

## List of all full-time jobs filled for the 12 month period of January 2023 to December 2023

KWED had no full-time positions filled in 2023. We made plans to move a part-time person (Jarred Kindles) into a full-time role. Nick Spence had been full-time and he moved into a remote part-time position. Nick and Jarred effective switched schedules. The schedule changes started in January 2024. There were no changes or additions made in 2023.

KWED's does maintain a list of recruitment sources for full-time job vacancies. Here's the updated list for 2023:

TEXAS ASSOCIATION OF BROADCASTERS 512-322-9944

SEGUIN MLK DAY PLANNING COMMITTEE (REGINA LEE) 830-660-4413

SEGUIN BRANCH NAACP (JOE PATTERSON) 830-865-0043

TEXAS LUTHERAN UNIVERSITY 830-372-8000

SEGUIN DAILY NEWS (NEWSPAPER, PRISCILDA RODRIGUEZ) 830-379-2234

SEGUIN AREA CHAMBER OF COMMERCE 830-379-6382

SEGUIN-GUADALUPE COUNTY HISPANIC CHAMBER OF COMMERCE 830-372-0620



## Recruitment initiatives for the 12month period of January 2023 to December 2023

 KWED promoted radio careers at the Showcase Seguin event held in February 2023. The job fair is no longer a part of the trade show. However, we still used our booth at the event to promote careers with KWED Radio.