



Fletcher, Heald & Hildreth

1300 NORTH 17th STREET, 11th FLOOR
ARLINGTON, VIRGINIA 22209

OFFICE: (703) 812-0400
FAX: (703) 812-0486
www.fhhlaw.com
www.commlawblog.com

RETIRED MEMBERS
VINCENT J. CURTIS, JR.
RICHARD HILDRETH
GEORGE PETRUTSAS

OF COUNSEL
ALAN C. CAMPBELL
THOMAS J. DOUGHERTY, JR.
ROBERT M. GURSS*
ROBERT J. SCHILL
RICHARD F. SWIFT

ROBERT J. BUTLER
HARRY F. COLE
ANNE GOODWIN CRUMP
DONALD J. EVANS
PAUL J. FELDMAN
CHRISTINE GOEPP
KEVIN M. GOLDBERG
FRANK R. JAZZO
M. SCOTT JOHNSON
DANIEL A. KIRKPATRICK
MITCHELL LAZARUS
STEPHEN T. LOVELADY
SUSAN A. MARSHALL
HARRY C. MARTIN
MICHELLE A. McCLURE
MATTHEW H. McCORMICK
FRANCISCO R. MONTERO
RAYMOND J. QUIANZON
JAMES P. RILEY
DAVINA SASHKIN
PETER TANNENWALD
KATHLEEN VICTORY
HOWARD M. WEISS

March 21, 2012

DANIEL A. KIRKPATRICK
(703) 812-0432
KIRKPATRICK@FHHLAW.COM

* NOT ADMITTED IN VIRGINIA

FILED/ACCEPTED

MAR 21 2012

Federal Communications Commission
Office of the Secretary

VIA HAND DELIVERY

Ms. Marlene Dortch, Secretary
Federal Communications Commission
445 12th Street, S.W.
Washington, DC 20554

Attention: EEO Staff, Policy Division, Media Bureau

Re: KMOH-TV, Kingman, Arizona (Facility ID No. 24753)
EEO Audit Response

Dear Ms. Dortch:

Submitted herewith is the response of Hero Licenseco, LLC, licensee of the above-referenced station, to the EEO audit letter dated February 26, 2012, from the Policy Division of the Media Bureau regarding KMOH-TV's EEO program.

Please communicate directly with this office if there are any questions or concerns regarding this matter.

Sincerely,

Daniel A. Kirkpatrick
Counsel for Hero Licenseco, LLC

cc: KMOH-TV Public Inspection File

COPY



Marlene H. Dortch, Esquire
Secretary
Federal Communications Commission
445 12th Street, S.W.
Washington, D.C. 20554

Attention: EEO Staff
Policy Division
Media Bureau

Re: EEO Audit Response
Hero Licenseco LLC
KMOH-TV, Facility ID No. 24753
Kingman, Arizona

Dear Ms. Dortch:

Hero Licenseco LLC ("Hero"), licensee of television station KMOH-TV (Facility ID No. 24753), Kingman, Arizona (the "Station"), hereby responds to the FCC's February 26, 2012 EEO Audit letter. Hero currently has only one employee at the Station's employment unit who is regularly assigned to work 30 hours per week or more. As a result, the Station is not required by the FCC's rules to have an EEO recruitment program. The sole full-time employee at the Station's employment unit is an Operations Manager and Chief Operator, who is regularly assigned to work 40 hours per week.

Hero has received no pending or resolved complaints during the Station's current license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the employment unit on the basis of race, color, religion, national origin, or sex. The Station is not subject to a time brokerage agreement

I certify under penalty of perjury that the foregoing is true and correct.

Executed on March 13, 2012

HERO LICENSECO LLC

A handwritten signature in black ink, appearing to read 'Robert Behar', written over a horizontal line.

By: Robert Behar
Its: President