

EEO PUBLIC FILE REPORT

For the 12 month Period Ending January 31, 2018

Prepared by: Carol Gregory
(License/Permittee)

This report covers the following employment unit:

<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location City/State</u>	<u>LMA</u>
<u>KISR</u>	<u>#63336</u>	<u>Commercial</u>	<u>Fort Smith, Arkansas</u>	<u>None</u>

A. The following is a list of all vacancies for full-time jobs during the previous 12 months:

<u>Job Title</u>	<u>Date of Opening</u>	<u>Date Filled</u>
1. Account Executive	Dec. 14, 2016	Feb. 1, 2017
2. Account Executive	May 1, 2017	Dec. 1, 2017
3.		
4.		

B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full time jobs opened.

<u>Recruitment Source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Telephone Number</u>
1. Snelling Professional Plmt.	Ft. Smith	Tammy	479-782-4911
2. Social Media/Facebook Post	Online	C. Gregory	479-785-2526
3. Indeed.com	Online	NA	NA
4. Monster.com	Online	NA	NA
5. UAFS Career Serv.	Ft Smith	M. Steidly	479-788-7147

C. The following is a list of the sources for full time jobs shown in Section A above and the recruitment source which provided the hiree for that position:

<u>Job Title</u>	<u>Recruitment Source</u>
1. Account Executive	Facebook Post
2. Account Executive	Facebook Post
3.	
4.	

D. During the previous 12 months, there were a total of 6 people interviewed for vacancies for full time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

<u>Recruitment Source</u>	<u>Total No. of Interviews</u>
1. Snelling Professional Plmt.	2
2. Social Media/Facebook Post	3
3. Indeed.com	0
4. Monster.com	0
5. UAFS Career Serv.	1

- E. During the last 12 months, the station employment unit engaged in the following initiatives:
1. UAFS Job Fair
 2. Internet Services

Name of Respondent: Carol Gregory

Signed: XXX

Typed Name: Carol Gregory

Title: Station Manager

Date: January 24, 2018

Telephone No.: 479-785-2526