EEO PUBLIC FILE REPORT

2014

A. <u>Employment Unit Covered</u>

KORN-AM, Mitchell, South Dakota KQRN-FM, Mitchell, South Dakota

B. Reporting Period

December 1, 2013 - November 30, 2014

C. Full - Time Vacancies Filled During Reporting Period

1) Job Title: Digital Manager Date Filled: 07/01/14

Recruitment Source: Referral

D. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

<u>Name</u>	Address	<u>City</u>	<u>Zip</u>
DWU Job Placement	1200 W University St jalarson@dwu.edu	Mitchell	57301
MTI Job Placement	821 N Capital greenwayj@mti.tech.sd.us	Mitchell	57301
One Stop Career Center	1321 N Main Street Ginny.Merrill@state.sd.us	Mitchell	57301
SD Broadcasters Assoc. KORN Website KQRN Website	106 W Capital Ave www.korn1490.com www.q107radio.com	Pierre, SD	57501

Total number of interviewees from all sources for this position: 2

C. Full - Time Vacancies Filled During Reporting Period

2) Job Title: Sales Representative Date Filled: 07/14/14

Recruitment Source: Radio Ad

D. <u>Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy</u>

<u>Name</u>	Address	City	<u>Zip</u>
DWU Job Placement	1200 W University St	Mitchell	57301
MTI Job Placement	jalarson@dwu.edu 821 N Capital greenwayj@mti.tech.sd.us	Mitchell	57301
SD Dept of Labor & Reg.	1321 N Main Street kim.winter@state.sd.us	Mitchell	57301

106 W Capital Ave

Pierre, SD

57501

KORN Website KQRN Website

www.korn1490.com www.q107radio.com

Total number of interviewees from all sources for this position:

6

E. Total Number of Persons Interviewed for All Full-Time Vacancies Filled During the Reporting Period: 7

F. Total Number of Interviewees for All Full-Time Vacancies Filled During the Reporting Period Per Recruitment/Referral Sources 7

Referral Source	Contact	Address	Phone	Number of Interviewees Referred
Employee Referal	John Koons Kimmy Henglefeld	319 Main St Mitchell, SD 57301	996-1490	1 1
Web Site	John Koons	www.q107radio.com www.korn1490.com	996-1490	0
Radio Ad	John Koons	KORN Q107 319 N. Main St Mitchell, SD 57301	996-1490	5
Sd Dept of Labor and Regulation	Kim Winter	1321 N Main St Mitchell, SD 57301 kim.winter@state.sd.us	995-8062	0
MTI Job Placement	Janet Greenway	821 North Capital Mitchell, SD 57301 jalarson@dwu.edu		0

G. Outreach Activities Performed During the Reporting Period

Initiative	Scope of Participation and Location	Station Staff Involved
USD Career and Graduate School Fair. 10/27/2014	Designed to expose USD grads to Riverfront Broadcasting. Designed to find potential employees and interns for Riverfront Broadcasting.	Curt Dykstra
South Dakota Big Job Fair Sioux Falls Convention Center, Sioux Falls, SD 2/25/2014	Designed to expose grads from all across Eastern SD to Riverfront Broadcasting. We hoped to find potential employees and interns for Riverfront Broadcasting.	John Koons Curt Dykstra
Training - Establisment of training for station personel designed to acquire skills for higher level positions.	Sioux Falls Ramada Inn on 4/24/14, Brandeis Hall an RAB workshop on Managing Digital. To help stations utilize their web sites and mainly social media more effectively.	John Koons, Nancy Nedved, Stacy Giblin, Kim Henglefelt

Full time Jobs Filled

Mitchell, SD			
KORN/KQRN			
Full time Jo	Full time Jobs Filled 12/01/13 - 11/30/14		
Number	Job Title	Date Filled	Recruitment Source
Jesse	Digital Manager	7/1/2014	Personal Contact
Angela	Sales Rep	7/14/2014	Radio Ad
 			
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Mitchell

Report Form Covering the Period from 12/01/13-11/30/14

Job Posting: Digital Manager

How Many Hired from this posting: 1

Copy of the Posting: Not Available

Who was notified: Attached

How Many Applicants from each Contact: Attached

Mitchell

Report Form Covering the Period from 12/01/13-11/30/14

Job Posting: Sales Rep

How Many Hired from this posting: 1

Copy of the Posting: Attached

Who was notified: Attached

How Many Applicants from each Contact: Attached