

2016 ANNUAL EEO PUBLIC FILE REPORT

Armada Media Corp.

Station(s): KXNP-FM/KHAQ-FM/KODY-AM/KZTL-FM/KRNP-FM
Community(ies) of License: North Platte, Maxwell, & Paxton, NE
Reporting Period: 2/1/15-1/31/16
No. of Full-time Employees: 12

During the Reporting Period, a total of 4 full time positions were filled. The information required by FCC Rule 73.2080(c) (6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c) (2):

*Participated in 1 **job fair** by station personnel who have substantial responsibility in making hiring decisions.*

No Job fairs available during the reporting period

Participated in at least 1 event sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops, and similar activities.

Hosted Leadership Lincoln County 11/18/2015. This was a station tour and educational seminar on broadcast radio.

*Participated in **job banks, internet programs, and other programs** designed to promote outreach generally (i.e., that are not primarily directed to providing notification of*

specific job vacancies).

Sponsored at least 2 events in the community designed to inform and educate the public as to employment opportunities in broadcasting.

Provided training to management level personnel on methods of ensuring equal employment opportunity and prevent discrimination.

LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIREE
2/2/2015	Director Of Sales	Nebraska Broadcasters Assc.
2/9/2015	Account Executive	Huskeradio Recruitment Commercials
2/2/2015	News Director	Huskeradio Recruitment Commercials
7/27/2015	Account Executive	Huskeradio Recruitment Commercials

INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed in Preceding Year: 11

Recruitment Sources Used in Preceding Year	Number of Persons Interviewed that the Source Referred
Huskeradio	9
Nebraska Broadcasters Association	0
All Access	2

RECRUITING SOURCES USED

Job Title of Position:

Date of Hire:

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
Huskeradio Radio Stations		307 E. 4 th Street	Bob Villones Tanner Struckman	308-532-3344 bvillones@huskeradio.com tstruckman@huskeradio.com
All Access		www.allaccess.com		

--	--	--	--	--

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.