

KNIN, LLC

EEO PUBLIC FILE REPORT

June 1, 2018 to May 31, 2019

II. MASTER LIST OF RECRUITMENT SOURCES

**Sources with an asterisk (*) denote organizations that requested notification of job vacancies*

<u>*Source Number</u>	<u>Organization</u>	<u>Contact Person</u>	<u>Mailing/Email Adress</u>	<u>Website</u>	<u>Phone Number</u>	<u>Number of Interviews</u>
COMMUNITY SOURCES						
1	Raycom Career Site			www.raycommedia.com		
2	Gray Carrer Site			gray.tv/careers		
3	Craigslist			https://boise.craigslist.org/		
4	Linked in			https://www.linkedin.com/company/raycom-media/		
5	KNIN On-Air Announcement	Mike Lee	Mike.Lee@knintv.com		208-381-6642	
6	Indeed			www.indeed.com		
7	Employee Referral	Various				
8	University of Idaho			https://app.joinhandshake.com		
9	Boise State University			https://app.joinhandshake.com		
10	University of Portland			https://app.joinhandshake.com		
11	University of California, Los Angeles			https://app.joinhandshake.com		
12	Washington State University			https://app.joinhandshake.com		

13	Eastern Washington University			https://app.joinhandshake.com		
14	Utah State University			https://app.joinhandshake.com		
15	University of California, Santa Barbara			https://app.joinhandshake.com		
16	Western Oregon University			https://app.joinhandshake.com		
17	California State University, San Bernardino			https://app.joinhandshake.com		
18	Seattle University			https://app.joinhandshake.com		
ADDITIONAL SOURCES						
19	TVJobs			http://www.tvjobs.com/		
20	Asian American Journalists			https://www.aaja.org/		
21	Native American Journalist		rebeccalandsberry@naja.com	http://www.naja.com/		
22	National Association of Hispanic Journalists			www.nahj.com		

Total:

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III. SUPPLEMENTAL OUTREACH INITIATIVES

Date(s) of Initiative Event(s): On-Going

Describe Nature of Initiative:

On-Air EEO announcements

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

KNIN FOX9, a Gray Television Station, is committed to a broad applicant recruiting outreach program in our continuing efforts to represent our diverse community.

As part of this effort, we encourage qualified community organizations to become part of a full-time job opportunity notification mailing list.

If your organization is interested in becoming a part of this list, and you distribute job information, or can provide referrals as part of your activity, we would like to hear from you.

We would then notify you of each full-time opening and ask to refer individuals to us for consideration.

send your requests to 208-381-6617

Fox9@knintv.com

1866 E Chisholm Dr. Nampa, ID 83687

Names of Station Personnel involved in Initiative:

Mike Lee – Marketing Director

Kathy Silk – VP/General Manager

KNIN

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III. SUPPLEMENTAL OUTREACH INITIATIVES

Date(s) of Initiative Event(s): 8/14/18

Describe Nature of Initiative:

Job/Career Fair

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

IBL hosted a job/career fair at the Nampa Civic Center. KNIN attended and talked to attendees about careers in broadcast, and job availability. Handed out flyers with career information and how to apply for open positions.

Names of Station Personnel involved in Initiative:

Mike Lee – Marketing Director

Rebecca Godsill – EEO Coordinator

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III. SUPPLEMENTAL OUTREACH INITIATIVES

Date(s) of Initiative Event(s): 9/5/18

Describe Nature of Initiative:

Job/Career Fair

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

IBL hosted a job/career fair at the Riverside Hotel. KNIN attended and talked to attendees about careers in broadcast, and job availability. Handed out flyers with career information and how to apply for open positions.

Names of Station Personnel involved in Initiative:

Mike Lee – Marketing Director

Rebecca Godsill – EEO Coordinator

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III. SUPPLEMENTAL OUTREACH INITIATIVES

Date(s) of Initiative Event(s): 11/15/2018

Describe Nature of Initiative:

Job/Career Fair

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

IBL hosted a job/career fair at the Courtyard by Marriott. KNIN attended and talked to attendees about careers in broadcast, and job availability. Handed out flyers with career information and how to apply for open positions.

Names of Station Personnel involved in Initiative:

Mike Lee – Marketing Director

Rebecca Godsill – EEO Coordinator

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III. SUPPLEMENTAL OUTREACH INITIATIVES

Date(s) of Initiative Event(s): 3/12/2019

Describe Nature of Initiative:

Job/Career Fair

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

IBL hosted a job/career fair at the Courtyard by Marriott. KNIN attended and talked to attendees about careers in broadcast, and job availability. Handed out flyers with career information and how to apply for open positions.

Names of Station Personnel involved in Initiative:

Mike Lee – Marketing Director

Rebecca Godsill – EEO Coordinator

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III. SUPPLEMENTAL OUTREACH INITIATIVES

Date(s) of Initiative Event(s): 3/13/19

Describe Nature of Initiative:

Syringa Middle School Career Day

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

Brian Perkins, attended the Career Day and spoke at the school about his career in broadcast television

Names of Station Personnel involved in Initiative:

Brian Perkins – Traffic Manager