

- C. The following is a list of the sources for full time jobs shown in Section A above and the recruitment source which provided the hiree for that position:

<u>Job Title</u>	<u>Recruitment Source</u>
1. Account Executive	Facebook, KISR.net, Times Record
2. Air Personality	Facebook, KISR.net, Times Record
3.	
4.	

- D. During the previous 12 months, there were a total of 12 people interviewed for vacancies for full time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

<u>Recruitment Source</u>	<u>Total No. of Interviews</u>
1. UAFS	6
2. Times Record	3
3. KISR Radio	3
4. KISR.net/Facebook	0

- E. During the last 12 months, the station employment unit engaged in the following initiatives:

1. UAFS Job Fair
- 2.
- 3.

Name of Respondent: Gary A. Keifer

Signed: [Signature]

Typed Name: Gary A. Keifer

Title: General Manager

Date: January 23, 2013

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