

EEO PUBLIC FILE REPORT

For the 12 month Period Ending December 31, 2009

Prepared by: KISR/Stereo 93, Inc.
(License/Permittee)

This report covers the following employment unit:

<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location City/State</u>	<u>LMA</u>
KISR	#63336	Commercial	Fort Smith, AR	None

A. The following is a list of all vacancies for full-time jobs during the previous 12 months:

	<u>Job Title</u>	<u>Date of Opening</u>	<u>Date Filled</u>
1.	Traffic Director	July 2009	Aug 2009
2.			
3.			
4.			

B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full time jobs opened.

	<u>Recruitment Source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Telephone Number</u>
1.	U of A Ft. Smith	Ft. Smith, AR	R. Orick	479-788-7000
2.				
3.				
4.				

- C. The following is a list of the sources for full time jobs shown in Section A above and the recruitment source which provided the hiree for that position:

<u>Job Title</u>	<u>Recruitment Source</u>
1. Traffic Director	Southwest Times Newspaper
2.	
3.	
4.	

- D. During the previous 12 months, there were a total of 7 people interviewed for vacancies for full time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

<u>Recruitment Source</u>	<u>Total No. of Interviews</u>
1. SW Times	7
2.	
3.	
4.	

- E. During the last 12 months, the station employment unit engaged in the following initiatives:

1. UAFS Job Fair	UA Campus	April 2009
2. UAFS Job Fair	UA Campus	October 2009
3.		

Name of Respondent: Gary A. Keifer

Signed: _____

Typed Name: Gary A. Keifer

Title: General Manager

Date: January 25, 2010

Telephone No.: 479-785-2526