

KAWL-AM, KTMX-FM
EEO PUBLIC FILE REPORT
February 1, 2020 - January 31, 2021

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sales Representative	1-7, 9-13, 15	12
Account Executive	1-6, 8, 10, 13-15	14
Creative Services Assistant and On-Air Host	1-8, 10, 13-15	14

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access Group 20600 Stevens Creek Blvd Suite 264 Cupertino, California 95014 Phone : 408-257-6155 Url : http://www.allaccessgroup.com Email : jdenver@allaccess.com Joel Denver	N	0
2	American Broadcasting School 4511 SE 29th Street Oklahoma City, Oklahoma 73115 Phone : 405-672-6511 Url : radioschool.com Email : michelle@radioschool.com Michelle McConnell	Y	0
3	KNEB AM/FM Radio PO Box 960 Scottsbluff, Nebraska 69363 Phone : 308-632-7121 Url : http://www.kneb.com Email : bboyer@kneb.com Bill Boyer	N	0
4	KRVN AM/FM Radio PO Box 880 Lexington, Nebraska 68850 Phone : 308-324-2371 Url : http://www.krvn.com Email : tmarshall@krvn.com Tim Marshall	N	0
5	KTIC AM/FM Radio 1011 Lincoln Street West Point, Nebraska 68788 Phone : 402-372-5423 Url : http://www.kticradio.com Email : dlane@kticradio.com Dwight Lane	N	0
6	Nebraska Broadcasters Association 12020 Shamrock Omaha, Nebraska 68154 Phone : 402-778-5178 Url : http://www.ne-ba.org Email : jim@ne-ba.org Jim Timm	N	4

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Nebraska Department of Labor 600 E Francis St Ste #9 North Platte, Nebraska 69101 Phone : 308-535-8339 Url : networks.nebraska.gov Email : niesa.thomsen@nebraska.gov Fax : 1-308-535-8085 Niesa Thomsen	Y	0
8	Nebraska Workforce 1501 Plum Creek Parkway Lexington, Nebraska 68850 Phone : 308-324-4819 Url : http://indeed.com/nebraska-workforce Email : keaton.irwin@nebraska.gov Fax : 1-308-324-6320 Keaton Irwin	Y	0
9	None indicated (Source Unknown)	N	1
10	Northwest Missouri State University 800 University Drive Maryville, Missouri 64468 Email : Rharris@nwmissouri.edu Rod Harris	Y	0
11	Previous Applicant	N	1
12	Station On-Air Advertisement	N	4
13	University of Nebraska at Omaha 6001 Dodge Street Omaha, Nebraska 68182 Phone : 402-554-3129 Email : jbrownlee@unomaha.edu Jodeane Brownlee	Y	0
14	Word of Mouth Referral	N	5
15	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			15

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/1/2020	Participation in scholarship programs	PROMOTED AND REVIEWED SCHOLARSHIP APPLICATIONS. AWARDED ONE \$1,000.00 SCHOLARSHIP	1	Operations Manager