

-Annual EEO Public File Report
KGGF-KUSN-KQQF-KGGF

The purpose of the EEO Public File Report (“Annual EEO Report”) is to comply with Section 73.2080(c)(6) of the FCC’s Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the Station Employment Unit that is comprised of the following stations: KGGF 690-Coffeyville, Kansas and KQQF- Coffeyville, Kansas, KUSN-Dearing, Kansas and KGGF 104.1-Fredonia, Kansas, and is required to be placed in the public inspection files of these stations, and posted on their websites.

The information contained in this Annual EEO Report covers the time period beginning February 1, 2022 to and including January 31, 2023 (the “Applicable Period”). Consistent with the FCC’s Rules, this Annual EEO Report contains the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy, including any such sources that have asked to receive information from the station(s) about any new job openings, which are separately identified;
3. The recruitment source that referred the Hiree for each full-time vacancy filled during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the community outreach activities, not directly related to the opening of job positions, undertaken by the station(s) during the Applicable Period.

The following sections provide the required information and summarize the station(s) EEO efforts during the Applicable Period. This Annual Report was placed in each station’s public inspection file on January 27, 2023, and posted on the stations’ website, in accordance with the FCC’s EEO Rules.

For the purposes of This Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person, over the telephone or by e-mail.

Section 1 to
 Annual EEO Public File Report – Full-time Job Openings Filled
 During the Period from February 1, 2022 to January 31, 2023
 Station(s) comprising Station Employment Unit: KGGF KUSN KQQF KGGF

Fulltime Positions Filled by Job Title and Date Filled and Number of Interviewees from All Sources for This Position	Recruitment Source of Hiree
Morning Show Host 4/20/22 2 of 22	KAB Website
Asst. News Director/Reporter 5/2/22 4 of 6	Media Advertising
Asst. News/Sports Director 8/29/22 & 10/17/22 5 of 28	Hired two both Indeed
Account Executive 8/24/22 6 of 22	Media Advertising
Morning Show Host/Asst. News & Sports Director 9/1/22 4 of 25	KAB Website
Account Executive 12/28/22 3 of 20	Media Advertising

Total Number of People Interviewed for All Job Positions: 24

Section 2 to
Annual EEO Public File Report – Recruitment Sources
During the Period from February 1, 2022 to January 31, 2023
Station(s) comprising Station Employment Unit: KGGF KUSN KQQF KGGF
Proposed contacts, when needed:

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Provided This Period	Full-time Positions for Which This Source Utilized
1. Media	KGGF KUSN KQQF KGGF On Air Ads, John Leonard, 306 W 8 th Street. Coffeyville, KS 67337 620-251-3800 john@kggfradio.com	7 Media	All Positions
	Examiner Enterprise, Classifieds, 4125 NE Nowata Rd, Bartlesville, OK 74006 FAX: 336-3111		All Positions
	Good News, Classifieds, 124 North State, Caney, KS 67333 FAX: 620-879-2264		All Positions
	Coffeyville Journal, PO Box 849, Coffeyville, KS 67337 FAX: 620-251-3300		All Positions
	Caney Chronicle, Emalee/Classifieds, 202 W. 4 th , Caney, KS 67333 FAX: 620-879-2855		All Positions
	Sunrise Reporter, Amity Davidson, 1200 SE Frank Phillips Blvd. Bartlesville, OK 74003 918-336-1001 amity@bartlesvilleradio.com FAX: 918-336-6939		All Positions
2.	Job Fair: OAB/Coffeyville Community College/Field Kindley High School/KS Works	3 Job Fairs	All Positions
3.	Word of Mouth	3 Word of Mouth	All Positions
4. websites	Chamber of Commerce, Bartlesville/Parsons/Coffeyville/Independence		All Positions
	Website: Oklahoma Association of Broadcasters, Nancy Struby, www.oabok.org		All Positions
	Website: KGGF Radio, Tina Romine www.kggfradio.com		All Positions
	Website: Kansas Association of Broadcasters	2 KAB Website	All Positions
	Indeed.com/ STAA/Other	5 Indeed 2 STAA 1 Google Search	All Positions
	AllAccess.com		All Positions
5.	Internships/Return Employee/Promotion		All Positions
6.	Walk ins	1 Walk-In	All Positions
7.	Organizations – see attached list		All Positions

Section 3 to
Annual EEO Public File Report – Supplemental (Non-Vacancy Specific) Recruitment Activities
Undertaken During the Period from February 1, 2022 to January 30, 2023

Station(s) comprising Station Employment Unit: KGGF KUSN KQQF KGGF

1 – Job Fairs:

KGGF-AM/FM, KUSN-FM and KQQF-FM sponsored the Inter-State Farm & Home Show, March 4-5, 2022 at Coffeyville Community College. Employment applications were made available and distributed to interested persons. General Manager John Leonard, Station Owner - Kaleb Potter, and several staff members including Penny Coy, Gayle Medow and Matt Jordan from SEK Media, LLC met with the public on future employment opportunities.

Business Manager, Dorea Potter, General Manager, Kaleb Potter and Executive Assistant, Tina Romine attended OAB/OBEA Student Day Career Fair 3/24/22

Tina Romine, Promotions Director/Executive Assistant, attended the Southeast Kansas Works Job Fair August 10, 2022

Tina Romine, Promotions Director/Executive Assistant, and Dawn Vieregge, Office Manager, attended the Workforce of Kansas Rural Outreach Career Fair November 16, 2022

2- Hosted Station Tours:

3/12, 4/2, 4/9, 4/10, 4/23, 4/30, 5/4, 5/15, Hosted 8 schools for Class Day spring tours. Senior students came tour the studios and go on air to recognize their senior classmates. It's a practical experience where they announce songs/remember when/and honors of their fellow classmates for an afternoon.

3 – Internships:

www.kggfradio.com- Notice of current openings and internship program, ongoing, kept current by General Manager – John Leonard

4 – Employment Seminars/Training:

VP Kaleb Potter attended the Management Session “Washington and FCC Update” with David Oxenford seminar sponsored by the Kansas Association of Broadcasters 10/24/22

Business Manager, Dorea Potter, attended 2 HR seminars at Truity: 5/3/22 & 8/13/22 and one virtual seminar on 2/1/22

Business Manager, Dorea Potter, attended the Regulatory & Legal Review seminar presented by David Oxenford. 3/24/22

MEDIA ADS:	First Name	Last Name	Organization	Address	City	State	Zip	Phone	Email	Fax
	John	Leonard	KGGF KJUN KQQF KGGF	306 West 8th Street	Coffeyville KS			67337 620-251-3800	johnleonard.gm@sbcglobal.net	
	Job Fair c/o:	Advertising	Good News	124 North State	Caney KS			67333 FAX: 620-879-2264	admanager@goodnewspress.com	
	Alana	Justice	Coffeyville Journal	PO Box 849	Coffeyville KS			67337 620-251-3300	coffeyvillej@620-251-1905	
	Emalee	Classifieds	Caney Chronicle	202 W 4th	Caney KS			67333 FAX: 620-879-2855	chronicle@taylornews.org	
Word of Mouth:										
Walk-in										
			Field Kindley Memorial High School College and Career Fair	1110 W 8th St	Coffeyville KS			67337		
POSTED DISTRIBUTION										
	KWON KYFM KRIG		1200 SE Frank Phillips Blvd		Bartlesville OK			74003 918-336-1001	amity@ba	918-336-6939
	KGGF KUSN KQQF KGGF		306 West 8th Street		Coffeyville KS			67337 620-251-3800		
JOB BANKS										
	OAB	oabok.org	405-848-0771							
	KAB	KAB.net	kent@kab.net (forward to Kaleb)							
	Workforce Oklahoma		Cheryl Hawkins	email: Cheryl.hawkins@oes.state.ok.us				Phone: 332-4811		FAX: 918-336-3610
	Tulsa Community College		www.collegecentral.com/tulsacc							
	Our website		www.KUSNradio.com (Kaleb)							
	Coffeyville Chamber		www.coffeyvillechamber.org					cwestbrook@coffeyville.com		
	Coffeyville Community College		send to Yvonne and cc: John					Yvonne Hull <hull.yvonne@coffeyville.edu>		
	Job Fair									
	National Alliance of State Broadcasters Assn Careers									
	www.allaccess.com									
	Oklahoma State University							https://okstate.12twenty.com/hire		
	staatalent.com		this is for Sports Related Positions Only							
	Indeed									
	Tulsa Tech		https://tulsatech-csm.symplicity.com/employers							
	Rose College		https://www.collegecentral.com/rose							
Handshake -	OBU		https://www.okbu.edu/career-development/career-portal.html							
	ORU-Career Services	Gloria Smith	7777 S Lewis Tulsa, OK					careers@oru.edu		
	Pitt State University									https://www.myinterfase.com/gorillas/employer/
	Hiresooner.com									
	ORU		www.HireORUgrads.com					tina@bartlesvilleradio.com		
	Northeastern State University	705 N Grand	Tahlequah	OK				74464-2300		918-456-5511 x 3110
	Rogers State University	1701 W Will Rogers Blvd	Claremore	OK				74017 918-343-7	ccoomer@rsu.edu	
	University of Central Oklahoma	100 University Blvd.	Edmond	OK				73034 405-974-3	careers@uco.edu	
	University of Tulsa-Broadcast	600 S College	Tulsa	OK				74104 918-631-2259		
	Langston Univ-Dept of Communications		Dr. Lisa Rollins							
ORGANIZATION LISTINGS										
Emails: (daye)	Staci	Cockrell	American Broadcasting School	4511 SE 29th St	Oklahoma OK			73115 405-672-6511	staci@radioschool.com	
	Kindle	Holderby	Bacone College	2299 Bacone Rd	Muskogee OK			74033 918-683-4581	holderbyk@bacone.edu	
	Kay	Johnson	Bartlesville High School-Counselors	1700 Hillcrest Dr	Bartlesville OK			74006 918-337-6226		
	Cathy	Drake	Bartlesville Women's Network	PO Box 417	Bartlesville OK			74005		
	Ted	Riley	Cameron University	2800 W Gore	Lawton OK			73505 580-581-2472	triley@cameron.edu	
	Jennifer	Holland	Cameron University	2800 W Gore	Lawton OK			73505	jennifer@cameron.edu	
	Alana	Casteel	Cherokee Nation	PO Box 948	Tahlequah OK			74465 918-456-0671		
	Larry	Ketcher	Cherokee Nation	PO Box 948	Tahlequah OK			74465 918-458-6165		
	Jennifer	Hughes	Cherokee Nation-Human Resources	PO Box 948	Tahlequah OK			74465 918-453-5050		
	Ella	SpottedBird	Cheyene & Arapaho Tribes	WIA Program Box	Concho OK			73022 405-422-7660		
	Christina	Mitchell	East Central University	1100 E 14th	Ada OK			74520 580-559-5897		
	Marilyn	Burr	Handicapped Concerns Office	2712 Villa Prom	Oklahoma OK			73107-242 405-521-3756	marilyn.burr@ohc.state.ok.us	
	Chris	Confer	John Brown University	2000 W University	Siloam Spr AR				cconfer@jbu.edu	
	Rebekah	Ruckman	John Brown University	2000 W University	Siloam Spr AR				ruckman@jbu.edu	
	Stephanie	Bills	Metro Technology Centers	1600 Springlake Dr	Oklahoma OK			73111 405-595-4804	stephanie.bills@metrotech.edu	
	Chief Pery	Beaver	Muscoogie Creek Nation	PO Box 580	Okmulgee OK			74447 918-756-8700		
	Dean	Pearcy	Northern Oklahoma College	PO Box 310	Tonkawa OK			74653 580-628-6446	dpearcy@northok.edu	
	Jerrid	Freeman	NSU-BA Campus						freema22@nsuok.edu	
	Personnel	Director	Oaks Indian Center	PO Box 130	Oaks OK			74358 918-868-2196		
	Ken	Gould	OESC	PO Box 1467	Ardmore OK				Kenneth.gould@oes.state.ok.us	
	Charles	Shepherd	OK Assoc of Black Journalists	17112 Sunny Hollow	Edmond OK			73012		
	Ronald	Johnson	Oklahoma Baptist University	500 W University	Shawnee OK			74804 405-878-2351	Ronald.Johnson@okbu.edu	
	Career Coordinator	Career Services	Oklahoma Baptist University	500 W University	Shawnee OK			74804		
	Larry	Jurney	Oklahoma Christian University	PO Box 11000	Oklahoma OK			73136 405-425-6000	larry.jurney@oc.edu	
	Lisa	Gower	Oklahoma Christian University	PO Box 11000	Oklahoma OK			73136 405-425-6000	lisa.gower@oc.edu	
	Gwin	Lippert	Oklahoma City Community College	7777 S May Ave	Oklahoma OK			73159 405-982-1611	gwin@lippertmedia.com	
	Lynette	Martin	Oklahoma City University	2501 N Blackwelder	Oklahoma OK			73106 405-521-5171	lmartin@okcu.edu	

Andy	Gibson	Oklahoma City University	2501 N Blackwelder	Oklahoma OK	73106 405-744-6354	agibson@okcu.edu
Wendy	Brunner	Oklahoma City University	2501 N Blackwelder	Oklahoma OK	73106 405-744-6354	gbrunner@okcu.edu
Peppi	Boudreau	OK Office of Handicapped Concerns	2401 NW 23rd Ste 90	Oklahoma OK	73107 405-521-3756	odc@odc.ok.gov
Jack	Hodgson	Oklahoma State University	206 Paul Miller Bldg	Stillwater OK	74078 405-744-8282	jack.hodgson@okstate.edu
Paul	Smeyak	OSU-School of Journalism	2055 Paul Mill Bldg	Stillwater OK	74078 405-744-5993	
Career	Services	OSU-Tulsa	700 N Greenwood	Tulsa OK	74106 918-594-8208	
Gill	Smith	Oklahoma State Univ-OKC	900 N Portland	Oklahoma OK	73107 405-945-8680	sgilber@osuokc.edu
Marci	Piper	Oklahoma Wesleyan University	2201 Silver Lake Rd	Bartlesville OK	74006 918-335-6249	mpiper@okwu.edu
Personnel	Director	Osage Nation	1333 Grandview	Pawhuska OK	74056 918-287-2495	
Ted	Moore	Osage Nation/Education	1333 Grandview	Pawhuska OK	74056	
Nancy	Weber	Resonance	1608 South Elwood Ave	Tulsa OK	74119 918-587-3888	
KRSC-TV		RSU Public Television	1701 W Will Rogers Blvd	Claremore OK	74017 918-510-8397	
Mary	Leppi	Sanford-Brown College Mendota Heights	1345 Mendota Heights Rd	Mendota MN	55120 651-905-3402	mleppi@sb-mendotaheights.com
Scott	Hensley	SE OSU	425 W University Blvd	Durant OK	74701 580-745-2270	
Mirian	Key	Southern Nazarene University	6729 NW 39th Expressway	Bethany OK	73008 405-491-6684	career@snu.edu
Tonya	Johnson	Tri County Technology Center	Nowata Rd	Bartlesville OK	74006 918-333-6979 or 918-331-3257	
Beverly	Bailey	Tulsa Community College	909 S Boston	Tulsa OK	74119 918-595-7045	bbailey@tulsacc.edu
Ed	Taylor	Tulsa Community College	909 S Boston MC423	Tulsa OK	74119 918-595-7217	
Kelly	Scalf	Tulsa Community College	909 S Boston	Tulsa OK	74119 918-595-7170	kscalf@tulsacc.edu
Kathy	Adams	University of Oklahoma	860 Van Fleet Oval	Norman OK	73019 405-325-2721	kadams@ou.edu
Kathy	Johnson	University of Oklahoma	900 Asp Ave. Ste 323	Norman OK	73019	kjohnson@ou.edu
Kathy	Green	University of Oklahoma	900 Asp Ave. Ste 323	Norman OK	73019 405-325-1974	oucs@ou.edu
Personnel	Director	Women in Communications	3221 S 140th E Ave	Tulsa OK	74134 918-663-2155	
Donna	Victorian	Workforce Comanche Nation	PO Box 908	Lawton OK	73502	
Cheryl	Hawkins	Workforce Oklahoma	Nowata Rd	Bartlesville OK	74006 918-332-4811 FAX 336-3610	cheryl.hawkins@oesc.state.ok.us
Don	Clark	Illinois Center for Broadcasting	530 S State Street	Chicago IL	60605 312-884-8000 FAX 312-566-4200	dclark@BeOnAir.com