

## EEO PUBLIC FILE REPORT

For the 12-month Period Ending January 31, 2024

Prepared by: Bott Broadcasting Company and Community Broadcasting, Inc  
(Licensee/Permittee)

This report covers the following employment unit:

<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location City &amp; State</u>	<u>LMA</u>
KQCV	6487	AM	Oklahoma City, OK	No
KQCV	6488	FM	Shawnee, OK	No

A. The following is a list of all vacancies for full-time jobs during the previous 12 months:

There were no vacancies for the period listed above.

B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full-time jobs opened. Those with an asterisk (\*) were organizations that requested to be contacted as job openings occurred:

There were no vacancies for the period listed above.

C. The following is a list of the sources for the full-time jobs shown in Section A above and the Recruitment source which provided the person hired for that position:

There were no vacancies for the period listed above.

D. During the previous 12 months, no people were interviewed as there were no vacancies for full-time positions.

There were no vacancies for the period listed above.

E. During the last 12 months, the station employment unit engaged in the following (menu option) Initiatives (provide full details, including an explanation if no such initiatives were conducted during the period involved):

<u>Date</u>	<u>Activity</u>	<u>Description</u>	<u>Participants</u>	<u>Title</u>
3/6/23	Video Training Program	Movie Maker Video Editing-gained skills in producing 30-second videos from audio commercials for our advertising clients' websites.	Susan Leatherwood	Office Manager
9/7/23	EEO Training	EEO Training for Managers	Joseph Palmer Susan Leatherwood Donna Stoppa	OK Regional Manager Office Manager Operations Manager
9/13/23	EEO Training	"What Managers Need to Know About FMLA"	Joseph Palmer Susan Leatherwood Donna Stoppa	OK Regional Manager Office Manager Operations Manager
9/13/23	EEO Training	"10 Classic Interview Questions and the Answers You Hope to Hear"	Joseph Palmer Susan Leatherwood Donna Stoppa	OK Regional Manager Office Manager Operations Manager

9/25/23	Video Training Program	14 Day Film Maker "Content Creator"	Donna Stoppa	Operations Manager
10/2/23	Video Training Program	Davinci	Donna Stoppa Chuck Copeland	Operations Manager Assistant Operations Manager
12/6/23	Video Training Program	Clip Champ	Susan Leatherwood Donna Stoppa Chuck Copeland	Office Manager Operations Manager Assistant Operations Manager
12/11/23	Video Training Program	Doodley	Donna Stoppa Chuck Copeland	Operations Manager Assistant Operations Manager
12/18/23	Video Training Program	Story Blocks by Steve Washer	Donna Stoppa	Operations Manager
11/13/23	Public Speech	Speaking to 7 <sup>th</sup> – 11 <sup>th</sup> grade students at King's Gate Christian School regarding opportunities in radio and media.	Joseph Palmer	OK Regional Manager
1/29/24	Public Speech	Media and Communications class at Mid-America Christian University. He spoke on "Opportunities in Radio and Media".	Joseph Palmer	OK Regional Manager

Name of Respondent: Richard P. Bott, II

Signed: \_\_\_\_\_

Type Name: Richard P. Bott, II

Title: Vice President

Date: \_\_\_\_\_

1/30/2024

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