From: Indianapolis,IN Page: 96/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

CBS Account Executive (Broadcast1Source tracking number 103592)

No. of Agencies were used: 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 06/22/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: CBS Account Executive

Experience:

From: Indianapolis,IN

Date: 11/8/2023

Page: 97/220

Job Notification details between 4/1/2022 to 3/31/2023

Here's your chance to join a top-rated CBS affiliate in a top 25 market. CBS4 WTTV-TV, the Nexstar-owned CBS affiliate in Indianapolis, Indiana, has an opening for a Sales Account Executive. Be a part of a team of seasoned advertising professionals who use the strength of CBS to generates revenue on-air and online. Combined with a high performing Nielsen-rated digital subchannel station, ETTV.2 and an extensive offering of digital products, it's an Account Executive's dream come true! CBS4 is the exclusive broadcast partner of the Indianapolis Colts which is just one part of an amazing line-up of high-profile sporting events and premium programming. March Madness, AFC Football, Indiana Basketball, Purdue Basketball, SEC Football and PGA Golf help make this station overachieve sales goals.

Indianapolis has a low cost of living, beautiful urban and suburban charm. Home of the Indianapolis Colts, Indiana Pacers and The Indianapolis 500. Indianapolis is the capital of Indiana and rich with education by Indiana University, Purdue University and Butler University.

Essential Duties & Responsibilities:

Responsible for prospecting and developing new business on all platforms for WTTV-TV and ETTV-TV Indianapolis.

Call on established agencies and existing clients to create partnerships through a consultative selling approach that builds trust through results and superior customer service.

Implements strategies to consistently grow revenue and exceed revenue goals for all platforms. Ideal candidate will possess a passion for selling sports, programs, and for leading local newscasts in Indy.

Prepares and delivers compelling sales presentations to clients using a consultative sales approach and collateral research support.

Explains to customers how specific types of advertising will help promote their products or services in the most effective way possible.

Candidate should be familiar with Nielsen, Comscore, Marketron, Wide Orbit and Matrix.

Works with clients and production personnel to develop commercials via our creative resources.

Collaborates with our sister Nexstar station FOX59 WXIN-TV, to leverage the power of our market share to grow our revenue.

Performs other duties as assigned.

Requirements & Skills:

Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience.

Minimum two years' experience in sales, preferably in the media field.

Valid driver's license with an acceptable driving record.

Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.

Proficiency with Microsoft Office (Excel, Word, PowerPoint), copiers, scanners, and other office equipment.

Requirements:

From: Indianapolis,IN Page: 98/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

Here's your chance to join a top-rated CBS affiliate in a top 25 market. CBS4 WTTV-TV, the Nexstar-owned CBS affiliate in Indianapolis, Indiana, has an opening for a Sales Account Executive. Be a part of a team of seasoned advertising professionals who use the strength of CBS to generates revenue on-air and online. Combined with a high performing Nielsen-rated digital subchannel station, ETTV.2 and an extensive offering of digital products, it's an Account Executive's dream come true! CBS4 is the exclusive broadcast partner of the Indianapolis Colts which is just one part of an amazing line-up of high-profile sporting events and premium programming. March Madness, AFC Football, Indiana Basketball, Purdue Basketball, SEC Football and PGA Golf help make this station overachieve sales goals.

Indianapolis has a low cost of living, beautiful urban and suburban charm. Home of the Indianapolis Colts, Indiana Pacers and The Indianapolis 500. Indianapolis is the capital of Indiana and rich with education by Indiana University, Purdue University and Butler University.

Essential Duties & Responsibilities:

Responsible for prospecting and developing new business on all platforms for WTTV-TV and ETTV-TV Indianapolis.

Call on established agencies and existing clients to create partnerships through a consultative selling approach that builds trust through results and superior customer service.

Implements strategies to consistently grow revenue and exceed revenue goals for all platforms. Ideal candidate will possess a passion for selling sports, programs, and for leading local newscasts in Indv.

Prepares and delivers compelling sales presentations to clients using a consultative sales approach and collateral research support.

Explains to customers how specific types of advertising will help promote their products or services in the most effective way possible.

Candidate should be familiar with Nielsen, Comscore, Marketron, Wide Orbit and Matrix.

Works with clients and production personnel to develop commercials via our creative resources. Collaborates with our sister Nexstar station FOX59 WXIN-TV, to leverage the power of our market share to grow our revenue.

Performs other duties as assigned.

Requirements & Skills:

Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience.

Minimum two years' experience in sales, preferably in the media field.

Valid driver's license with an acceptable driving record.

Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.

Proficiency with Microsoft Office (Excel, Word, PowerPoint), copiers, scanners, and other office equipment.

Description:

Indianapolis,IN Page: 99/220

Date: 11/8/2023

Job Notification details between 4/1/2022 to 3/31/2023

i's your chance to join a top-rated CBS affiliate in a top 25 market. CBS4 WTTV-TV, the Nexstarad CBS affiliate in Indianapolis, Indiana, has an opening for a Sales Account Executive. Be a part team of seasoned advertising professionals who use the strength of CBS to generates revenue onnd online. Combined with a high performing Nielsen-rated digital subchannel station, ETTV.2 and xtensive offering of digital products, it's an Account Executive's dream come true!

4 is the exclusive broadcast partner of the Indianapolis Colts which is just one part of an amazing up of high-profile sporting events and premium programming. March Madness, AFC Football, na Basketball, Purdue Basketball, SEC Football and PGA Golf help make this station overachieve 3 goals.

napolis has a low cost of living, beautiful urban and suburban charm. Home of the Indianapolis , Indiana Pacers and The Indianapolis 500. Indianapolis is the capital of Indiana and rich with ation by Indiana University, Purdue University and Butler University.

ntial Duties & Responsibilities:

onsible for prospecting and developing new business on all platforms for WTTV-TV and ETTV-TV napolis.

on established agencies and existing clients to create partnerships through a consultative selling oach that builds trust through results and superior customer service.

ements strategies to consistently grow revenue and exceed revenue goals for all platforms.

candidate will possess a passion for selling sports, programs, and for leading local newscasts in

ares and delivers compelling sales presentations to clients using a consultative sales approach collateral research support.

ains to customers how specific types of advertising will help promote their products or services in nost effective way possible.

didate should be familiar with Nielsen, Comscore, Marketron, Wide Orbit and Matrix.

is with clients and production personnel to develop commercials via our creative resources.

iborates with our sister Nexstar station FOX59 WXIN-TV, to leverage the power of our market et o grow our revenue.

orms other duties as assigned.

irements & Skills:

relor's degree in Marketing, Advertising or Mass Communications, or a related field, or an valent combination of education and work-related experience.

num two years' experience in sales, preferably in the media field.

driver's license with an acceptable driving record.

erience achieving long-range objectives, possess self-motivation skills, ability to implement the egies and actions to achieve success.

ciency with Microsoft Office (Excel, Word, PowerPoint), copiers, scanners, and other office oment.

tional Information:

act:

From: Indianapolis,IN Page: 100/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/22/2022	College-Ivy Tech Community College Central Indiana	No			vytech.
6/22/2022	University-Indiana State University	No	See Bullet	1	By User/Other System
6/22/2022	University-IUPUI University	No		1	By User/Other System
6/22/2022	MediaLine	No	tales (N = 15) (N 1)	1	info@reelmediagroup.
6/22/2022	Nexstar Media Group, Inc.	No		1	By User/Other System
6/22/2022	National Alliance of State Broadcasters Associations	No			g nmba.or
6/22/2022	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
6/22/2022	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
6/22/2022	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
6/22/2022	University-Marian University	No		1	By User/Other System
6/22/2022	University-Butler University	No	ar II-IXI)	1	By User/Other System
6/22/2022	University-Indiana University	No	(1 × 1 × 1 × 1 × 1	1	By User/Other System
6/22/2022	University-University of Indianapolis	No		1	By User/Other System
6/22/2022	Rick Gevers	No			com
6/22/2022	University-Ball State University	No		1-765-285-3757	
6/22/2022	College-Ivy Tech Community College- Anderson	No			@ivytech.edu
6/22/2022	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

Page: 102/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for CBS Account Executive

Position: CBS Account Executive Hire Date: October 3, 2022

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

То

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Page: 103/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for CBS Account Executive

Here's your chance to join a top-rated CBS affiliate in a top 25 market. CBS4 WTTV-TV, the Nexstar-owned CBS affiliate in Indianapolis, Indiana, has an opening for a Sales Account Executive. Be a part of a team of seasoned advertising professionals who use the strength of CBS to generates revenue on-air and online. Combined with a high performing Nielsen-rated digital subchannel station, ETTV.2 and an extensive offering of digital products, it's an Account Executive's dream come true! CBS4 is the exclusive broadcast partner of the Indianapolis Colts which is just one part of an amazing line-up of high-profile sporting events and premium programming. March Madness, AFC Football, Indiana Basketball, Purdue Basketball, SEC Football and PGA Golf help make this station overachieve sales goals.

Indianapolis has a low cost of living, beautiful urban and suburban charm. Home of the Indianapolis Colts, Indiana Pacers and The Indianapolis 500. Indianapolis is the capital of Indiana and rich with education by Indiana University, Purdue University and Butler University.

Essential Duties & Responsibilities:

Responsible for prospecting and developing new business on all platforms for WTTV-TV and ETTV-TV Indianapolis.

Call on established agencies and existing clients to create partnerships through a consultative selling approach that builds trust through results and superior customer service.

Implements strategies to consistently grow revenue and exceed revenue goals for all platforms.

Ideal candidate will possess a passion for selling sports, programs, and for leading local newscasts in Indy.

Prepares and delivers compelling sales presentations to clients using a consultative sales approach and collateral research support.

Explains to customers how specific types of advertising will help promote their products or services in the most effective way possible.

Candidate should be familiar with Nielsen, Comscore, Marketron, Wide Orbit and Matrix.

Works with clients and production personnel to develop commercials via our creative resources.

Collaborates with our sister Nexstar station FOX59 WXIN-TV, to leverage the power of our market share to grow our revenue.

Performs other duties as assigned.

Requirements & Skills:

Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience.

Minimum two years' experience in sales, preferably in the media field.

Valid driver's license with an acceptable driving record.

Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.

Proficiency with Microsoft Office (Excel, Word, PowerPoint), copiers, scanners, and other office equipment.

Requirements:

Page: 104/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for CBS Account Executive

Here's your chance to join a top-rated CBS affiliate in a top 25 market. CBS4 WTTV-TV, the Nexstar-owned CBS affiliate in Indianapolis, Indiana, has an opening for a Sales Account Executive. Be a part of a team of seasoned advertising professionals who use the strength of CBS to generates revenue on-air and online. Combined with a high performing Nielsen-rated digital subchannel station, ETTV.2 and an extensive offering of digital products, it's an Account Executive's dream come true! CBS4 is the exclusive broadcast partner of the Indianapolis Colts which is just one part of an amazing line-up of high-profile sporting events and premium programming. March Madness, AFC Football, Indiana Basketball, Purdue Basketball, SEC Football and PGA Golf help make this station overachieve sales goals.

Indianapolis has a low cost of living, beautiful urban and suburban charm. Home of the Indianapolis Colts, Indiana Pacers and The Indianapolis 500. Indianapolis is the capital of Indiana and rich with education by Indiana University, Purdue University and Butler University.

Essential Duties & Responsibilities:

Responsible for prospecting and developing new business on all platforms for WTTV-TV and ETTV-TV Indianapolis.

Call on established agencies and existing clients to create partnerships through a consultative selling approach that builds trust through results and superior customer service.

Implements strategies to consistently grow revenue and exceed revenue goals for all platforms. Ideal candidate will possess a passion for selling sports, programs, and for leading local newscasts in Indy.

Prepares and delivers compelling sales presentations to clients using a consultative sales approach and collateral research support.

Explains to customers how specific types of advertising will help promote their products or services in the most effective way possible.

Candidate should be familiar with Nielsen, Comscore, Marketron, Wide Orbit and Matrix.

Works with clients and production personnel to develop commercials via our creative resources.

Collaborates with our sister Nexstar station FOX59 WXIN-TV, to leverage the power of our market share to grow our revenue.

Performs other duties as assigned.

Requirements & Skills:

Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience.

Minimum two years' experience in sales, preferably in the media field.

Valid driver's license with an acceptable driving record.

Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.

Proficiency with Microsoft Office (Excel, Word, PowerPoint), copiers, scanners, and other office equipment.

Experience:

Page: 105/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for CBS Account Executive

Here's your chance to join a top-rated CBS affiliate in a top 25 market. CBS4 WTTV-TV, the Nexstarowned CBS affiliate in Indianapolis, Indiana, has an opening for a Sales Account Executive. Be a part of a team of seasoned advertising professionals who use the strength of CBS to generates revenue on-air and online. Combined with a high performing Nielsen-rated digital subchannel station, ETTV.2 and an extensive offering of digital products, it's an Account Executive's dream come true! CBS4 is the exclusive broadcast partner of the Indianapolis Colts which is just one part of an amazing line-up of high-profile sporting events and premium programming. March Madness, AFC Football, Indiana Basketball, Purdue Basketball, SEC Football and PGA Golf help make this station overachieve sales goals.

Indianapolis has a low cost of living, beautiful urban and suburban charm. Home of the Indianapolis Colts, Indiana Pacers and The Indianapolis 500. Indianapolis is the capital of Indiana and rich with education by Indiana University, Purdue University and Butler University.

Essential Duties & Responsibilities:

Responsible for prospecting and developing new business on all platforms for WTTV-TV and ETTV-TV Indianapolis.

Call on established agencies and existing clients to create partnerships through a consultative selling approach that builds trust through results and superior customer service.

Implements strategies to consistently grow revenue and exceed revenue goals for all platforms. Ideal candidate will possess a passion for selling sports, programs, and for leading local newscasts in Indy.

Prepares and delivers compelling sales presentations to clients using a consultative sales approach and collateral research support.

Explains to customers how specific types of advertising will help promote their products or services in the most effective way possible.

Candidate should be familiar with Nielsen, Comscore, Marketron, Wide Orbit and Matrix.

Works with clients and production personnel to develop commercials via our creative resources.

Collaborates with our sister Nexstar station FOX59 WXIN-TV, to leverage the power of our market share to grow our revenue.

Performs other duties as assigned.

Requirements & Skills:

Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience.

Minimum two years' experience in sales, preferably in the media field.

Valid driver's license with an acceptable driving record.

Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.

Proficiency with Microsoft Office (Excel, Word, PowerPoint), copiers, scanners, and other office equipment.

Additional Information:

18773

Contact:

Page: 106/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for CBS Account Executive

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Page: 107/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for CBS Account Executive

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E-mail: //tech.edu	Sent: 6/22/2022 8:47:38 AM
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson E-mail: p	Sent: 6/22/2022 8:47:33 AM
6	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 6/22/2022 8:47:36 AM
10	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 6/22/2022 8:47:37 AM
11	National Alliance of State Broadcasters Associations E-mail mba.org	Sent: 6/22/2022 8:47:37 AM
14	Rick Gevers	
	E-mail: ers.com	Sent: 6/22/2022 8:47:34 AM
15	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 6/22/2022 8:47:36 AM
17	University of Southern Indiana-Career Services and Internships	
	E-mail: career@usi.edu	Sent: 6/22/2022 8:47:36 AM
18	University-Ball State University	
	Fax: 1-765-285-3757	Sent: 6/22/2022 10:02 AM
25	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 6/22/2022 8:47:33 AM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 37/66

Interview Recruitment Source Report from 4/1/2022 - 3/31/2023

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 103592

Job Title: CBS Account Executive

Job Opening Period: 6/22/2022 - 7/30/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	9/24/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush

Interview Recruitment Source Report

From: Indianapolis,IN Page: 38/66

Interview Recruitment Source Report from 4/1/2022 - 3/31/2023

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 103592

Job Title: CBS Account Executive

Job Opening Period: 6/22/2022 - 7/30/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	9/2/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	8/26/2022	Yes	10/3/2022	Employee Referral
Candidate	8/25/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush

From: Indianapolis,IN Page: 88/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

CBS Morning Anchor (Broadcast1Source tracking number 103788)

No. of Agencies were used: 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 06/29/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: CBS Morning Anchor

Experience:

From: Indianapolis,IN Page: 89/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

CBS4 in Indianapolis is looking for a dynamic Anchor/Reporter to co-anchor the weekday morning newscasts. This is the fastest growing newscast in its time period produced by the #1 newsroom in the market. This position will also fill in on the anchor desk for other newscasts and will produce content for sweeps periods, special projects and other purposes as needed. This is a rare opportunity to join the anchor desk in the 25th ranked market and in one of the best big cities in the country.

Duties & Responsibilities:

Presents news stories and other content for all platforms.

Ensures that all news content meets company standards for journalistic integrity and production quality. Writes and delivers news stories in a clear and concise manner.

Assists in writing, copy editing, researching, and coordinating news programming and other content.

Conducts interviews with news personnel and external entities.

Responds to breaking news and other urgent newsrooms situations as required.

Participates in promotional activities to include public appearances.

Performs special projects and other duties as assigned.

Writes content for the website and other platforms

Interacts with viewers/users on social media sites.

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field.

Minimum three years of experience in news anchoring.

Must possess the ability to interact well with anchors, reporters, producers, videographers, news managers, etc. with superior business acumen

Excellent communication skills, both oral and written with the ability to ad lib when required.

Superior/Flawless on-air presence.

Excellent news judgment with an expansive knowledge of local and national current events, history, newsmakers, etc.

Ability to meet clock requirements, prioritize assignments and multitask simultaneously with execution showcasing your high level of experiences

Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.

Valid driver's license with a good driving record.

Flexibility to work any shift.

Requirements:

From: Indianapolis,IN Page: 90/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

CBS4 in Indianapolis is looking for a dynamic Anchor/Reporter to co-anchor the weekday morning newscasts. This is the fastest growing newscast in its time period produced by the #1 newsroom in the market. This position will also fill in on the anchor desk for other newscasts and will produce content for sweeps periods, special projects and other purposes as needed. This is a rare opportunity to join the anchor desk in the 25th ranked market and in one of the best big cities in the country.

Duties & Responsibilities:

Presents news stories and other content for all platforms.

Ensures that all news content meets company standards for journalistic integrity and production quality. Writes and delivers news stories in a clear and concise manner.

Assists in writing, copy editing, researching, and coordinating news programming and other content.

Conducts interviews with news personnel and external entities.

Responds to breaking news and other urgent newsrooms situations as required.

Participates in promotional activities to include public appearances.

Performs special projects and other duties as assigned.

Writes content for the website and other platforms

Interacts with viewers/users on social media sites.

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field.

Minimum three years of experience in news anchoring.

Must possess the ability to interact well with anchors, reporters, producers, videographers, news managers, etc. with superior business acumen

Excellent communication skills, both oral and written with the ability to ad lib when required.

Superior/Flawless on-air presence.

Excellent news judgment with an expansive knowledge of local and national current events, history, newsmakers, etc.

Ability to meet clock requirements, prioritize assignments and multitask simultaneously with execution showcasing your high level of experiences

Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.

Valid driver's license with a good driving record.

Flexibility to work any shift.

Description:

From: Indianapolis,IN Page: 91/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

CBS4 in Indianapolis is looking for a dynamic Anchor/Reporter to co-anchor the weekday morning newscasts. This is the fastest growing newscast in its time period produced by the #1 newsroom in the market. This position will also fill in on the anchor desk for other newscasts and will produce content for sweeps periods, special projects and other purposes as needed. This is a rare opportunity to join the anchor desk in the 25th ranked market and in one of the best big cities in the country.

Duties & Responsibilities:

Presents news stories and other content for all platforms.

Ensures that all news content meets company standards for journalistic integrity and production quality. Writes and delivers news stories in a clear and concise manner.

Assists in writing, copy editing, researching, and coordinating news programming and other content.

Conducts interviews with news personnel and external entities.

Responds to breaking news and other urgent newsrooms situations as required.

Participates in promotional activities to include public appearances.

Performs special projects and other duties as assigned.

Writes content for the website and other platforms

Interacts with viewers/users on social media sites.

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field.

Minimum three years of experience in news anchoring.

Must possess the ability to interact well with anchors, reporters, producers, videographers, news managers, etc. with superior business acumen

Excellent communication skills, both oral and written with the ability to ad lib when required.

Superior/Flawless on-air presence.

Excellent news judgment with an expansive knowledge of local and national current events, history, newsmakers, etc.

Ability to meet clock requirements, prioritize assignments and multitask simultaneously with execution showcasing your high level of experiences

Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.

Valid driver's license with a good driving record.

Flexibility to work any shift.

Additional Information:

18948

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

From: Indianapolis,IN

Date: 11/8/2023

Page: 92/220

Job Notification details between 4/1/2022 to 3/31/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/29/2022	University-Indiana State University	No		1	By User/Other System
6/29/2022	University-IUPUI University	No		1	By User/Other System
6/29/2022	College-Ivy Tech Community College Central Indiana	No			edu
6/29/2022	National Alliance of State Broadcasters Associations	No			g
6/29/2022	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
6/29/2022	Nexstar Media Group, Inc.	No		1	By User/Other System
6/29/2022	MediaLine	No	(SALE FOR THE SALE)	1	info@reelmediagroup.
6/29/2022	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
6/29/2022	University-Marian University	No		1	By User/Other System
6/29/2022	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
6/29/2022	University-Indiana University	No		1	By User/Other System
6/29/2022	University-Butler University	No		1	By User/Other System
6/29/2022	University-Ball State University	No		1-765-285-3757	
6/29/2022	College-Ivy Tech Community College- Anderson	No			@ivytech.edu
6/29/2022	Rick Gevers	No			com
6/29/2022	University-University of Indianapolis	No		1	By User/Other System
6/29/2022	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

Page: 93/232

WTTK-TV, WTTV-TV, WXIN-TV Fax and E-mail verification summary report for CBS Morning Anchor

Position: CBS Morning Anchor Hire Date: September 26, 2022

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Page: 94/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for CBS Morning Anchor

CBS4 in Indianapolis is looking for a dynamic Anchor/Reporter to co-anchor the weekday morning newscasts. This is the fastest growing newscast in its time period produced by the #1 newsroom in the market. This position will also fill in on the anchor desk for other newscasts and will produce content for sweeps periods, special projects and other purposes as needed. This is a rare opportunity to join the anchor desk in the 25th ranked market and in one of the best big cities in the country.

Duties & Responsibilities:

Presents news stories and other content for all platforms.

Ensures that all news content meets company standards for journalistic integrity and production quality. Writes and delivers news stories in a clear and concise manner.

Assists in writing, copy editing, researching, and coordinating news programming and other content.

Conducts interviews with news personnel and external entities.

Responds to breaking news and other urgent newsrooms situations as required.

Participates in promotional activities to include public appearances.

Performs special projects and other duties as assigned.

Writes content for the website and other platforms

Interacts with viewers/users on social media sites.

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field.

Minimum three years of experience in news anchoring.

Must possess the ability to interact well with anchors, reporters, producers, videographers, news managers, etc. with superior business acumen

Excellent communication skills, both oral and written with the ability to ad lib when required.

Superior/Flawless on-air presence.

Excellent news judgment with an expansive knowledge of local and national current events, history, newsmakers, etc.

Ability to meet clock requirements, prioritize assignments and multitask simultaneously with execution showcasing your high level of experiences

Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.

Valid driver's license with a good driving record.

Flexibility to work any shift.

Requirements:

Page: 95/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for CBS Morning Anchor

CBS4 in Indianapolis is looking for a dynamic Anchor/Reporter to co-anchor the weekday morning newscasts. This is the fastest growing newscast in its time period produced by the #1 newsroom in the market. This position will also fill in on the anchor desk for other newscasts and will produce content for sweeps periods, special projects and other purposes as needed. This is a rare opportunity to join the anchor desk in the 25th ranked market and in one of the best big cities in the country.

Duties & Responsibilities:

Presents news stories and other content for all platforms.

Ensures that all news content meets company standards for journalistic integrity and production quality. Writes and delivers news stories in a clear and concise manner.

Assists in writing, copy editing, researching, and coordinating news programming and other content.

Conducts interviews with news personnel and external entities.

Responds to breaking news and other urgent newsrooms situations as required.

Participates in promotional activities to include public appearances.

Performs special projects and other duties as assigned.

Writes content for the website and other platforms

Interacts with viewers/users on social media sites.

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field.

Minimum three years of experience in news anchoring.

Must possess the ability to interact well with anchors, reporters, producers, videographers, news managers, etc. with superior business acumen

Excellent communication skills, both oral and written with the ability to ad lib when required.

Superior/Flawless on-air presence.

Excellent news judgment with an expansive knowledge of local and national current events, history, newsmakers, etc.

Ability to meet clock requirements, prioritize assignments and multitask simultaneously with execution showcasing your high level of experiences

Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.

Valid driver's license with a good driving record.

Flexibility to work any shift.

Experience:

Page: 96/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for CBS Morning Anchor

CBS4 in Indianapolis is looking for a dynamic Anchor/Reporter to co-anchor the weekday morning newscasts. This is the fastest growing newscast in its time period produced by the #1 newsroom in the market. This position will also fill in on the anchor desk for other newscasts and will produce content for sweeps periods, special projects and other purposes as needed. This is a rare opportunity to join the anchor desk in the 25th ranked market and in one of the best big cities in the country.

Duties & Responsibilities:

Presents news stories and other content for all platforms.

Ensures that all news content meets company standards for journalistic integrity and production quality. Writes and delivers news stories in a clear and concise manner.

Assists in writing, copy editing, researching, and coordinating news programming and other content.

Conducts interviews with news personnel and external entities.

Responds to breaking news and other urgent newsrooms situations as required.

Participates in promotional activities to include public appearances.

Performs special projects and other duties as assigned.

Writes content for the website and other platforms

Interacts with viewers/users on social media sites.

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field.

Minimum three years of experience in news anchoring.

Must possess the ability to interact well with anchors, reporters, producers, videographers, news managers, etc. with superior business acumen

Excellent communication skills, both oral and written with the ability to ad lib when required.

Superior/Flawless on-air presence.

Excellent news judgment with an expansive knowledge of local and national current events, history, newsmakers, etc.

Ability to meet clock requirements, prioritize assignments and multitask simultaneously with execution showcasing your high level of experiences

Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.

Valid driver's license with a good driving record.

Flexibility to work any shift.

Additional Information:

18948

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Page: 97/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for CBS Morning Anchor

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana	
	E-mail ch.edu	Sent: 6/29/2022 10:15:31 AM
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson	
	E-mail: edu	Sent: 6/29/2022 10:15:27 AM
6	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 6/29/2022 10:15:30 AM
10	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 6/29/2022 10:15:30 AM
11	National Alliance of State Broadcasters	
	Associations	0.1. //0.0/2020 10.15.21.434
	E-mail a.org	Sent: 6/29/2022 10:15:31 AM
14	Rick Gevers	
	E-mail: s.com	Sent: 6/29/2022 10:15:27 AM
15	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 6/29/2022 10:15:29 AM
17	University of Southern Indiana-Career Services	
	and Internships	
	E-mail: career@usi.edu	Sent: 6/29/2022 10:15:29 AM
18	University-Ball State University	
	Fax: 1-765-285-3757	Sent: 6/29/2022 12:02 PM
25	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 6/29/2022 10:15:26 AM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 40/66

Interview Recruitment Source Report from 4/1/2022 - 3/31/2023

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 103788

Job Title: CBS Morning Anchor

Job Opening Period: 6/29/2022 - 7/29/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	7/14/2022	Yes	9/26/2022	Internal Promotion
Candidate	6/22/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	6/20/2022	No		Internal Promotion
Candidate	6/17/2022	No		Internal Promotion
Candidate	6/6/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush

From: Indianapolis,IN Page: 93/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

FT Production Tech (Broadcast1Source tracking number 103786)

No. of Agencies were used: 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 06/29/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: FT Production Tech

Experience:

It's fun to work in a company where people truly believe in what they are doing!

Position Summary: The FT Production Technician position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the FT Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

Requirements:

From: Indianapolis,IN

Date: 11/8/2023

Page: 94/220

Job Notification details between 4/1/2022 to 3/31/2023

It's fun to work in a company where people truly believe in what they are doing!

<u>Position Summary</u>: The <u>FT Production Technician</u> position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the FT Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

Description:

It's fun to work in a company where people truly believe in what they are doing!

Position Summary: The FT Production Technician position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the FT Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

Additional Information:

18946

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

From: Indianapolis,IN Page: 95/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/29/2022	University-IUPUI University	No		1	By User/Other System
6/29/2022	College-Ivy Tech Community College Central Indiana	No		1	BCarter145@ivytech.
6/29/2022	University-Indiana State University	No		1	By User/Other System
6/29/2022	National Alliance of State Broadcasters Associations	No			g@nmba.or
6/29/2022	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
6/29/2022	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
6/29/2022	MediaLine	No		1	info@reelmediagroup.
6/29/2022	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
6/29/2022	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
6/29/2022	University-Indiana University	No		1	By User/Other System
6/29/2022	University-Marian University	No		1	By User/Other System
6/29/2022	University-Butler University	No		1	By User/Other System
6/29/2022	Rick Gevers	No			com
6/29/2022	University-Ball State University	No		1-765-285-3757	
6/29/2022	University-University of Indianapolis	No		1	By User/Other System
6/29/2022	College-Ivy Tech Community College- Anderson	No			h.edu
6/29/2022	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

Page: 98/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for FT Production Tech

Position: FT Production Tech Hire Date: July 31, 2022

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

It's fun to work in a company where people truly believe in what they are doing!

Position Summary: The FT Production Technician position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the FT Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

Requirements:

Page: 99/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for FT Production Tech

It's fun to work in a company where people truly believe in what they are doing!

Position Summary: The FT Production Technician position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the FT Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

Experience:

It's fun to work in a company where people truly believe in what they are doing!

Position Summary: The FT Production Technician position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the FT Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

Additional Information:

18946

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

Page: 100/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for FT Production Tech

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Page: 101/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for FT Production Tech

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana	
	E-mail:	
0	Tech Community	
	College-Anderson E edu	Sent: 6/29/2022 9:22:06 AM
6	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 6/29/2022 9:22:10 AM
10	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 6/29/2022 9:22:10 AM
11	National Alliance of State Broadcasters	
	Associations	G (/20/2002 0 20 11 A) 4
	E	Sent: 6/29/2022 9:22:11 AM
14	Rick Gevers	
	E	Sent: 6/29/2022 9:22:07 AM
15	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 6/29/2022 9:22:09 AM
17	University of Southern Indiana-Career Services	
	and Internships	
	E-mail: career@usi.edu	Sent: 6/29/2022 9:22:09 AM
18	University-Ball State University	
	Fax: 1-765-285-3757	Sent: 6/29/2022 11:03 AM
25	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 6/29/2022 9:22:06 AM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 39/66

Interview Recruitment Source Report from 4/1/2022 - 3/31/2023

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 103786

Job Title: FT Production Tech

Job Opening Period: 6/29/2022 - 7/29/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	8/12/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	7/19/2022	No		Linked In
Candidate	7/7/2022	No		CareerBuilder.com
Candidate	7/1/2022	Yes	7/31/2022	Internal Promotion

From: Indianapolis,IN Page: 83/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

Fox Account Executive (Broadcast1Source tracking number 103938)

No. of Agencies were used: 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 07/05/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Fox Account Executive

Experience:

From: Indianapolis,IN Page: 84/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

WXIN (FOX59), the Nexstar-owned FOX affiliate in Indianapolis, Indiana, has an opening for an experienced Sales Account Executive. The Sales Account Executive generates advertising revenue by calling on established agencies, cold-calling new prospects and creating partnerships through a consultative selling approach that builds trust through results.

Essential Duties & Responsibilities:

Responsible for developing new business on all platforms for WXIN-TV Indianapolis.

Ideal candidate will possess a passion for "selling the sizzle" of the FOX sports suite of products (NFL, MLB, NASCAR and more), as well as the leading local newscasts in Indy.

Implements strategies to consistently grow revenue and exceed revenue goals.

Establishes credible relationships with local business community, providing excellent customer service.

Makes sales calls on existing and prospective clients, cold calling and prospecting is required.

Maintains assigned accounts and develops new accounts.

Prepares and delivers sales presentations to clients, which follows the consultative sales approach we streamline with our prospective clients.

Explains to customers how specific types of advertising will help promote their products or services in the most effective way possible.

Provides clients with information regarding rates for advertising placement in all media.

Develops advertising schedules with clients and station personnel responsible for placing advertising into station media.

Works with clients and station personnel to develop advertisements via our creative resources.

Performs other duties as assigned.

Requirements & Skills:

Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience.

Minimum two years' experience in sales, preferably in the media field.

Valid driver's license with an acceptable driving record.

Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.

Proficiency with Microsoft Office (Excel, Word, Powerpoint), telephones, copiers, scanners, and other office equipment.

Requirements:

From: Indianapolis,IN Page: 85/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

WXIN (FOX59), the Nexstar-owned FOX affiliate in Indianapolis, Indiana, has an opening for an experienced Sales Account Executive. The Sales Account Executive generates advertising revenue by calling on established agencies, cold-calling new prospects and creating partnerships through a consultative selling approach that builds trust through results.

Essential Duties & Responsibilities:

Responsible for developing new business on all platforms for WXIN-TV Indianapolis.

Ideal candidate will possess a passion for "selling the sizzle" of the FOX sports suite of products (NFL, MLB, NASCAR and more), as well as the leading local newscasts in Indy.

Implements strategies to consistently grow revenue and exceed revenue goals.

Establishes credible relationships with local business community, providing excellent customer service.

Makes sales calls on existing and prospective clients, cold calling and prospecting is required.

Maintains assigned accounts and develops new accounts.

Prepares and delivers sales presentations to clients, which follows the consultative sales approach we streamline with our prospective clients.

Explains to customers how specific types of advertising will help promote their products or services in the most effective way possible.

Provides clients with information regarding rates for advertising placement in all media.

Develops advertising schedules with clients and station personnel responsible for placing advertising into station media.

Works with clients and station personnel to develop advertisements via our creative resources.

Performs other duties as assigned.

Requirements & Skills:

Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience.

Minimum two years' experience in sales, preferably in the media field.

Valid driver's license with an acceptable driving record.

Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.

Proficiency with Microsoft Office (Excel, Word, Powerpoint), telephones, copiers, scanners, and other office equipment.

Description:

From: Indianapolis,IN Page: 86/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

WXIN (FOX59), the Nexstar-owned FOX affiliate in Indianapolis, Indiana, has an opening for an experienced Sales Account Executive. The Sales Account Executive generates advertising revenue by calling on established agencies, cold-calling new prospects and creating partnerships through a consultative selling approach that builds trust through results.

Essential Duties & Responsibilities:

Responsible for developing new business on all platforms for WXIN-TV Indianapolis.

Ideal candidate will possess a passion for "selling the sizzle" of the FOX sports suite of products (NFL, MLB, NASCAR and more), as well as the leading local newscasts in Indy.

Implements strategies to consistently grow revenue and exceed revenue goals.

Establishes credible relationships with local business community, providing excellent customer service.

Makes sales calls on existing and prospective clients, cold calling and prospecting is required.

Maintains assigned accounts and develops new accounts.

Prepares and delivers sales presentations to clients, which follows the consultative sales approach we streamline with our prospective clients.

Explains to customers how specific types of advertising will help promote their products or services in the most effective way possible.

Provides clients with information regarding rates for advertising placement in all media.

Develops advertising schedules with clients and station personnel responsible for placing advertising into station media.

Works with clients and station personnel to develop advertisements via our creative resources.

Performs other duties as assigned.

Requirements & Skills:

Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience.

Minimum two years' experience in sales, preferably in the media field.

Valid driver's license with an acceptable driving record.

Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.

Proficiency with Microsoft Office (Excel, Word, Powerpoint), telephones, copiers, scanners, and other office equipment.

Additional Information:

18853

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

From: Indianapolis,IN

Date: 11/8/2023

Page: 87/220

Job Notification details between 4/1/2022 to 3/31/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/5/2022	College-Ivy Tech Community College Central Indiana	No			
7/5/2022	University-Indiana State University	No		1	By User/Other System
7/5/2022	University-IUPUI University	No	(TATES)	1	By User/Other System
7/5/2022	MediaLine	No		1	info@reelmediagroup.
7/5/2022	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
7/5/2022	National Alliance of State Broadcasters Associations	No			mba.or
7/5/2022	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
7/5/2022	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
7/5/2022	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
7/5/2022	University-Butler University	No		1	By User/Other System
7/5/2022	University-Marian University	No	WALL BY	1	By User/Other System
7/5/2022	University-Indiana University	No		1	By User/Other System
7/5/2022	University-University of Indianapolis	No		1	By User/Other System
7/5/2022	University-Ball State University	No		1-765-285-3757	
7/5/2022	Rick Gevers	No	Ballio D	1	s.com
7/5/2022	College-Ivy Tech Community College- Anderson	No			@ivytech.edu
7/5/2022	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

Page: 88/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Fox Account Executive

Position: Fox Account Executive Hire Date: September 12, 2022

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Page: 89/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Fox Account Executive

WXIN (FOX59), the Nexstar-owned FOX affiliate in Indianapolis, Indiana, has an opening for an experienced Sales Account Executive. The Sales Account Executive generates advertising revenue by calling on established agencies, cold-calling new prospects and creating partnerships through a consultative selling approach that builds trust through results.

Essential Duties & Responsibilities:

Responsible for developing new business on all platforms for WXIN-TV Indianapolis.

Ideal candidate will possess a passion for "selling the sizzle" of the FOX sports suite of products (NFL, MLB, NASCAR and more), as well as the leading local newscasts in Indy.

Implements strategies to consistently grow revenue and exceed revenue goals.

Establishes credible relationships with local business community, providing excellent customer service.

Makes sales calls on existing and prospective clients, cold calling and prospecting is required.

Maintains assigned accounts and develops new accounts.

Prepares and delivers sales presentations to clients, which follows the consultative sales approach we streamline with our prospective clients.

Explains to customers how specific types of advertising will help promote their products or services in the most effective way possible.

Provides clients with information regarding rates for advertising placement in all media.

Develops advertising schedules with clients and station personnel responsible for placing advertising into station media.

Works with clients and station personnel to develop advertisements via our creative resources.

Performs other duties as assigned.

Requirements & Skills:

Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience.

Minimum two years' experience in sales, preferably in the media field.

Valid driver's license with an acceptable driving record.

Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.

Proficiency with Microsoft Office (Excel, Word, Powerpoint), telephones, copiers, scanners, and other office equipment.

Requirements:

Page: 90/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Fox Account Executive

WXIN (FOX59), the Nexstar-owned FOX affiliate in Indianapolis, Indiana, has an opening for an experienced Sales Account Executive. The Sales Account Executive generates advertising revenue by calling on established agencies, cold-calling new prospects and creating partnerships through a consultative selling approach that builds trust through results.

Essential Duties & Responsibilities:

Responsible for developing new business on all platforms for WXIN-TV Indianapolis.

Ideal candidate will possess a passion for "selling the sizzle" of the FOX sports suite of products (NFL, MLB, NASCAR and more), as well as the leading local newscasts in Indy.

Implements strategies to consistently grow revenue and exceed revenue goals.

Establishes credible relationships with local business community, providing excellent customer service.

Makes sales calls on existing and prospective clients, cold calling and prospecting is required.

Maintains assigned accounts and develops new accounts.

Prepares and delivers sales presentations to clients, which follows the consultative sales approach we streamline with our prospective clients.

Explains to customers how specific types of advertising will help promote their products or services in the most effective way possible.

Provides clients with information regarding rates for advertising placement in all media.

Develops advertising schedules with clients and station personnel responsible for placing advertising into station media.

Works with clients and station personnel to develop advertisements via our creative resources.

Performs other duties as assigned.

Requirements & Skills:

Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience.

Minimum two years' experience in sales, preferably in the media field.

Valid driver's license with an acceptable driving record.

Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.

Proficiency with Microsoft Office (Excel, Word, Powerpoint), telephones, copiers, scanners, and other office equipment.

Experience:

Page: 91/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Fox Account Executive

WXIN (FOX59), the Nexstar-owned FOX affiliate in Indianapolis, Indiana, has an opening for an experienced Sales Account Executive. The Sales Account Executive generates advertising revenue by calling on established agencies, cold-calling new prospects and creating partnerships through a consultative selling approach that builds trust through results.

Essential Duties & Responsibilities:

Responsible for developing new business on all platforms for WXIN-TV Indianapolis.

Ideal candidate will possess a passion for "selling the sizzle" of the FOX sports suite of products (NFL, MLB, NASCAR and more), as well as the leading local newscasts in Indy.

Implements strategies to consistently grow revenue and exceed revenue goals.

Establishes credible relationships with local business community, providing excellent customer service.

Makes sales calls on existing and prospective clients, cold calling and prospecting is required.

Maintains assigned accounts and develops new accounts.

Prepares and delivers sales presentations to clients, which follows the consultative sales approach we streamline with our prospective clients.

Explains to customers how specific types of advertising will help promote their products or services in the most effective way possible.

Provides clients with information regarding rates for advertising placement in all media.

Develops advertising schedules with clients and station personnel responsible for placing advertising into station media.

Works with clients and station personnel to develop advertisements via our creative resources.

Performs other duties as assigned.

Requirements & Skills:

Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience.

Minimum two years' experience in sales, preferably in the media field.

Valid driver's license with an acceptable driving record.

Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.

Proficiency with Microsoft Office (Excel, Word, Powerpoint), telephones, copiers, scanners, and other office equipment.

Additional Information:

18853

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Page: 92/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Fox Account Executive

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community	
	College Central Indiana	
	E-mail: 1.edu	Sent: 7/5/2022 4:25:32 PM
2	(Remove 4.3.23)College-Ivy Tech Community	
	College-Anderson	
	E-mail:	Sent: 7/5/2022 4:25:27 PM
6	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 7/5/2022 4:25:30 PM
10	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 7/5/2022 4:25:31 PM
11	National Alliance of State Broadcasters	
	Associations	
	E-mail: nba.org	Sent: 7/5/2022 4:25:31 PM
14	Rick Gevers	
	E-mail: .com	Sent: 7/5/2022 4:25:28 PM
15	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 7/5/2022 4:25:30 PM
17	University of Southern Indiana-Career Services	
	and Internships	
	E-mail: career@usi.edu	Sent: 7/5/2022 4:25:30 PM
18	University-Ball State University	
	Fax: 1-765-285-3757	Sent: 7/5/2022 6:03 PM
25	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 7/5/2022 4:25:27 PM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 41/66

Interview Recruitment Source Report from 4/1/2022 - 3/31/2023

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 103938

Job Title: Fox Account Executive

Job Opening Period: 7/5/2022 - 8/5/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	7/28/2022	Yes	9/12/2022	Linked In
Candidate	7/8/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush

Interview Recruitment Source Report

From: Indianapolis, IN Page: 42/66

Interview Recruitment Source Report from 4/1/2022 - 3/31/2023

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 103938

Job Title: Fox Account Executive

Job Opening Period: 7/5/2022 - 8/5/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	7/8/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	6/28/2022	No		Linked In

Indianapolis,IN From: Page: 78/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

MMJ Reporter (Broadcast1Source tracking number 103946)

No. of Agencies were used: 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 07/06/2022

Subject: Job Notification from Broadcast1 Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: MMJ Reporter

Experience:

From: Indianapolis,IN Page: 79/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

FOX59 and CBS4 are seeking a <u>Multimedia Journalist Reporter</u> to join the Murrow and Emmy award winning #1 newsroom in Indianapolis. We're looking for a reporter who loves to find and tell compelling stories with urgency and impact. Expectations for the position include, but are not limited to:

Reports news stories for broadcast, describing the background and details of events

Arranges interviews with people who can provide information about stories

Reviews copy and corrects errors in content, grammar and punctuation, following prescribed editorial style and formatting guidelines

Reviews and evaluates notes taken about event aspects to isolate pertinent facts and details

Determines a story's emphasis, length and format, and organizes material accordingly

Researches and analyzes background information related to news stories to be able to provide complete and accurate information

Gathers information about events through research, interviews, experience or attendance at political, news, sports, artistic, social or other functions

Pitches stories to news managers and news producers which are relevant to the local community Receives assignments and evaluates leads and tips to develop story ideas

Discusses issues with producers and/or news managers to establish priorities or positions

Checks reference materials such as books, news files or public records to obtain relevant facts

Revises work to meet editorial approval or to fit time requirements

Shoots and edits news events and news reports

Produces and presents reports for all platforms

Ensures that all content meets company standards for journalistic integrity and production quality

Writes stories for the web and other eMedia platforms

Interacts with viewers/users on social media sites

Performs special projects and other duties as assigned

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written with the ability to ad lib when required

Minimum two years' experience in news reporting (Depending on market size)

Superior on-air presence

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Valid driver's license with a good driving record

Flexibility to work any shift

Requirements:

From: Indianapolis,IN Page: 80/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

FOX59 and CBS4 are seeking a <u>Multimedia Journalist Reporter</u> to join the Murrow and Emmy award winning #1 newsroom in Indianapolis. We're looking for a reporter who loves to find and tell compelling stories with urgency and impact. Expectations for the position include, but are not limited to:

Reports news stories for broadcast, describing the background and details of events

Arranges interviews with people who can provide information about stories

Reviews copy and corrects errors in content, grammar and punctuation, following prescribed editorial style and formatting guidelines

Reviews and evaluates notes taken about event aspects to isolate pertinent facts and details

Determines a story's emphasis, length and format, and organizes material accordingly

Researches and analyzes background information related to news stories to be able to provide complete and accurate information

Gathers information about events through research, interviews, experience or attendance at political, news, sports, artistic, social or other functions

Pitches stories to news managers and news producers which are relevant to the local community Receives assignments and evaluates leads and tips to develop story ideas

Discusses issues with producers and/or news managers to establish priorities or positions

Checks reference materials such as books, news files or public records to obtain relevant facts

Revises work to meet editorial approval or to fit time requirements

Shoots and edits news events and news reports

Produces and presents reports for all platforms

Ensures that all content meets company standards for journalistic integrity and production quality

Writes stories for the web and other eMedia platforms

Interacts with viewers/users on social media sites

Performs special projects and other duties as assigned

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written with the ability to ad lib when required Minimum two years' experience in news reporting (Depending on market size)

Superior on-air presence

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Valid driver's license with a good driving record

Flexibility to work any shift

Description:

From: Indianapolis,IN Page: 81/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

FOX59 and CBS4 are seeking a <u>Multimedia Journalist Reporter</u> to join the Murrow and Emmy award winning #1 newsroom in Indianapolis. We're looking for a reporter who loves to find and tell compelling stories with urgency and impact. Expectations for the position include, but are not limited to:

Reports news stories for broadcast, describing the background and details of events

Arranges interviews with people who can provide information about stories

Reviews copy and corrects errors in content, grammar and punctuation, following prescribed editorial style and formatting guidelines

Reviews and evaluates notes taken about event aspects to isolate pertinent facts and details

Determines a story's emphasis, length and format, and organizes material accordingly

Researches and analyzes background information related to news stories to be able to provide complete and accurate information

Gathers information about events through research, interviews, experience or attendance at political, news, sports, artistic, social or other functions

Pitches stories to news managers and news producers which are relevant to the local community Receives assignments and evaluates leads and tips to develop story ideas

Discusses issues with producers and/or news managers to establish priorities or positions

Checks reference materials such as books, news files or public records to obtain relevant facts

Revises work to meet editorial approval or to fit time requirements

Shoots and edits news events and news reports

Produces and presents reports for all platforms

Ensures that all content meets company standards for journalistic integrity and production quality

Writes stories for the web and other eMedia platforms

Interacts with viewers/users on social media sites

Performs special projects and other duties as assigned

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written with the ability to ad lib when required

Minimum two years' experience in news reporting (Depending on market size)

Superior on-air presence

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Valid driver's license with a good driving record

Flexibility to work any shift

Additional Information:

19045

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

From: Indianapolis,IN Page: 82/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/6/2022	University-IUPUI University	No		1	By User/Other System
7/6/2022	University-Indiana State University	No		1	By User/Other System
7/6/2022	College-Ivy Tech Community College Central Indiana	No		1	edu
7/6/2022	National Alliance of State Broadcasters Associations	No		1	g ba.or
7/6/2022	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
7/6/2022	MediaLine	No		1	info@reelmediagroup.
7/6/2022	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
7/6/2022	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
7/6/2022	University-Marian University	No		1	By User/Other System
7/6/2022	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
7/6/2022	University-Indiana University	No		1	By User/Other System
7/6/2022	University-Butler University	No		1	By User/Other System
7/6/2022	University-Ball State University	No		1-765-285-3757	
7/6/2022	Rick Gevers	No		1	com
7/6/2022	University-University of Indianapolis	No	4214	1	By User/Other System
7/6/2022	College-Ivy Tech Community College- Anderson	No		1	edu
7/6/2022	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

Page: 82/232

WTTK-TV, WTTV-TV, WXIN-TV Fax and E-mail verification summary report for MMJ Reporter

Position: MMJ Reporter Hire Date: November 14, 2022

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Page: 83/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for MMJ Reporter

FOX59 and CBS4 are seeking a <u>Multimedia Journalist Reporter</u> to join the Murrow and Emmy award winning #1 newsroom in Indianapolis. We're looking for a reporter who loves to find and tell compelling stories with urgency and impact. Expectations for the position include, but are not limited to:

Reports news stories for broadcast, describing the background and details of events

Arranges interviews with people who can provide information about stories

Reviews copy and corrects errors in content, grammar and punctuation, following prescribed editorial style and formatting guidelines

Reviews and evaluates notes taken about event aspects to isolate pertinent facts and details

Determines a story's emphasis, length and format, and organizes material accordingly

Researches and analyzes background information related to news stories to be able to provide complete and accurate information

Gathers information about events through research, interviews, experience or attendance at political, news, sports, artistic, social or other functions

Pitches stories to news managers and news producers which are relevant to the local community

Receives assignments and evaluates leads and tips to develop story ideas

Discusses issues with producers and/or news managers to establish priorities or positions

Checks reference materials such as books, news files or public records to obtain relevant facts

Revises work to meet editorial approval or to fit time requirements

Shoots and edits news events and news reports

Produces and presents reports for all platforms

Ensures that all content meets company standards for journalistic integrity and production quality

Writes stories for the web and other eMedia platforms

Interacts with viewers/users on social media sites

Performs special projects and other duties as assigned

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written with the ability to ad lib when required Minimum two years' experience in news reporting (Depending on market size)

Superior on-air presence

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Valid driver's license with a good driving record

Flexibility to work any shift

Requirements:

Page: 84/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for MMJ Reporter

FOX59 and CBS4 are seeking a <u>Multimedia Journalist Reporter</u> to join the Murrow and Emmy award winning #1 newsroom in Indianapolis. We're looking for a reporter who loves to find and tell compelling stories with urgency and impact. Expectations for the position include, but are not limited to:

Reports news stories for broadcast, describing the background and details of events

Arranges interviews with people who can provide information about stories

Reviews copy and corrects errors in content, grammar and punctuation, following prescribed editorial style and formatting guidelines

Reviews and evaluates notes taken about event aspects to isolate pertinent facts and details

Determines a story's emphasis, length and format, and organizes material accordingly

Researches and analyzes background information related to news stories to be able to provide complete and accurate information

Gathers information about events through research, interviews, experience or attendance at political, news, sports, artistic, social or other functions

Pitches stories to news managers and news producers which are relevant to the local community

Receives assignments and evaluates leads and tips to develop story ideas

Discusses issues with producers and/or news managers to establish priorities or positions

Checks reference materials such as books, news files or public records to obtain relevant facts

Revises work to meet editorial approval or to fit time requirements

Shoots and edits news events and news reports

Produces and presents reports for all platforms

Ensures that all content meets company standards for journalistic integrity and production quality

Writes stories for the web and other eMedia platforms

Interacts with viewers/users on social media sites

Performs special projects and other duties as assigned

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written with the ability to ad lib when required

Minimum two years' experience in news reporting (Depending on market size)

Superior on-air presence

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Valid driver's license with a good driving record

Flexibility to work any shift

Experience:

Page: 85/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for MMJ Reporter

FOX59 and CBS4 are seeking a <u>Multimedia Journalist Reporter</u> to join the Murrow and Emmy award winning #1 newsroom in Indianapolis. We're looking for a reporter who loves to find and tell compelling stories with urgency and impact. Expectations for the position include, but are not limited to:

Reports news stories for broadcast, describing the background and details of events

Arranges interviews with people who can provide information about stories

Reviews copy and corrects errors in content, grammar and punctuation, following prescribed editorial style and formatting guidelines

Reviews and evaluates notes taken about event aspects to isolate pertinent facts and details

Determines a story's emphasis, length and format, and organizes material accordingly

Researches and analyzes background information related to news stories to be able to provide complete and accurate information

Gathers information about events through research, interviews, experience or attendance at political, news, sports, artistic, social or other functions

Pitches stories to news managers and news producers which are relevant to the local community Receives assignments and evaluates leads and tips to develop story ideas

Discusses issues with producers and/or news managers to establish priorities or positions

Checks reference materials such as books, news files or public records to obtain relevant facts

Revises work to meet editorial approval or to fit time requirements

Shoots and edits news events and news reports

Produces and presents reports for all platforms

Ensures that all content meets company standards for journalistic integrity and production quality

Writes stories for the web and other eMedia platforms

Interacts with viewers/users on social media sites

Performs special projects and other duties as assigned

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written with the ability to ad lib when required

Minimum two years' experience in news reporting (Depending on market size)

Superior on-air presence

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Valid driver's license with a good driving record

Flexibility to work any shift

Additional Information:

19045

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

Page: 86/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for MMJ Reporter

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Page: 87/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for MMJ Reporter

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community	
	College Central Indiana	
	E-mail: edu	Sent: 7/6/2022 8:47:27 AM
2	(Remove 4.3.23)College-Ivy Tech Community	
	College-Anderson	
	E-mail edu	Sent: 7/6/2022 8:47:22 AM
6	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 7/6/2022 8:47:26 AM
10	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 7/6/2022 8:47:26 AM
11	National Alliance of State Broadcasters	
	Associations	
	E-mail org	Sent: 7/6/2022 8:47:27 AM
14	Rick Gevers	
	E-mail com	Sent: 7/6/2022 8:47:23 AM
15	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 7/6/2022 8:47:25 AM
17	University of Southern Indiana-Career Services	
	and Internships	
	E-mail: career@usi.edu	Sent: 7/6/2022 8:47:25 AM
18	University-Ball State University	
	Fax: 1-765-285-3757	Sent: 7/6/2022 10:04 AM
25	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 7/6/2022 8:47:22 AM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 43/66

Interview Recruitment Source Report from 4/1/2022 - 3/31/2023

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 103946

Job Title: MMJ Reporter

Job Opening Period: 7/6/2022 - 8/6/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	10/18/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	9/8/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	7/29/2022	No		Linked In
Candidate	7/15/2022	Yes	11/14/2022	Linked In

From: Indianapolis,IN Page: 74/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

Promotions Producer (Broadcast1Source tracking number 104046)

No. of Agencies were used: 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

То

All recruiting agencies listed in the report below

Sent On: 07/08/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Promotions Producer

Experience:

A city known for speed, is looking for a quick, multi-tasking Promotions Producer with an ability to write, shoot and edit effective on-air promotional spots.

A broad understanding of marketing and design will give candidates a leg up in this creative role.

The Promotions Producer will take on the following responsibilities:

Conceptualize, write, shoot and edit promotional spots and campaigns for television or digital broadcast

Work closely with the Marketing Director and Promotion Manager from concept to execution of compelling on-air promos

Able to work independently, but also as a member of a strong creative team

Produce client-sponsored promotional content

Contribute with creative posts on multiple social media platforms

Participate in station events and partnerships

Meet all deadlines in a fast-paced environment

Build rapport with all station departments

Qualifications:

Five years of experience in television production, preferably at the local TV station level Strong image and promotional writing skills

Ability to edit/design with Adobe CC Suite production package including Premiere Pro, After Effects and Photoshop

Knowledge of the post-production process, including media management and encoding video to various formats

Knowledge of HD cameras, videography and lighting

Valid driver's license

Ability to lift 30-50 pounds

Requirements:

From: Indianapolis,IN Page: 75/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

A city known for speed, is looking for a quick, multi-tasking Promotions Producer with an ability to write, shoot and edit effective on-air promotional spots.

A broad understanding of marketing and design will give candidates a leg up in this creative role.

The Promotions Producer will take on the following responsibilities:

Conceptualize, write, shoot and edit promotional spots and campaigns for television or digital broadcast

Work closely with the Marketing Director and Promotion Manager from concept to execution of compelling on-air promos

Able to work independently, but also as a member of a strong creative team

Produce client-sponsored promotional content

Contribute with creative posts on multiple social media platforms

Participate in station events and partnerships

Meet all deadlines in a fast-paced environment

Build rapport with all station departments

Qualifications:

Five years of experience in television production, preferably at the local TV station level Strong image and promotional writing skills

Ability to edit/design with Adobe CC Suite production package including Premiere Pro, After Effects and Photoshop

Knowledge of the post-production process, including media management and encoding video to various formats

Knowledge of HD cameras, videography and lighting

Valid driver's license

Ability to lift 30-50 pounds

Description:

From: Indianapolis, IN Page: 76/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

A city known for speed, is looking for a quick, multi-tasking Promotions Producer with an ability to write, shoot and edit effective on-air promotional spots.

A broad understanding of marketing and design will give candidates a leg up in this creative role.

The Promotions Producer will take on the following responsibilities

Conceptualize, write, shoot and edit promotional spots and campaigns for television or digital broadcast

Work closely with the Marketing Director and Promotion Manager from concept to execution of compelling on-air promos

Able to work independently, but also as a member of a strong creative team

Produce client-sponsored promotional content

Contribute with creative posts on multiple social media platforms

Participate in station events and partnerships

Meet all deadlines in a fast-paced environment

Build rapport with all station departments

Qualifications:

Five years of experience in television production, preferably at the local TV station level Strong image and promotional writing skills

Ability to edit/design with Adobe CC Suite production package including Premiere Pro, After Effects and Photoshop

Knowledge of the post-production process, including media management and encoding video to various formats

Knowledge of HD cameras, videography and lighting

Valid driver's license

Ability to lift 30-50 pounds

Additional Information:

19124

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/8/2022	College-Ivy Tech Community College Central Indiana	No			edu

From: Indianapolis,IN

Date: 11/8/2023

Page: 77/220

Job Notification details between 4/1/2022 to 3/31/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/8/2022	University-Indiana State University	No		1	By User/Other System
7/8/2022	University-IUPUI University	No		1	By User/Other System
7/8/2022	National Alliance of State Broadcasters Associations	No	(HERE)	•	g
7/8/2022	MediaLine	No		1 ~~	info@reelmediagroup.
7/8/2022	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
7/8/2022	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
7/8/2022	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
7/8/2022	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
7/8/2022	University-Indiana University	No		1	By User/Other System
7/8/2022	University-Butler University	No		1	By User/Other System
7/8/2022	University-Marian University	No		1	By User/Other System
7/8/2022	Rick Gevers	No		1	com
7/8/2022	University-Ball State University	No		1-765-285-3757	
7/8/2022	University-University of Indianapolis	No		1	By User/Other System
7/8/2022	College-Ivy Tech Community College- Anderson	No		1	edu
7/8/2022	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

Page: 78/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Promotions Producer

Position: Promotions Producer Hire Date: September 12, 2022

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

A city known for speed, is looking for a quick, multi-tasking Promotions Producer with an ability to write, shoot and edit effective on-air promotional spots.

A broad understanding of marketing and design will give candidates a leg up in this creative role.

The Promotions Producer will take on the following responsibilities

Conceptualize, write, shoot and edit promotional spots and campaigns for television or digital broadcast

Work closely with the Marketing Director and Promotion Manager from concept to execution of compelling on-air promos

Able to work independently, but also as a member of a strong creative team

Produce client-sponsored promotional content

Contribute with creative posts on multiple social media platforms

Participate in station events and partnerships

Meet all deadlines in a fast-paced environment

Build rapport with all station departments

Qualifications:

Five years of experience in television production, preferably at the local TV station level Strong image and promotional writing skills

Ability to edit/design with Adobe CC Suite production package including Premiere Pro, After Effects and Photoshop

Knowledge of the post-production process, including media management and encoding video to various formats

Knowledge of HD cameras, videography and lighting

Valid driver's license

Ability to lift 30-50 pounds

Requirements:

Page: 79/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Promotions Producer

A city known for speed, is looking for a quick, multi-tasking Promotions Producer with an ability to write, shoot and edit effective on-air promotional spots.

A broad understanding of marketing and design will give candidates a leg up in this creative role.

The Promotions Producer will take on the following responsibilities:

Conceptualize, write, shoot and edit promotional spots and campaigns for television or digital broadcast

Work closely with the Marketing Director and Promotion Manager from concept to execution of compelling on-air promos

Able to work independently, but also as a member of a strong creative team

Produce client-sponsored promotional content

Contribute with creative posts on multiple social media platforms

Participate in station events and partnerships

Meet all deadlines in a fast-paced environment

Build rapport with all station departments

Qualifications:

Five years of experience in television production, preferably at the local TV station level Strong image and promotional writing skills

Ability to edit/design with Adobe CC Suite production package including Premiere Pro, After Effects and Photoshop

Knowledge of the post-production process, including media management and encoding video to various formats

Knowledge of HD cameras, videography and lighting

Valid driver's license

Ability to lift 30-50 pounds

Experience:

Page: 80/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Promotions Producer

A city known for speed, is looking for a quick, multi-tasking Promotions Producer with an ability to write, shoot and edit effective on-air promotional spots.

A broad understanding of marketing and design will give candidates a leg up in this creative role.

The Promotions Producer will take on the following responsibilities:

Conceptualize, write, shoot and edit promotional spots and campaigns for television or digital broadcast

Work closely with the Marketing Director and Promotion Manager from concept to execution of compelling on-air promos

Able to work independently, but also as a member of a strong creative team

Produce client-sponsored promotional content

Contribute with creative posts on multiple social media platforms

Participate in station events and partnerships

Meet all deadlines in a fast-paced environment

Build rapport with all station departments

Qualifications:

Five years of experience in television production, preferably at the local TV station level Strong image and promotional writing skills

Ability to edit/design with Adobe CC Suite production package including Premiere Pro, After Effects and Photoshop

Knowledge of the post-production process, including media management and encoding video to various formats

Knowledge of HD cameras, videography and lighting

Valid driver's license

Ability to lift 30-50 pounds

Additional Information:

19124

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Page: 81/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Promotions Producer

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community	
	College Central Indiana	
	E-mail: edu	Sent: 7/8/2022 11:13:25 AM
2	(Remove 4.3.23)College-Ivy Tech Community	
	College-Anderson	
	E-mail Ledu	Sent: 7/8/2022 11:13:20 AM
6	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 7/8/2022 11:13:23 AM
10	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 7/8/2022 11:13:24 AM
11	National Alliance of State Broadcasters	54H. 77672022 11,13,211H1
	Associations	
	E-mail: org	Sent: 7/8/2022 11:13:25 AM
14	Rick Gevers	
	E-mail: com	Sent: 7/8/2022 11:13:21 AM
15	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 7/8/2022 11:13:23 AM
17	University of Southern Indiana-Career Services	
	and Internships	
	E-mail: career@usi.edu	Sent: 7/8/2022 11:13:23 AM
18	University-Ball State University	
	Fax: 1-765-285-3757	Sent: 7/8/2022 1:08 PM
25	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 7/8/2022 11:13:20 AM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 44/66

Interview Recruitment Source Report from 4/1/2022 - 3/31/2023

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 104046

Job Title: Promotions Producer

Job Opening Period: 7/8/2022 - 8/8/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	8/1/2022	Yes	9/12/2022	Linked In
Candidate	8/1/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	7/29/2022	No		Internal Promotion
Candidate	7/14/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush

From: Indianapolis,IN Page: 70/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

Director/TD Technician (Broadcast1Source tracking number 104128)

No. of Agencies were used: 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 07/12/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Director/TD Technician

Experience:

The Director will be responsible for the technical directing and guidance of on-air talent and studio crew in order to provide viewers with a professional-looking newscast.

Vacancy Type: Full Time Bachelors' degree preferred

2-4 years directing live and taped programs

Proficiency with Ross Overdrive automation or similar required

Audio board experience required

Studio production skills a plus

Must be able to source and solve equipment problems in the studio and control room

Must be able work independently and have a strong attention to detail

Must be able to work under the regular pressure of live broadcasts and operational deadlines

Must be able to work a flexible schedule, including nights, weekends and holidays.

Requirements:

Assist with pre-show prep and post-show promotions

Set up and operate studio cameras, monitors and teleprompter

Verify all light fixtures, props, monitors and set pieces are in position and functioning properly

Coordinate and communicate with show Producers and other studio crew

Ensure proper mixing and switching of all studio and remote video sources

Effectively supervise and assign crew members as needed

Perform other duties as assigned

Requirements:

From: Indianapolis,IN Page: 71/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

The Director will be responsible for the technical directing and guidance of on-air talent and studio crew in order to provide viewers with a professional-looking newscast.

Vacancy Type: Full Time Bachelors' degree preferred

2-4 years directing live and taped programs

Proficiency with Ross Overdrive automation or similar required

Audio board experience required

Studio production skills a plus

Must be able to source and solve equipment problems in the studio and control room

Must be able work independently and have a strong attention to detail

Must be able to work under the regular pressure of live broadcasts and operational deadlines

Must be able to work a flexible schedule, including nights, weekends and holidays.

Requirements:

Assist with pre-show prep and post-show promotions

Set up and operate studio cameras, monitors and teleprompter

Verify all light fixtures, props, monitors and set pieces are in position and functioning properly

Coordinate and communicate with show Producers and other studio crew

Ensure proper mixing and switching of all studio and remote video sources

Effectively supervise and assign crew members as needed

Perform other duties as assigned

Description:

The Director will be responsible for the technical directing and guidance of on-air talent and studio crew in order to provide viewers with a professional-looking newscast.

Vacancy Type: Full Time Bachelors' degree preferred

2-4 years directing live and taped programs

Proficiency with Ross Overdrive automation or similar required

Audio board experience required

Studio production skills a plus

Must be able to source and solve equipment problems in the studio and control room

Must be able work independently and have a strong attention to detail

Must be able to work under the regular pressure of live broadcasts and operational deadlines

Must be able to work a flexible schedule, including nights, weekends and holidays.

Requirements:

Assist with pre-show prep and post-show promotions

Set up and operate studio cameras, monitors and teleprompter

Verify all light fixtures, props, monitors and set pieces are in position and functioning properly

Coordinate and communicate with show Producers and other studio crew

Ensure proper mixing and switching of all studio and remote video sources

Effectively supervise and assign crew members as needed

Perform other duties as assigned

Additional Information:

From: Indianapolis,IN

Date: 11/8/2023

Page: 72/220

Job Notification details between 4/1/2022 to 3/31/2023

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/12/2022	University-IUPUI University	No		1	By User/Other System
7/12/2022	University-Indiana State University	No		1	By User/Other System
7/12/2022	College-Ivy Tech Community College Central Indiana	No			edu
7/12/2022	National Alliance of State Broadcasters Associations	No			g g
7/12/2022	Indiana Broadcasters Association	No	(BERE	1	iba@indianabroadcast ers.org
7/12/2022	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
7/12/2022	MediaLine	No		1	info@reelmediagroup.
7/12/2022	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
7/12/2022	University-Marian University	No		1	By User/Other System
7/12/2022	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
7/12/2022	University-Indiana University	No		1	By User/Other System
7/12/2022	University-Butler University	No		1	By User/Other System
7/12/2022	University-Ball State University	No		1-765-285-3757	
7/12/2022	College-Ivy Tech Community College- Anderson	No)edu
7/12/2022	Rick Gevers	No			com
7/12/2022	University-University of Indianapolis	No		1	By User/Other System

From: Indianapolis,IN

Date: 11/8/2023

Page: 73/220

Job Notification details between 4/1/2022 to 3/31/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/12/2022	www.mediagignow.com	No	MediaGigNow.com		customerservice@med iagignow.com

Page: 74/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Director/TD Technician

Position: Director/TD Technician Hire Date: August 17, 2022

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

The Director will be responsible for the technical directing and guidance of on-air talent and studio crew in order to provide viewers with a professional-looking newscast.

Vacancy Type: Full Time Bachelors' degree preferred

2-4 years directing live and taped programs

Proficiency with Ross Overdrive automation or similar required

Audio board experience required

Studio production skills a plus

Must be able to source and solve equipment problems in the studio and control room

Must be able work independently and have a strong attention to detail

Must be able to work under the regular pressure of live broadcasts and operational deadlines

Must be able to work a flexible schedule, including nights, weekends and holidays.

Requirements:

Assist with pre-show prep and post-show promotions

Set up and operate studio cameras, monitors and teleprompter

Verify all light fixtures, props, monitors and set pieces are in position and functioning properly

Coordinate and communicate with show Producers and other studio crew

Ensure proper mixing and switching of all studio and remote video sources

Effectively supervise and assign crew members as needed

Perform other duties as assigned

Requirements:

Page: 75/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Director/TD Technician

The Director will be responsible for the technical directing and guidance of on-air talent and studio crew in order to provide viewers with a professional-looking newscast.

Vacancy Type: Full Time Bachelors' degree preferred

2-4 years directing live and taped programs

Proficiency with Ross Overdrive automation or similar required

Audio board experience required

Studio production skills a plus

Must be able to source and solve equipment problems in the studio and control room

Must be able work independently and have a strong attention to detail

Must be able to work under the regular pressure of live broadcasts and operational deadlines

Must be able to work a flexible schedule, including nights, weekends and holidays.

Requirements:

Assist with pre-show prep and post-show promotions

Set up and operate studio cameras, monitors and teleprompter

Verify all light fixtures, props, monitors and set pieces are in position and functioning properly

Coordinate and communicate with show Producers and other studio crew

Ensure proper mixing and switching of all studio and remote video sources

Effectively supervise and assign crew members as needed

Perform other duties as assigned

Experience:

The Director will be responsible for the technical directing and guidance of on-air talent and studio crew in order to provide viewers with a professional-looking newscast.

Vacancy Type: Full Time Bachelors' degree preferred

2-4 years directing live and taped programs

Proficiency with Ross Overdrive automation or similar required

Audio board experience required

Studio production skills a plus

Must be able to source and solve equipment problems in the studio and control room

Must be able work independently and have a strong attention to detail

Must be able to work under the regular pressure of live broadcasts and operational deadlines

Must be able to work a flexible schedule, including nights, weekends and holidays.

Requirements:

Assist with pre-show prep and post-show promotions

Set up and operate studio cameras, monitors and teleprompter

Verify all light fixtures, props, monitors and set pieces are in position and functioning properly

Coordinate and communicate with show Producers and other studio crew

Ensure proper mixing and switching of all studio and remote video sources

Effectively supervise and assign crew members as needed

Perform other duties as assigned

Additional Information:

Page: 76/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Director/TD Technician

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Page: 77/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Director/TD Technician

RS Number	Recruiting Source	Date and Time	
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E-mail	Sent: 7/12/2022 11:11:52 AM	
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson E-mail	Sent: 7/12/2022 11:11:48 AM	
6	Indiana Broadcasters Association	Solit. Williams. To rink	
v	E-mail: iba@indianabroadcasters.org	Sent: 7/12/2022 11:11:51 AM	
10	MediaLine E-mail: info@reelmediagroup.com	Sent: 7/12/2022 11:11:51 AM	
11	National Alliance of State Broadcasters Associations E-mail:	Sent: 7/12/2022 11:11:52 AM	
14	Rick Gevers E-mail	Sent: 7/12/2022 11:11:48 AM	
15	TVJobs.com E-mail: Jobs@tvjobs.com	Sent: 7/12/2022 11:11:50 AM	
17	University of Southern Indiana-Career Services and Internships E-mail: career@usi.edu	Sent: 7/12/2022 11:11:50 AM	
18	University-Ball State University Fax: 1-765-285-3757	Sent: 7/12/2022 1:04 PM	
25	www.mediagignow.com		
	E-mail: customerservice@mediagignow.com	Sent: 7/12/2022 11:11:47 AM	

Interview Recruitment Source Report

From: Indianapolis,IN Page: 45/66

Interview Recruitment Source Report from 4/1/2022 = 3/31/2023

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 104128

Job Title: Director/TD Technician

Job Opening Period: 7/12/2022 - 8/12/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	7/25/2022	No		Internal Promotion
Candidate	7/18/2022	No		Indeed.com
Candidate	7/15/2022	Yes	8/17/2022	Indeed.com

From: Indianapolis,IN Page: 67/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

Signal Acquisition Production Technician (Broadcast1Source tracking number 104208)

No. of Agencies were used: 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

То

All recruiting agencies listed in the report below

Sent On: 07/13/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Signal Acquisition Production Technician

Experience:

It's fun to work in a company where people truly believe in what they are doing!

Position Summary: The Production Technician position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

Requirements:

From: Indianapolis,IN Page: 68/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

It's fun to work in a company where people truly believe in what they are doing!

Position Summary: The Production Technician position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

Description:

It's fun to work in a company where people truly believe in what they are doing!

Position Summany: The Production Technician position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

Additional Information:

REQ-19215

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

From: Indianapolis,IN Page: 69/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/13/2022	College-Ivy Tech Community College Central Indiana	No			edu
7/13/2022	University-Indiana State University	No		1	By User/Other System
7/13/2022	University-IUPUI University	No		1	By User/Other System
7/13/2022	MediaLine	No		1	info@reelmediagroup.
7/13/2022	National Alliance of State Broadcasters Associations	No	(HEHILE)	1	g .or
7/13/2022	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
7/13/2022	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
7/13/2022	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
7/13/2022	University-Marian University	No		1	By User/Other System
7/13/2022	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
7/13/2022	University-Indiana University	No		1	By User/Other System
7/13/2022	University-University of Indianapolis	No		1	By User/Other System
7/13/2022	University-Ball State University	No		1-765-285-3757	
7/13/2022	University-Butler University	No		1	By User/Other System
7/13/2022	Rick Gevers	No		1	com
7/13/2022	College-Ivy Tech Community College- Anderson	No		1	l edu
7/13/2022	www.mediagignow.com	No	MediaGigNow.com	<u> </u>	customerservice@med iagignow.com

Page: 71/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Signal Acquisition Production Technician

Position: Signal Acquisition Production Technician Hire Date: October 31, 2022

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

It's fun to work in a company where people truly believe in what they are doing!

Position Summany: The Production Technician position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

Requirements:

Page: 72/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Signal Acquisition Production Technician

It's fun to work in a company where people truly believe in what they are doing!

Position Summary: The Production Technician position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

Experience:

It's fun to work in a company where people truly believe in what they are doing!

Position Summary: The Production Technician position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

Additional Information:

REQ-19215

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Page: 73/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Signal Acquisition Production Technician

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E-mail: edu	Sent: 7/13/2022 4:48:54 PM
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson E-mail	Sent: 7/13/2022 4:48:49 PM
6	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 7/13/2022 4:48:52 PM
10	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 7/13/2022 4:48:53 PM
11	National Alliance of State Broadcasters Associations E-mail	Sent: 7/13/2022 4:48:53 PM
14	Rick Gevers E-mail	Sent: 7/13/2022 4:48:49 PM
15	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 7/13/2022 4:48:52 PM
17	University of Southern Indiana-Career Services and Internships	Sent: 7/13/2022 4:48:51 PM
10	E-mail: career@usi.edu	Sent: //13/2022 4:48:51 PM
18	University-Ball State University Fax: 1-765-285-3757	Sent: 7/13/2022 6:05 PM
25	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 7/13/2022 4:48:49 PM
		A

Interview Recruitment Source Report

From: Indianapolis,IN Page: 46/66

Interview Recruitment Source Report from 4/1/2022 - 3/31/2023

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 104208

Job Title: Signal Acquisition Production Technician

Job Opening Period: 7/13/2022 - 8/13/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	10/4/2022	Yes	10/31/2022	Indeed.com
Candidate	9/26/2022	No		Linked In
Candidate	7/19/2022	No		Linked In

From: Indianapolis, IN Page: 64/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

News Producer (Broadcast1Source tracking number 104596)

No. of Agencies were used: 15

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 07/27/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: News Producer

Experience:

The Producer performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast. WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

Requirements & Skills

Write solid, active & compelling news copy

Build strong newscasts using informed news judgment combined with showcasing techniques Strategize newscast building based on knowledge of our audience, ratings and history of the area Ability to quickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

Requirements:

From: Indianapolis,IN Page: 65/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

The <u>Producer</u> performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast. WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

Requirements & Skills

Write solid, active & compelling news copy

Build strong newscasts using informed news judgment combined with showcasing techniques Strategize newscast building based on knowledge of our audience, ratings and history of the area Ability to quickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

Description:

The Producer performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast. WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

Requirements & Skills

Write solid, active & compelling news copy

Build strong newscasts using informed news judgment combined with showcasing techniques Strategize newscast building based on knowledge of our audience, ratings and history of the area Ability to quickly adjust newscasts to accommodate breaking news.

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

Additional Information:

19547

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

From: Indianapolis,IN Page: 66/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1 Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/27/2022	University-IUPUI University	No		1	By User/Other System
7/27/2022	University-Indiana State University	No		1	By User/Other System
7/27/2022	MediaLine	No		1	info@reelmediagroup.
7/27/2022	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
7/27/2022	National Alliance of State Broadcasters Associations	No			g
7/27/2022	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
7/27/2022	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
7/27/2022	University-Marian University	No		1	By User/Other System
7/27/2022	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
7/27/2022	University-Indiana University	No		1	By User/Other System
7/27/2022	University-University of Indianapolis	No		0-	By User/Other System
7/27/2022	University-Butler University	No		1	By User/Other System
7/27/2022	University-Ball State University	No		1-765-285-3757	
7/27/2022	Rick Gevers	No			com
7/27/2022	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

Page: 67/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for News Producer

Position: News Producer Hire Date: March 15, 2023

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

The <u>Producer</u> performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast. WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

Requirements & Skills

Write solid, active & compelling news copy

Build strong newscasts using informed news judgment combined with showcasing techniques Strategize newscast building based on knowledge of our audience, ratings and history of the area Ability to quickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

Requirements:

f

Page: 68/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for News Producer

The Producer performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast. WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

Requirements & Skills

Write solid, active & compelling news copy

Build strong newscasts using informed news judgment combined with showcasing techniques Strategize newscast building based on knowledge of our audience, ratings and history of the area Ability to quickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

Experience:

The Producer performs newscast producer duties as well as special projects as assigned as it pertains to news content across all media platforms and line produces as needed on live newscast. WXIN(Fox59)/WTTV(CBS4) in the Indianapolis, Indiana market is looking for a newscast producer with the skills and instinct to craft energetic and dynamic newscasts. The ideal candidate has proven strong performance in breaking news and severe weather situations. He or she will be a solid writer who takes all sound, video, and graphic elements and crafts them into compelling newscasts from start to finish. The candidate will recognize the importance of contributing and incorporating digital content and social media to engage viewers.

Requirements & Skills

Write solid, active & compelling news copy

Build strong newscasts using informed news judgment combined with showcasing techniques Strategize newscast building based on knowledge of our audience, ratings and history of the area Ability to quickly adjust newscasts to accommodate breaking news

Strong verbal and written communication skills

Coordinate with the digital team to contribute content to other platforms

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Flexible to work any shift

Additional Information:

19547

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Page: 69/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for News Producer

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcastl Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Page: 70/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for News Producer

RS Number	Recruiting Source	Date and Time
6	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 7/27/2022 9:42:23 AM
10	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 7/27/2022 9:42:24 AM
11	National Alliance of State Broadcasters Associations	
	E-mail:	Sent: 7/27/2022 9:42:24 AM
14	Rick Gevers	
	E-mail:	Sent: 7/27/2022 9:42:20 AM
15	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 7/27/2022 9:42:23 AM
17	University of Southern Indiana-Career Service and Internships	·s ·
	E-mail: career@usi.edu	Sent: 7/27/2022 9:42:22 AM
18	University-Ball State University	
	Fax: 1-765-285-3757	Sent: 7/27/2022 11:04 AM
25	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 7/27/2022 9:42:19 AM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 47/66

Interview Recruitment Source Report from 4/1/2022 - 3/31/2023

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 104596

Job Title: News Producer

Job Opening Period: 7/27/2022 - 9/11/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	2/24/2023	Yes	3/15/2023	Employee Referral
Candidate	9/24/2022	No		Linked In
Candidate	8/4/2022	No		Indeed.com
Candidate	8/3/2022	No		Linked In

From: Indianapolis,IN Page: 60/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

Special Projects Coordinator (Broadcast1Source tracking number 105051)

No. of Agencies were used: 16

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 08/10/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Special Projects Coordinator

Experience:

Reporting to the Director of Sales & Research Director, the <u>Special Projects Coordinator</u> works with sales managers and account executives to oversee sales projects involving sponsorship elements, contests, and other non-traditional revenue. The Special Projects Coordinator acts as a department liaison for sales to communicate with news, marketing, digital and productions teams to ensure fulfillment of such projects.

ESSENTIAL DUTIES & RESPONSIBILITIES:

- Spearheads the development, execution, and fulfillment of sales projects that involve sponsorships, contests, and other non-traditional revenue.
- Assists traffic log coordinator to fill unsold inventory with station project initiatives.
- Communicates with coworkers to answer inquiries and resolve outstanding issues
- Coordinate Sales Department projects and promotions to ensure all components are executed.
- Consistently meets or exceeds deadlines on projects.
- Performs other duties as assigned.

LESS FREQUENT/BACKUP RESPONSIBILITES:

- Provide backup to Traffic Manager and Traffic Coordinator
- Provide backup to Local and National Sales Assistants

REQUIREMENT & SKILLS:

- College Degree
- Fluency in English Bilingual in Spanish a plus
- Excellent communication skills, both oral and written
- Proficiency with computers, telephones, copiers, scanners, etc.
- Proficiency in PowerPoint and Excel
- Strong attention to detail & ability to multitask under deadlines

Requirements:

From: Indianapolis,IN Page: 61/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

Reporting to the Director of Sales & Research Director, the <u>Special Projects Coordinator</u> works with sales managers and account executives to oversee sales projects involving sponsorship elements, contests, and other non-traditional revenue. The Special Projects Coordinator acts as a department liaison for sales to communicate with news, marketing, digital and productions teams to ensure fulfillment of such projects.

ESSENTIAL DUTIES & RESPONSIBILITIES:

- Spearheads the development, execution, and fulfillment of sales projects that involve sponsorships, contests, and other non-traditional revenue.
- Assists traffic log coordinator to fill unsold inventory with station project initiatives.
- Communicates with coworkers to answer inquiries and resolve outstanding issues
- Coordinate Sales Department projects and promotions to ensure all components are executed.
- Consistently meets or exceeds deadlines on projects.
- Performs other duties as assigned.

LESS FREQUENT/BACKUP RESPONSIBILITES:

- Provide backup to Traffic Manager and Traffic Coordinator
- Provide backup to Local and National Sales Assistants

REQUIREMENT & SKILLS:

- College Degree
- Fluency in English Bilingual in Spanish a plus
- Excellent communication skills, both oral and written
- Proficiency with computers, telephones, copiers, scanners, etc.
- Proficiency in PowerPoint and Excel
- Strong attention to detail & ability to multitask under deadlines

Description:

From: Indianapolis, IN

Date: 11/8/2023

napolis,IN Page: 62/220

Job Notification details between 4/1/2022 to 3/31/2023

Reporting to the Director of Sales & Research Director, the <u>Special Projects Coordinator</u> works with sales managers and account executives to oversee sales projects involving sponsorship elements, contests, and other non-traditional revenue. The Special Projects Coordinator acts as a department liaison for sales to communicate with news, marketing, digital and productions teams to ensure fulfillment of such projects.

ESSENTIAL DUTIES & RESPONSIBILITIES:

- Spearheads the development, execution, and fulfillment of sales projects that involve sponsorships, contests, and other non-traditional revenue.
- Assists traffic log coordinator to fill unsold inventory with station project initiatives.
- Communicates with coworkers to answer inquiries and resolve outstanding issues
- Coordinate Sales Department projects and promotions to ensure all components are executed.
- Consistently meets or exceeds deadlines on projects.
- · Performs other duties as assigned.

LESS FREQUENT/BACKUP RESPONSIBILITES:

- Provide backup to Traffic Manager and Traffic Coordinator
- Provide backup to Local and National Sales Assistants

REQUIREMENT & SKILLS:

- College Degree
- Fluency in English Bilingual in Spanish a plus
- Excellent communication skills, both oral and written
- Proficiency with computers, telephones, copiers, scanners, etc
- Proficiency in PowerPoint and Excel
- Strong attention to detail & ability to multitask under deadlines

Additional Information:

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/10/2022	College-Ivy Tech Community College Central Indiana	No	(2101)		edu
8/10/2022	University-Indiana State University	No		1	By User/Other System
8/10/2022	University-IUPUI University	No		1	By User/Other System

From: Indianapolis,IN Page: 63/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/10/2022	MediaLine	No		1	info@reelmediagroup.
8/10/2022	National Alliance of State Broadcasters Associations	No			g or
8/10/2022	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
8/10/2022	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
8/10/2022	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
8/10/2022	University-Marian University	No		1	By User/Other System
8/10/2022	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
8/10/2022	University-Indiana University	No		1	By User/Other System
8/10/2022	University-University of Indianapolis	No		1	By User/Other System
8/10/2022	University-Ball State University	No		1-765-285-3757	
8/10/2022	University-Butler University	No		1	By User/Other System
8/10/2022	Rick Gevers	No			com
8/10/2022	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

Page: 63/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Special Projects Coordinator

Position: Special Projects Coordinator Hire Date: September 19, 2022

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Reporting to the Director of Sales & Research Director, the <u>Special Projects Coordinator</u> works with sales managers and account executives to oversee sales projects involving sponsorship elements, contests, and other non-traditional revenue. The Special Projects Coordinator acts as a department liaison for sales to communicate with news, marketing, digital and productions teams to ensure fulfillment of such projects.

ESSENTIAL DUTIES & RESPONSIBILITIES:

- Spearheads the development, execution, and fulfillment of sales projects that involve sponsorships, contests, and other non-traditional revenue.
- Assists traffic log coordinator to fill unsold inventory with station project initiatives.
- Communicates with coworkers to answer inquiries and resolve outstanding issues
- Coordinate Sales Department projects and promotions to ensure all components are executed.
- Consistently meets or exceeds deadlines on projects.
- Performs other duties as assigned.

LESS FREQUENT/BACKUP RESPONSIBILITES:

- Provide backup to Traffic Manager and Traffic Coordinator
- Provide backup to Local and National Sales Assistants

REQUIREMENT & SKILLS:

- College Degree
- Fluency in English Bilingual in Spanish a plus
- Excellent communication skills, both oral and written
- Proficiency with computers, telephones, copiers, scanners, etc.
- Proficiency in PowerPoint and Excel
- Strong attention to detail & ability to multitask under deadlines

Requirements:

Page: 64/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Special Projects Coordinator

Reporting to the Director of Sales & Research Director, the <u>Special Projects Coordinator</u> works with sales managers and account executives to oversee sales projects involving sponsorship elements, contests, and other non-traditional revenue. The Special Projects Coordinator acts as a department liaison for sales to communicate with news, marketing, digital and productions teams to ensure fulfillment of such projects.

ESSENTIAL DUTIES & RESPONSIBILITIES:

- Spearheads the development, execution, and fulfillment of sales projects that involve sponsorships, contests, and other non-traditional revenue.
- Assists traffic log coordinator to fill unsold inventory with station project initiatives.
- · Communicates with coworkers to answer inquiries and resolve outstanding issues
- Coordinate Sales Department projects and promotions to ensure all components are executed.
- Consistently meets or exceeds deadlines on projects.
- Performs other duties as assigned.

LESS FREQUENT/BACKUP RESPONSIBILITES:

- Provide backup to Traffic Manager and Traffic Coordinator
- Provide backup to Local and National Sales Assistants

REQUIREMENT & SKILLS:

- College Degree
- Fluency in English Bilingual in Spanish a plus
- Excellent communication skills, both oral and written
- Proficiency with computers, telephones, copiers, scanners, etc.
- Proficiency in PowerPoint and Excel
- Strong attention to detail & ability to multitask under deadlines

Experience:

Page: 65/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Special Projects Coordinator

Reporting to the Director of Sales & Research Director, the <u>Special Projects Coordinator</u> works with sales managers and account executives to oversee sales projects involving sponsorship elements, contests, and other non-traditional revenue. The Special Projects Coordinator acts as a department liaison for sales to communicate with news, marketing, digital and productions teams to ensure fulfillment of such projects.

ESSENTIAL DUTIES & RESPONSIBILITIES:

- Spearheads the development, execution, and fulfillment of sales projects that involve sponsorships, contests, and other non-traditional revenue.
- Assists traffic log coordinator to fill unsold inventory with station project initiatives.
- Communicates with coworkers to answer inquiries and resolve outstanding issues
- Coordinate Sales Department projects and promotions to ensure all components are executed.
- Consistently meets or exceeds deadlines on projects.
- Performs other duties as assigned.

LESS FREQUENT/BACKUP RESPONSIBILITES:

- Provide backup to Traffic Manager and Traffic Coordinator
- Provide backup to Local and National Sales Assistants

REQUIREMENT & SKILLS:

- College Degree
- Fluency in English Bilingual in Spanish a plus
- Excellent communication skills, both oral and written
- Proficiency with computers, telephones, copiers, scanners, etc.
- Proficiency in PowerPoint and Excel
- Strong attention to detail & ability to multitask under deadlines

Additional Information:

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Page: 66/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Special Projects Coordinator

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana	
	E-mail: edu	Sent: 8/10/2022 8:13:30 AM
6	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 8/10/2022 8:13:28 AM
10	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 8/10/2022 8:13:29 AM
11	National Alliance of State Broadcasters	
	Associations	
	E-mail: org	Sent: 8/10/2022 8:13:29 AM
14	Rick Gevers	
	E-mail:	Sent: 8/10/2022 8:13:25 AM
15	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 8/10/2022 8:13:28 AM
17	University of Southern Indiana-Career Services and Internships	
	E-mail: career@usi.edu	Sent: 8/10/2022 8:13:27 AM
18	University-Ball State University	
	Fax: 1-765-285-3757	Sent: 8/10/2022 11:02 AM
25	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 8/10/2022 8:13:24 AM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 48/66

Interview Recruitment Source Report from 4/1/2022 - 3/31/2023

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 105051

Job Title: Special Projects Coordinator

Job Opening Period: 8/10/2022 - 9/10/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	9/9/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush

Interview Recruitment Source Report

From: Indianapolis,IN Page: 49/66

Interview Recruitment Source Report from 4/1/2022 - 3/31/2023

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 105051

Job Title: Special Projects Coordinator

Job Opening Period: 8/10/2022 - 9/10/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	9/9/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	9/6/2022	No		Linked In
Candidate	9/6/2022	No		Linked In
Candidate	9/1/2022	Yes	9/19/2022	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush

From: Indianapolis,IN Page: 56/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

Assignments Editor (Broadcast1Source tracking number 105594)

No. of Agencies were used: 16

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 08/29/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Assignments Editor

Experience:

The <u>Assignments Editor</u> answers incoming news calls and assigns daily news stories according to the news personnel available.

Tracks stories from all sources including government agencies, wire services and community groups Dispatches photographers, reporters and other personnel to cover stories

Coordinates logistics for news personnel

Participates in daily story meetings and supplies a comprehensive list of all possible news stories and works with the News Director to develop plans for all broadcasts

Assists in development, planning and follow-up of all news stories

Edits video clips as assigned

Writes stories for the web and other eMedia platforms

Interacts with viewers/users on social media sites

Performs other duties as assigned

Requirements & Skills:

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written

Minimum two years' experience in news operations

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Flexibility to work any shift

Requirements:

From: Indianapolis,IN Page: 57/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

The <u>Assignments Editor</u> answers incoming news calls and assigns daily news stories according to the news personnel available.

Tracks stories from all sources including government agencies, wire services and community groups Dispatches photographers, reporters and other personnel to cover stories

Coordinates logistics for news personnel

Participates in daily story meetings and supplies a comprehensive list of all possible news stories and works with the News Director to develop plans for all broadcasts

Assists in development, planning and follow-up of all news stories

Edits video clips as assigned

Writes stories for the web and other eMedia platforms

Interacts with viewers/users on social media sites

Performs other duties as assigned

Requirements & Skills:

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written

Minimum two years' experience in news operations

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously Flexibility to work any shift

Description:

From: Indianapolis,IN Page: 58/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

The <u>Assignments Editor</u> answers incoming news calls and assigns daily news stories according to the news personnel available.

Tracks stories from all sources including government agencies, wire services and community groups Dispatches photographers, reporters and other personnel to cover stories

Coordinates logistics for news personnel

Participates in daily story meetings and supplies a comprehensive list of all possible news stories and works with the News Director to develop plans for all broadcasts

Assists in development, planning and follow-up of all news stories

Edits video clips as assigned

Writes stories for the web and other eMedia platforms

Interacts with viewers/users on social media sites

Performs other duties as assigned

Requirements & Skills:

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written

Minimum two years' experience in news operations

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously Flexibility to work any shift

Additional Information:

20132

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/29/2022	University-IUPUI University	No		1	By User/Other System
8/29/2022	University-Indiana State University	No		1	By User/Other System
8/29/2022	College-Ivy Tech Community College Central Indiana	No			edu

From: Indianapolis,IN

Date: 11/8/2023

Page: 59/220

Job Notification details between 4/1/2022 to 3/31/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/29/2022	MediaLine	No		1	info@reelmediagroup.
8/29/2022	Nexstar Media Group, Inc.	No		1	By User/Other System
8/29/2022	National Alliance of State Broadcasters Associations	No		•	g
8/29/2022	Indiana Broadcasters Association	No	(LECK)	1	iba@indianabroadcast ers.org
8/29/2022	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
8/29/2022	University-Marian University	No		1	By User/Other System
8/29/2022	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
8/29/2022	University-Indiana University	No		1	By User/Other System
8/29/2022	University-University of Indianapolis	No		1	By User/Other System
8/29/2022	University-Butler University	No		1	By User/Other System
8/29/2022	University-Ball State University	No		1-765-285-3757	
8/29/2022	Rick Gevers	No	H RILL		eom
8/29/2022	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

Page: 59/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Assignments Editor

Position: Assignments Editor Hire Date: December 19, 2022

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

The <u>Assignments Editor</u> answers incoming news calls and assigns daily news stories according to the news personnel available.

Tracks stories from all sources including government agencies, wire services and community groups Dispatches photographers, reporters and other personnel to cover stories

Coordinates logistics for news personnel

Participates in daily story meetings and supplies a comprehensive list of all possible news stories and works with the News Director to develop plans for all broadcasts

Assists in development, planning and follow-up of all news stories

Edits video clips as assigned

Writes stories for the web and other eMedia platforms

Interacts with viewers/users on social media sites

Performs other duties as assigned

Requirements & Skills:

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written

Minimum two years' experience in news operations

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Flexibility to work any shift

Requirements:

Page: 60/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Assignments Editor

The <u>Assignments Editor</u> answers incoming news calls and assigns daily news stories according to the news personnel available.

Tracks stories from all sources including government agencies, wire services and community groups Dispatches photographers, reporters and other personnel to cover stories

Coordinates logistics for news personnel

Participates in daily story meetings and supplies a comprehensive list of all possible news stories and works with the News Director to develop plans for all broadcasts

Assists in development, planning and follow-up of all news stories

Edits video clips as assigned

Writes stories for the web and other eMedia platforms

Interacts with viewers/users on social media sites

Performs other duties as assigned

Requirements & Skills:

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written

Minimum two years' experience in news operations

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously Flexibility to work any shift

Experience:

Page: 61/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Assignments Editor

The <u>Assignments Editor</u> answers incoming news calls and assigns daily news stories according to the news personnel available.

Tracks stories from all sources including government agencies, wire services and community groups Dispatches photographers, reporters and other personnel to cover stories

Coordinates logistics for news personnel

Participates in daily story meetings and supplies a comprehensive list of all possible news stories and works with the News Director to develop plans for all broadcasts

Assists in development, planning and follow-up of all news stories

Edits video clips as assigned

Writes stories for the web and other eMedia platforms

Interacts with viewers/users on social media sites

Performs other duties as assigned

Requirements & Skills:

Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written

Minimum two years' experience in news operations

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously Flexibility to work any shift

Additional Information:

20132

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Page: 62/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Assignments Editor

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community	
	College Central Indiana	
	E-mail: n.edu	Sent: 8/29/2022 7:48:18 AM
6	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 8/29/2022 7:48:16 AM
10	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 8/29/2022 7:48:17 AM
11	National Alliance of State Broadcasters	
	Associations	
	E-mail org	Sent: 8/29/2022 7:48:17 AM
14	Rick Gevers	
	E-mail:	Sent: 8/29/2022 7:48:13 AM
15	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 8/29/2022 7:48:16 AM
17	University of Southern Indiana-Career Services	
	and Internships	
	E-mail: career@usi.edu	Sent: 8/29/2022 7:48:15 AM
18	University-Ball State University	
	Fax: 1-765-285-3757	Sent: 8/29/2022 9:00 AM
25	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 8/29/2022 7:48:12 AM

Interview Recruitment Source Report

From: Indianapolis,!N Page: 50/66

Interview Recruitment Source Report from 4/1/2022 - 3/31/2023

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 105594

Job Title: Assignments Editor

Job Opening Period: 8/29/2022 - 9/29/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	12/12/2022	Yes	12/19/2022	Indeed.com
Candidate	10/27/2022	No		Linked In
Candidate	10/27/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush

Interview Recruitment Source Report

From: Indianapolis,IN Page: 51/66

Interview Recruitment Source Report from 4/1/2022 - 3/31/2023

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 105594

Job Title: Assignments Editor

Job Opening Period: 8/29/2022 - 9/29/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	9/13/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush

From: Indianapolis,IN Page: 51/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

CBS Account Executive (Broadcast1Source tracking number 105663)

No. of Agencies were used: 16

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 08/31/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: **CBS Account Executive**

Experience:

From: Indianapolis,IN Page: 52/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

Here's your chance to join a top-rated CBS affiliate in a top 25 market. CBS4 WTTV-TV, the Nexstar-owned CBS affiliate in Indianapolis, Indiana, has an opening for a Sales Account Executive. Be a part of a team of seasoned advertising professionals who use the strength of CBS to generates revenue on-air and online. Combined with a high performing Nielsen-rated digital subchannel station, ETTV.2 and an extensive offering of digital products, it's an Account Executive's dream come true! CBS4 is the exclusive broadcast partner of the Indianapolis Colts which is just one part of an amazing line-up of high-profile sporting events and premium programming. March Madness, AFC Football, Indiana Basketball, Purdue Basketball, SEC Football and PGA Golf help make this station overachieve sales goals.

Indianapolis has a low cost of living, beautiful urban and suburban charm. Home of the Indianapolis Colts, Indiana Pacers and The Indianapolis 500. Indianapolis is the capital of Indiana and rich with education by Indiana University, Purdue University and Butler University.

Essential Duties & Responsibilities:

Responsible for prospecting and developing new business on all platforms for WTTV-TV and ETTV-TV Indianapolis.

Call on established agencies and existing clients to create partnerships through a consultative selling approach that builds trust through results and superior customer service.

Implements strategies to consistently grow revenue and exceed revenue goals for all platforms. Ideal candidate will possess a passion for selling sports, programs, and for leading local newscasts in Indy.

Prepares and delivers compelling sales presentations to clients using a consultative sales approach and collateral research support.

Explains to customers how specific types of advertising will help promote their products or services in the most effective way possible.

Candidate should be familiar with Nielsen, Comscore, Marketron, Wide Orbit and Matrix.

Works with clients and production personnel to develop commercials via our creative resources.

Collaborates with our sister Nexstar station FOX59 WXIN-TV, to leverage the power of our market share to grow our revenue.

Performs other duties as assigned.

Requirements & Skills:

Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience.

Minimum two years' experience in sales, preferably in the media field.

Valid driver's license with an acceptable driving record.

Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.

Proficiency with Microsoft Office (Excel, Word, PowerPoint), copiers, scanners, and other office equipment.

Requirements:

From: Indianapolis,IN Page: 53/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

Here's your chance to join a top-rated CBS affiliate in a top 25 market. CBS4 WTTV-TV, the Nexstar-owned CBS affiliate in Indianapolis, Indiana, has an opening for a Sales Account Executive. Be a part of a team of seasoned advertising professionals who use the strength of CBS to generates revenue on-air and online. Combined with a high performing Nielsen-rated digital subchannel station, ETTV.2 and an extensive offering of digital products, it's an Account Executive's dream come true! CBS4 is the exclusive broadcast partner of the Indianapolis Colts which is just one part of an amazing line-up of high-profile sporting events and premium programming. March Madness, AFC Football, Indiana Basketball, Purdue Basketball, SEC Football and PGA Golf help make this station overachieve sales goals.

Indianapolis has a low cost of living, beautiful urban and suburban charm. Home of the Indianapolis Colts, Indiana Pacers and The Indianapolis 500. Indianapolis is the capital of Indiana and rich with education by Indiana University, Purdue University and Butler University.

Essential Duties & Responsibilities:

Responsible for prospecting and developing new business on all platforms for WTTV-TV and ETTV-TV Indianapolis.

Call on established agencies and existing clients to create partnerships through a consultative selling approach that builds trust through results and superior customer service.

Implements strategies to consistently grow revenue and exceed revenue goals for all platforms. Ideal candidate will possess a passion for selling sports, programs, and for leading local newscasts in Indy.

Prepares and delivers compelling sales presentations to clients using a consultative sales approach and collateral research support.

Explains to customers how specific types of advertising will help promote their products or services in the most effective way possible.

Candidate should be familiar with Nielsen, Comscore, Marketron, Wide Orbit and Matrix,

Works with clients and production personnel to develop commercials via our creative resources. Collaborates with our sister Nexstar station FOX59 WXIN-TV, to leverage the power of our market share to grow our revenue.

Performs other duties as assigned.

Requirements & Skills:

Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience.

Minimum two years' experience in sales, preferably in the media field.

Valid driver's license with an acceptable driving record.

Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.

Proficiency with Microsoft Office (Excel, Word, PowerPoint), copiers, scanners, and other office equipment.

Description:

From: Indianapolis,IN Page: 54/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

Here's your chance to join a top-rated CBS affiliate in a top 25 market. CBS4 WTTV-TV, the Nexstar-owned CBS affiliate in Indianapolis, Indiana, has an opening for a Sales Account Executive. Be a part of a team of seasoned advertising professionals who use the strength of CBS to generates revenue on-air and online. Combined with a high performing Nielsen-rated digital subchannel station, ETTV.2 and an extensive offering of digital products, it's an Account Executive's dream come true! CBS4 is the exclusive broadcast partner of the Indianapolis Colts which is just one part of an amazing line-up of high-profile sporting events and premium programming. March Madness, AFC Football, Indiana Basketball, Purdue Basketball, SEC Football and PGA Golf help make this station overachieve sales goals.

Indianapolis has a low cost of living, beautiful urban and suburban charm. Home of the Indianapolis Colts, Indiana Pacers and The Indianapolis 500. Indianapolis is the capital of Indiana and rich with education by Indiana University, Purdue University and Butler University.

Essential Duties & Responsibilities:

Responsible for prospecting and developing new business on all platforms for WTTV-TV and ETTV-TV Indianapolis.

Call on established agencies and existing clients to create partnerships through a consultative selling approach that builds trust through results and superior customer service.

Implements strategies to consistently grow revenue and exceed revenue goals for all platforms. Ideal candidate will possess a passion for selling sports, programs, and for leading local newscasts in Indv.

Prepares and delivers compelling sales presentations to clients using a consultative sales approach and collateral research support.

Explains to customers how specific types of advertising will help promote their products or services in the most effective way possible.

Candidate should be familiar with Nielsen, Comscore, Marketron, Wide Orbit and Matrix.

Works with clients and production personnel to develop commercials via our creative resources.

Collaborates with our sister Nexstar station FOX59 WXIN-TV, to leverage the power of our market share to grow our revenue.

Performs other duties as assigned.

Requirements & Skills:

Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience.

Minimum two years' experience in sales, preferably in the media field.

Valid driver's license with an acceptable driving record.

Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.

Proficiency with Microsoft Office (Excel, Word, PowerPoint), copiers, scanners, and other office equipment.

Additional Information:

20388

Contact:

From: Indianapolis,IN Page: 55/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/31/2022	College-Ivy Tech Community College Central Indiana	No)	A I	edu
8/31/2022	University-IUPUI University	No		1	By User/Other System
8/31/2022	University-Indiana State University	No		1	By User/Other System
8/31/2022	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
8/31/2022	MediaLine	No		1	info@reelmediagroup.
8/31/2022	National Alliance of State Broadcasters Associations	No			g g
8/31/2022	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
8/31/2022	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
8/31/2022	University-Marian University	No		1	By User/Other System
8/31/2022	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
8/31/2022	University-Indiana University	No		1	By User/Other System
8/31/2022	University-Butler University	No		1	By User/Other System
8/31/2022	University-Ball State University	No		1-765-285-3757	
8/31/2022	Rick Gevers	No			com
8/31/2022	University-University of Indianapolis	No		1	By User/Other System
8/31/2022	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

Page: 53/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for CBS Account Executive

Position: CBS Account Executive Hire Date: October 3, 2022

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

То

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Page: 54/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for CBS Account Executive

Here's your chance to join a top-rated CBS affiliate in a top 25 market. CBS4 WTTV-TV, the Nexstar-owned CBS affiliate in Indianapolis, Indiana, has an opening for a Sales Account Executive. Be a part of a team of seasoned advertising professionals who use the strength of CBS to generates revenue on-air and online. Combined with a high performing Nielsen-rated digital subchannel station, ETTV.2 and an extensive offering of digital products, it's an Account Executive's dream come true! CBS4 is the exclusive broadcast partner of the Indianapolis Colts which is just one part of an amazing line-up of high-profile sporting events and premium programming. March Madness, AFC Football, Indiana Basketball, Purdue Basketball, SEC Football and PGA Golf help make this station overachieve sales goals.

Indianapolis has a low cost of living, beautiful urban and suburban charm. Home of the Indianapolis Colts, Indiana Pacers and The Indianapolis 500. Indianapolis is the capital of Indiana and rich with education by Indiana University, Purdue University and Butler University.

Essential Duties & Responsibilities:

Responsible for prospecting and developing new business on all platforms for WTTV-TV and ETTV-TV Indianapolis.

Call on established agencies and existing clients to create partnerships through a consultative selling approach that builds trust through results and superior customer service.

Implements strategies to consistently grow revenue and exceed revenue goals for all platforms. Ideal candidate will possess a passion for selling sports, programs, and for leading local newscasts in Indy.

Prepares and delivers compelling sales presentations to clients using a consultative sales approach and collateral research support.

Explains to customers how specific types of advertising will help promote their products or services in the most effective way possible.

Candidate should be familiar with Nielsen, Comscore, Marketron, Wide Orbit and Matrix.

Works with clients and production personnel to develop commercials via our creative resources.

Collaborates with our sister Nexstar station FOX59 WXIN-TV, to leverage the power of our market share to grow our revenue.

Performs other duties as assigned.

Requirements & Skills:

Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience.

Minimum two years' experience in sales, preferably in the media field.

Valid driver's license with an acceptable driving record.

Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.

Proficiency with Microsoft Office (Excel, Word, PowerPoint), copiers, scanners, and other office equipment.

Requirements:

Page: 55/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for CBS Account Executive

Here's your chance to join a top-rated CBS affiliate in a top 25 market. CBS4 WTTV-TV, the Nexstar-owned CBS affiliate in Indianapolis, Indiana, has an opening for a Sales Account Executive. Be a part of a team of seasoned advertising professionals who use the strength of CBS to generates revenue on-air and online. Combined with a high performing Nielsen-rated digital subchannel station, ETTV.2 and an extensive offering of digital products, it's an Account Executive's dream come true! CBS4 is the exclusive broadcast partner of the Indianapolis Colts which is just one part of an amazing line-up of high-profile sporting events and premium programming. March Madness, AFC Football, Indiana Basketball, Purdue Basketball, SEC Football and PGA Golf help make this station overachieve sales goals.

Indianapolis has a low cost of living, beautiful urban and suburban charm. Home of the Indianapolis Colts, Indiana Pacers and The Indianapolis 500. Indianapolis is the capital of Indiana and rich with education by Indiana University, Purdue University and Butler University.

Essential Duties & Responsibilities:

Responsible for prospecting and developing new business on all platforms for WTTV-TV and ETTV-TV Indianapolis.

Call on established agencies and existing clients to create partnerships through a consultative selling approach that builds trust through results and superior customer service.

Implements strategies to consistently grow revenue and exceed revenue goals for all platforms. Ideal candidate will possess a passion for selling sports, programs, and for leading local newscasts in Indy.

Prepares and delivers compelling sales presentations to clients using a consultative sales approach and collateral research support.

Explains to customers how specific types of advertising will help promote their products or services in the most effective way possible.

Candidate should be familiar with Nielsen, Comscore, Marketron, Wide Orbit and Matrix.

Works with clients and production personnel to develop commercials via our creative resources.

Collaborates with our sister Nexstar station FOX59 WXIN-TV, to leverage the power of our market share to grow our revenue.

Performs other duties as assigned.

Requirements & Skills:

Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience.

Minimum two years' experience in sales, preferably in the media field.

Valid driver's license with an acceptable driving record.

Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.

Proficiency with Microsoft Office (Excel, Word, PowerPoint), copiers, scanners, and other office equipment.

Experience:

Page: 56/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for CBS Account Executive

Here's your chance to join a top-rated CBS affiliate in a top 25 market. CBS4 WTTV-TV, the Nexstar-owned CBS affiliate in Indianapolis, Indiana, has an opening for a Sales Account Executive. Be a part of a team of seasoned advertising professionals who use the strength of CBS to generates revenue on-air and online. Combined with a high performing Nielsen-rated digital subchannel station, ETTV.2 and an extensive offering of digital products, it's an Account Executive's dream come true! CBS4 is the exclusive broadcast partner of the Indianapolis Colts which is just one part of an amazing line-up of high-profile sporting events and premium programming. March Madness, AFC Football, Indiana Basketball, Purdue Basketball, SEC Football and PGA Golf help make this station overachieve sales goals.

Indianapolis has a low cost of living, beautiful urban and suburban charm. Home of the Indianapolis Colts, Indiana Pacers and The Indianapolis 500. Indianapolis is the capital of Indiana and rich with education by Indiana University, Purdue University and Butler University.

Essential Duties & Responsibilities:

Responsible for prospecting and developing new business on all platforms for WTTV-TV and ETTV-TV Indianapolis.

Call on established agencies and existing clients to create partnerships through a consultative selling approach that builds trust through results and superior customer service.

Implements strategies to consistently grow revenue and exceed revenue goals for all platforms. Ideal candidate will possess a passion for selling sports, programs, and for leading local newscasts in Indv.

Prepares and delivers compelling sales presentations to clients using a consultative sales approach and collateral research support.

Explains to customers how specific types of advertising will help promote their products or services in the most effective way possible.

Candidate should be familiar with Nielsen, Comscore, Marketron, Wide Orbit and Matrix.

Works with clients and production personnel to develop commercials via our creative resources. Collaborates with our sister Nexstar station FOX59 WXIN-TV, to leverage the power of our market share to grow our revenue.

Performs other duties as assigned.

Requirements & Skills:

Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience.

Minimum two years' experience in sales, preferably in the media field.

Valid driver's license with an acceptable driving record.

Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.

Proficiency with Microsoft Office (Excel, Word, PowerPoint), copiers, scanners, and other office equipment.

Additional Information:

20388

Contact:

Page: 57/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for CBS Account Executive

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Page: 58/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for CBS Account Executive

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community	
	College Central Indiana	
	E-mail:	Sent: 8/31/2022 9:16:04 AM
6	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 8/31/2022 9:16:02 AM
10	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 8/31/2022 9:16:03 AM
11	National Alliance of State Broadcasters	
	Associations	
	E-mail: org	Sent: 8/31/2022 9:16:03 AM
14	Rick Gevers	
	E-mail:	Sent: 8/31/2022 9:15:59 AM
15	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 8/31/2022 9:16:02 AM
17	University of Southern Indiana-Career Services	3
	and Internships	
	E-mail: career@usi.edu	Sent: 8/31/2022 9:16:01 AM
18	University-Ball State University	
	Fax: 1-765-285-3757	Sent: 8/31/2022 11:04 AM
25	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 8/31/2022 9:15:58 AM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 52/66

Interview Recruitment Source Report from 4/1/2022 - 3/31/2023

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 105663

Job Title: CBS Account Executive

Job Opening Period: 8/31/2022 - 9/30/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By	
Candidate	9/2/2022	Yes	10/3/2022	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush	
Candidate	8/25/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush	
Candidate	7/23/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush	

Interview Recruitment Source Report

From: Indianapolis,IN Page: 53/66

Interview Recruitment Source Report from 4/1/2022 - 3/31/2023

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 105663

Job Title: CBS Account Executive

Job Opening Period: 8/31/2022 - 9/30/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	7/13/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush

From: Indianapolis,IN Page: 46/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

Account Executive (Broadcast1Source tracking number 105845)

No. of Agencies were used: 16

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 09/08/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Account Executive

Experience:

From: Indianapolis,IN Page: 47/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

Here's your chance to join a top-rated CBS affiliate in a top 25 market. CBS4 WTTV-TV, the Nexstar-owned CBS affiliate in Indianapolis, Indiana, has an opening for a Sales Account Executive. Be a part of a team of seasoned advertising professionals who use the strength of CBS to generates revenue on-air and online. Combined with a high performing Nielsen-rated digital subchannel station, ETTV.2 and an extensive offering of digital products, it's an Account Executive's dream come true! CBS4 is the exclusive broadcast partner of the Indianapolis Colts which is just one part of an amazing line-up of high-profile sporting events and premium programming. March Madness, AFC Football, Indiana Basketball, Purdue Basketball, SEC Football and PGA Golf help make this station overachieve sales goals.

Indianapolis has a low cost of living, beautiful urban and suburban charm. Home of the Indianapolis Colts, Indiana Pacers and The Indianapolis 500. Indianapolis is the capital of Indiana and rich with education by Indiana University, Purdue University and Butler University.

Essential Duties & Responsibilities:

Responsible for prospecting and developing new business on all platforms for WTTV-TV and ETTV-TV Indianapolis.

Call on established agencies and existing clients to create partnerships through a consultative selling approach that builds trust through results and superior customer service.

Implements strategies to consistently grow revenue and exceed revenue goals for all platforms. Ideal candidate will possess a passion for selling sports, programs, and for leading local newscasts in Indy.

Prepares and delivers compelling sales presentations to clients using a consultative sales approach and collateral research support.

Explains to customers how specific types of advertising will help promote their products or services in the most effective way possible.

Candidate should be familiar with Nielsen, Comscore, Marketron, Wide Orbit and Matrix.

Works with clients and production personnel to develop commercials via our creative resources. Collaborates with our sister Nexstar station FOX59 WXIN-TV, to leverage the power of our market share to grow our revenue.

Performs other duties as assigned.

Requirements & Skills:

Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience.

Minimum two years' experience in sales, preferably in the media field.

Valid driver's license with an acceptable driving record.

Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.

Proficiency with Microsoft Office (Excel, Word, PowerPoint), copiers, scanners, and other office equipment.

Requirements:

From: Indianapolis,IN

Date: 11/8/2023

Page: 48/220

Job Notification details between 4/1/2022 to 3/31/2023

Here's your chance to join a top-rated CBS affiliate in a top 25 market. CBS4 WTTV-TV, the Nexstar-owned CBS affiliate in Indianapolis, Indiana, has an opening for a Sales Account Executive. Be a part of a team of seasoned advertising professionals who use the strength of CBS to generates revenue on-air and online. Combined with a high performing Nielsen-rated digital subchannel station, ETTV.2 and an extensive offering of digital products, it's an Account Executive's dream come true! CBS4 is the exclusive broadcast partner of the Indianapolis Colts which is just one part of an amazing line-up of high-profile sporting events and premium programming. March Madness, AFC Football, Indiana Basketball, Purdue Basketball, SEC Football and PGA Golf help make this station overachieve sales goals.

Indianapolis has a low cost of living, beautiful urban and suburban charm. Home of the Indianapolis Colts, Indiana Pacers and The Indianapolis 500. Indianapolis is the capital of Indiana and rich with education by Indiana University, Purdue University and Butler University.

Essential Duties & Responsibilities:

Responsible for prospecting and developing new business on all platforms for WTTV-TV and ETTV-TV Indianapolis.

Call on established agencies and existing clients to create partnerships through a consultative selling approach that builds trust through results and superior customer service.

Implements strategies to consistently grow revenue and exceed revenue goals for all platforms. Ideal candidate will possess a passion for selling sports, programs, and for leading local newscasts in Indy.

Prepares and delivers compelling sales presentations to clients using a consultative sales approach and collateral research support.

Explains to customers how specific types of advertising will help promote their products or services in the most effective way possible.

Candidate should be familiar with Nielsen, Comscore, Marketron, Wide Orbit and Matrix.

Works with clients and production personnel to develop commercials via our creative resources. Collaborates with our sister Nexstar station FOX59 WXIN-TV, to leverage the power of our market share to grow our revenue.

Performs other duties as assigned.

Requirements & Skills:

Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience.

Minimum two years' experience in sales, preferably in the media field.

Valid driver's license with an acceptable driving record.

Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.

Proficiency with Microsoft Office (Excel, Word, PowerPoint), copiers, scanners, and other office equipment.

Description:

From: Indianapolis,IN Page: 49/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

Here's your chance to join a top-rated CBS affiliate in a top 25 market. CBS4 WTTV-TV, the Nexstar-owned CBS affiliate in Indianapolis, Indiana, has an opening for a Sales Account Executive. Be a part of a team of seasoned advertising professionals who use the strength of CBS to generates revenue on-air and online. Combined with a high performing Nielsen-rated digital subchannel station, ETTV.2 and an extensive offering of digital products, it's an Account Executive's dream come true! CBS4 is the exclusive broadcast partner of the Indianapolis Colts which is just one part of an amazing line-up of high-profile sporting events and premium programming. March Madness, AFC Football, Indiana Basketball, Purdue Basketball, SEC Football and PGA Golf help make this station overachieve sales goals.

Indianapolis has a low cost of living, beautiful urban and suburban charm. Home of the Indianapolis Colts, Indiana Pacers and The Indianapolis 500. Indianapolis is the capital of Indiana and rich with education by Indiana University, Purdue University and Butler University.

Essential Duties & Responsibilities:

Responsible for prospecting and developing new business on all platforms for WTTV-TV and ETTV-TV Indianapolis.

Call on established agencies and existing clients to create partnerships through a consultative selling approach that builds trust through results and superior customer service.

Implements strategies to consistently grow revenue and exceed revenue goals for all platforms. Ideal candidate will possess a passion for selling sports, programs, and for leading local newscasts in Indy.

Prepares and delivers compelling sales presentations to clients using a consultative sales approach and collateral research support.

Explains to customers how specific types of advertising will help promote their products or services in the most effective way possible.

Candidate should be familiar with Nielsen, Comscore, Marketron, Wide Orbit and Matrix.

Works with clients and production personnel to develop commercials via our creative resources. Collaborates with our sister Nexstar station FOX59 WXIN-TV, to leverage the power of our market share to grow our revenue.

Performs other duties as assigned.

Requirements & Skills:

Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience.

Minimum two years' experience in sales, preferably in the media field.

Valid driver's license with an acceptable driving record.

Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.

Proficiency with Microsoft Office (Excel, Word, PowerPoint), copiers, scanners, and other office equipment.

Additional Information:

20552

Contact:

From: Indianapolis,IN Page: 50/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
9/8/2022	University-Indiana State University	No		14-	By User/Other System
9/8/2022	University-IUPUI University	No		0-	By User/Other System
9/8/2022	College-Ivy Tech Community College Central Indiana	No			edu
9/8/2022	National Alliance of State Broadcasters Associations	No			g
9/8/2022	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
9/8/2022	MediaLine	No		1	info@reelmediagroup.
9/8/2022	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
9/8/2022	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
9/8/2022	University-Marian University	No	(==12(0))	1	By User/Other System
9/8/2022	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
9/8/2022	University-Indiana University	No		1	By User/Other System
9/8/2022	University-University of Indianapolis	No		1	By User/Other System
9/8/2022	University-Ball State University	No		1-765-285-3757	
9/8/2022	University-Butler University	No		1	By User/Other System
9/8/2022	Rick Gevers	No			com
9/8/2022	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

Page: 47/232

WTTK-TV, WTTV-TV, WXIN-TV Fax and E-mail verification summary report for Account Executive

Position: Account Executive Hire Date: November 28, 2022

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Page: 48/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Account Executive

Here's your chance to join a top-rated CBS affiliate in a top 25 market. CBS4 WTTV-TV, the Nexstar-owned CBS affiliate in Indianapolis, Indiana, has an opening for a Sales Account Executive. Be a part of a team of seasoned advertising professionals who use the strength of CBS to generates revenue on-air and online. Combined with a high performing Nielsen-rated digital subchannel station, ETTV.2 and an extensive offering of digital products, it's an Account Executive's dream come true! CBS4 is the exclusive broadcast partner of the Indianapolis Colts which is just one part of an amazing line-up of high-profile sporting events and premium programming. March Madness, AFC Football, Indiana Basketball, Purdue Basketball, SEC Football and PGA Golf help make this station overachieve sales goals.

Indianapolis has a low cost of living, beautiful urban and suburban charm. Home of the Indianapolis Colts, Indiana Pacers and The Indianapolis 500. Indianapolis is the capital of Indiana and rich with education by Indiana University, Purdue University and Butler University.

Essential Duties & Responsibilities:

Responsible for prospecting and developing new business on all platforms for WTTV-TV and ETTV-TV Indianapolis.

Call on established agencies and existing clients to create partnerships through a consultative selling approach that builds trust through results and superior customer service.

Implements strategies to consistently grow revenue and exceed revenue goals for all platforms. Ideal candidate will possess a passion for selling sports, programs, and for leading local newscasts in Indy.

Prepares and delivers compelling sales presentations to clients using a consultative sales approach and collateral research support.

Explains to customers how specific types of advertising will help promote their products or services in the most effective way possible.

Candidate should be familiar with Nielsen, Comscore, Marketron, Wide Orbit and Matrix.

Works with clients and production personnel to develop commercials via our creative resources. Collaborates with our sister Nexstar station FOX59 WXIN-TV, to leverage the power of our market share to grow our revenue.

Performs other duties as assigned.

Requirements & Skills:

Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience.

Minimum two years' experience in sales, preferably in the media field.

Valid driver's license with an acceptable driving record.

Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.

Proficiency with Microsoft Office (Excel, Word, PowerPoint), copiers, scanners, and other office equipment.

Requirements:

Page: 49/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Account Executive

Here's your chance to join a top-rated CBS affiliate in a top 25 market. CBS4 WTTV-TV, the Nexstar-owned CBS affiliate in Indianapolis, Indiana, has an opening for a Sales Account Executive. Be a part of a team of seasoned advertising professionals who use the strength of CBS to generates revenue on-air and online. Combined with a high performing Nielsen-rated digital subchannel station, ETTV.2 and an extensive offering of digital products, it's an Account Executive's dream come true! CBS4 is the exclusive broadcast partner of the Indianapolis Colts which is just one part of an amazing line-up of high-profile sporting events and premium programming. March Madness, AFC Football, Indiana Basketball, Purdue Basketball, SEC Football and PGA Golf help make this station overachieve sales goals.

Indianapolis has a low cost of living, beautiful urban and suburban charm. Home of the Indianapolis Colts, Indiana Pacers and The Indianapolis 500. Indianapolis is the capital of Indiana and rich with education by Indiana University, Purdue University and Butler University.

Essential Duties & Responsibilities:

Responsible for prospecting and developing new business on all platforms for WTTV-TV and ETTV-TV Indianapolis.

Call on established agencies and existing clients to create partnerships through a consultative selling approach that builds trust through results and superior customer service.

Implements strategies to consistently grow revenue and exceed revenue goals for all platforms. Ideal candidate will possess a passion for selling sports, programs, and for leading local newscasts in Indy.

Prepares and delivers compelling sales presentations to clients using a consultative sales approach and collateral research support.

Explains to customers how specific types of advertising will help promote their products or services in the most effective way possible.

Candidate should be familiar with Nielsen, Comscore, Marketron, Wide Orbit and Matrix.

Works with clients and production personnel to develop commercials via our creative resources. Collaborates with our sister Nexstar station FOX59 WXIN-TV, to leverage the power of our market share to grow our revenue.

Performs other duties as assigned.

Requirements & Skills:

Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience.

Minimum two years' experience in sales, preferably in the media field.

Valid driver's license with an acceptable driving record.

Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.

Proficiency with Microsoft Office (Excel, Word, PowerPoint), copiers, scanners, and other office equipment.

Experience:

Page: 50/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Account Executive

Here's your chance to join a top-rated CBS affiliate in a top 25 market. CBS4 WTTV-TV, the Nexstar-owned CBS affiliate in Indianapolis, Indiana, has an opening for a Sales Account Executive. Be a part of a team of seasoned advertising professionals who use the strength of CBS to generates revenue on-air and online. Combined with a high performing Nielsen-rated digital subchannel station, ETTV.2 and an extensive offering of digital products, it's an Account Executive's dream come true! CBS4 is the exclusive broadcast partner of the Indianapolis Colts which is just one part of an amazing line-up of high-profile sporting events and premium programming. March Madness, AFC Football, Indiana Basketball, Purdue Basketball, SEC Football and PGA Golf help make this station overachieve sales goals.

Indianapolis has a low cost of living, beautiful urban and suburban charm. Home of the Indianapolis Colts, Indiana Pacers and The Indianapolis 500. Indianapolis is the capital of Indiana and rich with education by Indiana University, Purdue University and Butler University.

Essential Duties & Responsibilities:

Responsible for prospecting and developing new business on all platforms for WTTV-TV and ETTV-TV Indianapolis.

Call on established agencies and existing clients to create partnerships through a consultative selling approach that builds trust through results and superior customer service.

Implements strategies to consistently grow revenue and exceed revenue goals for all platforms. Ideal candidate will possess a passion for selling sports, programs, and for leading local newscasts in Indy.

Prepares and delivers compelling sales presentations to clients using a consultative sales approach and collateral research support.

Explains to customers how specific types of advertising will help promote their products or services in the most effective way possible.

Candidate should be familiar with Nielsen, Comscore, Marketron, Wide Orbit and Matrix.

Works with clients and production personnel to develop commercials via our creative resources.

Collaborates with our sister Nexstar station FOX59 WXIN-TV, to leverage the power of our market share to grow our revenue.

Performs other duties as assigned.

Requirements & Skills:

Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience.

Minimum two years' experience in sales, preferably in the media field.

Valid driver's license with an acceptable driving record.

Experience achieving long-range objectives, possess self-motivation skills, ability to implement the strategies and actions to achieve success.

Proficiency with Microsoft Office (Excel, Word, PowerPoint), copiers, scanners, and other office equipment.

Additional Information:

20552

Contact:

Page: 51/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Account Executive

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Page: 52/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Account Executive

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community	
	College Central Indiana	
	E-mail	Sent: 9/8/2022 9:00:42 AM
6	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 9/8/2022 9:00:41 AM
10	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 9/8/2022 9:00:41 AM
11	National Alliance of State Broadcasters	
	Associations	
	E-mail: .org	Sent: 9/8/2022 9:00:42 AM
14	Rick Gevers	
	E-mail com	Sent: 9/8/2022 9:00:37 AM
15	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 9/8/2022 9:00:40 AM
17	University of Southern Indiana-Career Services	
	and Internships	
	E-mail: career@usi.edu	Sent: 9/8/2022 9:00:39 AM
18	University-Ball State University	
	Fax: 1-765-285-3757	Sent: 9/8/2022 10:02 AM
25	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 9/8/2022 9:00:36 AM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 54/66

Interview Recruitment Source Report from 4/1/2022 - 3/31/2023

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 105845

Job Title: Account Executive

Job Opening Period: 9/8/2022 - 10/8/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	11/4/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway
				Suite 700 Irving, Texas 75062 Phone: 972-764-6715
				Fax: 1Terri Bush
Candidate	11/2/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	10/18/2022	Yes	11/28/2022	Employee Referral
Candidate	10/18/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush

From: Indianapolis,IN Page: 41/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

Director of Marketing (Broadcast1Source tracking number 105940)

No. of Agencies were used: 16

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 09/09/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Director of Marketing

Experience:

From: Indianapolis,IN Page: 42/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

WXIN FOX 59 & WTTV CBS 4 are the Nexstar owned Fox /CBS duopoly in Indianapolis. We are the market news leader with over 90 hours a week of news. We are also the dominant sports stations and Exclusive Broadcast Partner of the Indianapolis Colts. Our team is looking for a dynamic Marketing Director who can "take the hill" and lead the promotional efforts of this powerhouse duo.

If you are an experienced Marketing/Creative Services Director who can generate and execute powerful and memorable marketing, messaging and branding you are an ideal candidate. If you understand the value of community engagement, how it is an essential component of the marketing plan, and can identify and aggressively activate opportunities, then you may be a great fit for this position

If you are an aggressive, sharp, strategic leader and a no-boundaries thinker who can create visually compelling images and write a form of storytelling that is both memorable and emotional then we are looking for you.

The optimum candidate must have a proven and highly successful track record for developing engaging, cut-through-the clutter campaigns across all platforms. A true passion for their craft and an innate ability to develop compelling branding campaigns for our stations and digital products are the key traits for a successful candidate

Responsibilities:

Responsibilities include but are not limited to:

Oversee, manage and lead our marketing and promotion department.

Work closely as a collaborative team leader with the GM, news department and sales department and local production team on all forms of promotion, image campaigns, station events, profitable events, corporate initiatives, sales production and community affairs and client-sponsored programs.

Oversee all public relations activities and develop working relationships with other local media including newspapers, social media coverage and radio stations.

Work directly with station's media buyer to execute media plans within budgetary limits and have innovative ideas on how to effectively use all forms of outside media and all social platforms to promote and enhance our news content and news talent throughout the fiscal year.

Qualifications:

Bachelor's Degree in marketing, advertising, mass communications or a related field or an equivalent combination of education and work-related experience.

Minimum of ten (10) years of experience in media marketing & promotion.

Leadership experience in guiding, directing, coaching, developing and motivating team members, including establishing performance standards and monitoring work effort and performance.

Have excellent verbal communication and interpersonal skills and be extremely detail oriented and organized and a positive force within the station.

If you like creating engaging marketing promotions and clear effective brands while working in an environment where success is the goal and getting there is the greatest source of fulfillment, then this may be the position for you.

Requirements:

From: Indianapolis,IN Page: 43/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

WXIN FOX 59 & WTTV CBS 4 are the Nexstar owned Fox /CBS duopoly in Indianapolis. We are the market news leader with over 90 hours a week of news. We are also the dominant sports stations and Exclusive Broadcast Partner of the Indianapolis Colts. Our team is looking for a dynamic Marketing Director who can "take the hill" and lead the promotional efforts of this powerhouse duo.

If you are an experienced Marketing/Creative Services Director who can generate and execute powerful and memorable marketing, messaging and branding you are an ideal candidate. If you understand the value of community engagement, how it is an essential component of the marketing plan, and can identify and aggressively activate opportunities, then you may be a great fit for this position

If you are an aggressive, sharp, strategic leader and a no-boundaries thinker who can create visually compelling images and write a form of storytelling that is both memorable and emotional then we are looking for you.

The optimum candidate must have a proven and highly successful track record for developing engaging, cut-through-the clutter campaigns across all platforms. A true passion for their craft and an innate ability to develop compelling branding campaigns for our stations and digital products are the key traits for a successful candidate

Responsibilities:

Responsibilities include but are not limited to:

Oversee, manage and lead our marketing and promotion department.

Work closely as a collaborative team leader with the GM, news department and sales department and local production team on all forms of promotion, image campaigns, station events, profitable events, corporate initiatives, sales production and community affairs and client-sponsored programs.

Oversee all public relations activities and develop working relationships with other local media including newspapers, social media coverage and radio stations.

Work directly with station's media buyer to execute media plans within budgetary limits and have innovative ideas on how to effectively use all forms of outside media and all social platforms to promote and enhance our news content and news talent throughout the fiscal year.

Qualifications:

Bachelor's Degree in marketing, advertising, mass communications or a related field or an equivalent combination of education and work-related experience.

Minimum of ten (10) years of experience in media marketing & promotion.

Leadership experience in guiding, directing, coaching, developing and motivating team members, including establishing performance standards and monitoring work effort and performance.

Have excellent verbal communication and interpersonal skills and be extremely detail oriented and organized and a positive force within the station.

If you like creating engaging marketing promotions and clear effective brands while working in an environment where success is the goal and getting there is the greatest source of fulfillment, then this may be the position for you.

Description:

From: Indianapolis,IN Page: 44/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

WXIN FOX 59 & WTTV CBS 4 are the Nexstar owned Fox /CBS duopoly in Indianapolis. We are the market news leader with over 90 hours a week of news. We are also the dominant sports stations and Exclusive Broadcast Partner of the Indianapolis Colts. Our team is looking for a dynamic Marketing Director who can "take the hill" and lead the promotional efforts of this powerhouse duo.

If you are an experienced Marketing/Creative Services Director who can generate and execute powerful and memorable marketing, messaging and branding you are an ideal candidate. If you understand the value of community engagement, how it is an essential component of the marketing plan, and can identify and aggressively activate opportunities, then you may be a great fit for this position

If you are an aggressive, sharp, strategic leader and a no-boundaries thinker who can create visually compelling images and write a form of storytelling that is both memorable and emotional then we are looking for you.

The optimum candidate must have a proven and highly successful track record for developing engaging, cut-through-the clutter campaigns across all platforms. A true passion for their craft and an innate ability to develop compelling branding campaigns for our stations and digital products are the key traits for a successful candidate

Responsibilities:

Responsibilities include but are not limited to:

Oversee, manage and lead our marketing and promotion department.

Work closely as a collaborative team leader with the GM, news department and sales department and local production team on all forms of promotion, image campaigns, station events, profitable events, corporate initiatives, sales production and community affairs and client-sponsored programs.

Oversee all public relations activities and develop working relationships with other local media including newspapers, social media coverage and radio stations.

Work directly with station's media buyer to execute media plans within budgetary limits and have innovative ideas on how to effectively use all forms of outside media and all social platforms to promote and enhance our news content and news talent throughout the fiscal year.

Qualifications:

Bachelor's Degree in marketing, advertising, mass communications or a related field or an equivalent combination of education and work-related experience.

Minimum of ten (10) years of experience in media marketing & promotion.

Leadership experience in guiding, directing, coaching, developing and motivating team members, including establishing performance standards and monitoring work effort and performance.

Have excellent verbal communication and interpersonal skills and be extremely detail oriented and organized and a positive force within the station.

If you like creating engaging marketing promotions and clear effective brands while working in an environment where success is the goal and getting there is the greatest source of fulfillment, then this may be the position for you.

Additional Information:

20597

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

From: Indianapolis,IN Page: 45/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
9/9/2022	University-IUPUI University	No		1	By User/Other System
9/9/2022	University-Indiana State University	No		1	By User/Other System
9/9/2022	College-Ivy Tech Community College Central Indiana	No			edu
9/9/2022	National Alliance of State Broadcasters Associations	No		8	g br
9/9/2022	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
9/9/2022	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
9/9/2022	MedjaLine	No		1	info@reelmediagroup.
9/9/2022	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
9/9/2022	University-Marian University	No		1	By User/Other System
9/9/2022	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
9/9/2022	University-Indiana University	No		1	By User/Other System
9/9/2022	University-Butler University	No		1	By User/Other System
9/9/2022	University-Ball State University	No		1-765-285-3757	
9/9/2022	Rick Gevers	No			com
9/9/2022	University-University of Indianapolis	No	The Late	1	By User/Other System
9/9/2022	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

Page: 41/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Director of Marketing

Position: Director of Marketing Hire Date: November 7, 2022

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Page: 42/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Director of Marketing

WXIN FOX 59 & WTTV CBS 4 are the Nexstar owned Fox /CBS duopoly in Indianapolis. We are the market news leader with over 90 hours a week of news. We are also the dominant sports stations and Exclusive Broadcast Partner of the Indianapolis Colts. Our team is looking for a dynamic Marketing Director who can "take the hill" and lead the promotional efforts of this powerhouse duo.

If you are an experienced Marketing/Creative Services Director who can generate and execute powerful and memorable marketing, messaging and branding you are an ideal candidate. If you understand the value of community engagement, how it is an essential component of the marketing plan, and can identify and aggressively activate opportunities, then you may be a great fit for this position

If you are an aggressive, sharp, strategic leader and a no-boundaries thinker who can create visually compelling images and write a form of storytelling that is both memorable and emotional then we are looking for you.

The optimum candidate must have a proven and highly successful track record for developing engaging, cut-through-the clutter campaigns across all platforms. A true passion for their craft and an innate ability to develop compelling branding campaigns for our stations and digital products are the key traits for a successful candidate

Responsibilities:

Responsibilities include but are not limited to:

Oversee, manage and lead our marketing and promotion department.

Work closely as a collaborative team leader with the GM, news department and sales department and local production team on all forms of promotion, image campaigns, station events, profitable events, corporate initiatives, sales production and community affairs and client-sponsored programs.

Oversee all public relations activities and develop working relationships with other local media including newspapers, social media coverage and radio stations.

Work directly with station's media buyer to execute media plans within budgetary limits and have innovative ideas on how to effectively use all forms of outside media and all social platforms to promote and enhance our news content and news talent throughout the fiscal year.

Qualifications:

Bachelor's Degree in marketing, advertising, mass communications or a related field or an equivalent combination of education and work-related experience.

Minimum of ten (10) years of experience in media marketing & promotion.

Leadership experience in guiding, directing, coaching, developing and motivating team members, including establishing performance standards and monitoring work effort and performance.

Have excellent verbal communication and interpersonal skills and be extremely detail oriented and organized and a positive force within the station.

If you like creating engaging marketing promotions and clear effective brands while working in an environment where success is the goal and getting there is the greatest source of fulfillment, then this may be the position for you.

Requirements:

Page: 43/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Director of Marketing

WXIN FOX 59 & WTTV CBS 4 are the Nexstar owned Fox /CBS duopoly in Indianapolis. We are the market news leader with over 90 hours a week of news. We are also the dominant sports stations and Exclusive Broadcast Partner of the Indianapolis Colts. Our team is looking for a dynamic Marketing Director who can "take the hill" and lead the promotional efforts of this powerhouse duo.

If you are an experienced Marketing/Creative Services Director who can generate and execute powerful and memorable marketing, messaging and branding you are an ideal candidate. If you understand the value of community engagement, how it is an essential component of the marketing plan, and can identify and aggressively activate opportunities, then you may be a great fit for this position

If you are an aggressive, sharp, strategic leader and a no-boundaries thinker who can create visually compelling images and write a form of storytelling that is both memorable and emotional then we are looking for you.

The optimum candidate must have a proven and highly successful track record for developing engaging, cut-through-the clutter campaigns across all platforms. A true passion for their craft and an innate ability to develop compelling branding campaigns for our stations and digital products are the key traits for a successful candidate

Responsibilities:

Responsibilities include but are not limited to:

Oversee, manage and lead our marketing and promotion department.

Work closely as a collaborative team leader with the GM, news department and sales department and local production team on all forms of promotion, image campaigns, station events, profitable events, corporate initiatives, sales production and community affairs and client-sponsored programs.

Oversee all public relations activities and develop working relationships with other local media including newspapers, social media coverage and radio stations.

Work directly with station's media buyer to execute media plans within budgetary limits and have innovative ideas on how to effectively use all forms of outside media and all social platforms to promote and enhance our news content and news talent throughout the fiscal year.

Qualifications:

Bachelor's Degree in marketing, advertising, mass communications or a related field or an equivalent combination of education and work-related experience.

Minimum of ten (10) years of experience in media marketing & promotion.

Leadership experience in guiding, directing, coaching, developing and motivating team members, including establishing performance standards and monitoring work effort and performance.

Have excellent verbal communication and interpersonal skills and be extremely detail oriented and organized and a positive force within the station.

If you like creating engaging marketing promotions and clear effective brands while working in an environment where success is the goal and getting there is the greatest source of fulfillment, then this may be the position for you.

Experience:

Page: 44/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Director of Marketing

WXIN FOX 59 & WTTV CBS 4 are the Nexstar owned Fox /CBS duopoly in Indianapolis. We are the market news leader with over 90 hours a week of news. We are also the dominant sports stations and Exclusive Broadcast Partner of the Indianapolis Colts. Our team is looking for a dynamic Marketing Director who can "take the hill" and lead the promotional efforts of this powerhouse duo.

If you are an experienced Marketing/Creative Services Director who can generate and execute powerful and memorable marketing, messaging and branding you are an ideal candidate. If you understand the value of community engagement, how it is an essential component of the marketing plan, and can identify and aggressively activate opportunities, then you may be a great fit for this position

If you are an aggressive, sharp, strategic leader and a no-boundaries thinker who can create visually compelling images and write a form of storytelling that is both memorable and emotional then we are looking for you.

The optimum candidate must have a proven and highly successful track record for developing engaging, cut-through-the clutter campaigns across all platforms. A true passion for their craft and an innate ability to develop compelling branding campaigns for our stations and digital products are the key traits for a successful candidate

Responsibilities:

Responsibilities include but are not limited to:

Oversee, manage and lead our marketing and promotion department.

Work closely as a collaborative team leader with the GM, news department and sales department and local production team on all forms of promotion, image campaigns, station events, profitable events, corporate initiatives, sales production and community affairs and client-sponsored programs.

Oversee all public relations activities and develop working relationships with other local media including newspapers, social media coverage and radio stations.

Work directly with station's media buyer to execute media plans within budgetary limits and have innovative ideas on how to effectively use all forms of outside media and all social platforms to promote and enhance our news content and news talent throughout the fiscal year.

Qualifications:

Bachelor's Degree in marketing, advertising, mass communications or a related field or an equivalent combination of education and work-related experience.

Minimum of ten (10) years of experience in media marketing & promotion.

Leadership experience in guiding, directing, coaching, developing and motivating team members, including establishing performance standards and monitoring work effort and performance.

Have excellent verbal communication and interpersonal skills and be extremely detail oriented and organized and a positive force within the station.

If you like creating engaging marketing promotions and clear effective brands while working in an environment where success is the goal and getting there is the greatest source of fulfillment, then this may be the position for you.

Additional Information:

20597

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Page: 45/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Director of Marketing

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Page: 46/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Director of Marketing

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana	
	E-mail:	Sent: 9/9/2022 3:38:49 PM
6	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 9/9/2022 3:38:48 PM
10	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 9/9/2022 3:38:48 PM
11	National Alliance of State Broadcasters Associations	
	E-mail org	Sent: 9/9/2022 3:38:49 PM
14	Rick Gevers	
	E-mail com	Sent: 9/9/2022 3:38:45 PM
15	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 9/9/2022 3:38:47 PM
17	University of Southern Indiana-Career Services and Internships	
	E-mail: career@usi.edu	Sent: 9/9/2022 3:38:47 PM
18	University-Ball State University	
	Fax: 1-765-285-3757	Sent: 9/9/2022 5:03 PM
25	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 9/9/2022 3:38:44 PM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 55/66

Interview Recruitment Source Report from 4/1/2022 - 3/31/2023

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 105940

Job Title: Director of Marketing

Job Opening Period: 9/9/2022 - 10/9/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	9/28/2022	Yes	11/7/2022	Linked In
Candidate	9/27/2022	No		Internal Promotion
Candidate	9/27/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush

From: Indianapolis,IN Page: 37/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

News Photographer (Broadcast1Source tracking number 106183)

No. of Agencies were used: 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 09/19/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: News Photographer

Experience:

WXIN/WTTV-TV, a Nexstar Media Broadcasting station, seeks a full-time News Photographer to join our News Team.

Job Description:

Shoots video of news events, both live and recorded, for news programs. Edits material to match script prepared by reporter, producer or associate producer.

Must possess ability to gather news content independently and efficiently convey that information to the station, while also contributing media content to our digital platforms.

Work closely with reporters to get a complete story, and collaborate the best method to be produced.

Edits stories. Suggests story topics and/or pictorial essays to Executive Producer.

Maintains assigned equipment and keeps vehicle in good working condition. Makes sure camera equipment and vehicle receive proper/timely maintenance.

Ability to set-up remotes to transmit pictures live from-the-scene and report back to station.

Other duties as assigned by supervisor.

Qualifications Necessary: College degree desired. Experience with Adobe Premiere non-linear editing software and have a working knowledge of remote/live production techniques. Minimum 3 years' experience as news or production photographer preferred. At least 2 years of non-linear editing experience and organizational skills required. ENG/SNG truck operation experience preferred. Good organizational skills. Must have valid Indiana driver's license and good driving record. Usually 8-hour workdays, 5 days a week; may be required to work additional hours/days. We are a 24/7 operation so shifts may be changed to meet department's needs. Ability to lift in excess of 50 pounds on a regular basis. Maintains a positive attitude with teamwork mentality.

Requirements:

From: Indianapolis,IN Page: 38/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

WXIN/WTTV-TV, a Nexstar Media Broadcasting station, seeks a full-time News Photographer to join our News Team.

Job Description:

Shoots video of news events, both live and recorded, for news programs. Edits material to match script prepared by reporter, producer or associate producer.

Must possess ability to gather news content independently and efficiently convey that information to the station, while also contributing media content to our digital platforms.

Work closely with reporters to get a complete story, and collaborate the best method to be produced.

Edits stories. Suggests story topics and/or pictorial essays to Executive Producer.

Maintains assigned equipment and keeps vehicle in good working condition. Makes sure camera equipment and vehicle receive proper/timely maintenance.

Ability to set-up remotes to transmit pictures live from-the-scene and report back to station.

Other duties as assigned by supervisor.

Qualifications Necessary: College degree desired. Experience with Adobe Premiere non-linear editing software and have a working knowledge of remote/live production techniques. Minimum 3 years' experience as news or production photographer preferred. At least 2 years of non-linear editing experience and organizational skills required. ENG/SNG truck operation experience preferred. Good organizational skills. Must have valid Indiana driver's license and good driving record. Usually 8-hour workdays, 5 days a week; may be required to work additional hours/days. We are a 24/7 operation so shifts may be changed to meet department's needs. Ability to lift in excess of 50 pounds on a regular basis. Maintains a positive attitude with teamwork mentality.

Description:

From: Indianapolis,IN Page: 39/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

WXIN/WTTV-TV, a Nexstar Media Broadcasting station, seeks a full-time News Photographer to join our News Team.

Job Description:

Shoots video of news events, both live and recorded, for news programs. Edits material to match script prepared by reporter, producer or associate producer.

Must possess ability to gather news content independently and efficiently convey that information to the station, while also contributing media content to our digital platforms.

Work closely with reporters to get a complete story, and collaborate the best method to be produced.

Edits stories. Suggests story topics and/or pictorial essays to Executive Producer.

Maintains assigned equipment and keeps vehicle in good working condition. Makes sure camera equipment and vehicle receive proper/timely maintenance.

Ability to set-up remotes to transmit pictures live from-the-scene and report back to station.

Other duties as assigned by supervisor.

Qualifications Necessary: College degree desired. Experience with Adobe Premiere non-linear editing software and have a working knowledge of remote/live production techniques. Minimum 3 years' experience as news or production photographer preferred. At least 2 years of non-linear editing experience and organizational skills required. ENG/SNG truck operation experience preferred. Good organizational skills. Must have valid Indiana driver's license and good driving record. Usually 8-hour workdays, 5 days a week; may be required to work additional hours/days. We are a 24/7 operation so shifts may be changed to meet department's needs. Ability to lift in excess of 50 pounds on a regular basis. Maintains a positive attitude

Additional Information:

20773

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
9/19/2022	University-Indiana State University	No		1	By User/Other System
9/19/2022	University-IUPUI University	No		1	By User/Other System

From: Indianapolis,IN

Date: 11/8/2023

Page: 40/220

Job Notification details between 4/1/2022 to 3/31/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
9/19/2022	College-Ivy Tech Community College Central Indiana	No			edu
9/19/2022	MediaLine	No		1	info@reelmediagroup.
9/19/2022	National Alliance of State Broadcasters Associations	No			g
9/19/2022	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
9/19/2022	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
9/19/2022	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
9/19/2022	University-Marian University	No		1	By User/Other System
9/19/2022	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
9/19/2022	University-Indiana University	No		1	By User/Other System
9/19/2022	University-Butler University	No		1	By User/Other System
9/19/2022	University-Ball State University	No		1-765-285-3757	
9/19/2022	College-Ivy Tech Community College- Anderson	No	(1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.		edu
9/19/2022	Rick Gevers	No			com
9/19/2022	University-University of Indianapolis	No		1	By User/Other System
9/19/2022	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

Page: 37/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for News Photographer

Position: News Photographer Hire Date: October 19, 2022

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WXIN/WTTV-TV, a Nexstar Media Broadcasting station, seeks a full-time News Photographer to join our News Team.

Job Description:

Shoots video of news events, both live and recorded, for news programs. Edits material to match script prepared by reporter, producer or associate producer.

Must possess ability to gather news content independently and efficiently convey that information to the station, while also contributing media content to our digital platforms.

Work closely with reporters to get a complete story, and collaborate the best method to be produced.

Edits stories. Suggests story topics and/or pictorial essays to Executive Producer.

Maintains assigned equipment and keeps vehicle in good working condition. Makes sure camera equipment and vehicle receive proper/timely maintenance.

Ability to set-up remotes to transmit pictures live from-the-scene and report back to station.

Other duties as assigned by supervisor.

Qualifications Necessary: College degree desired. Experience with Adobe Premiere non-linear editing software and have a working knowledge of remote/live production techniques. Minimum 3 years' experience as news or production photographer preferred. At least 2 years of non-linear editing experience and organizational skills required. ENG/SNG truck operation experience preferred. Good organizational skills. Must have valid Indiana driver's license and good driving record. Usually 8-hour workdays, 5 days a week; may be required to work additional hours/days. We are a 24/7 operation so shifts may be changed to meet department's needs. Ability to lift in excess of 50 pounds on a regular basis. Maintains a positive attitude

Requirements:

Page: 38/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for News Photographer

WXIN/WTTV-TV, a Nexstar Media Broadcasting station, seeks a full-time News Photographer to join our News Team.

Job Description:

Shoots video of news events, both live and recorded, for news programs. Edits material to match script prepared by reporter, producer or associate producer.

Must possess ability to gather news content independently and efficiently convey that information to the station, while also contributing media content to our digital platforms.

Work closely with reporters to get a complete story, and collaborate the best method to be produced.

Edits stories. Suggests story topics and/or pictorial essays to Executive Producer.

Maintains assigned equipment and keeps vehicle in good working condition. Makes sure camera equipment and vehicle receive proper/timely maintenance.

Ability to set-up remotes to transmit pictures live from-the-scene and report back to station.

Other duties as assigned by supervisor.

Qualifications Necessary: College degree desired. Experience with Adobe Premiere non-linear editing software and have a working knowledge of remote/live production techniques. Minimum 3 years' experience as news or production photographer preferred. At least 2 years of non-linear editing experience and organizational skills required. ENG/SNG truck operation experience preferred. Good organizational skills. Must have valid Indiana driver's license and good driving record. Usually 8-hour workdays, 5 days a week; may be required to work additional hours/days. We are a 24/7 operation so shifts may be changed to meet department's needs. Ability to lift in excess of 50 pounds on a regular basis. Maintains a positive attitude with teamwork mentality.

Experience:

Page: 39/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for News Photographer

WXIN/WTTV-TV, a Nexstar Media Broadcasting station, seeks a full-time News Photographer to join our News Team.

Job Description:

Shoots video of news events, both live and recorded, for news programs. Edits material to match script prepared by reporter, producer or associate producer.

Must possess ability to gather news content independently and efficiently convey that information to the station, while also contributing media content to our digital platforms.

Work closely with reporters to get a complete story, and collaborate the best method to be produced.

Edits stories. Suggests story topics and/or pictorial essays to Executive Producer.

Maintains assigned equipment and keeps vehicle in good working condition. Makes sure camera equipment and vehicle receive proper/timely maintenance.

Ability to set-up remotes to transmit pictures live from-the-scene and report back to station.

Other duties as assigned by supervisor.

Qualifications Necessary: College degree desired. Experience with Adobe Premiere non-linear editing software and have a working knowledge of remote/live production techniques. Minimum 3 years' experience as news or production photographer preferred. At least 2 years of non-linear editing experience and organizational skills required. ENG/SNG truck operation experience preferred. Good organizational skills. Must have valid Indiana driver's license and good driving record. Usually 8-hour workdays, 5 days a week; may be required to work additional hours/days. We are a 24/7 operation so shifts may be changed to meet department's needs. Ability to lift in excess of 50 pounds on a regular basis. Maintains a positive attitude with teamwork mentality.

Additional Information:

20773

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Page: 40/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for News Photographer

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E-mail	Sent: 9/19/2022 12:58:13 PM
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson E-mail:	Sent: 9/19/2022 12:58:09 PM
6	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 9/19/2022 12:58:12 PM
10	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 9/19/2022 12:58:13 PM
11	National Alliance of State Broadcasters Associations E-mail	Sent: 9/19/2022 12:58:13 PM
14	Rick Gevers E-mail com	Sent: 9/19/2022 12:58:09 PM
15	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 9/19/2022 12:58:12 PM
17	University of Southern Indiana-Career Services and Internships	T 0/10/2020 10 50 11 D3 5
	E-mail: career@usi.edu	Sent: 9/19/2022 12:58:11 PM
18	University-Ball State University	
	Fax: 1-765-285-3757	Sent: 9/19/2022 2:03 PM
25	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 9/19/2022 12:58:08 PM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 56/66

Interview Recruitment Source Report from 4/1/2022 - 3/31/2023

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 106183

Job Title: News Photographer

Job Opening Period: 9/19/2022 - 10/19/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	9/27/2022	No		Linked In
Candidate	9/22/2022	No		CareerBuilder.com
Candidate	9/20/2022	Yes	10/19/2022	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	8/27/2022	No		Indeed.com

From: Indianapolis,IN Page: 32/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

MMJ Reporter (Broadcast1Source tracking number 106367)

No. of Agencies were used: 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 09/23/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: MMJ Reporter

Experience:

From: Indianapolis,IN Page: 33/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

OX59 and CBS4 are seeking a <u>Multimedia Journalist Reporter</u> to join the Murrow and Emmy award winning #1 newsroom in Indianapolis. We're looking for a reporter who loves to find and tell compelling stories with urgency and impact. Expectations for the position include, but are not limited to:

Reports news stories for broadcast, describing the background and details of events

Arranges interviews with people who can provide information about stories

Reviews copy and corrects errors in content, grammar and punctuation, following prescribed editorial style and formatting guidelines

Reviews and evaluates notes taken about event aspects to isolate pertinent facts and details

Determines a story's emphasis, length and format, and organizes material accordingly

Researches and analyzes background information related to news stories to be able to provide complete and accurate information

Gathers information about events through research, interviews, experience or attendance at political, news, sports, artistic, social or other functions

Pitches stories to news managers and news producers which are relevant to the local community Receives assignments and evaluates leads and tips to develop story ideas

Discusses issues with producers and/or news managers to establish priorities or positions

Checks reference materials such as books, news files or public records to obtain relevant facts

Revises work to meet editorial approval or to fit time requirements

Shoots and edits news events and news reports

Produces and presents reports for all platforms

Ensures that all content meets company standards for journalistic integrity and production quality

Writes stories for the web and other eMedia platforms

Interacts with viewers/users on social media sites

Performs special projects and other duties as assigned

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written with the ability to ad lib when required Minimum two years' experience in news reporting (Depending on market size)

Superior on-air presence

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Valid driver's license with a good driving record

Flexibility to work any shift

Requirements:

From: Indianapolis,IN Page: 34/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

OX59 and CBS4 are seeking a <u>Multimedia Journalist Reporter</u> to join the Murrow and Emmy award winning #1 newsroom in Indianapolis. We're looking for a reporter who loves to find and tell compelling stories with urgency and impact. Expectations for the position include, but are not limited to:

Reports news stories for broadcast, describing the background and details of events

Arranges interviews with people who can provide information about stories

Reviews copy and corrects errors in content, grammar and punctuation, following prescribed editorial style and formatting guidelines

Reviews and evaluates notes taken about event aspects to isolate pertinent facts and details Determines a story's emphasis, length and format, and organizes material accordingly

Researches and analyzes background information related to news stories to be able to provide

complete and accurate information

Gathers information about events through research, interviews, experience or attendance at political, news, sports, artistic, social or other functions

Pitches stories to news managers and news producers which are relevant to the local community Receives assignments and evaluates leads and tips to develop story ideas

Discusses issues with producers and/or news managers to establish priorities or positions

Checks reference materials such as books, news files or public records to obtain relevant facts

Revises work to meet editorial approval or to fit time requirements

Shoots and edits news events and news reports

Produces and presents reports for all platforms

Ensures that all content meets company standards for journalistic integrity and production quality

Writes stories for the web and other eMedia platforms

Interacts with viewers/users on social media sites

Performs special projects and other duties as assigned

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written with the ability to ad lib when required Minimum two years' experience in news reporting (Depending on market size)

Superior on-air presence

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Valid driver's license with a good driving record

Flexibility to work any shift

Description:

From: Indianapolis,IN Page: 35/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

OX59 and CBS4 are seeking a <u>Multimedia Journalist Reporter</u> to join the Murrow and Emmy award winning #1 newsroom in Indianapolis. We're looking for a reporter who loves to find and tell compelling stories with urgency and impact. Expectations for the position include, but are not limited to:

Reports news stories for broadcast, describing the background and details of events

Arranges interviews with people who can provide information about stories

Reviews copy and corrects errors in content, grammar and punctuation, following prescribed editorial style and formatting guidelines

Reviews and evaluates notes taken about event aspects to isolate pertinent facts and details

Determines a story's emphasis, length and format, and organizes material accordingly

Researches and analyzes background information related to news stories to be able to provide complete and accurate information

Gathers information about events through research, interviews, experience or attendance at political, news, sports, artistic, social or other functions

Pitches stories to news managers and news producers which are relevant to the local community Receives assignments and evaluates leads and tips to develop story ideas

Discusses issues with producers and/or news managers to establish priorities or positions

Checks reference materials such as books, news files or public records to obtain relevant facts

Revises work to meet editorial approval or to fit time requirements

Shoots and edits news events and news reports

Produces and presents reports for all platforms

Ensures that all content meets company standards for journalistic integrity and production quality

Writes stories for the web and other eMedia platforms

Interacts with viewers/users on social media sites

Performs special projects and other duties as assigned

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written with the ability to ad lib when required Minimum two years' experience in news reporting (Depending on market size)

Superior on-air presence

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Valid driver's license with a good driving record

Flexibility to work any shift

Additional Information:

20899

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

From: Indianapolis,IN Page: 36/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
9/23/2022	University-IUPUI University	No	(Trugart)	1	By User/Other System
9/23/2022	University-Indiana State University	No		1	By User/Other System
9/23/2022	College-Ivy Tech Community College Central Indiana	No			edu
9/23/2022	MediaLine	No		1	info@reelmediagroup.
9/23/2022	National Alliance of State Broadcasters Associations	No			g
9/23/2022	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
9/23/2022	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
9/23/2022	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
9/23/2022	University-Marian University	No		1	By User/Other System
9/23/2022	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
9/23/2022	University-Indiana University	No		1	By User/Other System
9/23/2022	University-Butler University	No	(مستقی	1	By User/Other System
9/23/2022	Rick Gevers	No	(h_ab)		eom
9/23/2022	University-Ball State University	No		1-765-285-3757	
9/23/2022	University-University of Indianapolis	No		1	By User/Other System
9/23/2022	College-Ivy Tech Community College- Anderson	No)edu
9/23/2022	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

Page: 31/232

WTTK-TV, WTTV-TV, WXIN-TV Fax and E-mail verification summary report for MMJ Reporter

Position: MMJ Reporter Hire Date: January 9, 2023

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Page: 32/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for MMJ Reporter

OX59 and CBS4 are seeking a <u>Multimedia Journalist Reporter</u> to join the Murrow and Emmy award winning #1 newsroom in Indianapolis. We're looking for a reporter who loves to find and tell compelling stories with urgency and impact. Expectations for the position include, but are not limited to:

Reports news stories for broadcast, describing the background and details of events

Arranges interviews with people who can provide information about stories

Reviews copy and corrects errors in content, grammar and punctuation, following prescribed editorial style and formatting guidelines

Reviews and evaluates notes taken about event aspects to isolate pertinent facts and details

Determines a story's emphasis, length and format, and organizes material accordingly

Researches and analyzes background information related to news stories to be able to provide complete and accurate information

Gathers information about events through research, interviews, experience or attendance at political, news, sports, artistic, social or other functions

Pitches stories to news managers and news producers which are relevant to the local community Receives assignments and evaluates leads and tips to develop story ideas

Discusses issues with producers and/or news managers to establish priorities or positions

Checks reference materials such as books, news files or public records to obtain relevant facts

Revises work to meet editorial approval or to fit time requirements

Shoots and edits news events and news reports

Produces and presents reports for all platforms

Ensures that all content meets company standards for journalistic integrity and production quality

Writes stories for the web and other eMedia platforms

Interacts with viewers/users on social media sites

Performs special projects and other duties as assigned

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written with the ability to ad lib when required Minimum two years' experience in news reporting (Depending on market size)

Superior on-air presence

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Valid driver's license with a good driving record

Flexibility to work any shift

Requirements:

Page: 33/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for MMJ Reporter

OX59 and CBS4 are seeking a <u>Multimedia Journalist Reporter</u> to join the Murrow and Emmy award winning #1 newsroom in Indianapolis. We're looking for a reporter who loves to find and tell compelling stories with urgency and impact. Expectations for the position include, but are not limited to:

Reports news stories for broadcast, describing the background and details of events

Arranges interviews with people who can provide information about stories

Reviews copy and corrects errors in content, grammar and punctuation, following prescribed editorial style and formatting guidelines

Reviews and evaluates notes taken about event aspects to isolate pertinent facts and details

Determines a story's emphasis, length and format, and organizes material accordingly

Researches and analyzes background information related to news stories to be able to provide complete and accurate information

Gathers information about events through research, interviews, experience or attendance at political, news, sports, artistic, social or other functions

Pitches stories to news managers and news producers which are relevant to the local community Receives assignments and evaluates leads and tips to develop story ideas

Discusses issues with producers and/or news managers to establish priorities or positions

Checks reference materials such as books, news files or public records to obtain relevant facts

Revises work to meet editorial approval or to fit time requirements

Shoots and edits news events and news reports

Produces and presents reports for all platforms

Ensures that all content meets company standards for journalistic integrity and production quality

Writes stories for the web and other eMedia platforms

Interacts with viewers/users on social media sites

Performs special projects and other duties as assigned

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written with the ability to ad lib when required

Minimum two years' experience in news reporting (Depending on market size)

Superior on-air presence

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Valid driver's license with a good driving record

Flexibility to work any shift

Experience:

Page: 34/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for MMJ Reporter

OX59 and CBS4 are seeking a <u>Multimedia Journalist Reporter</u> to join the Murrow and Emmy award winning #1 newsroom in Indianapolis. We're looking for a reporter who loves to find and tell compelling stories with urgency and impact. Expectations for the position include, but are not limited to:

Reports news stories for broadcast, describing the background and details of events

Arranges interviews with people who can provide information about stories

Reviews copy and corrects errors in content, grammar and punctuation, following prescribed editorial style and formatting guidelines

Reviews and evaluates notes taken about event aspects to isolate pertinent facts and details

Determines a story's emphasis, length and format, and organizes material accordingly

Researches and analyzes background information related to news stories to be able to provide complete and accurate information

Gathers information about events through research, interviews, experience or attendance at political, news, sports, artistic, social or other functions

Pitches stories to news managers and news producers which are relevant to the local community

Receives assignments and evaluates leads and tips to develop story ideas

Discusses issues with producers and/or news managers to establish priorities or positions

Checks reference materials such as books, news files or public records to obtain relevant facts

Revises work to meet editorial approval or to fit time requirements

Shoots and edits news events and news reports

Produces and presents reports for all platforms

Ensures that all content meets company standards for journalistic integrity and production quality

Writes stories for the web and other eMedia platforms

Interacts with viewers/users on social media sites

Performs special projects and other duties as assigned

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written with the ability to ad lib when required Minimum two years' experience in news reporting (Depending on market size)

Superior on-air presence

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Valid driver's license with a good driving record

Flexibility to work any shift

Additional Information:

20899

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

Page: 35/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for MMJ Reporter

IMPORTANT

This fax or email has been sent using the services provided by Broadcastl Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Page: 36/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for MMJ Reporter

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community	
	College Central Indiana	
	E-mail edu	Sent: 9/23/2022 3:06:04 PM
2	(Remove 4.3.23)College-Ivy Tech Community	
	College-Anderson	
	E-mail: edu	Sent: 9/23/2022 3:05:59 PM
6	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 9/23/2022 3:06:03 PM
10	MediaLine	·
	E-mail: info@reelmediagroup.com	Sent: 9/23/2022 3:06:04 PM
11	National Alliance of State Broadcasters	
	Associations	
	E-mail: org	Sent: 9/23/2022 3:06:04 PM
14	Rick Gevers	
	E-mail com	Sent: 9/23/2022 3:06:00 PM
15	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 9/23/2022 3:06:02 PM
17	University of Southern Indiana-Career Services	
	and Internships	
	E-mail: career@usi.edu	Sent: 9/23/2022 3:06:02 PM
18	University-Ball State University	
	Fax: 1-765-285-3757	Sent: 9/23/2022 5:09 PM
25	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 9/23/2022 3:05:59 PM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 57/66

Interview Recruitment Source Report from 4/1/2022 - 3/31/2023

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 106367

Job Title: MMJ Reporter

Job Opening Period: 9/23/2022 - 10/23/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	10/27/2022	No		Linked In
Candidate	10/20/2022	Yes	1/9/2023	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	10/19/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush

From: Indianapolis,IN Page: 27/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

MMJ Reporter (Broadcast1Source tracking number 106743)

No. of Agencies were used: 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 10/07/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: MMJ Reporter

Experience:

From: Indianapolis,IN Page: 28/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

FOX59 and CBS4 are seeking a <u>Multimedia Journalist Reporter</u> to join the Murrow and Emmy award winning #1 newsroom in Indianapolis. We're looking for a reporter who loves to find and tell compelling stories with urgency and impact. Expectations for the position include, but are not limited to:

Reports news stories for broadcast, describing the background and details of events

Arranges interviews with people who can provide information about stories

Reviews copy and corrects errors in content, grammar and punctuation, following prescribed editorial style and formatting guidelines

Reviews and evaluates notes taken about event aspects to isolate pertinent facts and details

Determines a story's emphasis, length and format, and organizes material accordingly

Researches and analyzes background information related to news stories to be able to provide complete and accurate information

Gathers information about events through research, interviews, experience or attendance at political, news, sports, artistic, social or other functions

Pitches stories to news managers and news producers which are relevant to the local community Receives assignments and evaluates leads and tips to develop story ideas

Discusses issues with producers and/or news managers to establish priorities or positions

Checks reference materials such as books, news files or public records to obtain relevant facts

Revises work to meet editorial approval or to fit time requirements

Shoots and edits news events and news reports

Produces and presents reports for all platforms

Ensures that all content meets company standards for journalistic integrity and production quality

Writes stories for the web and other eMedia platforms

Interacts with viewers/users on social media sites

Performs special projects and other duties as assigned

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written with the ability to ad lib when required Minimum two years' experience in news reporting (Depending on market size)

Superior on-air presence

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Valid driver's license with a good driving record

Flexibility to work any shift

Requirements:

From: Indianapolis,IN Page: 29/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

FOX59 and CBS4 are seeking a <u>Multimedia Journalist Reporter</u> to join the Murrow and Emmy award winning #1 newsroom in Indianapolis. We're looking for a reporter who loves to find and tell compelling stories with urgency and impact. Expectations for the position include, but are not limited to:

Reports news stories for broadcast, describing the background and details of events

Arranges interviews with people who can provide information about stories

Reviews copy and corrects errors in content, grammar and punctuation, following prescribed editorial style and formatting guidelines

Reviews and evaluates notes taken about event aspects to isolate pertinent facts and details

Determines a story's emphasis, length and format, and organizes material accordingly

Researches and analyzes background information related to news stories to be able to provide complete and accurate information

Gathers information about events through research, interviews, experience or attendance at political, news, sports, artistic, social or other functions

Pitches stories to news managers and news producers which are relevant to the local community Receives assignments and evaluates leads and tips to develop story ideas

Discusses issues with producers and/or news managers to establish priorities or positions

Checks reference materials such as books, news files or public records to obtain relevant facts

Revises work to meet editorial approval or to fit time requirements

Shoots and edits news events and news reports

Produces and presents reports for all platforms

Ensures that all content meets company standards for journalistic integrity and production quality

Writes stories for the web and other eMedia platforms

Interacts with viewers/users on social media sites

Performs special projects and other duties as assigned

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written with the ability to ad lib when required

Minimum two years' experience in news reporting (Depending on market size)

Superior on-air presence

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Valid driver's license with a good driving record

Flexibility to work any shift

Description:

From: Indianapolis, IN **Page:** 30/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

FOX59 and CBS4 are seeking a Multimedia Journalist Reporter to join the Murrow and Emmy award winning #1 newsroom in Indianapolis. We're looking for a reporter who loves to find and tell compelling stories with urgency and impact. Expectations for the position include, but are not limited to:

Reports news stories for broadcast, describing the background and details of events

Arranges interviews with people who can provide information about stories

Reviews copy and corrects errors in content, grammar and punctuation, following prescribed editorial style and formatting guidelines

Reviews and evaluates notes taken about event aspects to isolate pertinent facts and details

Determines a story's emphasis, length and format, and organizes material accordingly

Researches and analyzes background information related to news stories to be able to provide complete and accurate information

Gathers information about events through research, interviews, experience or attendance at political, news, sports, artistic, social or other functions

Pitches stories to news managers and news producers which are relevant to the local community

Receives assignments and evaluates leads and tips to develop story ideas

Discusses issues with producers and/or news managers to establish priorities or positions

Checks reference materials such as books, news files or public records to obtain relevant facts

Revises work to meet editorial approval or to fit time requirements

Shoots and edits news events and news reports

Produces and presents reports for all platforms

Ensures that all content meets company standards for journalistic integrity and production quality

Writes stories for the web and other eMedia platforms

Interacts with viewers/users on social media sites

Performs special projects and other duties as assigned

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written with the ability to ad lib when required

Minimum two years' experience in news reporting (Depending on market size)

Superior on-air presence

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Valid driver's license with a good driving record

Flexibility to work any shift

Additional Information:

21139

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

From: Indianapolis,IN

Date: 11/8/2023

Page: 31/220

Job Notification details between 4/1/2022 to 3/31/2023

IMPORTANT

This fax or email has been sent using the services provided by Broadcastl Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/7/2022	University-IUPUI University	No		1	By User/Other System
10/7/2022	University-Indiana State University	No		1	By User/Other System
10/7/2022	College-Ivy Tech Community College Central Indiana	No			edu
10/7/2022	MediaLine	No		1	info@reelmediagroup.
10/7/2022	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
10/7/2022	National Alliance of State Broadcasters Associations	No	ME HED		g
10/7/2022	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
10/7/2022	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
10/7/2022	University-Marian University	No		1	By User/Other System
10/7/2022	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
10/7/2022	University-Indiana University	No		1	By User/Other System
10/7/2022	University-Butler University	No		1	By User/Other System
10/7/2022	University-Ball State University	No		1-765-285-3757	
10/7/2022	Rick Gevers	No	E-15-19		com
10/7/2022	College-Ivy Tech Community College- Anderson	No			edu
10/7/2022	University-University of Indianapolis	No		1	By User/Other System
10/7/2022	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

Page: 25/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for MMJ Reporter

Position: MMJ Reporter Hire Date: March 8, 2023

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Page: 26/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for MMJ Reporter

FOX59 and CBS4 are seeking a Multimedia Journalist Reporter to join the Murrow and Emmy award winning #1 newsroom in Indianapolis. We're looking for a reporter who loves to find and tell compelling stories with urgency and impact. Expectations for the position include, but are not limited to:

Reports news stories for broadcast, describing the background and details of events

Arranges interviews with people who can provide information about stories

Reviews copy and corrects errors in content, grammar and punctuation, following prescribed editorial style and formatting guidelines

Reviews and evaluates notes taken about event aspects to isolate pertinent facts and details

Determines a story's emphasis, length and format, and organizes material accordingly

Researches and analyzes background information related to news stories to be able to provide complete and accurate information

Gathers information about events through research, interviews, experience or attendance at political, news, sports, artistic, social or other functions

Pitches stories to news managers and news producers which are relevant to the local community Receives assignments and evaluates leads and tips to develop story ideas

Discusses issues with producers and/or news managers to establish priorities or positions

Checks reference materials such as books, news files or public records to obtain relevant facts

Revises work to meet editorial approval or to fit time requirements

Shoots and edits news events and news reports

Produces and presents reports for all platforms

Ensures that all content meets company standards for journalistic integrity and production quality

Writes stories for the web and other eMedia platforms

Interacts with viewers/users on social media sites

Performs special projects and other duties as assigned

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written with the ability to ad lib when required

Minimum two years' experience in news reporting (Depending on market size)

Superior on-air presence

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Valid driver's license with a good driving record

Flexibility to work any shift

Requirements:

Page: 27/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for MMJ Reporter

FOX59 and CBS4 are seeking a <u>Multimedia Journalist Reporter</u> to join the Murrow and Emmy award winning #1 newsroom in Indianapolis. We're looking for a reporter who loves to find and tell compelling stories with urgency and impact. Expectations for the position include, but are not limited to:

Reports news stories for broadcast, describing the background and details of events

Arranges interviews with people who can provide information about stories

Reviews copy and corrects errors in content, grammar and punctuation, following prescribed editorial style and formatting guidelines

Reviews and evaluates notes taken about event aspects to isolate pertinent facts and details

Determines a story's emphasis, length and format, and organizes material accordingly

Researches and analyzes background information related to news stories to be able to provide complete and accurate information

Gathers information about events through research, interviews, experience or attendance at political, news, sports, artistic, social or other functions

Pitches stories to news managers and news producers which are relevant to the local community Receives assignments and evaluates leads and tips to develop story ideas

Discusses issues with producers and/or news managers to establish priorities or positions

Checks reference materials such as books, news files or public records to obtain relevant facts

Revises work to meet editorial approval or to fit time requirements

Shoots and edits news events and news reports

Produces and presents reports for all platforms

Ensures that all content meets company standards for journalistic integrity and production quality

Writes stories for the web and other eMedia platforms

Interacts with viewers/users on social media sites

Performs special projects and other duties as assigned

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written with the ability to ad lib when required Minimum two years' experience in news reporting (Depending on market size)

Superior on-air presence

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Valid driver's license with a good driving record

Flexibility to work any shift

Experience:

Page: 28/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for MMJ Reporter

FOX59 and CBS4 are seeking a <u>Multimedia Journalist Reporter</u> to join the Murrow and Emmy award winning #1 newsroom in Indianapolis. We're looking for a reporter who loves to find and tell compelling stories with urgency and impact. Expectations for the position include, but are not limited to:

Reports news stories for broadcast, describing the background and details of events

Arranges interviews with people who can provide information about stories

Reviews copy and corrects errors in content, grammar and punctuation, following prescribed editorial style and formatting guidelines

Reviews and evaluates notes taken about event aspects to isolate pertinent facts and details

Determines a story's emphasis, length and format, and organizes material accordingly

Researches and analyzes background information related to news stories to be able to provide complete and accurate information

Gathers information about events through research, interviews, experience or attendance at political, news, sports, artistic, social or other functions

Pitches stories to news managers and news producers which are relevant to the local community Receives assignments and evaluates leads and tips to develop story ideas

Discusses issues with producers and/or news managers to establish priorities or positions

Checks reference materials such as books, news files or public records to obtain relevant facts

Revises work to meet editorial approval or to fit time requirements

Shoots and edits news events and news reports

Produces and presents reports for all platforms

Ensures that all content meets company standards for journalistic integrity and production quality

Writes stories for the web and other eMedia platforms

Interacts with viewers/users on social media sites

Performs special projects and other duties as assigned

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written with the ability to ad lib when required

Minimum two years' experience in news reporting (Depending on market size)

Superior on-air presence

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Valid driver's license with a good driving record

Flexibility to work any shift

Additional Information:

21139

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

Page: 29/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for MMJ Reporter

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Page: 30/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for MMJ Reporter

RS Number	Recruiting Source	Date and Time	
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E-mail	Sent: 10/7/2022 8:41:39 AM	
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson E-mail	Sent: 10/7/2022 8:41:34 AM	
6	Indiana Broadcasters Association	Selit. 10/1/2022 6.41.34 AM	
	E-mail: iba@indianabroadcasters.org	Sent: 10/7/2022 8:41:37 AM	
10	MediaLine		
	E-mail: info@reelmediagroup.com	Sent: 10/7/2022 8:41:38 AM	
11	National Alliance of State Broadcasters Associations E-mail	Sent: 10/7/2022 8:41:38 AM	
14	Rick Gevers E-mail com	Sent: 10/7/2022 8:41:34 AM	
15	TVJobs.com		
	E-mail: Jobs@tvjobs.com	Sent: 10/7/2022 8:41:37 AM	
17	University of Southern Indiana-Career Services and Internships		
	E-mail: career@usi.edu	Sent: 10/7/2022 8:41:36 AM	
18	University-Ball State University		
	Fax: 1-765-285-3757	Sent: 10/7/2022 10:02 AM	
25	www.mediagignow.com		
	E-mail: customerservice@mediagignow.com	Sent: 10/7/2022 8:41:33 AM	

Interview Recruitment Source Report

From: Indianapolis,IN Page: 58/66

Interview Recruitment Source Report from 4/1/2022 - 3/31/2023

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 106743

Job Title: MMJ Reporter

Job Opening Period: 10/7/2022 - 11/7/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	2/20/2023	No		Linked In
Candidate	1/27/2023	No		Linked In
Candidate	1/19/2023	No		Linked In
Candidate	12/23/2022	Yes	3/8/2023	Linked In

From: Indianapolis,IN Page: 24/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

FT Production Technician (Broadcast1Source tracking number 106883)

No. of Agencies were used: 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

То

All recruiting agencies listed in the report below

Sent On: 10/12/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: FT Production Technician

Experience:

It's fun to work in a company where people truly believe in what they are doing!

Position Summary: The FT Production Technician position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the FT Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

Requirements:

From: Indianapolis,IN Page: 25/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

It's fun to work in a company where people truly believe in what they are doing!

Position Summary: The FT Production Technician position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the FT Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

Description:

It's fun to work in a company where people truly believe in what they are doing!

<u>Position Summary</u>: The <u>FT Production Technician</u> position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the FT Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

Additional Information:

21225

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

From: Indianapolis,IN Page: 26/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/12/2022	University-IUPUI University	No		1	By User/Other System
10/12/2022	University-Indiana State University	No		1	By User/Other System
10/12/2022	College-Ivy Tech Community College Central Indiana	No			edu
10/12/2022	National Alliance of State Broadcasters Associations	No			g
10/12/2022	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
10/12/2022	MediaLine	No		1	info@reelmediagroup.
10/12/2022	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
10/12/2022	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
10/12/2022	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
10/12/2022	University-Marian University	No		1	By User/Other System
10/12/2022	University-Butler University	No		1	By User/Other System
10/12/2022	University-Ball State University	No		1-765-285-3757	
10/12/2022	University-Indiana University	No		1	By User/Other System
10/12/2022	University-University of Indianapolis	No		1	By User/Other System
10/12/2022	Rick Gevers	No			com
10/12/2022	College-Ivy Tech Community College- Anderson	No			edu
10/12/2022	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

Page: 22/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for FT Production Technician

Position: FT Production Technician Hire Date: December 31, 2022

This report, generated by Broadcast1 Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1 Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

It's fun to work in a company where people truly believe in what they are doing!

Position Summary: The FT Production Technician position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the FT Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

Requirements:

Page: 23/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for FT Production Technician

It's fun to work in a company where people truly believe in what they are doing!

Position Summary: The FT Production Technician position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the FT Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

Experience:

It's fun to work in a company where people truly believe in what they are doing!

<u>Position Summary</u>: The <u>FT Production Technician</u> position has core responsibility elements to include floor directing, teleprompter, camera operations, and board operations.

The WXIN/WTTV ideal candidate must have a thorough understanding and knowledge of broadcast television production. Duties for the FT Production Technician include, floor directing, teleprompter, studio camera operation, studio lighting board operation, guest and talent management, and other duties as assigned.

Additional required skills include but are not limited to: audio, proper placement of microphones on news anchors and guests, ability to handle unexpected and last minute changes and ability to effectively communicate those changes promptly to studio talent. The Production Technician must possess the ability to work promptly, under pressure in a cohesive team environment, have clear verbal skills and be reliable with a great attitude. Must be able to work holidays, weekends and flexible schedules being mindful part of fun here is being a 24/7 operation.

College degree and/or experience is applicable for this position.

Additional Information:

21225

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

Page: 24/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for FT Production Technician

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community	
	College Central Indiana	
	E-mail:	Sent: 10/12/2022 1:36:20 PM
2	(Remove 4.3.23)College-Ivy Tech Community	
	College-Anderson	
	E-mail: p	Sent: 10/12/2022 1:36:14 PM
6	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 10/12/2022 1:36:18 PM
10	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 10/12/2022 1:36:19 PM
11	National Alliance of State Broadcasters	
	Associations	
	E-mail: org	Sent: 10/12/2022 1:36:20 PM
14	Rick Gevers	
	E-mail com	Sent: 10/12/2022 1:36:15 PM
15	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 10/12/2022 1:36:17 PM
17	University of Southern Indiana-Career Services	
	and Internships	
	E-mail: career@usi.edu	Sent: 10/12/2022 1:36:17 PM
18	University-Ball State University	
	Fax: 1-765-285-3757	Sent: 10/12/2022 3:02 PM
25	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 10/12/2022 1:36:14 PM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 59/66

Interview Recruitment Source Report from 4/1/2022 - 3/31/2023

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 106883

Job Title: FT Production Technician

Job Opening Period: 10/12/2022 - 11/12/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	11/8/2022	No		Linked In
Candidate	11/1/2022	No		Linked In
Candidate	10/18/2022	Yes	12/31/2022	Internal Promotion

From: Indianapolis,IN Page: 19/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

DIGITAL CONTENT PRODUCER (Broadcast1Source tracking number 106990)

No. of Agencies were used: 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 10/17/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: DIGITAL CONTENT PRODUCER

Experience:

From: Indianapolis,IN Page: 20/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

The digital team at FOX59/CBS4 is searching for a Digital Content Producer/Writer with the right mix of news judgment, creativity, and command of all things digital and social.

Responsibilities:

- · Report and write news quickly and accurately
- Be able to craft original content that stands out from competition
- Monitor all forms of media (print, TV, digital, blogs and social) and be quick to report breaking news stories and always on the hunt for exclusive and or trending content that will grow engagement and drive loyal, local traffic
- Excellent at writing headlines that grow audience and engagement
- Prioritize packaging content that grows page views per visitor and time on site, using headline testing, metric tools and observed patterns to guide decision making
- Understand different ways to tell a story, particularly by producing short videos and choosing great photos
- Build positive working relationships with newsroom staff and management, work collaboratively on enterprise content, and create opportunities to market web content on broadcast
- Promote and distribute news content on social media.

Skill/ Experience Requirements

- 1 year of experience recommended in digital content and journalism
- Clever headline writer that gets readers to click
- Strong multi-tasking abilities
- Organized, technical problem solver and quick decision maker
- Capable of researching, interviewing, and writing original news articles
- Knowledge of SEO best practices and AP Style
- Enjoy working in teams and has excellent interpersonal skills
- Ease with/ability to learn new technology independently and quickly
- Strong communicator
- Some schedule flexibility (nights, weekends)
- Regularly meets measurements of success
- Understanding of Google Analytics; Chartbeat experience a plus
- Experience in Photoshop, Premiere a plus

Requirements:

From: Indianapolis,IN Page: 21/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

The digital team at FOX59/CBS4 is searching for a Digital Content Producer/Writer with the right mix of news judgment, creativity, and command of all things digital and social.

Responsibilities:

- Report and write news quickly and accurately
- Be able to craft original content that stands out from competition
- Monitor all forms of media (print, TV, digital, blogs and social) and be quick to report breaking news stories and always on the hunt for exclusive and or trending content that will grow engagement and drive loyal, local traffic
- Excellent at writing headlines that grow audience and engagement
- Prioritize packaging content that grows page views per visitor and time on site, using headline testing, metric tools and observed patterns to guide decision making
- Understand different ways to tell a story, particularly by producing short videos and choosing great photos
- Build positive working relationships with newsroom staff and management, work collaboratively on enterprise content, and create opportunities to market web content on broadcast
- Promote and distribute news content on social media.

Skill/ Experience Requirements

- 1 year of experience recommended in digital content and journalism
- Clever headline writer that gets readers to click
- Strong multi-tasking abilities
- Organized, technical problem solver and quick decision maker
- Capable of researching, interviewing, and writing original news articles
- Knowledge of SEO best practices and AP Style
- Enjoy working in teams and has excellent interpersonal skills
- Ease with/ability to learn new technology independently and quickly
- Strong communicator
- Some schedule flexibility (nights, weekends)
- Regularly meets measurements of success
- Understanding of Google Analytics; Chartbeat experience a plus
- Experience in Photoshop, Premiere a plus

Description:

From: Indianapolis,IN Page: 22/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

The digital team at FOX59/CBS4 is searching for a Digital Content Producer/Writer with the right mix of news judgment, creativity, and command of all things digital and social. Responsibilities:

- Report and write news quickly and accurately
- Be able to craft original content that stands out from competition
- Monitor all forms of media (print, TV, digital, blogs and social) and be quick to report breaking news stories and always on the hunt for exclusive and or trending content that will grow engagement and drive loyal, local traffic
- Excellent at writing headlines that grow audience and engagement
- Prioritize packaging content that grows page views per visitor and time on site, using headline testing, metric tools and observed patterns to guide decision making
- Understand different ways to tell a story, particularly by producing short videos and choosing great photos
- Build positive working relationships with newsroom staff and management, work collaboratively on enterprise content, and create opportunities to market web content on broadcast
- Promote and distribute news content on social media.

Skill/ Experience Requirements

- 1 year of experience recommended in digital content and journalism
- Clever headline writer that gets readers to click
- Strong multi-tasking abilities
- Organized, technical problem solver and quick decision maker
- Capable of researching, interviewing, and writing original news articles
- Knowledge of SEO best practices and AP Style
- Enjoy working in teams and has excellent interpersonal skills
- Ease with/ability to learn new technology independently and quickly
- Strong communicator
- Some schedule flexibility (nights, weekends)
- Regularly meets measurements of success
- Understanding of Google Analytics; Chartbeat experience a plus
- Experience in Photoshop, Premiere a plus

Additional Information:

21224

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

Notification	Agency Name	Prong2 Name	Notification By Fax	Notification By
Date				Email

From: Indianapolis,IN

Date: 11/8/2023

Page: 23/220

Job Notification details between 4/1/2022 to 3/31/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/17/2022	College-Ivy Tech Community College Central Indiana	No			edu
10/17/2022	University-IUPUI University	No		1	By User/Other System
10/17/2022	University-Indiana State University	No		1	By User/Other System
10/17/2022	MediaLine	No		1	info@reelmediagroup.
10/17/2022	National Alliance of State Broadcasters Associations	No		9	g
10/17/2022	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
10/17/2022	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
10/17/2022	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
10/17/2022	University-Marian University	No	216,411	1	By User/Other System
10/17/2022	University-Indiana University	No		1	By User/Other System
10/17/2022	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
10/17/2022	University-Butler University	No		1	By User/Other System
10/17/2022	University-Ball State University	No		1-765-285-3757	
10/17/2022	Rick Gevers	No			com
10/17/2022	College-Ivy Tech Community College- Anderson	No			du
10/17/2022	University-University of Indianapolis	No		1	By User/Other System
10/17/2022	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

Page: 18/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for DIGITAL CONTENT PRODUCER

Position: DIGITAL CONTENT PRODUCER

Hire Date: January 10, 2023

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

The digital team at FOX59/CBS4 is searching for a Digital Content Producer/Writer with the right mix of news judgment, creativity, and command of all things digital and social.

Responsibilities:

- Report and write news quickly and accurately
- Be able to craft original content that stands out from competition
- Monitor all forms of media (print, TV, digital, blogs and social) and be quick to report breaking news stories and always on the hunt for exclusive and or trending content that will grow engagement and drive loval, local traffic
- Excellent at writing headlines that grow audience and engagement
- Prioritize packaging content that grows page views per visitor and time on site, using headline testing, metric tools and observed patterns to guide decision making
- Understand different ways to tell a story, particularly by producing short videos and choosing great photos
- Build positive working relationships with newsroom staff and management, work collaboratively on enterprise content, and create opportunities to market web content on broadcast
 - Promote and distribute news content on social media.

Skill/ Experience Requirements

- 1 year of experience recommended in digital content and journalism
- Clever headline writer that gets readers to click
- Strong multi-tasking abilities
- Organized, technical problem solver and quick decision maker
- Capable of researching, interviewing, and writing original news articles
- Knowledge of SEO best practices and AP Style
- Enjoy working in teams and has excellent interpersonal skills
- Ease with/ability to learn new technology independently and quickly
- Strong communicator
- Some schedule flexibility (nights, weekends)
- Regularly meets measurements of success
- Understanding of Google Analytics; Chartbeat experience a plus
- Experience in Photoshop, Premiere a plus

Page: 19/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for DIGITAL CONTENT PRODUCER

Requirements:

The digital team at FOX59/CBS4 is searching for a Digital Content Producer/Writer with the right mix of news judgment, creativity, and command of all things digital and social. Responsibilities:

- Report and write news quickly and accurately
- Be able to craft original content that stands out from competition
- Monitor all forms of media (print, TV, digital, blogs and social) and be quick to report breaking news stories and always on the hunt for exclusive and or trending content that will grow engagement and drive loyal, local traffic
- Excellent at writing headlines that grow audience and engagement
- Prioritize packaging content that grows page views per visitor and time on site, using headline testing, metric tools and observed patterns to guide decision making
- Understand different ways to tell a story, particularly by producing short videos and choosing great photos
- Build positive working relationships with newsroom staff and management, work collaboratively on enterprise content, and create opportunities to market web content on broadcast
- Promote and distribute news content on social media.

Skill/ Experience Requirements

- 1 year of experience recommended in digital content and journalism
- Clever headline writer that gets readers to click
- Strong multi-tasking abilities
- Organized, technical problem solver and quick decision maker
- Capable of researching, interviewing, and writing original news articles
- Knowledge of SEO best practices and AP Style
- Enjoy working in teams and has excellent interpersonal skills
- Ease with/ability to learn new technology independently and quickly
- Strong communicator
- Some schedule flexibility (nights, weekends)
- Regularly meets measurements of success
- Understanding of Google Analytics; Chartbeat experience a plus
- Experience in Photoshop, Premiere a plus

Experience:

Page: 20/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for DIGITAL CONTENT PRODUCER

The digital team at FOX59/CBS4 is searching for a Digital Content Producer/Writer with the right mix of news judgment, creativity, and command of all things digital and social. Responsibilities:

- Report and write news quickly and accurately
- Be able to craft original content that stands out from competition
- · Monitor all forms of media (print, TV, digital, blogs and social) and be quick to report breaking news stories and always on the hunt for exclusive and or trending content that will grow engagement and drive loyal, local traffic
- Excellent at writing headlines that grow audience and engagement
- Prioritize packaging content that grows page views per visitor and time on site, using headline testing, metric tools and observed patterns to guide decision making
- Understand different ways to tell a story, particularly by producing short videos and choosing great photos
- Build positive working relationships with newsroom staff and management, work collaboratively on enterprise content, and create opportunities to market web content on broadcast
- Promote and distribute news content on social media.

Skill/ Experience Requirements

- 1 year of experience recommended in digital content and journalism
- Clever headline writer that gets readers to click
- Strong multi-tasking abilities
- Organized, technical problem solver and quick decision maker
- Capable of researching, interviewing, and writing original news articles
- Knowledge of SEO best practices and AP Style
- Enjoy working in teams and has excellent interpersonal skills
- Ease with/ability to learn new technology independently and quickly
- Strong communicator
- Some schedule flexibility (nights, weekends)
- Regularly meets measurements of success
- Understanding of Google Analytics; Chartbeat experience a plus
- Experience in Photoshop, Premiere a plus

Additional Information:

21224

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

Page: 21/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for DIGITAL CONTENT PRODUCER

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E-mail	Sent: 10/17/2022 3:26:12 PM
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson E-mail	Sent: 10/17/2022 3:26:07 PM
6	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 10/17/2022 3:26:10 PM
10	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 10/17/2022 3:26:11 PM
11	National Alliance of State Broadcasters Associations E-mail	Sent: 10/17/2022 3:26:11 PM
14	Rick Gevers E-mail	Sent: 10/17/2022 3:26:07 PM
15	TVJobs.com	Sent. 10/1//2022 3.20.07 11/1
13	E-mail: Jobs@tvjobs.com	Sent: 10/17/2022 3:26:10 PM
17	University of Southern Indiana-Career Services and Internships	Sent: 10/17/2022 3:26:09 PM
10	E-mail: career@usi.edu	Sent: 10/1//2022 3:20:09 PM
18	University-Ball State University Fax: 1-765-285-3757	Sent: 10/17/2022 5:02 PM
25	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 10/17/2022 3:26:06 PM
		Sent: 10/17/2022 3:26:06 PM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 60/66

Interview Recruitment Source Report from 4/1/2022 - 3/31/2023

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 106990

Job Opening Period: 10/17/2022 - 11/17/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	11/4/2022	No		Indeed.com
Candidate	11/2/2022	No		Linked In
Candidate	10/21/2022	No		Linked In
Candidate	10/20/2022	Yes	1/10/2023	Linked In

From:

Indianapolis,IN

Date: 11/8/2023

Page: 14/220

Job Notification details between 4/1/2022 to 3/31/2023

Anchor Reporter (Broadcast1Source tracking number 106997)

No. of Agencies were used: 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On:

10/18/2022

Subject:

Job Notification from Broadcast1Source

From:

contact@broadcast1source.com

E-Mail:

dpardy@nexstar.tv

Title:

Anchor Reporter

Experience:

From: Indianapolis,IN Page: 15/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

FOX59 in Indianapolis is looking for an Anchor/Reporter to anchor Weekend Mornings. This is the #1 rated station in the market. This position will also fill in on the anchor desk for other newscasts, report for early evening newscasts and help with special projects.

Duties & Responsibilities:

Presents news stories and other content for all platforms.

Ensures that all news content meets company standards for journalistic integrity and production quality. Writes and delivers news stories in a clear and concise manner.

Assists in writing, copy editing, researching, and coordinating news programming and other content.

Conducts interviews with news personnel and external entities.

Responds to breaking news and other urgent newsrooms situations as required.

Participates in promotional activities to include public appearances.

Performs special projects and other duties as assigned.

Writes content for the website and other platforms

Interacts with viewers/users on social media sites.

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field.

Minimum three years of experience in news anchoring.

Must possess the ability to interact well with anchors, reporters, producers, videographers, news managers, etc. with superior business acumen

Excellent communication skills, both oral and written with the ability to ad lib when required.

Superior/Flawless on-air presence.

Excellent news judgment with an expansive knowledge of local and national current events, history, newsmakers, etc.

Ability to meet clock requirements, prioritize assignments and multitask simultaneously with execution showcasing your high level of experiences

Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.

Valid driver's license with a good driving record.

Flexibility to work any shift.

Requirements:

From: Indianapolis, IN Page: 16/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

FOX59 in Indianapolis is looking for an Anchor/Reporter to anchor Weekend Mornings. This is the #1 rated station in the market. This position will also fill in on the anchor desk for other newscasts, report for early evening newscasts and help with special projects.

Duties & Responsibilities:

Presents news stories and other content for all platforms.

Ensures that all news content meets company standards for journalistic integrity and production guality. Writes and delivers news stories in a clear and concise manner.

Assists in writing, copy editing, researching, and coordinating news programming and other content.

Conducts interviews with news personnel and external entities.

Responds to breaking news and other urgent newsrooms situations as required.

Participates in promotional activities to include public appearances.

Performs special projects and other duties as assigned.

Writes content for the website and other platforms

Interacts with viewers/users on social media sites.

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field.

Minimum three years of experience in news anchoring.

Must possess the ability to interact well with anchors, reporters, producers, videographers, news managers, etc. with superior business acumen

Excellent communication skills, both oral and written with the ability to ad lib when required.

Superior/Flawless on-air presence.

Excellent news judgment with an expansive knowledge of local and national current events, history, newsmakers, etc.

Ability to meet clock requirements, prioritize assignments and multitask simultaneously with execution showcasing your high level of experiences

Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.

Valid driver's license with a good driving record.

Flexibility to work any shift.

Description:

From: Indianapolis,IN Page: 17/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

FOX59 in Indianapolis is looking for an Anchor/Reporter to anchor Weekend Mornings. This is the #1 rated station in the market. This position will also fill in on the anchor desk for other newscasts, report for early evening newscasts and help with special projects.

Duties & Responsibilities:

Presents news stories and other content for all platforms.

Ensures that all news content meets company standards for journalistic integrity and production quality. Writes and delivers news stories in a clear and concise manner.

Assists in writing, copy editing, researching, and coordinating news programming and other content.

Conducts interviews with news personnel and external entities.

Responds to breaking news and other urgent newsrooms situations as required.

Participates in promotional activities to include public appearances.

Performs special projects and other duties as assigned.

Writes content for the website and other platforms

Interacts with viewers/users on social media sites.

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field.

Minimum three years of experience in news anchoring.

Must possess the ability to interact well with anchors, reporters, producers, videographers, news managers, etc. with superior business acumen

Excellent communication skills, both oral and written with the ability to ad lib when required.

Superior/Flawless on-air presence.

Excellent news judgment with an expansive knowledge of local and national current events, history, newsmakers, etc.

Ability to meet clock requirements, prioritize assignments and multitask simultaneously with execution showcasing your high level of experiences

Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.

Valid driver's license with a good driving record.

Flexibility to work any shift.

Additional Information:

21315

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

Notification	Agency Name	Prong2 Name	Notification By Fax	Notification By
Date				Email

From: Indianapolis,IN

Date: 11/8/2023

Page: 18/220

Job Notification details between 4/1/2022 to 3/31/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/18/2022	College-Ivy Tech Community College Central Indiana	No			edu
10/18/2022	University-Indiana State University	No		1	By User/Other System
10/18/2022	University-IUPUI University	No		1	By User/Other System
10/18/2022	MediaLine	No		1	info@reelmediagroup.
10/18/2022	National Alliance of State Broadcasters Associations	No			g
10/18/2022	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
10/18/2022	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
10/18/2022	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
10/18/2022	University-Marian University	No	Bast	1	By User/Other System
10/18/2022	University of Southern Indiana-Career Services and Internships	No	(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	1	career@usi.edu
10/18/2022	University-Indiana University	No	(TRU-TATI)	1	By User/Other System
10/18/2022	University-Butler University	No		1	By User/Other System
10/18/2022	University-Ball State University	No		1-765-285-3757	
10/18/2022	Rick Gevers	No			E W AU (
10/18/2022	College-Ivy Tech Community College- Anderson	No			edu
10/18/2022	University-University of Indianapolis	No		1	By User/Other System
10/18/2022	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

Page: 14/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Anchor Reporter

Position: Anchor Reporter Hire Date: March 30, 2023

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

FOX59 in Indianapolis is looking for an Anchor/Reporter to anchor Weekend Mornings. This is the #1 rated station in the market. This position will also fill in on the anchor desk for other newscasts, report for early evening newscasts and help with special projects.

Duties & Responsibilities:

Presents news stories and other content for all platforms.

Ensures that all news content meets company standards for journalistic integrity and production quality. Writes and delivers news stories in a clear and concise manner.

Assists in writing, copy editing, researching, and coordinating news programming and other content.

Conducts interviews with news personnel and external entities.

Responds to breaking news and other urgent newsrooms situations as required.

Participates in promotional activities to include public appearances.

Performs special projects and other duties as assigned.

Writes content for the website and other platforms

Interacts with viewers/users on social media sites.

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field.

Minimum three years of experience in news anchoring.

Must possess the ability to interact well with anchors, reporters, producers, videographers, news managers, etc. with superior business acumen

Excellent communication skills, both oral and written with the ability to ad lib when required.

Superior/Flawless on-air presence.

Excellent news judgment with an expansive knowledge of local and national current events, history, newsmakers, etc.

Ability to meet clock requirements, prioritize assignments and multitask simultaneously with execution showcasing your high level of experiences

Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.

Valid driver's license with a good driving record.

Flexibility to work any shift.

Page: 15/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Anchor Reporter

Requirements:

FOX59 in Indianapolis is looking for an Anchor/Reporter to anchor Weekend Mornings. This is the #1 rated station in the market. This position will also fill in on the anchor desk for other newscasts, report for early evening newscasts and help with special projects.

Duties & Responsibilities:

Presents news stories and other content for all platforms.

Ensures that all news content meets company standards for journalistic integrity and production quality. Writes and delivers news stories in a clear and concise manner.

Assists in writing, copy editing, researching, and coordinating news programming and other content.

Conducts interviews with news personnel and external entities.

Responds to breaking news and other urgent newsrooms situations as required.

Participates in promotional activities to include public appearances.

Performs special projects and other duties as assigned.

Writes content for the website and other platforms

Interacts with viewers/users on social media sites.

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field.

Minimum three years of experience in news anchoring.

Must possess the ability to interact well with anchors, reporters, producers, videographers, news managers, etc. with superior business acumen

Excellent communication skills, both oral and written with the ability to ad lib when required.

Superior/Flawless on-air presence.

Excellent news judgment with an expansive knowledge of local and national current events, history, newsmakers, etc.

Ability to meet clock requirements, prioritize assignments and multitask simultaneously with execution showcasing your high level of experiences

Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.

Valid driver's license with a good driving record.

Flexibility to work any shift.

Experience:

Page: 16/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Anchor Reporter

FOX59 in Indianapolis is looking for an Anchor/Reporter to anchor Weekend Mornings. This is the #1 rated station in the market. This position will also fill in on the anchor desk for other newscasts, report for early evening newscasts and help with special projects.

Duties & Responsibilities:

Presents news stories and other content for all platforms.

Ensures that all news content meets company standards for journalistic integrity and production quality. Writes and delivers news stories in a clear and concise manner.

Assists in writing, copy editing, researching, and coordinating news programming and other content.

Conducts interviews with news personnel and external entities.

Responds to breaking news and other urgent newsrooms situations as required.

Participates in promotional activities to include public appearances.

Performs special projects and other duties as assigned.

Writes content for the website and other platforms

Interacts with viewers/users on social media sites.

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field.

Minimum three years of experience in news anchoring.

Must possess the ability to interact well with anchors, reporters, producers, videographers, news managers, etc. with superior business acumen

Excellent communication skills, both oral and written with the ability to ad lib when required.

Superior/Flawless on-air presence.

Excellent news judgment with an expansive knowledge of local and national current events, history, newsmakers, etc.

Ability to meet clock requirements, prioritize assignments and multitask simultaneously with execution showcasing your high level of experiences

Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.

Valid driver's license with a good driving record.

Flexibility to work any shift.

Additional Information:

21315

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

Page: 17/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Anchor Reporter

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E-mail: 1.edu	Sent: 10/18/2022 9:09:01 AM
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson E-mail:	Sent: 10/18/2022 9:08:56 AM
6	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 10/18/2022 9:08:59 AM
10	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 10/18/2022 9:09:00 AM
11	National Alliance of State Broadcasters Associations E-mail	Sent: 10/18/2022 9:09:00 AM
14	Rick Gevers E-mail com	Sent: 10/18/2022 9:08:56 AM
15	TVJobs.com E-mail: Jobs@tvjobs.com	Sent: 10/18/2022 9:08:59 AM
17	University of Southern Indiana-Career Services and Internships E-mail: career@usi.edu	Sent: 10/18/2022 9:08:58 AM
18	University-Ball State University Fax: 1-765-285-3757	Sent: 10/18/2022 11:03 AM
25	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 10/18/2022 9:08:55 AM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 61/66

Interview Recruitment Source Report from 4/1/2022 - 3/31/2023

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 106997

Job Title: Anchor Reporter

Job Opening Period: 10/18/2022 - 11/18/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	2/22/2023	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	2/10/2023	Yes	3/30/2023	Linked In

Interview Recruitment Source Report

From: Indianapolis,IN Page: 62/66

Interview Recruitment Source Report from 4/1/2022 - 3/31/2023

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 106997

Job Title: Anchor Reporter

Job Opening Period: 10/18/2022 - 11/18/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	11/30/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush

From: Indianapolis,IN Page: 10/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

Anchor/Reporter (Broadcast1Source tracking number 106998)

No. of Agencies were used: 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 10/18/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Anchor/Reporter

Experience:

CBS4 in Indianapolis is looking for an Anchor/Reporter to anchor Weekend Evening News. This position will also fill in on the anchor desk for other

newscasts, report for early evening newscasts and help with special projects.

Duties & Responsibilities:

Presents news stories and other content for all platforms.

Ensures that all news content meets company standards for journalistic integrity and production quality. Writes and delivers news stories in a clear and concise manner.

Assists in writing, copy editing, researching, and coordinating news programming and other content.

Conducts interviews with news personnel and external entities.

Responds to breaking news and other urgent newsrooms situations as required.

Participates in promotional activities to include public appearances.

Performs special projects and other duties as assigned.

Writes content for the website and other platforms

Interacts with viewers/users on social media sites.

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field.

Minimum three years of experience in news anchoring.

Must possess the ability to interact well with anchors, reporters, producers, videographers, news managers, etc. with superior business acumen

Excellent communication skills, both oral and written with the ability to ad lib when required.

Superior/Flawless on-air presence.

Excellent news judgment with an expansive knowledge of local and national current events, history, newsmakers, etc.

Ability to meet clock requirements, prioritize assignments and multitask simultaneously with execution showcasing your high level of experiences

Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.

Valid driver's license with a good driving record.

From: Indianapolis,IN Page: 11/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

Requirements:

CBS4 in Indianapolis is looking for an Anchor/Reporter to anchor Weekend Evening News. This position will also fill in on the anchor desk for other

newscasts, report for early evening newscasts and help with special projects.

Duties & Responsibilities:

Presents news stories and other content for all platforms.

Ensures that all news content meets company standards for journalistic integrity and production quality.

Writes and delivers news stories in a clear and concise manner.

Assists in writing, copy editing, researching, and coordinating news programming and other content.

Conducts interviews with news personnel and external entities.

Responds to breaking news and other urgent newsrooms situations as required.

Participates in promotional activities to include public appearances.

Performs special projects and other duties as assigned.

Writes content for the website and other platforms

Interacts with viewers/users on social media sites.

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field.

Minimum three years of experience in news anchoring.

Must possess the ability to interact well with anchors, reporters, producers, videographers, news managers, etc. with superior business acumen

Excellent communication skills, both oral and written with the ability to ad lib when required.

Superior/Flawless on-air presence.

Excellent news judgment with an expansive knowledge of local and national current events, history, newsmakers, etc.

Ability to meet clock requirements, prioritize assignments and multitask simultaneously with execution showcasing your high level of experiences

Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.

Valid driver's license with a good driving record.

Description:

From: Indianapolis,IN Page: 12/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

CBS4 in Indianapolis is looking for an Anchor/Reporter to anchor Weekend Evening News. This position will also fill in on the anchor desk for other

newscasts, report for early evening newscasts and help with special projects.

Duties & Responsibilities:

Presents news stories and other content for all platforms.

Ensures that all news content meets company standards for journalistic integrity and production quality. Writes and delivers news stories in a clear and concise manner.

Assists in writing, copy editing, researching, and coordinating news programming and other content.

Conducts interviews with news personnel and external entities.

Responds to breaking news and other urgent newsrooms situations as required.

Participates in promotional activities to include public appearances.

Performs special projects and other duties as assigned.

Writes content for the website and other platforms

Interacts with viewers/users on social media sites.

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field.

Minimum three years of experience in news anchoring.

Must possess the ability to interact well with anchors, reporters, producers, videographers, news managers, etc. with superior business acumen

Excellent communication skills, both oral and written with the ability to ad lib when required.

Superior/Flawless on-air presence.

Excellent news judgment with an expansive knowledge of local and national current events, history, newsmakers, etc.

Ability to meet clock requirements, prioritize assignments and multitask simultaneously with execution showcasing your high level of experiences

Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.

Valid driver's license with a good driving record.

Additional Information:

21317

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/18/2022	University-IUPUI University	No		1	By User/Other System

From: Indianapolis,IN Page: 13/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/18/2022	University-Indiana State University	No	(10 St. 110)	1	By User/Other System
10/18/2022	College-Ivy Tech Community College Central Indiana	No			edu
10/18/2022	National Alliance of State Broadcasters Associations	No	(1 X 10)		g
10/18/2022	MediaLine	No		1	info@reelmediagroup.
10/18/2022	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
10/18/2022	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
10/18/2022	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
10/18/2022	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
10/18/2022	University-Indiana University	No		1	By User/Other System
10/18/2022	University-Marian University	No		1	By User/Other System
10/18/2022	University-Butler University	No	(REALE)	1	By User/Other System
10/18/2022	University-Ball State University	No		1-765-285-3757	
10/18/2022	Rick Gevers	No			com
10/18/2022	College-Ivy Tech Community College- Anderson	No			edu
10/18/2022	University-University of Indianapolis	No		1	By User/Other System
10/18/2022	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

Page: 10/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Anchor/Reporter

Position: Anchor/Reporter Hire Date: December 21, 2022

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

CBS4 in Indianapolis is looking for an Anchor/Reporter to anchor Weekend Evening News. This position will also fill in on the anchor desk for other

newscasts, report for early evening newscasts and help with special projects.

Duties & Responsibilities:

Presents news stories and other content for all platforms.

Ensures that all news content meets company standards for journalistic integrity and production quality. Writes and delivers news stories in a clear and concise manner.

Assists in writing, copy editing, researching, and coordinating news programming and other content.

Conducts interviews with news personnel and external entities.

Responds to breaking news and other urgent newsrooms situations as required.

Participates in promotional activities to include public appearances.

Performs special projects and other duties as assigned.

Writes content for the website and other platforms

Interacts with viewers/users on social media sites.

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field.

Minimum three years of experience in news anchoring.

Must possess the ability to interact well with anchors, reporters, producers, videographers, news managers, etc. with superior business acumen

Excellent communication skills, both oral and written with the ability to ad lib when required.

Superior/Flawless on-air presence.

Excellent news judgment with an expansive knowledge of local and national current events, history, newsmakers, etc.

Ability to meet clock requirements, prioritize assignments and multitask simultaneously with execution showcasing your high level of experiences

Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.

Valid driver's license with a good driving record.

Requirements:

Page: 11/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Anchor/Reporter

CBS4 in Indianapolis is looking for an Anchor/Reporter to anchor Weekend Evening News. This position will also fill in on the anchor desk for other

newscasts, report for early evening newscasts and help with special projects.

Duties & Responsibilities:

Presents news stories and other content for all platforms.

Ensures that all news content meets company standards for journalistic integrity and production quality.

Writes and delivers news stories in a clear and concise manner.

Assists in writing, copy editing, researching, and coordinating news programming and other content.

Conducts interviews with news personnel and external entities.

Responds to breaking news and other urgent newsrooms situations as required.

Participates in promotional activities to include public appearances.

Performs special projects and other duties as assigned.

Writes content for the website and other platforms

Interacts with viewers/users on social media sites.

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field.

Minimum three years of experience in news anchoring.

Must possess the ability to interact well with anchors, reporters, producers, videographers, news managers, etc. with superior business acumen

Excellent communication skills, both oral and written with the ability to ad lib when required.

Superior/Flawless on-air presence.

Excellent news judgment with an expansive knowledge of local and national current events, history, newsmakers, etc.

Ability to meet clock requirements, prioritize assignments and multitask simultaneously with execution showcasing your high level of experiences

Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.

Valid driver's license with a good driving record.

Experience:

Page: 12/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Anchor/Reporter

CBS4 in Indianapolis is looking for an Anchor/Reporter to anchor Weekend Evening News. This position will also fill in on the anchor desk for other

newscasts, report for early evening newscasts and help with special projects.

Duties & Responsibilities:

Presents news stories and other content for all platforms.

Ensures that all news content meets company standards for journalistic integrity and production quality. Writes and delivers news stories in a clear and concise manner.

Assists in writing, copy editing, researching, and coordinating news programming and other content.

Conducts interviews with news personnel and external entities.

Responds to breaking news and other urgent newsrooms situations as required.

Participates in promotional activities to include public appearances.

Performs special projects and other duties as assigned.

Writes content for the website and other platforms

Interacts with viewers/users on social media sites.

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field.

Minimum three years of experience in news anchoring.

Must possess the ability to interact well with anchors, reporters, producers, videographers, news managers, etc. with superior business acumen

Excellent communication skills, both oral and written with the ability to ad lib when required.

Superior/Flawless on-air presence.

Excellent news judgment with an expansive knowledge of local and national current events, history, newsmakers, etc.

Ability to meet clock requirements, prioritize assignments and multitask simultaneously with execution showcasing your high level of experiences

Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.

Valid driver's license with a good driving record.

Additional Information:

21317

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

Page: 13/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Anchor/Reporter

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E-mail:	Sent: 10/18/2022 9:27:19 AM
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson E-mail	Sent: 10/18/2022 9:27:14 AM
6	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 10/18/2022 9:27:17 AM
10	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 10/18/2022 9:27:18 AM
11	National Alliance of State Broadcasters Associations E-mail	Sent: 10/18/2022 9:27:19 AM
14	Rick Gevers E-mail com	Sent: 10/18/2022 9:27:14 AM
15	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 10/18/2022 9:27:17 AM
17	University of Southern Indiana-Career Services and Internships E-mail: career@usi.edu	Sent: 10/18/2022 9:27:16 AM
18	University-Ball State University	
	Fax: 1-765-285-3757	Sent: 10/18/2022 12:03 PM
25	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 10/18/2022 9:27:13 AM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 63/66

Interview Recruitment Source Report from 4/1/2022 - 3/31/2023

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 106998

Job Title: Anchor/Reporter

Job Opening Period: 10/18/2022 - 11/18/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	12/1/2022	No		Internal Promotion
Candidate	11/30/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	11/9/2022	Yes	12/21/2022	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	10/21/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush

From: Indianapolis,IN Page: 6/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

Digital Content Producer (Broadcast1Source tracking number 107793)

No. of Agencies were used: 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 11/17/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Digital Content Producer

Experience:

The digital team at FOX59/CBS4 is searching for a Digital Content Producer/Writer with the right mix of news judgment, creativity, and command of all things digital and social.

Responsibilities:

- Report and write news quickly and accurately
- Be able to craft original content that stands out from competition
- Monitor all forms of media (print, TV, digital, blogs and social) and be quick to report breaking news stories and always on the hunt for exclusive and or trending content that will grow engagement and drive loval, local traffic
- Excellent at writing headlines that grow audience and engagement
- · Prioritize packaging content that grows page views per visitor and time on site, using headline testing, metric tools and observed patterns to guide decision making
- Understand different ways to tell a story, particularly by producing short videos and choosing great photos
- Build positive working relationships with newsroom staff and management, work collaboratively on enterprise content, and create opportunities to market web content on broadcast
- Promote and distribute news content on social media.

Skill/ Experience Requirements

- 1 year of experience recommended in digital content and journalism
- Clever headline writer that gets readers to click
- Strong multi-tasking abilities
- Organized, technical problem solver and quick decision maker
- Capable of researching, interviewing, and writing original news articles
- Knowledge of SEO best practices and AP Style
- Enjoy working in teams and has excellent interpersonal skills
- Ease with/ability to learn new technology independently and guickly
- Strong communicator
- Some schedule flexibility (nights, weekends)
- Regularly meets measurements of success
- Understanding of Google Analytics; Chartbeat experience a plus

From: Indianapolis,IN Page: 7/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

Requirements:

The digital team at FOX59/CBS4 is searching for a Digital Content Producer/Writer with the right mix of news judgment, creativity, and command of all things digital and social.

Responsibilities:

- Report and write news quickly and accurately
- Be able to craft original content that stands out from competition
- Monitor all forms of media (print, TV, digital, blogs and social) and be quick to report breaking news stories and always on the hunt for exclusive and or trending content that will grow engagement and drive loyal, local traffic
- Excellent at writing headlines that grow audience and engagement
- Prioritize packaging content that grows page views per visitor and time on site, using headline testing, metric tools and observed patterns to guide decision making
- Understand different ways to tell a story, particularly by producing short videos and choosing great photos
- Build positive working relationships with newsroom staff and management, work collaboratively on enterprise content, and create opportunities to market web content on broadcast
- Promote and distribute news content on social media.

Skill/ Experience Requirements

- 1 year of experience recommended in digital content and journalism
- Clever headline writer that gets readers to click
- Strong multi-tasking abilities
- Organized, technical problem solver and quick decision maker
- Capable of researching, interviewing, and writing original news articles
- Knowledge of SEO best practices and AP Style
- Enjoy working in teams and has excellent interpersonal skills
- Ease with/ability to learn new technology independently and quickly
- Strong communicator
- Some schedule flexibility (nights, weekends)
- · Regularly meets measurements of success
- Understanding of Google Analytics; Chartbeat experience a plus

Description:

From: Indianapolis,IN Page: 8/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

The digital team at FOX59/CBS4 is searching for a Digital Content Producer/Writer with the right mix of news judgment, creativity, and command of all things digital and social.

Responsibilities:

- Report and write news quickly and accurately
- Be able to craft original content that stands out from competition
- Monitor all forms of media (print, TV, digital, blogs and social) and be quick to report breaking news stories and always on the hunt for exclusive and or trending content that will grow engagement and drive loyal, local traffic
- Excellent at writing headlines that grow audience and engagement
- Prioritize packaging content that grows page views per visitor and time on site, using headline testing, metric tools and observed patterns to guide decision making
- Understand different ways to tell a story, particularly by producing short videos and choosing great photos
- Build positive working relationships with newsroom staff and management, work collaboratively on enterprise content, and create opportunities to market web content on broadcast
- Promote and distribute news content on social media.

Skill/ Experience Requirements

- 1 year of experience recommended in digital content and journalism
- Clever headline writer that gets readers to click
- Strong multi-tasking abilities
- Organized, technical problem solver and quick decision maker
- Capable of researching, interviewing, and writing original news articles
- Knowledge of SEO best practices and AP Style
- Enjoy working in teams and has excellent interpersonal skills
- Ease with/ability to learn new technology independently and quickly
- Strong communicator
- Some schedule flexibility (nights, weekends)
- Regularly meets measurements of success
- Understanding of Google Analytics; Chartbeat experience a plus

Additional Information:

21796

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
11/17/2022	University-Indiana State University	No		1	By User/Other System

From: Indianapolis,IN

Date: 11/8/2023

Page: 9/220

Job Notification details between 4/1/2022 to 3/31/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
11/17/2022	College-Ivy Tech Community College Central Indiana	No			edu
11/17/2022	University-IUPUI University	No		1	By User/Other System
11/17/2022	MediaLine	No		1	info@reelmediagroup.
11/17/2022	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
11/17/2022	National Alliance of State Broadcasters Associations	No	(train)		gg (No. pg and page)
11/17/2022	Indiana Broadcasters Association	No		1	iba@indianabroadcast ers.org
11/17/2022	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
11/17/2022	University-Marian University	No		1	By User/Other System
11/17/2022	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
11/17/2022	University-Indiana University	No		1	By User/Other System
11/17/2022	University-Butler University	No		1	By User/Other System
11/17/2022	University-Ball State University	No		1-765-285-3757	
11/17/2022	Rick Gevers	No	(B, P.H.E)		om
11/17/2022	College-Ivy Tech Community College- Anderson	No	(LULIA)		edu
11/17/2022	University-University of Indianapolis	No	<u> </u>	1	By User/Other System
11/17/2022	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

Page: 6/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Digital Content Producer

Position: Digital Content Producer Hire Date: January 2, 2023

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

The digital team at FOX59/CBS4 is searching for a Digital Content Producer/Writer with the right mix of news judgment, creativity, and command of all things digital and social. Responsibilities:

- Report and write news quickly and accurately
- Be able to craft original content that stands out from competition
- Monitor all forms of media (print, TV, digital, blogs and social) and be quick to report breaking news stories and always on the hunt for exclusive and or trending content that will grow engagement and drive loyal, local traffic
- Excellent at writing headlines that grow audience and engagement
- Prioritize packaging content that grows page views per visitor and time on site, using headline testing, metric tools and observed patterns to guide decision making
- Understand different ways to tell a story, particularly by producing short videos and choosing great photos
- Build positive working relationships with newsroom staff and management, work collaboratively on enterprise content, and create opportunities to market web content on broadcast
- Promote and distribute news content on social media.

Skill/ Experience Requirements

- 1 year of experience recommended in digital content and journalism
- Clever headline writer that gets readers to click
- Strong multi-tasking abilities
- Organized, technical problem solver and quick decision maker
- Capable of researching, interviewing, and writing original news articles
- Knowledge of SEO best practices and AP Style
- Enjoy working in teams and has excellent interpersonal skills
- Ease with/ability to learn new technology independently and quickly
- Strong communicator
- Some schedule flexibility (nights, weekends)
- Regularly meets measurements of success
- Understanding of Google Analytics; Chartbeat experience a plus

Requirements:

Page: 7/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Digital Content Producer

The digital team at FOX59/CBS4 is searching for a Digital Content Producer/Writer with the right mix of news judgment, creativity, and command of all things digital and social.

Responsibilities:

- · Report and write news quickly and accurately
- Be able to craft original content that stands out from competition
- Monitor all forms of media (print, TV, digital, blogs and social) and be quick to report breaking news stories and always on the hunt for exclusive and or trending content that will grow engagement and drive loval, local traffic
- Excellent at writing headlines that grow audience and engagement
- Prioritize packaging content that grows page views per visitor and time on site, using headline testing, metric tools and observed patterns to guide decision making
- Understand different ways to tell a story, particularly by producing short videos and choosing great photos
- Build positive working relationships with newsroom staff and management, work collaboratively on enterprise content, and create opportunities to market web content on broadcast
- Promote and distribute news content on social media.

Skill/ Experience Requirements

- 1 year of experience recommended in digital content and journalism
- Clever headline writer that gets readers to click
- Strong multi-tasking abilities
- · Organized, technical problem solver and quick decision maker
- Capable of researching, interviewing, and writing original news articles
- Knowledge of SEO best practices and AP Style
- Enjoy working in teams and has excellent interpersonal skills
- Ease with/ability to learn new technology independently and quickly
- Strong communicator
- Some schedule flexibility (nights, weekends)
- · Regularly meets measurements of success
- Understanding of Google Analytics: Chartbeat experience a plus

Experience:

Page: 8/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Digital Content Producer

The digital team at FOX59/CBS4 is searching for a Digital Content Producer/Writer with the right mix of news judgment, creativity, and command of all things digital and social. Responsibilities:

- Report and write news quickly and accurately
- Be able to craft original content that stands out from competition
- Monitor all forms of media (print, TV, digital, blogs and social) and be quick to report breaking news stories and always on the hunt for exclusive and or trending content that will grow engagement and drive loyal, local traffic
- Excellent at writing headlines that grow audience and engagement
- Prioritize packaging content that grows page views per visitor and time on site, using headline testing, metric tools and observed patterns to guide decision making
- Understand different ways to tell a story, particularly by producing short videos and choosing great photos
- Build positive working relationships with newsroom staff and management, work collaboratively on enterprise content, and create opportunities to market web content on broadcast
- Promote and distribute news content on social media.

Skill/ Experience Requirements

- 1 year of experience recommended in digital content and journalism
- Clever headline writer that gets readers to click
- Strong multi-tasking abilities
- Organized, technical problem solver and quick decision maker
- Capable of researching, interviewing, and writing original news articles
- Knowledge of SEO best practices and AP Style
- Enjoy working in teams and has excellent interpersonal skills
- Ease with/ability to learn new technology independently and quickly
- Strong communicator
- Some schedule flexibility (nights, weekends)
- Regularly meets measurements of success
- Understanding of Google Analytics; Chartbeat experience a plus

Additional Information:

21796

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Page: 9/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for Digital Content Producer

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community	
	College Central Indiana	
	E-mail h.edu	Sent: 11/17/2022 7:44:26 AM
2	(Remove 4.3.23)College-Ivy Tech Community	
	College-Anderson	
	E-mail: Ledu	Sent: 11/17/2022 7:44:21 AM
6	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 11/17/2022 7:44:24 AM
10	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 11/17/2022 7:44:25 AM
11	National Alliance of State Broadcasters	
	Associations	
	E-mail: .org	Sent: 11/17/2022 7:44:25 AM
14	Rick Gevers	
	E-mail: .com	Sent: 11/17/2022 7:44:21 AM
15	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 11/17/2022 7:44:24 AM
17	University of Southern Indiana-Career Services	5
	and Internships	
	E-mail: career@usi.edu	Sent: 11/17/2022 7:44:23 AM
18	University-Ball State University	
	Fax: 1-765-285-3757	Sent: 11/17/2022 9:05 AM
25	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 11/17/2022 7:44:20 AM

Interview Recruitment Source Report

From: Indianapolis,IN Page: 64/66

Interview Recruitment Source Report from 4/1/2022 - 3/31/2023

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 107793

Job Title: Digital Content Producer

Job Opening Period: 11/17/2022 - 12/17/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	12/22/2022	No		Linked In
Candidate	11/22/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	11/8/2022	Yes	1/2/2023	Linked In
Candidate	11/4/2022	No		Indeed.com

From: Indianapolis,IN Page: 1/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

REQ-23142 Weekend Anchor Reporter (Broadcast1Source tracking number 109503)

No. of Agencies were used: 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 02/08/2023

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: REQ-23142 Weekend Anchor Reporter

Experience:

From: Indianapolis,IN Page: 2/220

Date: 11/8/2023

FOX59 in Indianapolis is looking for an Anchor/Reporter to anchor Weekend Evenings. This is the #1 rated station in the market. This position will also fill in on the anchor desk for other newscasts, report for evening newscasts and help with special projects. This is an opportunity to join the largest newsroom in Central Indiana and cover big stories and breaking news on a regular basis. FOX59 in Indianapolis is looking for an Anchor/Reporter to anchor Weekend Evenings.

Job Notification details between 4/1/2022 to 3/31/2023

Duties & Responsibilities:

Presents news stories and other content for all platforms.

Ensures that all news content meets company standards for journalistic integrity and production quality. Writes and delivers news stories in a clear and concise manner.

Assists in writing, copy editing, researching, and coordinating news programming and other content.

Conducts interviews with news personnel and external entities.

Responds to breaking news and other urgent newsrooms situations as required.

Participates in promotional activities to include public appearances.

Performs special projects and other duties as assigned.

Writes content for the website and other platforms

Interacts with viewers/users on social media sites.

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field.

Minimum three years of experience in news anchoring.

Must possess the ability to interact well with anchors, reporters, producers, videographers, news managers, etc. with superior business acumen

Excellent communication skills, both oral and written with the ability to ad lib when required.

Superior/Flawless on-air presence.

Excellent news judgment with an expansive knowledge of local and national current events, history, newsmakers, etc.

Ability to meet clock requirements, prioritize assignments and multitask simultaneously with execution showcasing your high level of experiences

Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.

Valid driver's license with a good driving record.

Flexibility to work any shift.

Requirements:

From: Indianapolis,IN Page: 3/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

FOX59 in Indianapolis is looking for an Anchor/Reporter to anchor Weekend Evenings. This is the #1 rated station in the market. This position will also fill in on the anchor desk for other newscasts, report for evening newscasts and help with special projects. This is an opportunity to join the largest newsroom in Central Indiana and cover big stories and breaking news on a regular basis. FOX59 in Indianapolis is looking for an Anchor/Reporter to anchor Weekend Evenings.

Duties & Responsibilities:

Presents news stories and other content for all platforms.

Ensures that all news content meets company standards for journalistic integrity and production quality.

Writes and delivers news stories in a clear and concise manner.

Assists in writing, copy editing, researching, and coordinating news programming and other content.

Conducts interviews with news personnel and external entities.

Responds to breaking news and other urgent newsrooms situations as required.

Participates in promotional activities to include public appearances.

Performs special projects and other duties as assigned.

Writes content for the website and other platforms

Interacts with viewers/users on social media sites.

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field.

Minimum three years of experience in news anchoring.

Must possess the ability to interact well with anchors, reporters, producers, videographers, news managers, etc. with superior business acumen

Excellent communication skills, both oral and written with the ability to ad lib when required.

Superior/Flawless on-air presence.

Excellent news judgment with an expansive knowledge of local and national current events, history, newsmakers, etc.

Ability to meet clock requirements, prioritize assignments and multitask simultaneously with execution showcasing your high level of experiences

Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.

Valid driver's license with a good driving record.

Flexibility to work any shift.

Description:

From: Indianapolis,IN Page: 4/220

Job Notification details between 4/1/2022 to 3/31/2023

Date: 11/8/2023

FOX59 in Indianapolis is looking for an Anchor/Reporter to anchor Weekend Evenings. This is the #1 rated station in the market. This position will also fill in on the anchor desk for other newscasts, report for evening newscasts and help with special projects. This is an opportunity to join the largest newsroom in Central Indiana and cover big stories and breaking news on a regular basis. FOX59 in Indianapolis is looking for an Anchor/Reporter to anchor Weekend Evenings.

Duties & Responsibilities:

Presents news stories and other content for all platforms.

Ensures that all news content meets company standards for journalistic integrity and production quality. Writes and delivers news stories in a clear and concise manner.

Assists in writing, copy editing, researching, and coordinating news programming and other content.

Conducts interviews with news personnel and external entities.

Responds to breaking news and other urgent newsrooms situations as required.

Participates in promotional activities to include public appearances.

Performs special projects and other duties as assigned.

Writes content for the website and other platforms

Interacts with viewers/users on social media sites.

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field.

Minimum three years of experience in news anchoring.

Must possess the ability to interact well with anchors, reporters, producers, videographers, news managers, etc. with superior business acumen

Excellent communication skills, both oral and written with the ability to ad lib when required.

Superior/Flawless on-air presence.

Excellent news judgment with an expansive knowledge of local and national current events, history, newsmakers, etc.

Ability to meet clock requirements, prioritize assignments and multitask simultaneously with execution showcasing your high level of experiences

Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.

Valid driver's license with a good driving record.

Flexibility to work any shift.

Additional Information:

23142

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

From: Indianapolis,IN

Date: 11/8/2023

Page: 5/220

Job Notification details between 4/1/2022 to 3/31/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/8/2023	College-Ivy Tech Community College Central Indiana	No			edu
2/8/2023	University-Indiana State University	No		1	By User/Other System
2/8/2023	University-IUPUI University	No		1	By User/Other System
2/8/2023	Nexstar Media Group, Inc.	No	Terri Bush	1	By User/Other System
2/8/2023	MediaLine	No		1	info@reelmediagroup.
2/8/2023	Indiana Broadcasters Association	No	1 4,0	1	iba@indianabroadcast ers.org
2/8/2023	National Alliance of State Broadcasters Associations	No			g
2/8/2023	University of Southern Indiana-Career Services and Internships	No		1	career@usi.edu
2/8/2023	University-Marian University	No		1	By User/Other System
2/8/2023	TVJobs.com	No	Job Postings	1	Jobs@tvjobs.com
2/8/2023	University-Butler University	No		1	By User/Other System
2/8/2023	University-Ball State University	No		1-765-285-3757	
2/8/2023	University-University of Indianapolis	No	Market R	1	By User/Other System
2/8/2023	University-Indiana University	No		1	By User/Other System
2/8/2023	College-Ivy Tech Community College- Anderson	No			edu
2/8/2023	Rick Gevers	No			com
2/8/2023	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

Page: 1/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for REQ-23142 Weekend Anchor Reporter

Position: REQ-23142 Weekend Anchor Reporter Hire Date: March 18, 2023

This report, generated by Broadcast1Source, verifies that WTTK-TV, WTTV-TV, WXIN-TV used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Page: 2/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for REQ-23142 Weekend Anchor Reporter

FOX59 in Indianapolis is looking for an Anchor/Reporter to anchor Weekend Evenings. This is the #1 rated station in the market. This position will also fill in on the anchor desk for other newscasts, report for evening newscasts and help with special projects. This is an opportunity to join the largest newsroom in Central Indiana and cover big stories and breaking news on a regular basis. FOX59 in Indianapolis is looking for an Anchor/Reporter to anchor Weekend Evenings.

Duties & Responsibilities:

Presents news stories and other content for all platforms.

Ensures that all news content meets company standards for journalistic integrity and production quality. Writes and delivers news stories in a clear and concise manner.

Assists in writing, copy editing, researching, and coordinating news programming and other content.

Conducts interviews with news personnel and external entities.

Responds to breaking news and other urgent newsrooms situations as required.

Participates in promotional activities to include public appearances.

Performs special projects and other duties as assigned.

Writes content for the website and other platforms

Interacts with viewers/users on social media sites.

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field.

Minimum three years of experience in news anchoring.

Must possess the ability to interact well with anchors, reporters, producers, videographers, news managers, etc. with superior business acumen

Excellent communication skills, both oral and written with the ability to ad lib when required.

Superior/Flawless on-air presence.

Excellent news judgment with an expansive knowledge of local and national current events, history, newsmakers, etc.

Ability to meet clock requirements, prioritize assignments and multitask simultaneously with execution showcasing your high level of experiences

Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.

Valid driver's license with a good driving record.

Flexibility to work any shift.

Requirements:

Page: 3/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for REQ-23142 Weekend Anchor Reporter

FOX59 in Indianapolis is looking for an Anchor/Reporter to anchor Weekend Evenings. This is the #1 rated station in the market. This position will also fill in on the anchor desk for other newscasts, report for evening newscasts and help with special projects. This is an opportunity to join the largest newsroom in Central Indiana and cover big stories and breaking news on a regular basis. FOX59 in Indianapolis is looking for an Anchor/Reporter to anchor Weekend Evenings.

Duties & Responsibilities:

Presents news stories and other content for all platforms.

Ensures that all news content meets company standards for journalistic integrity and production quality. Writes and delivers news stories in a clear and concise manner.

Assists in writing, copy editing, researching, and coordinating news programming and other content.

Conducts interviews with news personnel and external entities.

Responds to breaking news and other urgent newsrooms situations as required.

Participates in promotional activities to include public appearances.

Performs special projects and other duties as assigned.

Writes content for the website and other platforms

Interacts with viewers/users on social media sites.

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field.

Minimum three years of experience in news anchoring.

Must possess the ability to interact well with anchors, reporters, producers, videographers, news managers, etc. with superior business acumen

Excellent communication skills, both oral and written with the ability to ad lib when required.

Superior/Flawless on-air presence.

Excellent news judgment with an expansive knowledge of local and national current events, history, newsmakers, etc.

Ability to meet clock requirements, prioritize assignments and multitask simultaneously with execution showcasing your high level of experiences

Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.

Valid driver's license with a good driving record.

Flexibility to work any shift.

Experience:

Page: 4/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for REQ-23142 Weekend Anchor Reporter

FOX59 in Indianapolis is looking for an Anchor/Reporter to anchor Weekend Evenings. This is the #1 rated station in the market. This position will also fill in on the anchor desk for other newscasts, report for evening newscasts and help with special projects. This is an opportunity to join the largest newsroom in Central Indiana and cover big stories and breaking news on a regular basis. FOX59 in Indianapolis is looking for an Anchor/Reporter to anchor Weekend Evenings.

Duties & Responsibilities:

Presents news stories and other content for all platforms.

Ensures that all news content meets company standards for journalistic integrity and production quality. Writes and delivers news stories in a clear and concise manner.

Assists in writing, copy editing, researching, and coordinating news programming and other content.

Conducts interviews with news personnel and external entities.

Responds to breaking news and other urgent newsrooms situations as required.

Participates in promotional activities to include public appearances.

Performs special projects and other duties as assigned.

Writes content for the website and other platforms

Interacts with viewers/users on social media sites.

Requirements & Skills:

Bachelor's degree in Broadcast Journalism, or a related field.

Minimum three years of experience in news anchoring.

Must possess the ability to interact well with anchors, reporters, producers, videographers, news managers, etc. with superior business acumen

Excellent communication skills, both oral and written with the ability to ad lib when required.

Superior/Flawless on-air presence.

Excellent news judgment with an expansive knowledge of local and national current events, history, newsmakers, etc.

Ability to meet clock requirements, prioritize assignments and multitask simultaneously with execution showcasing your high level of experiences

Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.

Valid driver's license with a good driving record.

Flexibility to work any shift.

Additional Information:

23142

Contact:

Apply online at: https://nexstar.wd5.myworkdayjobs.com/nexstar

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Darryl Franklin at dafranklin@nexstar.tv

Page: 5/232

WTTK-TV, WTTV-TV, WXIN-TV

Fax and E-mail verification summary report for REQ-23142 Weekend Anchor Reporter

RS Number	Recruiting Source	Date and Time
1	(Remove 4.3.23)College-Ivy Tech Community College Central Indiana E-mail	Sent: 2/8/2023 4:13:04 PM
2	(Remove 4.3.23)College-Ivy Tech Community College-Anderson E-mail	Sent: 2/8/2023 4:13:00 PM
6	Indiana Broadcasters Association	
	E-mail: iba@indianabroadcasters.org	Sent: 2/8/2023 4:13:03 PM
10	MediaLine	
	E-mail: info@reelmediagroup.com	Sent: 2/8/2023 4:13:03 PM
11	National Alliance of State Broadcasters Associations E-mail	Sent: 2/8/2023 4:13:03 PM
14	Rick Gevers E-mail com	Sent: 2/8/2023 4:13:00 PM
15	TVJobs.com	
	E-mail: Jobs@tvjobs.com	Sent: 2/8/2023 4:13:02 PM
17	University of Southern Indiana-Career Services and Internships E-mail: career@usi.edu	Sent: 2/8/2023 4:13:02 PM
18	University-Ball State University	
	Fax: 1-765-285-3757	Sent: 2/8/2023 6:01 PM
25	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 2/8/2023 4:12:59 PM

From: Indianapolis,IN Page: 65/66

Interview Recruitment Source Report from 4/1/2022 - 3/31/2023

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 109503

Job Title: REQ-23142 Weekend Anchor Reporter

Job Opening Period: 2/8/2023 - 3/8/2023

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	3/13/2023	Yes	3/18/2023	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	3/10/2023	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush
Candidate	3/2/2023	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush

Interview Recruitment Source Report

From: Indianapolis,IN Page: 66/66

Interview Recruitment Source Report from 4/1/2022 - 3/31/2023

Date: 12/4/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 109503

Job Title: REQ-23142 Weekend Anchor Reporter

Job Opening Period: 2/8/2023 - 3/8/2023

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	2/22/2023	No		Linked In
Candidate	2/13/2023	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1Terri Bush

Exhibit 3.2 April 1, 2022 – March 31, 2023 EEO Initiatives

Outreach Initiatives Details

From:

Indianapolis,IN

Page1/3

Outreach Initiatives Details between 4/1/2022 to 3/31/2023

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points			
1	Ongoing Event	Establishment of an intern program designed to assist members of the community	2	Robyn Keeney Kerrigan Arnold Christopher Mike	Yes No Yes Yes	1.00			
	Description	:							
	The SEU ha	The SEU has an established internship program that allows students to gain practical experience in the area of promotions.							
	The SEU ho	osted two (2) interns, from Ball State U	University & UInd	y Summer 2022 semester	. (1) intern UIndy Sp	ring			
	Scope of Participation:								
	Kara Porzuo	czek (Ball State University) & Jake K	eefer (UIndy) LS S	Show Summer 2022 Seme	ster.				
	Leticia Vase	elli (UIndy) News dept Spring 2023 S	emester						
2	08/03/2022	Participation in Job Fairs	1	Christopher Hoyt	Yes	.25			
	Description:								
	The SEU participated at the NABJ/NAHJ Conference Career Fair. SEU personnel were able to meet to meet with applicants and discuss vacancies at the Stations and in the broadcasting industry. Scope of Participation:								
	Fair ran 8/3	-8/5 held in Las Vegas. Hoyt recruited	d for the station at	the booth 8/3/22 & 8/5/22					
3	09/15/2022	Participation in Job Fairs	1	Christopher Hoyt	Yes	.25			
	Description	ı:							
	_	articipated at the RTDNA Conference	-	sonnel were able to meet w	vith applicants and di	scuss			

vacancies at the Stations and in the broadcasting industry.

Scope of Participation:

The Radio Television Digital News Association (RTNDA) conference was being held in Indianapolis. Hoyt recruited at the booth during the national conference on 9/15/22 7 9/16/22.

4	10/03/2022 Participation in Job Fair	3 4	Darryl Franklin	No	.25
			Michael Lopez	Yes	
			Dominic Mancuso	Yes	
			Allison Davis	Yes	

Page2/3

From: Indianapolis,IN

Outreach Initiatives Details between 4/1/2022 to 3/31/2023

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
	Description	1: 3				
	applicants a	rticipated at the Indiana Broadcas nd discuss vacancies at the Statio orticipation:			el were able to meet v	with
		th Digital Content Producer was a uryl Franklin, Justin Kollar, Mich		e with attendees at job fai	r. At the dinner from	the
5	03/18/2023	Participation in scholarship programs	1	Christopher Hoyt	Yes	1.00
	Description	:				
	SEU particij	pates in an established scholarship	p program that assists s	students interested in pursi	ing a career in broadc	asting.
		ent reporting term, there were ten		inners attending Goshen C	College, Ball State Un	niversity,
		ersity, University of Indianapolis, orticipation:	Franklin College.			3,
		orticipation: ribution s a judge	Franklin College.			3,
6	Scope of Pa \$1,000 contr CJ Hoyt was 10 winners a	orticipation: ribution s a judge	Franklin College. 23	Dominic Mancuso Alison Davis Christopher Hoyt Steve Zanolini	Yes Yes Yes Yes	1.00
6	Scope of Pa \$1,000 contr CJ Hoyt was 10 winners a	orticipation: ribution s a judge announced Provision of training to management		Alison Davis Christopher Hoyt	Yes Yes	
6	Scope of Pa \$1,000 controls CJ Hoyt was 10 winners a 03/21/2023 Description SEU conduct	orticipation: ribution s a judge announced Provision of training to management	23 for hiring managers wh	Alison Davis Christopher Hoyt Steve Zanolini hich focused on the EEO	Yes Yes Yes Yes recruiting process, inc	1.00
6	Scope of Pa \$1,000 controls CJ Hoyt was 10 winners a 03/21/2023 Description SEU conductions	riticipation: ribution s a judge announced Provision of training to management ted a mandatory training session	23 for hiring managers wh	Alison Davis Christopher Hoyt Steve Zanolini hich focused on the EEO	Yes Yes Yes Yes recruiting process, inc	1.00
6	Scope of Pa \$1,000 control CJ Hoyt was 10 winners a 03/21/2023 Description SEU conduct discussions Scope of Pa All hiring m	riticipation: ribution s a judge announced Provision of training to management ted a mandatory training session regarding proper dissemination of	23 for hiring managers wifigob vacancy informat ther 3/14/23 or 3/15/23.	Alison Davis Christopher Hoyt Steve Zanolini hich focused on the EEO nion, document retention and	Yes Yes Yes Yes recruiting process, income hiring procedures.	1.00

Description:

The SEU participated at the Indiana Broadcasters Association Spring Career Fair. SEU personnel were able to meet with

Outreach Initiatives Details

From:

Indianapolis,IN

Date:11/8/2023

Page3/3

Outreach Initiatives Details between 4/1/2022 to 3/31/2023

Sl.No. Date	Activity Type	No. Of Stations Participant Name Participants	Hiring Authority?	Points
-------------	---------------	--	--------------------------	--------

applicants and discuss vacancies at the Stations and in the broadcasting industry.

Scope of Participation:

Need to attach certificates

Total Points: 4.00

Summer, 2022 Indy Now Interns (Promotions)
Start 5/31/22

er, University of Indianapolis

zek, Ball State University

2/22/23 News Intern

Leticia

Intern through Spring Semester 2023

School: University of Indianapolis

Darryl Franklin

From: CJ Hoyt

Sent: Wednesday, September 7, 2022 2:42 PM

To: Darryl Franklin

Subject: NABJ/NAHJ recruiting

Darryl:

On 8/3 to 8/5, I spent time in the Nexstar booth at the NABJ/NAHJ conference in Las Vegas recruiting for our station. I spent a total of 12 hours in the booth over the three days and spoke to about 25 different people. Let me know if there is any other info you need. Thanks!

CJ Hoyt | News Director

WXIN FOX59 | WTTV CBS4

6910 Network Place, Indianapolis, IN 46278

cho' tal nexstar.tv

Office 317-687-6540 | Cell 865-850-8703 | News Hotline 317-687-6541



WXIN and WTTV do not discriminate in advertising contracts based on race, ethnicity or gender and further requires that in the performance of all WXIN/WTTV advertising agreements, WXIN/WTTV requires that each party not discriminate on the basis of race or ethnicity.

This e-mail and any files transmitted with it are the property of Nexstar Media Inc., are confidential, and are intended solely for the use of the individual or entity to whom this email is addressed and for as indicated in the applicable file. If you are not one of the named recipient(s) or otherwise have reason to believe that you have received this message in error, please notify the sender and delete this message immediately from your computer. Any other use, retention, dissemination, forwarding, printing, or copying of this e-mail is strictly prohibited.

Darryl Franklin

From: CJ Hoyt

Sent: Wednesday, September 21, 2022 1:57 PM

To: Darryl Franklin Subject: Recruiting

On 9/15 and 9/16, I spent a couple hours in the recruiting booth at the RTDNA conference here in Indianapolis. I spoke to several potential job candidates and college students. If you need any more info from me, please let me know. Thanks!

CJ Hoyt | News Director
WXIN F0X59 | WTTV CBS4
6910 Network Place, Indianapolis, IN 46278
choyt@nexstar.tv
Office 317-687-6540 | Cell 865-850-8703 | News Hotline 317-687-6541



WXIN and WTTV do not discriminate in advertising contracts based on race, ethnicity or gender and further requires that in the performance of all WXIN/WTTV advertising agreements, WXIN/WTTV requires that each party not discriminate on the basis of race or ethnicity.

This e-mail and any files transmitted with it are the property of Newstar Media Inc., are confidential, and are intended solely for the use of the individual or entity to whom this email is addressed and for as indicated in the applicable file. If you are not one of the named recipient(s) or otherwise have reason to believe that you have received this message in error, please notify the sender and delete this message immediately from your computer. Any other use, retention, dissemination, forwarding, printing, or copying of this e-mail is strictly prohibited.



CERTIFICATE OF PARTICIPATION ~ 2022 BROADCASTERS FALL CAREER FAIR

This will certify that WXIN-TV, Community of License, Indianapolis, Indiana

Successfully participated in the Broadcasters Career/Internship Fair by:

- Contributing a specified amount for booth rental for the Broadcasters Career/Internship Fair;
- Attending the Broadcasters Career/Internship Fair, Monday, October 3, 2022 working in the booth, collecting resumes and interviewing qualified candidates.

This certificate of participation awarded this 10th day of October, 2022.

lndiana Broadcasters Association



CERTIFICATE OF PARTICIPATION ~ 2022 BROADCASTERS FALL CAREER FAIR

This will certify that WTTV-TV, Community of License, Bloomington, Indiana

Successfully participated in the Broadcasters Career/Internship Fair by:

- Contributing a specified amount for booth rental for the Broadcasters Career/Internship Fair;
- Attending the Broadcasters Career/Internship Fair, Monday, October 3, 2022 working in the booth, collecting resumes and interviewing qualified candidates.

This certificate of participation awarded this 10th day of October, 2022.

By: Dave Arland, Executive Director Indiana Broadcasters Association



This certifies that

WTTV-TV

Contributed to the 2023 Indiana Broadcasters Foundation Scholarship Program

In addition to making a contribution, this station also provided a judge to evaluate applicants to the scholarship program. The Indiana Broadcasters Foundation announced 10 scholarship winners on March 25, 2023.

The station should consult their attorney for legal advice as to the extent to which participation in these activities qualify the station to meet FCC EEO requirements for non-vacancy specific outreach efforts.

This certificate of participation awarded March 25, 2023.

David H. Arland

Executive Director, Indiana Broadcasters Association



This certifies that

WXIN-TV

Contributed to the 2023 Indiana Broadcasters Foundation Scholarship Program

In addition to making a contribution, this station also provided a judge to evaluate applicants to the scholarship program. The Indiana Broadcasters Foundation announced 10 scholarship winners on March 25, 2023.

The station should consult their attorney for legal advice as to the extent to which participation in these activities qualify the station to meet FCC EEO requirements for non-vacancy specific outreach efforts.

This certificate of participation awarded March 25, 2023.

David H. Arland

Executive Director, Indiana Broadcasters Association

Mandatory Viewing of Recorded Regional EEO Training Reporting Stations: April 1, 2022 - March 31, 2023

Full Name	Title	Station
	VP/GM	WXIN/WTTV
U	BA	WXIN/WTTV
	GM Assistant	WXIN/WTTV
	Local Sales Mgr.	WXIN/WTTV
		WXIN/WTTV
	Marketing Director	WXIN/WTTV
	Producer	WXIN/WTTV
ALCOHOLD IN THE REAL PROPERTY.	Executive Producer	WXIN/WTTV
	On Air Promotions Mgr.	WXIN/WTTV
	Account Executive	WXIN/WTTV
	Production Mgr.	WXIN/WTTV
	National Sales Director	WXIN/WTTV
	Executive Producer	WXIN/WTTV
	Asst. News Director	WXIN/WTTV
	Graphics/Design Mgr.	WXIN/WTTV
	Producer	WXIN/WTTV
	Chief Photographer	WXIN/WTTV
	Local Sales Mgr.	WXIN/WTTV
¥ -	Director Engineering Ops.	WXIN/WTTV
	VP Broadcast Techn.	WXIN/WTTV
	Senior Assignment Editor	WXIN/WTTV
	Executive Producer	WXIN/WTTV
	Director of Sales	WXIN/WTTV

Viewed Confirmation from Legal Ticket List of Individuals

Legal Ticket #253504



This certifies that

WXIN-TV

participated in the

Spring 2023 Indiana Broadcasters

Association Career Fair,

staged on Saturday, March 25, 2023.

The station named above contributed to the costs of the event, provided information on available jobs and internships in advance of the function for circulation to interested potential attendees, and promoted the event on-the-air.

The station should consult their attorney for legal advice as to the extent to which participation in these activities qualify the station to meet FCC EEO requirements for non-vacancy specific outreach efforts.

This certificate of participation awarded March 25, 2023.

David H. Arland

Executive Director, Indiana Broadcasters Association



This certifies that

WTTV-TV

participated in the

Spring 2023 Indiana Broadcasters

Association Career Fair,

staged on Saturday, March 25, 2023.

The station named above contributed to the costs of the event, provided information on available jobs and internships in advance of the function for circulation to interested potential attendees, and promoted the event on-the-air.

The station should consult their attorney for legal advice as to the extent to which participation in these activities qualify the station to meet FCC EEO requirements for non-vacancy specific outreach efforts.

This certificate of participation awarded March 25, 2023.

David H. Arland

Executive Director, Indiana Broadcasters Association

Exhibit 4.1 April 1, 2022- -March 31, 2023 EEO Announcement Script

WXIN/WTTV EEO PSA SCRIPT

"Nexstar Media stations are committed to a broad applicant outreach in our continuing efforts to represent our diverse community. If your organization is interested in becoming part of our recruitment list, and you distribute job information or can provide referrals as part of your regular activity, we want to hear from you. Send your request to the address below. Mail to: W-X-I-N H-R, 6910 Network Place, Indianapolis, Indiana 46278. Open positions can be viewed at our website fox59.com."

"Nexstar Media stations are committed to a broad applicant outreach in our continuing efforts to represent our diverse community. If your organization is interested in becoming part of our recruitment list, and you distribute job information or can provide referrals as part of your regular activity, we want to hear from you. Send your request to the address below. Mail to: W-T-T-V H-R, 6910 Network Place, Indianapolis, Indiana 46278. Open positions can be viewed at our website cbs4indy.com."