

## **EEO PUBLIC FILE REPORT**

**For the 12 month Period Ending December 31, 2009**

**Prepared by: KISR/Stereo 93, Inc.  
(License/Permittee)**

**This report covers the following employment unit:**

<b><u>Call Sign</u></b>	<b><u>Facility ID Number</u></b>	<b><u>Type of Station</u></b>	<b><u>Location City/State</u></b>	<b><u>LMA</u></b>
KISR	#63336	Commercial	Fort Smith, AR	None

**A. The following is a list of all vacancies for full-time jobs during the previous 12 months:**

	<b><u>Job Title</u></b>	<b><u>Date of Opening</u></b>	<b><u>Date Filled</u></b>
1.	Traffic Director	July 2009	Aug 2009
2.			
3.			
4.			

**B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full time jobs opened.**

	<b><u>Recruitment Source</u></b>	<b><u>Address</u></b>	<b><u>Contact Person</u></b>	<b><u>Telephone Number</u></b>
1.	U of A Ft. Smith	Ft. Smith, AR	R. Orick	479-788-7000
2.				
3.				
4.				

- C. The following is a list of the sources for full time jobs shown in Section A above and the recruitment source which provided the hiree for that position:

<u>Job Title</u>	<u>Recruitment Source</u>
1. Traffic Director	Southwest Times Newspaper
2.	
3.	
4.	

- D. During the previous 12 months, there were a total of 7 people interviewed for vacancies for full time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

<u>Recruitment Source</u>	<u>Total No. of Interviews</u>
1. SW Times	7
2.	
3.	
4.	

- E. During the last 12 months, the station employment unit engaged in the following initiatives:

1.	UAFS Job Fair	UA Campus	April 2009
2.	UAFS Job Fair	UA Campus	October 2009
3.			

Name of Respondent: Gary A. Keifer

Signed: \_\_\_\_\_

Typed Name: Gary A. Keifer

Title: General Manager

Date: January 25, 2010

Telephone No.: 479-785-2526