

EEO PUBLIC FILE REPORT
Townsquare License, LLC
Portsmouth Employment Unit
WOKQ(FM), WPKQ(FM), WSHK(FM) and WSAK(FM)
December 1, 2021 to November 30, 2022*

(*Amended 11/30/2023)

Section 1. Vacancy List

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS that Referred the hire
WOKQ Brand Manager	1-3, 5, 7	1
WOKQ Morning Show Co-Host	1-3, 5, 7	1
WSHK/WSAK Brand Manager	1-3, 5, 7	4
WSHK/WSAK Morning Show Host	1-3, 5, 7	3
Account Executive	1-3, 7	1
Account Executive	1-3, 7	8
Associate Managing News Editor	1-3, 7	1

Section 2. Recruitment Source List

RS Number	RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS over 12-month period
1	Townsquare Media Corp Career site (via Greenhouse)	N	6
2	Indeed.com (via Greenhouse)	N	4
3	LinkedIn (via Greenhouse)	N	2
4	Employee Referrals	N	2
5	New Hampshire Association of Broadcasters (NHAB)	N	0
6	University of New Hampshire – Handshake job posting	N	0
7	GlassDoor.com (via Greenhouse)	N	0
8	Direct recruitment by market	N	1
	TOTAL INTERVIEWS		15

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Section 3. Recruitment Initiatives

Type of Recruitment Initiative	Brief Description of Activity
Participation in job fair	Hiring Manager/Market President participated in New Hampshire Association of Broadcasters Virtual Job Fair from March 7-11, 2022.
Internship program designed to assist members of the community to acquire skills needed for broadcast employment	As part of the Unit’s Digital Sales Representative Internship Program, the stations hosted one intern from 3/21/2022- 5/19/2022. Market President and Outside Seller for Townsquare Interactive supervised the intern who assisted with sales strategies.
Training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.	Three Account Executives participated in a four-day “Top Gun” training program (90 minutes each day, AE #1 - 8/23/2022 through 8/26/2022; AE #s 2 & 3 – 8/30/2022 through 9/2/2022) which was designed by Townsquare to help train and advance the top 15% of Ignite sellers to the next level in their career.