

WABC-TV
Annual EEO Report
February 1, 2006

This Annual EEO Report is filed on behalf of WABC-TV in compliance with the FCC's EEO reporting requirements. WABC-TV, the ABC, Inc. owned television station broadcasting to the metropolitan New York area, serves a potential viewership of 18 million people living in New Jersey, Connecticut, and the greater New York City region. This report includes information from February 1, 2005 to January 31, 2006, and it will be placed in the station's public file, and on the station's website.

WABC-TV is an equal opportunity employer and is committed to a policy that advances opportunities for all qualified individuals. It is our policy to promote the realization of equal employment opportunities through a positive, continuing program of specific recruitment, outreach, hiring, promotion, and other practices designed to ensure the full realization of equal employment opportunity.

To make this policy effective, and to ensure conformance with the requirements of the FCC, we have adopted an Equal Opportunity Program as described herein.

Job Vacancy Information

As an Equal Opportunity Employer, WABC-TV is committed to disseminating information about job vacancies as widely as possible.

All full-time job vacancies are posted internally within the Company, in trade publications and websites with a broad-based readership that includes women and minorities, and in local community newspapers. (See Attachment A – Job Sources)

Numerous other organizations receive information about WABC-TV job vacancies through the ABC, Inc. Job Posting circulated by the ABC, Inc. Employee Relations Department in New York to those on the C-7 Distribution List (See Attachment B).

In addition, by broadcasting 30 second on-air announcements once a month in rotating day parts, the station has invited organizations that provide job information or referrals to contact us and place their names on our mailing list to receive notification of job vacancies.

Attachment C contains the contact information of organizations that have requested to be placed on our mailing list for job openings as a result of the above announcements, ads and outreach. This list is periodically updated.

Record Keeping

In compliance with EEO record keeping requirements, the Station creates a file for each position to be filled. Each of these files contains a summary sheet with the job title, the date recruitment started, the total number of applicants, what recruitment sources were used for each opening, the date the job was filled, and the source that referred the hired individual. Station procedure requires approval by the President and General Manager and the applicable Department Head prior to extending a job offer. EEO requirements and management responsibility toward EEO are discussed regularly at management meetings.

From February 1, 2005 to January 31, 2006, the Station has filled 23 full-time jobs. The usual recruitment practice was to publicize vacancies in the ABC, Inc. Job Posting, the *Amsterdam News*, the *China Times*, the *Korean News*, *El Diario*, *Broadcasting & Cable*, and *Electronic Media / Television Week*. In addition, the usual procedure was to send to all of the organizations in Attachments B and C. The opening is also typically advertised on the station's web site – www.7online.com.. Please see Attachment D for more recruitment details by position and candidate.

Supplemental Recruitment Activities

1. Job Fairs

National Association of Hispanic Journalists Convention and Job Fair - The event was held in Fort Worth, TX in July 2005. In attendance was the Assistant News Director.

National Association of Black Journalists Convention and Job Fair – The event was held in Atlanta, GA in August 2005. In attendance was the Vice President of Community Affairs.

CUNY Career Fair - The event was held in New York, NY on 11/18/05. In attendance was the Vice President of Community Affairs.

2. Internship Program – WABC-TV sponsors an internship program aimed at third and fourth year college students who attend school in the tri-state area. The purpose of this program is to enrich and supplement the education of local college students in the field of television. Although the program is open to all, we place special emphasis on seeking out and identifying female and minority students who are majoring in broadcasting.

The internships are helpful to students in gaining first-hand experience at a television station and often assist in finding employment in similar markets. They also help in developing relationships with industry professionals who may be of assistance to them in their future careers. Many of our employees were interns here or at other stations.

3. Foundation for Minority Interests in Media – Media Partners in Progress

As a founder of the Foundation for Minority Interests in Media, ABC, Inc., helps increase job opportunities for inner-city minority students. At WABC-TV, this program is managed by the Department of Community Services with the input of the Executive Director of the Foundation for Minority Interests in Media. It is designed to identify high achievers in high schools with an interest in communications, journalism, or a related field. The purpose is help motivate minority youth and to provide them with the necessary education and skills to prepare for jobs in the media. The youth work at the Company during summers and school breaks over a five-year period beginning with their junior year in high school and ending with their graduation from college, and receive a salary, guidance, and financial assistance.

4. Broadcast Management Training Program

WABC-TV participates in the ABC, Inc. Broadcast Management Training Program. This is a 12-month internship program designed to attract individuals to editorial positions and to groom potential future managers for WABC-TV and other ABC, Inc. properties. The objectives of the program are to enhance the skills of individuals interested in pursuing News Management careers, to promote diversity, and to increase minority and female representation in key decision-making positions. As designed, the Program is open to qualified applicants of all races, but consistent with the stated objectives as well as laws governing affirmative action plans, a preference is accorded to minority applicants on the basis of their race.

5. Mentoring Programs There are several WABC-TV employees involved in the Disney VoluntEars Mentoring Program – Associate Director, Assistant News Director, Newswriter / Producer, Desk Assistant, and Executive Producer.
6. Many of our employees participate in career days and speaking engagements in the Community and host tours of the Station throughout the year. Some examples include:

<u>Event</u>	<u>Participant</u>
Junior Achievement Job Shadow Day @ WABC-TV	Associate Director / Weather Anchor
Fresh Air Fund Station Tour	VP of Community Affairs
Fair Media Council Connection Day, Long Island, NY	News Anchor / VP News / VP Community Services / LI Bureau Manager
NY Women in Connections Foundations 2005 Student Career Conference	News Anchor
Young Filipinos in the NYC Media	News Reporter

Just One Break

News Reporter

Englewood Future Forum

News Anchor

WABC-TV Community Tech Workshop

News Reporter

The Station will maintain a positive and continuing program of specific practices designed to ensure Equal Opportunity and non-discrimination in every aspect of station employment policy and practice. In addition, the Station will regularly assess and improve its recruitment and promotion methods and sources by analyzing their effectiveness and making changes as appropriate.

Publications used for all job vacancies:

ABC, Inc. Job Posting

Amsterdam News

China Times

The Korean News

El Diario

Electronic Media / Television Week

Broadcasting

Website used for all postings:

www.7online.com - WABC-TV's website

Other websites used:

www.tvspy.com

www.tvjobs.com

www.monster.com

www.journalismjobs.com

www.mediabistro.com

RTNDA job bulletin

Other publications used:

NY Times

Variety

Spots N Dots

Graeme Newell Newsletter

Broadcast Engineering

TV Technology

Media Week

COMPANY	FIRST	LAST	XTRA_LINE	STREET	CITY	STATE	ZIP
Abyssinian Baptist Church	Rev. Calvin	Butts		132 Odell Clark Place	New York	NY	10030
Asian American Journalists Assn.	Executive	Director		1765 Sutter Street	San Francisco	CA	94115
AWRT, Inc.	Rose	Heller		1619 Third Avenue	New York	NY	10128
AWRT, Inc.	Rosemary	Sharpe	Suite 417	234 Fifth Avenue	New York	NY	10001
Bay Area Black Media Coalition	Rudy	Marshall	PRESIDENT	PO Box 2382	Oakland	CA	94614
BJASC Jobline			VALLEE BUNTING JOB COOR.	2621 W 54th St	Los Angeles	CA	90043
Black Agenda	Norman	Houston		200 E Slauson Ave	Los Angeles	CA	90011
BLACK JOURNALISTS ASSOC	Magdalena	Beltran	UNIVERSITY OF SO. CALIF.	PO Box 25	Los Angeles	CA	90089
Cal Chicano News Media	Karen	Capestro	USC SCHOOL OF JOURNALISM	3801 W Temple Ave	Pomona	CA	91768
Cal Poly Career Center	ATTN: JOB	LISTING	CAREER DEVELOPMENT CTR--L	100 Student Services 1	Fullerton	CA	92634
CAL STATE UNIVERSITY			CAREER & LIFE PLANNING CE	PITZER COLLEGE/SCOTT 1	Irvine	CA	92697
University of California Irvine	CENTER	DIRECTOR		1400 Hemphill St	Claremont	CA	91711
CAREER PLANNING CENTER	Patti	Everitt		1530 E Franklin Ave	Fort Worth	TX	76104
Cassata Learning Center	Sandra	King, Editor			Minneapolis	MN	55404
Circle Newspaper	ROBERT	BRUCE	MINNEAPOLIS AMERICAN INDIAN	1570 E Colorado Blvd	Claremont	CA	91711
CLAREMONT GRADUATE SCHOOL	Crystal	Watson	BUISNESS ADMINISTRATION	70 Harvard Place	Pasadena	CA	91106
PCC Communications Dept.	Charles T.	Perkins	EXECUTIVE DIRECTOR	783 4th Ave	Buffalo	NY	14209
Community Action Organization	Thomas	Walsh		PO Box 2138	Brooklyn	NY	11232
Community Board 7	Samir Ali	Sadsq		800 N State College Blvd	Philadelphia	PA	19103
Concerned Communicators	Samuel	Mendoza		1250 N Bellflower Blvd	Fullerton	CA	92831
CSU-Fullerton/Career Center	Program	Director		18111 Nordhoff St # 20	Long Beach	CA	90840
CSU-LB/Upward Bound Prog.	Irene	Davis		18111 Nordhoff St	Northridge	CA	91330
CSU-Northridge Career Placement	Sierra	South 242		500 C Street, NW	Northridge	CA	91330
CSU-Northridge Chicano Bus. Assn	Roz	Harper	DIVISION OF MARKETING	12715 Pioneer Blvd	Washington	DC	20001
Dept. Of Employment Services				2100 Marengo St	Norwalk	CA	90650
EDD-Job Service				3921 Selig Place	Los Angeles	CA	90033
E LA Occupational Center	Caroline	Daniels		825 7th Ave	Los Angeles	CA	90031
E LA Skill Center	N.M.	Franco	DEAN, SCHOOL OF JOURNALISM	1500 N Verdugo Rd	Tallahassee	FL	32307
FLORIDA A & M UNIVERSITY	Robert M.	Ruggles	4th Floor	500 C St, NW - Room 100	New York	NY	10019
Found. for Minority Interest in Media	Attn: Emma		JTPA TRAILER--TRAILER NO.		Glendale	CA	91208
Glendale Community College	Jean	Kay	OFFICE OF THE DIRECTOR		Washington	DC	20001
GOVERNMENT OF DC	DEPT. OF	EMPLOYMENT SERV	DIR OF DEVELOPMENT		Hampton	VA	23668
HAMPTON INSTITUTE	Laron	Clark, Jr.		1075 S Herbert Ave	Los Angeles	CA	90023
Hispanic Urban Center	Henry	Gutierrez		3825 Wichita St	Houston	TX	77004
Houston Black Media Assn	Thelma	Thomas		5900 S Eastern Ave	Los Angeles	CA	90040
Indian Centers South	B.	Tiger		115 W Kelso St	Inglewood	CA	90301
Inglewood Community Adult	Job	Placement		340 E 24th St	New York	NY	10010
Int'l Center For The Disabled	Leroy	Jones		1203 W Puente Ave	West Covina	CA	91790
Japanese Community Center	Center	Director		244 S San Pedro St	Los Angeles	CA	90012
Japanese American Citizens League	Executive	Director		981 S Western Ave	Los Angeles	CA	90006
Korean Federation Of L.A. Inc.	Executive	Director		1106 S Broadway	Los Angeles	CA	90015
L.A. Job Corps Center	Placement	Director		3450 Mount Vernon Dr	Los Angeles	CA	90008
L.A. Job Corps Center	Don	Griffin		844 N Vermont Ave	Los Angeles	CA	90029
L.A. Urban League	Vaughn	Obern		7101 W 80th St	Los Angeles	CA	90045
LACC Communications Dept.	Loyola	Marymount		4901 E Carson St	Long Beach	CA	90808
Latins In Business	Dr. Richard	Jones					
Long Beach Community College							

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Attachment B

Job Posting Distribution List (C-7)

2/1/06

COMPANY	FIRST	LAST	XTRA LINE	STREET	CITY	STATE	ZIP
Nabet-local 57	Albert	Arrieta	SUITE D	3210 W Burbank Blvd	Burbank	CA	91505
Helen Keller Services For The Blind	Carlos	Pacheco		57 Willoughby St	Brooklyn	NY	11201
Affirmative Action Officer	Alex	Nogales	CITY OF TRENTON	319 E State St	Trenton	NJ	08608
National Hispanic Media Coalition	Joseph	Limmina	SUITE 670	3550 Wilshire Blvd	Los Angeles	CA	90010
Dept. Of Veterans Affairs	Shanna	Sterling	REGIONAL CENTER	1601 Kirkwood Hwy	Wilmington	DE	19805
LAPWI	Sandra	Silverman	BLVD #F239	2001 W Mission Blvd	Pomona	CA	91766
The Epilepsy Institute	Denise	Badolato	4th Floor	257 Park Ave South	New York	NY	10010
Fordham University	Dennis	Walcott		33 W 60th Street	New York	NY	10023
New York Urban League				204 W 136th St	New York	NY	10030
Professional Svcs. Grp				5 Sussex Ave	Morristown	NJ	07960
Jewish Guild For The Blind	Amie	Kramer		15 West 65th Street	New York	NY	10023
Worker Career Center	Sonya	Jones		247 W 54th St	New York	NY	10019
Jewish Commun Relations Council	Phil	Abramowitz	12TH FL	711 Third Ave	New York	NY	10017
Mexican American Opportunity Found.				401 N Garfield Ave	Montebello	CA	90640
SOBRO	Julie	Amir	Suite 300	384 E 149th St	Bronx	NY	10455
Fountain House	Sandra	Silverman		425 W 47th St	New York	NY	10036
Just One Break, Inc.	Kathy	Croft	20TH FL	120 Wall St	New York	NY	10005
The Lighthouse, Inc.	Shelly	Aftabodeen		111 E 59th St	New York	NY	10022
New York Urban League	Ali	Riddick		9220 Union Hall St	Jamaica	NY	11433
NY's Dept of Labor	John	Sweeney	GOVERNOR AVERELL HARRIMAN	State Office Bldg Campus	Albany	NY	12240
NY's Dept of Labor	Ray	Simmons	EMP. RELATIONS	PO Box 704	New York	NY	10014
Latino Coalition for Fair Broadcast	Luis	Esquilin	SUITE D-4	888 Union St	Brooklyn	NY	11215
Black Broadcasters Alliance	Eddie	Edwards	SUITE 301	711 W 40th St	Baltimore	MD	21211
Mt. San Antonio College	Linda	Reyes		1100 N Grand Ave	Walnut	CA	91789
Council of Jewish Org. of Flatbush	Jennifer	Blum		1550 Coney Island Ave	Brooklyn	NY	11230
United Cerebral Palsy Assoc. of NY	KEN	ROSSI		245 E 149th St	Bronx	NY	10451
ACAP CENTER			APVG-GO (JAC), STOP 213	BLDG. 690, ROOM 3G, US	SCHOFIELD BARRACKS	HI	96857

Attachment C

Organizations that receive WABC-TV job listings

2/1/06

Organization Name	Address	Telephone Number	Fax Number	E-mail address	Contact Name
1 VESID - New York State Educ. Dept. - Office of Vocational & Educational Services for individuals with Disabilities	116 West 32nd Street, New York, NY 10035	(212) 630-2300	(212) 630-2365	midley@mail.nysed.gov	Mo Rigley
2 East Harlem Council for Community Improvement, Inc.	413 120th Street, New York, NY 10035	(212)410-7707 ext. 205			Mr. John B. Russell
3 New York, NY Employment Resource Center	125 Columbus Avenue, 2nd Fl, New York, NY 10023			wel-ec-newyork@ldschurch.org	
4 SUNY-Dehli	20 Sanford Hall, Dehli, NY 13753			lsmith@unforgettable.com	Lynne Smith Asst. Professor
5 New York University	Department of Journalism and Mass Communications 10 Washington Place, New York, NY 10003-6636			fran.stern@nyu.edu	Prof. Fran Stern
6 The DOE Fund	104 Beach 59th Street, Apt. 301 Far Rockaway, NY 11692				James Ziegler
7 ASI Solutions, Inc.			(718) 504-4514	jwremix@aol.com	Julian Williams Exec. Asst to VP Mktg
8 Job connections				nhlcritic@yahoo.com	John Sanful, Job Connections
9 New York State Dept of Education				cantunes@MAIL.NYSED.GOV	Carol Ann Antunes Job Developer
10 Aquarius Media Corporation	P.O. Box 590 Englewood, NJ 07631	(201) 541-1912	(201) 541-2365		Harry Sloan
11 Career Strategies	19 Court Street, Suite 402 White Plains, NY 10601	(914) 683-5330 ext 15		RNG_CSI@yahoo.com	Bruce Blackwell
12 Mid-Brooklyn Civic Association	2720 Foster Avenue, Suite B4 Brooklyn, NY 11210	(212) 743-6063			James Connolly
13 NYU Department of Journalism	10 Washington Place, Room 505 New York, NY 10003-6636	(212) 992-9665		ellen.waltersheid@nyu.edu	Ellen Waltersheid Director of Career Services
14 NYU Department of Communications	239 Greene Street, 4th Floor New York, NY 10003			jbrandeis1@aol.com	Jocelyn Brandeis Adjunct Professor
15 National Writers Union NY		(212) 929-2241	(212) 807-0874	nwuniv@nwuniv.org	Akua Weekes Local Staff Organizer
16 Catholic Charities Brooklyn & Queens Family Center	191 Joralemon Street Brooklyn, NY 11201	(718) 722-6001	(718) 722-6045		Pamela Warren
17 Brauner Foundation	250 South End Avenue, 15B New York, NY 10280	(212) 945-2749		Braunerh@aol.com	Betty Elam President / CEO
18 Highbridge Unity Center	1465 Nelson Avenue, Suite B New York, NY 10452	(718) 590-1760	(718) 590-0772		Liliam Rosa

Organization Name	Address	Telephone Number	Fax Number	E-mail address	Contact Name
19 Westchester County One Stop Employers White Plains, New York Center		(914) 995-8629		jxm8@westchestergov.com	Jeff Mehiel
20 Care Plus NJ Inc.	111 Lester Street Wallington, NJ 07057	(973) 458-8304	(973) 574-0017	jillp@careplusnj.org	Jill Parisi

**WABC-TV Full-Time Job Vacancies Filled
February 1, 2005 - January 31, 2006**

2/1/06

Date of Opening	Job Title	Department	Date of Interview	Candidate Interviewed		Hired /		Date Hired	Referral Source
						Hired	Not Hired		
11/9/2004	Web Site Producer	Web	01/18/05	Lakisha Bostick		Hired		2/10/2005	Current WABC-TV Employee
			11/01/04	*		NH			Current WABC-TV Web Dept PT employee
			11/07/04	*		NH			Current ABC News Employee
			11/10/04	*		NH			Unspecified Ad
			11/13/04	*		NH			NYU jobs List
			11/17/04	*		NH			Current WABC-TV Employee
			12/03/04	*		NH			New York Times
			12/23/04	*		NH			Current WABC-TV Employee
			12/28/04	*		NH			Referred by Current WABC-TV employee
			01/03/05	*		NH			Referred by Current WABC-TV employee
			01/07/05	*		NH			Referred by Current WABC-TV employee
11/11/2005	Asst Director -Creative Svcs	Creative Services	01/11/05	Kay Ponder		Hired		2/14/2005	Current WABC-TV Freelance Employee
			01/18/05	*		NH			ABC, Inc. Job Postings
			01/18/05	*		NH			Referred by current ABC Inc. employee
			01/19/05	*		NH			Referred by current ABC Inc. employee
			01/21/05	*		NH			Graeme Newell Newsletter
			01/21/05	*		NH			Referred by Agent
			01/21/05	*		NH			Referred by Agent
			01/24/05	*		NH			Graeme Newell Newsletter
			01/25/05	*		NH			WABC-TV Website
			01/26/05	*		NH			Referred by former WABC-TV employee
			01/26/05	*		NH			Current WABC-TV Employee
			01/27/05	*		NH			Current ABC, Inc. employee
			02/01/05	*		NH			Graeme Newell Newsletter
			02/01/05	*		NH			Graeme Newell Newsletter
			02/01/05	*		NH			Direct Contact
			02/02/05	*		NH			Industry Referral
			02/02/05	*		NH			Direct Contact
			02/03/05	*		NH			Direct Contact
			02/03/05	*		NH			Current ABC, Inc. employee
			02/08/05	*		NH			Electronic Media
			02/09/05	*		NH			Direct Contact

* Identity of interviewed applicants who were not hired has been kept confidential

**WABC-TV Full-Time Job Vacancies Filled
February 1, 2005 - January 31, 2006**

2/1/06

Date of Opening	Job Title	Department	Date of Interview	Candidate Interviewed		Hired /		Date Hired	Referral Source
						Not Hired	Hired		
12/12/2004	Sales Assistant	Sales	12/16/04	Vishal Bhagwandin			Hired	2/28/2005	Referred by WABC-TV employee
			12/15/04	*			NH		Former WABC-TV Intern
			12/17/04	*			NH		Referred by WABC-TV employee
			12/21/04	*			NH		Referred by ABC, Inc. employee
			12/22/04	*			NH		Referred by ABC, Inc. employee
			12/22/04	*			NH		Referred by WABC-TV employee
			12/29/04	*			NH		Spots N Dots
			12/29/04	*			NH		Direct Contact
			01/05/05	*			NH		Direct Contact
			01/06/05	*			NH		Referred by WABC-TV employee
7/13/2004	Asst Director of Tech Facilities	Engineering	01/11/05	Stanton Briggs			Hired	3/14/2005	Broadcast Engineering
			07/21/04	*			NH		New York Times
			07/23/04	*			NH		Crain.com
			07/26/04	*			NH		Broadcast Engineering
			08/11/04	*			NH		Direct Contact
			08/12/04	*			NH		Direct Contact
			08/20/04	*			NH		Direct Contact
			09/07/04	*			NH		TV Technology
			01/26/05	*			NH		www.tvjobs.com
			01/26/05	*			NH		Current ABC, Inc. employee
12/12/2004	News Business Manager	G&A	02/17/05	Luz Medina			Hired	4/11/2005	Current ABC, Inc. employee
			12/19/04	*			NH		Unspecified Advertisement
			12/19/04	*			NH		The New York Times
			12/19/04	*			NH		Korean News
			12/21/04	*			NH		Current ABC, Inc. employee
			12/21/04	*			NH		New York Times
			12/21/04	*			NH		The New York Times
			12/27/04	*			NH		The New York Times
			12/27/04	*			NH		WABC-TV Website
			12/28/04	*			NH		Current ABC, Inc. employee
			12/29/04	*			NH		Current ABC, Inc. employee
			01/04/05	*			NH		Industry Referral
			01/10/05	*			NH		Unspecified Advertisement
			12/21/05	*			NH		Star Ledger
			12/21/05	*			NH		Current ABC, Inc. employee

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WABC-TV Full-Time Job Vacancies Filled
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2/1/06

Date of Opening	Job Title	Department	Date of Interview	Candidate Interviewed	Hired / Not Hired	Date Hired	Referral Source
1/26/2005	Desk Assistant	News	02/07/05	Omar Rodriguez	Hired	4/18/2005	Referred by current WABC-TV employee
			02/01/05	*	NH		Industry Referral
			02/02/05	*	NH		NYU
			02/02/05	*	NH		www.mediabistro.com
			02/03/05	*	NH		NYU
			02/03/05	*	NH		WABC-TV Website
			02/07/05	*	NH		NYU
			02/10/05	*	NH		Referred by ABC, Inc. employee
			02/22/05	*	NH		Referred by ABC, Inc. employee
			02/22/05	*	NH		WABC-TV Website
04/04/05	*	NH		WABC-TV Website			
2/15/2005	Promowriter	Creative Services	02/18/05	Brandon Nelson	Hired	4/18/2005	Current WABC-TV freelance employee
			2/3/05	*	NH		Direct Contact
			2/18/05	*	NH		Direct Contact
			2/23/05	*	NH		WABC-TV website
			2/23/05	*	NH		Broadcasting & Cable
			2/24/05	*	NH		Graeme Newell Newsletter
			2/24/05	*	NH		Direct Contact
			2/24/05	*	NH		Graeme Newell Newsletter
			2/25/05	*	NH		Current Abc, Inc. employee
			2/25/05	*	NH		Graeme Newell Newsletter
			2/28/05	*	NH		Current WABC-TV freelance employee
			3/8/05	*	NH		WABC-TV website
			3/28/05	*	NH		Current WABC-TV freelance employee
2/24/2005	Sales Service Assistant	Sales	03/28/05	Omni Lozano	Hired	4/25/2005	Current ABC, Inc. Employee
			03/16/05	*	NH		Referred by ABC, Inc. employee
			03/17/05	*	NH		Current ABC, Inc. employee
			03/21/05	*	NH		Referred by WABC-TV employee
			03/21/05	*	NH		WABC-TV Website
			03/21/05	*	NH		Referred by ABC, Inc. employee
			03/21/05	*	NH		Korea Daily News
			03/22/05	*	NH		WABC-TV Website
			03/22/05	*	NH		Referred by WABC-TV employee
			03/22/05	*	NH		WABC-TV Website
			03/28/05	*	NH		Current ABC, Inc. employee
			03/28/05	*	NH		Direct Contact

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Attachment D

WABC-TV Full-Time Job Vacancies Filled
February 1, 2005 - January 31, 2006

2/1/06

Date of Opening	Job Title	Department	Date of Interview	Candidate Interviewed	Hired / Not Hired	Date Hired	Referral Source
1/26/2005	Sales Producer /Project Mgr	Sales	03/07/05	Cristiana Santo Pietro	Hired	5/2/2005	Referred by WABC-TV employee
			12/18/04		NH	Direct Contact	
			12/29/04		NH	Former WABC-TV employee	
			02/09/05		NH	Unspecified Advertisement	
			02/09/05		NH	Referred by WABC-TV employee	
			02/10/05		NH	WABC-TV Website	
			02/14/05		NH	Direct Contact	
			02/14/05		NH	Direct Contact	
			02/24/05		NH	Referred by ABC, Inc. employee	
			02/25/05		NH	Direct Contact	
			02/28/05		NH	Direct Contact	
			02/28/05		NH	Referred by WABC-TV employee	
			02/28/05		NH	varietycareers.com	
			03/01/05		NH	Referred by WABC-TV employee	
			03/01/05		NH	Direct Contact	
			03/03/05		NH	Referred by ABC, Inc. employee	
03/14/05	NH	Direct Contact					
2/23/2005	IT Specialist	G&A	01/18/05	Raj Vishudanand	Hired	5/2/2005	New York Times
			01/28/05		NH	New York Times	
			03/05/05		NH	Direct Contact	
			03/07/05		NH	Direct Contact	
1/26/2005	Desk Assistant	News	04/04/05	Jennifer Yu	Hired	5/9/2005	WABC-TV Website
			02/01/05		NH	Industry Referral	
			02/02/05		NH	NYU	
			02/02/05		NH	www.mediabistro.com	
			02/03/05		NH	NYU	
			02/03/05		NH	WABC-TV Website	
			02/07/05		NH	NYU	
			02/10/05		NH	Referred by ABC, Inc. employee	
			02/22/05		NH	Referred by ABC, Inc. employee	
			02/22/05		NH	WABC-TV Website	
			04/04/05		NH	WABC-TV Website	

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Attachment D

WABC-TV Full-Time Job Vacancies Filled
February 1, 2005 - January 31, 2006

2/1/06

Date of Opening	Job Title	Department	Date of Interview	Candidate	Interviewed	Hired / Not Hired	Date Hired	Referral Source
2/23/2005	Account Executive	Sales	04/04/05	Fran LaSala		Hired	7/11/2005	Industry Referral
			03/08/05	*		NH		Industry Referral
			03/09/05	*		NH		Industry Referral
			03/10/05	*		NH		Industry Referral
			03/14/05	*		NH		Referred by ABC, Inc. employee
			03/15/05	*		NH		Industry Referral
			03/21/05	*		NH		Referred by ABC, Inc. employee
			03/22/05	*		NH		Referred by WABC-TV employee
			03/22/05	*		NH		Industry Referral
			03/22/05	*		NH		Current ESPN employee
			03/23/05	*		NH		Industry Referral
			03/24/05	*		NH		Industry Referral
			03/24/05	*		NH		Industry Referral
			03/24/05	*		NH		Industry Referral
			03/29/05	*		NH		Industry Referral
			03/30/05	*		NH		Current ABC, Inc. employee
			04/04/05	*		NH		Industry Referral
			04/04/05	*		NH		Industry Referral
6/6/2005	Sales Service Manager	Sales	04/04/05	*		NH		Industry Referral
			04/06/05	*		NH		Referred by WABC-TV employee
			04/06/05	*		NH		Industry Referral
			04/06/05	*		NH		Industry Referral
			04/07/05	*		NH		Industry Referral
			04/08/05	*		NH		Referred by WABC-TV employee
			04/11/05	*		NH		Industry Referral
			04/11/05	*		NH		Industry Referral
			07/14/05	Karen Dondorf		Hired	7/26/2005	Current WABC-TV employee
			06/22/05	*		NH		WABC-TV Website
			06/22/05	*		NH		Television Week
			06/27/05	*		NH		Current ESPN employee
			06/27/05	*		NH		Current ABC, Inc. employee
			06/28/05	*		NH		Current WABC-TV employee
			06/30/05	*		NH		Current WABC-TV employee
			07/12/05	*		NH		Current ABC, Inc. employee

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**WABC-TV Full-Time Job Vacancies Filled
February 1, 2005 - January 31, 2006**

2/1/06

Date of Opening	Job Title	Department	Date of Interview	Candidate Interviewed		Hired /		Date Hired	Referral Source
						Hired	Not Hired		
4/29/2005	Executive Producer	News	07/20/05	David Bloch	*	Hired		8/1/2005	Current WABC-TV employee
			07/18/05			NH			Current WABC-TV employee
			07/05/05			NH			Television Week
			06/28/05			NH			Direct Contact
			06/09/05			NH			Direct Contact
			06/20/05			NH			WABC-TV Website
			06/22/05			NH			Industry Referral
			06/30/05			NH			Direct Contact
			06/07/05			NH			Referred by WABC-TV employee
			06/21/05			NH			Direct Contact
			07/01/05			NH			Former ABC, Inc. employee
			06/30/05			NH			Direct Contact
			06/27/05			NH			Direct Contact
			07/18/05			NH			Current WABC-TV employee
			07/19/05			NH			Current WABC-TV employee
			06/02/05			NH			Referred by Agent
			06/01/05			NH			Direct Contact
3/5/2005	NewsWriter/Producer	News	06/08/05	Ann Roche	*	NH			Direct Contact
			05/01/05			NH			Direct Contact
			06/01/05			NH			Direct Contact
			07/11/05			NH			Direct Contact
			06/13/05			NH			Direct Contact
			08/31/05			Hired		9/26/2005	Industry Referral
			08/18/05			NH			Unspecified Advertisement
			08/19/05			NH			Referred by WABC-TV employee
			08/23/05			NH			Referred by Agent
			08/24/05			NH			WABC-TV Website
			08/26/05			NH			Referred by WABC-TV employee
			09/01/05	*	*	NH			NABJ
			09/06/05			NH			Industry Referral
			09/06/05			NH			Current WABC-TV freelance employee
			09/07/05			NH			Current WABC-TV freelance employee
			09/08/05			NH			Current WABC-TV employee

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**WABC-TV Full-Time Job Vacancies Filled
February 1, 2005 - January 31, 2006**

2/1/06

Date of Opening	Job Title	Department	Date of Interview	Candidate Interviewed	Hired /		Referral Source
					Hired	Not Hired	
8/1/2005	Web Site Producer	Web	09/07/05	Ed Hornick	Hired		10/12/2005 Referred by former WABC-TV employee
			08/29/05	*	NH		Former WABC-TV intern
			08/24/05	*	NH		Unspecified Advertisement
			08/16/05	*	NH		www.journalismjobs.com
			08/01/05	*	NH		www.mediabistro.com
			09/21/05	*	NH		Industry Referral
			08/02/05	*	NH		www.journalismjobs.com
			08/02/05	*	NH		Unspecified Advertisement
			08/10/05	*	NH		Unspecified Advertisement
			09/15/05	*	NH		Industry Referral
8/1/2005	Asst to News Director	News	09/07/05	Erin Clark	Hired		10/17/2005 Former WABC-TV Intern / temp employee
			09/16/05	*	NH		Current ABC, Inc. Employee
			08/31/05	*	NH		Direct Contact
			09/15/05	*	NH		Television Week
			06/12/05	*	NH		Referred by ABC, Inc. employee
			08/30/05	*	NH		Unspecified Advertisement
			09/01/05	*	NH		Unspecified Advertisement
			08/29/05	*	NH		Current ABC, Inc. Employee
			09/16/05	*	NH		Amsterdam News
			08/30/05	*	NH		WABC-TV Website
			08/31/05	*	NH		WABC-TV Website
			09/15/05	*	NH		Westerchester County One Stop Employment
			09/06/05	*	NH		Referred by WABC-TV employee
			09/01/05	*	NH		WABC-TV Website
3/5/2005	Scheduling Administrator	Sales	08/24/05	Nancy Dolfman	Hired		11/14/2005 Direct Contact
			08/01/05	*	NH		Current ABC, Inc. Employee
			08/02/05	*	NH		Current ABC, Inc. Employee
			08/03/05	*	NH		Direct Contact
			09/14/05	*	NH		Current ABC, Inc. Employee
			08/19/05	*	NH		Referred by WABC-TV employee
			09/07/05	*	NH		Direct Contact
			09/15/05	*	NH		Current WABC-TV employee

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**WABC-TV Full-Time Job Vacancies Filled
February 1, 2005 - January 31, 2006**

2/1/06

Date of Opening	Job Title	Department	Date of Interview	Candidate Interviewed	Hired /		Referral Source
					Hired	Not Hired	
Sep-05	Weather Anchor	Sales	10/26/05	Heidi Jones	Hired		11/16/2005 Referred by Agent
			Sep-05	*	NH		Referred by Agent
			Jul-05	*	NH		NAHJ
			Sep-05	*	NH		Referred by Agent
			Aug-05	*	NH		Referred by Agent
			Sep-05	*	NH		Referred by Agent
			Sep-05	*	NH		Referred by Agent
			Sep-05	*	NH		Referred by Agent
10/27/2005	Desk Assistant	News	Sep-05	*	NH		Current ABC, Inc. employee
			11/21/05	Jessica Ojeda	Hired		12/10/2005 Current WABC-TV freelance employee
			11/23/05	*	NH		Unspecified Advertisement
			11/23/05	*	NH		WABC-TV Intern
			11/21/05	*	NH		Current WABC-TV freelance employee
			11/21/05	*	NH		ABC, Inc. Job Posting
			11/21/05	*	NH		WABC-TV Website
			11/12/05	*	NH		Unspecified Advertisement
			11/08/05	*	NH		Unspecified Advertisement
			11/23/05	*	NH		Current ABC, Inc. employee
			12/01/05	*	NH		Referred by WABC-TV employee
9/30/2005	Sales Promotion Producer	Sales	10/10/05	Jennifer Galzerano	Hired		1/2/2006 Current WABC-TV employee
			10/17/05	*	NH		Current WABC-TV freelance employee
			12/08/05	*	NH		Referred by WABC-TV employee
			12/08/05	*	NH		WABC-TV Website

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February 1, 2005 - January 31, 2006**

2/1/06

Date of Opening	Job Title	Department	Date of Interview	Hired /		Candidate Interviewed	Date Hired	Referral Source
				Hired	Not Hired			
4/21/2005	Internet Account Executive	Sales	10/13/05	Hired		Loubna Kadiri Hassani	1/2/2005	Monster.com
			05/23/05	NH		*		Direct Contact
			05/23/05	NH		*		Direct Contact
			05/23/05	NH		*		Direct Contact
			06/01/05	NH		*		Referred by WABC-TV employee
			06/20/05	NH		*		Current ABC, Inc. employee
			06/24/05	NH		*		Industry Referral
			06/15/05	NH		*		Direct Contact
			06/13/05	NH		*		WABC-TV Website
			06/25/05	NH		*		Spots N Dots
			07/07/05	NH		*		Direct Contact
			07/17/05	NH		*		WABC-TV Website
			07/14/05	NH		*		WABC-TV Website
			08/01/05	NH		*		WABC-TV Website
			08/01/05	NH		*		CareerBuilder.com
			09/19/05	NH		*		Current ABC, Inc. employee
9/14/2005	Director	Programming	10/12/05	NH		*		Monster.com
			10/13/05	NH		*		Monster.com
			10/17/05	NH		*		Monster.com
			09/05/05	Hired		Andrew Clemens	1/18/2006	Current WABC-TV Freelance Employee
			11/29/05	NH		*		Direct Contact
			10/20/05	NH		*		Current WABC-TV freelance employee
			11/12/05	NH		*		Current WABC-TV freelance employee
			11/02/05	NH		*		Current WABC-TV freelance employee
			10/28/05	NH		*		Direct Contact
			10/19/05	NH		*		Direct Contact
			10/26/05	NH		*		Direct Contact
			10/25/05	NH		*		WABC-TV Website
			10/19/05	NH		*		unspecified Advertisement

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