

**Annual EEO Public File Report**

1. **Station Employment Unit:** **KKDA-FM/KRNB-FM**

(Station or group of commonly owned stations in the same market that share at least one employee)

2. **Annual Reporting Period:** **April 1, 2020 – March 31, 2021**

3. Chart for **each full-time** job vacancy that was **filled during** relevant Annual Reporting Period:

<b>Job Title</b>	<b>Date of Hire</b>	<b>Hired Person Referred By Which Recruitment Source?</b>	<b>Total Number of Interviewees for Position</b>	<b>Referral Sources of Interviewees (and Number of Interviewees By Source)</b>
No New Hires due to COVID-19				

4. How many total candidates were interviewed to fill the full-time job vacancies listed above? 0

**Recruitment Source No. 1: Inside Radio**

Contact: Gene McKay

Address: PO Box 567925, Atlanta, GA 31156

Telephone: 800-640-8852

E-mail Address: ads@insideradio.com

Is this source an organization which has requested notification of job openings? N

This source was notified of the following full-time job vacancies listed above:

**Of the total number of interviews conducted to fill the full-time job vacancies listed above 0,**

Candidates were referred by this recruitment source.

**Recruitment Source No. 2: Dallas Hispanic Chamber of Commerce**

Contact: Sergio Ortiz

Address: 4622 Maple Avenue, Suite 207, Dallas, TX 75219

Telephone: 214.521.6007

E-mail Address sortiz@gdhcc.com

Is this source an organization which has requested notification of job openings? N

This source was notified of the following full-time job vacancies listed above:

Of the total number of interviews conducted to fill the full-time job vacancies listed above, 0

Candidates were referred by this recruitment source.

**Recruitment Source No. 3: Service Broadcasting**

Contact: In-House Posting

Address: 2221 East Lamar Blvd, Ste 400, Arlington, Tx. 76006

Telephone: 972-263-9911

E-mail Address: debbie.henry@k104fm.com

Is this source an organization which has requested notification of job openings? N

This source was notified of the following full-time job vacancies listed above:

Of the total number of interviews conducted to fill the full-time job vacancies listed above: 0

Candidates were referred by this recruitment source.

**Recruitment Source No. 4: Brookhaven College**

Contact: Adam Clawson

Address: 3939 Valley View Lane, Farmers Branch, TX. 75244

Telephone: contact by e-mail

E-mail Address: [bhc.jobs@dccd.edu](mailto:bhc.jobs@dccd.edu)

Is this an organization which has requested notification of job openings? N

This source was notified of the following full-time job vacancies listed above:

Of the total number of interviews conducted to fill the full-time job vacancies listed above 0

Candidates were referred by this recruitment source.

**Recruitment Source No. 5: Texas Rehabilitation Commission**

Contact: Gena Swett

Address: 210 Billings #310, Arlington, TX. 76010

Telephone: 972-949-2400

E-mail Address: [gena.swett@twc.state.tx.us](mailto:gena.swett@twc.state.tx.us)

Is this source an organization which has requested notification of job openings? N

This source was notified of the following full-time job vacancies listed above:

Of the total number of interviews conducted to fill the full-time job vacancies listed above, 0

Candidates were referred by this recruitment source.

**Recruitment Source No 6: Dallas Black Chamber of Commerce**

Contact: Charda Greene

Address: 2828 MLK Jr Blvd, Dallas, TX 75215

Telephone: 214.421.5200

E-mail Address: [cgreene@dbcc.org](mailto:cgreene@dbcc.org)

Is this source an organization which has requested notification of job openings? N

This source was notified of the following full-time job vacancies listed above:

Of the total number of interviews conducted to fill the full-time job vacancies listed above, 0

Candidates were referred by this recruitment source.

**Recruitment Source No.7: Texas Women's University**

Contact: Judy Way

Address: P O Box 425619, Denton, TX 75215

Telephone: 940.898.2950

E-Mail address: carerrs@twu.edu/jway2@twu.edu

Is this source an organization which has requested notification of job openings? N

This source was notified of the following full-time job vacancies listed above:

Of the total number of interviews conducted to fill the full-time job vacancies listed above, 0

Candidates were referred by this recruitment source.

**Recruitment Source No.8: Texas Workforce Commission**

Contact: Casey Coaston

Address: 801 S. State Hwy 161, Grand Prairie, TX 75051

Telephone: 469-8652307

E-mail Address: kevin.coaston@twc.state.tx.us

Is this source an organization which has requested notification of job openings? N

This source was notified of the following full-time job vacancies listed above:

Of the total number of interviews conducted to fill the full-time job vacancies listed above, 0

Candidates were referred by this recruitment source.

**Recruitment Source: No. 9: Dallas County Community College District of Colleges**

Contact: Sam Katz

Address: 12800 Abrams Road, Dallas, TX. 75243

Telephone: 972.761.6717

Is this source an organization which has requested notification of job openings? N

This source was notified of the following full-time job vacancies listed above:

Of the total number of interviews conducted to fill the full-time job vacancies listed above, 0

Candidates were referred by this recruitment source.

**Recruitment Source: No. 10: TAB**

Contact: Anna Romero

Address: Austin, Texas

Telephone: 512-322-9944

E-mail: [jobs@tab.org](mailto:jobs@tab.org) (anna.romero@tab.org)

Is this source an organization which has requested notification of job openings? N

This source was notified of the following full-time job vacancies listed above:

Of the total number of interviews conducted to fill the full-time job vacancies listed above, 0

Candidates were referred by this recruitment source.

**Recruitment Source: No. 11: Indeed.Com**

Contact: On-Line

Address: Austin, Texas

E-mail: On-Line

Is this source an organization which has requested notification of job openings? N

This source was notified of the following full-time job vacancies listed above:

Of the total number of interviews conducted to fill the full-time job vacancies listed above, 0

Candidates were referred by this recruitment source.

**Recruitment Source: No. 12: El Centro College**

Contact: Alexandria Gurley

Address: 801 Main Street, Dallas, TX. 75202

Telephone: 214-860-2066

E-mail: [eccjobs@dcccd.edu](mailto:eccjobs@dcccd.edu) (alexandria.gurley@dcccd.edu)

Is this source an organization which has requested notification of job openings? N

This source was notified of the following full-time job vacancies listed above:

Of the total number of interviews conducted to fill the full-time job vacancies listed above, 0

Candidates were referred by this recruitment source.

**Recruitment Source: No. 13: Urban Inter-Tribal Center of Texas**

Contact: Cannan Johnson

Address: 1283 Record Crossing Rd, Dallas, TX 75235

Telephone: 214-941-1050, ext. 208

E-mail: [cannan.johnson@uitet.com](mailto:cannan.johnson@uitet.com)

Is this source an organization which has requested notification of job openings? N

This source was notified of the following full-time job vacancies listed above:

Of the total number of interviews conducted to fill the full-time job vacancies listed above, 0

Candidates were referred by this recruitment source.

**Recruitment Source: No. 14: Ft Worth Metropolitan Black Chamber of Commerce**

Contact: Barbara Bolden

Address: 1150 South Freeway, Ft Worth, TX. 75083

Telephone: 817-871-6538

E-mail: [bbolden@fwmbcc.org](mailto:bbolden@fwmbcc.org)

Is this source an organization which has requested notification of job openings? N

This source was notified of the following full-time job vacancies listed above:

Of the total number of Interviews conducted to fill the full-time job vacancies listed above, 0

Candidates were referred by this recruitment source.

**Recruitment Source: No. 15: American Broadcasting School**

Contact: Michelle McConnell

Address: 4511 SE 29<sup>th</sup>, Oklahoma, OK 73155

Telephone: 817-695-2474

E-mail: [michelle@radioschool.com](mailto:michelle@radioschool.com)

Is this source an organization which has requested notification of job openings? N

This source was notified of the following full-time job vacancies listed above:

Of the total number of interviews conducted to fill the full-time job vacancies listed above, 0

Candidates were referred by this recruitment source.

**Recruitment Source: No. 16: Northlake College**

Contact: Crystal Larthridge

Address: McArthur Blvd., Irving, TX

Telephone: n/a

E-mail: clarthridge@dccd.edu

Is this source an organization which has requested notification of job openings? N

This source was notified of the following full-time job vacancies listed above:

Of the total number of interviews conducted to fill the full-time job vacancies listed above, 0

Candidates were referred by this recruitment source.

**Recruitment Source: No. 17: North Texas Job Corps**

Contact: Terry Shaw

Address: 1140 Empire Central Suite 234, Dallas, Texas

Telephone: 214-824-3030

E-mail: shaw.terry@jobcorps.org

Is this source an organization which has requested notification of job openings? N

This source was notified of the following full-time job vacancies listed above:

Of the total number of interviews conducted to fill the full-time job vacancies listed above, 0

Candidates were referred by this recruitment source.

**Recruitment Source: No. 18: Workin Texas**

Contact: Callie Patterson

Address: 2707 N Stemmons Fwy., #140, Dallas, Texas 75204

Telephone: 214-424-3383

E-mail: callie.peterson@rescue.com

Is this source an organization which has requested notification of job openings? N

This source was notified of the following full-time job vacancies listed above:

Of the total number of interviews conducted to fill the full-time job vacancies listed above, 0

Candidates were referred by this recruitment source.

**Recruitment Source: No. 19: Grambling State University**

Contact: Stella Fobbs

Address: 403 main St, Grambling, LA 71245

Telephone: 318-274-2346

E-mail: fobbsshe@gram.edu

Is this source an organization which has requested notification of job openings? N

This source was notified of the following full-time job vacancies listed above:

Of the total number of interviews conducted to fill the full-time job vacancies listed above, 0

Candidates were referred by this recruitment source.

**Recruitment Source: No. 20: K104-FM Website**

This source was notified of the following full-time job vacancies listed above:

Of the total number of interviews conducted to fill the full-time job vacancies listed above: 0

Candidates were referred by this recruitment source.

**Recruitment Source: No. 21: KRNB-FM Website**

This source was notified of the following full-time job vacancies listed above:

Of the total number of interviews conducted to fill the full-time job vacancies listed above, 0

Candidates were referred by this recruitment source.

**Recruitment Source: No. 22: Employee Referral**

Of the total number of interviews conducted to fill the full-time job vacancies listed above, 0

Candidates were referred by this recruitment source.

**Recruitment Source: No. 23: Industry Referral**

Of the total number of interviews conducted to fill the full-time job vacancies listed above, 0

Candidates were referred by this recruitment source.

**Recruitment Source: No. 24: Walk-in**

Of the total number of interviews conducted to fill the full-time job vacancies listed above, 0

Candidates were referred by this recruitment source.



## **OUTREACH INITIATIVES DURING REPORTING PERIOD**

### **Mentoring Programs we participated in:**

We were unable to participate in our Mentoring Programs due to Covid-19 cancellations of community events.

### **Community Service Programs We Participated In:**

#### **Sept 14, 2020**

Power of the Vote

South Dallas Cafe

Contact Person: christinalady.inc@icloud.com

Dede and Street Team Member attended to help promote voting in the community

#### **Sept 21, 2020**

Power of the Vote

Paul Quinn College

Contact Person: christinalady.inc@icloud.com

Dede and Street Team Member attended to help promote voting in the community

#### **Sept 29, 2020**

Power of the Vote

Polytechnic High School

Contact Person: christinalady.inc@icloud.com

Dede and Street Team Member attended to help promote voting in the community

**Oct 5, 2020**

Power of the Vote

Kylde Warren Park

Contact Person: christinalady.inc@icloud.com

Dede and Street Team Member attended to help promote voting in the community

**Oct 25, 2020**

Souls for the Polls

Friendship West

Contact Person: info@kaylatuckeradams.com

Dede and Street Team Member attended to help promote voting in the community

**Oct 31, 2020**

My Beauty is Wealth

Contact Person: letusbeyourvoice@gmail.com

Dede, Nina and Street Team Member attended to help promote free Covid-19 Testing

**Training Management Personnel:**

Service Broadcast provides one-on-one training for EEO procedures for new Managers. This is an ongoing training provided by the station Human Resource Manager/EEO Officer.

### **Career Day Activities:**

**Service Broadcasting employees attended various Career Day programs to discuss their roles at the radio station and how others can get in the industry:**

We were unable to participate in Career Day Events due to Covid-19 school closures.

### **Job Fairs attended by Service Broadcasting:**

All scheduled Job Fairs were cancelled due to Covid-19.