

# EEO PUBLIC FILE REPORT

## I. VACANCY LIST

[illegible]

# KNIN, LLC

## EEO PUBLIC FILE REPORT

June 1, 2018 to May 31, 2019

### II. MASTER LIST OF RECRUITMENT SOURCES

*\*Sources with an asterisk (\*) denote organizations that requested notification of job vacancies*

<u>*Source Number</u>	<u>Organization</u>	<u>Contact Person</u>	<u>Mailing/Email Address</u>	<u>Website</u>	<u>Phone Number</u>	<u>Number of Interviews</u>
<b>COMMUNITY SOURCES</b>						
1	Raycom Career Site			<a href="http://www.raycommedia.com">www.raycommedia.com</a>		
2	Gray Carrer Site			<a href="http://gray.tv/careers">gray.tv/careers</a>		
3	Craigslist			<a href="https://boise.craigslist.org/">https://boise.craigslist.org/</a>		
4	Linked in			<a href="https://www.linkedin.com/company/raycom-media/">https://www.linkedin.com/company/raycom-media/</a>		
5	KNIN On-Air Announcement	Mike Lee	<a href="mailto:Mike.Lee@knintv.com">Mike.Lee@knintv.com</a>		208-381-6642	
6	Indeed			<a href="http://www.indeed.com">www.indeed.com</a>		
7	Employee Referral	Various				
8	University of Idaho			<a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a>		
9	Boise State University			<a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a>		
10	University of Portland			<a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a>		
11	University of California, Los Angeles			<a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a>		
12	Washington State University			<a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a>		

13	Eastern Washington University			<a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a>		
14	Utah State University			<a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a>		
15	University of California, Santa Barbara			<a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a>		
16	Western Oregon University			<a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a>		
17	California State University, San Bernardino			<a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a>		
18	Seattle University			<a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a>		
<b>ADDITIONAL SOURCES</b>						
19	TVJobs			<a href="http://www.tvjobs.com/">http://www.tvjobs.com/</a>		
20	Asian American Journalists			<a href="https://www.aaja.org/">https://www.aaja.org/</a>		
21	Native American Journalist		<a href="mailto:rebeccalandsberry@naja.com">rebeccalandsberry@naja.com</a>	<a href="http://www.naja.com/">http://www.naja.com/</a>		
22	National Association of Hispanic Journalists			<a href="http://www.nahj.com">www.nahj.com</a>		

**Total:**

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### III. SUPPLEMENTAL OUTREACH INITIATIVES

Date(s) of Initiative Event(s): On-Going

Describe Nature of Initiative:

On-Air EEO announcements

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

KNIN FOX9, a Gray Television Station, is committed to a broad applicant recruiting outreach program in our continuing efforts to represent our diverse community.

As part of this effort, we encourage qualified community organizations to become part of a full-time job opportunity notification mailing list.

If your organization is interested in becoming a part of this list, and you distribute job information, or can provide referrals as part of your activity, we would like to hear from you.

We would then notify you of each full-time opening and ask to refer individuals to us for consideration.

send your requests to 208-381-6617

Fox9@knintv.com

1866 E Chisholm Dr. Nampa, ID 83687

Names of Station Personnel involved in Initiative:

Mike Lee – Marketing Director

Kathy Silk – VP/General Manager

# KNIN

## EEO PUBLIC FILE REPORT

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### **III. SUPPLEMENTAL OUTREACH INITIATIVES**

Date(s) of Initiative Event(s): 8/14/18

Describe Nature of Initiative:

Job/Career Fair

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

IBL hosted a job/career fair at the Nampa Civic Center. KNIN attended and talked to attendees about careers in broadcast, and job availability. Handed out flyers with career information and how to apply for open positions.

Names of Station Personnel involved in Initiative:

Mike Lee – Marketing Director

Rebecca Godsill – EEO Coordinator

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## EEO PUBLIC FILE REPORT

June 1, 2018 to May 31, 2019

### **III. SUPPLEMENTAL OUTREACH INITIATIVES**

Date(s) of Initiative Event(s): 9/5/18

Describe Nature of Initiative:

Job/Career Fair

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

IBL hosted a job/career fair at the Riverside Hotel. KNIN attended and talked to attendees about careers in broadcast, and job availability. Handed out flyers with career information and how to apply for open positions.

Names of Station Personnel involved in Initiative:

Mike Lee – Marketing Director

Rebecca Godsill – EEO Coordinator

# KNIN

## EEO PUBLIC FILE REPORT

June 1, 2018 to May 31, 2019

### **III. SUPPLEMENTAL OUTREACH INITIATIVES**

Date(s) of Initiative Event(s): 11/15/2018

Describe Nature of Initiative:

Job/Career Fair

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

IBL hosted a job/career fair at the Courtyard by Marriott. KNIN attended and talked to attendees about careers in broadcast, and job availability. Handed out flyers with career information and how to apply for open positions.

Names of Station Personnel involved in Initiative:

Mike Lee – Marketing Director

Rebecca Godsill – EEO Coordinator

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June 1, 2018 to May 31, 2019

### **III. SUPPLEMENTAL OUTREACH INITIATIVES**

Date(s) of Initiative Event(s): 3/12/2019

Describe Nature of Initiative:

Job/Career Fair

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

IBL hosted a job/career fair at the Courtyard by Marriott. KNIN attended and talked to attendees about careers in broadcast, and job availability. Handed out flyers with career information and how to apply for open positions.

Names of Station Personnel involved in Initiative:

Mike Lee – Marketing Director

Rebecca Godsill – EEO Coordinator

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June 1, 2018 to May 31, 2019

### **III. SUPPLEMENTAL OUTREACH INITIATIVES**

Date(s) of Initiative Event(s): 3/13/19

Describe Nature of Initiative:

Syringa Middle School Career Day

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

Brian Perkins, attended the Career Day and spoke at the school about his career in broadcast television

Names of Station Personnel involved in Initiative:

Brian Perkins – Traffic Manager