

EEO Public File Report

**KSHQ (FM) - Deerfield, Missouri / KWXD (FM) - Asbury, Missouri / KRZD (AM) - Springfield, Missouri
October 1, 2022 – September 30, 2023**

Full-Time Positions Filled

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification) *	Number Interviewed	Number Hired
				<i>During this reporting period, the employment unit did not have any full-time vacancies.</i>		
	* See Attached List of Recruitment Sources for Contact Information					

Information Regarding Recruitment Sources Contacted for Full-Time Vacancies

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
1	Butler County Community College 901 S. Haverhill Road, El Dorado, KS 67042	Dr. Keith West 316-322-3194		N
2	Careerpage.org	On-line entry		N
3	Employee Referral	Internal		N
4	FaceBook	On-line entry		N
5	Kansas Association of Broadcasters 214 SW 6 th Ave, #300, Topeka, KS 66603	Allison Mazzei 785-235-1307		Y
6	Kansasworks.com	On-line entry		N
7	Media-match.com	On-line entry		N
8	On Air Promo	Internal		N
9	Radioonline.com	On-line entry		N
10	Sportscasters Talent Agency of America	On-line entry		N
11	Walk-in	Internal		N

12	Website – KHSQ / KWXD/ KSEK /KRZD	Internal		N
13	Indeed online	On-Line entry		N

**Prong 3 Longer-Term Recruitment Initiatives
Implemented During Previous Year**

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	Jan. 11, 2023	Initiative #6	Coffey County LEPC Meeting (Local Emergency Planning Committee)	My Town Media Employee represents My Town Media on the Coffey County LEPC committee. Discuss how My Town Media would be involved in any disaster in our area. Also discuss we are looking for employees to join and make Broadcasting their career.	Brian Cunningham, My Town Operations Director
2	April 12, 2023	Initiative #6	Coffey County LEPC Meeting (Local Emergency Planning Committee)	My Town Media Employee represents My Town Media on the Coffey County LEPC committee. Discuss how My Town Media would be involved in any disaster in our area. Also discuss we are looking for employees to join and make Broadcasting their career.	Brian Cunningham, My Town Operations Director
3	July 12, 2023	Initiative #6	Coffey County LEPC Meeting (Local Emergency Planning Committee)	My Town Media Employee represents My Town Media on the Coffey County LEPC committee. Discuss how My Town Media would be involved in any disaster in our area. Also discuss we are looking for employees to join and make Broadcasting their career.	Brian Cunningham, My Town Operations Director

4	September 2023	Initiative #16	Presentation to LINC – Learn, Innovate, Network, Community Group	My Town Media employee Emi Simmons presented to the group information about who My Town Media is, what we do, why I work here, and the opportunities to get into the Broadcast Industry	Emi Simmons, KQZQ Station Manager
5	September 2023 - ongoing	Initiative #5	Internship Program	My Town Media has students on air during High School Football games. They help with the broadcast and learn how the broadcast works. They discuss working part time at My Town Media.	Shane Farley, KLEY Station Play by Play Announcer
6	September 13, 2023	Initiative #16	Coffey County 4-H visit KSNP	The Coffey County 4-H'ers visited KSNP to record 4-H promos to air. During this time, we answered questions they had about Broadcasting, gave station tour, and had them work some of the equipment.	Gene Morrow – KSNP Production Manager Brian Cunningham – My Town Media Operations Manager

7	September 20, 2023	Initiative #16	Frontenac High School Reality U Program.	My Town Employee was part of the Reality U program at Frontenac High School. He discussed play by play, interview techniques, how a radio station works, how to prepare to get into Broadcasting.	Mike Snow, KSHQ Station Manager