

**KNED(AM), KMCO(FM), KTMC(AM) and KTMC-FM  
EEO PUBLIC FILE REPORT  
February 1, 2023 – January 31, 2024**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
No Full-Time Positions Were Filled During this Reporting Period.		

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
As Reported in Section I, No Full-Time Positions Were Filled During this Reporting Period.			

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**III. RECRUITMENT INITIATIVES**

	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description of Activity</b>
1	Participate in event for or on behalf of a professional organization related to career opportunities in broadcasting	On March 30, 2023, our SEU participated in the Education Foundation Student Day Career Fair sponsored by the Oklahoma Association of Broadcasters. This event took place at the River Spirit Casino Resort in Tulsa, Oklahoma. Members of our SEU talked with students representing colleges and universities in Oklahoma about career opportunities in broadcasting as well as internship possibilities within our SEU. They shared information about the education/skill sets necessary for success in the radio business, emphasizing the ever-increasing role technology plays in the industry. SEU participants included our General Manager, Traffic/Office Manager, and Sales Associate. This event was promoted on one or more SEU stations.
2	Participate in Job Fair	On July 17, 2023, our SEU participated in the job fair sponsored by Oklahoma Works associated with the Oklahoma Employment Security Commission. Our SEU's General Manager and Sales Associate were available to talk with interested job seekers about career opportunities in broadcasting as well as the education/skill sets necessary for success in the radio business.