

-Annual EEO Public File Report
KGGF-KUSN-KQQF-KGGF

The purpose of the EEO Public File Report (“Annual EEO Report”) is to comply with Section 73.2080(c)(6) of the FCC’s Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the Station Employment Unit that is comprised of the following stations: KGGF 690-Coffeyville, Kansas and KQQF- Coffeyville, Kansas, KUSN-Dearing, Kansas and KGGF 104.1-Fredonia, Kansas, and is required to be placed in the public inspection files of these stations, and posted on their websites.

The information contained in this Annual EEO Report covers the time period beginning February 1, 2020 to and including January 31, 2021(the “Applicable Period”). Consistent with the FCC’s Rules, this Annual EEO Report contains the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy, including any such sources that have asked to receive information from the station(s) about any new job openings, which are separately identified;
3. The recruitment source that referred the Hiree for each full-time vacancy filled during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the community outreach activities, not directly related to the opening of job positions, undertaken by the station(s) during the Applicable Period.

The following sections provide the required information, and summarize the station(s) EEO efforts during the Applicable Period. This Annual Report was placed in each station’s public inspection file on January 15, 2021 and posted on the stations’ website, in accordance with the FCC’s EEO Rules.

For the purposes of This Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person, over the telephone or by e-mail.

Section 1 to
 Annual EEO Public File Report – Full-time Job Openings Filled
 During the Period from February 1, 2020 to January 31, 2021
 Station(s) comprising Station Employment Unit: KGGF KUSN KQQF KGGF

Fulltime Positions Filled by Job Title and Date Filled and Number of Interviewees from All Sources for This Position	Recruitment Source of Hiree
News Director/Reporter 8/10/20 7 of 23	Internship

Total Number of People Interviewed for All Job Positions: 7

Section 2 to
Annual EEO Public File Report – Recruitment Sources
During the Period from February 1, 2020 to January 31, 2021
Station(s) comprising Station Employment Unit: KGGF KUSN KQQF KGGF
Proposed contacts, when needed:

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Provided This Period	Full-time Positions for Which This Source Utilized
1. Media	KGGF KUSN KQQF KGGF On Air Ads, John Leonard, 306 W 8 th Street. Coffeyville, KS 67337 620-251-3800 john@kggfradio.com		All Positions
	Examiner Enterprise, Classifieds, 4125 NE Nowata Rd, Bartlesville, OK 74006 FAX: 336-3111		All Positions
	Good News, Classifieds, 124 North State, Caney, KS 67333 FAX: 620-879-2264		All Positions
	Coffeyville Journal, PO Box 849, Coffeyville, KS 67337 FAX: 620-251-3300		All Positions
	Caney Chronicle, Emalee/Classifieds, 202 W. 4 th , Caney, KS 67333 FAX: 620-879-2855		All Positions
	Sunrise Reporter, Amity Davidson, 1200 SE Frank Phillips Blvd. Bartlesville, OK 74003 918-336-1001 amity@bartlesvilleradio.com FAX: 918-336-6939		All Positions
2.	Job Fair: OAB/Coffeyville Community College/Field Kindley High School		All Positions
3.	Word of Mouth	1 Word of Mouth	All Positions
4. websites	Chamber of Commerce, Bartlesville/Parsons/Coffeyville/Independence		All Positions
	Website: Oklahoma Association of Broadcasters, Nancy Struby, www.oabok.org		All Positions
	Website: KGGF Radio, Tina Romine www.kggfradio.com	2 kggfradio.com	All Positions
	Website: Kansas Association of Broadcasters		All Positions
	Indeed.com/ STAA/Other	1 STAA 1 All Access	All Positions
	AllAccess.com		All Positions
5.	Internships/Return Employee/Promotion	1 Internship	All Positions
6.	Walk ins	1 Walk-In	All Positions
7.	Organizations – see attached list		All Positions

Section 3 to
Annual EEO Public File Report – Supplemental (Non-Vacancy Specific) Recruitment Activities
Undertaken During the Period from February 1, 2020 to January 30, 2021
Station(s) comprising Station Employment Unit: KGGF KUSN KQQF KGGF

1. KGGF-AM/FM, KUSN-FM and KQQF-FM sponsored the Inter-State Farm & Home Show, March 6-7, 2020 at Coffeyville Community College. Employment applications were made available and distributed to interested persons. General Manager John Leonard, Station Owner -Kaleb Potter, and several staff members including Amy Dollar, and Matt Jordan from SEK Media, LLC met with the public on future employment opportunities.
2. Hosted 6 schools Virtually for Class Days spring tours.
3. www.kggfradio.com- Notice of current openings and internship program, ongoing, kept current by General Manager – John Leonard
4. Station Owner attended employment training virtually at KAB in Wichita, KS.

Media Ads	First Name	Last Name	Organization	Address	City	State	Zip	Phone	Email	Fax
	John	Leonard	KXGF KUSN KQCF	306 West 8th Street	Coffeyville	KS	67337	620-531-3800	johnleonard@kxgf.com	
	Job Fair Co.	Advertising	Good News	124 North State	Coffeyville	KS	67333	620-879-2364	johnleonard@kxgf.com	
	Alana	Justice	Coffeyville Journal	PO Box 819	Coffeyville	KS	67337	620-251-3300	alana@journal.com	620-251-1905
	Emilee	Christie	Carey Chronicle	202 W 4th	Carey	KS	67333	620-879-2855	emilee@careychronicle.com	

Word of Mouth:
Walk in

POSTED DISTRIBUTION
KXON WYMA WRIG
KXGF KUSN KQCF

1200 SE Frank Phillips Blvd
306 West 8th Street
1110 W 8th St
Coffeyville
KS 67337

405-848-0771
Herfinkab.net - forward to SP&B
Cheryl Hawkins
www.collegecentral.com/collec
www.colledtrials.com (Kash)
www.colledtrials.com
send to Yvonne and cc John

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www.colledtrials.com
send to Yvonne and cc John

ORGANIZATION LISTINGS	EMail: (day)	Phone	Address	City	State	Zip	Phone	Email	Fax
Shad	Cockrell	73115	405-672-6611	Oklahoma City	OK	73115	405-672-6611	shad@okcentral.com	
Kirde	Hoddeby	74017	918-683-4681	Muskogee	OK	74017	918-683-4681	kirde@okcentral.com	
Kay	Johnson	74006	918-317-6226	Bartlesville	OK	74006	918-317-6226	kirde@okcentral.com	
Calby	Drake	74005		Bartlesville	OK	74005		kirde@okcentral.com	
Ted	Riley	73905	580-581-2472	Lawton	OK	73905	580-581-2472	ted@okcentral.com	
Jennifer	Gatell	74465	918-458-0871	Tahlequah	OK	74465	918-458-0871	jennifer@okcentral.com	
Alana	Kelcher	74465	918-458-6155	Tahlequah	OK	74465	918-458-6155	alana@okcentral.com	
Larry	Hughes	74520	580-559-5897	Tahlequah	OK	74520	580-559-5897	larry@okcentral.com	
Jennifer	Specht	73072	405-521-3756	Concho	OK	73072	405-521-3756	jennifer@okcentral.com	
Ella	Nichell	73115	405-672-6611	Oklahoma City	OK	73115	405-672-6611	ella@okcentral.com	
Christina	Hand	73115	405-672-6611	Oklahoma City	OK	73115	405-672-6611	christina@okcentral.com	
Marilyn	Conter	73115	405-672-6611	Oklahoma City	OK	73115	405-672-6611	marilyn@okcentral.com	
Chris	Rudman	74447	918-756-8700	Silsan Springs	AR	74447	918-756-8700	chris@okcentral.com	
Rebekah	Bills	74533	580-628-6446	Oklahoma City	OK	74533	580-628-6446	rebekah@okcentral.com	
Stephanie	Beaver	74533	580-628-6446	Oklahoma City	OK	74533	580-628-6446	stephanie@okcentral.com	
Chief Perry	Freeman	74533	580-628-6446	Oklahoma City	OK	74533	580-628-6446	chief@okcentral.com	
Dean	Freeman	74533	580-628-6446	Oklahoma City	OK	74533	580-628-6446	dean@okcentral.com	
Jerald	Freeman	74533	580-628-6446	Oklahoma City	OK	74533	580-628-6446	gerald@okcentral.com	
Personnel	Freeman	74533	580-628-6446	Oklahoma City	OK	74533	580-628-6446	personnel@okcentral.com	
Ken	Freeman	74533	580-628-6446	Oklahoma City	OK	74533	580-628-6446	ken@okcentral.com	
Charles	Freeman	74533	580-628-6446	Oklahoma City	OK	74533	580-628-6446	charles@okcentral.com	
Reinald	Freeman	74533	580-628-6446	Oklahoma City	OK	74533	580-628-6446	reinald@okcentral.com	
Career Coordinator	Freeman	74533	580-628-6446	Oklahoma City	OK	74533	580-628-6446	career@okcentral.com	
Larry	Freeman	74533	580-628-6446	Oklahoma City	OK	74533	580-628-6446	larry@okcentral.com	
Lisa	Freeman	74533	580-628-6446	Oklahoma City	OK	74533	580-628-6446	lisa@okcentral.com	
Evlin	Freeman	74533	580-628-6446	Oklahoma City	OK	74533	580-628-6446	evlin@okcentral.com	
Lynette	Freeman	74533	580-628-6446	Oklahoma City	OK	74533	580-628-6446	lynette@okcentral.com	
Andy	Freeman	74533	580-628-6446	Oklahoma City	OK	74533	580-628-6446	andy@okcentral.com	
Wendy	Freeman	74533	580-628-6446	Oklahoma City	OK	74533	580-628-6446	wendy@okcentral.com	
Fepel	Freeman	74533	580-628-6446	Oklahoma City	OK	74533	580-628-6446	fepel@okcentral.com	
Jack	Freeman	74533	580-628-6446	Oklahoma City	OK	74533	580-628-6446	jack@okcentral.com	
Paul	Freeman	74533	580-628-6446	Oklahoma City	OK	74533	580-628-6446	paul@okcentral.com	
Carver	Freeman	74533	580-628-6446	Oklahoma City	OK	74533	580-628-6446	carver@okcentral.com	
Gill	Freeman	74533	580-628-6446	Oklahoma City	OK	74533	580-628-6446	gill@okcentral.com	
Merid	Freeman	74533	580-628-6446	Oklahoma City	OK	74533	580-628-6446	merid@okcentral.com	
Personnel	Freeman	74533	580-628-6446	Oklahoma City	OK	74533	580-628-6446	personnel@okcentral.com	
Ted	Freeman	74533	580-628-6446	Oklahoma City	OK	74533	580-628-6446	ted@okcentral.com	

Nancy	Webster	Resonance	1608 South Edward Ave	Tulsa	OK	74119	918-987-8888	
KRSC-TV	Legisl	RSU Public Television	1701 W VIII Rogers Blvd	Claremore	OK	74017	918-510-8397	mrey@rsu-tv.com
Mary	Hendley	Sanford-Brown College	1345 Mendota Heights Rd	Mendota Heights	MINN	55120	651-405-3402	
Scott	Key	SE OSU	425 W University Blvd	DuPont	OK	74101	580-745-2770	
Miriam	Johnson	Southern Nazarene University	6729 NW 39th Expressway	Bethany	OK	73008	405-491-6684	laker@tsh.edu
Tanya	Bailey	Tulsa County Technology Center	Novata Rd	Bartlesville	OK	74006	918-333-6919 or 918-331-3257	bailey@tshcc.edu
Beverly	Bailey	Tulsa Community College	909 S Boston	Tulsa	OK	74119	918-955-7045	
Ed	Taplin	Tulsa Community College	909 S Boston	Tulsa	OK	74119	918-955-7217	
Kelly	Scalf	Tulsa Community College	850 Van Vleet Oval	Norman	OK	74119	918-955-7170	lscalf@tshcc.edu
Kathy	Adams	University of Oklahoma	900 Asp Ave, Ste 323	Norman	OK	73019	405-375-2721	kadams@ou.edu
Kathy	Johnson	University of Oklahoma	900 Asp Ave, Ste 323	Norman	OK	73019	405-375-1874	kljohnson@ou.edu
Personnel	Green	Women in Communications	3221 S 140th E Ave	Tulsa	OK	74134	918-663-2155	grec@ou.edu
Donna	Director	Workforce Connect	Novata Rd	Lawton	OK	73502		
Cheryl	Victorian	Workforce Connect	Novata Rd	Bartlesville	OK	74006	918-332-4811 FAX 336	cheryl_hawkins@wcc-att.net
Dan	Hawkins	Workforce Connect	530 S State Street	Chicago	IL	60605	312-884-8000 FAX 312	dh@wcc-att.net
	Clark	Illinois Center for Broadcasting						