

WABC-TV
Annual EEO Report
February 1, 2010

This Annual EEO Report is filed on behalf of WABC-TV in compliance with the FCC's EEO reporting requirements. WABC-TV, the ABC, Inc. owned television station broadcasting to the metropolitan New York area, serves a potential viewership of 20 million people living in New Jersey, Connecticut, and the greater New York City region. This report includes information from February 1, 2009 to January 31, 2010, and it will be placed in the station's public file, and on the station's website.

WABC-TV is an equal opportunity employer and is committed to a policy that advances opportunities for all qualified individuals. It is our policy to promote the realization of equal employment opportunities through a positive, continuing program of specific recruitment, outreach, hiring, promotion, and other practices designed to ensure the full realization of equal employment opportunity.

To make this policy effective, and to ensure conformance with the requirements of the FCC, we have adopted an Equal Opportunity Program as described herein.

Job Vacancy Information

As an Equal Opportunity Employer, WABC-TV is committed to disseminating information about job vacancies as widely as possible.

All full-time job vacancies are posted internally within the Company, in trade publications and websites with a broad-based readership that includes women and minorities, and in local community newspapers. (See Attachment A – Job Sources)

Numerous other organizations receive information about WABC-TV job vacancies through a service provided by Direct Employers Association, Inc. All jobs posted on the Disney Careers website are automatically forwarded to the websites of the organizations listed in Attachment B.

In addition, by broadcasting 30 second on-air announcements once a month in rotating day parts, the station has invited organizations that provide job information or referrals to contact us and place their names on our mailing list to receive notification of job vacancies.

Attachment C contains the contact information of organizations that have requested to be placed on our mailing list for job openings as a result of the above announcements, ads and outreach. This list is periodically updated.

Record Keeping

In compliance with EEO record keeping requirements, the Station creates a file for each position to be filled. Each of these files contains a summary sheet with the job title, the date recruitment started, the total number of applicants, what recruitment sources were used for each opening, the date the job was filled, and the source that referred the hired individual. Station procedure requires approval by the President and General Manager and

the applicable Department Head prior to extending a job offer. EEO requirements and management responsibility toward EEO are discussed regularly at management meetings.

From February 1, 2009 to January 31, 2010, the Station has filled 10 full-time jobs. Every job vacancy was publicized in the Disney careers/Disney jobs website, the *Amsterdam News*, the *World Journal*, the *Korean News*, and *El Diario*. All job vacancies were also sent to all of the organizations in Attachments B and C. The openings were also advertised on the station's web site – www.7online.com. Please see Attachment D for more recruitment details by position and candidate.

Supplemental Recruitment Activities

1. Job Fairs

Young Women's Leadership Career Fair - The event was held in New York, NY on March 31, 2009. In attendance was the VP of Community Affairs.

WABC-TV Intern Nights – The events were held in New York, NY in April and November 2009. In attendance were managers from all departments at the television station.

CUNY Job Fair – The event was held in New York, NY on October 8, 2009. In attendance was the VP of Community Affairs.

Borough of Manhattan Community College Job Fair – The event was held on December 1, 2009. In attendance was the VP of Community Affairs.

2. Internship Program – WABC-TV sponsors an internship program aimed at third and fourth year college students who attend school in the tri-state area. The purpose of this program is to enrich and supplement the education of local college students in the field of television. Although the program is open to all, we place special emphasis on seeking out and identifying female and minority students who are majoring in broadcasting. During the reporting period, the Station had a total of 203 interns.

The internships are helpful to students in gaining first-hand experience at a television station and often assist in finding employment in similar markets. They also help in developing relationships with industry professionals who may be of assistance to them in their future careers. Many of our employees were interns here or at other stations.

3. Mentoring Programs There are several WABC-TV employees involved in the Disney VoluntEars Mentoring Program – Associate Director / Stage Manager, Newswriter / Producer, and Executive Producer.
4. Many of our employees participate in career days and speaking engagements in the Community and host tours of the Station throughout the year. Some examples include:

<u>Event</u>	<u>Participant</u>	
Emma Bowen Scholarship Fund Luncheon	VP, Community Affairs	June 2009
New York Women In Communications Career Conference	Reporter	Nov 2009
St. Francis College Young Journalists Career Day	VP, Community Affairs	Nov 2009
Rutgers University Networking Panel	VP, Community Affairs	Dec 2009

Station Tours provided by the VP of Community Services and an Associate News Director:

NYC PS School tour	Jan 2009
New York Women in Communications tour	Jan 2009
Connecticut Grammar school tour	Jan 2009
New York Women in Communications tour	Feb 2009
Hunter College Media Tour	Mar 2009
Station tour / SUNY Purchase	Mar 2009
Queens College station tour	Mar 2009
Fashion Institute of technology media class tour	Apr 2009
Rye High School	Apr 2009
ECLC of New Jersey	Apr 2009
Bay Ridge Prep	May 2009
George Jackson Academy tour	May 2009
Girl Scouts of Long Island tour	Jul 2009
Baruch College Summer Empowerment Program tour	Jul 2009
Long Island Summer program tour	Aug 2009
St. Francis College Young Journalist in Training tour	Nov 2009
SUNY Purchase tour	Dec 2009

The Station will maintain a positive and continuing program of specific practices designed to ensure Equal Opportunity and non-discrimination in every aspect of station employment policy and practice. In addition, the Station will regularly assess and improve its recruitment and promotion methods and sources by analyzing their effectiveness and making changes as appropriate.

Publications used for all job vacancies:

Amsterdam News
The World Journal
The Korean News
El Diario

Websites used for all postings:

www.7online.com - WABC-TV's website
www.disneyjobs.com / www.disneycareers.com

Other websites used:

www.monster.com
www.tvjobs.com
www.journalismjobs.com
www.RTNDa.org
www.poynter.org
www.tvnewsday.com
www.nahj.org
www.nabj.org
www.lostremote.com
www.mediabistro.com
www.tvspy.com
www.tvweek.com

Direct Employers Association Network Sites

**** Direct Employers Association, Inc. (hereinafter referred to as DE) can only assure that Member Company job content feed is provided correctly to "third party" alliance websites. Any and all alteration performed to said job feed by a "third party" alliance website is outside the scope and ability of control by DE. Consequently, DE shall not be liable for any damages, compensatory or punitive, that are incurred by Member Company due to changes or alterations done to Member Company's job feed by a "third party" alliance website.**

Global Sites:	
Indeed Canada	Jobrapido.br – Brazil
Japan.recruit.net	Jobrapido.ch – Switzerland
China.recruit.net	Jobrapido.co.uk – UK
HongKong.recruit.net	Jobrapido.de – Germany
India.recruit.net	Jobrapido.es – Spain
Australia.recruit.net	Jobrapido.ie – Ireland
Singapore.recruit.net	Jobrapido.nl – Holland
Jobspresso.net – Italy	Jumpstation.com.au
Jobrapido.at - Austria	

Diversity Sites:	
JobCentral Diversity	IMDiversity
The Black Collegian Online	OCCMundial – Links to JobCentral.com
Disaboom	Teachers of Color
disABLEdperson.com – Links to JobCentral.com	Vetsuccess.gov/jobs – Links to JobCentral.com
DiversityWorking.com	Women For Hire

Military Network Sites:	
JobCentral Veterans	Hirevetsfirst.gov – Links to JobCentral.com
CorporateGray.com	National Marine Corps Business Network (NMCBN)
Disabled Veterans Outreach Program Representative (DVOP's)	U.S. Army Reserve (OPT-IN)
Local Veterans Employment Representative (LVER's)	RecruitMilitary

Simply Hired Diversity Network of Sites:	
MySpace	Encore.org
Spoke	RetirementCommunity.com
Facebook	The Glass Hammer
Spanishjobs.com	Militarycandidates.jobamatic.com
Hispanic Nashville Notebook	Women 2.0
Aprender Oracle en espanol	Myblacknetworks.com
FilipinoNation.com	Seattle Indian
SeattleIndian.com	Me Likes H1B
Divine 9 Online	Wow!

JustJobs Network of Sites:	
Asianhires.com	QAjobs.com
BrowardCountyJobs.com	
HispanicJobs.com	
HudsonValleyJobs.com	
JobsinHealthcare.com	

Other Sites:	
About.com	LinkedIn.com
Clusty.com – Indeed	Local.com
Google	Lycos Classifieds
Google Desktop	MammaJobs
GoSasa.com	Myway.com
Indeed	Oodle.com
Info.com	SimplyHired.com
Jobalot	Snap.com
JobCentral Myspace – Links to JobCentral.com	TalentPlanet.com
Jobs.myspace	New York Times
Jobsource.info	
Jseeker.net	
Juju.com	
Just-posted.com	

JobCentral States/Metro Areas

States:	Metro Areas:				
Alabama:	Birmingham	Huntsville	Mobile	Montgomery	
Alaska:	Anchorage	Fairbanks	Juneau		
Arizona:	Flagstaff	Phoenix	Tucson		
Arkansas:	Fayetteville	Little Rock			
California:	Bakersfield Oakland San Francisco	Fresno Sacramento San Jose	Lancaster Salinas Santa Clara	Los Angeles San Bernardino Stockton	Modesto San Diego Vellejo
Colorado:	Colorado Springs	Denver	Fort Collins	Pueblo	
Connecticut:	Bridgeport	Hartford	New Haven	Stamford	Waterbury
Delaware:	Dover	Wilmington			
District of Columbia:	Washington				
Florida:	Clearwater St. Petersburg	Fort Lauderdale Tallahassee	Jacksonville Tampa	Miami	Orlando
Georgia:	Athens	Atlanta	Augusta	Columbus	Savannah
Hawaii:	Hilo	Honolulu			
Idaho:	Boise	Pocatello			
Illinois:	Aurora Springfield	Chicago	Joliet	Peoria	Rockford
Indiana:	Evansville	Fort Wayne	Gary	Indianapolis	South Bend
Iowa:	Cedar Rapids	Des Moines			
Kansas:	Kansas City	Topeka	Wichita		
Kentucky:	Frankfurt	Lexington	Louisville		
Louisiana:	Baton Rouge	Lafayette	New Orleans	Shreveport	
Maine:	Augusta	Portland			
Maryland:	Annapolis	Baltimore			
Massachusetts:	Boston	Springfield	Worcester		
Michigan:	Ann Arbor	Battle Creek	Detroit	Grand Rapids	Lansing
Minnesota:	Minneapolis	St. Paul			
Mississippi:	Gulfport	Jackson			
Missouri:	Independence	Jefferson City	Kansas City	Springfield	St. Louis
Montana:	Billings	Helena			
Nebraska:	Lincoln	Omaha			
Nevada:	Carson City	Las Vegas	Reno		
New Hampshire:	Concord	Manchester			
New Jersey:	Elizabeth	Jersey City	Newark	Patterson	Trenton
New Mexico:	Albuquerque	Santa Fe			

New York:	Albany Syracuse	Buffalo	Elmira	New York	Rochester
North Carolina:	Asheville Durham	Charlotte Winston-Salem	Fayetteville	Greensboro	Raleigh
North Dakota:	Bismarck	Fargo			
Ohio:	Akron Toledo	Cincinnati	Cleveland	Columbus	Dayton
Oklahoma:	Oklahoma City	Tulsa			
Oregon:	Eugene	Portland	Salem		
Pennsylvania:	Allentown	Erie	Philadelphia	Pittsburgh	
Rhode Island:	Providence				
South Carolina:	Charleston	Columbia			
South Dakota:	Pierre	Sioux Falls			
Tennessee:	Chattanooga	Clarksville	Knoxville	Memphis	Nashville
Texas:	Abilene Corpus Christi Laredo Waco	Amarillo Dallas Longview Wichita Falls	Austin El Paso Lubbock	Beaumont Fort Worth San Antonio	Brownsville Houston Tyler
Utah:	Provo	Salt Lake City			
Vermont:	Burlington	Montpelier			
Virginia:	Alexandria	Norfolk	Richmond	Virginia Beach	
Washington:	Olympia	Seattle	Spokane	Tacoma	
West Virginia:	Charleston	Huntington			
Wisconsin:	Green Bay	Madison	Milwaukee		
Wyoming:	Casper	Cheyenne			

College Alumni Network

Abilene Christian University	Purdue University, Krannert School of Management
Adelphi University	Quincy University
Adirondack Community College	Randolph-Macon College
Albion College	Raritan Valley Community College
Albright College	Rasmussen College (Rasmussen Job Connect)
Alcorn State University	Reed College
Alfred University	Regent University Graduate School of Business
Allegheny College	Remington College, New Orleans Campus
Alvin Community College	Rensselaer Polytechnic Institute (RedHawk JobLink)
American University	Rice University (RiceLink)
American University of Paris	Ringling School of Art and Design
Ancilla College	Roanoke College
Anderson University	Rochester College
Anna Maria College	Rochester Institute of Technology (RIT Job Zone)
Aquinas College	Rockford Business College
Arcadia University	Rollins College
Arizona State University (Sun Devil CareerLink)	Rose-Hulman Institute of Technology
Arkansas State University	Rutgers, The State University of New Jersey, Camden
Arkansas Tech University	Rutgers, The State University of New Jersey, Newark Campus
Ashford University	Saint Bonaventure University
Athens State University	Saint Francis University
Auburn University	Saint Joseph College
Augusta State University	Saint Joseph's College
Augustana College	Saint Joseph's College of Maine
Augustana College (SD)	Saint Joseph's University
Austin College	Saint Martin's College
Babson College	Saint Mary-of-the-Woods College
Baker College	Saint Mary's College
Ball State University (Cardinal ViewJobs)	Saint Vincent College
Barnard College	Salem College
Barton College	Salisbury University
Baruch College, City University of New York	Salve Regina University
Belhaven College	Samford University
Belmont Abbey College	San Diego State University
Belmont University	San Jose State University
Beloit College	Santa Clara University
Bemidji State University	Seattle Central Community College
Bennington College	Seattle Pacific University
Berkeley College	Seton Hall University
Boston College	Shoreline Community College
Boston College Carroll Graduate School of Mgmt	Simmons College
Boston University (BU CareerLink)	Skidmore College
Bowdoin College	Slippery Rock University of Pennsylvania
Bradley University	Soka University
Brandeis University	Sonoma State University
Brazosport College	South Mountain Community College
Brewton-Parker College	Southampton College

Brookhaven College	Southeastern Oklahoma State University
Brooklyn College, City University of New York	Southern Methodist University
Bryant University	Southern New Hampshire University
Buena Vista University	Southern Oregon University
Butler University	Southern Polytechnic State University
Caldwell College	Southern State Community College
California Baptist University	Southwest Baptist University
California State University, Bakersfield	Southwest Missouri State University
California State University, Chico	Southwest Tennessee Community College
California State University, East Bay	Southwest Virginia Community College
California State University, Fullerton	Southwest Assemblies of God University
California State University, Long Beach	Southwestern College
California State University, Monterey Bay	Southwestern Illinois College
California State University, San Marcos	Southwestern Oklahoma State University
California University of Pennsylvania	Southwestern University
Calvin College (CalvinLink)	St. Ambrose University
Campbell University	St. Francis College
Campbellsville University	St. Gregory's University
Capital University	St. Joseph's College, New York
Carlow University	St. Lawrence University
Carroll College	St. Mary's University
Castleton State College	St. Norbert College
Cayuga Community College	St. Olaf College
Cazenovia College	St. Thomas Aquinas College
Cedar Crest College	Stanford University (Cardinal Careers)
Central Florida Community College	Stephens College
Central Methodist College	Stetson University
Central Michigan University	Stevens Institute of Technology
Central Missouri State University	Stony Brook University
Central Piedmont Community College	SUNY Buffalo
Central Texas College	SUNY Cobleskill
Central Washington University	SUNY College at Brockport (JobShop)
Centre College	SUNY Delhi
Chaminade University of Honolulu	SUNY Geneseo
Chattahoochee Technical College	SUNY Oswego
Chestnut Hill College	Susquehanna University
Chowan College	Swarthmore College
Christopher Newport University	Sweet Briar College
City College of Chicago – Truman College	Syracuse University
Claflin University	Tallahassee Community College
Clark University	Tarleton State University
Clarke College	Taylor University
Clarkson University	Teachers College, Columbia University
Clemson University	Temple University – The Fox School of Business & Mgmt, GCMC
Coastal Carolina Community College	Temple University – The Fox School of Business, CSPD
Coastal Carolina University	Tennessee Technological University
Coe College	Texas A&M International University
Colgate University	Texas A&M University
College of Mount Saint Vincent	Texas A&M University-Commerce

College of Mount St. Joseph	Texas Lutheran University
College of Notre Dame of Maryland	Texas State Technical College – West Texas
College of Saint Benedict	Texas Wesleyan University
Colorado Christian University	The Catholic University of America (Cardinal Connection)
Colorado School of Mines	The College of New Jersey
Colorado State University, Pueblo	The College of William & Mary
Concordia College	The Eli Broad Graduate School of Management, Michigan State University
Concordia University, Wisconsin	The Master's College
Concordia University-River Forest, IL	The Ohio State University
Connecticut College	The Ohio State University, Engineering Career Services
Converse College	The Robert O. Anderson Schools of Management
Coming Community College	The Sage Colleges
Covenant College	The Savannah College of Art and Design
Culver-Stockton College	The University of Alabama in Huntsville
Daniel Webster College	The University of Kansas
Dartmouth College	The University of Montana-Western
Delaware State University	The University of North Carolina at Chapel Hill (CarolinaLink)
Delaware Valley College	The University of North Carolina at Charlotte
Delta State University	The University of North Carolina at Greensboro
Denison University	The University of Texas at Austin, College of Communication
Dickinson College	The University of Texas at Austin, College of Liberal Arts
Dominican University	The University of Texas at Austin, College of Natural Sciences
Drew University	The University of the Pacific
Drexel University	The University of Vermont
Drury University	Thiele College
Duquesne University	Transylvania University
East Carolina University	Trevecca Nazarene University
Eastern Kentucky University	Trinity University
Eastern Michigan University	Tri-State University
Eastern Nazarene College	Troy State University Montgomery
Eastern New Mexico University-Roswell	Troy University
Eastern Oregon University	Turtle Mountain Community College
Eastern University	Tusculum College
Eastern Washington University	Tyler Junior College
Eckerd College	University at Buffalo, School of Management
Elizabethtown College	University at Buffalo, The State University of New York
Emerson College (EmersonWorks)	University of Alabama at Birmingham
Emory & Henry College	University of Alaska, Anchorage
Eureka College	University of Alaska, Fairbanks
Evangel University	University of Arizona (Wildcat JobLink)
Fairfield University	University of Arkansas
Farmingdale State University	University of California, Berkeley (CalJobs)
Flathead Valley Community College	University of California, Davis (Aggie Job Link)
Florida International University (PantherLink)	University of California, Irvine (ZotLink)
Florida Metropolitan University	University of California, Los Angeles (BruinView)
Florida State University (Seminole CareerNet)	University of California, Riverside
Florida Technical College	University of California, San Diego (Port Triton)
Floyd College	University of California, Santa Barbara (GauchosLink)

Fordham University	University of California Santa Cruz
Franklin College	University of Connecticut, School of Business
Frostburg State University	University of Colorado at Boulder
Geneva College	University of Colorado at Colorado Springs
George Mason University	University of Dallas, Graduate School of Management
George Washington University (GWork)	University of Delaware
Georgetown University	University of Evansville (UE JobLink)
Georgia College & State University	University of Florida (Gator CareerLink)
Georgia Institute of Technology	University of Hartford
Georgia Southwestern State University	University of Hawaii at Hilo
Georgia State University	University of Houston
Gettysburg College	University of Illinois
Gonzaga University	University of Illinois at Chicago
Goshen College	University of Illinois at Urbana
Graceland University	University of Illinois, Urbana-Champaign
Grand Valley State University	University of Indianapolis
Green Mountain College	University of La Verne
Grove City College	University of Louisiana at Lafayette
Gustavus Adolphus College	University of Louisiana at Monroe
Hampden-Sydney College	University of Mary
Harris-Stowe State College	University of Maryland, Baltimore County
Hastings College	University of Massachusetts Boston
Heidelberg College	University of Massachusetts-Amherst, Isenberg School
High Point University	University of Michigan Business School
Holy Names University	University of Michigan School of Information (iTrack)
Howard Payne University	University of Minnesota
Hubert H. Humphrey Institute of Public Affairs, Univ of Minnesota (Humphrey Career Link)	University of Missouri
Hudson County Community College	University of Nebraska at Kearney (Career Services Solutions)
Hunter College, City University of New York	University of Nebraska, Lincoln (Husker Hire Link)
Illinois State University	University of Nevada, Las Vegas (CareerLink)
Illinois Wesleyan University	University of Nevada, Reno (Career Navigator)
Indiana Institute of Technology	University of North Alabama
Indiana State University (Sycamore Careerlink)	University of North Carolina Wilmington
Indiana University – School of Informatics	University of North Texas Dallas Campus
Indiana University Kelley School of Business, Bloomington	University of Notre Dame
Indiana University, Kokomo	University of Oregon (UO-JobLink)
Indiana University Purdue University Indianapolis	University of Pennsylvania (PennLink)
Indiana University South Bend	University of Pittsburgh
Indiana University, Purdue University Fort Wayne (IPFW JobZone)	University of Puget Sound
Indiana University, School of Health, Physical Education and Recreation	University of Reglands
Indiana Wesleyan University	University of Saint Francis
Jamestown Community College	University of San Diego (ToreroLink)
John Brown University	University of South Alabama
John Jay College of Criminal Justice	University of South Florida
Johnson State College	University of South Florida Sarasota-Manatee
Juniata College	University of Southern California School of Policy , Planning & Development

Kansas State University at Salina	University of Southern Indiana
Kaskaskia College	University of St. Thomas
Keuka College	University of Tennessee
King's College	University of Texas at Arlington
La Salle University	University of Utah
Lafayette College	University of West Florida
Lake Forest College	University of West Georgia
Lakeland College	University of Wisconsin-Green Bay
Lehigh University	University of Wisconsin-Madison School of Business
Lewis & Clark College	University of Wisconsin-Milwaukee
Lewis University	University of Wisconsin-Platteville
Liberty University	Upper Iowa University
Long Island University	Urbana University
Longwood University	Ursinus College
Loras College	Utah Valley State College
Louisiana State University	Utica College
Louisiana State University at Eunice	Valley City State University
Louisiana Tech University	Valparaiso University
Lycoming College	Vassar College
Lyndon State College	Villanova University
Lyon College	Virginia Highlands Community College
Macalester College	Voorhees College
Manchester College	Wabash College
Marian College of Fond du Lac	Wake Forest University
Marietta College	Wake Forest University-Babcock Graduate School of Management
Mars Hill College	Wallace State Community College
Maryville University	Walsh College
Massachusetts College of Liberal Arts	Walsh University
Meredith College	Wartburg College
Methodist College	Washington and Lee University
Metropolitan Community Colleges	Washington College
Middle Tennessee State University	Wayne State University
Middlebury College	Waynesburg College
Millikan University	Wells College
Mineral Area College	Wentworth Institute of Technology
Minnesota State University Moorhead	West Texas A&M University
Mississippi State University	West Virginia University, College of Business & Economics
Missouri Western State College	Western Kentucky University
Molloy College	Western Oregon University
Mount Aloysius College	Western Washington University
Mount Ida College	Westminster College
Mount Marty College	Westwood College of Technology
Mount Olive College	Wheeling Jesuit University
Mount St. Mary College	Whitman College
Mount St. Mary's College	Whitworth College
Mount Union College	Wichita State University
Mountain Empire Community College	Widener University
Muhlenberg College	Wilkes University
Murray State College	Willamette University

National-Louis University	Williams Baptist College
Nebraska Wesleyan University	Wilmington College
New College of Florida	Wilmington College of Ohio
New Jersey Institute of Technology	Winston-Salem State University
New School University	Wittenberg University
New York City College of Technology	Xavier University
New York Institute of Technology	Yale Divinity School
New York University (NYU CareerNet)	Yale Graduate School of Arts & Sciences, Yale University
Newman University	Yavapai College
Niagara University	Yeshiva University
North Carolina State University	York College of Pennsylvania
North Central College	
North Park University	
Northeastern State University	
Northeastern University	
Northern Arizona University	
Northern Illinois University	
Northern Michigan University	
Northern State University	
Northland College	
Northwestern College	
Notre Dame College	
Notre Dame de Namur University	
Nyack College	
NYU Robert F. Wagner Graduate School of Public Service (Career Directory)	
Occidental College	
Ocean County College	
Oglethorpe University	
Ohio Wesleyan University	
Oklahoma Baptist University	
Old Dominion University	
Olivet College	
Oregon State University	
Pace University	
Park University	
Penn State – University Park	
Penn State, Altoona	
Penn State, Hazleton	
Penn State, Wilkes-Barre	
Penn State, Worthington Scranton	
Pennsylvania Institute of Technology	
Pfeiffer University	
Plattsburgh State University	
Pratt Institute	
Presbyterian College	
Providence College	
Purchase College – SUNY (Purchase JobScore)	
Purdue University (CCO Express)	

Please Note:

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DirectEmployers Association

9002 N. Purdue Road, Suite 100, Indianapolis, IN 46268
317-874-9000 (voice) 866-268-6206 (toll free)
www.DirectEmployers.org

Attachment C

**Organizations that receive
WABC-TV job listings**

2/1/10

Organization Name	Address	Telephone Number	Fax Number	E-mail address	Contact Name
1 VESID - New York State Educ. Dept. - Office of Vocational & Educational Services for individuals with Disabilities	116 West 32nd Street, New York, NY 19991-3212	(212) 630-2300	(212) 630-2365	mririgley@mail.nysed.gov	Mo Rigley
2 East Harlem Council for Community Improvement, Inc.	413 120th Street, New York, NY 10035	(212)410-7707 ext. 205		wel-ec-newyork@ldschurch.org	Mr. John B. Russell
3 New York, NY Employment Resource Center	125 Columbus Avenue, 2nd Fl, New York, NY 10023			lsmith@gmail.com	Lynne Smith Asst. Professor
4 SUNY-Dehli	20 Sanford Hall, Dehli, NY 13753			fran.stern@nyu.edu	Prof. Fran Stern
5 New York University	Department of Journalism and Mass Communications 10 Washington Place, New York, NY 10003-6636				
6 ASI Solutions, Inc.			(718) 504-4514	jwremix@adi.com	Julian Williams Exec. Asst to VP Mktg
7 Job connections				nhcritic@yahoo.com	John Santul, Job Connections
8 New York State Dept of Education				cantunes@MAIL.NYSED.GOV	Carol Ann Arntunes Job Developer
9 Mid-Brooklyn Civic Association	2720 Foster Avenue, Suite B4 Brooklyn, NY 11210	(212) 743-6063			James Connolly
10 NYU Department of Communications	239 Greene Street, 4th Floor New York, NY 10003			jbrandeis1@aol.com	Jocelyn Brandeis Adjunct Professor
11 Catholic Charities Brooklyn & Queens Family Center	191 Joralemon Street Brooklyn, NY 11201	(718) 722-6001	(718) 722-6045		Pamela Warren
12 Brauner Foundation	250 South End Avenue, 15B New York, NY 10280	(212) 945-2749		Brauneth@nvc.ny.com	Betty Elam President / CEO
13 Highbridge Unity Center	1465 Nelson Avenue, Suite B New York, NY 10452	(718) 590-1760	(718) 590-0772		Liliam Rosa
14 Westchester County One Stop Employment White Plains, New York Center		(914) 995-8629		jxm8@westchestergov.com	Jeff Mehriel
15 Care Plus NJ Inc.	111 Lester Street Wallington, NJ 07057	(973) 458-8304	(973) 574-0017	jillp@careplusnj.org	Jill Parisi
16 Florida International University	3000 N.E. 151st Street, ACU 320	(305) 919-5625		bertdelgado@fiu.edu	Bert Delgado

Organizations that receive
WABC-TV job listings

Organization Name	Address	Telephone Number	Fax Number	E-mail address	Contact Name
17 Occupational Center of Union County	North Miami, FL 33181 301 Cox Street Roselle, NJ 07203	(908) 241-7200	(908) 241-2025	lboyko@ocucnj.com	Lynn Boyko Employment Services Coord.
18 New York State Department of Labor				bruce.schanberg@labor.state.ny.us	Bruce Schanberg
19 Federated Employment Guidance Service	412 East 147th Street Bronx, NY 10455	(212) 366-8400		fhermandez@fegs.org	Felix Hernandez Job Developer

WABC-TV Full-Time Job Vacancies Filled
February 1, 2009 - January 31, 2010

Date of Opening	Job Title	Department	Date of Interview	Candidate Interviewed	Hired / Not Hired	Date Hired	Referral Source
11/18/2008	Director / Ignite Trainer	News	12/23/08	Isaac (Ty) Connor	Hired	2/16/2009	www.7online.com
			01/13/09	*	NH		Internal word of mouth
			01/08/09	*	NH		Internal word of mouth
			01/06/09	*	NH		www.7online.com
			12/17/08	*	NH		www.tvjobs.com
			12/16/08	*	NH		www.tvjobs.com
01/02/09			01/02/09	*	NH		www.7online.com
			01/02/09	*	NH		Internal word of mouth
3/9/2009	IT Manager	Engineering	03/17/09	Roberto Lanza	Hired	5/4/2009	Internal word of mouth
			03/16/09	*	NH		www.disneyjobs.com
			03/16/09	*	NH		www.7online.com
			03/17/09	*	NH		www.disneyjobs.com
4/30/2009	Regional Coverage and Emergency Center Manager	News	05/09/09	Susann McGoldrick	Hired	6/29/2009	Internal word of mouth
			05/15/09	*	NH		www.tvweek.com
			05/03/09	*	NH		www.journalismjobs.com
			05/18/09	*	NH		www.poynter.org
			05/05/09	*	NH		www.poynter.org
			06/08/09	*	NH		www.7online.com
			05/04/09	*	NH		Internal word of mouth
			06/09/09	*	NH		www.journalismjobs.com
			05/01/09	*	NH		Internal word of mouth
			05/01/09	*	NH		Referred by Current WABC-TV employee
			05/14/09	*	NH		Internal word of mouth
			06/11/09	*	NH		Referred by Current WABC-TV employee
			05/27/09	*	NH		www.journalismjobs.com
11/18/08 & March 2009	IT Support Professional	Engineering	03/06/09	Leonid Volkovinskiy	Hired	7/20/2009	Temp Agency
			03/06/09	*	NH		www.monster.com
			03/06/09	*	NH		www.monster.com
			03/06/09	*	NH		www.disneycareers.com
			03/06/09	*	NH		Referred by Current ABC News employee
			03/11/09	*	NH		Direct Contact (unspecified source)
			03/16/09	*	NH		www.monster.com
			03/17/09	*	NH		Referred by Current WABC-TV employee
			03/31/09	*	NH		Industry Referral
			05/06/09	*	NH		Employment Agency

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**WABC-TV Full-Time Job Vacancies Filled
February 1, 2009 - January 31, 2010**

2/1/10

Date of Opening	Job Title	Department	Date of Interview	Candidate Interviewed	Hired / Not Hired	Date Hired	Referral Source
5/26/2009	Assistant Broadcast IT Manager	Engineering	06/15/09	Khamraj Vishudanand *	Hired	8/10/2009	Internal word of mouth
			07/15/09	*	NH		Referred by Current WABC-TV employee
			06/15/09	*	NH		www.7online.com
			06/08/09	*	NH		Direct Contact (unspecified source)
			06/05/09	*	NH		Referred by Current WABC-TV employee
			06/16/09	*	NH		Word of mouth
			05/31/09	*	NH		Direct Contact (unspecified source)
			07/24/09	*	NH		Direct Contact (unspecified source)
			07/15/09	*	NH		Direct Contact (unspecified source)
08/04/09	*	NH		Referred by Current WABC-TV employee			
6/24/2009	Sports Reporter / Anchor	News	09/14/09	Robert Powers *	Hired	10/9/2009	Internal Word of mouth
			07/14/09	*	NH		www.journalismjobs.com
			07/14/09	*	NH		www.7online.com
			07/14/09	*	NH		Referred by Current WABC-TV employee
			08/03/09	*	NH		Referred by Former WABC-TV employee
			08/04/09	*	NH		Word of Mouth
			08/10/09	*	NH		Industry Referral
			08/20/09	*	NH		Referred by Agent
			09/08/09	*	NH		Referred by Agent
			09/23/09	*	NH		Direct contact
8/12/2009	Web Interactive Producer	Web	09/01/09	Katherine Combs *	Hired	10/15/2009	Online Ad
			08/12/09	*	NH		www.mediabistro.com
			08/12/09	*	NH		Direct Contact (unspecified source)
			08/13/09	*	NH		Online Ad
			08/13/09	*	NH		www.mediabistro.com
			08/14/09	*	NH		www.mediabistro.com
			08/17/09	*	NH		www.mediabistro.com
			08/17/09	*	NH		Direct Contact (unspecified source)
			09/07/09	*	NH		
7/23/2009	General Assignment Reporter	News	09/09/09	Darla Miles *	Hired	12/28/2009	Referred by Agent
			07/14/09	*	NH		Referred by Agent
			07/14/09	*	NH		Referred by Current WABC-TV employee
			07/14/09	*	NH		Referred by Current WABC-TV employee
			07/23/09	*	NH		Referred by Agent
			08/05/09	*	NH		Referred by Current WABC-TV employee
			09/02/09	*	NH		Referred by Agent
			09/03/09	*	NH		Referred by Agent
			09/08/09	*	NH		Referred by Agent
			09/10/09	*	NH		Referred by Agent
09/22/09	*	NH		www.disneyjobs.com			

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**WABC-TV Full-Time Job Vacancies Filled
February 1, 2009 - January 31, 2010**

2/1/10

Date of Opening	Job Title	Department	Candidate	Date of Interview		Hired / Not Hired		Date Hired	Referral Source
				Interview	Interviewed	Hired	Not Hired		
9/11/2009	Engineering Operations Manager	Engineering	David Hewitt	11/17/09	*	Hired		1/4/2010	Internal word of mouth
				10/01/09	*	NH			www.disneyjobs.com
				10/01/09	*	NH			www.disneyjobs.com
				10/01/09	*	NH			www.disneyjobs.com
				11/10/09	*	NH			www.disneyjobs.com
				11/17/09	*	NH			www.disneyjobs.com
				11/18/09	*	NH			www.disneyjobs.com
				11/18/09	*	NH			www.disneyjobs.com
				11/23/09	*	NH			Direct Contact
				10/9/2009	News Writer / Producer	News	Mindy Bloom	10/21/09	*
				10/20/09	*	NH			www.journalismjobs.com
				10/23/09	*	NH			Referred by Current WABC-TV employee
				10/23/09	*	NH			Referred by Current WABC-TV employee
				11/05/09	*	NH			Referred by Current WABC-TV employee
				11/15/09	*	NH			Direct Contact
				11/17/09	*	NH			www.tvjobs.com
				11/19/09	*	NH			Internal word of mouth
				12/08/09	*	NH			Word of Mouth
				12/20/09	*	NH			Direct Contact
				12/21/09	*	NH			www.disneyjobs.com
				12/22/09	*	NH			Direct Contact
				01/09/10	*	NH			Direct Contact
				01/07/10	*	NH			Direct Contact
				01/08/10	*	NH			Direct Contact
				01/09/10	*	NH			Direct Contact

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