

EXHIBIT 3

**Copies of Job Notices Submitted to the Career Site During the
Reporting Period
KNBC, Los Angeles, California
KVEA, Corona, California**

57711BR - Weather Anchor - KVEA

Status: Closed

Job req template: US Requisition Form

Section 1

Hiring Manager :

Keoseyan, Ruben (206403748)

Send Hiring Manager Survey? :

Send Hiring Manager Survey to: :

Campus Req Category :

Recruitment Status :

Send Candidate Survey? :

Section 2

SAP Position Number :

51429975 - Weather Anchor

Job ID Name :

Senior Anchor Weather

Job Title :

Weather Anchor - KVEA

Recruiter :

Arroyave, James (206424861)

TA Team :

Owned Stations

Requisition Service Level :

Full Service

Referral Bonus Type :

Not Participating in Bonus Program

Allow Employee Referral Submission :

Senior HR Manager :

Crossen, David (Broadcast Operations, Content Distribution & NBC Owned TV Stations)

HR Manager :

206074317

HR Representative :

Avila Karina (206489095)

Section 3

Business Segment :

NBCUniversal Local

SAP Function :

News Production - Stations

Sub-Business :

Sub Function :

NBCUL - TLM KVEA

On Air Talent Stations

Posting Category :
Content Development & Programming

Organization :
KVEA News

Section 4

Career Band :
Lead Professional Band

No. of Positions :
1

Career Level :
Experienced

Labor Code :

Addition/ Replacement :
Replacement

EEO Category :
Professionals

Name of Replacement :
Yara La Santa

Assignment Category :

Section 5

Work Location ID :
Universal City, CA US

State/Province :
California

Country :
United States

City :
Universal City

Section 6

Company Code :
E0QA

Salary Type :
Exempt

Cost Object :
E0QA03640

Salary Currency :
US Dollar

Minimum Salary :
TBD

Salary Frequency :
Bi-Weekly

Maximum Salary :

TBD

Relocation Expenses :

Yes

Bonus :

Section 7

About Us : At NBCUniversal, we believe in the talent of our people. It's our passion and commitment to excellence that drives NBCU's vast portfolio of brands to succeed. From broadcast and cable networks, news and sports platforms, to film, world-renowned theme parks and a diverse suite of digital properties, we take pride in all that we do and all that we represent. It's what makes us uniquely NBCU. Here you can create the extraordinary. Join us.

Responsibilities : **Responsibilities:**

Telemundo 52 Los Angeles is currently seeking a Weather Anchor/ Reporter. As a Weather Anchor at KVEA, you will be responsible for producing and presenting multiple weather segments, compiled through weather data and computer graphics.

- Prepare quality weather forecasts based on material assembled from various sources.
- Present and prepare weather information for all platforms in a manner that is clear, engaging, and meaningful to news consumers.
- Convey a passion for communicating weather and traffic information through graphics, verbally, and in writing.
- Proficient in weather analysis and forecasting.
- Ensure all content meets Telemundo News Station standards for journalistic integrity and production quality.
- Maintain a deep level of familiarity with the state and region resources and conditions and critical points of interest.
- Respond to breaking weather news as required.
- Research weather information from various sources for presentation on newscasts.
- Write scripts, lead-ins, cues, bridges, copy and other material for use on the air or on multiplatforms.

- Monitor the weather wire to ascertain the news weather developments.
- Supervise the editing of filmed content for weather coverage.
- Record and deliver promotional announcements when assigned and makes promotional appearances as required.
- Create weather graphics and operate weather equipment.
- Produce compelling story packages that support and supplement our weather brand.

Qualifications/Requirements : Requirements:

- Excellent news writing ability for all platforms, as well as proficiency in newsgathering equipment and computers essential.
- At least two years experience as a Weather Anchor or Reporter.
- Able to produce and present multiple weather segments, compiled through weather data and computer graphics.
- Able to produce live shots, report and gather elements for story building.
- Must be flexible with scheduled hours including weekends, mornings, and evenings in a 24x7 news operation.
- Spanish fluency in writing, reading and speaking ability a must.
- Bi-lingual (English/Spanish) required both written and verbal.

Eligibility Requirements:

- Must have ability to produce on-line content.
- Must be willing to travel domestically and internationally at least 10% of the time.
- Interested candidates must submit a resume/CV/Demo Reel through nbcunicareers.com to be considered
- Must be willing to work in Universal City, CA
- Must have a flexible schedule with willingness to travel and work long hours and on weekends with short notice

- Must have unrestricted work authorization to work in the United States

Desired Characteristics : Desired:

- The ideal candidate will preferably have a minimum of at least four years of operational forecasting experience.
- Experience with TV weather graphics/animations and weather graphics systems experience.
- Meteorology/Atmospheric Science degree or equivalent experience preferred.
- Developed anchoring or other specialized skills to enhance newsroom operation and flexibility to work any assigned shift desired.
- Exceptional weather judgment.
- Strong story telling skills, both written and oral.
- Excellent writing, planning and coordination skills.
- Line-producing experience is a plus.
- Able to meet tight deadlines
- Exhibit great initiatives, problem solving skills and ability to work under pressure.
- News reporting experience
- Ability to work in a team environment
- Flexible, versatile and capable of covering weather or news whenever needed.

Notices : NBCUniversal's policy is to provide equal employment opportunities to all applicants and employees without regard to race, color, religion, creed, gender, gender identity or expression, age, national origin or ancestry, citizenship, disability, sexual orientation, marital status, pregnancy, veteran status, membership in the uniformed services, genetic information, or any other basis protected by applicable law. NBCUniversal will consider for employment qualified applicants with criminal histories in a manner consistent with relevant legal requirements, including the City of Los Angeles Fair Chance Initiative For Hiring Ordinance, where applicable.

Section 8

Please Note: The Restricted Access feature limits access to your req. By selecting yes, only the recruiter and

The following information is to be completed by Recruiter only

members of the req team selected below will be able to access this req and view any associated candidates or candidate forms. Once a req is saved as restricted, it cannot be reversed.

Restricted No - Standard Req
Access
Required? :

Req team : Rodriguez, Sandra
(206074317)
Arroyave, James
(206424861)
Avila, Karina (206489095)
Jativa McKim, Cecilia
(206428045)

Researcher :

Talent Acquisition

Coordinator :

Target Days to fill

:

Complexity :

Application

Progress :

Req Creator not
on Req Team :

Turn off Autofiler ☒
notification for
this req

Allow Reapplies :

Requisition Notes
:

Approval routing

Job title	User	Date
Recruiters	Arroyave, James (206424861)	17-Nov-2020

Notify upon Arroyave, James
approval (206424861)
completion

HR Manager
Notes :

Old

Responsibilities -
DO NOT USE :

Gail's Field :

57727BR - Assignment Desk Editor, KVEA

Status: Closed

Job req template: US Requisition Form

Section 1

Hiring Manager :
Zamorano, Griselda (206638532)

Send Hiring Manager Survey? :

Send Hiring Manager Survey to: :

Campus Req Category :

Recruitment Status :
Kick Off scheduled with hiring manager

Send Candidate Survey? :

Section 2

SAP Position Number :
51405349 - Assignment Editor

Job ID Name :
Assignment Editor

Job Title :
Assignment Desk Editor, KVEA

Recruiter :
Arroyave, James (206424861)

TA Team :
Owned Stations

Requisition Service Level :
Full Service

Referral Bonus Type :
Not Participating in Bonus Program

Allow Employee Referral Submission :

Senior HR Manager :
Crossen, David (Broadcast Operations, Content
Distribution & NBC Owned TV Stations)

HR Manager :
206074317

HR Representative :
Avila Karina (206489095)

Section 3

Business Segment :
NBCUniversal Local

Sub-Business :

SAP Function :
News Production - Stations

Sub Function :

NBCUL - KNBC

Newsgathering Stations

Posting Category :

Editorial

Organization :

KNBC Assignment Editors

Section 4

Career Band :

Professional Band

No. of Positions :

1

Career Level :

Experienced

Labor Code :

EEO Category :

Officials and Managers

Addition/ Replacement :

Replacement

Assignment Category :

Name of Replacement :

Liliana Nuno

Section 5

Work Location ID :

Universal City, CA US

State/Province :

California

Country :

United States

City :

Universal City

Section 6

Company Code :

E0QA

Salary Type :

Exempt

Cost Object :

E0QA03615

Salary Currency :

US Dollar

Minimum Salary :

TBD

Salary Frequency :

Bi-Weekly

Maximum Salary :

TBD

Relocation Expenses :

Yes

Bonus :

Section 7

About Us : At NBCUniversal, we believe in the talent of our people. It's our passion and commitment to excellence that drives NBCU's vast portfolio of brands to succeed. From broadcast and cable networks, news and sports platforms, to film, world-renowned theme parks and a diverse suite of digital properties, we take pride in all that we do and all that we represent. It's what makes us uniquely NBCU. Here you can create the extraordinary. Join us.

Responsibilities : **Responsibilities**

- * Coordinate all elements needed to provide content for live newscasts and special live events assigned to you on a daily basis.
- * Assist in the production of all aspects of a live program on a daily basis.
- * Support the exchange of video and feeds in a fast paced deadline driven environment.
- * Coordinate interviews and logistics for KVEA 52 field crews.
- * Facilitate the news gathering process and ensure comprehensive coverage of all news stories across all of KVEA 52 platforms, including but not limited to broadcast, digital and web.
- * Participate in editorial meetings, develop interesting story ideas using strong editorial judgment.
- * Develop enterprise story ideas consistent with the KVEA 52 news brand.
- * Generate contacts important to news coverage in the Los Angeles area, including law enforcement.
- * Monitor police and emergency scanners and electronic/printed sources for news and disseminate the information to appropriate newsroom personnel.
- * Coordinate and dispatch reporters, photographers, and newsgathering personnel to execute news coverage.
- * Facilitate communication with production staff to ensure proper execution of daily newsgathering plans.

Qualifications/Requirements : Basic Qualifications

Degree in Communications and/or Journalism.
Minimum of 4 years of relevant experience in electronic media.
Solid editorial judgment.
Strong organizational and time management skills.
Ability to speak, read and write fluently in Spanish and English.
Answer heavy phone call volume and research stories while successfully multitasking in a high pressure, tight deadline newsroom environment
Make sound editorial decisions and react aggressively to breaking news with or without management present
Contribute to online platforms as assigned

Eligibility Requirements

Interested candidates must submit a resume/CV through www.nbcunicareers.com to be Considered note job# BR
Must be willing to work in Universal, CA
Experience working with Nielsen audience data and systems
Must have a flexible schedule with ability to work any of a 24x7 shift

- Ability to work overtime, holidays and on weekends with short notice

Must be able to work weekends, longer hours or varying shifts when necessary to meet production and broadcast deadlines
Must be 18 years or older
Must have unrestricted work authorization to live in the United States
Must be covered by Solutions, NBCU's Alternative Dispute Resolution Program

Desired Characteristics : Desired Characteristics

- Knowledge of i-News
- Knowledge of digital platform integration (Web, Mobile, Social Media)
- Command and understanding of APC Systems (Automated Production Control Systems)

Notices : NBCUniversal's policy is to provide equal employment opportunities to all applicants and employees without regard to race, color, religion, creed, gender, gender identity or expression, age, national origin or ancestry, citizenship, disability, sexual orientation, marital status, pregnancy, veteran status, membership in the uniformed services, genetic information, or any other basis protected by applicable law. NBCUniversal will consider for employment qualified applicants with criminal histories in a manner consistent with relevant legal requirements, including the City of Los Angeles Fair Chance Initiative For Hiring Ordinance, where applicable.

Section 8

Please Note: The Restricted Access feature limits access to your req. By selecting yes, only the recruiter and members of the req team selected below will be able to access this req and view any associated candidates or candidate forms. Once a req is saved as restricted, it cannot be reversed.

Restricted No - Standard Req
Access
Required? :

Req team : Rodriguez, Sandra
(206074317)
Arroyave, James
(206424861)
Avila, Karina (206489095)
Jativa McKim, Cecilia
(206428045)

Req Creator not
on Req Team :

Turn off Autofiler ☒
notification for
this req

Allow Reapplies :

**The following information is to be
completed by Recruiter only**

Researcher :

Talent Acquisition Andrea Lewis
Coordinator :

Target Days to fill
:

Complexity :

Application
Progress :

Requisition Notes

:

Approval routing

Job title	User	Date
Recruiters	Williams, Scott (206508258)	18-Nov-2020

Notify upon Ocasio, Wil (206532919)
approval
completion

HR Manager
Notes :

Old
Responsibilities -
DO NOT USE :

Gail's Field :

58020BR - News Producer, KVEA

Status: Closed

Job req template: US Requisition Form

Section 1

Hiring Manager :

Castellanos, Justo (206401770)

Send Hiring Manager Survey? :

Send Hiring Manager Survey to: :

Campus Req Category :

Recruitment Status :

Send Candidate Survey? :

Section 2

SAP Position Number :

51014415 - Producer

Job ID Name :

Producer Newsgathering

Job Title :

News Producer, KVEA

Recruiter :

Arroyave, James (206424861)

TA Team :

Owned Stations

Requisition Service Level :

Full Service

Referral Bonus Type :

Not Participating in Bonus Program

Allow Employee Referral Submission :

Senior HR Manager :

Crossen, David (Broadcast Operations, Content Distribution & NBC Owned TV Stations)

HR Manager :

206074317

HR Representative :

Avila Karina (206489095)

Section 3

Business Segment :

NBCUniversal Local

SAP Function :

Production

Sub-Business :

Sub Function :

NBCUL - TLM KVEA

Production Newsgathering

Posting Category :
Content Development & Programming

Organization :
KVEA -Nightside EP

Section 4

Career Band :
Professional Band

No. of Positions :
1

Career Level :
Experienced

Labor Code :

Addition/ Replacement :
Replacement

EEO Category :
Officials and Managers

Name of Replacement :
William Negrón

Assignment Category :
Full-Time Regular

Section 5

Work Location ID :
Universal City, CA US

State/Province :
California

Country :
United States

City :
Universal City

Section 6

Company Code :
E0QA

Salary Type :
Exempt

Cost Object :
E0QA03617

Salary Currency :
US Dollar

Minimum Salary :
TBD

Salary Frequency :
Bi-Weekly

Maximum Salary :

TBD

Relocation Expenses :

Yes

Bonus :

Section 7

About Us : At NBCUniversal, we believe in the talent of our people. It's our passion and commitment to excellence that drives NBCU's vast portfolio of brands to succeed. From broadcast and cable networks, news and sports platforms, to film, world-renowned theme parks and a diverse suite of digital properties, we take pride in all that we do and all that we represent. It's what makes us uniquely NBCU. Here you can create the extraordinary. Join us.

Responsibilities : **Job Duties**

- Responsible for the content and overall production of assigned local newscast in addition to other assigned content platforms/shows produced by Telemundo52, including but not limited to broadcast, digital and web
- Oversee all details of the broadcast while working closely with all members of the news team
- Stack the rundown and manage the on-air broadcast from the control room
- Contribute story ideas for the newscast and work closely with anchors and reporters to execute those ideas
- Play an active role in the editorial process and advocate for their newscast
- Responsible for writing, producing, desktop editing and gathering content for all platforms
- Responsible for effectively managing Associate Producers, coaching and mentoring as needed
- Work with the production team to ensure smooth and seamless show productions as well as with the editorial team to ensure the most complete and up-to-date local news coverage
- Oversee and write the news briefs and daily promos when needed
- Produce news stories and specials as assigned

- Copy-edit reporter scripts as well as all newscast copy
 - Field produce stories for the on-air newscast and other news content platforms
 - Able to cover any available shifts including holidays, weekends and overnights when needed.
- Serve as a leader in the newsroom in the absence of management

Qualifications/Requirements : Qualifications:

- Bachelors Degree in Journalism, Communications or related field
- Minimum of 3 years of television news line producing experience
- Minimum of 3 years of technical skills in news production including creating show rundowns
- Excellent skills reading, writing and verbal Spanish, including accurate written translation from English to Spanish
- Experience using Inews, and Stratus systems.

Eligibility Requirements :

- Interested candidate must submit a resume/CV through www.nbcunicareers.com to be considered
- Must have a flexible schedule with ability to work any of a 24x7 shift and willingness to travel and work long hours and on weekends with short notice
- Willing to work in Universal City, CA
- Must be willing to submit to a background investigation
- Must have unrestricted work authorization to work in the United States
- Must be fluent in English and Spanish (speak, read & write)

Desired Characteristics : Desired Qualifications

- Ability to direct the news crew in a "producer-driven" environment
- Ability to communicate effectively and work well with people while under pressure with proven skills timing a news show and ability to overcome unforeseen challenges while on air
- Up to date on and interested in current news events
- Knowledge of laws of libel, slander and applicable FCC rules and regulations

- Knowledge and understanding of various media platforms, including broadcast, web and mobile
- Experience in multi-platform news environment preferred
- Experience in desktop editing preferred
- Ability to write, edit and produce under heavy deadline pressure without compromising accuracy or credibility
- Creatively deliver news as it develops on all current and future platforms
- Ability to multi-task and follow directions from numerous sources
- Personal initiative and ability to work with minimum supervision
- Ability to work as a member of a team
- Ability to communicate in a fast-paced and stressful environment

Notices : NBCUniversal's policy is to provide equal employment opportunities to all applicants and employees without regard to race, color, religion, creed, gender, gender identity or expression, age, national origin or ancestry, citizenship, disability, sexual orientation, marital status, pregnancy, veteran status, membership in the uniformed services, genetic information, or any other basis protected by applicable law. NBCUniversal will consider for employment qualified applicants with criminal histories in a manner consistent with relevant legal requirements, including the City of Los Angeles Fair Chance Initiative For Hiring Ordinance, where applicable.

Section 8

Please Note: The Restricted Access feature limits access to your req. By selecting yes, only the recruiter and members of the req team selected below will be able to access this req and view any associated candidates or candidate forms. Once a req is saved as restricted, it cannot be reversed.

Restricted No - Standard Req
Access
Required? :

The following information is to be completed by Recruiter only

Researcher :

Talent Acquisition

Coordinator :

Target Days to fill

:

Complexity :

Req team : Rodriguez, Sandra
(206074317)
Arroyave, James
(206424861)
Avila, Karina (206489095)
Jativa McKim, Cecilia
(206428045)

Application
Progress :

Req Creator not
on Req Team :

Turn off Autofiler ☒
notification for
this req

Allow Reapplies :

Requisition Notes
:

Approval routing

Job title	User	Date
Recruiters	Arroyave, James (206424861)	15-Dec-2020

Notify upon Arroyave, James
approval (206424861)
completion

HR Manager
Notes :

Old
Responsibilities -
DO NOT USE :

Gail's Field :

58034BR - Photographer, T52 KVEA

Status: Closed

Job req template: US Requisition Form

Section 1

Hiring Manager :

Mena, Jodie (206039788)

Send Hiring Manager Survey? :

Send Hiring Manager Survey to: :

Campus Req Category :

Recruitment Status :

Currently searching/selecting qualified candidates

Send Candidate Survey? :

Section 2

SAP Position Number :

51021156 - Photographer

Job ID Name :

Photojournalist

Job Title :

Photographer, T52 KVEA

Recruiter :

Ocasio, Wil (206532919)

TA Team :

Owned Stations

Requisition Service Level :

Full Service

Referral Bonus Type :

Not Participating in Bonus Program

Allow Employee Referral Submission :

Senior HR Manager :

Dave Crossen

HR Manager :

206074317

HR Representative :

Avila Karina (206489095)

Section 3

Business Segment :

NBCUniversal Local

SAP Function :

Technical Production

Sub-Business :

Sub Function :

NBCUL - TLM KVEA

Photography Operations

Posting Category :

Production

Organization :

KVEA Photographers & Editors

Section 4

Career Band :

Senior Staff

No. of Positions :

1

Career Level :

Experienced

Labor Code :

EEO Category :

Officials and Managers

Addition/ Replacement :

Replacement

Assignment Category :

Full-Time Regular

Name of Replacement :

Nelson Castillo

Section 5

Work Location ID :

Universal City, CA US

State/Province :

California

Country :

United States

City :

Universal City

Section 6

Company Code :

E0QA

Salary Type :

Non-Exempt

Cost Object :

E0QA03600

Salary Currency :

US Dollar

Minimum Salary :

TBD

Salary Frequency :

Bi-Weekly

Maximum Salary :

TBD

Relocation Expenses :

Yes

Bonus :

Section 7

About Us : At NBCUniversal, we believe in the talent of our people. It's our passion and commitment to excellence that drives NBCU's vast portfolio of brands to succeed. From broadcast and cable networks, news and sports platforms, to film, world-renowned theme parks and a diverse suite of digital properties, we take pride in all that we do and all that we represent. It's what makes us uniquely NBCU. Here you can create the extraordinary. Join us. Telemundo 52 / KVEA is Telemundo's West Coast flagship local television station serving Spanish-speaking viewers in the Los Angeles market. Owned by NBCUniversal, Telemundo 52 has been delivering local news, information and entertainment to viewers throughout Southern California for nearly 30 years, reaching approximately 10 million viewers in five counties. Viewers turn to Telemundo 52 for breaking news, weather and sports headlines across a variety of platforms, including online at Telemundo52.com and via mobile and social media channels. Today, Telemundo 52 produces more than 25 hours of local news and programming each week and demonstrates its commitment to the community by cultivating local partnerships and capturing the diversity of Southern California.

Responsibilities : **Essential Functions (Responsibilities):**

- KVEA-TV has an opportunity for an ENG News field photographer to join our News operations team.
The field photographer will work closely with News operations, management, On-Air reporters and other newsroom personnel to gather high-quality and informative news stories to be used on all media platforms.
The Ideal candidate will be held to the highest journalistic standards.
Field photographers also work on other station

projects as assigned.

Adhere to company safety and daily operational policies

Qualifications/Requirements : Basic Qualifications

- Minimum 5 years of experience in News camera/field photography
- Must be fully knowledgeable in all aspects of ENG field operations
- Must be proficient working with Edius edit, Dalet and Adobe Premiere
- Must be proficient in digital video workflows (FTP, Bonded-Cellular, and/or IP connectivity)
- Must be able to operate a microwave truck and other vehicles in a safe manner
- Job requires the ability to perform well outside in all kinds of weather and with a high degree of self-sufficiency
- Ability to lift various equipment up to 35 LBS
- Must be fluent in Spanish read and write
- Must be self-motivated, collaborative and possess a high level of creativity to tell stories with sound and images

ELIGIBILITY REQUIREMENTS:

- Interested candidates must submit a resume/CV online to be considered
- Must be willing to work in Los Angeles and surrounding area.
- Must be willing to submit to a background investigation
- This position is covered under a collective bargaining agreement between the Company and the National Association of Broadcast Employees and Technicians Union (NABET). Successful

candidate will be required to join the NABET Union if not already a member and remain a member in good standing of that union

- Must be able to work weekends, longer hours or varying shifts when necessary to meet production and broadcast deadlines
- Must be 18 years of age
- Must have unrestricted work authorization to work in the United States

Desired Characteristics : Desired:

- Degree in broadcast journalism/Production, Military or related education/work experience
- Excellent photographer in Newsgathering sense, News production, station promotions and other general station projects as assigned
- Work independently and capture informative and reliable newsgathering pictures and audio for broadcast
- Exceptional knowledge navigating the Internet and working with computers and digital equipment
- Work with others efficiently under daily and deadline pressure
- Productively excel within a fast-paced and multi-cultural broadcast operations and local news team environment
- Solve technical issues in the field

Notices : NBCUniversal's policy is to provide equal employment opportunities to all applicants and employees without regard to race, color, religion, creed, gender, gender identity or expression, age, national origin or ancestry, citizenship, disability, sexual orientation, marital status, pregnancy, veteran status, membership in the uniformed services, genetic information, or any other basis protected by applicable law. NBCUniversal will consider for employment qualified applicants with criminal histories in a manner consistent with relevant legal requirements, including the City of Los Angeles Fair Chance Initiative For Hiring Ordinance, where applicable.

Section 8

Please Note: The Restricted Access feature limits access to your req. By selecting yes, only the recruiter and members of the req team selected below will be able to access this req and view any associated candidates or candidate forms. Once a req is saved as restricted, it cannot be reversed.

Restricted No - Standard Req
Access
Required? :

Req team : Rodriguez, Sandra
(206074317)
Avila, Karina (206489095)
Ocasio, Wil (206532919)
Jativa McKim, Cecilia
(206428045)

Req Creator not
on Req Team :

Turn off Autofiler ☒
notification for
this req

Allow Reapplies :

Requisition Notes
:

Approval routing

**The following information is to be
completed by Recruiter only**

Researcher :

Talent Acquisition
Coordinator :

Target Days to fill
:

Complexity :

Application
Progress :

Job title	User	Date
Recruiters	Ocasio, Wil (206532919)	16-Dec-2020

Notify upon Ocasio, Wil (206532919)
approval
completion

HR Manager
Notes :

Old
Responsibilities -

DO NOT USE :

Gail's Field :

58824BR - Anchor/Reporter - KVEA

Status: Closed

Job req template: US Requisition Form

Section 1

Hiring Manager :

Keoseyan, Ruben (206403748)

Send Hiring Manager Survey? :

Send Hiring Manager Survey to: :

Campus Req Category :

Recruitment Status :

Send Candidate Survey? :

Section 2

SAP Position Number :

76040142 - Anchor

Job ID Name :

Anchor On Air Talent

Job Title :

Anchor/Reporter - KVEA

Recruiter :

Arroyave, James (206424861)

TA Team :

Owned Stations

Requisition Service Level :

Full Service

Referral Bonus Type :

Not Participating in Bonus Program

Allow Employee Referral Submission :

Senior HR Manager :

Dave Crossen

HR Manager :

206074317

HR Representative :

Avila Karina (206489095)

Section 3

Business Segment :

NBCUniversal Local

Sub-Business :

NBCUL - TLM KVEA

SAP Function :

Production

Sub Function :

Production On Air Talent

Posting Category :

Editorial

Organization :

KVEA News

Section 4

Career Band :

Lead Professional Band

No. of Positions :

1

Career Level :

Experienced

Labor Code :

EEO Category :

Officials and Managers

Addition/ Replacement :

Replacement

Assignment Category :

Name of Replacement :

Ana Patricia Candiani

Section 5

Work Location ID :

Universal City, CA US

State/Province :

California

Country :

United States

City :

Universal City

Section 6

Company Code :

E0QA

Salary Type :

Exempt

Cost Object :

E0QA03640

Salary Currency :

US Dollar

Minimum Salary :

TBD

Salary Frequency :

Bi-Weekly

Maximum Salary :

TBD

Relocation Expenses :

None

Bonus :

Section 7

About Us : At NBCUniversal, we believe in the talent of our people.

It's our passion and commitment to excellence that drives NBCU's vast portfolio of brands to succeed. From broadcast and cable networks, news and sports platforms, to film, world-renowned theme parks and a diverse suite of digital properties, we take pride in all that we do and all that we represent. It's what makes us uniquely NBCU. Here you can create the extraordinary. Join us.

Responsibilities : **Essential Responsibilities:**

- Perform on-air anchor responsibilities for designated Telemundo 52 newscast or program across KVEA's multiple platforms
- Contribute story ideas for key series pieces for daily news programs
- Prepare and/or assemble, and present story content in a fair, accurate and unbiased manner
- Collaborate with news producers and managers to conceptualize, produce and present Telemundo 52 news specials and packages based on either breaking or pre-planned stories
- Generate story ideas, research and set up the content and interviews
- Develop and maintain a network of news sources providing access to exclusive local stories
- Leverage relationships within the community for the purpose of developing connections to story leads and bridge relevant activities through community relations department
- Participate in station-sponsored and philanthropic events and all assigned special promotions projects
- Perform field reporting, fill-in for other shows, and other temporary assignments, as needed

Qualifications/Requirements : Qualifications/Requirements:

Basic Qualifications:

- Minimum 3 years of experience as anchor in top 20 market
- Minimum 5 years of experience as television reporter in top 20 market
- Bachelor's Degree in Journalism or related field, or equivalent work experience
- Proven track record of strong writing, storytelling and live reporting skills
- BI-lingual (English/Spanish) required both written and verbal.

Eligibility Requirements:

- Interested candidates must submit a resume/CV through nbcunicareers.com to be considered
- Must be willing to work in Universal City, CA
- Must have a flexible schedule with ability to work any of a 24x7 shift and willingness to travel and work long hours and on weekends with short notice
- Must have unrestricted work authorization to work in the United States

Desired Characteristics : Desired:

- Minimum 5 years of news anchor experience and 10 years of newsroom experience in top 10 market
- Solid news judgment, strong writing and research skills
- Experience in a variety of anchor/host scenarios, including studio, remotes, specials, etc.
- Experience in a variety of on-air reporting functions including anchoring, investigations, franchises, etc.
- Very strong speech skills with the ability to ad-lib effortlessly in various types of situations, particularly breaking news
- Strong understanding and demonstration of editorial judgment and journalistic ethics, including a current knowledge of laws of libel, slander and applicable FCC rules and regulations
- Experience in automated studio environments
- Demonstrated ability to solve problems, prioritize decisions, and successfully manage multiple

assignments concurrently in a high pressure, breaking news environment

- Experience in Los Angeles market and familiarity with Southern California audience and communities
- Active engagement in Social Media (Twitter, Facebook, etc.)
- Effective self-starter with the proven ability to generate and produce news stories
- Proficiency delivering enterprising stories
- Experience being actively engaged in editorial processes and meetings
- Understanding of emerging news production techniques and technology, with a pioneering spirit with desire to learn emerging technologies and invent the future
- Good collaborative and interpersonal skills to communicate at all levels
- Believes that teams are smarter and more dynamic together

Notices : NBCUniversal's policy is to provide equal employment opportunities to all applicants and employees without regard to race, color, religion, creed, gender, gender identity or expression, age, national origin or ancestry, citizenship, disability, sexual orientation, marital status, pregnancy, veteran status, membership in the uniformed services, genetic information, or any other basis protected by applicable law. NBCUniversal will consider for employment qualified applicants with criminal histories in a manner consistent with relevant legal requirements, including the City of Los Angeles Fair Chance Initiative For Hiring Ordinance, where applicable.

Section 8

Please Note: The Restricted Access feature limits access to your req. By selecting yes, only the recruiter and members of the req team selected below will be able to access this req and view any associated candidates or candidate forms. Once a req is saved as restricted, it cannot be reversed.

The following information is to be completed by Recruiter only

Researcher :

Talent Acquisition
Coordinator :

Target Days to fill
:

Restricted No - Standard Req
Access

Complexity :

Required? :

Application

Progress :

Req team : Rodriguez, Sandra
(206074317)
Avila, Karina (206489095)
Jativa McKim, Cecilia
(206428045)

Req Creator not
on Req Team :

Turn off Autofiler ☒
notification for
this req

Allow Reapplies :

Requisition Notes
:

Approval routing

Job title	User	Date
Recruiters	Arroyave, James (206424861)	08-Feb-2021

Notify upon Arroyave, James
approval (206424861)
completion

HR Manager
Notes :

Old
Responsibilities -
DO NOT USE :

Gail's Field :

58995BR - Weather Anchor- KVEA

Status: Closed

Job req template: US Requisition Form

Section 1

Hiring Manager :

Rodriguez, Mahelda (206624212)

Send Hiring Manager Survey? :

No

Send Hiring Manager Survey to: :

Campus Req Category :

Recruitment Status :

Send Candidate Survey? :

Section 2

SAP Position Number :

51487979 - Weather & Traffic Presenter

Job ID Name :

Meteorologist On Air Talent

Job Title :

Weather Anchor- KVEA

Recruiter :

Arroyave, James (206424861)

TA Team :

Owned Stations

Requisition Service Level :

Full Service

Referral Bonus Type :

Not Participating in Bonus Program

Allow Employee Referral Submission :

Senior HR Manager :

Dave Crossen

HR Manager :

206074317

HR Representative :

Avila Karina (206489095)

Section 3

Business Segment :

NBCUniversal Local

SAP Function :

Production

Sub-Business :

Sub Function :

NBCUL - TLM KVEA

Production On Air Talent

Posting Category :
EditorialOrganization :
KVEA News II

Section 4

Career Band :
Professional BandNo. of Positions :
1Career Level :
Experienced

Labor Code :

Addition/ Replacement :
ReplacementEEO Category :
Officials and ManagersName of Replacement :
Tania LealAssignment Category :
Full-Time Regular

Section 5

Work Location ID :
Universal City, CA USState/Province :
CaliforniaCountry :
United StatesCity :
Universal City

Section 6

Company Code :
E0QASalary Type :
ExemptCost Object :
E0QA03640Salary Currency :
US Dollar

Minimum Salary :

Salary Frequency :

Maximum Salary :

Bi-Weekly

TBD

Relocation Expenses :

Bonus :

Yes

Section 7

About Us : At NBCUniversal, we believe in the talent of our people. It's our passion and commitment to excellence that drives NBCU's vast portfolio of brands to succeed. From broadcast and cable networks, news and sports platforms, to film, world-renowned theme parks and a diverse suite of digital properties, we take pride in all that we do and all that we represent. It's what makes us uniquely NBCU. Here you can create the extraordinary. Join us.

Responsibilities : **Responsibilities:**

- Telemundo 52 Los Angeles is currently seeking a Weather Anchor/ Reporter. As a Weather Anchor at KVEA, you will be responsible for producing and presenting multiple weather segments, compiled through weather data and computer graphics.
- Prepare quality weather forecasts based on material assembled from various sources.
- Present and prepare weather information for all platforms in a manner that is clear, engaging, and meaningful to news consumers.
- Convey a passion for communicating weather and traffic information through graphics, verbally, and in writing.
- Proficient in weather analysis and forecasting.
- Ensure all content meets Telemundo News Station standards for journalistic integrity and production quality.
- Maintain a deep level of familiarity with the state and region resources and conditions and critical points of interest.
- Respond to breaking weather news as required.
- Research weather information from various sources for presentation on newscasts.
- Write scripts, lead-ins, cues, bridges, copy and other material for use on the air or on multiplatforms.

- Monitor the weather wire to ascertain the news weather developments.
- Supervise the editing of filmed content for weather coverage.
- Record and deliver promotional announcements when assigned and makes promotional appearances as required.
- Create weather graphics and operate weather equipment.
- Produce compelling story packages that support and supplement our weather brand.

Qualifications/Requirements : Requirements:

- Excellent news writing ability for all platforms, as well as proficiency in newsgathering equipment and computers essential.
- At least two years experience as a Weather Anchor or Reporter.
- Able to produce and present multiple weather segments, compiled through weather data and computer graphics.
- Able to produce live shots, report and gather elements for story building.
- Must be flexible with scheduled hours including weekends, mornings, and evenings in a 24x7 news operation.
- Spanish fluency in writing, reading and speaking ability a must.
- Bi-lingual (English/Spanish) required both written and verbal.

Desired Characteristics : u>Desired:

- The ideal candidate will preferably have a minimum of at least four years of operational forecasting experience.
- Experience with TV weather graphics/animations and weather graphics systems experience.
- Meteorology/Atmospheric Science degree or equivalent experience preferred.
- Developed anchoring or other specialized skills to enhance newsroom operation and flexibility to work any assigned shift desired.
- Exceptional weather judgment.
- Strong story telling skills, both written and oral.
- Excellent writing, planning and coordination skills.
- Line-producing experience is a plus.

- Able to meet tight deadlines
- Exhibit great initiatives, problem solving skills and ability to work under pressure.
- News reporting experience
- Ability to work in a team environment
- Flexible, versatile and capable of covering weather or news whenever needed.

Notices : NBCUniversal's policy is to provide equal employment opportunities to all applicants and employees without regard to race, color, religion, creed, gender, gender identity or expression, age, national origin or ancestry, citizenship, disability, sexual orientation, marital status, pregnancy, veteran status, membership in the uniformed services, genetic information, or any other basis protected by applicable law. NBCUniversal will consider for employment qualified applicants with criminal histories in a manner consistent with relevant legal requirements, including the City of Los Angeles Fair Chance Initiative For Hiring Ordinance, where applicable.

Section 8

Please Note: The Restricted Access feature limits access to your req. By selecting yes, only the recruiter and members of the req team selected below will be able to access this req and view any associated candidates or candidate forms. Once a req is saved as restricted, it cannot be reversed.

Restricted No - Standard Req
Access
Required? :

Req team : Rodriguez, Sandra
(206074317)
Arroyave, James
(206424861)
Avila, Karina (206489095)
Jativa McKim, Cecilia
(206428045)

The following information is to be completed by Recruiter only

Researcher :

Talent Acquisition

Coordinator :

Target Days to fill
:

Complexity :

Application
Progress :

Req Creator not
on Req Team :

Turn off Autofiler ☒
notification for
this req

Allow Reapplies :

Requisition Notes
:

Approval routing

Job title	User	Date
Recruiters	Arroyave, James (206424861)	18-Feb-2021

Notify upon Arroyave, James
approval (206424861)
completion

HR Manager Hi James,
Notes :

The hiring Manager is
Ruben, although the
position is listed under
Mahelda. I would ensure to
include Ruben Keoseyan
in the recruiting process as
well.

This position is week day
position M-F (Mornings)

Old
Responsibilities -
DO NOT USE :

Gail's Field :

59945BR - Executive Producer, T52 - KVEA

Status: Closed

Job req template: US Requisition Form

Section 1

Hiring Manager :

Keoseyan, Ruben (206403748)

Send Hiring Manager Survey? :

No

Send Hiring Manager Survey to: :

Campus Req Category :

Recruitment Status :

Kick Off scheduled with hiring manager

Send Candidate Survey? :

Section 2

SAP Position Number :

76040947 - Executive Producer

Job ID Name :

Executive Producer Newsgathering

Job Title :

Executive Producer, T52 - KVEA

Recruiter :

Arroyave, James (206424861)

TA Team :

Owned Stations

Requisition Service Level :

Full Service

Referral Bonus Type :

Not Participating in Bonus Program

Allow Employee Referral Submission :

Senior HR Manager :

Dave Crossen

HR Manager :

206074317

HR Representative :

Avila Karina (206489095)

Section 3

Business Segment :

NBCUniversal Local

SAP Function :

Production

Sub-Business :

Sub Function :

NBCUL - TLM KVEA

Production Newsgathering

Posting Category :
Content Development & Programming

Organization :
KVEA -Nightside EP

Section 4

Career Band :
Lead Professional Band

No. of Positions :
1

Career Level :
Experienced

Labor Code :

Addition/ Replacement :
Replacement

EEO Category :
Officials and Managers

Name of Replacement :
Justo Castellanos

Assignment Category :

Section 5

Work Location ID :
Universal City, CA US

State/Province :
California

Country :
United States

City :
Universal City

Section 6

Company Code :
E0QA

Salary Type :
Exempt

Cost Object :
E0QA03617

Salary Currency :
US Dollar

Minimum Salary :

Salary Frequency :

Maximum Salary :

Bi-Weekly

TBD

Relocation Expenses :

Bonus :

None

Section 7

About Us : At NBCUniversal, we believe in the talent of our people. It's our passion and commitment to excellence that drives NBCU's vast portfolio of brands to succeed. From broadcast and cable networks, news and sports platforms, to film, world-renowned theme parks and a diverse suite of digital properties, we take pride in all that we do and all that we represent. It's what makes us uniquely NBCU. Here you can create the extraordinary. Join us.

Responsibilities : Responsibilities

- Responsible for the overall editorial content for the assigned news platforms produced by KVEA 52, but may be responsible for additional platforms including but not limited to broadcast, digital and web
- Lead a team of Producers and Associate Producers in selecting the most compelling and relevant stories to create content for all assigned news broadcasts, and other platforms as assigned
- Coordinate with the production, engineering, and IT teams to ensure smooth and seamless show productions as well as with the editorial team to ensure the most complete local news coverage
- Collaborate with newsroom leadership, other Telemundo Owned Television stations and NBC News/Telemundo News for special events planning as well as day-to-day coverage
- Communicate with news management and assignment desk personnel to shape newscasts and determine the composition and flow of all assigned platforms
- Responsible for scheduling editorial staff (Producers and Associate Producers) to ensure proper coverage
- Participate in the performance appraisal process for assigned editorial staff in conjunction with the Assistant News Director and VP of News
- Work with news leadership to ensure necessary training and coaching is provided for Producers and Associate Producers

- Participate in the KVEA 52 recruitment efforts and facilitate the newsroom orientation of new employees when needed
- Track market competitive trends, develops and implements show content and format changes, and articulate vision to employees
- Track coverage related costs and ensuring fiscal responsibility in the news department

Qualifications/Requirements : Basic Qualifications:

- Minimum 5 years experience working in news management
- Minimum 10 years of newsroom newsgathering and/or production experience in top 20 market
- Minimum 10 years experience writing, producing and desktop editing with experience approving scripts
- Bachelor's Degree in Journalism or related field, or equivalent work experience
- Experience selecting, managing, developing and motivating a team of editorial news professionals
- Proficiency in working with the latest newsroom technologies (both hardware and software)
- Ability to help set and communicate newsroom policies

Eligibility Requirements:

- Interested candidates must submit a resume/CV through nbcunicareers.com to be considered
- Bi-lingual (English/Spanish) both written and verbal
- Must be willing to work in Universal City, CA
- Must be able to work flexible hours including weekends, holidays and overnights
- Must be willing to submit to a background investigation
- Must have unrestricted work authorization to work in the United States

Desired Characteristics : Additional Desired Qualifications:

- Solid news judgment, strong writing and research skills
- Proven strong journalistic leadership, with the ability to assign, direct and supervise broadcast news coverage
- Demonstrated ability lead a staff effectively, solve problems, prioritize decisions, and successfully manage multiple assignments concurrently in a fast paced, breaking news, environment
- Competitive success in delivering both ratings and rank success
- Experience in Los Angeles market and familiarity with Southern California audience and communities
- Ability to select, manage and develop strong editorial news professionals
- Basic understanding and demonstration of editorial judgment and journalistic ethics in all platforms, including a current knowledge of laws of libel, slander and applicable FCC rules and regulations
- Demonstrated ability to drive process improvements
- Good collaborative and interpersonal skills to communicate at all levels
- Understanding of emerging news production techniques and technology, with a pioneering spirit with desire learn emerging technologies and invent the future
- Believes that teams are smarter and more dynamic together

Notices : NBCUniversal's policy is to provide equal employment opportunities to all applicants and employees without regard to race, color, religion, creed, gender, gender identity or expression, age, national origin or ancestry, citizenship, disability, sexual orientation, marital status, pregnancy, veteran status, membership in the uniformed services, genetic information, or any other basis protected by applicable law. NBCUniversal will consider for employment qualified applicants with criminal histories in a manner consistent with relevant legal requirements, including the City of Los Angeles Fair Chance Initiative For Hiring Ordinance, where applicable.

Section 8

Please Note: The Restricted Access feature limits access to your req. By selecting yes, only the recruiter and members of the req team selected below will be able to access this req and view any associated candidates or candidate forms. Once a req is saved as restricted, it cannot be reversed.

Restricted No - Standard Req
Access
Required? :

Req team : Rodriguez, Sandra
(206074317)
Arroyave, James
(206424861)
Avila, Karina (206489095)
Jativa McKim, Cecilia
(206428045)

Req Creator not
on Req Team :

Turn off Autofiler ☒
notification for
this req

Allow Reapplies :

Requisition Notes
:

Approval routing

**The following information is to be
completed by Recruiter only**

Researcher :

Talent Acquisition
Coordinator :

Target Days to fill
:

Complexity :

Application
Progress :

Job title	User	Date
Recruiters	Williams, Scott (206508258)	07-Apr-2021

Notify upon Ocasio, Wil (206532919)
approval
completion

HR Manager
Notes :

Old

Responsibilities -

DO NOT USE :

Gail's Field :

59946BR - Producer, T52 - KVEA

Status: Closed

Job req template: US Requisition Form

Section 1

Hiring Manager :

Keoseyan, Ruben (206403748)

Send Hiring Manager Survey? :

Yes

Send Hiring Manager Survey to: :

Ruben.Keoseyan@nbcuni.com

Campus Req Category :

Recruitment Status :

Kick Off scheduled with hiring manager

Send Candidate Survey? :

Section 2

SAP Position Number :

51021167 - Producer

Job ID Name :

Producer Newsgathering

Job Title :

Producer, T52 - KVEA

Recruiter :

Arroyave, James (206424861)

TA Team :

Owned Stations

Requisition Service Level :

Full Service

Referral Bonus Type :

Not Participating in Bonus Program

Allow Employee Referral Submission :

Senior HR Manager :

Dave Crossen

HR Manager :

206074317

HR Representative :

Avila Karina (206489095)

Section 3

Business Segment :

NBCUniversal Local

SAP Function :

Production

Sub-Business :
NBCUL - TLM KVEA

Sub Function :
Production Newsgathering

Posting Category :
Content Development & Programming

Organization :
KVEA -Nightside EP

Section 4

Career Band :
Professional Band

No. of Positions :
1

Career Level :
Experienced

Labor Code :

Addition/ Replacement :
Replacement

EEO Category :
Officials and Managers

Name of Replacement :
Agustin Eyraud

Assignment Category :

Section 5

Work Location ID :
Universal City, CA US

State/Province :
California

Country :
United States

City :
Universal City

Section 6

Company Code :
E0QA

Salary Type :
Exempt

Cost Object :
E0QA03617

Salary Currency :
US Dollar

Minimum Salary :

Salary Frequency :

Maximum Salary :

Bi-Weekly

TBD

Relocation Expenses :

Bonus :

None

Section 7

About Us : At NBCUniversal, we believe in the talent of our people. It's our passion and commitment to excellence that drives NBCU's vast portfolio of brands to succeed. From broadcast and cable networks, news and sports platforms, to film, world-renowned theme parks and a diverse suite of digital properties, we take pride in all that we do and all that we represent. It's what makes us uniquely NBCU. Here you can create the extraordinary. Join us.

Responsibilities : Responsibilities

Role Summary

- The Producer is responsible for the successful coordination and execution of a show. The role of the Producer is to prepare the editorial content for the broadcast, assist with the management of different aspects of the production and coordinate with internal support areas. This position will report to the Executive Producer of Telemundo KVEA 52

Job Responsibilities:

- Producer for News Production and other Special Projects, as assigned
- Review production schedule and editorial content for shows
- Coordinate specific production and staffing needs for broadcasts, including editing as needed
- Review original editorial content for the piece or package that will be used during the show or newscast. Define the style and tone of a package or piece, including selecting all sound bites and footage. Supervise scripts and the editing of a story
- Field Produce stories and assist with live shots as needed. Prepare research for stories as needed

- Attain a solid knowledge of all show elements; how they work and how they are applied within a show
- Provide story ideas and suggestions to improve broadcasts on a regular basis
- Produce briefs, newscast, and segments for quality control and content

Qualifications/Requirements : Qualifications/Requirements
Basic Qualifications

General computer skills in order to work: INEWS, News Channel, etc

- Solid editing, writing and production principals
- Three years Control Room experience
- Three years of experience working live TV broadcasts or five years of experience working in television
- College or University degree required
- Must read and speak Spanish fluently
- Ability to interact effectively with operations personnel and specific department personnel who can impact the daily operations of the assignment desk assistant
- Must be able to work a non-conventional work schedule and must have a valid passport for travel (if needed)
- Ability to perform operations, even with last minute changes
- Ability to multi-task and follow directions from numerous sources
- Ability to work as a member of a team
- Ability to communicate in a fast-paced and stressful environment
- Must be able to represent the department and company in a professional and ethical manner at all times

Eligibility Requirements :

Interested candidate must submit a resume/CV through www.nbcunicareers.com to be considered

- Willingness to travel and work overtime, and on weekends with short notice
- Willing to work in Universal City, CA

- Must have unrestricted work authorization to work in the United States
- Must be 18 years or older
- Must have a valid driver's license
- Must be "on call" 24 hours a day / 7 days a week
- Must be fluent in English and Spanish (speak, read & write)

Desired Characteristics : DESIRED:

- Ability to direct the news crew in a "producer-driven" environment
- Ability to communicate effectively and work well with people while under pressure
- Familiarity with local leaders a plus
- Up to date on and interested in current news events
- Knowledge of laws of libel, slander and applicable FCC rules and regulations
- Personal initiative and ability to work with minimum supervision
- Team player who is flexible
- Displays a positive work ethic and can work under tight deadlines
- High degree of integrity and professionalism

Notices : NBCUniversal's policy is to provide equal employment opportunities to all applicants and employees without regard to race, color, religion, creed, gender, gender identity or expression, age, national origin or ancestry, citizenship, disability, sexual orientation, marital status, pregnancy, veteran status, membership in the uniformed services, genetic information, or any other basis protected by applicable law. NBCUniversal will consider for employment qualified applicants with criminal histories in a manner consistent with relevant legal requirements, including the City of Los Angeles Fair Chance Initiative For Hiring Ordinance, where applicable.

Section 8

Please Note: The Restricted Access feature limits access to your req. By selecting yes, only the recruiter and

The following information is to be completed by Recruiter only

members of the req team selected below will be able to access this req and view any associated candidates or candidate forms. Once a req is saved as restricted, it cannot be reversed.

Restricted No - Standard Req
Access
Required? :

Req team : Rodriguez, Sandra
(206074317)
Arroyave, James
(206424861)
Avila, Karina (206489095)
Jativa McKim, Cecilia
(206428045)

Req Creator not
on Req Team :

Turn off Autofiler ☒
notification for
this req

Allow Reapplies :

Requisition Notes
:

Approval routing

Job title	User	Date
Recruiters	Williams, Scott (206508258)	07-Apr-2021

Notify upon Ocasio, Wil (206532919)
approval
completion

HR Manager
Notes :

Old
Responsibilities -
DO NOT USE :

Gail's Field :

Researcher :

Talent Acquisition
Coordinator :

Target Days to fill
:

Complexity :

Application
Progress :

