

January 1, 2022

EEO Annual Report 2022 KGRV

1. Pacific Cascade Communications Corporation does not discriminate on the basis of race, color, national origin or gender.
2. Station employment unit KGRV does not have five or more full-time employees, therefore pursuant to FCC Regulation 73.2080 (d), KGRV comes within the rule's Small Station Exemption and the rules requiring recruitment and outreach do not apply to it.
3. KGRV has and has had no pending or resolved complaints filed during the current license term alleging unlawful discrimination in its employment practices.
4. There have been no full-time job vacancies within the past year.

Submitted by,

Phillip E. Morrow, General Manager