; equivalent experience required.  
1-year non-linear editing experience.  
Adobe Premier experience preferred  
Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.  
Strong organizational and time management skills.  
Excellent verbal and written communication skills.  
Ability to work flexible schedule - nights, weekends, holidays

#### **Additional Information:**

15986

#### **Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

#### **Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

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**WTTK-TV, WTTV-TV, WXIN-TV****Fax and E-mail verification summary report for Non-Linear Editor/Lottery Producer**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E-mail: [REDACTED]h.edu	Sent: 2/22/2022 8:45:58 AM
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson E-mail [REDACTED]edu	Sent: 2/22/2022 8:45:54 AM
6	<b>Indiana Broadcasters Association</b> E-mail: iba@indianabroadcasters.org	Sent: 2/22/2022 8:45:57 AM
10	<b>MediaLine</b> E-mail: info@reelmediagroup.com	Sent: 2/22/2022 8:45:57 AM
11	<b>National Alliance of State Broadcasters Associations</b> E-mail: [REDACTED]org	Sent: 2/22/2022 8:45:58 AM
14	<b>Rick Gevers</b> E-mail: [REDACTED].com	Sent: 2/22/2022 8:45:55 AM
15	<b>TVJobs.com</b> E-mail: Jobs@tvjobs.com	Sent: 2/22/2022 8:45:57 AM
17	<b>University of Southern Indiana-Career Services and Internships</b> E-mail: career@usi.edu	Sent: 2/22/2022 8:45:56 AM
18	<b>University-Ball State University</b> Fax: 1-765-285-3757	Sent: 2/22/2022 10:01 AM
25	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 2/22/2022 8:45:54 AM

**Interview Recruitment Source Report from 4/1/2022 - 3/31/2023**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 99505

Job Title: Non-Linear Editor/Lottery Producer

Job Opening Period: 2/22/2022 - 3/22/2022

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
Candidate	3/31/2022	Yes	4/12/2022	<b>Indeed.com</b>
Candidate	3/29/2022	No		Linked In
Candidate	3/25/2022	No		Linked In
Candidate	3/18/2022	No		Indeed.com
Candidate	3/18/2022	No		Indeed.com

**Job Notification details between 4/1/2022 to 3/31/2023**

**Director T/D Technician (Broadcast1Source tracking number 99834)**

**No. of Agencies were used:** 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below**

**Sent On:** 03/02/2022

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**E-Mail:** dpardy@nexstar.tv

**Title:** Director T/D Technician

**Experience:**

The Director will be responsible for the technical directing and guidance of on-air talent and studio crew in order to provide viewers with a professional-looking newscast.

Vacancy Type: Full Time

Bachelors' degree preferred

2-4 years directing live and taped programs

Proficiency with Ross Overdrive automation or similar required

Audio board experience required

Studio production skills a plus

Must be able to source and solve equipment problems in the studio and control room

Must be able work independently and have a strong attention to detail

Must be able to work under the regular pressure of live broadcasts and operational deadlines

Must be able to work a flexible schedule, including nights, weekends and holidays.

Requirements:

Assist with pre-show prep and post-show promotions

Set up and operate studio cameras, monitors and teleprompter

Verify all light fixtures, props, monitors and set pieces are in position and functioning properly

Coordinate and communicate with show Producers and other studio crew

Ensure proper mixing and switching of all studio and remote video sources

Effectively supervise and assign crew members as needed

Perform other duties as assigned

**Requirements:**

**Job Notification details between 4/1/2022 to 3/31/2023**

The Director will be responsible for the technical directing and guidance of on-air talent and studio crew in order to provide viewers with a professional-looking newscast.

Vacancy Type: Full Time

Bachelors' degree preferred

2-4 years directing live and taped programs

Proficiency with Ross Overdrive automation or similar required

Audio board experience required

Studio production skills a plus

Must be able to source and solve equipment problems in the studio and control room

Must be able work independently and have a strong attention to detail

Must be able to work under the regular pressure of live broadcasts and operational deadlines

Must be able to work a flexible schedule, including nights, weekends and holidays.

Requirements:

Assist with pre-show prep and post-show promotions

Set up and operate studio cameras, monitors and teleprompter

Verify all light fixtures, props, monitors and set pieces are in position and functioning properly

Coordinate and communicate with show Producers and other studio crew

Ensure proper mixing and switching of all studio and remote video sources

Effectively supervise and assign crew members as needed

Perform other duties as assigned

**Description:**

The Director will be responsible for the technical directing and guidance of on-air talent and studio crew in order to provide viewers with a professional-looking newscast.

Vacancy Type: Full Time

Bachelors' degree preferred

2-4 years directing live and taped programs

Proficiency with Ross Overdrive automation or similar required

Audio board experience required

Studio production skills a plus

Must be able to source and solve equipment problems in the studio and control room

Must be able work independently and have a strong attention to detail

Must be able to work under the regular pressure of live broadcasts and operational deadlines

Must be able to work a flexible schedule, including nights, weekends and holidays.

Requirements:

Assist with pre-show prep and post-show promotions

Set up and operate studio cameras, monitors and teleprompter

Verify all light fixtures, props, monitors and set pieces are in position and functioning properly

Coordinate and communicate with show Producers and other studio crew

Ensure proper mixing and switching of all studio and remote video sources

Effectively supervise and assign crew members as needed

Perform other duties as assigned

**Additional Information:**

16194

**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

**Job Notification details between 4/1/2022 to 3/31/2023**

\*\*\*IMPORTANT\*\*\*

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at [dafranklin@nexstar.tv](mailto:dafranklin@nexstar.tv)

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/2/2022	University-Indiana State University	No	[REDACTED]	1--	By User/Other System
3/2/2022	University-IUPUI University	No	[REDACTED]	1--	By User/Other System
3/2/2022	College-Ivy Tech Community College Central Indiana	No	[REDACTED]	[REDACTED]	[REDACTED]@ivytech.edu
3/2/2022	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
3/2/2022	MediaLine	No	[REDACTED]	1--	info@reelmediagroup.com
3/2/2022	National Alliance of State Broadcasters Associations	No	[REDACTED]	[REDACTED]	[REDACTED]nba.org
3/2/2022	Indiana Broadcasters Association	No	[REDACTED]	1--	iba@indianabroadcasters.org
3/2/2022	TVJobs.com	No	Job Postings	1--	Jobs@tvjobs.com
3/2/2022	University-Marian University	No	[REDACTED]	1--	By User/Other System
3/2/2022	University of Southern Indiana-Career Services and Internships	No	[REDACTED]	1--	career@usi.edu
3/2/2022	University-Indiana University	No	[REDACTED]	1--	By User/Other System
3/2/2022	University-Butler University	No	[REDACTED]	1--	By User/Other System
3/2/2022	University-Ball State University	No	[REDACTED]	1-765-285-3757	
3/2/2022	College-Ivy Tech Community College-Anderson	No	[REDACTED]	1--	[REDACTED]lu
3/2/2022	Rick Gevers	No	[REDACTED]	[REDACTED]	[REDACTED]s.com
3/2/2022	University-University of Indianapolis	No	[REDACTED]	1--	By User/Other System
3/2/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Director T/D Technician

**Position: Director T/D Technician**

**Hire Date: April 11, 2022**

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

The Director will be responsible for the technical directing and guidance of on-air talent and studio crew in order to provide viewers with a professional-looking newscast.

Vacancy Type: Full Time

Bachelors' degree preferred

2-4 years directing live and taped programs

Proficiency with Ross Overdrive automation or similar required

Audio board experience required

Studio production skills a plus

Must be able to source and solve equipment problems in the studio and control room

Must be able work independently and have a strong attention to detail

Must be able to work under the regular pressure of live broadcasts and operational deadlines

Must be able to work a flexible schedule, including nights, weekends and holidays.

Requirements:

Assist with pre-show prep and post-show promotions

Set up and operate studio cameras, monitors and teleprompter

Verify all light fixtures, props, monitors and set pieces are in position and functioning properly

Coordinate and communicate with show Producers and other studio crew

Ensure proper mixing and switching of all studio and remote video sources

Effectively supervise and assign crew members as needed

Perform other duties as assigned

**Requirements:**

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Director T/D Technician

The Director will be responsible for the technical directing and guidance of on-air talent and studio crew in order to provide viewers with a professional-looking newscast.

Vacancy Type: Full Time

Bachelors' degree preferred

2-4 years directing live and taped programs

Proficiency with Ross Overdrive automation or similar required

Audio board experience required

Studio production skills a plus

Must be able to source and solve equipment problems in the studio and control room

Must be able work independently and have a strong attention to detail

Must be able to work under the regular pressure of live broadcasts and operational deadlines

Must be able to work a flexible schedule, including nights, weekends and holidays.

Requirements:

Assist with pre-show prep and post-show promotions

Set up and operate studio cameras, monitors and teleprompter

Verify all light fixtures, props, monitors and set pieces are in position and functioning properly

Coordinate and communicate with show Producers and other studio crew

Ensure proper mixing and switching of all studio and remote video sources

Effectively supervise and assign crew members as needed

Perform other duties as assigned

#### Experience:

The Director will be responsible for the technical directing and guidance of on-air talent and studio crew in order to provide viewers with a professional-looking newscast.

Vacancy Type: Full Time

Bachelors' degree preferred

2-4 years directing live and taped programs

Proficiency with Ross Overdrive automation or similar required

Audio board experience required

Studio production skills a plus

Must be able to source and solve equipment problems in the studio and control room

Must be able work independently and have a strong attention to detail

Must be able to work under the regular pressure of live broadcasts and operational deadlines

Must be able to work a flexible schedule, including nights, weekends and holidays.

Requirements:

Assist with pre-show prep and post-show promotions

Set up and operate studio cameras, monitors and teleprompter

Verify all light fixtures, props, monitors and set pieces are in position and functioning properly

Coordinate and communicate with show Producers and other studio crew

Ensure proper mixing and switching of all studio and remote video sources

Effectively supervise and assign crew members as needed

Perform other duties as assigned

#### Additional Information:

16194

#### Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER



**WTTK-TV, WTTV-TV, WXIN-TV**

**Fax and E-mail verification summary report for Director T/D Technician**

**\*\*\*IMPORTANT\*\*\***

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at [dafranklin@nexstar.tv](mailto:dafranklin@nexstar.tv)

**WTTK-TV, WTTV-TV, WXIN-TV****Fax and E-mail verification summary report for Director T/D Technician**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
<b>1</b>	<b>(Remove 4.3.23)College-Ivy Tech Community College Central Indiana</b> E-mail: [REDACTED]tech.edu	Sent: 3/2/2022 4:45:41 PM
<b>2</b>	<b>(Remove 4.3.23)College-Ivy Tech Community College-Anderson</b> E-mail: [REDACTED]ech.edu	Sent: 3/2/2022 4:45:37 PM
<b>6</b>	<b>Indiana Broadcasters Association</b> E-mail: iba@indianabroadcasters.org	Sent: 3/2/2022 4:45:40 PM
<b>10</b>	<b>MediaLine</b> E-mail: info@reelmediagroup.com	Sent: 3/2/2022 4:45:41 PM
<b>11</b>	<b>National Alliance of State Broadcasters Associations</b> E-mail: [REDACTED]ba.org	Sent: 3/2/2022 4:45:41 PM
<b>14</b>	<b>Rick Gevers</b> E-mail: [REDACTED]om	Sent: 3/2/2022 4:45:37 PM
<b>15</b>	<b>TVJobs.com</b> E-mail: Jobs@tvjobs.com	Sent: 3/2/2022 4:45:40 PM
<b>17</b>	<b>University of Southern Indiana-Career Services and Internships</b> E-mail: career@usi.edu	Sent: 3/2/2022 4:45:39 PM
<b>18</b>	<b>University-Ball State University</b> Fax: 1-765-285-3757	Sent: 3/2/2022 6:11 PM
<b>25</b>	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 3/2/2022 4:45:36 PM

**Interview Recruitment Source Report**

Date: 12/4/2023

From: Indianapolis,IN

Page: 13/66

**Interview Recruitment Source Report from 4/1/2022 - 3/31/2023***Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 99834

Job Title: Director T/D Technician

Job Opening Period: 3/2/2022 - 4/2/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	3/14/2022	Yes	4/11/2022	<b>Nexstar Media Group, Inc.</b> 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	3/9/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	3/8/2022	No		Indeed.com
Candidate	3/8/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush

**Job Notification details between 4/1/2022 to 3/31/2023**

**Account Executive (Broadcast1Source tracking number 100520)**

**No. of Agencies were used:** 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below**

**Sent On:** 03/21/2022

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**E-Mail:** dpardy@nexstar.tv

**Title:** Account Executive

**Experience:**

WXIN (FOX59), the Nexstar-owned FOX affiliate in Indianapolis, Indiana, has an opening for an experienced Sales Account Executive. The Sales Account Executive generates advertising revenue by calling on established agencies, cold-calling new prospects and creating partnerships through a consultative selling approach that builds trust through results.

Essential Duties & Responsibilities:

Responsible for developing new business on all platforms for WXIN-TV Indianapolis.

Ideal candidate will possess a passion for "selling the sizzle" of the FOX sports suite of products (NFL, MLB, NASCAR and more), as well as the leading local newscasts in Indy.

Implements strategies to consistently grow revenue and exceed revenue goals.

Establishes credible relationships with local business community, providing excellent customer service.

Makes sales calls on existing and prospective clients, cold calling and prospecting is required.

Maintains assigned accounts and develops new accounts.

Prepares and delivers sales presentations to clients, which follows the consultative sales approach we streamline with our prospective clients.

Explains to customers how specific types of advertising will help promote their products or services in the most effective way possible.

Provides clients with information regarding rates for advertising placement in all media.

Develops advertising schedules with clients and station personnel responsible for placing advertising into station media.

Works with clients and station personnel to develop advertisements via our creative resources.

Performs other duties as assigned.

Requirements & Skills:

Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience.

Minimum two years' experience in sales, preferably in the media field.

Valid driver's license with an acceptable driving record.

Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.

Proficiency with Microsoft Office (Excel, Word, Powerpoint), telephones, copiers, scanners, and other office equipment

## **Job Notification details between 4/1/2022 to 3/31/2023**

### **Requirements:**

WXIN (FOX59), the Nexstar-owned FOX affiliate in Indianapolis, Indiana, has an opening for an experienced Sales Account Executive. The Sales Account Executive generates advertising revenue by calling on established agencies, cold-calling new prospects and creating partnerships through a consultative selling approach that builds trust through results.

### Essential Duties & Responsibilities:

Responsible for developing new business on all platforms for WXIN-TV Indianapolis.

Ideal candidate will possess a passion for "selling the sizzle" of the FOX sports suite of products (NFL, MLB, NASCAR and more), as well as the leading local newscasts in Indy.

Implements strategies to consistently grow revenue and exceed revenue goals.

Establishes credible relationships with local business community, providing excellent customer service.

Makes sales calls on existing and prospective clients, cold calling and prospecting is required.

Maintains assigned accounts and develops new accounts.

Prepares and delivers sales presentations to clients, which follows the consultative sales approach we streamline with our prospective clients.

Explains to customers how specific types of advertising will help promote their products or services in the most effective way possible.

Provides clients with information regarding rates for advertising placement in all media.

Develops advertising schedules with clients and station personnel responsible for placing advertising into station media.

Works with clients and station personnel to develop advertisements via our creative resources.

Performs other duties as assigned.

### Requirements & Skills:

Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience.

Minimum two years' experience in sales, preferably in the media field.

Valid driver's license with an acceptable driving record.

Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.

Proficiency with Microsoft Office (Excel, Word, Powerpoint), telephones, copiers, scanners, and other office equipment

### **Description:**

**Job Notification details between 4/1/2022 to 3/31/2023**

WXIN (FOX59), the Nexstar-owned FOX affiliate in Indianapolis, Indiana, has an opening for an experienced Sales Account Executive. The Sales Account Executive generates advertising revenue by calling on established agencies, cold-calling new prospects and creating partnerships through a consultative selling approach that builds trust through results.

Essential Duties & Responsibilities:

- Responsible for developing new business on all platforms for WXIN-TV Indianapolis.
- Ideal candidate will possess a passion for “selling the sizzle” of the FOX sports suite of products (NFL, MLB, NASCAR and more), as well as the leading local newscasts in Indy.
- Implements strategies to consistently grow revenue and exceed revenue goals.
- Establishes credible relationships with local business community, providing excellent customer service.
- Makes sales calls on existing and prospective clients, cold calling and prospecting is required.
- Maintains assigned accounts and develops new accounts.
- Prepares and delivers sales presentations to clients, which follows the consultative sales approach we streamline with our prospective clients.
- Explains to customers how specific types of advertising will help promote their products or services in the most effective way possible.
- Provides clients with information regarding rates for advertising placement in all media.
- Develops advertising schedules with clients and station personnel responsible for placing advertising into station media.
- Works with clients and station personnel to develop advertisements via our creative resources.
- Performs other duties as assigned.

Requirements & Skills:

- Bachelor’s degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience.
- Minimum two years’ experience in sales, preferably in the media field.
- Valid driver’s license with an acceptable driving record.
- Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.
- Proficiency with Microsoft Office (Excel, Word, Powerpoint), telephones, copiers, scanners, and other office equipment,

**Additional Information:**

REQ-16604

**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/21/2022	University-Indiana State University	No	[REDACTED]	1--	By User/Other System

**Job Notification details between 4/1/2022 to 3/31/2023**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/21/2022	University-IUPUI University	No	[REDACTED]	1--	By User/Other System
3/21/2022	College-Ivy Tech Community College Central Indiana	No	[REDACTED]	[REDACTED]	[REDACTED]@ivytech.edu
3/21/2022	National Alliance of State Broadcasters Associations	No	[REDACTED]	1--	[REDACTED]nba.org
3/21/2022	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
3/21/2022	MediaLine	No	[REDACTED]	1--	info@reelmediagroup.com
3/21/2022	Indiana Broadcasters Association	No	[REDACTED]	1--	iba@indianabroadcasters.org
3/21/2022	University of Southern Indiana-Career Services and Internships	No	[REDACTED]	1--	career@usi.edu
3/21/2022	TVJobs.com	No	Job Postings	1--	Jobs@tvjobs.com
3/21/2022	University-Marian University	No	[REDACTED]	1--	By User/Other System
3/21/2022	University-Butler University	No	[REDACTED]	1--	By User/Other System
3/21/2022	University-Ball State University	No	[REDACTED]	1-765-285-3757	
3/21/2022	University-Indiana University	No	[REDACTED]	1--	By User/Other System
3/21/2022	University-University of Indianapolis	No	[REDACTED]	1--	By User/Other System
3/21/2022	Rick Gevers	No	[REDACTED]	[REDACTED]	[REDACTED].com
3/21/2022	College-Ivy Tech Community College-Anderson	No	[REDACTED]	[REDACTED]	[REDACTED].edu
3/21/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

**WTTK-TV, WTTV-TV, WXIN-TV**  
**Fax and E-mail verification summary report for Account Executive**

**Position: Account Executive**

**Hire Date: August 15, 2022**

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

WXIN (FOX59), the Nexstar-owned FOX affiliate in Indianapolis, Indiana, has an opening for an experienced Sales Account Executive. The Sales Account Executive generates advertising revenue by calling on established agencies, cold-calling new prospects and creating partnerships through a consultative selling approach that builds trust through results.

Essential Duties & Responsibilities:

Responsible for developing new business on all platforms for WXIN-TV Indianapolis.

Ideal candidate will possess a passion for "selling the sizzle" of the FOX sports suite of products (NFL, MLB, NASCAR and more), as well as the leading local newscasts in Indy.

Implements strategies to consistently grow revenue and exceed revenue goals.

Establishes credible relationships with local business community, providing excellent customer service.

Makes sales calls on existing and prospective clients, cold calling and prospecting is required.

Maintains assigned accounts and develops new accounts.

Prepares and delivers sales presentations to clients, which follows the consultative sales approach we streamline with our prospective clients.

Explains to customers how specific types of advertising will help promote their products or services in the most effective way possible.

Provides clients with information regarding rates for advertising placement in all media.

Develops advertising schedules with clients and station personnel responsible for placing advertising into station media.

Works with clients and station personnel to develop advertisements via our creative resources.

Performs other duties as assigned.

Requirements & Skills:

Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience.

Minimum two years' experience in sales, preferably in the media field.

Valid driver's license with an acceptable driving record.

Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.

Proficiency with Microsoft Office (Excel, Word, Powerpoint), telephones, copiers, scanners, and other office equipment,

**Requirements:**



## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Account Executive

WXIN (FOX59), the Nexstar-owned FOX affiliate in Indianapolis, Indiana, has an opening for an experienced Sales Account Executive. The Sales Account Executive generates advertising revenue by calling on established agencies, cold-calling new prospects and creating partnerships through a consultative selling approach that builds trust through results.

#### Essential Duties & Responsibilities:

Responsible for developing new business on all platforms for WXIN-TV Indianapolis.

Ideal candidate will possess a passion for "selling the sizzle" of the FOX sports suite of products (NFL, MLB, NASCAR and more), as well as the leading local newscasts in Indy.

Implements strategies to consistently grow revenue and exceed revenue goals.

Establishes credible relationships with local business community, providing excellent customer service.

Makes sales calls on existing and prospective clients, cold calling and prospecting is required.

Maintains assigned accounts and develops new accounts.

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Provides clients with information regarding rates for advertising placement in all media.

Develops advertising schedules with clients and station personnel responsible for placing advertising into station media.

Works with clients and station personnel to develop advertisements via our creative resources.

Performs other duties as assigned.

#### Requirements & Skills:

Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience.

Minimum two years' experience in sales, preferably in the media field.

Valid driver's license with an acceptable driving record.

Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.

Proficiency with Microsoft Office (Excel, Word, Powerpoint), telephones, copiers, scanners, and other office equipment

#### **Experience:**

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Account Executive

WXIN (FOX59), the Nexstar-owned FOX affiliate in Indianapolis, Indiana, has an opening for an experienced Sales Account Executive. The Sales Account Executive generates advertising revenue by calling on established agencies, cold-calling new prospects and creating partnerships through a consultative selling approach that builds trust through results.

#### Essential Duties & Responsibilities:

Responsible for developing new business on all platforms for WXIN-TV Indianapolis.

Ideal candidate will possess a passion for "selling the sizzle" of the FOX sports suite of products (NFL, MLB, NASCAR and more), as well as the leading local newscasts in Indy.

Implements strategies to consistently grow revenue and exceed revenue goals.

Establishes credible relationships with local business community, providing excellent customer service.

Makes sales calls on existing and prospective clients, cold calling and prospecting is required.

Maintains assigned accounts and develops new accounts.

Prepares and delivers sales presentations to clients, which follows the consultative sales approach we streamline with our prospective clients.

Explains to customers how specific types of advertising will help promote their products or services in the most effective way possible.

Provides clients with information regarding rates for advertising placement in all media.

Develops advertising schedules with clients and station personnel responsible for placing advertising into station media.

Works with clients and station personnel to develop advertisements via our creative resources.

Performs other duties as assigned.

#### Requirements & Skills:

Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience.

Minimum two years' experience in sales, preferably in the media field.

Valid driver's license with an acceptable driving record.

Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.

Proficiency with Microsoft Office (Excel, Word, Powerpoint), telephones, copiers, scanners, and other office equipment

#### **Additional Information:**

REQ-16604

#### **Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

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**WTTK-TV, WTTV-TV, WXIN-TV****Fax and E-mail verification summary report for Account Executive**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
<b>1</b>	<b>(Remove 4.3.23)College-Ivy Tech Community College Central Indiana</b> E [REDACTED]	Sent: 3/21/2022 4:16:03 PM
<b>2</b>	<b>(Remove 4.3.23)College-Ivy Tech Community College-Anderson</b> E [REDACTED]	Sent: 3/21/2022 4:15:58 PM
<b>6</b>	<b>Indiana Broadcasters Association</b> E-mail: iba@indianabroadcasters.org	Sent: 3/21/2022 4:16:01 PM
<b>10</b>	<b>MediaLine</b> E-mail: info@reelmediagroup.com	Sent: 3/21/2022 4:16:02 PM
<b>11</b>	<b>National Alliance of State Broadcasters Associations</b> E-mail: [REDACTED]org	Sent: 3/21/2022 4:16:03 PM
<b>14</b>	<b>Rick Gevers</b> E-mail: r[REDACTED]com	Sent: 3/21/2022 4:15:58 PM
<b>15</b>	<b>TVJobs.com</b> E-mail: Jobs@tvjobs.com	Sent: 3/21/2022 4:16:00 PM
<b>17</b>	<b>University of Southern Indiana-Career Services and Internships</b> E-mail: career@usi.edu	Sent: 3/21/2022 4:16:00 PM
<b>18</b>	<b>University-Ball State University</b> Fax: 1-765-285-3757	Sent: 3/21/2022 6:07 PM
<b>25</b>	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 3/21/2022 4:15:57 PM

### Interview Recruitment Source Report from 4/1/2022 - 3/31/2023

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 100520

Job Title: Account Executive

Job Opening Period: 3/21/2022 - 4/21/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	6/10/2022	No		Linked In
Candidate	6/10/2022	No		Linked In
Candidate	6/9/2022	Yes	8/15/2022	<b>Employee Referral</b>
Candidate	6/6/2022	No		Linked In

**Job Notification details between 4/1/2022 to 3/31/2023**

**FT Production Technician (Broadcast1Source tracking number 100523)**

**No. of Agencies were used:** 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below**

**Sent On:** 03/21/2022

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**E-Mail:** dpardy@nexstar.tv

**Title:** FT Production Technician

**Experience:**

Position Summary: The FT Production Technician position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the FT Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

**Requirements:**

Position Summary: The FT Production Technician position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the FT Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

**Description:**

**Job Notification details between 4/1/2022 to 3/31/2023**

**Position Summary:** The FT Production Technician position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the FT Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

**Additional Information:**

16602

**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at [dafranklin@nexstar.tv](mailto:dafranklin@nexstar.tv)

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/21/2022	College-Ivy Tech Community College Central Indiana	No	[REDACTED]	[REDACTED]	[REDACTED]@ivytech.edu
3/21/2022	University-Indiana State University	No	[REDACTED]	1--	By User/Other System
3/21/2022	University-IUPUI University	No	[REDACTED]	1--	By User/Other System
3/21/2022	National Alliance of State Broadcasters Associations	No	[REDACTED]	1--	[REDACTED]@nmba.org
3/21/2022	Indiana Broadcasters Association	No	[REDACTED]	1--	iba@indianabroadcasters.org
3/21/2022	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
3/21/2022	MediaLine	No	[REDACTED]	1--	info@reelmediagroup.com
3/21/2022	TVJobs.com	No	Job Postings	1--	Jobs@tvjobs.com
3/21/2022	University-Marian University	No	[REDACTED]	1--	By User/Other System

**Job Notification details between 4/1/2022 to 3/31/2023**

<b>Notification Date</b>	<b>Agency Name</b>	<b>Prong2</b>	<b>Name</b>	<b>Notification By Fax</b>	<b>Notification By Email</b>
3/21/2022	University of Southern Indiana-Career Services and Internships	No	[REDACTED]	1--	career@usi.edu
3/21/2022	University-Indiana University	No	[REDACTED]	1--	By User/Other System
3/21/2022	University-Butler University	No	[REDACTED]	1--	By User/Other System
3/21/2022	University-Ball State University	No	[REDACTED]	1-765-285-3757	
3/21/2022	College-Ivy Tech Community College-Anderson	No	[REDACTED]	[REDACTED]	[REDACTED]ytech.edu
3/21/2022	Rick Gevers	No	[REDACTED]	[REDACTED]	[REDACTED].com
3/21/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com
3/21/2022	University-University of Indianapolis	No	[REDACTED]	1--	By User/Other System

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for FT Production Technician

**Position: FT Production Technician**

**Hire Date: April 25, 2022**

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

Position Summary: The FT Production Technician position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the FT Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

**Requirements:**

Position Summary: The FT Production Technician position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the FT Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

**Experience:**



## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for FT Production Technician

Position Summary: The FT Production Technician position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the FT Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

**Additional Information:**

16602

**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at [dafranklin@nexstar.tv](mailto:dafranklin@nexstar.tv)

**WTTK-TV, WTTV-TV, WXIN-TV****Fax and E-mail verification summary report for FT Production Technician**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E-mail: [REDACTED].i	Sent: 3/21/2022 4:44:33 PM
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson E-mail: j[REDACTED].edu	Sent: 3/21/2022 4:44:29 PM
6	<b>Indiana Broadcasters Association</b> E-mail: iba@indianabroadcasters.org	Sent: 3/21/2022 4:44:32 PM
10	<b>MediaLine</b> E-mail: info@reelmediagroup.com	Sent: 3/21/2022 4:44:32 PM
11	<b>National Alliance of State Broadcasters Associations</b> E-mail: [REDACTED]a.org	Sent: 3/21/2022 4:44:33 PM
14	<b>Rick Gevers</b> E-mail: [REDACTED]rs.com	Sent: 3/21/2022 4:44:29 PM
15	<b>TVJobs.com</b> E-mail: Jobs@tvjobs.com	Sent: 3/21/2022 4:44:31 PM
17	<b>University of Southern Indiana-Career Services and Internships</b> E-mail: career@usi.edu	Sent: 3/21/2022 4:44:31 PM
18	<b>University-Ball State University</b> Fax: 1-765-285-3757	Sent: 3/21/2022 6:08 PM
25	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 3/21/2022 4:44:29 PM

**Interview Recruitment Source Report from 4/1/2022 - 3/31/2023**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 100523

Job Title: FT Production Technician

Job Opening Period: 3/21/2022 - 4/21/2022

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
Candidate	4/18/2022	Yes	4/25/2022	<b>Internal Promotion</b>
Candidate	4/18/2022	No		Indeed.com
Candidate	4/6/2022	No		Linked In
Candidate	3/31/2022	No		Linked In

**Job Notification Details Report**

**Date:** 11/8/2023

**From:** Indianapolis,IN

**Page:** 173/220

**Job Notification details between 4/1/2022 to 3/31/2023**

**MMJ Reporter (Broadcast1Source tracking number 100755)**

**No. of Agencies were used:** 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below**

**Sent On:** 03/29/2022

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**E-Mail:** dpardy@nexstar.tv

**Title:** MMJ Reporter

**Experience:**

**Job Notification details between 4/1/2022 to 3/31/2023**

WXIN-TV/WTTV-TV is seeking a **Multimedia Journalist Reporter** with a plethora of skills to include produces, reports, shoots, writes, voices, edits and feeds news production content for all platforms in a manner that is clear, invites engagement, and meaningful to news consumers.

Reports news stories for broadcast, describing the background and details of events

Arranges interviews with people who can provide information about stories

Reviews copy and corrects errors in content, grammar and punctuation, following prescribed editorial style and formatting guidelines

Reviews and evaluates notes taken about event aspects to isolate pertinent facts and details

Determines a story's emphasis, length and format, and organizes material accordingly

Researches and analyzes background information related to news stories to be able to provide complete and accurate information

Gathers information about events through research, interviews, experience or attendance at political, news, sports, artistic, social or other functions

Pitches stories to news managers and news producers which are relevant to the local community

Receives assignments and evaluates leads and tips to develop story ideas

Discusses issues with producers and/or news managers to establish priorities or positions

Checks reference materials such as books, news files or public records to obtain relevant facts

Revises work to meet editorial approval or to fit time requirements

Shoots and edits news events and news reports

Produces and presents reports for all platforms

Ensures that all content meets company standards for journalistic integrity and production quality

Writes stories for the web and other eMedia platforms

Interacts with viewers/users on social media sites

Performs special projects and other duties as assigned

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written with the ability to *ad lib* when required

Minimum two years' experience in news reporting (Depending on market size)

Superior on-air presence

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Valid driver's license with a good driving record

Flexibility to work any shift

**Requirements:**

**Job Notification details between 4/1/2022 to 3/31/2023**

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**Description:**

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Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Valid driver's license with a good driving record

Flexibility to work any shift

**Additional Information:**

16784

**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

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**Job Notification details between 4/1/2022 to 3/31/2023**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/29/2022	University-Indiana State University	No	[REDACTED]	1--	By User/Other System
3/29/2022	University-IUPUI University	No	[REDACTED]	1--	By User/Other System
3/29/2022	College-Ivy Tech Community College Central Indiana	No	[REDACTED]	[REDACTED]	[REDACTED]@ivytech.edu
3/29/2022	MediaLine	No	[REDACTED]	1--	info@reelmediagroup.com
3/29/2022	National Alliance of State Broadcasters Associations	No	[REDACTED]	[REDACTED]	[REDACTED].org
3/29/2022	Indiana Broadcasters Association	No	[REDACTED]	1--	iba@indianabroadcasters.org
3/29/2022	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
3/29/2022	TVJobs.com	No	Job Postings	1--	Jobs@tvjobs.com
3/29/2022	University-Marian University	No	[REDACTED]	1--	By User/Other System
3/29/2022	University of Southern Indiana-Career Services and Internships	No	[REDACTED]	1--	career@usi.edu
3/29/2022	University-Indiana University	No	[REDACTED]	1--	By User/Other System
3/29/2022	University-Butler University	No	[REDACTED]	1--	By User/Other System
3/29/2022	Rick Gevers	No	[REDACTED]	[REDACTED]	[REDACTED].com
3/29/2022	University-Ball State University	No	[REDACTED]un	1-765-285-3757	
3/29/2022	University-University of Indianapolis	No	[REDACTED]	1--	By User/Other System
3/29/2022	College-Ivy Tech Community College-Anderson	No	[REDACTED]	1--	pwerling@ivytech.edu
3/29/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com



**WTTK-TV, WTTV-TV, WXIN-TV**  
**Fax and E-mail verification summary report for MMJ Reporter**

**Position:** MMJ Reporter

**Hire Date:** June 27, 2022

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for MMJ Reporter

WXIN-TV/WTTV-TV is seeking a **Multimedia Journalist Reporter** with a plethora of skills to include produces, reports, shoots, writes, voices, edits and feeds news production content for all platforms in a manner that is clear, invites engagement, and meaningful to news consumers.

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Produces and presents reports for all platforms

Ensures that all content meets company standards for journalistic integrity and production quality

Writes stories for the web and other eMedia platforms

Interacts with viewers/users on social media sites

Performs special projects and other duties as assigned

#### Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written with the ability to *ad lib* when required

Minimum two years' experience in news reporting (Depending on market size)

Superior on-air presence

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Valid driver's license with a good driving record

Flexibility to work any shift

#### **Requirements:**

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for MMJ Reporter

WXIN-TV/WTTV-TV is seeking a **Multimedia Journalist Reporter** with a plethora of skills to include produces, reports, shoots, writes, voices, edits and feeds news production content for all platforms in a manner that is clear, invites engagement, and meaningful to news consumers.

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Interacts with viewers/users on social media sites

Performs special projects and other duties as assigned

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Fluency in English

Excellent communication skills, both oral and written with the ability to *ad lib* when required

Minimum two years' experience in news reporting (Depending on market size)

Superior on-air presence

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Valid driver's license with a good driving record

Flexibility to work any shift

#### **Experience:**

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for MMJ Reporter

WXIN-TV/WTTV-TV is seeking a **Multimedia Journalist Reporter** with a plethora of skills to include produces, reports, shoots, writes, voices, edits and feeds news production content for all platforms in a manner that is clear, invites engagement, and meaningful to news consumers.

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Writes stories for the web and other eMedia platforms

Interacts with viewers/users on social media sites

Performs special projects and other duties as assigned

#### Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience

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Excellent communication skills, both oral and written with the ability to *ad lib* when required

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Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Valid driver's license with a good driving record

Flexibility to work any shift

#### **Additional Information:**

16784

#### **Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

#### **Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

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**WTTK-TV, WTTV-TV, WXIN-TV****Fax and E-mail verification summary report for MMJ Reporter**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E-mail: [REDACTED].edu	Sent: 3/29/2022 8:53:57 AM
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson E-mail: [REDACTED].lu	Sent: 3/29/2022 8:53:52 AM
6	<b>Indiana Broadcasters Association</b> E-mail: iba@indianabroadcasters.org	Sent: 3/29/2022 8:53:56 AM
10	<b>MediaLine</b> E-mail: info@reelmediagroup.com	Sent: 3/29/2022 8:53:57 AM
11	<b>National Alliance of State Broadcasters Associations</b> E-mail: [REDACTED].a.org	Sent: 3/29/2022 8:53:57 AM
14	<b>Rick Gevers</b> E-mail: [REDACTED].com	Sent: 3/29/2022 8:53:53 AM
15	<b>TVJobs.com</b> E-mail: Jobs@tvjobs.com	Sent: 3/29/2022 8:53:55 AM
17	<b>University of Southern Indiana-Career Services and Internships</b> E-mail: career@usi.edu	Sent: 3/29/2022 8:53:55 AM
18	<b>University-Ball State University</b> Fax: 1-765-285-3757	Sent: 3/29/2022 10:04 AM
25	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 3/29/2022 8:53:51 AM

**Interview Recruitment Source Report from 4/1/2022 - 3/31/2023**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 100755

Job Title: MMJ Reporter

Job Opening Period: 3/29/2022 - 4/29/2022

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
Candidate	5/6/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	4/27/2022	Yes	6/27/2022	<b>Linked In</b>
Candidate	4/27/2022	No		CareerBuilder.com
Candidate	4/26/2022	No		Linked In
Candidate	4/25/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush

**Job Notification details between 4/1/2022 to 3/31/2023**

**Non-Linear Editor Lottery Producer (Broadcast1Source tracking number 100804)**

**No. of Agencies were used:** 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below**

**Sent On:** 03/30/2022

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**E-Mail:** dpardy@nexstar.tv

**Title:** Non-Linear Editor Lottery Producer

**Experience:**

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours. Must be able to work promptly, under deadline pressure, be flexible and ready to learn new things in a cohesive team environment. Candidates must have excellent keyboard and verbal skills along with a great attitude. Must be able to work nights, weekends, holidays and flexible hours.

**Non-Linear Editing Responsibilities:**

Ingest, transfer and compiles various media into Adobe Premier editing software.  
Compose compelling, informative and accurate news stories from video and audio resources.  
Ability to multitask in a time sensitive and rapid, fast-paced newsroom environment.  
Works with producers, photographers and managers to ensure broadcast quality and journalistic standards are met.  
Performs other duties as assigned by Lead Editor or News Operations Manager.

**Hoosier Lottery Producing Responsibilities:**

Coordinate nightly Hoosier Lottery live drawings.  
Work with control room, Lottery security and Lottery hosts to air clean drawings every night.  
Distribute drawings to affiliates across Indiana and the internet.  
Performs other duties as assigned by News Operations Manager.

**Requirements & Skills**

Bachelor's degree preferred; equivalent experience required.  
1-year non-linear editing experience.  
Adobe Premier experience preferred  
Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.  
Strong organizational and time management skills.  
Excellent verbal and written communication skills.  
Ability to work flexible schedule - nights, weekends, holidays.

**Requirements:**

## **Job Notification details between 4/1/2022 to 3/31/2023**

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours.

Must be able to work promptly, under deadline pressure, be flexible and ready to learn new things in a cohesive team environment. Candidates must have excellent keyboard and verbal skills along with a great attitude. Must be able to work nights, weekends, holidays and flexible hours.

### **Non-Linear Editing Responsibilities:**

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Compose compelling, informative and accurate news stories from video and audio resources.

Ability to multitask in a time sensitive and rapid, fast-paced newsroom environment.

Works with producers, photographers and managers to ensure broadcast quality and journalistic standards are met.

Performs other duties as assigned by Lead Editor or News Operations Manager.

### **Hoosier Lottery Producing Responsibilities:**

Coordinate nightly Hoosier Lottery live drawings.

Work with control room, Lottery security and Lottery hosts to air clean drawings every night.

Distribute drawings to affiliates across Indiana and the internet.

Performs other duties as assigned by News Operations Manager.

### **Requirements & Skills**

Bachelor's degree preferred; equivalent experience required.

1-year non-linear editing experience.

Adobe Premier experience preferred

Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.

Strong organizational and time management skills.

Excellent verbal and written communication skills.

Ability to work flexible schedule - nights, weekends, holidays.

### **Description:**



**Job Notification details between 4/1/2022 to 3/31/2023**

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours. Must be able to work promptly, under deadline pressure, be flexible and ready to learn new things in a cohesive team environment. Candidates must have excellent keyboard and verbal skills along with a great attitude. Must be able to work nights, weekends, holidays and flexible hours.

**Non-Linear Editing Responsibilities:**

Ingest, transfer and compiles various media into Adobe Premier editing software.  
Compose compelling, informative and accurate news stories from video and audio resources.  
Ability to multitask in a time sensitive and rapid, fast-paced newsroom environment.  
Works with producers, photographers and managers to ensure broadcast quality and journalistic standards are met.  
Performs other duties as assigned by Lead Editor or News Operations Manager.

**Hoosier Lottery Producing Responsibilities:**

Coordinate nightly Hoosier Lottery live drawings.  
Work with control room, Lottery security and Lottery hosts to air clean drawings every night.  
Distribute drawings to affiliates across Indiana and the internet.  
Performs other duties as assigned by News Operations Manager.

**Requirements & Skills**

Bachelor's degree preferred; equivalent experience required.  
1-year non-linear editing experience.  
Adobe Premier experience preferred  
Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.  
Strong organizational and time management skills.  
Excellent verbal and written communication skills.  
Ability to work flexible schedule - nights, weekends, holidays.

**Additional Information:**

16801

**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/30/2022	University-Indiana State University	No	[REDACTED]	1--	By User/Other System
3/30/2022	College-Ivy Tech Community College Central Indiana	No	[REDACTED]	[REDACTED]	[REDACTED]@ivytech.edu

**Job Notification details between 4/1/2022 to 3/31/2023**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/30/2022	University-IUPUI University	No	[REDACTED]	1--	By User/Other System
3/30/2022	National Alliance of State Broadcasters Associations	No	[REDACTED]	[REDACTED]	[REDACTED]@nmba.org
3/30/2022	Indiana Broadcasters Association	No	[REDACTED]	1--	iba@indianabroadcasters.org
3/30/2022	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
3/30/2022	MediaLine	No	[REDACTED]	1--	info@reelmediagroup.com
3/30/2022	TVJobs.com	No	Job Postings	1--	Jobs@tvjobs.com
3/30/2022	University-Marian University	No	[REDACTED]	1--	By User/Other System
3/30/2022	University-Indiana University	No	[REDACTED]	1--	By User/Other System
3/30/2022	University of Southern Indiana-Career Services and Internships	No	[REDACTED]	1--	career@usi.edu
3/30/2022	University-University of Indianapolis	No	[REDACTED]	1--	By User/Other System
3/30/2022	University-Butler University	No	[REDACTED]	1--	By User/Other System
3/30/2022	University-Ball State University	No	[REDACTED]	1-765-285-3757	
3/30/2022	College-Ivy Tech Community College-Anderson	No	[REDACTED]	[REDACTED]	[REDACTED].edu
3/30/2022	Rick Gevers	No	[REDACTED]	[REDACTED]	[REDACTED].com
3/30/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Non-Linear Editor Lottery Producer

**Position: Non-Linear Editor Lottery Producer**

**Hire Date: June 6, 2022**

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

#### **Details:**

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours. Must be able to work promptly, under deadline pressure, be flexible and ready to learn new things in a cohesive team environment. Candidates must have excellent keyboard and verbal skills along with a great attitude. Must be able to work nights, weekends, holidays and flexible hours.

#### **Non-Linear Editing Responsibilities:**

Ingest, transfer and compiles various media into Adobe Premier editing software.  
Compose compelling, informative and accurate news stories from video and audio resources.  
Ability to multitask in a time sensitive and rapid, fast-paced newsroom environment.  
Works with producers, photographers and managers to ensure broadcast quality and journalistic standards are met.  
Performs other duties as assigned by Lead Editor or News Operations Manager.

#### **Hoosier Lottery Producing Responsibilities:**

Coordinate nightly Hoosier Lottery live drawings.  
Work with control room, Lottery security and Lottery hosts to air clean drawings every night.  
Distribute drawings to affiliates across Indiana and the internet.  
Performs other duties as assigned by News Operations Manager.

#### **Requirements & Skills**

Bachelor's degree preferred; equivalent experience required.  
1-year non-linear editing experience.  
Adobe Premier experience preferred  
Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.  
Strong organizational and time management skills.  
Excellent verbal and written communication skills.  
Ability to work flexible schedule - nights, weekends, holidays.

#### **Requirements:**

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Non-Linear Editor Lottery Producer

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours. Must be able to work promptly, under deadline pressure, be flexible and ready to learn new things in a cohesive team environment. Candidates must have excellent keyboard and verbal skills along with a great attitude. Must be able to work nights, weekends, holidays and flexible hours.

#### **Non-Linear Editing Responsibilities:**

Ingest, transfer and compiles various media into Adobe Premier editing software.  
Compose compelling, informative and accurate news stories from video and audio resources.  
Ability to multitask in a time sensitive and rapid, fast-paced newsroom environment.  
Works with producers, photographers and managers to ensure broadcast quality and journalistic standards are met.  
Performs other duties as assigned by Lead Editor or News Operations Manager.

#### **Hoosier Lottery Producing Responsibilities:**

Coordinate nightly Hoosier Lottery live drawings.  
Work with control room, Lottery security and Lottery hosts to air clean drawings every night.  
Distribute drawings to affiliates across Indiana and the internet.  
Performs other duties as assigned by News Operations Manager.

#### **Requirements & Skills**

Bachelor's degree preferred; equivalent experience required.  
1-year non-linear editing experience.  
Adobe Premier experience preferred  
Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.  
Strong organizational and time management skills.  
Excellent verbal and written communication skills.  
Ability to work flexible schedule - nights, weekends, holidays.

#### **Experience:**

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Non-Linear Editor Lottery Producer

The Non-Linear Editor/Hoosier Lottery Producer is responsible for gathering and editing compelling news stories through visual story telling. In addition, there is responsibility for producing lottery drawings. The duties for this role require being very flexible and must be able to work nights, weekends, holidays, and flexible hours. Must be able to work promptly, under deadline pressure, be flexible and ready to learn new things in a cohesive team environment. Candidates must have excellent keyboard and verbal skills along with a great attitude. Must be able to work nights, weekends, holidays and flexible hours.

#### **Non-Linear Editing Responsibilities:**

Ingest, transfer and compiles various media into Adobe Premier editing software.  
Compose compelling, informative and accurate news stories from video and audio resources.  
Ability to multitask in a time sensitive and rapid, fast-paced newsroom environment.  
Works with producers, photographers and managers to ensure broadcast quality and journalistic standards are met.  
Performs other duties as assigned by Lead Editor or News Operations Manager.

#### **Hoosier Lottery Producing Responsibilities:**

Coordinate nightly Hoosier Lottery live drawings.  
Work with control room, Lottery security and Lottery hosts to air clean drawings every night.  
Distribute drawings to affiliates across Indiana and the internet.  
Performs other duties as assigned by News Operations Manager.

#### **Requirements & Skills**

Bachelor's degree preferred; equivalent experience required.  
1-year non-linear editing experience.  
Adobe Premier experience preferred  
Computer Skills: PC, Mac and knowledge of ENPS & Bitcentral.  
Strong organizational and time management skills.  
Excellent verbal and written communication skills.  
Ability to work flexible schedule - nights, weekends, holidays.

#### **Additional Information:**

16801

#### **Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

#### **Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

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**WTTK-TV, WTTV-TV, WXIN-TV****Fax and E-mail verification summary report for Non-Linear Editor Lottery Producer**

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E-mail: [REDACTED]@h.edu	Sent: 3/30/2022 8:24:00 AM
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson E-mail: [REDACTED]@edu	Sent: 3/30/2022 8:23:56 AM
6	Indiana Broadcasters Association E-mail: iba@indianabroadcasters.org	Sent: 3/30/2022 8:23:59 AM
10	MediaLine E-mail: info@reelmediagroup.com	Sent: 3/30/2022 8:23:59 AM
11	National Alliance of State Broadcasters Associations E [REDACTED]@org	Sent: 3/30/2022 8:24:00 AM
14	Rick Gevers E-mail: r [REDACTED]@com	Sent: 3/30/2022 8:23:56 AM
15	TVJobs.com E-mail: Jobs@tvjobs.com	Sent: 3/30/2022 8:23:58 AM
17	University of Southern Indiana-Career Services and Internships E-mail: career@usi.edu	Sent: 3/30/2022 8:23:58 AM
18	University-Ball State University Fax: 1-765-285-3757	Sent: 3/30/2022 10:08 AM
25	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 3/30/2022 8:23:56 AM

**Interview Recruitment Source Report from 4/1/2022 - 3/31/2023**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 100804

Job Title: Non-Linear Editor Lottery Producer

Job Opening Period: 3/30/2022 - 4/30/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	4/15/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	4/15/2022	No		Linked In
Candidate	4/13/2022	Yes	6/6/2022	<b>Nexstar Media Group, Inc.</b> <b>545 E. John Carpenter Freeway</b> <b>Suite 700</b> <b>Irving, Texas 75062</b> <b>Phone: 972-764-6715</b> <b>Fax: 1---Terri Bush</b>

**Job Notification details between 4/1/2022 to 3/31/2023**

**News Producer (Broadcast1Source tracking number 100975)**

**No. of Agencies were used:** 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below**

**Sent On:** 04/04/2022

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**E-Mail:** dpardy@nexstar.tv

**Title:** News Producer

**Experience:**

The Producer performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast.

WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

Requirements & Skills

Write solid, active & compelling news copy

Build strong newscasts using informed news judgment combined with showcasing techniques

Strategize newscast building based on knowledge of our audience, ratings and history of the area

Ability to quickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

**Bachelor's degree** in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

**Requirements:**



**Job Notification details between 4/1/2022 to 3/31/2023**

The Producer performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast.

WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

**Requirements & Skills**

Write solid, active & compelling news copy

Build strong newscasts using informed news judgment combined with showcasing techniques

Strategize newscast building based on knowledge of our audience, ratings and history of the area

Ability to quickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

**Bachelor's degree** in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

**Description:**

The Producer performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast.

WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

**Requirements & Skills**

Write solid, active & compelling news copy

Build strong newscasts using informed news judgment combined with showcasing techniques

Strategize newscast building based on knowledge of our audience, ratings and history of the area

Ability to quickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

**Bachelor's degree** in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

**Additional Information:**

16914

**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

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**Job Notification details between 4/1/2022 to 3/31/2023**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/4/2022	University-Indiana State University	No	[REDACTED]	1--	By User/Other System
4/4/2022	University-IUPUI University	No	[REDACTED]	1--	By User/Other System
4/4/2022	College-Ivy Tech Community College Central Indiana	No	[REDACTED]	[REDACTED]	[REDACTED]@ivytech.edu
4/4/2022	National Alliance of State Broadcasters Associations	No	[REDACTED]	[REDACTED]	[REDACTED]@org
4/4/2022	Indiana Broadcasters Association	No	[REDACTED]	1--	iba@indianabroadcasters.org
4/4/2022	MediaLine	No	[REDACTED]nie	1--	info@reelmediagroup.com
4/4/2022	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
4/4/2022	University-Marian University	No	[REDACTED]	1--	By User/Other System
4/4/2022	TVJobs.com	No	Job Postings	1--	Jobs@tvjobs.com
4/4/2022	University of Southern Indiana-Career Services and Internships	No	[REDACTED]	1--	career@usi.edu
4/4/2022	University-Indiana University	No	[REDACTED]	1--	By User/Other System
4/4/2022	University-University of Indianapolis	No	[REDACTED]	1--	By User/Other System
4/4/2022	University-Butler University	No	[REDACTED]	1--	By User/Other System
4/4/2022	University-Ball State University	No	[REDACTED]	1-765-285-3757	
4/4/2022	Rick Gevers	No	[REDACTED]	[REDACTED]	[REDACTED]@com
4/4/2022	College-Ivy Tech Community College-Anderson	No	[REDACTED]	[REDACTED]	[REDACTED]@edu
4/4/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

**WTTK-TV, WTTV-TV, WXIN-TV**  
**Fax and E-mail verification summary report for News Producer**

**Position: News Producer**

**Hire Date: June 15, 2022**

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

The Producer performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast. WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

Requirements & Skills

Write solid, active & compelling news copy

Build strong newscasts using informed news judgment combined with showcasing techniques

Strategize newscast building based on knowledge of our audience, ratings and history of the area

Ability to quickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

**Bachelor's degree** in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

**Requirements:**

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for News Producer

The Producer performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast.

WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

#### Requirements & Skills

Write solid, active & compelling news copy

Build strong newscasts using informed news judgment combined with showcasing techniques

Strategize newscast building based on knowledge of our audience, ratings and history of the area

Ability to quickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

**Bachelor's degree** in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

#### **Experience:**

The Producer performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast.

WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

#### Requirements & Skills

Write solid, active & compelling news copy

Build strong newscasts using informed news judgment combined with showcasing techniques

Strategize newscast building based on knowledge of our audience, ratings and history of the area

Ability to quickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

**Bachelor's degree** in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

#### **Additional Information:**

16914

#### **Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

#### **Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at [dafranklin@nexstar.tv](mailto:dafranklin@nexstar.tv)

**WTTK-TV, WTTV-TV, WXIN-TV****Fax and E-mail verification summary report for News Producer**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
1	<b>(Remove 4.3.23)College-Ivy Tech Community College Central Indiana</b> E-mail: [REDACTED]@edu	Sent: 4/4/2022 5:27:06 PM
2	<b>(Remove 4.3.23)College-Ivy Tech Community College-Anderson</b> E-mail: [REDACTED]@edu	Sent: 4/4/2022 5:27:01 PM
6	<b>Indiana Broadcasters Association</b> E-mail: iba@indianabroadcasters.org	Sent: 4/4/2022 5:27:04 PM
10	<b>MediaLine</b> E-mail: info@reelmediagroup.com	Sent: 4/4/2022 5:27:04 PM
11	<b>National Alliance of State Broadcasters Associations</b> E-mail: [REDACTED]@mba.org	Sent: 4/4/2022 5:27:06 PM
14	<b>Rick Gevers</b> E-mail: [REDACTED]@s.com	Sent: 4/4/2022 5:27:01 PM
15	<b>TVJobs.com</b> E-mail: Jobs@tvjobs.com	Sent: 4/4/2022 5:27:03 PM
17	<b>University of Southern Indiana-Career Services and Internships</b> E-mail: career@usi.edu	Sent: 4/4/2022 5:27:03 PM
18	<b>University-Ball State University</b> Fax: 1-765-285-3757	Sent: 4/4/2022 7:04 PM
25	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 4/4/2022 5:27:00 PM

**Interview Recruitment Source Report from 4/1/2022 - 3/31/2023**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 100975

Job Title: News Producer

Job Opening Period: 4/4/2022 - 5/4/2022

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
Candidate	6/7/2022	No		Linked In
Candidate	6/7/2022	No		Linked In
Candidate	5/6/2022	No		Linked In
Candidate	5/5/2022	Yes	6/15/2022	<b>Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush</b>

**Job Notification details between 4/1/2022 to 3/31/2023**

**Local Sales Manager III (Broadcast1Source tracking number 100990)**

**No. of Agencies were used:** 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below**

**Sent On:** 04/05/2022

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**E-Mail:** dpardy@nexstar.tv

**Title:** Local Sales Manager III

**Experience:**

**Here's your chance to join the management team of a proven top 3 CBS Affiliate in a top 25 television market, combined with a high performing Nielsen-rated digital subchannel station.**

**WXIN/WTTV-CBS4/ETTV .2 is seeking its next Local Sales Manager in Indianapolis, Indiana!**

We are seeking a dynamic Local Sales Manager who will lead a team of winning Account Executives. 3-5 years of television sales management experience is preferred. 5+ years television sales experience mandatory.

Top candidates will have excellent motivational, leadership, and forecasting skills along with a proven track record of winning new business.

A strong sports knowledge along with experience in selling high profile sports is a must as CBS4 broadcasts AFC Football, March Madness, Indiana Basketball, Purdue Basketball, SEC Football, PGA Golf, and is the official broadcast partner of the Indianapolis Colts.

FOX59 broadcasts Indianapolis Colts Pre-Season Football, NFC Football, Big East Basketball, Big Ten Football, and NASCAR.

As a potential candidate, you should be experienced with Nielsen ratings; Marketron, Matrix, Comscore and Wide Orbit.

We are looking for a leader with the right qualities who creates a positive culture through strong leadership, clear direction, effective coaching, proven recruiting track record, and a vision of long-term success.

Indianapolis has a low cost of living, beautiful urban and suburban charm, and is the home of The Indianapolis Colts, Indiana University, Purdue University, Butler University, The Indiana Pacers, and The Indianapolis 500.

Indianapolis is the capital of Indiana with a rich political history with all State Government activities as well.

The Local Sales Manager will be responsible for leading the day-to-day operations of our Local AEs, including development of new business and achievement of revenue goals as well as but not limited to:

Provides leadership for the broadcast/digital sales teams

Makes decisions regarding hiring, evaluation, promotion, and termination of account executives and sales assistants

Develops and executes sales strategies which result in exceeding revenue targets in local, new business and digital revenue

## **Job Notification details between 4/1/2022 to 3/31/2023**

Drives new business development  
Manages inventory and revenue forecasting  
Manages recruitment, training, evaluation, and development of sales professionals  
Prepares budgets and approves budget expenditures  
Manages Accounts Receivable  
Develops and cultivates client relationships alongside Account Executives  
Performs other duties as assigned

### **Requirements & Skills:**

Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience  
Minimum five years of media sales experience; management experience preferred.  
Fluency in English  
Excellent communication skills, both oral and written  
Valid driver's license with an acceptable driving record  
Experience recruiting, guiding, directing, and motivating personnel, including setting and monitoring performance standards  
Experience establishing long-range objectives and specifying the strategies and actions to achieve them  
Ability to identify the developmental needs of others and to coach, mentor or otherwise help others to improve their knowledge or skills  
Proficiency with computers, telephones, copiers, scanners, and other office equipment  
Experience with Wide Orbit Traffic, Strata, Matrix, and comScore is preferred

If you like strong growth and working with happy, enthusiastic over-achievers, you'll enjoy your career with us!

### **Requirements:**

**Here's your chance to join the management team of a proven top 3 CBS Affiliate in a top 25 television market, combined with a high performing Nielsen-rated digital subchannel station.**

**WXIN/WTTV -CBS4/ETTV .2 is seeking its next Local Sales Manager in Indianapolis, Indiana!**

We are seeking a dynamic Local Sales Manager who will lead a team of winning Account Executives. 3-5 years of television sales management experience is preferred. 5+ years television sales experience mandatory.

Top candidates will have excellent motivational, leadership, and forecasting skills along with a proven track record of winning new business.

A strong sports knowledge along with experience in selling high profile sports is a must as CBS4 broadcasts AFC Football, March Madness, Indiana Basketball, Purdue Basketball, SEC Football, PGA Golf, and is the official broadcast partner of the Indianapolis Colts.

FOX59 broadcasts Indianapolis Colts Pre-Season Football, NFC Football, Big East Basketball, Big Ten Football, and NASCAR.

As a potential candidate, you should be experienced with Nielsen ratings; Marketron, Matrix, Comscore and Wide Orbit.

We are looking for a leader with the right qualities who creates a positive culture through strong leadership, clear direction, effective coaching, proven recruiting track record, and a vision of long-term success.

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Indianapolis is the capital of Indiana with a rich political history with all State Government activities as well.



## **Job Notification details between 4/1/2022 to 3/31/2023**

The Local Sales Manager will be responsible for leading the day-to-day operations of our Local AEs, including development of new business and achievement of revenue goals as well as but not limited to:

- Provides leadership for the broadcast/digital sales teams
- Makes decisions regarding hiring, evaluation, promotion, and termination of account executives and sales assistants
- Develops and executes sales strategies which result in exceeding revenue targets in local, new business and digital revenue
- Drives new business development
- Manages inventory and revenue forecasting
- Manages recruitment, training, evaluation, and development of sales professionals
- Prepares budgets and approves budget expenditures
- Manages Accounts Receivable
- Develops and cultivates client relationships alongside Account Executives
- Performs other duties as assigned

### **Requirements & Skills:**

- Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience
- Minimum five years of media sales experience; management experience preferred.
- Fluency in English
- Excellent communication skills, both oral and written
- Valid driver's license with an acceptable driving record
- Experience recruiting, guiding, directing, and motivating personnel, including setting and monitoring performance standards
- Experience establishing long-range objectives and specifying the strategies and actions to achieve them
- Ability to identify the developmental needs of others and to coach, mentor or otherwise help others to improve their knowledge or skills
- Proficiency with computers, telephones, copiers, scanners, and other office equipment
- Experience with Wide Orbit Traffic, Strata, Matrix, and comScore is preferred

If you like strong growth and working with happy, enthusiastic over-achievers, you'll enjoy your career with us!

### **Description:**

**Here's your chance to join the management team of a proven top 3 CBS Affiliate in a top 25 television market, combined with a high performing Nielsen-rated digital subchannel station.**

**WXIN/WTTV -CBS4/ETTV .2 is seeking its next Local Sales Manager in Indianapolis, Indiana!**

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**Job Notification details between 4/1/2022 to 3/31/2023**

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- Drives new business development
- Manages inventory and revenue forecasting
- Manages recruitment, training, evaluation, and development of sales professionals
- Prepares budgets and approves budget expenditures
- Manages Accounts Receivable
- Develops and cultivates client relationships alongside Account Executives
- Performs other duties as assigned

**Requirements & Skills:**

- Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience
- Minimum five years of media sales experience; management experience preferred.
- Fluency in English
- Excellent communication skills, both oral and written
- Valid driver's license with an acceptable driving record
- Experience recruiting, guiding, directing, and motivating personnel, including setting and monitoring performance standards
- Experience establishing long-range objectives and specifying the strategies and actions to achieve them
- Ability to identify the developmental needs of others and to coach, mentor or otherwise help others to improve their knowledge or skills
- Proficiency with computers, telephones, copiers, scanners, and other office equipment
- Experience with Wide Orbit Traffic, Strata, Matrix, and comScore is preferred

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**Additional Information:**

16717

**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

**\*\*\*IMPORTANT\*\*\***

This fax or email has been sent using the services provided by BroadcastSource. If you want to change your contact details, please email Darryl Franklin at [dafranklin@nexstar.tv](mailto:dafranklin@nexstar.tv)

Job Notification details between 4/1/2022 to 3/31/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/5/2022	College-Ivy Tech Community College Central Indiana	No	[REDACTED]	[REDACTED]	[REDACTED]@tech.edu
4/5/2022	University-Indiana State University	No	[REDACTED]	1--	By User/Other System
4/5/2022	University-IUPUI University	No	[REDACTED]	1--	By User/Other System
4/5/2022	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
4/5/2022	MediaLine	No	[REDACTED]	1--	info@reelmediagroup.com
4/5/2022	National Alliance of State Broadcasters Associations	No	[REDACTED]	[REDACTED]	[REDACTED].org
4/5/2022	Indiana Broadcasters Association	No	[REDACTED]	1--	iba@indianabroadcasters.org
4/5/2022	TVJobs.com	No	Job Postings	1--	Jobs@tvjobs.com
4/5/2022	University-Marian University	No	[REDACTED]	1--	By User/Other System
4/5/2022	University-Indiana University	No	[REDACTED]	1--	By User/Other System
4/5/2022	University of Southern Indiana-Career Services and Internships	No	[REDACTED]	1--	career@usi.edu
4/5/2022	University-University of Indianapolis	No	Bri [REDACTED]	1--	By User/Other System
4/5/2022	University-Butler University	No	J [REDACTED]	1--	By User/Other System
4/5/2022	University-Ball State University	No	[REDACTED]	1-765-285-3757	
4/5/2022	College-Ivy Tech Community College- Anderson	No	[REDACTED]	[REDACTED]	[REDACTED]@h.edu
4/5/2022	Rick Gevers	No	[REDACTED]	[REDACTED]	[REDACTED]@ers.com
4/5/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Local Sales Manager III

Position: Local Sales Manager III

Hire Date: July 1, 2022

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

**Here's your chance to join the management team of a proven top 3 CBS Affiliate in a top 25 television market, combined with a high performing Nielsen-rated digital subchannel station.**

**WXIN/WTTV -CBS4/ETTV .2 is seeking its next Local Sales Manager in Indianapolis, Indiana!**

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The Local Sales Manager will be responsible for leading the day-to-day operations of our Local AEs, including development of new business and achievement of revenue goals as well as but not limited to:

Provides leadership for the broadcast/digital sales teams

Makes decisions regarding hiring, evaluation, promotion, and termination of account executives and sales assistants

Develops and executes sales strategies which result in exceeding revenue targets in local, new business and digital revenue

Drives new business development

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Local Sales Manager III

Manages inventory and revenue forecasting  
Manages recruitment, training, evaluation, and development of sales professionals  
Prepares budgets and approves budget expenditures  
Manages Accounts Receivable  
Develops and cultivates client relationships alongside Account Executives  
Performs other duties as assigned

#### Requirements & Skills:

Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience  
Minimum five years of media sales experience; management experience preferred.  
Fluency in English  
Excellent communication skills, both oral and written  
Valid driver's license with an acceptable driving record  
Experience recruiting, guiding, directing, and motivating personnel, including setting and monitoring performance standards  
Experience establishing long-range objectives and specifying the strategies and actions to achieve them  
Ability to identify the developmental needs of others and to coach, mentor or otherwise help others to improve their knowledge or skills  
Proficiency with computers, telephones, copiers, scanners, and other office equipment  
Experience with Wide Orbit Traffic, Strata, Matrix, and comScore is preferred

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#### Requirements:

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The Local Sales Manager will be responsible for leading the day-to-day operations of our Local AEs, including

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Local Sales Manager III

development of new business and achievement of revenue goals as well as but not limited to:

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#### Experience:

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## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Local Sales Manager III

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Manages inventory and revenue forecasting

Manages recruitment, training, evaluation, and development of sales professionals

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Manages Accounts Receivable

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Performs other duties as assigned

#### Requirements & Skills:

Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience

Minimum five years of media sales experience; management experience preferred.

Fluency in English

Excellent communication skills, both oral and written

Valid driver's license with an acceptable driving record

Experience recruiting, guiding, directing, and motivating personnel, including setting and monitoring performance standards

Experience establishing long-range objectives and specifying the strategies and actions to achieve them

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#### **Additional Information:**

16717

#### **Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

#### **Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

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**WTTK-TV, WTTV-TV, WXIN-TV****Fax and E-mail verification summary report for Local Sales Manager III**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E-mail: BCarte [REDACTED]ch.edu	Sent: 4/5/2022 8:00:46 AM
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson E-mail: j [REDACTED]ch.edu	Sent: 4/5/2022 8:00:41 AM
6	<b>Indiana Broadcasters Association</b> E-mail: iba@indianabroadcasters.org	Sent: 4/5/2022 8:00:44 AM
10	<b>MediaLine</b> E-mail: info@reelmediagroup.com	Sent: 4/5/2022 8:00:45 AM
11	<b>National Alliance of State Broadcasters Associations</b> E-mail: s [REDACTED]ba.org	Sent: 4/5/2022 8:00:45 AM
14	<b>Rick Gevers</b> E-mail: r [REDACTED]com	Sent: 4/5/2022 8:00:41 AM
15	<b>TVJobs.com</b> E-mail: Jobs@tvjobs.com	Sent: 4/5/2022 8:00:44 AM
17	<b>University of Southern Indiana-Career Services and Internships</b> E-mail: career@usi.edu	Sent: 4/5/2022 8:00:43 AM
18	<b>University-Ball State University</b> Fax: 1-765-285-3757	Sent: 4/5/2022 9:04 AM
25	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 4/5/2022 8:00:41 AM



**Interview Recruitment Source Report**

Date: 12/4/2023

From: Indianapolis,IN

Page: 19/66

**Interview Recruitment Source Report from 4/1/2022 - 3/31/2023***Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 100990

Job Title: Local Sales Manager III

Job Opening Period: 4/5/2022 - 5/5/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	6/6/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	6/2/2022	Yes	7/1/2022	<b>Internal Promotion</b>
Candidate	5/20/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	5/5/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	5/4/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	4/26/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush

**Job Notification details between 4/1/2022 to 3/31/2023**

**Director/TD Technician (Broadcast1Source tracking number 101123)**

**No. of Agencies were used:** 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below**

**Sent On:** 04/07/2022

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**E-Mail:** dpardy@nexstar.tv

**Title:** Director/TD Technician

**Experience:**

The Director will be responsible for the technical directing and guidance of on-air talent and studio crew in order to provide viewers with a professional-looking newscast.

Vacancy Type: Full Time

Bachelors' degree preferred

2-4 years directing live and taped programs

Proficiency with Ross Overdrive automation or similar required

Audio board experience required

Studio production skills a plus

Must be able to source and solve equipment problems in the studio and control room

Must be able work independently and have a strong attention to detail

Must be able to work under the regular pressure of live broadcasts and operational deadlines

Must be able to work a flexible schedule, including nights, weekends and holidays.

Requirements:

Assist with pre-show prep and post-show promotions

Set up and operate studio cameras, monitors and teleprompter

Verify all light fixtures, props, monitors and set pieces are in position and functioning properly

Coordinate and communicate with show Producers and other studio crew

Ensure proper mixing and switching of all studio and remote video sources

Effectively supervise and assign crew members as needed

Perform other duties as assigned

**Requirements:**

**Job Notification details between 4/1/2022 to 3/31/2023**

The Director will be responsible for the technical directing and guidance of on-air talent and studio crew in order to provide viewers with a professional-looking newscast.

Vacancy Type: Full Time

Bachelors' degree preferred

2-4 years directing live and taped programs

Proficiency with Ross Overdrive automation or similar required

Audio board experience required

Studio production skills a plus

Must be able to source and solve equipment problems in the studio and control room

Must be able work independently and have a strong attention to detail

Must be able to work under the regular pressure of live broadcasts and operational deadlines

Must be able to work a flexible schedule, including nights, weekends and holidays.

Requirements:

Assist with pre-show prep and post-show promotions

Set up and operate studio cameras, monitors and teleprompter

Verify all light fixtures, props, monitors and set pieces are in position and functioning properly

Coordinate and communicate with show Producers and other studio crew

Ensure proper mixing and switching of all studio and remote video sources

Effectively supervise and assign crew members as needed

Perform other duties as assigned

**Description:**

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Bachelors' degree preferred

2-4 years directing live and taped programs

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Audio board experience required

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Effectively supervise and assign crew members as needed

Perform other duties as assigned

**Additional Information:**

16966

**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

**Job Notification details between 4/1/2022 to 3/31/2023**

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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/7/2022	University-IUPUI University	No	[REDACTED]	1--	By User/Other System
4/7/2022	College-Ivy Tech Community College Central Indiana	No	[REDACTED]	[REDACTED]	[REDACTED] edu
4/7/2022	University-Indiana State University	No	[REDACTED]	1--	By User/Other System
4/7/2022	MediaLine	No	[REDACTED]	1--	info@reelmediagroup.com
4/7/2022	National Alliance of State Broadcasters Associations	No	[REDACTED]	[REDACTED]	[REDACTED]@nmba.org
4/7/2022	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
4/7/2022	TVJobs.com	No	Job Postings	1--	Jobs@tvjobs.com
4/7/2022	Indiana Broadcasters Association	No	[REDACTED]	1--	iba@indianabroadcasters.org
4/7/2022	University of Southern Indiana-Career Services and Internships	No	[REDACTED]	1--	career@usi.edu
4/7/2022	University-Indiana University	No	[REDACTED]	1--	By User/Other System
4/7/2022	University-Marian University	No	[REDACTED]	1--	By User/Other System
4/7/2022	University-Butler University	No	[REDACTED]	1--	By User/Other System
4/7/2022	University-Ball State University	No	[REDACTED]	1-765-285-3757	
4/7/2022	Rick Gevers	No	[REDACTED]	[REDACTED]	[REDACTED].com
4/7/2022	University-University of Indianapolis	No	[REDACTED]	1--	By User/Other System
4/7/2022	College-Ivy Tech Community College-Anderson	No	[REDACTED]	[REDACTED]	[REDACTED]@ivytech.edu
4/7/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Director/TD Technician

**Position: Director/TD Technician**

**Hire Date: May 9, 2022**

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

The Director will be responsible for the technical directing and guidance of on-air talent and studio crew in order to provide viewers with a professional-looking newscast.

Vacancy Type: Full Time

Bachelors' degree preferred

2-4 years directing live and taped programs

Proficiency with Ross Overdrive automation or similar required

Audio board experience required

Studio production skills a plus

Must be able to source and solve equipment problems in the studio and control room

Must be able work independently and have a strong attention to detail

Must be able to work under the regular pressure of live broadcasts and operational deadlines

Must be able to work a flexible schedule, including nights, weekends and holidays.

Requirements:

Assist with pre-show prep and post-show promotions

Set up and operate studio cameras, monitors and teleprompter

Verify all light fixtures, props, monitors and set pieces are in position and functioning properly

Coordinate and communicate with show Producers and other studio crew

Ensure proper mixing and switching of all studio and remote video sources

Effectively supervise and assign crew members as needed

Perform other duties as assigned

**Requirements:**

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Director/TD Technician

The Director will be responsible for the technical directing and guidance of on-air talent and studio crew in order to provide viewers with a professional-looking newscast.

Vacancy Type: Full Time

Bachelors' degree preferred

2-4 years directing live and taped programs

Proficiency with Ross Overdrive automation or similar required

Audio board experience required

Studio production skills a plus

Must be able to source and solve equipment problems in the studio and control room

Must be able work independently and have a strong attention to detail

Must be able to work under the regular pressure of live broadcasts and operational deadlines

Must be able to work a flexible schedule, including nights, weekends and holidays.

Requirements:

Assist with pre-show prep and post-show promotions

Set up and operate studio cameras, monitors and teleprompter

Verify all light fixtures, props, monitors and set pieces are in position and functioning properly

Coordinate and communicate with show Producers and other studio crew

Ensure proper mixing and switching of all studio and remote video sources

Effectively supervise and assign crew members as needed

Perform other duties as assigned

#### Experience:

The Director will be responsible for the technical directing and guidance of on-air talent and studio crew in order to provide viewers with a professional-looking newscast.

Vacancy Type: Full Time

Bachelors' degree preferred

2-4 years directing live and taped programs

Proficiency with Ross Overdrive automation or similar required

Audio board experience required

Studio production skills a plus

Must be able to source and solve equipment problems in the studio and control room

Must be able work independently and have a strong attention to detail

Must be able to work under the regular pressure of live broadcasts and operational deadlines

Must be able to work a flexible schedule, including nights, weekends and holidays.

Requirements:

Assist with pre-show prep and post-show promotions

Set up and operate studio cameras, monitors and teleprompter

Verify all light fixtures, props, monitors and set pieces are in position and functioning properly

Coordinate and communicate with show Producers and other studio crew

Ensure proper mixing and switching of all studio and remote video sources

Effectively supervise and assign crew members as needed

Perform other duties as assigned

#### Additional Information:

16966

#### Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

**WTTK-TV, WTTV-TV, WXIN-TV**

**Fax and E-mail verification summary report for Director/TD Technician**

**\*\*\*IMPORTANT\*\*\***

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at [dafranklin@nexstar.tv](mailto:dafranklin@nexstar.tv)

**WTTK-TV, WTTV-TV, WXIN-TV****Fax and E-mail verification summary report for Director/TD Technician**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
<b>1</b>	<b>(Remove 4.3.23)College-Ivy Tech Community College Central Indiana</b> E-mail: [REDACTED]ch.edu	Sent: 4/7/2022 4:45:31 PM
<b>2</b>	<b>(Remove 4.3.23)College-Ivy Tech Community College-Anderson</b> E-mail: [REDACTED]n.edu	Sent: 4/7/2022 4:45:24 PM
<b>6</b>	<b>Indiana Broadcasters Association</b> E-mail: iba@indianabroadcasters.org	Sent: 4/7/2022 4:45:28 PM
<b>10</b>	<b>MediaLine</b> E-mail: info@reelmediagroup.com	Sent: 4/7/2022 4:45:30 PM
<b>11</b>	<b>National Alliance of State Broadcasters Associations</b> E [REDACTED]org	Sent: 4/7/2022 4:45:30 PM
<b>14</b>	<b>Rick Gevers</b> E [REDACTED]com	Sent: 4/7/2022 4:45:25 PM
<b>15</b>	<b>TVJobs.com</b> E-mail: Jobs@tvjobs.com	Sent: 4/7/2022 4:45:28 PM
<b>17</b>	<b>University of Southern Indiana-Career Services and Internships</b> E-mail: career@usi.edu	Sent: 4/7/2022 4:45:28 PM
<b>18</b>	<b>University-Ball State University</b> Fax: 1-765-285-3757	Sent: 4/7/2022 6:07 PM
<b>25</b>	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 4/7/2022 4:45:24 PM



**Interview Recruitment Source Report from 4/1/2022 - 3/31/2023**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 101123

Job Title: Director/TD Technician

Job Opening Period: 4/7/2022 - 5/7/2022

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
Candidate	4/19/2022	No		Indeed.com
Candidate	4/18/2022	No		Indeed.com
Candidate	4/15/2022	No		Indeed.com

**Interview Recruitment Source Report from 4/1/2022 - 3/31/2023**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 101123

Job Title: Director/TD Technician

Job Opening Period: 4/7/2022 - 5/7/2022

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
Candidate	4/8/2022	Yes	5/9/2022	<b>Internal Promotion</b>

**Job Notification details between 4/1/2022 to 3/31/2023****Integrated Digital Specialist (Broadcast1Source tracking number 101122)****No. of Agencies were used:** 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below****Sent On:** 04/07/2022**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** dpardy@nexstar.tv**Title:** Integrated Digital Specialist**Experience:**

The Integrated Digital Specialist is the digital marketing services sales lead at WXIN/WTTV in Indianapolis.

Nexstar Media Group is in search of a dynamic Integrated Digital Specialist in Indianapolis (FOX and CBS) to take our digital revenue initiatives to the next level. Our Broadcast and Digital Divisions are a part of one of the nation's fastest growing organizations, and the largest local media company in the US. We are looking for a leader who will work with our local sales team to continue to foster a positive culture of success. The Integrated Digital Specialist is responsible for directing digital sales efforts for all digital marketing services both closing sales opportunities with Broadcast Account Executives and identifying target accounts to drive digital revenue as a sole contributor.

As a member of the Indianapolis (FOX and CBS) Nexstar team, the Integrated Digital Specialist will be an expert in local digital and cross platform sales, have a solid understanding of the local digital marketplace, and be knowledgeable about how to effectively package our digital assets to maximize our digital advertising and digital marketing services revenue. The successful candidate will identify key target accounts and partner with the Account Executives, and with our local businesses and /or advertising agencies in a consultative, creative, challenger seller focused approach. You will be the digital subject matter expert on the team, working to find new business opportunities, and with the Nexstar Account Executives to provide innovative ideas in digital marketing solutions to help grow our client's businesses. You will be responsible for growing new and existing digital revenue business, and updating the sales team on new product rollouts, best practices, national sales contests, digital industry trends, and vertical specific initiatives in automotive, recruitment, healthcare, home services, legal, etc.

The ideal candidate will have a curiosity to understand client needs by conducting pre-meeting research and using tools provided to help develop a needs-based point of view. Your strong consultative sales skills will build relationships with our clients by listening and providing marketing expertise. You bring value to clients and will help to simplify their digital marketing spend by maximizing their digital footprint and help clients gain market-share.

We offer best-in-class digital & broadcast enterprise solutions including Audience Targeted Programmatic Display, Social Paid & Earned Marketing, Content Marketing Integration Indianapolis (FOX and CBS) FOX59.com and CBS4INDY.com Integrated Sponsorships, SEM, SEO, SMM, Email Marketing, Episodic & Premium Video (OTT / CTV / ATV, Pre-roll, In-Stream, Live Stream, Mobile, App, etc.), Digital Audio, Mobile App & Geo-Fence, Creative Design / Execution and more. You will have a team of digital marketing product experts to support your business. At Nexstar, we craft custom marketing plans for each client.

**WE ARE LOOKING FOR:**

Self-motivated, enthusiastic, driven digital marketing sales expert.

Develop and execute go-to-market sales strategies by verticals and by accounts, which result in exceeding revenue targets in Digital Revenue.

### **Job Notification details between 4/1/2022 to 3/31/2023**

Drive digital revenue through our suite of audience extension and Core digital products.

Generate new business and growing select accounts to maximize digital revenue market-share.

Creative thinking, strategic, challenger sales approach.

Prepare and implement individual advertiser account strategy with revenue goals.

Reporting to the DIGITAL SALES MANAGER and partnering with the management team regarding best practices and digital industry trends.

Work closely with Accounts Receivables to maintain current and collectible aging accounts.

Engaged by connecting daily with Account Executives & clients, assisting Account Executives in researching and uncovering client needs to present marketing ideas and solutions that result in monthly recurring revenue.

Attend sales calls with Account Executives by generating new digital sales revenue and grow digital business from existing broadcast and digital clients

Establish, maintain and grow meaningful client relationships, developing results driven marketing solutions across multiple platforms.

Be an effective educator and ambassador both internally and externally on digital benefits and trends and overseeing the Digital training and development of the Sales Team.

Meaningful contributor to sales team on digital marketing topics including best practices, industry trends, resources to assist with pre-sales call information gathering, developing marketing objectives and a point of view for the client's needs and value driven resource for clients for digital marketing benefits.

Act as the back up for the Digital Sales Manager on an as needed basis.

Effective team player and sales closer.

Perform other duties as assigned.

#### **REQUIREMENTS & SKILLS:**

Bachelor's Degree in Marketing, Advertising or equivalent combination of education and work-related experience preferred.

Minimum 1 year of Sales Experience, preferable in Digital Marketing.

Current knowledge of digital ad technology, online ad serving, 3rd party research skills such as eMarketer, comScore and Google Analytics.

IAB and/or Google AdWords Certification a plus.

Automotive & database digital marketing sales experience is also a plus.

Proficiency in MS Office products required.

Experience with DFP / Google Ad Manager, Wide Orbit, Matrix, Strata, Simmons and Rentrak are a plus.

Fluency in English; with excellent communication skills, both verbal and written.

Occasional travel required; available to work extended hours if needed.

#### **Requirements:**

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**Job Notification details between 4/1/2022 to 3/31/2023**

vertical specific initiatives in automotive, recruitment, healthcare, home services, legal, etc.

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Generate new business and growing select accounts to maximize digital revenue market-share.

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Prepare and implement individual advertiser account strategy with revenue goals.

Reporting to the DIGITAL SALES MANAGER and partnering with the management team regarding best practices and digital industry trends.

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Perform other duties as assigned.

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Automotive & database digital marketing sales experience is also a plus.

Proficiency in MS Office products required.

Experience with DFP / Google Ad Manager, Wide Orbit, Matrix, Strata, Simmons and Rentrak are a plus.

Fluency in English; with excellent communication skills, both verbal and written.

Occasional travel required; available to work extended hours if needed.16960

## **Job Notification details between 4/1/2022 to 3/31/2023**

### **Description:**

The Integrated Digital Specialist is the digital marketing services sales lead at WXIN/WTTV in Indianapolis.

Nexstar Media Group is in search of a dynamic Integrated Digital Specialist in Indianapolis (FOX and CBS) to take our digital revenue initiatives to the next level. Our Broadcast and Digital Divisions are a part of one of the nation's fastest growing organizations, and the largest local media company in the US. We are looking for a leader who will work with our local sales team to continue to foster a positive culture of success. The Integrated Digital Specialist is responsible for directing digital sales efforts for all digital marketing services both closing sales opportunities with Broadcast Account Executives and identifying target accounts to drive digital revenue as a sole contributor.

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Drive digital revenue through our suite of audience extension and Core digital products.

Generate new business and growing select accounts to maximize digital revenue market-share.

Creative thinking, strategic, challenger sales approach.

Prepare and implement individual advertiser account strategy with revenue goals.

Reporting to the DIGITAL SALES MANAGER and partnering with the management team regarding best practices and digital industry trends.

Work closely with Accounts Receivables to maintain current and collectible aging accounts.

Engaged by connecting daily with Account Executives & clients, assisting Account Executives in researching and uncovering client needs to present marketing ideas and solutions that result in monthly recurring revenue.

Attend sales calls with Account Executives by generating new digital sales revenue and grow digital business from existing broadcast and digital clients

Establish, maintain and grow meaningful client relationships, developing results driven marketing solutions across multiple platforms.

Be an effective educator and ambassador both internally and externally on digital benefits and trends and overseeing the Digital training and development of the Sales Team.

Meaningful contributor to sales team on digital marketing topics including best practices, industry trends, resources to assist with pre-sales call information gathering, developing marketing objectives and a point of view for the client's

**Job Notification details between 4/1/2022 to 3/31/2023**

needs and value driven resource for clients for digital marketing benefits.  
Act as the back up for the Digital Sales Manager on an as needed basis.  
Effective team player and sales closer.  
Perform other duties as assigned.

**REQUIREMENTS & SKILLS:**

Bachelor’s Degree in Marketing, Advertising or equivalent combination of education and work-related experience preferred.  
Minimum 1 year of Sales Experience, preferable in Digital Marketing.  
Current knowledge of digital ad technology, online ad serving, 3rd party research skills such as eMarketer, comScore and Google Analytics.  
IAB and/or Google AdWords Certification a plus.  
Automotive & database digital marketing sales experience is also a plus.  
Proficiency in MS Office products required.  
Experience with DFP / Google Ad Manager, Wide Orbit, Matrix, Strata, Simmons and Rentrak are a plus.  
Fluency in English; with excellent communication skills, both verbal and written.  
Occasional travel required; available to work extended hours if needed.

**Additional Information:**

**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/7/2022	University-Indiana State University	No	[REDACTED]	1--	By User/Other System
4/7/2022	University-IUPUI University	No	[REDACTED]	1--	By User/Other System
4/7/2022	College-Ivy Tech Community College Central Indiana	No	[REDACTED]	[REDACTED]	[REDACTED] edu
4/7/2022	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
4/7/2022	MediaLine	No	[REDACTED]	1--	info@reelmediagroup.com
4/7/2022	National Alliance of State Broadcasters Associations	No	[REDACTED]	[REDACTED]	[REDACTED]ng@nmba.org
4/7/2022	Indiana Broadcasters Association	No	[REDACTED]	1--	iba@indianabroadcasters.org

**Job Notification details between 4/1/2022 to 3/31/2023**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/7/2022	University of Southern Indiana-Career Services and Internships	No	[REDACTED]	1--	career@usi.edu
4/7/2022	TVJobs.com	No	Job Postings	1--	Jobs@tvjobs.com
4/7/2022	University-Marian University	No	[REDACTED]	1--	By User/Other System
4/7/2022	University-Butler University	No	[REDACTED]	1--	By User/Other System
4/7/2022	University-Indiana University	No	[REDACTED]	1--	By User/Other System
4/7/2022	University-University of Indianapolis	No	[REDACTED]	1--	By User/Other System
4/7/2022	Rick Gevers	No	[REDACTED]	[REDACTED]	[REDACTED].com
4/7/2022	University-Ball State University	No	[REDACTED]	1-765-285-3757	
4/7/2022	College-Ivy Tech Community College-Anderson	No	[REDACTED]	[REDACTED]	[REDACTED]@ivytech.edu
4/7/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com



## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Integrated Digital Specialist

**Position: Integrated Digital Specialist**

**Hire Date: June 6, 2022**

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

The Integrated Digital Specialist is the digital marketing services sales lead at WXIN/WTTV in Indianapolis.

Nexstar Media Group is in search of a dynamic Integrated Digital Specialist in Indianapolis (FOX and CBS) to take our digital revenue initiatives to the next level. Our Broadcast and Digital Divisions are a part of one of the nation's fastest growing organizations, and the largest local media company in the US. We are looking for a leader who will work with our local sales team to continue to foster a positive culture of success. The Integrated Digital Specialist is responsible for directing digital sales efforts for all digital marketing services both closing sales opportunities with Broadcast Account Executives and identifying target accounts to drive digital revenue as a sole contributor.

As a member of the Indianapolis (FOX and CBS) Nexstar team, the Integrated Digital Specialist will be an expert in local digital and cross platform sales, have a solid understanding of the local digital marketplace, and be knowledgeable about how to effectively package our digital assets to maximize our digital advertising and digital marketing services revenue. The successful candidate will identify key target accounts and partner with the Account Executives, and with our local businesses and /or advertising agencies in a consultative, creative, challenger seller focused approach. You will be the digital subject matter expert on the team, working to find new business opportunities, and with the Nexstar Account Executives to provide innovative ideas in digital marketing solutions to help grow our client's businesses. You will be responsible for growing new and existing digital revenue business, and updating the sales team on new product rollouts, best practices, national sales contests, digital industry trends, and vertical specific initiatives in automotive, recruitment, healthcare, home services, legal, etc.

The ideal candidate will have a curiosity to understand client needs by conducting pre-meeting research and using tools provided to help develop a needs-based point of view. Your strong consultative sales skills will build relationships with our clients by listening and providing marketing expertise. You bring value to clients and will help to simplify their digital marketing spend by maximizing their digital footprint and help clients gain market-share.

We offer best-in-class digital & broadcast enterprise solutions including Audience Targeted Programmatic Display, Social Paid & Earned Marketing, Content Marketing Integration Indianapolis (FOX and CBS) FOX59.com and CBS4INDY.com Integrated Sponsorships, SEM, SEO, SMM, Email Marketing, Episodic & Premium Video (OTT / CTV / ATV, Pre-roll, In-Stream, Live Stream, Mobile, App, etc.), Digital Audio, Mobile App & Geo-Fence, Creative Design / Execution and more. You will have a team of digital marketing product experts to support your business. At Nexstar, we craft custom marketing plans for each client.

**WE ARE LOOKING FOR:**

Self-motivated, enthusiastic, driven digital marketing sales expert.

Develop and execute go-to-market sales strategies by verticals and by accounts, which result in exceeding revenue targets in Digital Revenue.

Drive digital revenue through our suite of audience extension and Core digital products.

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Integrated Digital Specialist

Generate new business and growing select accounts to maximize digital revenue market-share.  
Creative thinking, strategic, challenger sales approach.  
Prepare and implement individual advertiser account strategy with revenue goals.  
Reporting to the DIGITAL SALES MANAGER and partnering with the management team regarding best practices and digital industry trends.  
Work closely with Accounts Receivables to maintain current and collectible aging accounts.  
Engaged by connecting daily with Account Executives & clients, assisting Account Executives in researching and uncovering client needs to present marketing ideas and solutions that result in monthly recurring revenue.  
Attend sales calls with Account Executives by generating new digital sales revenue and grow digital business from existing broadcast and digital clients  
Establish, maintain and grow meaningful client relationships, developing results driven marketing solutions across multiple platforms.  
Be an effective educator and ambassador both internally and externally on digital benefits and trends and overseeing the Digital training and development of the Sales Team.  
Meaningful contributor to sales team on digital marketing topics including best practices, industry trends, resources to assist with pre-sales call information gathering, developing marketing objectives and a point of view for the client's needs and value driven resource for clients for digital marketing benefits.  
Act as the back up for the Digital Sales Manager on an as needed basis.  
Effective team player and sales closer.  
Perform other duties as assigned.

#### REQUIREMENTS & SKILLS:

Bachelor's Degree in Marketing, Advertising or equivalent combination of education and work-related experience preferred.  
Minimum 1 year of Sales Experience, preferable in Digital Marketing.  
Current knowledge of digital ad technology, online ad serving, 3rd party research skills such as eMarketer, comScore and Google Analytics.  
IAB and/or Google AdWords Certification a plus.  
Automotive & database digital marketing sales experience is also a plus.  
Proficiency in MS Office products required.  
Experience with DFP / Google Ad Manager, Wide Orbit, Matrix, Strata, Simmons and Rentrak are a plus.  
Fluency in English; with excellent communication skills, both verbal and written.  
Occasional travel required; available to work extended hours if needed.

#### Requirements:

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## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Integrated Digital Specialist

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Work closely with Accounts Receivables to maintain current and collectible aging accounts.

Engaged by connecting daily with Account Executives & clients, assisting Account Executives in researching and uncovering client needs to present marketing ideas and solutions that result in monthly recurring revenue.

Attend sales calls with Account Executives by generating new digital sales revenue and grow digital business from existing broadcast and digital clients

Establish, maintain and grow meaningful client relationships, developing results driven marketing solutions across multiple platforms.

Be an effective educator and ambassador both internally and externally on digital benefits and trends and overseeing the Digital training and development of the Sales Team.

Meaningful contributor to sales team on digital marketing topics including best practices, industry trends, resources to assist with pre-sales call information gathering, developing marketing objectives and a point of view for the client's needs and value driven resource for clients for digital marketing benefits.

Act as the back up for the Digital Sales Manager on an as needed basis.

Effective team player and sales closer.

Perform other duties as assigned.

#### REQUIREMENTS & SKILLS:

Bachelor's Degree in Marketing, Advertising or equivalent combination of education and work-related experience preferred.

Minimum 1 year of Sales Experience, preferable in Digital Marketing.

Current knowledge of digital ad technology, online ad serving, 3rd party research skills such as eMarketer, comScore and Google Analytics.

IAB and/or Google AdWords Certification a plus.

Automotive & database digital marketing sales experience is also a plus.

Proficiency in MS Office products required.

Experience with DFP / Google Ad Manager, Wide Orbit, Matrix, Strata, Simmons and Rentrak are a plus.

Fluency in English; with excellent communication skills, both verbal and written.

Occasional travel required; available to work extended hours if needed.16960

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Integrated Digital Specialist

#### Experience:

The Integrated Digital Specialist is the digital marketing services sales lead at WXIN/WTTV in Indianapolis.

Nexstar Media Group is in search of a dynamic Integrated Digital Specialist in Indianapolis (FOX and CBS) to take our digital revenue initiatives to the next level. Our Broadcast and Digital Divisions are a part of one of the nation's fastest growing organizations, and the largest local media company in the US. We are looking for a leader who will work with our local sales team to continue to foster a positive culture of success. The Integrated Digital Specialist is responsible for directing digital sales efforts for all digital marketing services both closing sales opportunities with Broadcast Account Executives and identifying target accounts to drive digital revenue as a sole contributor.

As a member of the Indianapolis (FOX and CBS) Nexstar team, the Integrated Digital Specialist will be an expert in local digital and cross platform sales, have a solid understanding of the local digital marketplace, and be knowledgeable about how to effectively package our digital assets to maximize our digital advertising and digital marketing services revenue. The successful candidate will identify key target accounts and partner with the Account Executives, and with our local businesses and /or advertising agencies in a consultative, creative, challenger seller focused approach. You will be the digital subject matter expert on the team, working to find new business opportunities, and with the Nexstar Account Executives to provide innovative ideas in digital marketing solutions to help grow our client's businesses. You will be responsible for growing new and existing digital revenue business, and updating the sales team on new product rollouts, best practices, national sales contests, digital industry trends, and vertical specific initiatives in automotive, recruitment, healthcare, home services, legal, etc.

The ideal candidate will have a curiosity to understand client needs by conducting pre-meeting research and using tools provided to help develop a needs-based point of view. Your strong consultative sales skills will build relationships with our clients by listening and providing marketing expertise. You bring value to clients and will help to simplify their digital marketing spend by maximizing their digital footprint and help clients gain market-share.

We offer best-in-class digital & broadcast enterprise solutions including Audience Targeted Programmatic Display, Social Paid & Earned Marketing, Content Marketing Integration Indianapolis (FOX and CBS) FOX59.com and CBS4INDY.com Integrated Sponsorships, SEM, SEO, SMM, Email Marketing, Episodic & Premium Video (OTT / CTV / ATV, Pre-roll, In-Stream, Live Stream, Mobile, App, etc.), Digital Audio, Mobile App & Geo-Fence, Creative Design / Execution and more. You will have a team of digital marketing product experts to support your business. At Nexstar, we craft custom marketing plans for each client.

#### WE ARE LOOKING FOR:

Self-motivated, enthusiastic, driven digital marketing sales expert.

Develop and execute go-to-market sales strategies by verticals and by accounts, which result in exceeding revenue targets in Digital Revenue.

Drive digital revenue through our suite of audience extension and Core digital products.

Generate new business and growing select accounts to maximize digital revenue market-share.

Creative thinking, strategic, challenger sales approach.

Prepare and implement individual advertiser account strategy with revenue goals.

Reporting to the DIGITAL SALES MANAGER and partnering with the management team regarding best practices and digital industry trends.

Work closely with Accounts Receivables to maintain current and collectible aging accounts.

Engaged by connecting daily with Account Executives & clients, assisting Account Executives in researching and uncovering client needs to present marketing ideas and solutions that result in monthly recurring revenue.

Attend sales calls with Account Executives by generating new digital sales revenue and grow digital business from existing broadcast and digital clients

Establish, maintain and grow meaningful client relationships, developing results driven marketing solutions across multiple platforms.

Be an effective educator and ambassador both internally and externally on digital benefits and trends and overseeing the Digital training and development of the Sales Team.

Meaningful contributor to sales team on digital marketing topics including best practices, industry trends, resources to assist with pre-sales call information gathering, developing marketing objectives and a point of view for the client's

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Integrated Digital Specialist

needs and value driven resource for clients for digital marketing benefits.  
Act as the back up for the Digital Sales Manager on an as needed basis.  
Effective team player and sales closer.  
Perform other duties as assigned.

#### REQUIREMENTS & SKILLS:

Bachelor's Degree in Marketing, Advertising or equivalent combination of education and work-related experience preferred.

Minimum 1 year of Sales Experience, preferable in Digital Marketing.

Current knowledge of digital ad technology, online ad serving, 3rd party research skills such as eMarketer, comScore and Google Analytics.

IAB and/or Google AdWords Certification a plus.

Automotive & database digital marketing sales experience is also a plus.

Proficiency in MS Office products required.

Experience with DFP / Google Ad Manager, Wide Orbit, Matrix, Strata, Simmons and Rentrak are a plus.

Fluency in English; with excellent communication skills, both verbal and written.

Occasional travel required; available to work extended hours if needed.

#### Additional Information:

#### Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

#### Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

\*\*\*IMPORTANT\*\*\*

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**WTTK-TV, WTTV-TV, WXIN-TV****Fax and E-mail verification summary report for Integrated Digital Specialist**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
<b>1</b>	<b>(Remove 4.3.23)College-Ivy Tech Community College Central Indiana</b> E-mail: [REDACTED].edu	Sent: 4/7/2022 4:42:33 PM
<b>2</b>	<b>(Remove 4.3.23)College-Ivy Tech Community College-Anderson</b> E-mail: p[REDACTED].edu	Sent: 4/7/2022 4:42:29 PM
<b>6</b>	<b>Indiana Broadcasters Association</b> E-mail: iba@indianabroadcasters.org	Sent: 4/7/2022 4:42:32 PM
<b>10</b>	<b>MediaLine</b> E-mail: info@reelmediagroup.com	Sent: 4/7/2022 4:42:33 PM
<b>11</b>	<b>National Alliance of State Broadcasters Associations</b> E-mail: [REDACTED].org	Sent: 4/7/2022 4:42:33 PM
<b>14</b>	<b>Rick Gevers</b> E-mail: [REDACTED].rs.com	Sent: 4/7/2022 4:42:30 PM
<b>15</b>	<b>TVJobs.com</b> E-mail: Jobs@tvjobs.com	Sent: 4/7/2022 4:42:32 PM
<b>17</b>	<b>University of Southern Indiana-Career Services and Internships</b> E-mail: career@usi.edu	Sent: 4/7/2022 4:42:32 PM
<b>18</b>	<b>University-Ball State University</b> Fax: 1-765-285-3757	Sent: 4/7/2022 6:07 PM
<b>25</b>	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 4/7/2022 4:42:29 PM

**Interview Recruitment Source Report from 4/1/2022 - 3/31/2023**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 101122

Job Title: Integrated Digital Specialist

Job Opening Period: 4/7/2022 - 5/7/2022

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
Candidate	5/18/2022	Yes	6/6/2022	<b>Nexstar Media Group, Inc.</b> 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	5/14/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	5/13/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	5/12/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush

**Job Notification details between 4/1/2022 to 3/31/2023**

**Associate Producer (Broadcast1Source tracking number 101120)**

**No. of Agencies were used:** 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below**

**Sent On:** 04/07/2022

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**E-Mail:** dpardy@nexstar.tv

**Title:** Associate Producer

**Experience:**

The Associate Producer is responsible for contributing story ideas; writing stories; organizing them within an energetic and memorable newscast or digital content for the web.

WXIN/WTTV is looking for an Associate Producer to join our team. The Associate Producer is responsible for contributing story ideas; writing stories; organizing them within an energetic and memorable newscast or digital content for the web.

Associate Producers help the broadcast and digital producers and assignment editors in all areas of their work: writing, tracking down information via phone or online, posting material to our digital platforms, among other duties as assigned. Their work will provide the foundation and training to serve as a fill-in newscast producer and digital producer.

Support newscast Producers and assist in writing stories

- Manage logistics and assign field crews to cover stories
- Demonstrate sense of urgency with breaking news
- Perform other duties as assigned

Associate Producer experience and/or a very strong desire to learn the skillset required to lend your talents to the operation/products

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Fluency in English

Requirements & Skills:

Bachelor's degree or 1-year previous newsroom experience preferred

- Strong organizational skills
- Ability to work in a rapid, fast-paced environment
- Excellent verbal and written communication skills
- Ability to develop strong news judgment
- Detail-oriented
- Flexibility to work a schedule to include nights, weekends and holidays

**Requirements:**



**Job Notification details between 4/1/2022 to 3/31/2023**

The Associate Producer is responsible for contributing story ideas; writing stories; organizing them within an energetic and memorable newscast or digital content for the web.

WXIN/WTTV is looking for an Associate Producer to join our team. The Associate Producer is responsible for contributing story ideas; writing stories; organizing them within an energetic and memorable newscast or digital content for the web.

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Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Fluency in English

Requirements & Skills:

Bachelor's degree or 1-year previous newsroom experience preferred

- Strong organizational skills
- Ability to work in a rapid, fast-paced environment
- Excellent verbal and written communication skills
- Ability to develop strong news judgment
- Detail-oriented
- Flexibility to work a schedule to include nights, weekends and holidays

**Description:**

**Job Notification details between 4/1/2022 to 3/31/2023**

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WXIN/WTTV is looking for an Associate Producer to join our team. The Associate Producer is responsible for contributing story ideas; writing stories; organizing them within an energetic and memorable newscast or digital content for the web.

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Requirements & Skills:

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- Strong organizational skills
- Ability to work in a rapid, fast-paced environment
- Excellent verbal and written communication skills
- Ability to develop strong news judgment
- Detail-oriented
- Flexibility to work a schedule to include nights, weekends and holidays

**Additional Information:**

16958

**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/7/2022	University-Indiana State University	No	[REDACTED]	1--	By User/Other System
4/7/2022	University-IUPUI University	No	[REDACTED]	1--	By User/Other System

Job Notification details between 4/1/2022 to 3/31/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/7/2022	College-Ivy Tech Community College Central Indiana	No	[REDACTED]	[REDACTED]	[REDACTED]ch. edu
4/7/2022	MediaLine	No	[REDACTED]	1--	info@reelmediagroup. com
4/7/2022	National Alliance of State Broadcasters Associations	No	[REDACTED]	[REDACTED]	[REDACTED]or g
4/7/2022	Indiana Broadcasters Association	No	[REDACTED]	1--	iba@indianabroadcast ers.org
4/7/2022	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
4/7/2022	University-Marian University	No	[REDACTED]	1--	By User/Other System
4/7/2022	TVJobs.com	No	Job Postings	1--	Jobs@tvjobs.com
4/7/2022	University of Southern Indiana-Career Services and Internships	No	[REDACTED]	1--	career@usi.edu
4/7/2022	University-Indiana University	No	[REDACTED]	1--	By User/Other System
4/7/2022	University-Butler University	No	[REDACTED]	1--	By User/Other System
4/7/2022	University-Ball State University	No	[REDACTED]	1-765-285-3757	
4/7/2022	Rick Gevers	No	[REDACTED]	[REDACTED]	[REDACTED]com
4/7/2022	University-University of Indianapolis	No	[REDACTED]	1--	By User/Other System
4/7/2022	College-Ivy Tech Community College- Anderson	No	[REDACTED]	[REDACTED]	[REDACTED]edu
4/7/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@med iagignow.com

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Associate Producer

**Position: Associate Producer**

**Hire Date: September 25, 2022**

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

The Associate Producer is responsible for contributing story ideas; writing stories; organizing them within an energetic and memorable newscast or digital content for the web.

WXIN/WTTV is looking for an Associate Producer to join our team. The Associate Producer is responsible for contributing story ideas; writing stories; organizing them within an energetic and memorable newscast or digital content for the web.

Associate Producers help the broadcast and digital producers and assignment editors in all areas of their work: writing, tracking down information via phone or online, posting material to our digital platforms, among other duties as assigned. Their work will provide the foundation and training to serve as a fill-in newscast producer and digital producer.

Support newscast Producers and assist in writing stories

- Manage logistics and assign field crews to cover stories
- Demonstrate sense of urgency with breaking news
- Perform other duties as assigned

Associate Producer experience and/or a very strong desire to learn the skillset required to lend your talents to the operation/products

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Fluency in English

**Requirements & Skills:**

Bachelor's degree or 1-year previous newsroom experience preferred

- Strong organizational skills
- Ability to work in a rapid, fast-paced environment
- Excellent verbal and written communication skills
- Ability to develop strong news judgment
- Detail-oriented
- Flexibility to work a schedule to include nights, weekends and holidays

**Requirements:**

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Associate Producer

The Associate Producer is responsible for contributing story ideas; writing stories; organizing them within an energetic and memorable newscast or digital content for the web.

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Associate Producer experience and/or a very strong desire to learn the skillset required to lend your talents to the operation/products

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Fluency in English

#### Requirements & Skills:

Bachelor's degree or 1-year previous newsroom experience preferred

- Strong organizational skills
- Ability to work in a rapid, fast-paced environment
- Excellent verbal and written communication skills
- Ability to develop strong news judgment
- Detail-oriented
- Flexibility to work a schedule to include nights, weekends and holidays

#### Experience:

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Associate Producer

The Associate Producer is responsible for contributing story ideas; writing stories; organizing them within an energetic and memorable newscast or digital content for the web.

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Associate Producers help the broadcast and digital producers and assignment editors in all areas of their work: writing, tracking down information via phone or online, posting material to our digital platforms, among other duties as assigned. Their work will provide the foundation and training to serve as a fill-in newscast producer and digital producer.

Support newscast Producers and assist in writing stories

- Manage logistics and assign field crews to cover stories
- Demonstrate sense of urgency with breaking news
- Perform other duties as assigned

Associate Producer experience and/or a very strong desire to learn the skillset required to lend your talents to the operation/products

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Fluency in English

#### Requirements & Skills:

Bachelor's degree or 1-year previous newsroom experience preferred

- + Strong organizational skills
- + Ability to work in a rapid, fast-paced environment
- + Excellent verbal and written communication skills
- + Ability to develop strong news judgment
- + Detail-oriented
- + Flexibility to work a schedule to include nights, weekends and holidays

#### Additional Information:

16958

#### Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

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**WTTK-TV, WTTV-TV, WXIN-TV****Fax and E-mail verification summary report for Associate Producer**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
1	<b>(Remove 4.3.23)College-Ivy Tech Community College Central Indiana</b> E-mail: BCarter145@ivytech.edu	Sent: 4/7/2022 4:17:10 PM
2	<b>(Remove 4.3.23)College-Ivy Tech Community College-Anderson</b> E-mail: [REDACTED]	Sent: 4/7/2022 4:17:05 PM
6	<b>Indiana Broadcasters Association</b> E-mail: iba@indianabroadcasters.org	Sent: 4/7/2022 4:17:09 PM
10	<b>MediaLine</b> E-mail: info@reelmediagroup.com	Sent: 4/7/2022 4:17:10 PM
11	<b>National Alliance of State Broadcasters Associations</b> E-mail: [REDACTED].org	Sent: 4/7/2022 4:17:10 PM
14	<b>Rick Gevers</b> E-mail: [REDACTED].com	Sent: 4/7/2022 4:17:06 PM
15	<b>TVJobs.com</b> E-mail: Jobs@tvjobs.com	Sent: 4/7/2022 4:17:08 PM
17	<b>University of Southern Indiana-Career Services and Internships</b> E-mail: career@usi.edu	Sent: 4/7/2022 4:17:08 PM
18	<b>University-Ball State University</b> Fax: 1-765-285-3757	Sent: 4/7/2022 6:06 PM
25	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 4/7/2022 4:17:04 PM

**Interview Recruitment Source Report from 4/1/2022 - 3/31/2023**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 101120

Job Title: Associate Producer

Job Opening Period: 4/7/2022 - 5/7/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	8/31/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	8/30/2022	Yes	9/25/2022	<b>Internal Promotion</b>
Candidate	8/25/2022	No		Indeed.com
Candidate	7/26/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush



**Job Notification details between 4/1/2022 to 3/31/2023****Sports Photog/MMJ (Broadcast1Source tracking number 101121)****No. of Agencies were used:** 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below****Sent On:** 04/07/2022**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** dpardy@nexstar.tv**Title:** Sports Photog/MMJ**Experience:**

FOX59 and CBS4, the Nexstar stations in Indianapolis, are looking for an experienced Sports Photographer/MMJ to join our award-winning team. This is one of the biggest sports markets in the world with the Indianapolis 500, NFL, NBA, minor league baseball and countless NCAA championship competitions.

The ideal candidate should have strong sports photography skills as well as the ability to find and tell compelling stories. You should also have live reporting skills. Limited fill-in anchoring opportunities may be available for the right candidate.

**Duties & Responsibilities:**

Report sports stories for broadcast, describing the background and details of events

Shoot video for use in broadcasts or for other sports reporters to use in stories

Arrange and conduct interviews, shoot video, edit packages (and Vo/Sots)

Review copy for accuracy, style and proper grammar and punctuation, following prescribed editorial direction and guidelines

Pitch stories of interest to a diverse audience, while also understanding the importance of targeting specific members of that audience

Promote teamwork and maintain attitude of cooperation and collaboration with all station personnel

Interact frequently with viewers/users on social media platforms to build engagement and brand

Perform special projects and other duties as assigned, including attendance at public events and community service initiatives

**Requirements & Skills:**

Bachelor's Degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written, with the ability to ad lib when required

Minimum two years' experience in sports photographer or reporting (Depending on market size)

Superior on-air presence

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Social media expertise, proficiency

Knowledge of current newsgathering technology, including video cameras, editing equipment and newsroom computer systems

Valid driver's license with a good driving

**Requirements:**

### **Job Notification details between 4/1/2022 to 3/31/2023**

FOX59 and CBS4, the Nexstar stations in Indianapolis, are looking for an experienced Sports Photographer/MMJ to join our award-winning team. This is one of the biggest sports markets in the world with the Indianapolis 500, NFL, NBA, minor league baseball and countless NCAA championship competitions.

The ideal candidate should have strong sports photography skills as well as the ability to find and tell compelling stories. You should also have live reporting skills. Limited fill-in anchoring opportunities may be available for the right candidate.

#### Duties & Responsibilities:

Report sports stories for broadcast, describing the background and details of events

Shoot video for use in broadcasts or for other sports reporters to use in stories

Arrange and conduct interviews, shoot video, edit packages (and Vo/Sots)

Review copy for accuracy, style and proper grammar and punctuation, following prescribed editorial direction and guidelines

Pitch stories of interest to a diverse audience, while also understanding the importance of targeting specific members of that audience

Promote teamwork and maintain attitude of cooperation and collaboration with all station personnel

Interact frequently with viewers/users on social media platforms to build engagement and brand

Perform special projects and other duties as assigned, including attendance at public events and community service initiatives

#### Requirements & Skills:

Bachelor's Degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written, with the ability to ad lib when required

Minimum two years' experience in sports photographer or reporting (Depending on market size)

Superior on-air presence

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Social media expertise, proficiency

Knowledge of current newsgathering technology, including video cameras, editing equipment and newsroom computer systems

Valid driver's license with a good driving

#### **Description:**

**Job Notification details between 4/1/2022 to 3/31/2023**

FOX59 and CBS4, the Nexstar stations in Indianapolis, are looking for an experienced Sports Photographer/MMJ to join our award-winning team. This is one of the biggest sports markets in the world with the Indianapolis 500, NFL, NBA, minor league baseball and countless NCAA championship competitions. The ideal candidate should have strong sports photography skills as well as the ability to find and tell compelling stories. You should also have live reporting skills. Limited fill-in anchoring opportunities may be available for the right candidate.

**Duties & Responsibilities:**

- Report sports stories for broadcast, describing the background and details of events
- Shoot video for use in broadcasts or for other sports reporters to use in stories
- Arrange and conduct interviews, shoot video, edit packages (and Vo/Sots)
- Review copy for accuracy, style and proper grammar and punctuation, following prescribed editorial direction and guidelines
- Pitch stories of interest to a diverse audience, while also understanding the importance of targeting specific members of that audience
- Promote teamwork and maintain attitude of cooperation and collaboration with all station personnel
- Interact frequently with viewers/users on social media platforms to build engagement and brand
- Perform special projects and other duties as assigned, including attendance at public events and community service initiatives

**Requirements & Skills:**

- Bachelor's Degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience
- Fluency in English
- Excellent communication skills, both oral and written, with the ability to ad lib when required
- Minimum two years' experience in sports photographer or reporting (Depending on market size)
- Superior on-air presence
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously
- Social media expertise, proficiency
- Knowledge of current newsgathering technology, including video cameras, editing equipment and newsroom computer systems
- Valid driver's license with a good driving

**Additional Information:**

16959

**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/7/2022	College-Ivy Tech Community College Central Indiana	No	[REDACTED]	[REDACTED]	[REDACTED]@ivytech.edu

**Job Notification details between 4/1/2022 to 3/31/2023**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/7/2022	University-Indiana State University	No	[REDACTED]	1--	By User/Other System
4/7/2022	University-IUPUI University	No	[REDACTED]	1--	By User/Other System
4/7/2022	MediaLine	No	[REDACTED]	1--	info@reelmediagroup.com
4/7/2022	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
4/7/2022	National Alliance of State Broadcasters Associations	No	[REDACTED]	[REDACTED]	[REDACTED] or g
4/7/2022	Indiana Broadcasters Association	No	[REDACTED]	1--	iba@indianabroadcasters.org
4/7/2022	University of Southern Indiana-Career Services and Internships	No	[REDACTED]	1--	career@usi.edu
4/7/2022	TVJobs.com	No	Job Postings	1--	Jobs@tvjobs.com
4/7/2022	University-Marian University	No	[REDACTED]	1--	By User/Other System
4/7/2022	University-Butler University	No	[REDACTED]	1--	By User/Other System
4/7/2022	University-Ball State University	No	[REDACTED]	1-765-285-3757	
4/7/2022	University-Indiana University	No	[REDACTED]	1--	By User/Other System
4/7/2022	University-University of Indianapolis	No	[REDACTED]	1--	By User/Other System
4/7/2022	College-Ivy Tech Community College-Anderson	No	[REDACTED]	[REDACTED]	[REDACTED] edu
4/7/2022	Rick Gevers	No	[REDACTED]	[REDACTED]	[REDACTED] com
4/7/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Sports Photog/MMJ

Position: Sports Photog/MMJ

Hire Date: June 30, 2022

Generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide notice to the identified recruiting sources at the dates and times listed below.

#### Agencies listed in the report below

Notification from Broadcast1Source

Contact: [tact@broadcast1source.com](mailto:tact@broadcast1source.com)

WTTK-TV, WTTV-TV, and WXIN-TV, the Nexstar stations in Indianapolis, are looking for an experienced Sports Photographer/MMJ to join their winning team. This is one of the biggest sports markets in the world with the Indianapolis 500, NFL, MLB, and countless NCAA championship competitions. The ideal candidate should have strong sports photography skills as well as the ability to find and tell compelling stories. They should also have live reporting skills. Limited fill-in anchoring opportunities may be available for the right candidate.

#### Responsibilities:

• Write stories for broadcast, describing the background and details of events  
• Write copy for use in broadcasts or for other sports reporters to use in stories  
• Conduct interviews, shoot video, edit packages (and Vo/Sots)  
• Ensure accuracy, style and proper grammar and punctuation, following prescribed editorial direction and  
• Write copy of interest to a diverse audience, while also understanding the importance of targeting specific members  
• Work and maintain attitude of cooperation and collaboration with all station personnel  
• Interact with viewers/users on social media platforms to build engagement and brand  
• Perform other projects and other duties as assigned, including attendance at public events and community service

#### Skills:

• Degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work experience  
• Excellent communication skills, both oral and written, with the ability to ad lib when required  
• Several years' experience in sports photographer or reporting (Depending on market size)  
• Ability to work under pressure and meet deadlines, prioritize assignments and handle multiple tasks simultaneously  
• Expertise, proficiency  
• Knowledge of current newsgathering technology, including video cameras, editing equipment and newsroom equipment  
• Ability to work with a good driving

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Sports Photog/MMJ

FOX59 and CBS4, the Nexstar stations in Indianapolis, are looking for an experienced Sports Photographer/MMJ to join our award-winning team. This is one of the biggest sports markets in the world with the Indianapolis 500, NFL, NBA, minor league baseball and countless NCAA championship competitions.

The ideal candidate should have strong sports photography skills as well as the ability to find and tell compelling stories. You should also have live reporting skills. Limited fill-in anchoring opportunities may be available for the right candidate.

#### Duties & Responsibilities:

Report sports stories for broadcast, describing the background and details of events

Shoot video for use in broadcasts or for other sports reporters to use in stories

Arrange and conduct interviews, shoot video, edit packages (and Vo/Sots)

Review copy for accuracy, style and proper grammar and punctuation, following prescribed editorial direction and guidelines

Pitch stories of interest to a diverse audience, while also understanding the importance of targeting specific members of that audience

Promote teamwork and maintain attitude of cooperation and collaboration with all station personnel

Interact frequently with viewers/users on social media platforms to build engagement and brand

Perform special projects and other duties as assigned, including attendance at public events and community service initiatives

#### Requirements & Skills:

Bachelor's Degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written, with the ability to ad lib when required

Minimum two years' experience in sports photographer or reporting (Depending on market size)

Superior on-air presence

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Social media expertise, proficiency

Knowledge of current newsgathering technology, including video cameras, editing equipment and newsroom computer systems

Valid driver's license with a good driving

#### **Experience:**

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Sports Photog/MMJ

FOX59 and CBS4, the Nexstar stations in Indianapolis, are looking for an experienced Sports Photographer/MMJ to join our award-winning team. This is one of the biggest sports markets in the world with the Indianapolis 500, NFL, NBA, minor league baseball and countless NCAA championship competitions.

The ideal candidate should have strong sports photography skills as well as the ability to find and tell compelling stories. You should also have live reporting skills. Limited fill-in anchoring opportunities may be available for the right candidate.

#### Duties & Responsibilities:

Report sports stories for broadcast, describing the background and details of events

Shoot video for use in broadcasts or for other sports reporters to use in stories

Arrange and conduct interviews, shoot video, edit packages (and Vo/Sots)

Review copy for accuracy, style and proper grammar and punctuation, following prescribed editorial direction and guidelines

Pitch stories of interest to a diverse audience, while also understanding the importance of targeting specific members of that audience

Promote teamwork and maintain attitude of cooperation and collaboration with all station personnel

Interact frequently with viewers/users on social media platforms to build engagement and brand

Perform special projects and other duties as assigned, including attendance at public events and community service initiatives

#### Requirements & Skills:

Bachelor's Degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written, with the ability to ad lib when required

Minimum two years' experience in sports photographer or reporting (Depending on market size)

Superior on-air presence

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Social media expertise, proficiency

Knowledge of current newsgathering technology, including video cameras, editing equipment and newsroom computer systems

Valid driver's license with a good driving

#### **Additional Information:**

16959

#### **Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

#### **Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

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**WTTK-TV, WTTV-TV, WXIN-TV****Fax and E-mail verification summary report for Sports Photog/MMJ**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
<b>1</b>	<b>(Remove 4.3.23)College-Ivy Tech Community College Central Indiana</b> E-mail: E [REDACTED]ch.edu	Sent: 4/7/2022 4:24:56 PM
<b>2</b>	<b>(Remove 4.3.23)College-Ivy Tech Community College-Anderson</b> E-mail: [REDACTED]tech.edu	Sent: 4/7/2022 4:24:52 PM
<b>6</b>	<b>Indiana Broadcasters Association</b> E-mail: iba@indianabroadcasters.org	Sent: 4/7/2022 4:24:54 PM
<b>10</b>	<b>MediaLine</b> E-mail: info@reelmediagroup.com	Sent: 4/7/2022 4:24:55 PM
<b>11</b>	<b>National Alliance of State Broadcasters Associations</b> E-mail: [REDACTED]a.org	Sent: 4/7/2022 4:24:55 PM
<b>14</b>	<b>Rick Gevers</b> E-mail: [REDACTED].com	Sent: 4/7/2022 4:24:52 PM
<b>15</b>	<b>TVJobs.com</b> E-mail: Jobs@tvjobs.com	Sent: 4/7/2022 4:24:54 PM
<b>17</b>	<b>University of Southern Indiana-Career Services and Internships</b> E-mail: career@usi.edu	Sent: 4/7/2022 4:24:54 PM
<b>18</b>	<b>University-Ball State University</b> Fax: 1-765-285-3757	Sent: 4/7/2022 6:07 PM
<b>25</b>	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 4/7/2022 4:24:51 PM



**Interview Recruitment Source Report**

**Date:** 12/4/2023

**From:** Indianapolis,IN

**Page:** 21/66

**Interview Recruitment Source Report from 4/1/2022 - 3/31/2023**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 101121

Job Title: Sports Photog/MMJ

Job Opening Period: 4/7/2022 - 5/7/2022

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
Candidate	4/26/2022	No		TVJobs.com
Candidate	4/25/2022	No		Indeed.com
Candidate	4/25/2022	Yes	6/30/2022	<b>Linked In</b>

**Job Notification details between 4/1/2022 to 3/31/2023**

**Technician, Director/TD (Broadcast1Source tracking number 101344)**

**No. of Agencies were used:** 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below**

**Sent On:** 04/14/2022

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**E-Mail:** dpardy@nexstar.tv

**Title:** Technician, Director/TD

**Experience:**

The Director will be responsible for the technical directing and guidance of on-air talent and studio crew in order to provide viewers with a professional-looking newscast.

Vacancy Type: Full Time

Bachelors' degree preferred

2-4 years directing live and taped programs

Proficiency with Ross Overdrive automation or similar required

Audio board experience required

Studio production skills a plus

Must be able to source and solve equipment problems in the studio and control room

Must be able work independently and have a strong attention to detail

Must be able to work under the regular pressure of live broadcasts and operational deadlines

Must be able to work a flexible schedule, including nights, weekends and holidays.

Requirements:

Assist with pre-show prep and post-show promotions

Set up and operate studio cameras, monitors and teleprompter

Verify all light fixtures, props, monitors and set pieces are in position and functioning properly

Coordinate and communicate with show Producers and other studio crew

Ensure proper mixing and switching of all studio and remote video sources

Effectively supervise and assign crew members as needed

Perform other duties as assigned

**Requirements:**

**Job Notification details between 4/1/2022 to 3/31/2023**

The Director will be responsible for the technical directing and guidance of on-air talent and studio crew in order to provide viewers with a professional-looking newscast.

Vacancy Type: Full Time

Bachelors' degree preferred

2-4 years directing live and taped programs

Proficiency with Ross Overdrive automation or similar required

Audio board experience required

Studio production skills a plus

Must be able to source and solve equipment problems in the studio and control room

Must be able work independently and have a strong attention to detail

Must be able to work under the regular pressure of live broadcasts and operational deadlines

Must be able to work a flexible schedule, including nights, weekends and holidays.

Requirements:

Assist with pre-show prep and post-show promotions

Set up and operate studio cameras, monitors and teleprompter

Verify all light fixtures, props, monitors and set pieces are in position and functioning properly

Coordinate and communicate with show Producers and other studio crew

Ensure proper mixing and switching of all studio and remote video sources

Effectively supervise and assign crew members as needed

Perform other duties as assigned

**Description:**

The Director will be responsible for the technical directing and guidance of on-air talent and studio crew in order to provide viewers with a professional-looking newscast.

Vacancy Type: Full Time

Bachelors' degree preferred

2-4 years directing live and taped programs

Proficiency with Ross Overdrive automation or similar required

Audio board experience required

Studio production skills a plus

Must be able to source and solve equipment problems in the studio and control room

Must be able work independently and have a strong attention to detail

Must be able to work under the regular pressure of live broadcasts and operational deadlines

Must be able to work a flexible schedule, including nights, weekends and holidays.

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Assist with pre-show prep and post-show promotions

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Verify all light fixtures, props, monitors and set pieces are in position and functioning properly

Coordinate and communicate with show Producers and other studio crew

Ensure proper mixing and switching of all studio and remote video sources

Effectively supervise and assign crew members as needed

Perform other duties as assigned

**Additional Information:**

**Job Notification details between 4/1/2022 to 3/31/2023**

**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/14/2022	College-Ivy Tech Community College Central Indiana	No	[REDACTED]	1--	BCarter145@ivytech.edu
4/14/2022	University-Indiana State University	No	[REDACTED]	1--	By User/Other System
4/14/2022	University-IUPUI University	No	[REDACTED]	1--	By User/Other System
4/14/2022	Nexstar Media Group, Inc.	No	[REDACTED]	1--	By User/Other System
4/14/2022	MediaLine	No	[REDACTED]	1--	info@reelmediagroup.com
4/14/2022	Indiana Broadcasters Association	No	[REDACTED]	1--	iba@indianabroadcasters.org
4/14/2022	National Alliance of State Broadcasters Associations	No	[REDACTED]	[REDACTED]	[REDACTED]@nmba.org
4/14/2022	University of Southern Indiana-Career Services and Internships	No	[REDACTED]	1--	career@usi.edu
4/14/2022	TVJobs.com	No	Job Postings	1--	Jobs@tvjobs.com
4/14/2022	University-Marian University	No	[REDACTED]	1--	By User/Other System
4/14/2022	University-Butler University	No	[REDACTED]	1--	By User/Other System
4/14/2022	University-Ball State University	No	[REDACTED]	1-765-285-3757	
4/14/2022	University-Indiana University	No	[REDACTED]	1--	By User/Other System
4/14/2022	University-University of Indianapolis	No	[REDACTED]	1--	By User/Other System
4/14/2022	Rick Gevers	No	[REDACTED]	[REDACTED]	[REDACTED]ers.com
4/14/2022	College-Ivy Tech Community College-Anderson	No	[REDACTED]	[REDACTED]	[REDACTED]g@ivytech.edu

**Job Notification details between 4/1/2022 to 3/31/2023**

7 Name	Prong2	Name	Notification By Fax	Notification By Email
mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Technician, Director/TD

Position: Technician, Director/TD

Hire Date: June 6, 2022

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

The Director will be responsible for the technical directing and guidance of on-air talent and studio crew in order to provide viewers with a professional-looking newscast.

Vacancy Type: Full Time

Bachelors' degree preferred

2-4 years directing live and taped programs

Proficiency with Ross Overdrive automation or similar required

Audio board experience required

Studio production skills a plus

Must be able to source and solve equipment problems in the studio and control room

Must be able work independently and have a strong attention to detail

Must be able to work under the regular pressure of live broadcasts and operational deadlines

Must be able to work a flexible schedule, including nights, weekends and holidays.

Requirements:

Assist with pre-show prep and post-show promotions

Set up and operate studio cameras, monitors and teleprompter

Verify all light fixtures, props, monitors and set pieces are in position and functioning properly

Coordinate and communicate with show Producers and other studio crew

Ensure proper mixing and switching of all studio and remote video sources

Effectively supervise and assign crew members as needed

Perform other duties as assigned

**Requirements:**

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Technician, Director/TD

The Director will be responsible for the technical directing and guidance of on-air talent and studio crew in order to provide viewers with a professional-looking newscast.

Vacancy Type: Full Time

Bachelors' degree preferred

2-4 years directing live and taped programs

Proficiency with Ross Overdrive automation or similar required

Audio board experience required

Studio production skills a plus

Must be able to source and solve equipment problems in the studio and control room

Must be able work independently and have a strong attention to detail

Must be able to work under the regular pressure of live broadcasts and operational deadlines

Must be able to work a flexible schedule, including nights, weekends and holidays.

Requirements:

Assist with pre-show prep and post-show promotions

Set up and operate studio cameras, monitors and teleprompter

Verify all light fixtures, props, monitors and set pieces are in position and functioning properly

Coordinate and communicate with show Producers and other studio crew

Ensure proper mixing and switching of all studio and remote video sources

Effectively supervise and assign crew members as needed

Perform other duties as assigned

#### Experience:

The Director will be responsible for the technical directing and guidance of on-air talent and studio crew in order to provide viewers with a professional-looking newscast.

Vacancy Type: Full Time

Bachelors' degree preferred

2-4 years directing live and taped programs

Proficiency with Ross Overdrive automation or similar required

Audio board experience required

Studio production skills a plus

Must be able to source and solve equipment problems in the studio and control room

Must be able work independently and have a strong attention to detail

Must be able to work under the regular pressure of live broadcasts and operational deadlines

Must be able to work a flexible schedule, including nights, weekends and holidays.

Requirements:

Assist with pre-show prep and post-show promotions

Set up and operate studio cameras, monitors and teleprompter

Verify all light fixtures, props, monitors and set pieces are in position and functioning properly

Coordinate and communicate with show Producers and other studio crew

Ensure proper mixing and switching of all studio and remote video sources

Effectively supervise and assign crew members as needed

Perform other duties as assigned

#### Additional Information:

17160

**WTTK-TV, WTTV-TV, WXIN-TV**

**Fax and E-mail verification summary report for Technician, Director/TD**

**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at [dafranklin@nexstar.tv](mailto:dafranklin@nexstar.tv)



**WTTK-TV, WTTV-TV, WXIN-TV****Fax and E-mail verification summary report for Technician, Director/TD**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
1	<b>(Remove 4.3.23)College-Ivy Tech Community College Central Indiana</b> E-mail: [REDACTED]ech.edu	Sent: 4/14/2022 9:39:13 AM
2	<b>(Remove 4.3.23)College-Ivy Tech Community College-Anderson</b> E-mail: p [REDACTED].edu	Sent: 4/14/2022 9:39:08 AM
6	<b>Indiana Broadcasters Association</b> E-mail: [REDACTED]sters.org	Sent: 4/14/2022 9:39:12 AM
10	<b>MediaLine</b> E-mail: info@reelmediagroup.com	Sent: 4/14/2022 9:39:12 AM
11	<b>National Alliance of State Broadcasters Associations</b> E-mail: [REDACTED]nmba.org	Sent: 4/14/2022 9:39:12 AM
14	<b>Rick Gevers</b> E-mail: [REDACTED].com	Sent: 4/14/2022 9:39:09 AM
15	<b>TVJobs.com</b> E-mail: Jobs@tvjobs.com	Sent: 4/14/2022 9:39:11 AM
17	<b>University of Southern Indiana-Career Services and Internships</b> E-mail: career@usi.edu	Sent: 4/14/2022 9:39:11 AM
18	<b>University-Ball State University</b> Fax: 1-765-285-3757	Sent: 4/14/2022 11:03 AM
25	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 4/14/2022 9:39:08 AM

**Interview Recruitment Source Report from 4/1/2022 - 3/31/2023**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 101344

Job Title: Technician, Director/TD

Job Opening Period: 4/14/2022 - 5/14/2022

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
Candidate	4/26/2022	No		Internal Promotion
Candidate	4/24/2022	Yes	6/6/2022	<b>Linked In</b>
Candidate	4/19/2022	No		Indeed.com
Candidate	4/18/2022	No		Indeed.com

**Job Notification details between 4/1/2022 to 3/31/2023**

**News Producer (Broadcast1Source tracking number 101367)**

**No. of Agencies were used:** 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below**

**Sent On:** 04/14/2022

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**E-Mail:** dpardy@nexstar.tv

**Title:** News Producer

**Experience:**

It's fun to work in a company where people truly believe in what they are doing!

The Producer performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast.

WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

Requirements & Skills

Write solid, active & compelling news copy

Build strong newscasts using informed news judgment combined with showcasing techniques

Strategize newscast building based on knowledge of our audience, ratings and history of the area

Ability to quickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

**Requirements:**

**Job Notification details between 4/1/2022 to 3/31/2023**

It's fun to work in a company where people truly believe in what they are doing!

The Producer performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast.

WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

**Requirements & Skills**

Write solid, active & compelling news copy

Build strong newscasts using informed news judgment combined with showcasing techniques

Strategize newscast building based on knowledge of our audience, ratings and history of the area

Ability to quickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

**Description:**

It's fun to work in a company where people truly believe in what they are doing!

The Producer performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast.

WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

**Requirements & Skills**

Write solid, active & compelling news copy

Build strong newscasts using informed news judgment combined with showcasing techniques

Strategize newscast building based on knowledge of our audience, ratings and history of the area

Ability to quickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

**Additional Information:**

17184

**Job Notification details between 4/1/2022 to 3/31/2023**

**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at [dafranklin@nexstar.tv](mailto:dafranklin@nexstar.tv)

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/14/2022	College-Ivy Tech Community College Central Indiana	No	[REDACTED]	[REDACTED]	[REDACTED]@ivytech.edu
4/14/2022	University-Indiana State University	No	[REDACTED]	1--	By User/Other System
4/14/2022	University-IUPUI University	No	[REDACTED]	1--	By User/Other System
4/14/2022	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
4/14/2022	MediaLine	No	[REDACTED]	1--	info@reelmediagroup.com
4/14/2022	National Alliance of State Broadcasters Associations	No	[REDACTED]	[REDACTED]	[REDACTED].org
4/14/2022	Indiana Broadcasters Association	No	[REDACTED]	1--	iba@indianabroadcasters.org
4/14/2022	University of Southern Indiana-Career Services and Internships	No	[REDACTED]	1--	career@usi.edu
4/14/2022	TVJobs.com	No	Job Postings	1--	Jobs@tvjobs.com
4/14/2022	University-Marian University	No	[REDACTED]	1--	By User/Other System
4/14/2022	University-Indiana University	No	[REDACTED]	1--	By User/Other System
4/14/2022	University-University of Indianapolis	No	[REDACTED]	1--	By User/Other System
4/14/2022	University-Butler University	No	[REDACTED]der	1--	By User/Other System
4/14/2022	University-Ball State University	No	[REDACTED]	1-765-285-3757	
4/14/2022	College-Ivy Tech Community College-Anderson	No	[REDACTED]	[REDACTED]	[REDACTED]@ivytech.edu
4/14/2022	Rick Gevers	No	[REDACTED]	[REDACTED]	[REDACTED]@rickgevers.com
4/14/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

**WTTK-TV, WTTV-TV, WXIN-TV**  
**Fax and E-mail verification summary report for News Producer**

**Position: News Producer**

**Hire Date: May 30, 2022**

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

It's fun to work in a company where people truly believe in what they are doing!

The Producer performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast.

WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

Requirements & Skills

Write solid, active & compelling news copy

Build strong newscasts using informed news judgment combined with showcasing techniques

Strategize newscast building based on knowledge of our audience, ratings and history of the area

Ability to quickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

**Requirements:**

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for News Producer

It's fun to work in a company where people truly believe in what they are doing!

The Producer performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast.

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Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

#### **Experience:**

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WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

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Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

#### **Additional Information:**

**WTTK-TV, WTTV-TV, WXIN-TV**

**Fax and E-mail verification summary report for News Producer**

**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

**\*\*\*IMPORTANT\*\*\***

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**WTTK-TV, WTTV-TV, WXIN-TV****Fax and E-mail verification summary report for News Producer**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
<b>1</b>	<b>(Remove 4.3.23)College-Ivy Tech Community College Central Indiana</b> E-mail: [REDACTED]ch.edu	Sent: 4/14/2022 1:58:19 PM
<b>2</b>	<b>(Remove 4.3.23)College-Ivy Tech Community College-Anderson</b> E-mail: [REDACTED]tech.edu	Sent: 4/14/2022 1:58:15 PM
<b>6</b>	<b>Indiana Broadcasters Association</b> E-mail: iba@indianabroadcasters.org	Sent: 4/14/2022 1:58:18 PM
<b>10</b>	<b>MediaLine</b> E-mail: info@reelmediagroup.com	Sent: 4/14/2022 1:58:19 PM
<b>11</b>	<b>National Alliance of State Broadcasters Associations</b> E-mail: [REDACTED]nba.org	Sent: 4/14/2022 1:58:19 PM
<b>14</b>	<b>Rick Gevers</b> E-mail: [REDACTED]rs.com	Sent: 4/14/2022 1:58:16 PM
<b>15</b>	<b>TVJobs.com</b> E-mail: Jobs@tvjobs.com	Sent: 4/14/2022 1:58:18 PM
<b>17</b>	<b>University of Southern Indiana-Career Services and Internships</b> E-mail: career@usi.edu	Sent: 4/14/2022 1:58:18 PM
<b>18</b>	<b>University-Ball State University</b> Fax: 1-765-285-3757	Sent: 4/14/2022 3:07 PM
<b>25</b>	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 4/14/2022 1:58:15 PM

**Interview Recruitment Source Report**

**Date:** 12/4/2023

**From:** Indianapolis,IN

**Page:** 28/66

**Interview Recruitment Source Report from 4/1/2022 - 3/31/2023**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 101367

Job Title: News Producer

Job Opening Period: 4/14/2022 - 5/14/2022

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
Candidate	10/13/2022	Yes	1/9/2023	<b>Linked In</b>
Candidate	7/14/2022	No		Indeed.com
Candidate	6/29/2022	No		Indeed.com
Candidate	6/29/2022	No		Indeed.com

**Job Notification details between 4/1/2022 to 3/31/2023**

**News Producer (Broadcast1Source tracking number 101366)**

**No. of Agencies were used:** 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below**

**Sent On:** 04/14/2022

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**E-Mail:** dpardy@nexstar.tv

**Title:** News Producer

**Experience:**

It's fun to work in a company where people truly believe in what they are doing!

The Producer performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast.

WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

Requirements & Skills

Write solid, active & compelling news copy

Build strong newscasts using informed news judgment combined with showcasing techniques

Strategize newscast building based on knowledge of our audience, ratings and history of the area

Ability to quickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

**Requirements:**

**Job Notification details between 4/1/2022 to 3/31/2023**

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WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

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**Description:**

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Flexible to work any shift

**Additional Information:**

**Job Notification details between 4/1/2022 to 3/31/2023**

**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/14/2022	University-Indiana State University	No	[REDACTED]	1--	By User/Other System
4/14/2022	University-IUPUI University	No	[REDACTED]	1--	By User/Other System
4/14/2022	College-Ivy Tech Community College Central Indiana	No	[REDACTED]	[REDACTED]	[REDACTED]@ivytech.edu
4/14/2022	MediaLine	No	[REDACTED]	1--	info@reelmediagroup.com
4/14/2022	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
4/14/2022	National Alliance of State Broadcasters Associations	No	[REDACTED]	[REDACTED]	[REDACTED]@nmba.org
4/14/2022	Indiana Broadcasters Association	No	[REDACTED]	1--	iba@indianabroadcasters.org
4/14/2022	University of Southern Indiana-Career Services and Internships	No	[REDACTED]er	1--	career@usi.edu
4/14/2022	TVJobs.com	No	Job Postings	1--	Jobs@tvjobs.com
4/14/2022	University-Butler University	No	[REDACTED]ler	1--	By User/Other System
4/14/2022	University-Marian University	No	[REDACTED]nst	1--	By User/Other System
4/14/2022	University-Indiana University	No	[REDACTED]	1--	By User/Other System
4/14/2022	University-University of Indianapolis	No	[REDACTED]	1--	By User/Other System
4/14/2022	University-Ball State University	No	[REDACTED]	1-765-285-3757	
4/14/2022	Rick Gevers	No	[REDACTED]	1--	[REDACTED]vers.com
4/14/2022	College-Ivy Tech Community College-Anderson	No	[REDACTED]	[REDACTED]	[REDACTED]@ivytech.edu
4/14/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

**WTTK-TV, WTTV-TV, WXIN-TV**  
**Fax and E-mail verification summary report for News Producer**

**Position: News Producer**

**Hire Date: January 9, 2023**

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

It's fun to work in a company where people truly believe in what they are doing!

The Producer performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast.

WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

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Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

**Requirements:**

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for News Producer

It's fun to work in a company where people truly believe in what they are doing!

The Producer performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast.

WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

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Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

#### **Experience:**

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The Producer performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast.

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Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

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Flexible to work any shift

#### **Additional Information:**

17184

**WTTK-TV, WTTV-TV, WXIN-TV**

**Fax and E-mail verification summary report for News Producer**

**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

**\*\*\*IMPORTANT\*\*\***

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at [dafranklin@nexstar.tv](mailto:dafranklin@nexstar.tv)



**WTTK-TV, WTTV-TV, WXIN-TV****Fax and E-mail verification summary report for News Producer**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
<b>1</b>	<b>(Remove 4.3.23)College-Ivy Tech Community College Central Indiana</b> E-mail: [REDACTED]@ch.edu	Sent: 4/14/2022 2:30:43 PM
<b>2</b>	<b>(Remove 4.3.23)College-Ivy Tech Community College-Anderson</b> E-mail: [REDACTED]@ch.edu	Sent: 4/14/2022 2:30:38 PM
<b>6</b>	<b>Indiana Broadcasters Association</b> E-mail: iba@indianabroadcasters.org	Sent: 4/14/2022 2:30:41 PM
<b>10</b>	<b>MediaLine</b> E-mail: info@reelmediagroup.com	Sent: 4/14/2022 2:30:42 PM
<b>11</b>	<b>National Alliance of State Broadcasters Associations</b> E-mail: [REDACTED]@nmba.org	Sent: 4/14/2022 2:30:42 PM
<b>14</b>	<b>Rick Gevers</b> E-mail: rick@rickgevers.com	Sent: 4/14/2022 2:30:38 PM
<b>15</b>	<b>TVJobs.com</b> E-mail: Jobs@tvjobs.com	Sent: 4/14/2022 2:30:41 PM
<b>17</b>	<b>University of Southern Indiana-Career Services and Internships</b> E-mail: career@usi.edu	Sent: 4/14/2022 2:30:41 PM
<b>18</b>	<b>University-Ball State University</b> Fax: 1-765-285-3757	Sent: 4/14/2022 4:07 PM
<b>25</b>	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 4/14/2022 2:30:38 PM

**Interview Recruitment Source Report from 4/1/2022 - 3/31/2023**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 101366

Job Title: News Producer

Job Opening Period: 4/14/2022 - 5/14/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	5/22/2022	No		Linked In
Candidate	5/8/2022	Yes	5/30/2022	<b>Internal Promotion</b>
Candidate	3/23/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush

**Interview Recruitment Source Report from 4/1/2022 - 3/31/2023**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 101366

Job Title: News Producer

Job Opening Period: 4/14/2022 - 5/14/2022

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
Candidate	2/16/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush

**Job Notification details between 4/1/2022 to 3/31/2023**

**Director TD Technician (Broadcast1Source tracking number 101852)**

**No. of Agencies were used:** 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below**

**Sent On:** 04/29/2022

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**E-Mail:** dpardy@nexstar.tv

**Title:** Director TD Technician

**Experience:**

The Director will be responsible for the technical directing and guidance of on-air talent and studio crew in order to provide viewers with a professional-looking newscast.

Vacancy Type: Full Time

Bachelors' degree preferred

2-4 years directing live and taped programs

Proficiency with Ross Overdrive automation or similar required

Audio board experience required

Studio production skills a plus

Must be able to source and solve equipment problems in the studio and control room

Must be able work independently and have a strong attention to detail

Must be able to work under the regular pressure of live broadcasts and operational deadlines

Must be able to work a flexible schedule, including nights, weekends and holidays.

Requirements:

Assist with pre-show prep and post-show promotions

Set up and operate studio cameras, monitors and teleprompter

Verify all light fixtures, props, monitors and set pieces are in position and functioning properly

Coordinate and communicate with show Producers and other studio crew

Ensure proper mixing and switching of all studio and remote video sources

Effectively supervise and assign crew members as needed

Perform other duties as assigned

**Requirements:**

**Job Notification details between 4/1/2022 to 3/31/2023**

The Director will be responsible for the technical directing and guidance of on-air talent and studio crew in order to provide viewers with a professional-looking newscast.

Vacancy Type: Full Time

Bachelors' degree preferred

2-4 years directing live and taped programs

Proficiency with Ross Overdrive automation or similar required

Audio board experience required

Studio production skills a plus

Must be able to source and solve equipment problems in the studio and control room

Must be able work independently and have a strong attention to detail

Must be able to work under the regular pressure of live broadcasts and operational deadlines

Must be able to work a flexible schedule, including nights, weekends and holidays.

Requirements:

Assist with pre-show prep and post-show promotions

Set up and operate studio cameras, monitors and teleprompter

Verify all light fixtures, props, monitors and set pieces are in position and functioning properly

Coordinate and communicate with show Producers and other studio crew

Ensure proper mixing and switching of all studio and remote video sources

Effectively supervise and assign crew members as needed

Perform other duties as assigned

**Description:**

The Director will be responsible for the technical directing and guidance of on-air talent and studio crew in order to provide viewers with a professional-looking newscast.

Vacancy Type: Full Time

Bachelors' degree preferred

2-4 years directing live and taped programs

Proficiency with Ross Overdrive automation or similar required

Audio board experience required

Studio production skills a plus

Must be able to source and solve equipment problems in the studio and control room

Must be able work independently and have a strong attention to detail

Must be able to work under the regular pressure of live broadcasts and operational deadlines

Must be able to work a flexible schedule, including nights, weekends and holidays.

Requirements:

Assist with pre-show prep and post-show promotions

Set up and operate studio cameras, monitors and teleprompter

Verify all light fixtures, props, monitors and set pieces are in position and functioning properly

Coordinate and communicate with show Producers and other studio crew

Ensure proper mixing and switching of all studio and remote video sources

Effectively supervise and assign crew members as needed

Perform other duties as assigned

**Additional Information:**

**Job Notification Details Report**

Date: 11/8/2023

From: Indianapolis,IN

Page: 132/220

**Job Notification details between 4/1/2022 to 3/31/2023****Contact:**Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at [dafranklin@nexstar.tv](mailto:dafranklin@nexstar.tv)

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/29/2022	University-IUPUI University	No	[REDACTED]	1--	By User/Other System
4/29/2022	University-Indiana State University	No	[REDACTED]	1--	By User/Other System
4/29/2022	College-Ivy Tech Community College Central Indiana	No	[REDACTED]	[REDACTED]	[REDACTED]@ivytech.edu
4/29/2022	National Alliance of State Broadcasters Associations	No	[REDACTED]	1--	[REDACTED]@nmba.org
4/29/2022	Indiana Broadcasters Association	No	[REDACTED]	1--	iba@indianabroadcasters.org
4/29/2022	MediaLine	No	[REDACTED]	1--	info@reelmediagroup.com
4/29/2022	Nexstar Media Group, Inc.	No	[REDACTED]	1--	By User/Other System
4/29/2022	University-Marian University	No	[REDACTED]	1--	By User/Other System
4/29/2022	TVJobs.com	No	Job Postings	1--	Jobs@tvjobs.com
4/29/2022	University of Southern Indiana-Career Services and Internships	No	[REDACTED]	1--	career@usi.edu
4/29/2022	University-Indiana University	No	[REDACTED]	1--	By User/Other System
4/29/2022	University-University of Indianapolis	No	[REDACTED]	1--	By User/Other System
4/29/2022	University-Butler University	No	[REDACTED]	1--	By User/Other System
4/29/2022	University-Ball State University	No	[REDACTED]	1-765-285-3757	
4/29/2022	Rick Gevers	No	[REDACTED]	1--	[REDACTED]vers.com
4/29/2022	College-Ivy Tech Community College-Anderson	No	[REDACTED]	[REDACTED]	[REDACTED]vytech.edu

**Job Notification details between 4/1/2022 to 3/31/2023**

<b>Notification Date</b>	<b>Agency Name</b>	<b>Prong2</b>	<b>Name</b>	<b>Notification By Fax</b>	<b>Notification By Email</b>
4/29/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Director TD Technician

**Position: Director TD Technician**

**Hire Date: July 4, 2022**

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

The Director will be responsible for the technical directing and guidance of on-air talent and studio crew in order to provide viewers with a professional-looking newscast.

Vacancy Type: Full Time

Bachelors' degree preferred

2-4 years directing live and taped programs

Proficiency with Ross Overdrive automation or similar required

Audio board experience required

Studio production skills a plus

Must be able to source and solve equipment problems in the studio and control room

Must be able work independently and have a strong attention to detail

Must be able to work under the regular pressure of live broadcasts and operational deadlines

Must be able to work a flexible schedule, including nights, weekends and holidays.

Requirements:

Assist with pre-show prep and post-show promotions

Set up and operate studio cameras, monitors and teleprompter

Verify all light fixtures, props, monitors and set pieces are in position and functioning properly

Coordinate and communicate with show Producers and other studio crew

Ensure proper mixing and switching of all studio and remote video sources

Effectively supervise and assign crew members as needed

Perform other duties as assigned

**Requirements:**



## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Director TD Technician

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Perform other duties as assigned

#### Experience:

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Bachelors' degree preferred

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Proficiency with Ross Overdrive automation or similar required

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Requirements:

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Set up and operate studio cameras, monitors and teleprompter

Verify all light fixtures, props, monitors and set pieces are in position and functioning properly

Coordinate and communicate with show Producers and other studio crew

Ensure proper mixing and switching of all studio and remote video sources

Effectively supervise and assign crew members as needed

Perform other duties as assigned

#### Additional Information:

17539

**WTTK-TV, WTTV-TV, WXIN-TV**

**Fax and E-mail verification summary report for Director TD Technician**

**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

**\*\*\*IMPORTANT\*\*\***

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**WTTK-TV, WTTV-TV, WXIN-TV****Fax and E-mail verification summary report for Director TD Technician**

<b>Recruiting Source</b>	<b>Date and Time</b>
<b>(Remove 4.3.23)College-Ivy Tech Community College Central Indiana</b> E-mail: [REDACTED]ytech.edu	Sent: 4/29/2022 7:48:44 AM
<b>(Remove 4.3.23)College-Ivy Tech Community College-Anderson</b> E-mail: [REDACTED].edu	Sent: 4/29/2022 7:48:40 AM
<b>Indiana Broadcasters Association</b> E-mail: iba@indianabroadcasters.org	Sent: 4/29/2022 7:48:43 AM
<b>MediaLine</b> E-mail: info@reelmediagroup.com	Sent: 4/29/2022 7:48:43 AM
<b>National Alliance of State Broadcasters Associations</b> E-mail: [REDACTED].org	Sent: 4/29/2022 7:48:44 AM
<b>Rick Gevers</b> E-mail: [REDACTED]evers.com	Sent: 4/29/2022 7:48:40 AM
<b>TVJobs.com</b> E-mail: Jobs@tvjobs.com	Sent: 4/29/2022 7:48:42 AM
<b>University of Southern Indiana-Career Services and Internships</b> E-mail: career@usi.edu	Sent: 4/29/2022 7:48:42 AM
<b>University-Ball State University</b> Fax: 1-765-285-3757	Sent: 4/29/2022 9:02 AM
<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 4/29/2022 7:48:39 AM

**Interview Recruitment Source Report from 4/1/2022 - 3/31/2023**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 101852

Job Title: Director TD Technician

Job Opening Period: 4/29/2022 - 5/29/2022

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
Candidate	6/14/2022	No		Linked In
Candidate	5/2/2022	Yes	7/4/2022	<b>Internal Promotion</b>

**Job Notification details between 4/1/2022 to 3/31/2023**

**Digital Sales Coordinator (Broadcast1Source tracking number 101953)**

**No. of Agencies were used:** 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below**

**Sent On:** 05/03/2022

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**E-Mail:** dpardy@nexstar.tv

**Title:** Digital Sales Coordinator

**Experience:**

**Job Notification details between 4/1/2022 to 3/31/2023**

FOX59 & CBS4 is seeking a motivated and enthusiastic Coordinator to support our Sales team. As a member of digital sales team, the Digital Sales Coordinator is responsible for ensuring accuracy and follow-through of orders related to digital advertising campaigns. This individual will play a critical role in supporting campaign setup, management, and reporting for the sales team.

FOX59 & CBS4 is seeking a motivated and enthusiastic Coordinator to support our Sales team. As a member of digital sales team, the Digital Sales Coordinator is responsible for ensuring accuracy and follow-through of orders related to digital advertising campaigns. This individual will play a critical role in supporting campaign setup, management, and reporting for the sales team.

Previous experience in administration or coordinator position. Experience in Digital Ad Ops, Ad Tech, Media, or Advertising a plus.

Strong interpersonal skills, including a professional phone manner and in-person presence.

Ability to develop and maintain good working relationships with other individuals across the company.

Excellent attention to detail and willingness to take initiative self-starter who is organized and able to work without close supervision while under tight deadlines.

Adaptable to various competing demands, and demonstrate the highest level of customer service and response.

Proficient with Microsoft Office programs including Outlook, Word, and Excel with advanced knowledge of PowerPoint (a must).

Highly resourceful team-player with the ability to also be extremely effective independently.

Strong data entry and analytical skill.

A self-starter who is organized with strong decision-making capability, ability to follow through without supervision and strong emotional maturity Desired Characteristics.

Adaptable to various competing demands, and demonstrate the highest level of customer service and response

Superior organizational and administrative skills with the ability to multi-task and prioritize work

Forward looking thinker, who actively seeks opportunities and proposes solutions

Must have professional polish and ability to interface with customers

Attention to detail and demonstrated initiative; self-starter who is organized with strong decision-making capability, ability to follow through without supervision and strong emotional maturity

Highly resourceful team-player, with the ability to also be extremely effective independently

Prioritize and track deliverables, manage project timelines, deadlines, and requests

Participate in meetings, take notes, and disseminate information to relevant staff

Assist with special projects as needed. Perform basic product, industry and competitive research, document findings in concise format via PowerPoint, Word, Excel, as requested

Work closely with partner departments, to gather and organize information

Must possess exceptional communication skills, with the professional savvy of communicating at all levels

**Requirements:**

**Job Notification details between 4/1/2022 to 3/31/2023**

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**Description:**

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**Additional Information:**

17592

**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*



**Job Notification details between 4/1/2022 to 3/31/2023**

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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/3/2022	University-IUPUI University	No	[REDACTED]	1--	By User/Other System
5/3/2022	College-Ivy Tech Community College Central Indiana	No	[REDACTED]	[REDACTED]	[REDACTED]@ivytech.edu
5/3/2022	University-Indiana State University	No	[REDACTED]	1--	By User/Other System
5/3/2022	National Alliance of State Broadcasters Associations	No	[REDACTED]	[REDACTED]	[REDACTED]@nmba.org
5/3/2022	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
5/3/2022	MediaLine	No	[REDACTED]	1--	info@reelmediagroup.com
5/3/2022	TVJobs.com	No	Job Postings	1--	Jobs@tvjobs.com
5/3/2022	Indiana Broadcasters Association	No	[REDACTED]	1--	iba@indianabroadcasters.org
5/3/2022	University of Southern Indiana-Career Services and Internships	No	[REDACTED]	1--	career@usi.edu
5/3/2022	University-Marian University	No	[REDACTED]	1--	By User/Other System
5/3/2022	University-Butler University	No	[REDACTED]	1--	By User/Other System
5/3/2022	University-Ball State University	No	[REDACTED]	1-765-285-3757	
5/3/2022	University-Indiana University	No	[REDACTED]	1--	By User/Other System
5/3/2022	University-University of Indianapolis	No	[REDACTED]	1--	By User/Other System
5/3/2022	College-Ivy Tech Community College-Anderson	No	[REDACTED]	[REDACTED]	[REDACTED]tech.edu
5/3/2022	Rick Gevers	No	[REDACTED]	[REDACTED]	[REDACTED]rs.com
5/3/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

**WTTK-TV, WTTV-TV, WXIN-TV**

**Fax and E-mail verification summary report for Digital Sales Coordinator**

**Position:** Digital Sales Coordinator

**Hire Date:** June 27, 2022

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Digital Sales Coordinator

FOX59 & CBS4 is seeking a motivated and enthusiastic Coordinator to support our Sales team. As a member of digital sales team, the Digital Sales Coordinator is responsible for ensuring accuracy and follow-through of orders related to digital advertising campaigns. This individual will play a critical role in supporting campaign setup, management, and reporting for the sales team.

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Strong interpersonal skills, including a professional phone manner and in-person presence.

Ability to develop and maintain good working relationships with other individuals across the company.

Excellent attention to detail and willingness to take initiative self-starter who is organized and able to work without close supervision while under tight deadlines.

Adaptable to various competing demands, and demonstrate the highest level of customer service and response.

Proficient with Microsoft Office programs including Outlook, Word, and Excel with advanced knowledge of PowerPoint (a must).

Highly resourceful team-player with the ability to also be extremely effective independently.

Strong data entry and analytical skill.

A self-starter who is organized with strong decision-making capability, ability to follow through without supervision and strong emotional maturity

Desired Characteristics:  
Adaptable to various competing demands, and demonstrate the highest level of customer service and response

Superior organizational and administrative skills with the ability to multi-task and prioritize work

Forward looking thinker, who actively seeks opportunities and proposes solutions

Must have professional polish and ability to interface with customers

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Work closely with partner departments, to gather and organize information

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#### Requirements:

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Digital Sales Coordinator

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**Experience:**

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Digital Sales Coordinator

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#### Additional Information:

17592

#### Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

**WTTK-TV, WTTV-TV, WXIN-TV**

**Fax and E-mail verification summary report for Digital Sales Coordinator**

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**WTTK-TV, WTTV-TV, WXIN-TV****Fax and E-mail verification summary report for Digital Sales Coordinator**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E-mail: [REDACTED]	[REDACTED]
	[REDACTED] Ivy Tech Community College-Anderson E-mail: [REDACTED]h.edu	Sent: 5/3/2022 12:36:03 PM
6	Indiana Broadcasters Association E-mail: iba@indianabroadcasters.org	Sent: 5/3/2022 12:36:06 PM
10	MediaLine E-mail: info@reelmediagroup.com	Sent: 5/3/2022 12:36:07 PM
11	National Alliance of State Broadcasters Associations E-mail: [REDACTED]@nmba.org	Sent: 5/3/2022 12:36:08 PM
14	Rick Gevers E-mail: [REDACTED]gevers.com	Sent: 5/3/2022 12:36:03 PM
15	TVJobs.com E-mail: Jobs@tvjobs.com	Sent: 5/3/2022 12:36:06 PM
17	University of Southern Indiana-Career Services and Internships E-mail: career@usi.edu	Sent: 5/3/2022 12:36:05 PM
18	University-Ball State University Fax: 1-765-285-3757	Sent: 5/3/2022 2:04 PM
25	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 5/3/2022 12:36:02 PM

**Interview Recruitment Source Report from 4/1/2022 - 3/31/2023**

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 101953

Job Title: Digital Sales Coordinator

Job Opening Period: 5/3/2022 - 6/3/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	5/25/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	5/25/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	5/23/2022	Yes	6/27/2022	<b>Intracompany Transfer</b>
Candidate	5/18/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	5/18/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush



**Job Notification details between 4/1/2022 to 3/31/2023**

**Photographer (Broadcast1Source tracking number 101999)**

**No. of Agencies were used:** 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below**

**Sent On:** 05/04/2022

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**E-Mail:** dpardy@nexstar.tv

**Title:** Photographer

**Experience:**

WXIN/WTTV-TV, a Nexstar Media Broadcasting station, seeks a full-time News Photographer to join our News Team.

Job Description:

Shoots video of news events, both live and recorded, for news programs. Edits material to match script prepared by reporter, producer or associate producer.

Must possess ability to gather news content independently and efficiently convey that information to the station, while also contributing media content to our digital platforms.

Work closely with reporters to get a complete story, and collaborate the best method to be produced.

Edits stories. Suggests story topics and/or pictorial essays to Executive Producer.

Maintains assigned equipment and keeps vehicle in good working condition. Makes sure camera equipment and vehicle receive proper/timely maintenance.

Ability to set-up remotes to transmit pictures live from-the-scene and report back to station.

Other duties as assigned by supervisor.

Qualifications Necessary: College degree desired. Experience with Adobe Premiere non-linear editing software and have a working knowledge of remote/live production techniques. Minimum 3 years' experience as news or production photographer preferred. At least 2 years of non-linear editing experience and organizational skills required. ENG/SNG truck operation experience preferred. Good organizational skills. Must have valid Indiana driver's license and good driving record. Usually 8-hour workdays, 5 days a week; may be required to work additional hours/days. We are a 24/7 operation so shifts may be changed to meet department's needs. Ability to lift in excess of 50 pounds on a regular basis. Maintains a positive attitude with teamwork

**Requirements:**

**Job Notification details between 4/1/2022 to 3/31/2023**

WXIN/WTTV-TV, a Nexstar Media Broadcasting station, seeks a full-time News Photographer to join our News Team.

**Job Description:**

Shoots video of news events, both live and recorded, for news programs. Edits material to match script prepared by reporter, producer or associate producer.

Must possess ability to gather news content independently and efficiently convey that information to the station, while also contributing media content to our digital platforms.

Work closely with reporters to get a complete story, and collaborate the best method to be produced.

Edits stories. Suggests story topics and/or pictorial essays to Executive Producer.

Maintains assigned equipment and keeps vehicle in good working condition. Makes sure camera equipment and vehicle receive proper/timely maintenance.

Ability to set-up remotes to transmit pictures live from-the-scene and report back to station.

Other duties as assigned by supervisor.

**Qualifications Necessary:** College degree desired. Experience with Adobe Premiere non-linear editing software and have a working knowledge of remote/live production techniques. Minimum 3 years' experience as news or production photographer preferred. At least 2 years of non-linear editing experience and organizational skills required. ENG/SNG truck operation experience preferred. Good organizational skills. Must have valid Indiana driver's license and good driving record. Usually 8-hour workdays, 5 days a week; may be required to work additional hours/days. We are a 24/7 operation so shifts may be changed to meet department's needs. Ability to lift in excess of 50 pounds on a regular basis. Maintains a positive attitude with teamwork

**Description:**

**Job Notification details between 4/1/2022 to 3/31/2023**

WXIN/WTTV-TV, a Nexstar Media Broadcasting station, seeks a full-time News Photographer to join our News Team.

**Job Description:**

Shoots video of news events, both live and recorded, for news programs. Edits material to match script prepared by reporter, producer or associate producer.

Must possess ability to gather news content independently and efficiently convey that information to the station, while also contributing media content to our digital platforms.

Work closely with reporters to get a complete story, and collaborate the best method to be produced.

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Maintains assigned equipment and keeps vehicle in good working condition. Makes sure camera equipment and vehicle receive proper/timely maintenance.

Ability to set-up remotes to transmit pictures live from-the-scene and report back to station.

Other duties as assigned by supervisor.

Qualifications Necessary: College degree desired. Experience with Adobe Premiere non-linear editing software and have a working knowledge of remote/live production techniques. Minimum 3 years' experience as news or production photographer preferred. At least 2 years of non-linear editing experience and organizational skills required. ENG/SNG truck operation experience preferred. Good organizational skills. Must have valid Indiana driver's license and good driving record. Usually 8-hour workdays, 5 days a week; may be required to work additional hours/days. We are a 24/7 operation so shifts may be changed to meet department's needs. Ability to lift in excess of 50 pounds on a regular basis. Maintains a positive attitude with teamwork

**Additional Information:**

17604

**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at [dafranklin@nexstar.tv](mailto:dafranklin@nexstar.tv)

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/4/2022	University-IUPUI University	No	[REDACTED]	1--	By User/Other System
5/4/2022	University-Indiana State University	No	[REDACTED]	1--	By User/Other System

Job Notification details between 4/1/2022 to 3/31/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/4/2022	College-Ivy Tech Community College Central Indiana	No	[REDACTED]	[REDACTED]	[REDACTED]vytech. edu
5/4/2022	National Alliance of State Broadcasters Associations	No	[REDACTED]	[REDACTED]	[REDACTED]@nmba.or g
5/4/2022	Indiana Broadcasters Association	No	[REDACTED]	1--	iba@indianabroadcast ers.org
5/4/2022	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
5/4/2022	MediaLine	No	[REDACTED]	1--	info@reelmediagroup. com
5/4/2022	TVJobs.com	No	Job Postings	1--	Jobs@tvjobs.com
5/4/2022	University-Marian University	No	[REDACTED]	1--	By User/Other System
5/4/2022	University of Southern Indiana-Career Services and Internships	No	[REDACTED]	1--	career@usi.edu
5/4/2022	University-Indiana University	No	[REDACTED]	1--	By User/Other System
5/4/2022	University-Butler University	No	[REDACTED]	1--	By User/Other System
5/4/2022	University-Ball State University	No	[REDACTED]	1-765-285-3757	
5/4/2022	Rick Gevers	No	[REDACTED]	[REDACTED]	[REDACTED]
5/4/2022	College-Ivy Tech Community College- Anderson	No	[REDACTED]	[REDACTED]	[REDACTED]edu
5/4/2022	University-University of Indianapolis	No	[REDACTED]	1--	By User/Other System
5/4/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@med iagignow.com

**WTTK-TV, WTTV-TV, WXIN-TV**  
**Fax and E-mail verification summary report for Photographer**

**Position: Photographer**

**Hire Date: August 8, 2022**

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

WXIN/WTTV-TV, a Nexstar Media Broadcasting station, seeks a full-time News Photographer to join our News Team.

Job Description:

Shoots video of news events, both live and recorded, for news programs. Edits material to match script prepared by reporter, producer or associate producer.

Must possess ability to gather news content independently and efficiently convey that information to the station, while also contributing media content to our digital platforms.

Work closely with reporters to get a complete story, and collaborate the best method to be produced.

Edits stories. Suggests story topics and/or pictorial essays to Executive Producer.

Maintains assigned equipment and keeps vehicle in good working condition. Makes sure camera equipment and vehicle receive proper/timely maintenance.

Ability to set-up remotes to transmit pictures live from-the-scene and report back to station.

Other duties as assigned by supervisor.

Qualifications Necessary: College degree desired. Experience with Adobe Premiere non-linear editing software and have a working knowledge of remote/live production techniques. Minimum 3 years' experience as news or production photographer preferred. At least 2 years of non-linear editing experience and organizational skills required. ENG/SNG truck operation experience preferred. Good organizational skills. Must have valid Indiana driver's license and good driving record. Usually 8-hour workdays, 5 days a week; may be required to work additional hours/days. We are a 24/7 operation so shifts may be changed to meet department's needs. Ability to lift in excess of 50 pounds on a regular basis. Maintains a positive attitude with teamwork

**Requirements:**

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Photographer

WXIN/WTTV-TV, a Nexstar Media Broadcasting station, seeks a full-time News Photographer to join our News Team.

**Job Description:**

Shoots video of news events, both live and recorded, for news programs. Edits material to match script prepared by reporter, producer or associate producer.

Must possess ability to gather news content independently and efficiently convey that information to the station, while also contributing media content to our digital platforms.

Work closely with reporters to get a complete story, and collaborate the best method to be produced.

Edits stories. Suggests story topics and/or pictorial essays to Executive Producer.

Maintains assigned equipment and keeps vehicle in good working condition. Makes sure camera equipment and vehicle receive proper/timely maintenance.

Ability to set-up remotes to transmit pictures live from-the-scene and report back to station.

Other duties as assigned by supervisor.

**Qualifications Necessary:** College degree desired. Experience with Adobe Premiere non-linear editing software and have a working knowledge of remote/live production techniques. Minimum 3 years' experience as news or production photographer preferred. At least 2 years of non-linear editing experience and organizational skills required. ENG/SNG truck operation experience preferred. Good organizational skills. Must have valid Indiana driver's license and good driving record. Usually 8-hour workdays, 5 days a week; may be required to work additional hours/days. We are a 24/7 operation so shifts may be changed to meet department's needs. Ability to lift in excess of 50 pounds on a regular basis. Maintains a positive attitude with teamwork

**Experience:**

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Photographer

WXIN/WTTV-TV, a Nexstar Media Broadcasting station, seeks a full-time News Photographer to join our News Team.

**Job Description:**

Shoots video of news events, both live and recorded, for news programs. Edits material to match script prepared by reporter, producer or associate producer.

Must possess ability to gather news content independently and efficiently convey that information to the station, while also contributing media content to our digital platforms.

Work closely with reporters to get a complete story, and collaborate the best method to be produced.

Edits stories. Suggests story topics and/or pictorial essays to Executive Producer.

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Ability to set-up remotes to transmit pictures live from-the-scene and report back to station.

Other duties as assigned by supervisor.

Qualifications Necessary: College degree desired. Experience with Adobe Premiere non-linear editing software and have a working knowledge of remote/live production techniques. Minimum 3 years' experience as news or production photographer preferred. At least 2 years of non-linear editing experience and organizational skills required. ENG/SNG truck operation experience preferred. Good organizational skills. Must have valid Indiana driver's license and good driving record. Usually 8-hour workdays, 5 days a week; may be required to work additional hours/days. We are a 24/7 operation so shifts may be changed to meet department's needs. Ability to lift in excess of 50 pounds on a regular basis. Maintains a positive attitude with teamwork

**Additional Information:**

17604

**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

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**WTTK-TV, WTTV-TV, WXIN-TV****Fax and E-mail verification summary report for Photographer**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
<b>1</b>	<b>(Remove 4.3.23)College-Ivy Tech Community College Central Indiana</b> E-mail: [REDACTED]@edu	Sent: 5/4/2022 8:18:11 AM
<b>2</b>	<b>(Remove 4.3.23)College-Ivy Tech Community College-Anderson</b> E-mail: j[REDACTED]@ivytech.edu	Sent: 5/4/2022 8:18:07 AM
<b>6</b>	<b>Indiana Broadcasters Association</b> E-mail: iba@indianabroadcasters.org	Sent: 5/4/2022 8:18:10 AM
<b>10</b>	<b>MediaLine</b> E-mail: info@reelmediagroup.com	Sent: 5/4/2022 8:18:10 AM
<b>11</b>	<b>National Alliance of State Broadcasters Associations</b> E-mail: [REDACTED]@nbsa.org	Sent: 5/4/2022 8:18:11 AM
<b>14</b>	<b>Rick Gevers</b> E-mail: [REDACTED]@com	Sent: 5/4/2022 8:18:07 AM
<b>15</b>	<b>TVJobs.com</b> E-mail: Jobs@tvjobs.com	Sent: 5/4/2022 8:18:09 AM
<b>17</b>	<b>University of Southern Indiana-Career Services and Internships</b> E-mail: career@usi.edu	Sent: 5/4/2022 8:18:09 AM
<b>18</b>	<b>University-Ball State University</b> Fax: 1-765-285-3757	Sent: 5/4/2022 10:03 AM
<b>25</b>	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 5/4/2022 8:18:06 AM



**Interview Recruitment Source Report from 4/1/2022 - 3/31/2023**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 101999

Job Title: Photographer

Job Opening Period: 5/4/2022 - 6/4/2022

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
Candidate	7/25/2022	No		Linked In
Candidate	7/13/2022	Yes	8/8/2022	<b>Indeed.com</b>

**Interview Recruitment Source Report from 4/1/2022 - 3/31/2023**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 101999

Job Title: Photographer

Job Opening Period: 5/4/2022 - 6/4/2022

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
Candidate	6/27/2022	No		Linked In
Candidate	6/9/2022	No		<b>Nexstar Media Group, Inc.</b> 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	5/17/2022	No		Linked In
Candidate	5/11/2022	No		Employee Referral

**Job Notification Details Report**

**Date:** 11/8/2023

**From:** Indianapolis,IN

**Page:** 116/220

**Job Notification details between 4/1/2022 to 3/31/2023**

**CBS Morning Anchor (Broadcast1Source tracking number 102426)**

**No. of Agencies were used:** 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below**

**Sent On:** 05/16/2022

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**E-Mail:** dpardy@nexstar.tv

**Title:** CBS Morning Anchor

**Experience:**

**Job Notification details between 4/1/2022 to 3/31/2023**

CBS4 in Indianapolis is looking for a dynamic Anchor/Reporter to co-anchor the weekday morning newscasts. This is the fastest growing newscast in its time period produced by the #1 newsroom in the market. This position will also fill in on the anchor desk for other newscasts and will produce content for sweeps periods, special projects and other purposes as needed. This is a rare opportunity to join the anchor desk in the 25th ranked market and in one of the best big cities in the country.

Duties & Responsibilities:

- Presents news stories and other content for all platforms.
- Ensures that all news content meets company standards for journalistic integrity and production quality.
- Writes and delivers news stories in a clear and concise manner.
- Assists in writing, copy editing, researching, and coordinating news programming and other content.
- Conducts interviews with news personnel and external entities.
- Responds to breaking news and other urgent newsrooms situations as required.
- Participates in promotional activities to include public appearances.
- Performs special projects and other duties as assigned.
- Writes content for the website and other platforms
- Interacts with viewers/users on social media sites.

Requirements & Skills:

- Bachelor's degree in Broadcast Journalism, or a related field.
- Minimum three years of experience in news anchoring.
- Must possess the ability to interact well with anchors, reporters, producers, videographers, news managers, etc. with superior business acumen
- Excellent communication skills, both oral and written with the ability to ad lib when required.
- Superior/Flawless on-air presence.
- Excellent news judgment with an expansive knowledge of local and national current events, history, newsmakers, etc.
- Ability to meet clock requirements, prioritize assignments and multitask simultaneously with execution showcasing your high level of experiences
- Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.
- Valid driver's license with a good driving record.

**Requirements:**

**Job Notification details between 4/1/2022 to 3/31/2023**

CBS4 in Indianapolis is looking for a dynamic Anchor/Reporter to co-anchor the weekday morning newscasts. This is the fastest growing newscast in its time period produced by the #1 newsroom in the market. This position will also fill in on the anchor desk for other newscasts and will produce content for sweeps periods, special projects and other purposes as needed. This is a rare opportunity to join the anchor desk in the 25th ranked market and in one of the best big cities in the country.

**Duties & Responsibilities:**

Presents news stories and other content for all platforms.

Ensures that all news content meets company standards for journalistic integrity and production quality.

Writes and delivers news stories in a clear and concise manner.

Assists in writing, copy editing, researching, and coordinating news programming and other content.

Conducts interviews with news personnel and external entities.

Responds to breaking news and other urgent newsrooms situations as required.

Participates in promotional activities to include public appearances.

Performs special projects and other duties as assigned.

Writes content for the website and other platforms

Interacts with viewers/users on social media sites.

**Requirements & Skills:**

Bachelor's degree in Broadcast Journalism, or a related field.

Minimum three years of experience in news anchoring.

Must possess the ability to interact well with anchors, reporters, producers, videographers, news managers, etc. with superior business acumen

Excellent communication skills, both oral and written with the ability to ad lib when required.

Superior/Flawless on-air presence.

Excellent news judgment with an expansive knowledge of local and national current events, history, newsmakers, etc.

Ability to meet clock requirements, prioritize assignments and multitask simultaneously with execution showcasing your high level of experiences

Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.

Valid driver's license with a good driving record.

**Description:**

**Job Notification details between 4/1/2022 to 3/31/2023**

CBS4 in Indianapolis is looking for a dynamic Anchor/Reporter to co-anchor the weekday morning newscasts. This is the fastest growing newscast in its time period produced by the #1 newsroom in the market. This position will also fill in on the anchor desk for other newscasts and will produce content for sweeps periods, special projects and other purposes as needed. This is a rare opportunity to join the anchor desk in the 25th ranked market and in one of the best big cities in the country.

**Duties & Responsibilities:**

Presents news stories and other content for all platforms.

Ensures that all news content meets company standards for journalistic integrity and production quality.

Writes and delivers news stories in a clear and concise manner.

Assists in writing, copy editing, researching, and coordinating news programming and other content.

Conducts interviews with news personnel and external entities.

Responds to breaking news and other urgent newsrooms situations as required.

Participates in promotional activities to include public appearances.

Performs special projects and other duties as assigned.

Writes content for the website and other platforms

Interacts with viewers/users on social media sites.

**Requirements & Skills:**

Bachelor's degree in Broadcast Journalism, or a related field.

Minimum three years of experience in news anchoring.

Must possess the ability to interact well with anchors, reporters, producers, videographers, news managers, etc. with superior business acumen

Excellent communication skills, both oral and written with the ability to ad lib when required.

Superior/Flawless on-air presence.

Excellent news judgment with an expansive knowledge of local and national current events, history, newsmakers, etc.

Ability to meet clock requirements, prioritize assignments and multitask simultaneously with execution showcasing your high level of experiences

Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.

Valid driver's license with a good driving record.

**Additional Information:**

17911

**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

**\*\*\*IMPORTANT\*\*\***

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at [dafranklin@nexstar.tv](mailto:dafranklin@nexstar.tv)

**Job Notification details between 4/1/2022 to 3/31/2023**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/16/2022	College-Ivy Tech Community College Central Indiana	No	[REDACTED]	[REDACTED]	[REDACTED]@ivytech.edu
5/16/2022	University-Indiana State University	No	[REDACTED]	1--	By User/Other System
5/16/2022	University-IUPUI University	No	[REDACTED]	1--	By User/Other System
5/16/2022	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
5/16/2022	MediaLine	No	[REDACTED]	1--	info@reelmediagroup.com
5/16/2022	National Alliance of State Broadcasters Associations	No	[REDACTED]	[REDACTED]	[REDACTED]@nmba.org
5/16/2022	Indiana Broadcasters Association	No	[REDACTED]	1--	iba@indianabroadcasters.org
5/16/2022	University of Southern Indiana-Career Services and Internships	No	[REDACTED]	1--	career@usi.edu
5/16/2022	TVJobs.com	No	Job Postings	1--	Jobs@tvjobs.com
5/16/2022	University-Marian University	No	[REDACTED]	1--	By User/Other System
5/16/2022	University-Butler University	No	[REDACTED]ler	1--	By User/Other System
5/16/2022	University-Indiana University	No	[REDACTED]	1--	By User/Other System
5/16/2022	University-University of Indianapolis	No	[REDACTED]	1--	By User/Other System
5/16/2022	Rick Gevers	No	[REDACTED]	[REDACTED]	[REDACTED]@rickgevers.com
5/16/2022	University-Ball State University	No	[REDACTED]	1-765-285-3757	
5/16/2022	College-Ivy Tech Community College- Anderson	No	[REDACTED]	[REDACTED]	[REDACTED]vytech.edu
5/16/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

**WTTK-TV, WTTV-TV, WXIN-TV**

**Fax and E-mail verification summary report for CBS Morning Anchor**

**Position:** CBS Morning Anchor

**Hire Date:** December 12, 2022

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**



## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for CBS Morning Anchor

CBS4 in Indianapolis is looking for a dynamic Anchor/Reporter to co-anchor the weekday morning newscasts. This is the fastest growing newscast in its time period produced by the #1 newsroom in the market. This position will also fill in on the anchor desk for other newscasts and will produce content for sweeps periods, special projects and other purposes as needed. This is a rare opportunity to join the anchor desk in the 25th ranked market and in one of the best big cities in the country.

#### Duties & Responsibilities:

Presents news stories and other content for all platforms.

Ensures that all news content meets company standards for journalistic integrity and production quality.

Writes and delivers news stories in a clear and concise manner.

Assists in writing, copy editing, researching, and coordinating news programming and other content.

Conducts interviews with news personnel and external entities.

Responds to breaking news and other urgent newsrooms situations as required.

Participates in promotional activities to include public appearances.

Performs special projects and other duties as assigned.

Writes content for the website and other platforms

Interacts with viewers/users on social media sites.

#### Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field.

Minimum three years of experience in news anchoring.

Must possess the ability to interact well with anchors, reporters, producers, videographers, news managers, etc. with superior business acumen

Excellent communication skills, both oral and written with the ability to ad lib when required.

Superior/Flawless on-air presence.

Excellent news judgment with an expansive knowledge of local and national current events, history, newsmakers, etc.

Ability to meet clock requirements, prioritize assignments and multitask simultaneously with execution showcasing your high level of experiences

Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.

Valid driver's license with a good driving record.

#### **Requirements:**

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for CBS Morning Anchor

CBS4 in Indianapolis is looking for a dynamic Anchor/Reporter to co-anchor the weekday morning newscasts. This is the fastest growing newscast in its time period produced by the #1 newsroom in the market. This position will also fill in on the anchor desk for other newscasts and will produce content for sweeps periods, special projects and other purposes as needed. This is a rare opportunity to join the anchor desk in the 25th ranked market and in one of the best big cities in the country.

#### Duties & Responsibilities:

Presents news stories and other content for all platforms.  
Ensures that all news content meets company standards for journalistic integrity and production quality.  
Writes and delivers news stories in a clear and concise manner.  
Assists in writing, copy editing, researching, and coordinating news programming and other content.  
Conducts interviews with news personnel and external entities.  
Responds to breaking news and other urgent newsrooms situations as required.  
Participates in promotional activities to include public appearances.  
Performs special projects and other duties as assigned.  
Writes content for the website and other platforms  
Interacts with viewers/users on social media sites.

#### Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field.  
Minimum three years of experience in news anchoring.  
Must possess the ability to interact well with anchors, reporters, producers, videographers, news managers, etc. with superior business acumen  
Excellent communication skills, both oral and written with the ability to ad lib when required.  
Superior/Flawless on-air presence.  
Excellent news judgment with an expansive knowledge of local and national current events, history, newsmakers, etc.  
Ability to meet clock requirements, prioritize assignments and multitask simultaneously with execution showcasing your high level of experiences  
Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.  
Valid driver's license with a good driving record.

#### **Experience:**

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for CBS Morning Anchor

CBS4 in Indianapolis is looking for a dynamic Anchor/Reporter to co-anchor the weekday morning newscasts. This is the fastest growing newscast in its time period produced by the #1 newsroom in the market. This position will also fill in on the anchor desk for other newscasts and will produce content for sweeps periods, special projects and other purposes as needed. This is a rare opportunity to join the anchor desk in the 25th ranked market and in one of the best big cities in the country.

#### Duties & Responsibilities:

Presents news stories and other content for all platforms.

Ensures that all news content meets company standards for journalistic integrity and production quality.

Writes and delivers news stories in a clear and concise manner.

Assists in writing, copy editing, researching, and coordinating news programming and other content.

Conducts interviews with news personnel and external entities.

Responds to breaking news and other urgent newsrooms situations as required.

Participates in promotional activities to include public appearances.

Performs special projects and other duties as assigned.

Writes content for the website and other platforms

Interacts with viewers/users on social media sites.

#### Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field.

Minimum three years of experience in news anchoring.

Must possess the ability to interact well with anchors, reporters, producers, videographers, news managers, etc. with superior business acumen

Excellent communication skills, both oral and written with the ability to ad lib when required.

Superior/Flawless on-air presence.

Excellent news judgment with an expansive knowledge of local and national current events, history, newsmakers, etc.

Ability to meet clock requirements, prioritize assignments and multitask simultaneously with execution showcasing your high level of experiences

Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.

Valid driver's license with a good driving record.

#### **Additional Information:**

17911

#### **Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

#### **Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

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**WTTK-TV, WTTV-TV, WXIN-TV****Fax and E-mail verification summary report for CBS Morning Anchor**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
1	<b>(Remove 4.3.23)College-Ivy Tech Community College Central Indiana</b> E-mail: [REDACTED]ch.edu	Sent: 5/16/2022 7:54:28 AM
2	<b>(Remove 4.3.23)College-Ivy Tech Community College-Anderson</b> E-mail: [REDACTED]ch.edu	Sent: 5/16/2022 7:54:23 AM
6	<b>Indiana Broadcasters Association</b> E-mail: iba@indianabroadcasters.org	Sent: 5/16/2022 7:54:26 AM
10	<b>MediaLine</b> E-mail: info@reelmediagroup.com	Sent: 5/16/2022 7:54:27 AM
11	<b>National Alliance of State Broadcasters Associations</b> E-mail: [REDACTED]nba.org	Sent: 5/16/2022 7:54:27 AM
14	<b>Rick Gevers</b> E-mail: [REDACTED]com	Sent: 5/16/2022 7:54:24 AM
15	<b>TVJobs.com</b> E-mail: Jobs@tvjobs.com	Sent: 5/16/2022 7:54:26 AM
17	<b>University of Southern Indiana-Career Services and Internships</b> E-mail: career@usi.edu	Sent: 5/16/2022 7:54:26 AM
18	<b>University-Ball State University</b> Fax: 1-765-285-3757	Sent: 5/16/2022 9:01 AM
25	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 5/16/2022 7:54:23 AM

**Interview Recruitment Source Report from 4/1/2022 - 3/31/2023**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 102426

Job Title: CBS Morning Anchor

Job Opening Period: 5/16/2022 - 6/16/2022

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
Candidate	7/11/2022	Yes	12/12/2022	<b>Linked In</b>
Candidate	6/20/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	6/8/2022	No		Linked In

**Job Notification details between 4/1/2022 to 3/31/2023**

**News Associate Director (Broadcast1Source tracking number 102435)**

**No. of Agencies were used:** 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below**

**Sent On:** 05/16/2022

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**E-Mail:** dpardy@nexstar.tv

**Title:** News Associate Director

**Experience:**

It's fun to work in a company where people truly believe in what they are doing!

Position Summary: The News Associate Director position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the News Associate Director include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

**Requirements:**

**Job Notification details between 4/1/2022 to 3/31/2023**

It's fun to work in a company where people truly believe in what they are doing!

**Position Summary:** The News Associate Director position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the News Associate Director include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

**Description:**

It's fun to work in a company where people truly believe in what they are doing!

**Position Summary:** The News Associate Director position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the News Associate Director include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

**Additional Information:**

17925

**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

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**Job Notification details between 4/1/2022 to 3/31/2023**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/16/2022	University-Indiana State University	No	[REDACTED]	1--	By User/Other System
5/16/2022	University-IUPUI University	No	[REDACTED]	1--	By User/Other System
5/16/2022	College-Ivy Tech Community College Central Indiana	No	[REDACTED]	[REDACTED]	[REDACTED]@ivytech.edu
5/16/2022	MediaLine	No	[REDACTED]	1--	info@reelmediagroup.com
5/16/2022	National Alliance of State Broadcasters Associations	No	[REDACTED]	[REDACTED]	[REDACTED]@nmba.org
5/16/2022	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
5/16/2022	TVJobs.com	No	Job Postings	1--	Jobs@tvjobs.com
5/16/2022	Indiana Broadcasters Association	No	[REDACTED]	1--	iba@indianabroadcasters.org
5/16/2022	University of Southern Indiana-Career Services and Internships	No	[REDACTED]	1--	career@usi.edu
5/16/2022	University-Indiana University	No	[REDACTED]	1--	By User/Other System
5/16/2022	University-Marian University	No	[REDACTED]	1--	By User/Other System
5/16/2022	University-Butler University	No	[REDACTED]	1--	By User/Other System
5/16/2022	University-Ball State University	No	[REDACTED]	1-765-285-3757	
5/16/2022	University-University of Indianapolis	No	[REDACTED]	1--	By User/Other System
5/16/2022	College-Ivy Tech Community College-Anderson	No	[REDACTED]	[REDACTED]	[REDACTED]@ivytech.edu
5/16/2022	Rick Gevers	No	[REDACTED]	[REDACTED]	[REDACTED].com
5/16/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com



## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for News Associate Director

**Position: News Associate Director**

**Hire Date: July 11, 2022**

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

It's fun to work in a company where people truly believe in what they are doing!

**Position Summary:** The News Associate Director position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the News Associate Director include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

**Requirements:**

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for News Associate Director

It's fun to work in a company where people truly believe in what they are doing!

**Position Summary:** The News Associate Director position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the News Associate Director include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

#### **Experience:**

It's fun to work in a company where people truly believe in what they are doing!

**Position Summary:** The News Associate Director position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the News Associate Director include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

#### **Additional Information:**

17925

#### **Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

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**WTTK-TV, WTTV-TV, WXIN-TV****Fax and E-mail verification summary report for News Associate Director**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
<b>1</b>	<b>(Remove 4.3.23)College-Ivy Tech Community College Central Indiana</b> E-mail: [REDACTED]ch.edu	Sent: 5/16/2022 1:42:19 PM
<b>2</b>	<b>(Remove 4.3.23)College-Ivy Tech Community College-Anderson</b> E-mail: [REDACTED]h.edu	Sent: 5/16/2022 1:42:14 PM
<b>6</b>	<b>Indiana Broadcasters Association</b> E-mail: iba@indianabroadcasters.org	Sent: 5/16/2022 1:42:17 PM
<b>10</b>	<b>MediaLine</b> E-mail: info@reelmediagroup.com	Sent: 5/16/2022 1:42:19 PM
<b>11</b>	<b>National Alliance of State Broadcasters Associations</b> E-mail: [REDACTED]nba.org	Sent: 5/16/2022 1:42:19 PM
<b>14</b>	<b>Rick Gevers</b> E-mail: [REDACTED]s.com	Sent: 5/16/2022 1:42:14 PM
<b>15</b>	<b>TVJobs.com</b> E-mail: Jobs@tvjobs.com	Sent: 5/16/2022 1:42:17 PM
<b>17</b>	<b>University of Southern Indiana-Career Services and Internships</b> E-mail: career@usi.edu	Sent: 5/16/2022 1:42:17 PM
<b>18</b>	<b>University-Ball State University</b> Fax: 1-765-285-3757	Sent: 5/16/2022 3:01 PM
<b>25</b>	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 5/16/2022 1:42:14 PM

**Interview Recruitment Source Report from 4/1/2022 - 3/31/2023**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 102435

Job Title: News Associate Director

Job Opening Period: 5/16/2022 - 6/16/2022

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
Candidate	6/17/2022	Yes	7/11/2022	<b>Internal Promotion</b>
Candidate	6/8/2022	No		Indeed.com
Candidate	5/23/2022	No		CareerBuilder.com

**Job Notification details between 4/1/2022 to 3/31/2023**

**News Anchor 11P (Broadcast1Source tracking number 102485)**

**No. of Agencies were used:** 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below**

**Sent On:** 05/17/2022

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**E-Mail:** dpardy@nexstar.tv

**Title:** News Anchor 11P

**Experience:**

**Job Notification details between 4/1/2022 to 3/31/2023**

FOX59 in Indianapolis is looking for a dynamic Anchor/Reporter to co-anchor the 4pm/7pm/11pm newscast weekdays. These are the #1 rated newscasts in their time periods on the #1 station in the market. This position will also fill in on the anchor desk for other newscasts and will produce content for sweeps periods, special projects and other purposes as needed. This is a rare opportunity to join the anchor desk in the 25th ranked market and in one of the best big cities in the country.

**Duties & Responsibilities:**

Presents news stories and other content for all platforms.

Ensures that all news content meets company standards for journalistic integrity and production quality.

Writes and delivers news stories in a clear and concise manner.

Assists in writing, copy editing, researching, and coordinating news programming and other content.

Conducts interviews with news personnel and external entities.

Responds to breaking news and other urgent newsrooms situations as required.

Participates in promotional activities to include public appearances.

Performs special projects and other duties as assigned.

Writes content for the website and other platforms

Interacts with viewers/users on social media sites.

**Requirements & Skills:**

Bachelor's degree in Broadcast Journalism, or a related field.

Minimum three years of experience in news anchoring.

Must possess the ability to interact well with anchors, reporters, producers, videographers, news managers, etc. with superior business acumen

Excellent communication skills, both oral and written with the ability to ad lib when required.

Superior/Flawless on-air presence.

Excellent news judgment with an expansive knowledge of local and national current events, history, newsmakers, etc.

Ability to meet clock requirements, prioritize assignments and multitask simultaneously with execution showcasing your high level of experiences

Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.

Valid driver's license with a good driving record.

Flexibility to work any shift.

**Requirements:**

**Job Notification details between 4/1/2022 to 3/31/2023**

FOX59 in Indianapolis is looking for a dynamic Anchor/Reporter to co-anchor the 4pm/7pm/11pm newscast weekdays. These are the #1 rated newscasts in their time periods on the #1 station in the market. This position will also fill in on the anchor desk for other newscasts and will produce content for sweeps periods, special projects and other purposes as needed. This is a rare opportunity to join the anchor desk in the 25th ranked market and in one of the best big cities in the country.

**Duties & Responsibilities:**

Presents news stories and other content for all platforms.  
Ensures that all news content meets company standards for journalistic integrity and production quality.  
Writes and delivers news stories in a clear and concise manner.  
Assists in writing, copy editing, researching, and coordinating news programming and other content.  
Conducts interviews with news personnel and external entities.  
Responds to breaking news and other urgent newsrooms situations as required.  
Participates in promotional activities to include public appearances.  
Performs special projects and other duties as assigned.  
Writes content for the website and other platforms  
Interacts with viewers/users on social media sites.

**Requirements & Skills:**

Bachelor's degree in Broadcast Journalism, or a related field.  
Minimum three years of experience in news anchoring.  
Must possess the ability to interact well with anchors, reporters, producers, videographers, news managers, etc. with superior business acumen  
Excellent communication skills, both oral and written with the ability to ad lib when required.  
Superior/Flawless on-air presence.  
Excellent news judgment with an expansive knowledge of local and national current events, history, newsmakers, etc.  
Ability to meet clock requirements, prioritize assignments and multitask simultaneously with execution showcasing your high level of experiences  
Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.  
Valid driver's license with a good driving record.  
Flexibility to work any shift.

**Description:**

**Job Notification details between 4/1/2022 to 3/31/2023**

FOX59 in Indianapolis is looking for a dynamic Anchor/Reporter to co-anchor the 4pm/7pm/11pm newscast weekdays. These are the #1 rated newscasts in their time periods on the #1 station in the market. This position will also fill in on the anchor desk for other newscasts and will produce content for sweeps periods, special projects and other purposes as needed. This is a rare opportunity to join the anchor desk in the 25th ranked market and in one of the best big cities in the country.

**Duties & Responsibilities:**

Presents news stories and other content for all platforms.

Ensures that all news content meets company standards for journalistic integrity and production quality.

Writes and delivers news stories in a clear and concise manner.

Assists in writing, copy editing, researching, and coordinating news programming and other content.

Conducts interviews with news personnel and external entities.

Responds to breaking news and other urgent newsrooms situations as required.

Participates in promotional activities to include public appearances.

Performs special projects and other duties as assigned.

Writes content for the website and other platforms

Interacts with viewers/users on social media sites.

**Requirements & Skills:**

Bachelor's degree in Broadcast Journalism, or a related field.

Minimum three years of experience in news anchoring.

Must possess the ability to interact well with anchors, reporters, producers, videographers, news managers, etc. with superior business acumen

Excellent communication skills, both oral and written with the ability to ad lib when required.

Superior/Flawless on-air presence.

Excellent news judgment with an expansive knowledge of local and national current events, history, newsmakers, etc.

Ability to meet clock requirements, prioritize assignments and multitask simultaneously with execution showcasing your high level of experiences

Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.

Valid driver's license with a good driving record.

Flexibility to work any shift.

**Additional Information:**

17950

**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

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**Job Notification details between 4/1/2022 to 3/31/2023**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/17/2022	College-Ivy Tech Community College Central Indiana	No	[REDACTED]	[REDACTED]	[REDACTED]@i.edu
5/17/2022	University-Indiana State University	No	[REDACTED]	1--	By User/Other System
5/17/2022	University-IUPUI University	No	[REDACTED]	1--	By User/Other System
5/17/2022	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
5/17/2022	MediaLine	No	[REDACTED]	[REDACTED]	info@reelmediagroup.com
5/17/2022	National Alliance of State Broadcasters Associations	No	[REDACTED]	1--	suzanstrong@nmba.org
5/17/2022	Indiana Broadcasters Association	No	[REDACTED]	1--	iba@indianabroadcasters.org
5/17/2022	University of Southern Indiana-Career Services and Internships	No	[REDACTED]	1--	career@usi.edu
5/17/2022	University-Marian University	No	[REDACTED]	1--	By User/Other System
5/17/2022	TVJobs.com	No	Job Postings	1--	Jobs@tvjobs.com
5/17/2022	University-Butler University	No	[REDACTED]	1--	By User/Other System
5/17/2022	University-Ball State University	No	[REDACTED]	1-765-285-3757	
5/17/2022	University-Indiana University	No	[REDACTED]	1--	By User/Other System
5/17/2022	University-University of Indianapolis	No	[REDACTED]	1--	By User/Other System
5/17/2022	Rick Gevers	No	[REDACTED]	[REDACTED]	[REDACTED]@m
5/17/2022	College-Ivy Tech Community College- Anderson	No	[REDACTED]	[REDACTED]	[REDACTED]@ech.edu
5/17/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

**WTTK-TV, WTTV-TV, WXIN-TV**  
**Fax and E-mail verification summary report for News Anchor 11P**

**Position:** News Anchor 11P

**Hire Date:** October 1, 2022

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for News Anchor 11P

FOX59 in Indianapolis is looking for a dynamic Anchor/Reporter to co-anchor the 4pm/7pm/11pm newscast weekdays. These are the #1 rated newscasts in their time periods on the #1 station in the market. This position will also fill in on the anchor desk for other newscasts and will produce content for sweeps periods, special projects and other purposes as needed. This is a rare opportunity to join the anchor desk in the 25th ranked market and in one of the best big cities in the country.

#### Duties & Responsibilities:

Presents news stories and other content for all platforms.

Ensures that all news content meets company standards for journalistic integrity and production quality.

Writes and delivers news stories in a clear and concise manner.

Assists in writing, copy editing, researching, and coordinating news programming and other content.

Conducts interviews with news personnel and external entities.

Responds to breaking news and other urgent newsrooms situations as required.

Participates in promotional activities to include public appearances.

Performs special projects and other duties as assigned.

Writes content for the website and other platforms

Interacts with viewers/users on social media sites.

#### Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field.

Minimum three years of experience in news anchoring.

Must possess the ability to interact well with anchors, reporters, producers, videographers, news managers, etc. with superior business acumen

Excellent communication skills, both oral and written with the ability to ad lib when required.

Superior/Flawless on-air presence.

Excellent news judgment with an expansive knowledge of local and national current events, history, newsmakers, etc.

Ability to meet clock requirements, prioritize assignments and multitask simultaneously with execution showcasing your high level of experiences

Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.

Valid driver's license with a good driving record.

Flexibility to work any shift.

#### **Requirements:**

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for News Anchor 11P

FOX59 in Indianapolis is looking for a dynamic Anchor/Reporter to co-anchor the 4pm/7pm/11pm newscast weekdays. These are the #1 rated newscasts in their time periods on the #1 station in the market. This position will also fill in on the anchor desk for other newscasts and will produce content for sweeps periods, special projects and other purposes as needed. This is a rare opportunity to join the anchor desk in the 25th ranked market and in one of the best big cities in the country.

#### Duties & Responsibilities:

Presents news stories and other content for all platforms.

Ensures that all news content meets company standards for journalistic integrity and production quality.

Writes and delivers news stories in a clear and concise manner.

Assists in writing, copy editing, researching, and coordinating news programming and other content.

Conducts interviews with news personnel and external entities.

Responds to breaking news and other urgent newsrooms situations as required.

Participates in promotional activities to include public appearances.

Performs special projects and other duties as assigned.

Writes content for the website and other platforms

Interacts with viewers/users on social media sites.

#### Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field.

Minimum three years of experience in news anchoring.

Must possess the ability to interact well with anchors, reporters, producers, videographers, news managers, etc. with superior business acumen

Excellent communication skills, both oral and written with the ability to ad lib when required.

Superior/Flawless on-air presence.

Excellent news judgment with an expansive knowledge of local and national current events, history, newsmakers, etc.

Ability to meet clock requirements, prioritize assignments and multitask simultaneously with execution showcasing your high level of experiences

Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.

Valid driver's license with a good driving record.

Flexibility to work any shift.

#### **Experience:**

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for News Anchor 11P

FOX59 in Indianapolis is looking for a dynamic Anchor/Reporter to co-anchor the 4pm/7pm/11pm newscast weekdays. These are the #1 rated newscasts in their time periods on the #1 station in the market. This position will also fill in on the anchor desk for other newscasts and will produce content for sweeps periods, special projects and other purposes as needed. This is a rare opportunity to join the anchor desk in the 25th ranked market and in one of the best big cities in the country.

#### Duties & Responsibilities:

Presents news stories and other content for all platforms.

Ensures that all news content meets company standards for journalistic integrity and production quality.

Writes and delivers news stories in a clear and concise manner.

Assists in writing, copy editing, researching, and coordinating news programming and other content.

Conducts interviews with news personnel and external entities.

Responds to breaking news and other urgent newsrooms situations as required.

Participates in promotional activities to include public appearances.

Performs special projects and other duties as assigned.

Writes content for the website and other platforms

Interacts with viewers/users on social media sites.

#### Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field.

Minimum three years of experience in news anchoring.

Must possess the ability to interact well with anchors, reporters, producers, videographers, news managers, etc. with superior business acumen

Excellent communication skills, both oral and written with the ability to ad lib when required.

Superior/Flawless on-air presence.

Excellent news judgment with an expansive knowledge of local and national current events, history, newsmakers, etc.

Ability to meet clock requirements, prioritize assignments and multitask simultaneously with execution showcasing your high level of experiences

Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.

Valid driver's license with a good driving record.

Flexibility to work any shift.

#### **Additional Information:**

17950

#### **Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at [dafranklin@nexstar.tv](mailto:dafranklin@nexstar.tv)

**WTTK-TV, WTTV-TV, WXIN-TV****Fax and E-mail verification summary report for News Anchor 11P**

r Recruiting Source	Date and Time
(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E-mail: [REDACTED]lu	Sent: 5/17/2022 8:00:45 AM
(Remove 4.3.23)College-Ivy Tech Community College-Anderson E-mail: [REDACTED]ch.edu	Sent: 5/17/2022 8:00:40 AM
Indiana Broadcasters Association E-mail: iba@indianabroadcasters.org	Sent: 5/17/2022 8:00:43 AM
MediaLine E-mail: info@reelmediagroup.com	Sent: 5/17/2022 8:00:44 AM
National Alliance of State Broadcasters Associations E-mail: [REDACTED]pa.org	Sent: 5/17/2022 8:00:44 AM
Rick Gevers E-mail: [REDACTED]ers.com	Sent: 5/17/2022 8:00:41 AM
TVJobs.com E-mail: Jobs@tvjobs.com	Sent: 5/17/2022 8:00:43 AM
University of Southern Indiana-Career Services and Internships E-mail: career@usi.edu	Sent: 5/17/2022 8:00:43 AM
University-Ball State University Fax: 1-765-285-3757	Sent: 5/17/2022 9:03 AM
www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 5/17/2022 8:00:40 AM

**Interview Recruitment Source Report from 4/1/2022 - 3/31/2023**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 102485

Job Title: News Anchor 11P

Job Opening Period: 5/17/2022 - 6/17/2022

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
Candidate	9/20/2022	No		Linked In
Candidate	9/2/2022	No		Linked In
Candidate	6/20/2022	Yes	10/1/2022	<b>Internal Promotion</b>
Candidate	6/17/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	6/14/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	6/6/2022	No		Indeed.com

**Job Notification details between 4/1/2022 to 3/31/2023****Integrated Digital Specialist (Broadcast1Source tracking number 102833)****No. of Agencies were used:** 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:  
To

**All recruiting agencies listed in the report below****Sent On:** 05/25/2022**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** dpardy@nexstar.tv**Title:** Integrated Digital Specialist**Experience:**

Nexstar Media Group is in search of a dynamic Integrated Digital Specialist in Indianapolis (FOX and CBS) to take our digital revenue initiatives to the next level. Our Broadcast and Digital Divisions are a part of one of the nation's fastest growing organizations, and the largest local media company in the US. We are looking for a leader who will work with our local sales team to continue to foster a positive culture of success. The Integrated Digital Specialist is responsible for directing digital sales efforts for all digital marketing services both closing sales opportunities with Broadcast Account Executives and identifying target accounts to drive digital revenue as a sole contributor.

As a member of the Indianapolis (FOX and CBS) Nexstar team, the Integrated Digital Specialist will be an expert in local digital and cross platform sales, have a solid understanding of the local digital marketplace, and be knowledgeable about how to effectively package our digital assets to maximize our digital advertising and digital marketing services revenue. The successful candidate will identify key target accounts and partner with the Account Executives, and with our local businesses and /or advertising agencies in a consultative, creative, challenger seller focused approach. You will be the digital subject matter expert on the team, working to find new business opportunities, and with the Nexstar Account Executives to provide innovative ideas in digital marketing solutions to help grow our client's businesses. You will be responsible for growing new and existing digital revenue business, and updating the sales team on new product rollouts, best practices, national sales contests, digital industry trends, and vertical specific initiatives in automotive, recruitment, healthcare, home services, legal, etc. The ideal candidate will have a curiosity to understand client needs by conducting pre-meeting research and using tools provided to help develop a needs-based point of view. Your strong consultative sales skills will build relationships with our clients by listening and providing marketing expertise. You bring value to clients and will help to simplify their digital marketing spend by maximizing their digital footprint and help clients gain market-share.

We offer best-in-class digital & broadcast enterprise solutions including Audience Targeted Programmatic Display, Social Paid & Earned Marketing, Content Marketing Integration Indianapolis (FOX and CBS) FOX59.com and CBS4INDY.com Integrated Sponsorships, SEM, SEO, SMM, Email Marketing, Episodic & Premium Video (OTT / CTV / ATV, Pre-roll, In-Stream, Live Stream, Mobile, App, etc.), Digital Audio, Mobile App & Geo-Fence, Creative Design / Execution and more. You will have a team of digital marketing product experts to support your business. At Nexstar, we craft custom



**Job Notification details between 4/1/2022 to 3/31/2023**

marketing plans for each client.

**WE ARE LOOKING FOR:**

Self-motivated, enthusiastic, driven digital marketing sales expert.

Develop and execute go-to-market sales strategies by verticals and by accounts, which result in exceeding revenue targets in Digital Revenue.

Drive digital revenue through our suite of audience extension and Core digital products.

Generate new business and growing select accounts to maximize digital revenue market-share.

Creative thinking, strategic, challenger sales approach.

Prepare and implement individual advertiser account strategy with revenue goals.

Reporting to the DIGITAL SALES MANAGER and partnering with the management team regarding best practices and digital industry trends.

Work closely with Accounts Receivables to maintain current and collectible aging accounts.

Engaged by connecting daily with Account Executives & clients, assisting Account Executives in researching and uncovering client needs to present marketing ideas and solutions that result in monthly recurring revenue.

Attend sales calls with Account Executives by generating new digital sales revenue and grow digital business from existing broadcast and digital clients

Establish, maintain and grow meaningful client relationships, developing results driven marketing solutions across multiple platforms.

Be an effective educator and ambassador both internally and externally on digital benefits and trends and overseeing the Digital training and development of the Sales Team.

Meaningful contributor to sales team on digital marketing topics including best practices, industry trends, resources to assist with pre-sales call information gathering, developing marketing objectives and a point of view for the client's needs and value driven resource for clients for digital marketing benefits.

Act as the back up for the Digital Sales Manager on an as needed basis.

Effective team player and sales closer.

Perform other duties as assigned.

**REQUIREMENTS & SKILLS:**

Bachelor's Degree in Marketing, Advertising or equivalent combination of education and work-related experience preferred.

Minimum 1 year of Sales Experience, preferable in Digital Marketing.

Current knowledge of digital ad technology, online ad serving, 3rd party research skills such as eMarketer, comScore and Google Analytics.

IAB and/or Google AdWords Certification a plus.

Automotive & database digital marketing sales experience is also a plus.

Proficiency in MS Office products required.

Experience with DFP / Google Ad Manager, Wide Orbit, Matrix, Strata, Simmons and Rentrak are a plus.

Fluency in English; with excellent communication skills, both verbal and written.

Occasional travel required; available to work extended hours if needed.

**Requirements:**

**Job Notification details between 4/1/2022 to 3/31/2023**

Nexstar Media Group is in search of a dynamic Integrated Digital Specialist in Indianapolis (FOX and CBS) to take our digital revenue initiatives to the next level. Our Broadcast and Digital Divisions are a part of one of the nation's fastest growing organizations, and the largest local media company in the US. We are looking for a leader who will work with our local sales team to continue to foster a positive culture of success. The Integrated Digital Specialist is responsible for directing digital sales efforts for all digital marketing services both closing sales opportunities with Broadcast Account Executives and identifying target accounts to drive digital revenue as a sole contributor.

As a member of the Indianapolis (FOX and CBS) Nexstar team, the Integrated Digital Specialist will be an expert in local digital and cross platform sales, have a solid understanding of the local digital marketplace, and be knowledgeable about how to effectively package our digital assets to maximize our digital advertising and digital marketing services revenue. The successful candidate will identify key target accounts and partner with the Account Executives, and with our local businesses and /or advertising agencies in a consultative, creative, challenger seller focused approach. You will be the digital subject matter expert on the team, working to find new business opportunities, and with the Nexstar Account Executives to provide innovative ideas in digital marketing solutions to help grow our client's businesses. You will be responsible for growing new and existing digital revenue business, and updating the sales team on new product rollouts, best practices, national sales contests, digital industry trends, and vertical specific initiatives in automotive, recruitment, healthcare, home services, legal, etc. The ideal candidate will have a curiosity to understand client needs by conducting pre-meeting research and using tools provided to help develop a needs-based point of view. Your strong consultative sales skills will build relationships with our clients by listening and providing marketing expertise. You bring value to clients and will help to simplify their digital marketing spend by maximizing their digital footprint and help clients gain market-share.

We offer best-in-class digital & broadcast enterprise solutions including Audience Targeted Programmatic Display, Social Paid & Earned Marketing, Content Marketing Integration Indianapolis (FOX and CBS) FOX59.com and CBS4INDY.com Integrated Sponsorships, SEM, SEO, SMM, Email Marketing, Episodic & Premium Video (OTT / CTV / ATV, Pre-roll, In-Stream, Live Stream, Mobile, App, etc.), Digital Audio, Mobile App & Geo-Fence, Creative Design / Execution and more. You will have a team of digital marketing product experts to support your business. At Nexstar, we craft custom marketing plans for each client.

**WE ARE LOOKING FOR:**

Self-motivated, enthusiastic, driven digital marketing sales expert.

Develop and execute go-to-market sales strategies by verticals and by accounts, which result in exceeding revenue targets in Digital Revenue.

Drive digital revenue through our suite of audience extension and Core digital products.

Generate new business and growing select accounts to maximize digital revenue market-share.

Creative thinking, strategic, challenger sales approach.

Prepare and implement individual advertiser account strategy with revenue goals.

Reporting to the DIGITAL SALES MANAGER and partnering with the management team regarding best practices and digital industry trends.

Work closely with Accounts Receivables to maintain current and collectible aging accounts.

Engaged by connecting daily with Account Executives & clients, assisting Account Executives in researching and uncovering client needs to present marketing ideas and solutions that result in monthly

**Job Notification details between 4/1/2022 to 3/31/2023**

recurring revenue.

Attend sales calls with Account Executives by generating new digital sales revenue and grow digital business from existing broadcast and digital clients

Establish, maintain and grow meaningful client relationships, developing results driven marketing solutions across multiple platforms.

Be an effective educator and ambassador both internally and externally on digital benefits and trends and overseeing the Digital training and development of the Sales Team.

Meaningful contributor to sales team on digital marketing topics including best practices, industry trends, resources to assist with pre-sales call information gathering, developing marketing objectives and a point of view for the client's needs and value driven resource for clients for digital marketing benefits.

Act as the back up for the Digital Sales Manager on an as needed basis.

Effective team player and sales closer.

Perform other duties as assigned.

**REQUIREMENTS & SKILLS:**

Bachelor's Degree in Marketing, Advertising or equivalent combination of education and work-related experience preferred.

Minimum 1 year of Sales Experience, preferable in Digital Marketing.

Current knowledge of digital ad technology, online ad serving, 3rd party research skills such as eMarketer, comScore and Google Analytics.

IAB and/or Google AdWords Certification a plus.

Automotive & database digital marketing sales experience is also a plus.

Proficiency in MS Office products required.

Experience with DFP / Google Ad Manager, Wide Orbit, Matrix, Strata, Simmons and Rentrak are a plus.

Fluency in English; with excellent communication skills, both verbal and written.

Occasional travel required; available to work extended hours if needed.

**Description:**

Nexstar Media Group is in search of a dynamic Integrated Digital Specialist in Indianapolis (FOX and CBS) to take our digital revenue initiatives to the next level. Our Broadcast and Digital Divisions are a part of one of the nation's fastest growing organizations, and the largest local media company in the US. We are looking for a leader who will work with our local sales team to continue to foster a positive culture of success. The Integrated Digital Specialist is responsible for directing digital sales efforts for all digital marketing services both closing sales opportunities with Broadcast Account Executives and identifying target accounts to drive digital revenue as a sole contributor.

As a member of the Indianapolis (FOX and CBS) Nexstar team, the Integrated Digital Specialist will be an expert in local digital and cross platform sales, have a solid understanding of the local digital marketplace, and be knowledgeable about how to effectively package our digital assets to maximize our digital advertising and digital marketing services revenue. The successful candidate will identify key target accounts and partner with the Account Executives, and with our local businesses and /or advertising agencies in a consultative, creative, challenger seller focused approach. You will be the digital subject matter expert on the team, working to find new business opportunities, and with the Nexstar Account Executives to provide innovative ideas in digital marketing solutions to help grow our client's businesses. You will be responsible for growing new and existing digital revenue business, and

**Job Notification details between 4/1/2022 to 3/31/2023**

updating the sales team on new product rollouts, best practices, national sales contests, digital industry trends, and vertical specific initiatives in automotive, recruitment, healthcare, home services, legal, etc. The ideal candidate will have a curiosity to understand client needs by conducting pre-meeting research and using tools provided to help develop a needs-based point of view. Your strong consultative sales skills will build relationships with our clients by listening and providing marketing expertise. You bring value to clients and will help to simplify their digital marketing spend by maximizing their digital footprint and help clients gain market-share.

We offer best-in-class digital & broadcast enterprise solutions including Audience Targeted Programmatic Display, Social Paid & Earned Marketing, Content Marketing Integration Indianapolis (FOX and CBS) FOX59.com and CBS4INDY.com Integrated Sponsorships, SEM, SEO, SMM, Email Marketing, Episodic & Premium Video (OTT / CTV / ATV, Pre-roll, In-Stream, Live Stream, Mobile, App, etc.), Digital Audio, Mobile App & Geo-Fence, Creative Design / Execution and more. You will have a team of digital marketing product experts to support your business. At Nexstar, we craft custom marketing plans for each client.

**WE ARE LOOKING FOR:**

Self-motivated, enthusiastic, driven digital marketing sales expert.

Develop and execute go-to-market sales strategies by verticals and by accounts, which result in exceeding revenue targets in Digital Revenue.

Drive digital revenue through our suite of audience extension and Core digital products.

Generate new business and growing select accounts to maximize digital revenue market-share.

Creative thinking, strategic, challenger sales approach.

Prepare and implement individual advertiser account strategy with revenue goals.

Reporting to the DIGITAL SALES MANAGER and partnering with the management team regarding best practices and digital industry trends.

Work closely with Accounts Receivables to maintain current and collectible aging accounts.

Engaged by connecting daily with Account Executives & clients, assisting Account Executives in researching and uncovering client needs to present marketing ideas and solutions that result in monthly recurring revenue.

Attend sales calls with Account Executives by generating new digital sales revenue and grow digital business from existing broadcast and digital clients

Establish, maintain and grow meaningful client relationships, developing results driven marketing solutions across multiple platforms.

Be an effective educator and ambassador both internally and externally on digital benefits and trends and overseeing the Digital training and development of the Sales Team.

Meaningful contributor to sales team on digital marketing topics including best practices, industry trends, resources to assist with pre-sales call information gathering, developing marketing objectives and a point of view for the client's needs and value driven resource for clients for digital marketing benefits.

Act as the back up for the Digital Sales Manager on an as needed basis.

Effective team player and sales closer.

Perform other duties as assigned.

**REQUIREMENTS & SKILLS:**

**Job Notification details between 4/1/2022 to 3/31/2023**

Bachelor’s Degree in Marketing, Advertising or equivalent combination of education and work-related experience preferred.

Minimum 1 year of Sales Experience, preferable in Digital Marketing.

Current knowledge of digital ad technology, online ad serving, 3rd party research skills such as eMarketer, comScore and Google Analytics.

IAB and/or Google AdWords Certification a plus.

Automotive & database digital marketing sales experience is also a plus.

Proficiency in MS Office products required.

Experience with DFP / Google Ad Manager, Wide Orbit, Matrix, Strata, Simmons and Rentrak are a plus.

Fluency in English; with excellent communication skills, both verbal and written.

Occasional travel required; available to work extended hours if needed.

**Additional Information:**

18188

**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/25/2022	University-Indiana State University	No	[REDACTED]	1--	By User/Other System
5/25/2022	University-IUPUI University	No	[REDACTED]	1--	By User/Other System
5/25/2022	College-Ivy Tech Community College Central Indiana	No	[REDACTED]	[REDACTED]	[REDACTED]@ivytech.edu
5/25/2022	MediaLine	No	[REDACTED]	1--	info@reelmediagroup.com
5/25/2022	National Alliance of State Broadcasters Associations	No	[REDACTED]	[REDACTED]	[REDACTED]@nmba.org
5/25/2022	Indiana Broadcasters Association	No	[REDACTED]	1--	iba@indianabroadcasters.org
5/25/2022	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
5/25/2022	TVJobs.com	No	[REDACTED]	1--	Jobs@tvjobs.com
5/25/2022	University-Marian University	No	[REDACTED]	1--	By User/Other System

**Job Notification details between 4/1/2022 to 3/31/2023**

<b>Notification Date</b>	<b>Agency Name</b>	<b>Prong2</b>	<b>Name</b>	<b>Notification By Fax</b>	<b>Notification By Email</b>
5/25/2022	University of Southern Indiana-Career Services and Internships	No	[REDACTED]	1--	career@usi.edu
5/25/2022	University-Indiana University	No	[REDACTED]	1--	By User/Other System
5/25/2022	University-University of Indianapolis	No	[REDACTED]	1--	By User/Other System
5/25/2022	University-Butler University	No	[REDACTED]	1--	By User/Other System
5/25/2022	University-Ball State University	No	[REDACTED]	1-765-285-3757	
5/25/2022	College-Ivy Tech Community College-Anderson	No	[REDACTED]	1--	[REDACTED] edu
5/25/2022	Rick Gevers	No	[REDACTED]	1--	r[REDACTED].com
5/25/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Integrated Digital Specialist

**Position: Integrated Digital Specialist**

**Hire Date: August 30, 2022**

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

Nexstar Media Group is in search of a dynamic Integrated Digital Specialist in Indianapolis (FOX and CBS) to take our digital revenue initiatives to the next level. Our Broadcast and Digital Divisions are a part of one of the nation's fastest growing organizations, and the largest local media company in the US. We are looking for a leader who will work with our local sales team to continue to foster a positive culture of success. The Integrated Digital Specialist is responsible for directing digital sales efforts for all digital marketing services both closing sales opportunities with Broadcast Account Executives and identifying target accounts to drive digital revenue as a sole contributor.

As a member of the Indianapolis (FOX and CBS) Nexstar team, the Integrated Digital Specialist will be an expert in local digital and cross platform sales, have a solid understanding of the local digital marketplace, and be knowledgeable about how to effectively package our digital assets to maximize our digital advertising and digital marketing services revenue. The successful candidate will identify key target accounts and partner with the Account Executives, and with our local businesses and /or advertising agencies in a consultative, creative, challenger seller focused approach. You will be the digital subject matter expert on the team, working to find new business opportunities, and with the Nexstar Account Executives to provide innovative ideas in digital marketing solutions to help grow our client's businesses. You will be responsible for growing new and existing digital revenue business, and updating the sales team on new product rollouts, best practices, national sales contests, digital industry trends, and vertical specific initiatives in automotive, recruitment, healthcare, home services, legal, etc. The ideal candidate will have a curiosity to understand client needs by conducting pre-meeting research and using tools provided to help develop a needs-based point of view. Your strong consultative sales skills will build relationships with our clients by listening and providing marketing expertise. You bring value to clients and will help to simplify their digital marketing spend by maximizing their digital footprint and help clients gain market-share.

We offer best-in-class digital & broadcast enterprise solutions including Audience Targeted Programmatic Display, Social Paid & Earned Marketing, Content Marketing Integration Indianapolis (FOX and CBS) FOX59.com and CBS4INDY.com Integrated Sponsorships, SEM, SEO, SMM, Email Marketing, Episodic & Premium Video (OTT / CTV / ATV, Pre-roll, In-Stream, Live Stream, Mobile, App, etc.), Digital Audio, Mobile App & Geo-Fence, Creative Design / Execution and more. You will have a team of digital marketing product experts to support your business. At Nexstar, we craft custom marketing plans for each client.

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Integrated Digital Specialist

#### WE ARE LOOKING FOR:

Self-motivated, enthusiastic, driven digital marketing sales expert.

Develop and execute go-to-market sales strategies by verticals and by accounts, which result in exceeding revenue targets in Digital Revenue.

Drive digital revenue through our suite of audience extension and Core digital products.

Generate new business and growing select accounts to maximize digital revenue market-share.

Creative thinking, strategic, challenger sales approach.

Prepare and implement individual advertiser account strategy with revenue goals.

Reporting to the DIGITAL SALES MANAGER and partnering with the management team regarding best practices and digital industry trends.

Work closely with Accounts Receivables to maintain current and collectible aging accounts.

Engaged by connecting daily with Account Executives & clients, assisting Account Executives in researching and uncovering client needs to present marketing ideas and solutions that result in monthly recurring revenue.

Attend sales calls with Account Executives by generating new digital sales revenue and grow digital business from existing broadcast and digital clients

Establish, maintain and grow meaningful client relationships, developing results driven marketing solutions across multiple platforms.

Be an effective educator and ambassador both internally and externally on digital benefits and trends and overseeing the Digital training and development of the Sales Team.

Meaningful contributor to sales team on digital marketing topics including best practices, industry trends, resources to assist with pre-sales call information gathering, developing marketing objectives and a point of view for the client's needs and value driven resource for clients for digital marketing benefits.

Act as the back up for the Digital Sales Manager on an as needed basis.

Effective team player and sales closer.

Perform other duties as assigned.

#### REQUIREMENTS & SKILLS:

Bachelor's Degree in Marketing, Advertising or equivalent combination of education and work-related experience preferred.

Minimum 1 year of Sales Experience, preferable in Digital Marketing.

Current knowledge of digital ad technology, online ad serving, 3rd party research skills such as eMarketer, comScore and Google Analytics.

IAB and/or Google AdWords Certification a plus.

Automotive & database digital marketing sales experience is also a plus.

Proficiency in MS Office products required.

Experience with DFP / Google Ad Manager, Wide Orbit, Matrix, Strata, Simmons and Rentrak are a plus.

Fluency in English; with excellent communication skills, both verbal and written.

Occasional travel required; available to work extended hours if needed.

#### Requirements:



## WTTK-TV, WTTV-TV, WXIN-TV

### and E-mail verification summary report for Integrated Digital Specialist

Media Group is in search of a dynamic Integrated Digital Specialist in Indianapolis (FOX and CBS) to take our digital revenue initiatives to the next level. Our Broadcast and Digital Divisions are a part of one of the fastest growing organizations, and the largest local media company in the US. We are looking for a Specialist to work with our local sales team to continue to foster a positive culture of success. The Integrated Digital Specialist is responsible for directing digital sales efforts for all digital marketing services both closing deals and identifying opportunities with Broadcast Account Executives and identifying target accounts to drive digital revenue as a Sales Representative.

As a member of the Indianapolis (FOX and CBS) Nexstar team, the Integrated Digital Specialist will be responsible for driving local digital and cross platform sales, have a solid understanding of the local digital marketing landscape, and be knowledgeable about how to effectively package our digital assets to maximize advertising and digital marketing services revenue. The successful candidate will identify key accounts and partner with the Account Executives, and with our local businesses and advertising agencies in a consultative, creative, challenger seller focused approach. You will be the subject matter expert on the team, working to find new business opportunities, and with the Account Executives to provide innovative ideas in digital marketing solutions to help grow our businesses. You will be responsible for growing new and existing digital revenue business, and working with the sales team on new product rollouts, best practices, national sales contests, digital industry vertical specific initiatives in automotive, recruitment, healthcare, home services, legal, etc. The successful candidate will have a curiosity to understand client needs by conducting pre-meeting research and using tools provided to help develop a needs-based point of view. Your strong sales skills will build relationships with our clients by listening and providing marketing solutions. You bring value to clients and will help to simplify their digital marketing spend by maximizing their footprint and help clients gain market-share.

Our team offers the best-in-class digital & broadcast enterprise solutions including Audience Targeted Advertising, Programmatic Display, Social Paid & Earned Marketing, Content Marketing Integration Indianapolis (FOX and CBS) FOX59.com and CBS4INDY.com Integrated Sponsorships, SEM, SEO, SMM, Email Marketing, Episodic & Premium Video (OTT / CTV / ATV, Pre-roll, In-Stream, Live Stream, Mobile, Digital Audio, Mobile App & Geo-Fence, Creative Design / Execution and more. You will have access to a team of digital marketing product experts to support your business. At Nexstar, we craft custom solutions for each client.

#### LOOKING FOR:

- A motivated, enthusiastic, driven digital marketing sales expert.
- Ability to execute go-to-market sales strategies by verticals and by accounts, which result in meeting or exceeding revenue targets in Digital Revenue.
- Ability to drive revenue through our suite of audience extension and Core digital products.
- Ability to identify new business and growing select accounts to maximize digital revenue market-share.
- Ability to execute a consultative, strategic, challenger sales approach.
- Ability to implement individual advertiser account strategy with revenue goals.
- Ability to communicate with the DIGITAL SALES MANAGER and partnering with the management team regarding account strategy and digital industry trends.
- Ability to work closely with Accounts Receivables to maintain current and collectible aging accounts.
- Ability to be proactively connecting daily with Account Executives & clients, assisting Account Executives in closing deals and uncovering client needs to present marketing ideas and solutions that result in monthly revenue.

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Integrated Digital Specialist

recurring revenue.

Attend sales calls with Account Executives by generating new digital sales revenue and grow digital business from existing broadcast and digital clients

Establish, maintain and grow meaningful client relationships, developing results driven marketing solutions across multiple platforms.

Be an effective educator and ambassador both internally and externally on digital benefits and trends and overseeing the Digital training and development of the Sales Team.

Meaningful contributor to sales team on digital marketing topics including best practices, industry trends, resources to assist with pre-sales call information gathering, developing marketing objectives and a point of view for the client's needs and value driven resource for clients for digital marketing benefits.

Act as the back up for the Digital Sales Manager on an as needed basis.

Effective team player and sales closer.

Perform other duties as assigned.

#### REQUIREMENTS & SKILLS:

Bachelor's Degree in Marketing, Advertising or equivalent combination of education and work-related experience preferred.

Minimum 1 year of Sales Experience, preferable in Digital Marketing.

Current knowledge of digital ad technology, online ad serving, 3rd party research skills such as eMarketer, comScore and Google Analytics.

IAB and/or Google AdWords Certification a plus.

Automotive & database digital marketing sales experience is also a plus.

Proficiency in MS Office products required.

Experience with DFP / Google Ad Manager, Wide Orbit, Matrix, Strata, Simmons and Rentrak are a plus.

Fluency in English; with excellent communication skills, both verbal and written.

Occasional travel required; available to work extended hours if needed.

#### Experience:

Nexstar Media Group is in search of a dynamic Integrated Digital Specialist in Indianapolis (FOX and CBS) to take our digital revenue initiatives to the next level. Our Broadcast and Digital Divisions are a part of one of the nation's fastest growing organizations, and the largest local media company in the US. We are looking for a leader who will work with our local sales team to continue to foster a positive culture of success. The Integrated Digital Specialist is responsible for directing digital sales efforts for all digital marketing services both closing sales opportunities with Broadcast Account Executives and identifying target accounts to drive digital revenue as a sole contributor.

As a member of the Indianapolis (FOX and CBS) Nexstar team, the Integrated Digital Specialist will be an expert in local digital and cross platform sales, have a solid understanding of the local digital marketplace, and be knowledgeable about how to effectively package our digital assets to maximize our digital advertising and digital marketing services revenue. The successful candidate will identify key target accounts and partner with the Account Executives, and with our local businesses and /or advertising agencies in a consultative, creative, challenger seller focused approach. You will be the digital subject matter expert on the team, working to find new business opportunities, and with the Nexstar Account Executives to provide innovative ideas in digital marketing solutions to help grow our client's businesses. You will be responsible for growing new and existing digital revenue business, and

## WTTK-TV, WTTV-TV, WXIN-TV

### Fax and E-mail verification summary report for Integrated Digital Specialist

updating the sales team on new product rollouts, best practices, national sales contests, digital industry trends, and vertical specific initiatives in automotive, recruitment, healthcare, home services, legal, etc. The ideal candidate will have a curiosity to understand client needs by conducting pre-meeting research and using tools provided to help develop a needs-based point of view. Your strong consultative sales skills will build relationships with our clients by listening and providing marketing expertise. You bring value to clients and will help to simplify their digital marketing spend by maximizing their digital footprint and help clients gain market-share.

We offer best-in-class digital & broadcast enterprise solutions including Audience Targeted Programmatic Display, Social Paid & Earned Marketing, Content Marketing Integration Indianapolis (FOX and CBS) FOX59.com and CBS4INDY.com Integrated Sponsorships, SEM, SEO, SMM, Email Marketing, Episodic & Premium Video (OTT / CTV / ATV, Pre-roll, In-Stream, Live Stream, Mobile, App, etc.), Digital Audio, Mobile App & Geo-Fence, Creative Design / Execution and more. You will have a team of digital marketing product experts to support your business. At Nexstar, we craft custom marketing plans for each client.

#### WE ARE LOOKING FOR:

Self-motivated, enthusiastic, driven digital marketing sales expert.

Develop and execute go-to-market sales strategies by verticals and by accounts, which result in exceeding revenue targets in Digital Revenue.

Drive digital revenue through our suite of audience extension and Core digital products.

Generate new business and growing select accounts to maximize digital revenue market-share.

Creative thinking, strategic, challenger sales approach.

Prepare and implement individual advertiser account strategy with revenue goals.

Reporting to the DIGITAL SALES MANAGER and partnering with the management team regarding best practices and digital industry trends.

Work closely with Accounts Receivables to maintain current and collectible aging accounts.

Engaged by connecting daily with Account Executives & clients, assisting Account Executives in researching and uncovering client needs to present marketing ideas and solutions that result in monthly recurring revenue.

Attend sales calls with Account Executives by generating new digital sales revenue and grow digital business from existing broadcast and digital clients

Establish, maintain and grow meaningful client relationships, developing results driven marketing solutions across multiple platforms.

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**WTTK-TV, WTTV-TV, WXIN-TV**

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Occasional travel required; available to work extended hours if needed.

**Additional Information:**

18188

**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

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**\*\*\*IMPORTANT\*\*\***

This fax or email has been sent using the services provided by BroadcastSource. If you want to change your contact details, please email Darryl Franklin at [dafranklin@nexstar.tv](mailto:dafranklin@nexstar.tv)

**WTTK-TV, WTTV-TV, WXIN-TV****Fax and E-mail verification summary report for Integrated Digital Specialist**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E-mail: [REDACTED].edu	Sent: 5/25/2022 4:29:00 PM
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson E-mail: [REDACTED]lu	Sent: 5/25/2022 4:28:56 PM
6	Indiana Broadcasters Association E-mail: iba@indianabroadcasters.org	Sent: 5/25/2022 4:28:59 PM
10	MediaLine E-mail: info@reelmediagroup.com	Sent: 5/25/2022 4:29:00 PM
11	National Alliance of State Broadcasters Associations E-mail: [REDACTED]a.org	Sent: 5/25/2022 4:29:00 PM
14	Rick Gevers E-mail: [REDACTED]s.com	Sent: 5/25/2022 4:28:56 PM
15	TVJobs.com E-mail: Jobs@tvjobs.com	Sent: 5/25/2022 4:28:59 PM
17	University of Southern Indiana-Career Services and Internships E-mail: career@usi.edu	Sent: 5/25/2022 4:28:58 PM
18	University-Ball State University Fax: 1-765-285-3757	Sent: 5/25/2022 6:12 PM
25	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 5/25/2022 4:28:55 PM

**Interview Recruitment Source Report from 4/1/2022 - 3/31/2023**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 102833

Job Title: Integrated Digital Specialist

Job Opening Period: 5/25/2022 - 6/25/2022

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
Candidate	7/27/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	7/25/2022	Yes	8/30/2022	<b>Nexstar Media Group, Inc.</b> <b>545 E. John Carpenter Freeway</b> <b>Suite 700</b> <b>Irving, Texas 75062</b> <b>Phone: 972-764-6715</b> <b>Fax: 1---Terri Bush</b>
Candidate	7/11/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	7/5/2022	No		CareerBuilder.com