

## EEO PUBLIC FILE REPORT

- 1) **Employment Unit: North Georgia Radio Group, L.P.**
- 2) **Unit Members (Stations and Communities of License):**
  - WBLJ, Dalton, GA**
  - WDAL, Dalton, GA**
  - WYYU, Dalton, GA**
  - WOCE, Ringgold, GA**
  - WQMT, Cleveland, TN**
  - WBAC Cleveland, TN**

### 3) EEO Contact Information for Employment Unit:

Mailing Address: North Georgia Radio Group, L.P. PO Box 1284 Dalton, GA 30722	Telephone Number: (706) 278-5511
	Contact Person/Title: Paul Fink, General Manager
	E-mail Address: <a href="mailto:pfink@sclairco.com">pfink@sclairco.com</a>

### 4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:

<b>Job Title</b>	<b>Recruitment Source Referring Hiree</b>
1. <u>On-Air Personality WYYU-FM</u>	<u>EMPLOYEE REFERRAL</u>

**Stations WBLJ, WDAL, WYYU, WOCE, WQMT, WBAC are Equal Opportunity Employers.**

**[PREPARE ONE COPY OF THIS PAGE FOR EVERY FULL-TIME JOB VACANCY FILLED DURING THE REPORTING PERIOD]**

**5) Job Title:** On-Air Personality WYYU-FM referral

**Referral Source(s) of Hiree:** Existing Employee

<b>Name of Organization Notified of Job Vacancy</b>	<b>Contact Person</b>	<b>Address</b>	<b>Telephone Number</b>	<b># of Interviewees Referred</b>	<b>Did Recruitment Source Request Notification? (Yes or No)</b>
DALTON STATE COLLEGE	CAREER CENTER	213 N COLLEGE DR DALTON, GA 30720	706-272-4436	0	NO
CHATTANOOGA STATE COLLEGE	SANDY TOWNLY	4501 AMNICOLA HWY CHATTANOOGA, TN 37408	423-697-4797	0	NO
CHATTANOOGA URBAN LEAGUE	PECOLA LEE	730 MARTIN LUTHER KING BLVD CHATTANOOGA, TN 37403	423-756-1762	0	NO
UNIV OF TENN @ CHATTANOOGA	JEAN DAKE	615 MCCALLIE AVE CHATTANOOGA, TN 37403	423-425-4534	0	NO
SERVICIOS LATINOS	BIANCA RINCON	918 ELK ST DALTON, GA 30720	706-281-4523	0	NO
WYYU; WBLJ; WDAL & WOCE RADIO	BOBBY BURDEN	613 SILVER CIRCLE DALTON, GA 30721	706-278-5511	0	NO
WORD OF MOUTH				1	NO
ALLACCESS.COM	JOEL DENVER	29855 PACIFIC COAST HWY STE 210 MALIBU, CA 90265	310-457-6616	0	NO
RADIO ONLINE	RON CHASE	3500 TRIPP AVE. AMARILLO, TX 79121	806-352-7503	0	NO
PROMOTED FROM WITHIN				0	NO
COMPANY EMPLOYEE				0	NO
Company Websites	Noah Crump	613 SILVER CIRCLE DALTON, GA 30721	706-278-5511	0	NO

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6) **Total # of Interviewees Referred:** For the period from November 22, 2022, through November 22, 2023, this Employment Unit interviewed 1 interviewees for full-time job vacancies.

7) **Supplemental Recruitment Initiatives.** List and briefly describe the Supplemental Recruitment Initiatives undertaken during the period covered by this Report

**(a) Initiative: Internship Program**

Description of the initiative, including the nature of the activity, the scope of participation by the station (include station personnel involved by title) and specific date/time/place information.

The Station Employment Unit maintains an Internship Program for local area students to gain experience in the field of broadcasting.

**(b) Initiative: Dalton State College Career Fair**

Description of the initiative, including the nature of the activity, the scope of participation by the station (include station personnel involved by title) and specific date/time/place information.

On February 16, 2023, beginning at 11am, the Station Employment Unit attended an event hosted by Dalton State College. Attending were station representatives who answered questions concerning the broadcast industry and employment at the Station Employment Unit.

**(c) Initiative: Chattanooga State Career Fair**

Description of the initiative, including the nature of the activity, the scope of participation by the station (include station personnel involved by title) and specific date/time/place information.

On March 30, 2023, beginning at 9 AM, the Station Employment Unit attended an event hosted by Chattanooga State College,. Attending were station representatives who answered questions concerning the broadcast industry and employment at the Station Employment Unit.

**(d) Initiative: Dalton State College Internship Career Fair**

Description of the initiative, including the nature of the activity, the scope of participation by the station (include station personnel involved by title) and specific date/time/place information.

On August 29, 2023, beginning at 11am, the Station Employment Unit attended an event hosted by Dalton State College. Attending were station representatives who answered questions concerning the broadcast industry and employment at the Station Employment Unit.

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