

KDDB-FM/KQMQ-FM/KPOI-FM/KUMU-FM
EEO PUBLIC FILE REPORT
10/01/15 – 09/30/16

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Hawaii Association of Broadcasters, Inc. Broadcast Compliance Services 1700 Rockville Pike, Suite 400 Rockville, MD 20852 (301) 998-6136	N	0
2	Craigslist Honolulu Website www.honolulu.craigslist.org	N	9
3	Hawaii Job Engine LLC 4921 Kalanianaʻole Hwy Honolulu, HI 96821 (808) 944-0005	N	1
4	Hire.net Hawaii Department of Labor & Industrial Relations https://www.hirenethawaii.com	N	0
5	Social Networking Facebook/Twitter	N	0
6	On-Air Announcement	N	0
7	www.RadioInk.com/AllAccess	N	1
8	Hawaii Pacific University Attn: Mark 1132 Bishop St, Suite 502 Honolulu, HI 96813 (808) 554-0230	N	0
9	Careerpage.org	N	0
10	Employee Referral	N	6
11	On-Air Commercial-Live	N	2
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			19

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE	BRIEF DESCRIPTION OF ACTIVITY
1	Co-Sponsored Job Fair	SEU Co-Sponsored Job Fair with Work Force on May 18, 2016, and Job Quest on September 20, 2016. Hiring managers were present on both instances and recruitment was done for both Oahu and Kauai locations.
2	List upper-level openings in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities	The SEU lists available positions with the Hawaii Association of Broadcasters, Inc., the Hawaii Job Engine, Hire.net and other broad outreach recruitment sources. Listing positions with these organizations assists SEU in reaching a diversified spectrum of qualified applicants.
3	Widely disseminate information about employment opportunities.	The SEU runs on-air announcements on our stations as part of our broad outreach. This ensures that our listening audience has the opportunity to inquire about opportunities with our organization.
	Participation in Job Fair	SEU participated in Hawaii Association of Broadcasters online job fair on February 22, 2016. Hiring managers were involved and recruited potential candidates.