

1/15/2019

EEO REPORT WRQR RADIO PARIS, TN

BENTON WEATHERFORD BROADCASTING, INC. OF TN HIRED A SERIES OF INDIVIDUALS, ONE AFTER ANOTHER TO FILL A WEEKEND POSITION. 2/1/18 - 4/2/18 FEMALE; 4/13/18 - 7/8 18 FEMALE; 8/25/18 - 2/17/19 FEMALE. THE POSITION IS A PART TIME ONE AND EACH DECIDED THEY DID NOT WANT TO WORK WEEKENDS. A FOURTH (FEMALE) FILLED THE POSITION THROUGH THE END OF THE YEAR.

ALL FOUR FEMALES WERE RECRUITED THROUGH ADVERTISING AND LISTINGS PRESENTED IN PEDDLER ADS PAPER, DIRECTLY AT REGIONAL VOCATIONAL SCHOOLS (TENNESSEE TECHNOLOGY CENTER AT PARIS, TN AND TENNESSEE TECHNOLOGY CENTER AT MCKENZIE, TN), UNIVERSITY OF TENNESSEE, MARTIN, BETHEL COLLEGE, MURRAY STATE UNIVERSITY, AND AT WMUFRADIO.COM, AND ANNOUNCEMENTS ON WMUF, WRQR, AND WLZK RADIO

A NEW PART TIME POSITION FOR MORNING ON AIR TALENT WAS FILLED 2/09/18. THE HIREE WAS MALE AND RECRUITMENT FOR THE POSITION WAS THE SAME AS THE OTHER PART TIME POSITIONS ABOVE.

A PART TIME, PRO-TEM POSITION WAS CREATED ON 11/05/18 AND WAS FILLED BY A MALE FOR THE DURATION OF THE TEMPORARY NEED. THE HIREE WAS SELECTED BASED ON VOLUNTEER WORK AND AUDITION TAPE.

A PART-TIME RECEPTIONIST/LOG PROCESSOR WAS HIRED 8/24/15 TO REPLACE DEPARTING INDIVIDUAL. THE POSITION WAS FILLED BY A FEMALE AND RECRUITING WAS DONE IN A MANNER SIMILAR TO THAT SHOWN ABOVE.

WRQR RADIO, OWNED BY BENTON WEATHERFORD BROADCASTING INC. OF TN HIRED NO FULL TIME EMPLOYEES IN 2018