

WBUV, WKNN-FM, WMJY, WQYZ
EEO PUBLIC FILE REPORT
February 1, 2022 - January 31, 2023

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| Job Title | Recruitment Sources ("RS") Used to Fill Vacancy | RS Referring Hiree |
|---|--|-------------------------------|
| Digital Account Executive Outside Sales | 1-7 | 3 |

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| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|------------------|---|--|---|
| 1 | Gulf Coast Help Wanted (www.gulfcoasthelpwanted.com) 1 Civic Center Plaza Suite 506 Poughkeepsie, New York 12601 Phone : 845-471-5200 Url : www.gulfcoasthelpwanted.com Email : eric@regionalthelpwanted.com Dale Moulder | N | 0 |
| 2 | iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting | N | 0 |
| 3 | iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting | N | 1 |
| 4 | LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/ Career Services Manual Posting | N | 0 |
| 5 | Mississippi Association of Broadcasters 855 S. Per Orchard Rd Suite403 Ridgeland, Mississippi 39157 Phone : 601-957-9121 Url : www.msbroadcasters.com Email : mab@msbroadcasters.org Jackie Lett | N | 0 |
| 6 | MS Gulf Coast Chamber of Commerce 11975 Seaway Rd Gulfport, Mississippi 39503 Url : https://mscoastchamber.com Email : info@mscoastchamber.com Rose Dellenger | N | 0 |

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|--|---|--|---|
| 7 | www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com | N | 0 |
| TOTAL INTERVIEWS OVER REPORTING PERIOD: | | | 1 |

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III. RECRUITMENT INITIATIVES

| | Date | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity | No. of Stations Participants | Participant Title |
|---|-------------|--|---|-------------------------------------|--------------------------|
| 1 | 1/10/2023 | Provision of training to management | In January 2023 our SEU's SVP took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization. | 1 | Sr Vice President |
| 2 | 1/17/2023 | Sponsorship of events in the community designed to increase public awareness | On January 17, 2023, our SEU hosted members of the public for an on-site job fair and station tour. We promoted the event through on-air ads and invited the public to join us for an informational event at our studios where we shared information about career opportunities in broadcasting in general and at our SEU in particular. SEU participants included our SVP. | 1 | Sr Vice President |